

*We Respond: Truth & Reconciliation*

**CONVENING CIRCULAR  
OF THE 158<sup>TH</sup>  
SYNOD  
2017**



ANGLICAN DIØCESE MONTREAL

*Nous Répondons: Vérité et Réconciliation*

**CONVOCAATION  
AU 158<sup>E</sup>  
SYNODE  
2017**



May 17, 2017

**To the members of Synod**

Ladies and Gentlemen:

We hereby advise you that the Synod of the Diocese of Montreal will convene for its 158<sup>th</sup> Annual Session on Saturday, June 17<sup>th</sup>, 2017 in Fulford Hall, 1444 ave Union, Montreal. Registration opens at 7:30.

Synod is a time to address the business of the Diocese, to look at ways to build up the kingdom of God and discern the movement of the Spirit among us. Our theme for Synod 2017, “We Respond: Truth & Reconciliation”, will be an opportunity for us as Anglicans in the Greater Montreal area to continue the process of responding to the Calls to Action of the Truth and Reconciliation Commission Report. We welcome the Rev’d Andrew Wesley (Diocese of Toronto) as our invited guest to help us discern our next steps as a Church and it will be an important opportunity for us to share in God's call to act justly, to love mercy and to walk humbly with our God.

The Synod Eucharist will be held at 8:30 am in Christ Church Cathedral. The Bishop will deliver her address in worship, in lieu of a sermon. **Note: There is a \$20 registration fee for ALL attendees, which includes lunch, refreshments and snacks (see registration information available at [www.montreal.anglican.ca/synod](http://www.montreal.anglican.ca/synod)).** Parishes are strongly encouraged to financially support their elected delegates.

It is important to note that, in order to have a voice on the floor of Synod and to be able to vote, delegates must register during the time allotted Saturday morning.

All elected delegates are welcomed to register in the Main Foyer of the Synod office, from 7:30 – 8:30 am Saturday morning.

Clergy are asked to dress in their clerical attire, so that they may be identified by lay and new members of Synod.

Blessings,

Bishop Mary Irwin-Gibson, Chair  
The Revd Sophie Rolland, Clerical Secretary of Synod  
Valerie Taylor, Lay Secretary of Synod

PS. Please note that the convening circular can be found online at: [www.montreal.anglican.ca](http://www.montreal.anglican.ca). If you do not have access to the internet, please call us at the Synod Office, 514-843-6577 to make other arrangements by June 2<sup>nd</sup>, 2017.



Le 17 mai 2017

**Aux membres du synode**

Mesdames et messieurs:

Veillez prendre note que le synode du diocèse de Montréal se réunira pour sa 158<sup>e</sup> assemblée le samedi 17 juin 2017 dans la Salle Fulford au 1444, avenue Union, Montréal. Les inscriptions commencent à 7h30.

Le synode est un moment pour aborder les affaires du diocèse, de voir comment bâtir le règne de Dieu et de discerner le mouvement du Saint-Esprit parmi nous. Notre thème pour le synode 2017 est «Nous Répondons : Vérité et Réconciliation». En tant qu'anglicans du Grand Montréal, ce sera pour nous une opportunité de continuer à répondre aux appels à l'action issus du rapport de la commission «Vérité et Réconciliation ». Le rev'd Andrew Wesley (Diocèse de Toronto) nous aidera à discerner les prochaines étapes et ceci sera pour nous une opportunité importante de partager en l'appel de Dieu à agir avec justice, aimer la miséricorde et de marcher humblement avec notre Dieu.

La Messe du synode sera célébrée à 8h30 dans la Cathédrale Christ Church. L'allocution de l'évêque tiendra lieu de sermon. **N.B. : Les frais d'inscription pour TOUS les participants sont de 20\$ (vous trouverez le formulaire d'inscription à [www.montreal.anglican.ca/synod](http://www.montreal.anglican.ca/synod)). Ce montant couvre le dîner, les collations et les rafraîchissements. Nous encourageons vivement les paroisses à appuyer financièrement leurs délégués élus.**

Nous vous rappelons que, pour avoir les droits de parole et de vote durant l'assemblée synodale, les délégués doivent s'être inscrits le samedi matin.

Nous invitons donc tous les délégués élus à se présenter à l'entrée principale du bureau du synode entre 7h30 à 8h30 le samedi matin pour l'inscription.

Les membres du clergé sont priés de bien vouloir porter un habit ecclésiastique (chemise et col romain) afin qu'ils soient facilement identifiables par les laïcs et nouveaux membres du synode.

Que Dieu vous bénisse,

La très révérende Mary Irwin-Gibson, Évêque  
La rév. Sophie Rolland, secrétaire-greffière du clergé  
Valerie Taylor, secrétaire-greffière des laïcs

PS. Veuillez prendre note que la circulaire de convocation est disponible au: [www.montreal.anglican.ca/synod](http://www.montreal.anglican.ca/synod). Si vous n'avez pas accès à internet, veuillez nous contacter au bureau du synode au 514-843-6577 afin de prendre arrangement au plus tard le vendredi 2 juin 2017.

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## **B. INFORMATION FOR SYNOD DELEGATES**

### **1. The Convening Circular**

This circular is available online at [www.montreal.anglican.ca](http://www.montreal.anglican.ca). If you need a printed version of the circular, please call the Synod Office at 514-843-6577 to make arrangements by June 2<sup>nd</sup>, 2017.

Please do not discard your Convening Circular after Synod. It contains reports of committees, financial statements, and parish statistics that are part of the official proceedings. In order to conserve paper and cut costs, it was decided at the 1996 Synod not to reprint this information in the Synod Journal. The official bound copy of the Journal kept on file in the Diocesan Archives will contain a complete set of reports.

### **2. Directions to Synod**

The business meeting of Synod will take place in Fulford Hall, which is located on the second floor of Cathedral Place – Tour KPMG – entrance located at 1444 Union Avenue.

### **3. Parking/Transportation**

Indoor public parking is available in the Cathedral Place – Tour KPMG Parking Garage (on Union Avenue, south of de Maisonneuve). Parking on Saturday is available at \$7 (cash or credit card only) all day. If you prefer to use public transit, the nearest Metro station is McGill.

### **4. Registration**

**You must register prior to Synod.** Please complete the Registration form available at [www.montreal.anglican.ca/synod](http://www.montreal.anglican.ca/synod). Upon arrival on the site, please go to the second floor of Cathedral Place. Please note that there will be a \$20 registration fee due at the time of registration to Synod. This fee includes all snacks and refreshments, as well as lunch.

### **5. Synod Members**

The names of Synod members, both clerical and lay, are listed on the Diocesan website [[www.montreal.anglican.ca/synod](http://www.montreal.anglican.ca/synod)]. If you are a member of Synod and your name is not on the lists, please contact Robert Camara at [rcamara@montreal.anglican.ca](mailto:rcamara@montreal.anglican.ca) or 514-843-6577 x231 as soon as possible.

### **6. Identity Card**

Registered members and visitors of Synod are identified by a nametag. Nametags will be issued at registration for Synod.

## **7. New Delegates**

On Saturday morning, from 8:00 – 8:30 am, a briefing session for new Synod Delegates will take place in St. Anselm’s Chapel, on the second floor of Cathedral Place. A document entitled “New Delegate Handbook” is available for download from the diocesan website at [www.montreal.anglican.ca/synod](http://www.montreal.anglican.ca/synod).

## **8. Display Tables**

Exhibitors have been invited to showcase their ministries with display tables. Display tables will be located in the main entrance.

## **9. Communication Devices**

Out of respect for the Synod proceedings attendees are asked to limit the use of electronic devices to the downloading of documents pertinent to the proceedings. Members are asked to reserve communications to outside parties and browsing to outside the session and to set all devices to silent.

## **10. Coffee Cups**

Taking an eco-stance, this year again the Synod Planning Committee kindly asks you to please bring your own reusable cup or mug to Synod. There will be a limited supply of eco-friendly cups available.

## **11. Water and Coffee Stations**

Water and refreshment stations will be located in the lounges and spaces outside Fulford Hall throughout the day. You are welcome to bring your own water bottles for refill.

## **12. No Smoking**

Cathedral Place is a non-smoking building. Designated areas for smoking are available outdoors.

## **13. Agenda**

The agenda is available in this Circular. Please note that the Chair will attempt to deal with motions at the times listed in the Agenda, but the debating process may make changes necessary.



#### **14. Delegate Status**

Only delegates and/or substitute delegates whose names were previously submitted to Synod Office may register and vote at Synod. If both delegate(s) and substitute delegate(s) are unable to serve, the parish must hold another Vestry Meeting to elect a new delegate(s). Please note that Robert Camara (rcamara@montreal.anglican.ca or (514) 843-6577 ext. 231) must be notified (in advance of Synod) of the date of the Vestry Meeting and given the name(s) and the pertinent information of the new delegate(s) elected. Delegates and/or substitute delegates registered at Synod are the representatives for the entire Synod and may not be replaced at any point during Synod.

#### **15. Voting Privileges**

We draw your attention to point 13 under Section A – Constitution of Synod:

A.13 No delegates shall be allowed to take part in the proceedings of Synod, so long as any assessment payable to the Diocese by the parishes, missions or cures which they represent, for any prior year remains unpaid.

Diocesan Council, at their meeting of September 8, 1998, approved the following interpretation of Section A.13:

1. The intent of A-13 is to illustrate the seriousness of not paying all assessments, but without excluding congregations from any part of diocesan life.
2. The impediment at Synod would apply only to votes on matters financial.
3. It would apply only to lay delegates (the licensed clergy being present by right).
4. It applies to arrears for the previous year.

## **C. RENSEIGNEMENTS POUR LES DÉLÉGUÉS DU SYNODE**

### **1. La circulaire de convocation**

Ce document est disponible en ligne à [www.montreal.anglican.ca](http://www.montreal.anglican.ca). Si vous n'avez pas accès à l'internet, veuillez nous contacter au bureau du synode au 514-843-6577 afin de prendre arrangement au plus tard le vendredi 2 juin 2017.

Veillez ne pas le jeter après le synode, vu qu'il contient les rapports des comités, les états financiers et les statistiques des paroisses, ces informations faisant partie des travaux officiels. Les délégués du synode de 1996 ont décidé de ne pas les ré-imprimer dans le Journal du Synode pour économiser le papier. L'exemplaire officiel du Journal contiendra tous les rapports et sera gardé dans les archives du diocèse.

### **2. Le lieu du synode**

La séance de travail se tiendra dans la Salle Fulford au premier étage de la Place de la Cathédrale (la tour KPMG) et l'entrée se situe à 1444, avenue Union.

### **3. Le stationnement / Transport**

On peut stationner sa voiture dans le Garage de la tour KPMG, place de la Cathédrale. L'entrée se trouve sur l'avenue Union, au sud de De Maisonneuve. Le coût le samedi est de 7\$ pour toute la journée. Si vous préférez prendre les transports en commun, le métro le plus proche est McGill.

### **4. Les inscriptions**

Vous devez vous inscrire avant le jour du synode. Veuillez compléter le formulaire d'inscription disponible sur le site web du diocèse au [www.montreal.anglican.ca/synod](http://www.montreal.anglican.ca/synod). Lors de votre arrivée sur le site, veuillez vous présenter au premier étage de la Place de la Cathédrale.

### **5. Membre du synode**

Les noms des membres du synode, clergé et laïques, sont listés sur le site web du diocèse [[www.montreal.anglican.ca/synod](http://www.montreal.anglican.ca/synod)]. Si vous êtes un(e) membre du synode et que votre nom n'est pas sur la liste, veuillez contacter Robert Camara à [rcamara@montreal.anglican.ca](mailto:rcamara@montreal.anglican.ca) ou 514-843-6577 x232 dès que possible.

## **6. Carte d'identité**

Les membres inscrits et les visiteurs du synode seront identifiés par un badge. Les badges seront émis lors de l'inscription le jour du synode.

## **7. Les nouveaux délégués**

Il y aura une séance d'orientation pour eux le samedi matin entre 8h00 et 8h00 dans la chapelle St. Anselm au premier étage de la Place de la Cathédrale. On peut télécharger un document appelé « Guide pour les nouveaux délégués » depuis le site-web du diocèse à [www.montreal.anglican.ca/synod](http://www.montreal.anglican.ca/synod).

## **8. Tables des exposants**

Des exposants ont été invités à exposer leurs ministères. Des tables d'expositions seront disponibles au premier étage de la Place de la Cathédrale.

## **9. Dispositifs de communication**

Par respect pour le déroulement du synode, les participants sont invités à limiter l'utilisation de leurs appareils électroniques au téléchargement de documents relatifs au déroulement du synode. Les membres sont également priés d'effectuer toute communication téléphonique et navigation internet à l'extérieur de la salle de rencontre et de mettre en tous les appareils sur mode silencieux.

## **10. Tasses à café**

Cette année encore, le Comité organisateur du synode vous prie de bien vouloir apporter votre propre tasse réutilisable au synode. Il n'y aura qu'un nombre limité de tasses par éco-geste.

## **11. Les distributeurs d'eau et les coins-café**

Ils se trouveront au premier étage de la Place de la Cathédrale. Nous vous invitons à apporter votre bouteille pour la remplir d'eau.

## **12. Environnement sans fumée**

La Place de la Cathédrale et ses salles sont des zones non-fumeurs. Il y a quelques endroits en plein air qui sont désignés zones fumeurs.

### **13. L'ordre du jour**

Vous trouverez l'agenda dans cette circulaire de convocation. La présidente tentera d'y intégrer les propositions de modification qui y seront inscrites, mais il peut y avoir des changements dûs aux débats.

### **14. Votre statut de délégué**

Ne peuvent s'inscrire et voter que les délégués et leurs suppléants dont les noms ont été envoyés à l'avance au bureau du synode. Si les deux, délégué et suppléant, ne peuvent remplir leur mandat, la paroisse concernée doit en élire d'autres en assemblée générale.

Si tel est le cas, vous devez en aviser Robert Camara (rcamara@montreal.anglican.ca ou (514) 843-6577, poste 231), et ce, avant le début du synode. Les délégués ou suppléants qui sont inscrits le jour du synode sont les représentants de leur paroisse pour la durée des travaux et ne peuvent être remplacés pendant leur cours.

### **15. Le droit de vote**

Nous attirons votre attention au point 13 de la Section A de la Constitution du synode.

A.13 Dans le cas où une paroisse, une mission ou tout autre organisme n'est pas à jour dans le règlement de leur cotisation de l'année en cours ou des années précédentes, son délégué ne sera pas autorisé à participer aux débats ou votes.

Le Conseil du diocèse, à sa séance du 8 septembre 1998, a approuvé l'interprétation suivante de la Section A.13 :

1. Le but de A-13 est d'illustrer l'importance de payer les cotisations au complet, mais sans pénaliser les paroisses de toute participation aux décisions diocésaines.
2. La pénalisation au synode ne s'appliquerait qu'aux votes sur des questions financières.
3. On ne la ferait appliquer qu'aux délégués laïcs (le clergé étant présent de droit).

## **D. AGENDA**

SATURDAY, JUNE 17, 2017, Cathedral Place  
SAMEDI, 17 JUIN 2017, Place de la Cathédrale

### Registration / Inscription

7:30 am	Registration and Coffee/Snacks <i>Inscription et Café/Collations</i>	Registration Committee <i>Comité d'inscription</i>
8:00 – 8:30 am	New Delegates Orientation <i>Orientation des nouveaux délégués</i>	The Rev'd/ le rév'd James Pratt <i>Chapelle St. Anselm's Chapel</i>

### Opening Session of Synod / Séance d'ouverture du synode

8:30 am	Quorum  Synod Eucharist and the Bishop's Charge <i>Eucharistie du synode et charge de l'évêque</i>	M <sup>e</sup> David Eramian <i>Cathédrale Christ Church Cathedral</i> Bishop Mary Irwin-Gibson & Worship Team <i>Évêque Mary Irwin-Gibson et équipe du culte</i>
9:45 am	Transition to Fulford Hall <i>Transition au salle Fulford</i> Coffee and Snacks <i>Café et collations</i>	"Le Salon"
10:15 am	Safety Announcements <i>Annonce pour la sécurité</i>	Arch. Bill Gray
10:20 am	Greetings from Ecumenical Partners <i>Salutations des partenaires œcuméniques</i>	Ecumenical partners <i>Partenaires œcuméniques</i>
10:40 am	Opening business and nominations <i>Remarques préliminaires et nominations</i> Election of Lay Secretary of Synod <i>Élection du / de la secrétaire laïc/laique du synode</i> Election of Clerical Secretary of Synod <i>Élection du / de la secrétaire ecclésiastique du synode</i> Election of Diocesan Treasurer <i>Élection du trésorier diocésain</i> Appointment of Auditors <i>Nomination des auditeurs</i>	Arch. Bill Gray

	Approval of Minutes of Synod 2016 <i>Approbation du procès-verbal du synode 2016</i>	
	Appointment of Committees of the House <i>Nomination des comités</i>	
	Privileges of the Floor <i>Privilèges des intervenants</i>	
	Regrets <i>Membres absents</i>	
	Presentation of Motions, Memorials and Petitions <i>Présentation des modifications, mementos et pétitions</i>	
	Presentation of Canonical Changes <i>Présentation des changements aux canons</i>	
	Reception of Report of Diocesan Council <i>Réception du rapport du conseil du diocèse</i>	
	Reception of Reports on Parochial Statistics <i>Réception des rapports statistiques des paroisses</i>	
	Reception of Other Reports <i>Réception des autres rapports</i>	
11:00 am	Truth & Reconciliation: Discovering the Next Steps <i>Vérité et réconciliation: Découvrir les prochaines étapes</i>	The Rev'd/le rev'd Andrew Wesley
12:00 pm	PWRDF Presentation	The Rev'd/la rev'd Ros Macgregor <i>Ms. Ann Cumyn</i>
12:15 pm	Grace <i>Grâce</i>	Bishop Mary Irwin-Gibson <i>Évêque Mary Irwin-Gibson</i>
12:30 pm	Opening of balloting <i>Ouverture du scrutiny</i>	
	Lunch <i>Dîner</i>	"Le Salon" or outside ( <i>ou à l'extérieur</i> )

Afternoon Session / Séance de l'après-midi

1:30 pm	Worship Prière	Fulford Hall La salle Fulford
1:45 pm	Finance Presentation & Questions <i>Présentation des finances et questions</i>	Mr / M. Ron O'Connell
<b>2:45 pm</b>	Break <i>Pause</i>	
3:00 pm	Canon 1	M <sup>e</sup> David Eramian The Rev'd/le rév'd James Pratt
4:15 pm	Break <i>Pause</i>	
4:30 pm	Worship Prière	Fulford Hall La salle Fulford
4:45 pm	Balloting closes <i>Fermeture du scrutin</i>	
	Members' Forum <i>Débat</i>	Bishop/Évêque Mary Irwin-Gibson
5:15 pm	Retirement/Leave Recognition <i>Reconnaissance à la retraite et au départ</i>	Bishop / Évêque Mary Irwin-Gibson
5:30 pm	Closing Prayer <i>Prière de clôture</i>	Bishop / Évêque Mary Irwin-Gibson

## **E. NOMINATING COMMITTEE OF SYNOD - COMITÉ DE NOMINATIONS DU SYNODE**

### **Nominations for Election to Diocesan Council by Synod 2017**

*(3 of each order to be elected for a one-year term)*

#### **Clergy**

The Rev'd Linda-Faith Chalk  
The Rev'd Bruce Graham

#### **Lay**

Ms. Valerie Bennett  
Mr. George Ryder

*(More names to come from the floor of Synod)*

### **Nominations for Provincial Synod 2018**

*(2 of each order and 1 youth to be elected)*

*(Date in 2018 and location of Provincial Synod have not yet been decided)*

#### **Clergy**

The Rev'd Josée Lemoine  
The Rev'd Andy O'Donnell  
The Rev'd Gwenda Wells

#### **Lay**

Ms. Valerie Bennett  
Ms. Ann Cumyn  
Ms. Sharon Miller  
Ms. Susan Winn

*(More names to come from the floor of Synod)*

### **Nominations for Synod Planning Committee 2015-2017**

*(1 of each order to be elected for a one-year term completing the triennium)*

#### **Clergy**

The Rev'd Joe Smith

#### **Lay**

Mr. George Ryder



**Elected to Diocesan Council by Deanery Chapters**

(one lay or clergy elected for a three-year term, alternating)

**Clergy**

The Rev'd Christopher Belle - South Shore (2017)

The Rev'd Dr. Donald Boisvert - Christ Church Cathedral (2016)

**Laity**

Mr. Geoffrey McLarney - Hochelaga (2017)

To be elected - Western Montreal (2017)

Mrs. Helen Haslam - Pointe-Claire (2015)

Mr. Grant Weller - Ste-Anne (2015)

Mr. Alexander (Sandy) Montgomery - Bedford/Brome-Shefford (2017)

Ms. Pam Layton, Laurentians (2016)

**Diocesan Delegates Elected to General Synod 2016**

(2 of each order, plus 2 alternates of each order and one Lay Delegate between the age of 16 and 24, plus one alternate) for a three-year term

**Clergy Delegates**

The Rev. Rhonda Waters

The Rev. Nicholas Pang

**Lay Delegates**

Mrs. Valerie Bennett

Mrs. Susan Winn

**Clergy Alternate Delegates**

The Rev. Robert Camara

The Ven. Ralph Leavitt

**Lay Alternate Delegates**

Mr. Dion Lewis

Mrs. Ann Cumyn

**Lay Youth Delegate**

Ms. Elodie Lambert

**Alternate Lay Youth Delegate**

Mr. Ben Stuchbery

**Elected by Synod to Synod Planning Committee 2015-2017**

Mr. Jeffrey Goernet

Ms. Deborah Hinton

Ms. Joyce Laduke

Ms. Yvonne Wakling (2015-16)

Ms. Susan Winn (2016-17)

The Rev'd Dr. Chris Barrigar

The Rev'd Alain Brosseau

The Very Rev'd Paul Kennington (2015-16)

The Rev'd Brian Perron

The Rev'd Patrick Wheeler (2016-17)

## F. PROPOSED CANONICAL CHANGES / CHANGEMENTS CANONIQUES PROPOSÉS

### Canon 1 and Canon 2

Moved by: The Rev'd James Pratt  
Seconded by: M<sup>e</sup> David Eramian

That Canons 1 and 2 be amended by striking them in their entirety and replacing them with the following:

### Canon 1 The Election of Bishops

#### Interpretation

#### 1. In this Canon

“**assistant bishop**” means a bishop who is already consecrated and who is appointed to assist a the diocesan bishop but who does not have a right of succession;

“**coadjutor bishop**” means a bishop who is elected or to assist the diocesan bishop and who has the right to succeed the diocesan bishop when the diocesan bishop ceases to hold the office of diocesan bishop;

“**Council**” means the Diocesan Council;

“**diocesan bishop**” means the bishop who has jurisdiction in the diocese;

“**electoral synod**” means a meeting of a diocesan synod called to elect a bishop;

“**Metropolitan**” means the Metropolitan of the Ecclesiastical Province of Canada;

“**Search Committee**” means a search committee elected or appointed pursuant to section 4.

“**suffragan bishop**” means a bishop elected to assist the diocesan bishop but who does not have a right of succession.

#### Calling an Electoral Synod

2. (1) If there is no coadjutor bishop, an electoral synod shall be called to elect a diocesan bishop when
  - (a) a vacancy occurs in the office of diocesan bishop,
  - (b) the diocesan bishop has submitted a resignation to the Metropolitan and less than eight months remains until the effective date of the resignation, or
  - (c) the diocesan bishop has attained the age of 69 years and four months.
  
- (2) An electoral synod shall be called to elect a coadjutor bishop or a suffragan bishop where
  - (a) there is no coadjutor bishop,
  - (b) there is no suffragan bishop, and
  - (c) the Council determines, in consultation with the Metropolitan, that the

diocesan bishop, for any cause, is unable to attend to the duties of a diocesan bishop by reason of mental or physical incapacity.

Where the Council determines that the diocesan bishop is unable to attend to the duties of a diocesan bishop by reason of mental or physical incapacity, the Council shall decide whether the electoral synod should elect a coadjutor bishop or a suffragan bishop.

(3) Upon request of the diocesan bishop, and with the consent of Synod and the Metropolitan, an electoral synod may be called to elect a suffragan or coadjutor bishop.

(4) The Council shall consult with the Metropolitan with respect to fixing the time and place for the electoral synod, with attention to providing for an orderly transition.

(5) After such consultation has taken place the Council shall fix a day, time and place for the electoral synod and give notice of the electoral synod, elect or appoint the members of the Search Committee, and appoint the Secretary of the Committee who may, but need not, be a member of the Committee.

(6) The date of the electoral synod shall not be earlier than twenty-four (24) weeks after the day on which the Council elects or appoints the members of the Search Committee.

(7) The Council shall, when the Council has elected or appointed the members of the Search Committee, immediately send to each member of the diocesan synod, written notice of the day, time, place and purpose of the electoral synod.

(8) The Council shall include in the notice of the electoral synod the name and address of the Secretary of the Search Committee, and a statement that any member of the synod may, not later than eight (8) weeks before the date of the electoral synod, submit in writing to the Secretary of the Search Committee the name or names of any person or persons proposed by the member for the position to be filled.

(9) When the Council is deliberating on any matter with respect to the calling of an electoral synod, the formation of the Search Committee, or the reports of the Search Committee, the Diocesan Bishop shall relinquish the chair if the bishop is in the chair at the time of the meeting.

### **Notice to the House of Bishops**

3. When a diocesan bishop or a coadjutor bishop is to be elected, or where a suffragan bishop is to be elected at an electoral synod called pursuant to subsection 2(2) or 2(3), the Council shall inform the members of the House of Bishops of the Ecclesiastical Province of Canada of the

name and the address of the Secretary of the Search Committee, that the Search Committee has been appointed, and that any member of the House may, not later than eight (8) weeks before the date of the electoral synod, submit in writing to the Secretary of the Committee the name or names of any person or persons proposed by the member for the position to be filled.

### **The Search Committee**

4. (1) The Search Committee shall consist of at least three clerical members of the diocesan synod and at least three lay members of the diocesan synod elected or appointed by the Council. The Council may elect or appoint up to three additional persons who are not members of the diocesan synod.  
  
(2) The Diocesan Bishop shall be a non-voting member of a Search Committee for the selection of candidates for the election of a suffragan bishop.  
  
(3) A person designated by the Council shall convene the first meeting of the Search Committee.  
  
(4) The Search Committee shall, at its first meeting, elect a Chair and determine its procedures.

### **Duties of Search Committee**

5. (1) When a diocesan bishop or a coadjutor bishop is to be elected, or where a suffragan bishop is to be elected pursuant to subsection 2(2) or 2(3), the Search Committee shall
  - (a) prepare for the approval of the Council, a profile of the diocese and a written description of the general qualifications and requirements for the position to be filled and any specific qualities that the Search Committee considers to be desirable in the person who will fill the position, such profile and description to be submitted to the Council within eight (8) weeks after the election or appointment of the Search Committee;
  - (b) receive in writing from members of the diocesan synod and from members of the House of Bishops of the Province the names of any persons proposed by them as nominees for election, together with a consent to nomination signed by the person proposed, a curriculum vitae, and a response to the profile. Each nomination shall be signed by two (2) clerical members and two (2) lay members of the diocesan synod.  
  
(c) determine which of the persons proposed pursuant to clause (b) in the opinion of the Committee meet the canonical requirements for election, and the qualifications, requirements and qualities determined pursuant to clause (a);
  - (d) inform the proposers of any person proposed whom the Committee does not intend to nominate for election, as well as the person proposed, of that fact. The Committee may inform the person proposed of the reasons for the decision, but shall not disclose the reasons to any other person.

- (e) determine the names of other persons who in the opinion of the Committee meet the canonical requirements for election, and the qualifications, requirements and qualities determined pursuant to clause (a), all such other persons to be nominated in writing by two (2) clerical members and two (2) lay members of the diocesan synod;
- (f) prepare a list, arranged alphabetically by surname, of the persons identified pursuant to clauses (c) and (e) who have consented to being nominated;
- (g) compile appropriate information about each person to be nominated for communication to the members of the electoral synod. The information shall be presented in a standardized format and include (i) the curriculum vitae, (ii) the candidate's response to the diocesan profile, and (iii) the identity of the persons who proposed the candidate, and may include such other information as the Search Committee deems relevant. If the Search Committee considers it desirable, the Committee may conduct interviews of the nominees, each such interview having the same questions, and may make available video of the interview by such means as determined by the Committee.
- (h) post the information compiled pursuant to paragraph (g) above to a designated page or pages on the diocesan web site;
- (i) prior to the date of the electoral synod, ensure that each candidate has submitted a police records check and any other documentation as may be required by the Safe Church policy of the diocese;
- (j) present its report to the electoral synod and nominate the persons listed pursuant to clause (e).

### **Notice of Nominations**

- 6. At least eight weeks before the electoral synod the Council shall send to each member of the synod, and to all churchwardens and parish communicators,
  - (a) the list of the persons nominated by the Search Committee pursuant to section 5(f)
  - (b) a copy of the information prepared pursuant to section 5(g), and
  - (c) a description of the procedures to be followed at the electoral synod.

### **Further Nominations**

- 7. No nominations shall be accepted from the floor of synod.

### **Quorum**

- 8. A quorum of the electoral synod consists of at least two-thirds of the voting clerical members of the synod and lay members representing at least two-thirds of the parishes.

### **President**

9. (1) The Metropolitan or a bishop designated by the Metropolitan shall be the president of the electoral synod.
- (2) If the Metropolitan or the designated bishop is unable to preside the members of the electoral synod shall elect a president from among the lay members of the synod.

### **Celebration of Holy Communion**

10. On the day appointed for the meeting of the electoral synod the members of the synod shall gather for a celebration of the Holy Communion.

### **Election Procedures**

11. (1) When the electoral synod convenes, following the celebration of Holy Communion, the president shall read the names of all nominees in alphabetical order by surname, and introduce the nominees who are present.
- (2) A nominee may withdraw his or her name from the balloting at any time.
- (3) The members of the electoral synod vote by secret ballot, the orders of clergy and laity voting separately.
- (4) The Chancellor shall appoint a committee of persons who are not members of the synod to separately collect and count the ballots cast by the clerical and lay members of the synod.
- (5) After each ballot the president shall announce the number of clerical and lay votes cast for each nominee and shall declare removed from the balloting the name of any nominee who did not receive any votes, and the one nominee, if any, who received the fewest votes in both orders simultaneously, unless only two nominees remain.
- (6) Balloting shall continue until a nominee receives the votes of a majority of the members of the order of clergy present and voting and a majority of the votes of the members of the order of laity present and voting.
- (7) When only two names remain in the balloting, if an election does not occur after three further ballots, the electoral synod may
  - (a) by a majority of each order decide to continue balloting on the same name or names,
  - (b) by a majority of each order decide to adjourn and direct the summoning of another electoral synod within six months,
  - (c) by a majority of either order decide to open the meeting to re-nomination of any of those nominees who have earlier withdrawn their names or whose names

have earlier been removed from the balloting, or  
(d) by the same number of votes in each order as is required for an election, request the House of Bishops of the Ecclesiastical Province of Canada to appoint a bishop.

(8) If at any time only one name remains in the balloting the members of the electoral synod shall mark their ballots “in favour” or “not in favour” of the nominee whose name remains.

### **Procedure When Election Occurs**

12. (1) When there is an election the President shall declare the elected person to be the bishop-elect, and inform the bishop-elect of the election and request that person’s consent to the election and to the formal submission of his or her name to the Metropolitan, and, where such consent is given order that the ballots be destroyed.

(2) If within a reasonable time, as determined by the President, the person elected is not available or able to consent to the election or does not consent to the election, the President shall

(a) announce to the members of the electoral synod that the elected person has not consented to the election,

(b) announce that if the elected person does not consent to the election within seven days, the electoral synod shall be reconvened on a date which is at least thirty days hence; and

(c) adjourn the electoral synod to the day appointed.

(3) When an electoral synod is adjourned pursuant to subsection (2) and the person elected does not consent to the election within seven days after the day on which the meeting is adjourned, the President of the electoral synod shall reconvene the synod by giving to each member of the synod, and to all the nominees, notice stating that the elected person has not consented to the election within seven days after the electoral synod was adjourned, and that the electoral synod is to be reconvened on such date and at such time and place as is set out in the notice.

(4) A notice given pursuant to subsection (3) shall be given a reasonable time, as determined by the president, before the synod reconvenes.

(5) At an electoral synod that is reconvened pursuant to subsection (3), the nominees shall be asked if they continue to consent to standing for election, and the names of all such nominees shall appear on the first ballot.

### **Validity of Election or Appointment**

13. (1) When the elected person has consented to the election, unless the president is the Metropolitan, the president shall forthwith notify the Metropolitan of the election.

(2) Any question as to the validity of the process followed in electing or appointing a bishop shall be submitted to the Metropolitan before the consecration, or, in the case of a bishop already consecrated before the installation, of the person elected or appointed and the decision of the Metropolitan is final.

### **Appointment of an Assistant Bishop**

14. The diocesan bishop may appoint a bishop of the Anglican Church of Canada or of a church in full communion therewith to be an assistant bishop for a term of not more than five years at any time after the diocesan bishop informs the diocesan synod that in his or her opinion the diocese requires an assistant bishop, the diocesan synod, by resolution, concurs in the opinion of the diocesan bishop, and the Metropolitan determines that there is sufficient financial provision for the support of an assistant bishop.

### **Forms and Regulations**

15. The Council may prescribe forms for use under this Canon and may make such regulations, not inconsistent with this Canon, as are necessary to facilitate the orderly conduct of an electoral synod.

### **Coadjutor Bishop's Right of Succession**

16. A coadjutor bishop, when consecrated, has the right to succession to the office of diocesan bishop and succeeds to that office immediately after it becomes vacant.

### **Duties of Coadjutor, Suffragan and Assistant Bishops**

17. A coadjutor bishop, suffragan bishop or assistant bishop shall perform such duties and exercise such episcopal functions as the diocesan bishop assigns and, if the diocesan bishop is physically or mentally incapacitated to a degree that he or she is not able to fully perform episcopal duties and functions, shall perform such episcopal duties and exercise such episcopal functions as the diocesan bishop could, but for the incapacity, perform and exercise.



## **G. PROPOSED CONSTITUTIONAL CHANGES - CHANGEMENTS CONSTITUTIONNELS PROPOSÉS**

None / Aucun

## **H. MOTIONS - PROPOSITIONS DE MODIFICATIONS**

### **Motion "A" - Election of a Diocesan Treasurer**

Moved by: Bill Gray  
Seconded by: Robert Camara

Be it RESOLVED, that Synod elect Mr. Ronald O'Connell as Diocesan Treasurer.

### **Motion «A» - Élection du trésorier diocésain**

Proposée par: Bill Gray  
Appuyée par: Robert Camara

Qu'il soit RÉSOLU que le Synode élise M. Ronald O'Connell à titre de trésorier diocésain.

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### **Motion "B" - Nomination of Auditors**

Moved by: Bill Gray  
Seconded by: Robert Camara

Be it RESOLVED, that Synod nominate the firm of BDO Dunwoody LLP to serve as Auditors for the 2017 fiscal year.

### **Motion «B» - Nomination des vérificateurs**

Proposée par: Bill Gray  
Appuyée par: Robert Camara

Qu'il soit RÉSOLU que le Synode nomme la firme BDO Dunwoody s.r.l. à titre de vérificateur pour l'exercice financier 2017.

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**Motion “C” - Budget**

Moved by: Ronald O’Connell

Seconded by: Bill Gray

Be it RESOLVED, that Synod adopt the 2018 Operating Budget as published.

**Motion «C» - Budget**

Proposée par: Ronald O’Connell

Appuyée par: Bill Gray

Qu'il soit RÉSOLU que le Synode adopte le budget de fonctionnement pour l'année 2018 tel que publié.

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## **I. SYNOD REPORTS - RAPPORTS DU SYNODE**

### **Diocesan Council report 2016**

*Valerie Taylor and Sophie Rolland*

#### **September 13, 2016 Meeting**

The Bishop announced that she has appointed the Ven. Michael Robson Archdeacon of St Andrews as of Sept 1.

The Bishop announced that the Ven. Pamela Yarrow will be collated as Archdeacon of St Lawrence at Christ Church Cathedral and the Rev. Canon Keith Schmidt will be installed as Honorary Canon of the Cathedral at Evensong on November 13, at 4pm.

The Bishop announced that the Rev. Dr. Donald Boisvert resigned as Principal of Montreal Diocesan Theological College and the Rev. Dr. Karen Egan has agreed to take the position of interim principal.

The Bishop announced that the Rev. Dr. Neil Mancor has taken on the job of Director of Pastoral Studies at the Montreal Diocesan Theological College on an Interim half-time basis. He continues to be the Incumbent at St. George's Church, Ste-Anne-de-Bellevue.

The Bishop announced that the Ven. Ralph Leavitt has taken on interim work at the Church of the Resurrection in Valois as of September 1.

The Bishop announced that the Very Rev. Paul Kennington will be moving back to England. His last Sunday is Nov. 20th. A Diocesan celebration of Paul's ministry will be held that day at Evensong at 4pm with a reception to follow.

The Bishop announced that the Rev. Dr. Donald Boisvert will serve as interim rector of the Cathedral, on a part-time basis.

The Bishop informed Council that the Bishop's Annual Dinner will be held Thursday, November 17th at the Atwater Club.

The Executive Archdeacon reported to Council on his recent trip to Masasi with the Rev. Andy O'Donnell.

Mr. Grant Weller was elected vice-chair of Council.

Ms. Sue Winn lead an orientation for new members of Council.

Archdeacon Bill Gray gave a preview to Council of the educational day on Saturday October 15th on lay contracts, diocesan media policies and the diocesan Safechurch program. He strongly encouraged all licensed clergy to attend with at least one person from the corporation of each parish.

There was no financial report presented to Council.

The Right Rev. Andy Doyle, Bishop of Texas presented the work of the Compass Rose Society.

The Rev. Karla Holmes told Council that St Thomas parish was celebrating their 175<sup>th</sup> anniversary on September 18 and asked Council to pray for them.

The Rev. James Pratt told Council that the Parish of St Philip's was celebrating its 125<sup>th</sup> anniversary with an open house on Oct 22 from 1:30-4:30.

The Rev. Jessica Bickford announced to Council a number of initiatives and events at Trinity Memorial, including the Family Life block party, the Ped Day program which is starting Sept 23, and a Vernissage from Sept 23-25.

### **October 11, 2016 Meeting**

The Bishop informed Council that she officiated recently at a Service of Confirmation and Thanksgiving at St. George's, Ste-Anne-de-Bellevue.

The Bishop informed Council that she visited L'Église de La Nativité for a Thanksgiving service and to offer her support to the community after the hurricane disaster in Haiti.

The Bishop announced that Ms. Lee-Anne Matthews has been appointed Diocesan Web and Social Media Coordinator.

The Rev. Graham Singh presented on the work at St Jax.

The Archdeacon informed Council about progress on the sale and development of a number of properties.

Council Received the August financial report.

Council heard from Ms. Sue Winn on the recent National Stewardship Conference.

Mr. Mark Dunwoody presented on Vision 2020 diocesan plan.

Ms. Lee-Ann Matthews and Mr. Zach Ingles presented a film on the Children and Youth Challenge and encouraged all churches to help their youth and children to develop their own worship liturgies.

Mr. Grant Weller informed Council that St. Michael and All Angel's would be celebrating its 50th Anniversary in October.

The Rev. Dr. Donald Boisvert informed Council that the Rev. Bill Countryman, an Episcopal Priest and Theologian, will be the Speaker at the upcoming Clergy Conference and will be giving a public lecture on Friday October 28th in Fulford Hall.

### **November 8, 2016 Meeting Cancelled**

### **December 13, 2016 Meeting**

The Bishop announced that the Rev. Lorne Tardy would be going on long term disability leave as of January 1st 2017.

The Bishop announced that the Rev. Canon Steven Mackison has been appointed Diocesan Liturgical Officer.

The Bishop announced that the Rev. Nick Pang has been appointed as Ecumenical Officer, replacing the Rev. Stephen Petrie who has stepped down due to health issues.

The Bishop announced that the Canon Joyce Sanchez will be ending her ministry at Trinity Memorial Church as of January 9th 2017.

The Bishop announced that the Rev. Nick Brotherwood will be leaving St. Stephen's Westmount, Dec. 31st. He will continue part-time in the Parish of Hemmingford and with the Reimagining Church Program. He has been appointed half time at St. Mary's Kirkland while that parish undergoes a visioning process.

Mr. Mark Dunwoody has agreed to become the Fresh Expressions Leader for Canada.

Bishop Mary announced that Trinity Memorial Church will be closing in the new year, the date is still to be determined. St. Stephen's Westmount has been undergoing visioning for the past year and is currently exploring a possible merger.

Council received the October financial report.

Ms. Lee-Ann Matthews presented a follow up to the Children and Youth Ministry Challenge to Council.

Ms. Sue Winn presented to Council the work of the Stewardship Council.

Mr. Mark Dunwoody presented to Council a PowerPoint report on the conversations happening between churches on the West Island to rethink how Anglican ministry is lived out on the West Island.

The Executive Archdeacon presented the reasons and reasoning for the decision to close Trinity Memorial Church.

### **January 10, 2017 Meeting**

The Bishop announced that Bishop Bruce Myers would be seated in the Cathedral in Quebec City on April 22nd at 10 am. Bishop Drainville is now on medical leave.

Bishop Mary attended the Induction of the Rev. Giuseppe Gagliano at St George's Anglican Church in Lennoxville.

The Bishop noted that our diocese is in arrears in paying our National Church assessment. We have only paid half of the 250K we agreed to pay in 2016. The National Church assessment for our diocese is set at 500K.

St. Stephen's Westmount has merged with St. Jax. A final Service of Holy Communion took place at St. Stephen's House on December 31st. The wooden cross from St. Stephen's has been presented to the people of St. Jax.

The Bishop announced that the West Island Parishes will be holding ongoing consultations on Anglican Ministry on the West Island lead by Archdeacon Pamela Yarrow and Mr. Mark Dunwoody.

The Ven. Bill Gray, Executive Archdeacon, reported on ongoing property developments on five properties.

Council received an updated report on diocesan accounts receivable.

The Rev. Dr. Karen Egan presented on the Council of General Synod. A key topic was how the Church will engage with the Marriage Canon changes.

The Rev. Sophie Rolland presented on Restorative Practices Training by Anne Martin from the Shalem Institute that will be held in the Diocese.

The Executive Archdeacon presented information about the Community Relations Training Day taking place in Fulford Hall on April 29<sup>th</sup>.

Council approved the changes to the Anglican Board of Management mandate.

Mrs. Nancy Hamilton, Chair of the Standing Committee on Mission, circulated posters giving details of their Lenten "Challenge", which will focus on parishes working together on grant applications for shared projects.

The Rev. Gwenda Wells asked that the closing of our one First Nations Parish at Odanak be remembered.

### **February 14, 2017 Meeting**

The Bishop announced that she will be attending a special Closing Service at Trinity Memorial Church on February 26th and the Closing Service of St. Margaret's Tetraultville at the end of March.

The Executive Archdeacon reported that much work and theological reflection was being done on the budget that will be presented at Synod. He commented that budgetary decisions would be made in relation to the diocesan strategic plan the *2020 Vision Statement*.

The Rev. Robert Camara made a presentation on the upcoming Diocesan Synod.

Council received the financial report.

Council approved of the loan application presented by Mr. Stephen Tam for St. Joseph of Nazareth church.

Mr. Bruce McNiven presented on the Christ Church Cathedral capital campaign.

The Rev. Linda Faith Chalk and a delegation from St Paul's Greenfield Park presented to Council their journey out of debt towards financial stability.

The Bishop presented a Certificate of Appreciation to the Delegation from St Paul's Greenfield Park on the occasion of the retiring their debt of 50K to the Diocese.

The Rev. Karla Holmes told Council that the Bishop would be visiting St Thomas' NDG in March to confirm ten young people.

Ms. Valerie Bennett informed Council that a funeral for Mr. Bill Raso would be held at St George's Place du Canada.

The Rev. Jim Slack informed Council that Bishop Sophie Peterson would be visiting from Greenland and giving several public lectures as part of the 500 year anniversary of the Lutheran Church.

### **March 8, 2017 Meeting**

The Bishop announced to Council that the Montreal Diocesan Theological College is now interviewing candidates for Principle.

The Bishop reminded Council of the importance of parishes sending in their Statistics as soon as possible so that the convening circular for Synod can be completed.

The Bishops announced to Council that the Rev. Elizabeth Welch will be moving to Victoria BC following her marriage.

The Rev. Annie Ittoshat will be holding services at 11:30 am in Dorval to accommodate the inclusion of lunch after church.

The Executive Archdeacon announced that Episcopal Council has approved a grant for Rev. Jessica Bickford to attend the National Deacons' Conference in Vancouver through funding from the Diocesan Deacon's fund.

Mr. Mark Dunwoody shared with Council the new Facebook Live broadcast he and Ms. Lee Anne Matthews are doing every Tuesday morning.

The Executive Archdeacon informed Council that there are five properties for sale in the Diocese: Land in Sorel; St. Mark's Longueuil; Trinity Memorial; St. Paul's Lachine; and St. Stephen's Westmount. Four properties have offers pending which the Diocese has accepted and are now subject to due diligence.

Council nominated and accepted 4 Lay delegates to Synod. They are: Ms. Sue Winn, Ms. Ann Cumyn, Ms. Nancy Longworth Hamilton and Mr. Dion Lewis.

Council approved the Grant application to the Anglican Foundation presented by The Rev. James Pratt for repairs on the Parish Hall at St. Philip's Montreal West.

Ms. Ann Cumyn presented to Council on the current PWRDF project to raise funds for the Pikangikum First Nation in Ontario.

Council received the draft Budget that will be presented at the next Diocesan Synod in June.

The Bishop told Council that she is meeting with other religious leaders at *Christian Direction* to discuss plans for celebrating the 375th Anniversary of the city on the May 24th holiday weekend.

### **April 11, 2017 - No Meeting**

### **May 9, 2017 Meeting**

The Bishop announced that the Executive Archdeacon, the Ven. Bill Gray, has resigned and will be moving back to Ontario with his family over the summer. She thanked him for his service and wished him well.

The Bishop announced that the Rev. Robert Camara had accepted her appointment as the new Executive Archdeacon and Vicar General. He will begin in the summer.

The Bishop announced that Canon Joyce Sanchez has accepted the position of chaplain at Ste-Anne's Hospital.



The Bishop announced that the Rev. Josée LeMoine will be moving to the rectory in Ste-Agathe and joining the Laurentian Regional Ministry.

The Bishop announced that the Rev. James Duckett will be moving to Vancouver.

The Bishop announced that the Rev. Eileen Steele will be leaving to take up an appointment to the Parish of Penetanguishene and Waubaushene effective August 1, 2017.

The Bishop announced her intention to ordain Jane Bell to the diaconate and the Revs Stanley Brooks and Jean-Daniel Williams to the presbyterate.

The Bishop announced that Bishop Ron Cutler has been elected the new Metropolitan of the Province of Canada.

The Executive Archdeacon reported on the sale of several church buildings including, St Stephen's Westmount, Trinity Memorial and St Paul's Lachine. The Diocese will receive approximately 5 million for the sales.

The Executive Archdeacon then reported on the progress of several other parishes towards redeveloping their properties.

The Rev. Robert Camara presented on the preparations for Synod and distributed a "Call for Nominations Form" and a "Registration Form" both of which will be available on the web site and distributed electronically.

The Rev. James Pratt presented the proposed Canon on the Election of Bishops that will be presented at Synod in June.

Council looked at the Policy on Sustainable and Strategic Ministry.

Council reviewed the Accounts Receivable statement of March 2017.

Council received the draft audited financial statements, the draft budget for 2018 and the financial statements for March 2017.

### **Nominating Committee of Diocesan Council**

No Report.

## **Standing Committee on Finance**

*Steven Mackison*

The mandate of the Finance Standing Committee is to assist the Treasurer with respect to:

the budget, stewardship and financial growth, investment policy, property issues, and the accounting policy of the Synod – reporting to Diocesan Council on all of these issues, as required, between Synods. To this end, the committee met regularly in 2016 to fulfil its mandate.

At each meeting there is a review of revenues and expenses to ensure that we are on track with our budget. Since the actual day to day management of our finances is in the capable hands of the Treasurer, Director of Finance, and Episcopal Council, we consistently find that we are in line with budget forecasts.

We also spend a considerable amount of time reviewing parochial assessments to make certain that parishes are able to meet their commitments - so that we may fund mission and ministry throughout the diocese. This careful scrutiny allows us to identify parishes that are beginning to struggle, in order that the diocese may offer support or intervene before there is a crisis.

In 2016 we started reviewing parochial investments. This was a new initiative whose goal is to further assist parishes with sound financial management. Several of our churches are fortunate to have investment portfolios. As a Finance Committee we looked at how those funds were maintained, with a particular view to those portfolios that were being depleted to offset budget deficits. This practice is not only unsound financial management, it is poor stewardship of the precious resources that God has entrusted to us. In 2017 we will continue to monitor parochial investments, offering advice and assistance to those parishes that are at risk.

By the end of 2017 we hope to add other parochial assets to our review process, so that we may gain an accurate picture of the total assets of each parish, enabling us to better plan for the future.

I would like to thank the contributions of Bishop Mary Irwin-Gibson and Archdeacon Bill Gray who not only show a keen interest in the committee's work, but are also actively involved through attending meetings and providing their valuable input.

Lastly, I want to thank all the committee members (Mr. Richard Howarth - our faithful Recording Secretary, The Rev. Dr. Karen Egan, Mr. Anthony Layton, Mr. David Black, and our newest member – Mr. Chris Gardiner) for their faithfulness and diligence. I especially want to applaud Mr. Ron O'Connell (our Treasurer) and Mr. Stephen Tam (our Manager of Financial Services) for their wisdom, commitment, and care of all things financial.

## **The Standing Committee on Human Resources**

*Bill Gray*

The Venerable Bill Gray- Executive Archdeacon and Chair

Members: The Reverend Robert Camara, The Reverend Karla Holmes, The Reverend Jean Willcocks, The Reverend Canon Joyce Sanchez, Ms. Dianne Bradshaw, The Venerable Bill Gray, The Reverend Stephen Mackison, Ms. Anne Cumyn, Ms. Leslie Brooks, Mr. Tom Burpee, Mr. Michael Hiles, Ms. Cynthia Cassab and Ms. Doreen Hadadd. Dianne Bradshaw and the Reverend Canon Joyce Sanchez retired from the HRC with our thanks for having served faithfully and effectively, both having experience and knowledge regarding human resource practices. Veteran member Leslie Brooks died unexpectedly and I had the honour of presiding at her funeral service which was attended by several committee and diocesan members. Leslie's vocation was in psychiatric nursing and hospital administration. Her experience in serving on hospital committees greatly assisted our work. She will be missed. We welcomed Tom Burpee and Michael Hiles as new members of the HR committee who both have an abundance of knowledge and experience in church and community work. Our thanks to Cynthia Cassab, Doreen Haddad and the Reverend Robert Camara for their staff support of the HRC this past year. Doreen Haddad is interim staff Director for Diocesan Human Resources while Cynthia Cassab is on maternity leave.

The Diocesan HR Committee has worked diligently at regular meetings to make plans for a successful year. This work can be summarized as follows:

1. The requirements of the Diocesan Clergy Continuing Education Policy continues to be monitored and implemented as contained in the Handbook including tracking clergy continuing education and offering more diocesan opportunities for development and increased awareness of other continuing education programs.
2. One particular outcome of the renewed diocesan policy regarding CCEP is that unique and targeted diocesan sponsored clergy and lay leaders education days are organized and offered through the Human Resources Committee. The most recent clergy day in October 2016, featured an introduction to and training in the requirements of certain Diocesan Policies in Social Media Communications, Safe Church and Parish Employee Contracts. Facilitators for this training event included the following. Cynthia Cassab, Diocesan Human Resource Director, presented the topic on diocesan requirements for employee contracts, job descriptions and management. The Reverend Robert Camara, diocesan staff support for Synod, Safe Church Management and Clergy Continuing Education, spoke about Diocesan Safe church policy. Mark Dunwoody, Diocesan Missioner, presented best practices regarding social media communication. Executive Archdeacon Bill Gray was the moderator. This venue for this event was the refurbished St. Jax Church, home of our diocesan church plant. We appreciate the hospitality of our host the Reverend Graham Singh.
3. The 2017 clergy and lay leaders training day scheduled for April 29 provided training in church and community relations. A number of community leaders made presentations at this event representing other faiths, community social services, French language and

social media interests. The facilitators for this event included Imam Musabbir Alam, Founder-PEACE Initiatives, Victor David MBUYI Bipungu, St Simon & St. Bartholomew, et Eglise de la Nativité; Liz Falco, Tyndale St-Georges Community Centre Executive Director, Angelina Leggo member of Christ Church Beaurepaire and Communications Consultant, Steven Mackison incumbent of St. George, Place du Canada, chair of the diocesan Finance Committee and diocesan liturgical officer. The venue for this event was Fulford Hall, Cathedral Place.

4. The need for more effective methods for regular “Clergy and Lay Staff Reviews” continues as a priority for development. The members of the Human Resources Committee are engaged in ongoing discussions as to the meaning, purpose, method and desired outcomes for such reviews. To this end we are attempting to clarify what it is, who does it and why? What is the role of the parish, diocese, Bishop and diocesan officers? One model that is being re-visited is the previously used method of “Mutual, Ministry Review”, which is an approach that basically reviews clergy and parish members together in relation to agreed parish priorities, goals and objectives. There is acknowledged anxiety present in such reviews. Our stated goal is in establishing and working towards agreed standards and methods.

## **Standing Committee on Mission**

### **Mission Committee**

*Nancy Longworth Hamilton*

The Mission Committee has had a year of transition! A lot of work went into planning the Prayers of the People in Action event that was to have occurred in October. (This event was to be a volunteer fair in Fulford Hall with the intention of bringing local community ministries and parishes together to encourage community involvement.) The Mission Committee, after much thought and prayer, cancelled the event. Throughout the fall the committee focused on how we would move forward and actively participate and encourage God’s mission in the Diocese of Montreal. We continue to offer ministry grants and the Lenten Challenge (a grant program designed to encourage multi-parish initiatives in the community) was created to encourage parishes to look beyond themselves.

In particular we would like to highlight our function in offering grants up to \$2000 to allow churches, groups and individuals to live out new ministry initiatives. For more information on grant criteria, please visit <http://www.montreal.anglican.ca/en/Serve/-Grants-and-Loans/Standing-committee-on-Mision>. If you have an idea to enhance ministry in your context, please consider applying for one of these grant – we would be happy to help you reach your ministry goals while keeping in mind the Marks of Mission and Vision 20/20.

We currently have a very small committee and would benefit from a larger membership, both clergy and laity, if you are interested please contact myself or Nicki Hronjak for more information. We typically meet on Wednesdays at 2 pm, about once per month, but are open to changing our meeting time. Over the next year, we hope to continue working with you to live out God’s mission in the diocese.

## **Anglican Church Women**

*Daphne (Margaret) Cadogan*

The A C W purpose is to unite all women of the Diocese in a fellowship of worship, study, and offering, with the aim of depending and strengthening their individual spiritual lives and of awakening a greater desire for Christian service in the parish community and the world.

Members of the Diocesan Committee were saddened by the loss of Marilyn Broadbent of St. Barnabas St. Lambert and Phyllis Brentwood a past President of the ACW, and a long time honorary member of the committee. We also miss Deacon Mary Pickup who resigned in the spring. The members of the committee meet monthly at Fulford Hall (Synod Office) except for July and August.

The following events were planned and held in 2016 as reported in K.I.T

The National day of Remembrance and Victim on Violence against Women was held on December 6, remembering all victims of Violence, especially the fourteen female students who lost their lives at Ecole Polytechnique at the University of Montreal in 1989.

A Quiet day “A Day of Reflection” was held in February led by our Chaplin Rev. Shirley Smith, the Eucharist was held in the chapel at Fulford Hall, followed by very interesting and eventful discussions.

The Women’s Day of Celebration was held in May beginning with Holy Eucharist at Christ Church Cathedral. The celebrant and preacher was Rev. Amy Hamilton. After lunch the program continued at Fulford Hall with lunch and the Guest speaker Lauren Lallemand of Action refuges Montreal.

Our Newsletter, Keeping in Touch (K.I.T goes out three times per year and continues to reach more people in the community. Verna Peris is the editor and can be reached at [vernaperis@hotmail.com](mailto:vernaperis@hotmail.com).

This year we are looking forward in going to the National Conference that is being held in Ancaster Ontario, June 15-18.

Thanks to Nicki for her help in getting our advertising out to the wider community, and to all the members of the committee for their support.

## **Parish Nursing**

*Mark Dunwoody*

Although nursing itself is a vocation or “call”, parish nursing ministry is a call to a specialized practice. The nurse is called by God to this special service. It is a step in one’s faith journey that brings the nurse to parish nursing ministry. Although parish nurses are registered, educated and aware of God’s call, the parish nurse must also be called by the faith community. By calling the parish nurse to serve the faith community, the nurse becomes affirmed as the parish nurse thus validating the nurse’s call to ministry.

To promote healing and wholeness: This is the mandate of the parish nurse in the faith community. The parish nurse needs a personal understanding of the theology of health, healing and wholeness in the context of the faith community being served recognizing that theology differs from individual to individual even within a denomination.

It's with great excitement (and pride in our selfless volunteer nurses) that we that continue to build on the work of our Parish nursing program. We give thanks to Diane, Lisa and Eleanor, and leadership in the parish of Christchurch Beaurepaire for their commitment to this ministry. In addition to the leadership of St Georges as they join the Parish Nursing pilot project. Much of the nurse’s work is confidential and is carried out in a quiet manner.

On Feb 1st, the Parish Nurses of CCB and St Georges West Island held their 2nd workshop at St Georges church. This time the focus was on mental health issues. Lisa-Anne Migliaccio (Parish Nurse) discussed the many different ways our mental health can affect our everyday lives. She talked about depression: incidence, prevalence and approaches to treatment She also gave a detailed presentation of the medication available and how to access other means of support. Eleanor Frew (Parish Nurse) discussed anxiety and gave us tips on how to deal with this in an ever-increasing world of demands.

Our very own Dr Rev Neal Mancor gave a demonstration of Chi Gong, which is an ancient Chinese practise that integrates physical postures, breathing techniques and focused intention in a form of gentle exercise composed of movements that are repeated a number of times, often stretching the body, increasing fluid movement and building awareness of how the body moves through space. The objective of Neal’s presentation was to give the message that exercise, which is great for mental health, is accessible to all regardless of their ability.

The parish nursing team plans to have a similar style workshop with the topic of Diabetes in the future. Please stay tuned to the PN website and/or the Montreal Anglican for information regarding this.

The Parish Nursing team is committed to the health and wellbeing of the congregations it serves through its vision of health, healing and wholeness and can be reached at 514-850-7601 or at parishnurse01@gmail.com.

## **Partnerships Committee**

*Beth Reed*

2016 began with a farewell to committee chair Sue Winn, who ended her term on the committee in January. Sue has been one of the strongest supporters of the Partnerships mission for many years, and remains a supporter and valuable resource for the Diocese in our efforts to engage in mutually beneficial ways with members of the Anglican Communion across Canada and around the world. We thank her and continue to appreciate her service.

The committee elected Beth Reed to serve the next two-year term as chair, and welcomed Elodie Lambert as a new member of the committee later in the year. Another member of our committee, the Rev. Robert Camara, was appointed chair of the Anglican Church of Canada Partners in Mission Committee at General Synod last summer.

As the year progressed, the committee continued to focus on its mandate to foster the relationships between our diocese and our two companion dioceses.

### **Anglican Parishes of the Central Interior (Territory of the People)**

Bishop Barbara visited during the June Synod and participated in discussions on reconciliation, which is our continuing theme for this Synod cycle. A partner relationship between the two Cathedrals in Montreal and Kamloops was established during a visit by Dean Paul Kennington to APCI for the installation of Dean Ken Gray, and a return visit by Dean Gray and his wife to the Diocese of Montreal later in the year.

### **Diocese of Masasi, Tanzania**

Bishop James invited Bishop Mary to attend a celebration in the summer of 2017 that would also include the Bishop of the Diocese of Hereford, in England, with whom the Diocese of Masasi also has companion relationship. Bishop Mary was unable to attend, but the Ven. Bill Gray returned for his second trip to Masasi, along with the Rev. Andy O'Donnell.

The partnerships committee also voted to send some funds to the Diocese of Masasi to support the theological education of Miss Catherine Ligunda. Bishop James has demonstrated his support for a larger leadership role for women within the church, and the education of girls and women generally.

### **Looking Forward**

In 2017, the committee is supporting the Bishop's efforts to create new relationships within the Anglican Communion through her attendance at the Canterbury conference for new bishops. We are approaching the ends of the terms of our current partner agreements and we are discerning, with Bishop Mary, the way forward for these treasured relationships, what the mission of partnership means for our diocese and how our committee will best contribute to that mission.

**The Partnerships Committee**

**Ms. Beth Reed, Chair**

**The Rev. Robert Camara**

**Ms. Elodie Lambert**

**Mr. Raymond Noël**

**The Rev. Andy O'Donnell**

**The Ven. Michael Robson**

**Mr. Tyson Røsberg**

**Primate's World Relief and Development Fund**

*Roslyn Macgregor*

***PWRDF Montreal – Enthusiasm, Commitment, Generosity***

We are small – but we are awesome! Warmest thanks to Verna Peris for her hard work as chair of the Montreal PWRDF unit until June 2016. Ann Cumyn and I share this responsibility for now with a view to evaluating as a group how we move into the future. Thanks to all who attend meetings, share the word in their parishes, and support this essential outreach in so many ways.

As diocesan rep for the Diocese of Montreal, in early November I attended the meeting of PWRDF at the national level. The three days included strenuous and challenging workshops and were a wonderful opportunity to meet, grow, and work with reps and others committed to the work of PWRDF from across Canada.

In Montreal, for three years, we have chosen a diocesan project, such as Fred Says, to focus on and to unite us. In September 2016, we also made a change in our meetings and decision-making process. There had been a committee that met separately from the larger group of diocesan reps and others who gather at noon on the second Thursday of each month. Firstly, it became more and more difficult to get the committee together. Secondly, why not involve everyone in the decision-making?

There is so much talent and commitment amongst the 14-20 people who gather each month - voices that add grace, knowledge, creative ideas, and energy to our endeavours. One thing is lacking - the voices of those who are unable, because of distance or other reasons, to attend the meetings. To this end, the list of members of PWRDF Montreal is nearly updated and we would love to add others, even if they can't attend meetings. We want you to tell us how you can, and do, participate in PWRDF. We hope if your parish doesn't have at least one PWRDF rep, that you will find one (or more!) and let us know. You'll receive frequent communications, and we hope you will respond. ☺

The 2016-17 Diocesan Project, with the blessing of Bishop Mary, is to partner with Pikangikum through the Pikangikum Water Project. Our goal in Montreal is to raise \$20,000 to equip one home with a cistern and a wastewater holding tank, as well as the necessary fixtures and



fittings. More would be great!

**Pikangikum has labeled themselves: “A community of constant despair.”** 95% of the homes have no water or waste water services. There is an extremely high suicide rate amongst young people and 80-90 attempted suicides per year. (*more information available on request: [roslyn.macgregor@gmail.com](mailto:roslyn.macgregor@gmail.com)*)

Dave Steeves (the speaker at our annual meeting and dinner in June) is Co-executive of Pikangikum Working Group with Bob White (Miqmaq) and Bing Leblanc (Assembly of First Nations, Ottawa). All three are engineers. The rest of those working with them are also volunteers. After at least five years working with the Council and chiefs at Pikangikum, partnering in honourable ways, they have earned the right to be listened to. They also work with Habitat for Humanity. The money is well spent. There is transparency and monitoring of progress.

Speaking of **GENEROSITY**, PWRDF Montreal donated between January 1<sup>st</sup> and December 31<sup>st</sup>, 2016:

Churches	\$27,680.93
Individual donors directly to PWRDF:	<u>\$34,000.00</u>
<b>Total:</b>	\$61,680.93

And did you know that 100% of funds designated for a specific PWRDF project go to the project? Spread the word.

### **Stewardship of the Environment Committee**

*Richard Matthews*

No Report.

### **Community Ministries**

#### **Action Réfugiés Montréal**

*Paul Clarke*

Action Réfugiés Montréal adopted its Vision Statement in 2014. “ Compassion and Justice for Refugees ” is our hope for asylum seekers and other refugees arriving in Montréal. We could never have anticipated the increase in media coverage and the offers of generosity from across the community since 2014. We have doubled our staff and our office space. And many Anglican parishes found novel ways to help our mission in the last year.

In 2016 we had 120 sponsored refugees arrive, including 58 children. We submitted 82 new cases, a new record, seeking Canada's protection for 209 people, including 89 children. The people are originally from many countries: Syria, of course, but almost as many cases were for Eritrean refugees. We also note Afghanistan and Burundi as countries with multiple files. We submitted sponsorships for five Anglican parishes, some going it alone and some with partners from other denominations.

Our Twinning Program expanded as we had a Social Work Intern to complement the Program Coordinator for many months, providing more support to recently arrived refugee women. We have released a report on the impact of our Twinning program, demonstrating the value of social support and group activities for persons newly-arrived to Québec.

We met more than 470 people in detention, as is the case every year. This ministry remains a key part of our work as we are the only organization which visits detained asylum seekers every single week. Important changes are being discussed to the immigration detention system in Canada as well as the refugee determination system. Action Réfugiés staff spend time providing direct support to clients but also speaking truth to power to ensure legislation, regulations and practice demonstrate compassion. We have tried to be front and center in media outlets in order to provide accurate and timely information to the general public.

We continue to organize large public events, usually held at St Jax Montreal, in order to help build solidarity with and understanding of refugees among the wider community. Members from many parishes attend our events or create their own in order to support our work.

Thank you to Bishop Mary for her support and presence. Thank you to the Anglican members of the Board of Action Réfugiés Montréal for their service: Reverend Robert Camara of Chateauguay and Jane Maxwell in Ottawa. We appreciate the support of St Jax Montreal which provides a welcoming location for our offices and permits us to hold small group activities and large community celebrations. We thank the Anglican Diocese for its steadfast support in so many ways.

## **Mile-End Community Mission**

*Linda Lou Hachey*

### **25 YEARS OF NOURISHING OUR COMMUNITY**

**The Mission's 25<sup>th</sup> anniversary** celebrations this past year provided a truly wonderful walk down memory lane for many people in our community. And what a year it was! One filled with old photographs, re-contacting friends who were involved with the Mission in the early days, people laughing and struggling to remember things that happened 25 years ago, a lot of good times and proud moments!

*At the Mile End Mission, we help nourish people not only with food. We help nourish each other with caring, respect, support, fellowship, belonging and purpose. Although I've only*

been part of the Mission for the past four years, both I and other relative newcomers were able to join the Mission's circle of celebration and reminiscing this past year as though we had always been here. And for me, this so profoundly represents the core of what the Mission is all about. Openness, compassion, inclusion, joy!

*Continuing to be a centre of care, inclusion and hope that has been nourishing our community since 1991..... The Mission's* community of supporters has also grown with us over the years, nourishing us and all that we do. In doing so, each and every one of our supporters has, in their own way, joined the Mission's circle and become part of our memories, our community and our history, just as we have become part of theirs. And so the circle grows, the memories deepen, the mission community flourishes.

*We continue to be very grateful for the ongoing commitment and assistance* that the Anglican Diocese of Montreal and so many of its parishes and parishioners provide to our mission.

**We were also very happy when, during our annual Thanksgiving Benefit Dinner** this past year, Bishop Mary Irwin-Gibson presented Rev'd Roslyn Macgregor with a certificate officially naming her honorary chaplain of the Mission. Following her retirement as Executive Director of the Mission in 2012, Rev'd Ros has been providing the Mission and our members with pastoral care including special Ash Wednesday services, Easter Vigils, Christmas services, special visits to members in the hospital, services for those who have passed away, and so much more. She also organizes a beautiful Christmas and Little Christmas service for 40 of our members who have nowhere else to go on this special day and continues to dedicate a lot of time and compassion to all things mission! Appreciated by all of us, we thank Rev'd Ros from the bottom of our hearts for all that she does!

**A heartfelt thank you to all our dear friends of the Mission who helped make Christmas a special** time for so many individuals and families in great need in the Mile End area. Your generosity helped fill over one hundred seventy Christmas baskets, provided Christmas dinner at the Y du Parc for over three hundred individuals and families from the Mission, helped Santa give toys to one hundred children and provided special Christmas stockings to very vulnerable members.

### **HIGHLIGHTS OF SOME OF OUR COMMUNITY PARTNERSHIPS**

#### ***Love in Motion***

The 'Love in Motion' children's group celebrated its 3rd anniversary this past year! A partnership program that was developed by the Mile End Mission, St. Cuthbert's St. Hilda and St. Luke's Anglican Church (C.H.L.) and Trinity United Church, and is supported by the Anglican Diocese of Montreal, this important group provides Mission children and children from the church with a place to be comfortable and to belong. A place where they can voice their opinions, have people they can talk freely to and to know there is someone that will hold their hand and help them through tough times. Love in Motion provides children with the support they need to be able to deal with whatever this world throws at them, and to know that they are not alone. In addition to all this, the children are provided an opportunity to learn their faith while enjoying a safe, welcoming place where they belong and are cared for. All children are welcome to participate in this group, regardless of faith. The group holds special activities

each month and now has twenty children aged three to eleven years old participating in the program.

#### ***McGill University Mobile Dental Outreach Clinic***

For the past three years, the McGill University Mobile Dental Outreach Clinic has been able to offer free dental care and follow up to the Mission's low income members who do not have or qualify for dental insurance/coverage.

#### ***Mile End Legal Clinic***

Since 2002, the *Mile End Legal Clinic* and its network of lawyers and law students have been dedicated to making justice accessible to citizens. The legal clinic is held at the Mile End Mission every Wednesday evening from 4 to 7 p.m.

#### ***Our Food Program***

We continue to work hard to find ways to meet the growing need for food by disadvantaged individuals and families living in and around the Mile End neighborhood. Over the past four years, we have witnessed a doubling of attendance for our breakfast and lunch programs. The number of meals provided has also increased by almost 1,500 -from 13,334 in 2015 to 14,741 in 2016. This past year, we served over 250 hot meals per week and distributed more than 180 bags of groceries weekly to approximately **350 individuals and families**.

*To assist our 25 homeless Mission members*, we continue to assemble bags of pre-cooked, non-refrigerated food which they can take with them along with other personal care items such as warm socks, gloves etc. We also try to provide these members with coffee coupons that allow them to be able to sit in a restaurant and warm up for awhile as well as additional opportunities to come into the Mission to warm up, get a sandwich and cup of coffee, spend some additional non-program hours resting, obtaining support or simply be among friends

*Demand for food bags* through our weekly food bank have remained relatively consistent, reaching almost 9,000 total for the year.

#### ***Leadership Team Program***

*Our amazing group of 20 volunteer Mission members* continue to work very hard to ensure that our *Food, Friperie Joyce and Community Art programs* run smoothly throughout the year. Their dedication and commitment is so highly valued. Words can never fully express our appreciation for all that they do!

#### ***Growing Number of Seniors***

We currently have 62 members over the age of 65 and an additional 24 members who are now approaching 65 (60-64). We are pleased that the Mission is increasingly viewed as a safe and welcoming place where seniors in the Mile End and surrounding areas can not only use our food services, but also use our **Drop-In program** during the week to be with friends, break their isolation and take part in a truly inter-generational community where everyone's input is valued.

## **COMMUNITY OUTINGS AND ACTIVITIES**

*Our very popular inter-generational outings* this past year included a trip to the beautiful Yamaska National Park beach, a fun-filled day at Granby Zoo and Water Park, a delicious and fun sugaring off brunch in Mont St. Grégoire, apple picking at Mont-Saint-Hilaire orchard and a day at the pumpkin patch at Quinn's Farm! For most of our members, these trips are the only time they get to go somewhere new, out of the city.

*Our Annual Open House*, which aims to raise the profile of the Mission within the wider community, brought many neighbors and friends to the Mission to learn more about what we do. Among other things, Mr. Amir Khadir presented the Mission with the Québec National Assembly's Deputy's Medal to commemorate our 25 years of service in the community and the honorable Mr. Tom Mulcair of the NDP spoke in the House of Parliament about the Mission's 25 years of service.

Continuing to embrace the word Mission as a verb instead of a noun, mission is alive, something that we do- not just something that we are called.

**We are so grateful to all members of the Anglican Diocese for your ongoing support and encouragement of our work. Together, our Mission is possible!**

### **Mission Communautaire Christ Church, Sorel**

*Yves Samson*

No Report.

### **St Michael's Mission**

*George Green*

St Michael's Mission continues to serve those less fortunate and often forgotten members of society. The Mission is located in St John's the Evangelist Church basement open Mondays to Fridays offering breakfast, snack and lunch. More than 300 a day come in for hearty food, warmth, showers, haircut and some social service needs.

This year the Mission continues to attract wonderful volunteers. We continue with the Legal Clinic, Tax Clinic, and Therapeutic Music with Hannah Brokow and Gotta, Fred Wiegand cutting hair, Mary Lennon with art therapy for over 15 years. We have 4 legged volunteers Therapeutic Paws who every two weeks bring in dogs and the clients love it. A new addition this year is Spa Dans La Rue, a team from a spa in the area give massages, cut nails and encourage foot care.

The Mission opened their doors this winter when temperatures dipped to -20 Celsius or colder

from 9 pm till 6 am the following morning for anyone on the streets not just our clients. Street people came in to get warm, have a bowl of hot hearty soup, rest, and have access to warmer clothing if needed. We are so proud to report no cases of frost bite this year.

We are blessed with the Anglican Community with their continued generosity. We are able to give out food bags each month because of non-perishables that are donated. Clothing is another staple of the Mission and our clients are fortunate to have a constant supply of socks, coats, shoes, sweaters, pants etc provided by the community.

We have new roommates St James Drop In Centre who moved in to St Michael's Mission late spring of last year. St James Drop In Centre now resides in the Mission Monday through Friday from 2 pm till 6 pm. There are 30 members only. St James is very happy to share space so their members can continue receiving meals and resources as needed and continued friendship.

Our partnership with EMRII continues to blossom. The tremendous success of this specialty force with the homeless and police have encouraged other cities to review this project.

St Michael's Mission held a Memorial Service here in the Mission for the many friends who are homeless and died but their friends had no means of closure. Rev Elizabeth Welsh read some prayers and spoke to the many that approached her. Just recently one of our own client volunteers suddenly passed and his family insisted in meeting the staff of St Michael's Mission. The family travelled from different areas of Ontario, they wanted to meet Paul's second family. Canon Fr Keith Schmidt read some very moving passages, staff members and clients spoke. It was good for St Michael's be able to also have closure with the family.

Many schools, CEGEP, Universities have implemented programs where by senior students must do a day of community work or as with Loyola 4 days. Allion High School brings homemade sandwiches, various cookies, muffins and pass them out to the clients; a volunteer Terry makes a big pot of soup and serves the clients. Dawson and Loyola must do a stage with St Michaels. McGill Ingram Nursing Graduating class must complete a project in aid of the homeless this last session was "Safer Drinking" this was very well received by the clients. The Loyola students upon their return to classes organized a fundraiser and made a very generous donation to help feed the homeless.

In conclusion it has been a very fruitful and rewarding year with plenty of upset and disappointments and our numbers continue to grow but public awareness is at a high. We thank the Anglican Family for their continuous generosity, encouragement and hope but mostly for their prayers without you we could not continue to serve the homeless much less make the community a better place to live. Remember they are homeless not helpless!

## **Tyndale St-Georges Community Centre**

*Liz Falco*

Walking into Tyndale St-Georges (*whether at Richmond Square or our Adult Department on des Seigneurs*) is an inspiring experience – because participants are always moving forward, courageously taking the next step in their personal journey. For staff and volunteers, it is a privilege to accompany participants, whether they are developing a skill, preparing for a transition, making new friends or finding innovative solutions to a problem.

As we mark the 90th anniversary of Tyndale St-Georges, it is a natural time to celebrate and reflect upon the Centre's accomplishments and evolution, and plan for the future. Celebrations will include our upcoming *Bid4Burgz Dinner Auction on May 11th*, as well as the annual Community BBQ taking place on June 3 at Richmond Square.

The Board of Directors at Tyndale St-Georges is excited to announce the beginning of a *strategic planning process* this spring, which will review the Centre's mission, vision and values and plan its future direction. The new strategic plan - Vision 2022 - will build on the 90 years of success at the Centre and help us to set goals and make decisions that thoughtfully respond to the diverse and changing needs of the community.

Below is an overview of the accomplishments of the past year:

Our **Early Childhood Department** continues to focus on fostering confidence and friendship among parents as they nurture the healthy development of their children and support their holistic readiness for kindergarten: cognitive, physical and social-emotional. Our caring and knowledgeable staff members establish a sense of belonging among children and their parents and help create a network of support for all participants. While we have 50 families participating in a range of programs during any seasonal session, the following statistic is a good indicator of the impact of the programming:

- The 30 children who participated in Early Childhood activities for at least three consecutive sessions had a successful transition into daycare and pre-school. These children acquired school readiness skills by improving their literacy and social skills, as well as their capacity for interaction and autonomy.

The elementary after-school and high school perseverance programs of our **Children, Youth and Families Department** continue to thrive with over 60 youth participating in each program. Many of the younger participants also attended our 2016 summer camp programs and several high school participants had the opportunity to work as CITs and Counsellors at the summer camp, thus providing an important cycle of growth and leadership development. All programs in this department are built on a strengths-based model where the staff and volunteers provide a personalized approach to academic support, as well as a range of complementary activities which enhance confidence, creativity, cultural understanding and physical and emotional well-being.

- In June 2016, Tyndale St-Georges saw its largest-ever graduating class, with thirteen grade 11 students all finishing high school - five with honours - and proceeded on to post-secondary studies; twelve graduates moved onto the CEGEP of their choice and one graduate is attending the trade school of his choice.

This past year has brought along an exciting new addition to our program offerings: the **Tyndale St-Georges Children's Library**. When the Montreal Children's Library announced in October 2016 that they would need to close the branch located at our Centre for over 40 years, the Tyndale St-Georges Board of Directors stepped in to keep the library open for the remainder of the 2016 calendar year and we have since had commitments from two Family Foundations who are long-standing partners, that will help us keep it running fully throughout 2017 and give us time to plan for the future. The library is indeed an essential hub of the community; our librarian creates an atmosphere of collaborative learning and while the focus is literacy, there are all sorts of activities that enhance creativity, critical thinking, numeracy and scientific thinking. The library complements our Early Childhood and Children, Youth and Families programming beautifully and the potential for even deeper integration is exciting.

In **Adult Development**, our Possibilities Employment program continues to be a 'beacon of hope' for all. Our staff members accompany participants in their self-reflection, life skill development and job search. In June 2016, nineteen participants moved from the program onto employment or continued training and this year we have over 30 participants involved. In addition to this program, our French courses are well attended and particularly serve new Canadians well as they transition to life and work in Montreal. We are currently finalizing our vision for a new entrepreneurship program that will deepen our capacity to help the residents of Little Burgundy find and create meaningful employment.

Our involvement in the Little Burgundy community continues to be a key part of our work. We are active members of the Coalition of Little Burgundy, participate in many community events and host our own, including the November AGM where community members and partners are welcome to share in the celebrations of the past year. As we look toward continuing to raise awareness and deepen the impact of our work at Tyndale St-Georges, we thank the Anglican Diocese of Montreal for their continued support and invite you to view our new video at: [Telling our Story: Tyndale St-Georges Community Centre](https://www.youtube.com/watch?v=aNc2GwuCMng)  
(<https://www.youtube.com/watch?v=aNc2GwuCMng>)



**Other Reports**

**2020 Vision, Renewing Our Diocesan Strategic Plan**

*Mark Dunwoody*



We celebrate who we are as God's church and focus on Jesus, prayer, time and energy in five key goals:



**DISCIPLESHIP**

Faith development resources  
Vocational discernment for every member  
Youth and Children's ministry  
Faith sharing resources  
New missional initiatives

**PARISH FINANCIAL HEALTH**

Stewardship Education  
Strategy  
Financial Development



**VITAL CHURCH**

Church Planting  
Innovation  
Targeted Resources

**LEADERSHIP DEVELOPMENT**

Mentoring clergy and lay leaders  
Equipping leaders as change agents  
Assisting leaders and parishes during times of transition



**DIOCESAN STRUCTURES**

Church mission focused  
Discipleship driven  
Committee vitality and resources

We continue to use our 2020 Vision as a lens to which our decisions and priorities are filtered. This has enabled us to make considerable progress in many of the areas that we have prioritized. All our parishes, committees, staff and teams are encouraged to refer to our plan as they make their plans going forward.

As with any strategic plan 2020Vision is only as effective as the people who decide to use it. This plan was formed from many hundreds of voices across our diocese as we sought to capture shared values and priorities for our ministry and mission.

The progress of the various goals can be found in the various reports within the circular, and on our website. Additionally, any specific questions can be addressed to any staff member, or team who are responsible for said goals.

### **Anglican Balanced Funds**

*Ronald O'Connell*

#### **The Anglican Balanced Fund - Synod Report 2017**

	2016	Since 2011	Since 2006	Since 31-Mar-2004
All Portfolios	12.2%	11.7%	6.5%	8.1%
Market	7.5%	8.2%	5.0%	6.0%
All Bonds	1.3%	2.5%	4.2%	4.6%
Market Index	1.7%	3.2%	4.8%	4.9%
Total Equities	18.9%	17.4%	6.7%	9.4%
Market Index	12.5%	12.5%	5.2%	7.1%
Canadian Equities	31.2%	15.5%	9.1%	11.5%
Market Index	21.1%	8.2%	4.7%	7.5%
Non Canadian Equities	11.1%	18.3%	4.9%	7.7%
Market Index	4.3%	16.7%	5.3%	6.3%

#### Change in Market Value for 2016

Balance January 1, 2016	\$24,670,581
Net Additions, Withdrawals, Distributions	-\$1,544,239
Change in Value	\$2,530,400

Balance December 31, 2016

\$25,656,742

The Anglican Balanced Fund holds a mix of cash, bonds and higher risk / higher return equities, which represents a prudent and balanced investment policy.

Since Letko, Brosseau & Associates took over in March 2004, the Fund has experienced an average annualized return of 8.1%.

Recent decisions to remove fossil fuel related companies, a major component of the Canadian economy, from our investments will challenge our ability to achieve similar returns in the future. Specifically, at a meeting of the Board of Trustees of the Anglican Balanced Fund held on December 14, 2016, a motion was passed to amend the current Investment Objectives and Policy Statement of the Anglican Balanced Fund by adding a new section (5.2.5 - Energy Company Constraints) to Section 5 - Investments. The new section is as follows:

### **Energy Company Constraints**

The Fund Manager may not make new or additional investments in the securities of any of the companies listed below hereof, which companies all have substantial investments/interests in oil, coal production and/or the exploitation thereof and the Fund Manager shall, by December 31, 2020 dispose of any and all investments currently held in such companies. If the Board adds a company to the list below, it shall promptly notify the Fund Manager and they shall, as soon as possible, but no later than 12 months from such notice, dispose of any and all investments then held in the said company.

List of companies whose securities may not be held:

BP Canada / BP plc \*  
Canadian Natural Resources Limited \*  
Cenovus Energy Inc. \*  
CNOOC Limited / Nexen \*  
ConocoPhillips Canada Resources Corp. \*  
Devon Canada Corporation \*  
Imperial Oil \*  
Shell Canada Energy / Royal Dutch Shell plc \*  
Statoil Canada Ltd. / Statoil \*  
Suncor Energy Inc. \*  
Teck Resources Limited \*  
Total E&P Canada Ltd / Total S.A. \*  
Baytex Energy Corp.  
Canadian Oil Sands Ltd  
Northern Blizzard Resources Inc.  
Laricina Energy Ltd.  
Brion Energy Corporation  
MEG Energy Corporation  
Sunshine Oilsands Ltd.

Athabaska Oil Corp.  
Husky Energy Inc.  
OSUM Oil Sands Corp.  
Blackpearl Resources Inc.  
Cavalier Energy Inc. / Paramount Resources Ltd.  
Value Creation Inc.  
E-T Energy Ltd.  
PENGROWTH Energy Corp.  
Southern Pacific Resource Corp.  
Connacher Oil and Gas Ltd.  
Ivanhoe Energy Inc.  
Grizzly Oil Sands Ulc  
Japan Canada Oil Sands Ltd.  
Harvest Operations Corp.  
Gibson Energy Inc.  
Keyera Corp.  
\* Members of COSIA (Canada's Oil Sands Innovation Alliance)

This new section was sent to all unitholders of the Fund for their review and I had invited them to contact me for all inquiries and comments. To date, none have been received.

The Board of Trustees meets with the managers quarterly and review the underlying investments.

I am grateful to my fellow trustees for their support and their most professional approach to their task.

## **Anglican Montreal Board of Management**

*Ann Cumyn*

The first year of the new era for the Anglican Montreal will come to an end with the June issue.

Congratulations go to our new Editor, Nicki Hronjak, for her professionalism and enthusiasm, which has led to her competent production of her first three issues. The support from the diocese has been tremendous, and thanks go to all those who have kept her supplied with articles and photos.

The change in editorship has required the Anglican Board of Management (AMBM) to update its mandate. The main change was the removal of some clauses that referred to newspapers that were completely independent of their dioceses. Our Editor still has control over the content. However, in our culture of consultation, anything controversial would be under discussion.

This new era has begun, with a certain amount of regret for the reduction in frequency of the paper. This regret was not noted in the questionnaire that went out in the fall, however it arises

in conversation, particularly in that involving the e-news (which is offered as an alternative medium for communication during the lapses in publication of the paper). In spite of Nicki's endeavour to categorise events, some people still find the e-news overwhelming and/or confusing. Although the e-news does not come under the mandate of the AMBM, it is clear that it needs to be the subject of further discussion.

The AMBM has been meeting regularly two or three weeks before the deadline. This gives Nicki the opportunity to bring up any perceived problems. It is expected that contributors will respect the deadlines. Proofreading takes longer than imagined!

Membership on the AMBM has shrunk and we are looking for new members with an interest and some experience in media or communications. Thanks go to the current members of the AMBM, Peter Denis, Sophie Rolland and, of course Nicki Hronjak.

## **Archives**

*Richard Virr*

2016 was an active year in the Archives for both its outreach to the public, and for its collections. There were 122 requests for certificates, and 104 requests for historical or property research during the year.

The archival fonds, located in the storage room across from Fulford Hall, are now almost completely arranged and described. The second-floor storage unit, previously emptied, cleaned and fitted with five metal Husky shelving units, is now ready to accommodate new accessions along with previous accruals.

Sandra Koukou with the help of volunteers Peggy Simpson and Mark Gallup, undertook a major project to arrange and describe 25 boxes of archival fonds from St. Paul's, Lachine. One rare artefact from St. Paul's was a beautiful baptismal shell with a metal handle shaped in the form of a *cross pattée* ✠.

Other accessions during 2016 included registers, photos, artefacts and historical documents from both parishes and organizations. The largest accession came from St. George's, Place du Canada, –at the request and aided by–the Reverend Josée Lemoine. During two full days of sorting in the basement of the church, records and documents were packed and transported by Sandra Koukou to the diocese. These included many large volume of registers, old bibles, ledger books, framed pictures and memorabilia. Twelve of St. George's old register books were enclosed with acid free cardboard purchased with funding obtained from the *Réseau des archives du Québec (RAQ)*. A large volume of material belonging to the Diocesan Book Room was reduced to two boxes of historical and descriptive documents. Accounting documents were among the bulk of documents destined for destruction by Shred-It. From St. James the Apostle, Montreal, came photo albums, marriage registers, CDs, and memorabilia. From St. Stephens in Lachine were acquired a set of colour photos from Héritage Funéraire about the church cemetery. Diocesan Archives also received boxes of vestry papers from various deaneries. Much

material was acquired from the Parish of St. Cuthbert, St. Hilda and St. Luke. Anglican Church Women's President, Verna Peris, brought five boxes to be archived, much of the material consisting of history, photos, financial documents, meeting minutes, and other material.

The Diocesan Archives have benefited from the contributions of two skilled volunteers, Mark Gallup, retired financial advisor, and Peggy Simpson, soon to be retired Physics instructor at Dawson College, and from the careful attention of Sandra Koukou.

### **Audit Committee**

*Michael Patry*

The members of the Audit Committee are presently James Pratt, Roman Susel and Michael Patry. Stephen Petrie initially a member of the Committee had unfortunately to resign at the beginning of 2017 for health reasons. The mandate of the Committee is to oversee the audit functions of the Synod and to make policy recommendations on any matter affecting audit, financial reporting or compliance.

The Committee reviewed and accepted the Auditors plan for the audit of the Diocese's 2016 financial statements. Upon completion of the audit, the Committee met with the Auditors, the Honorary Treasurer and the Manager of Financial Services to discuss the audit and to review the draft 2016 audited financial statements of the Diocese. The Committee was satisfied with its review and communicated its approval of the statements to the Synod.

It is also the responsibility of the Audit Committee to review, amongst other, the written representations of the auditors, the Diocese's internal controls, the audit fees and compliance with regulatory requirements. These were reviewed and approved.

Once again the year's audit process went smoothly, reflecting the very good working relationship between the Diocese's accounting staff and the auditors. This resulted in the maintenance of the fee structure at reasonable levels and timely production of the financial statements.

However we wish to highlight again this year that during our meeting, the Auditors indicated that we should continue to be mindful of two areas of concern affecting governance. Both concerns focus on our reduction of investment income received and therefore negatively impacting the long term finances of the Diocese. They are the past trend of purchases of residences by the Diocese and the existing level of financing of problem parishes. The Auditor's strongly recommend that the long term impact of the purchases of residences and the present level of financing of problem parishes be a ongoing preoccupation and that formal policies, criteria and authority be adopted going forward. The Audit Committee felt that these concerns of the Auditor's which were reiterated during our meeting be mentioned again in its Report. However the Committee wishes to underline the significant actions taken and that continue to be taken by the Bishop and the Archdeacon in addressing these concerns. These actions have been taken with the view of making the procedure for approving loans more rigorous and of

increasing the capital funds of the Diocese. We wish to commend the Bishop and the Archdeacon in this regard as well as the Treasurer.

In light of the Auditors concerns, the Committee also intends to work with the Finance Committee to ensure that all loans to parishes are made subject to appropriate approval procedures.

The Audit Committee would like once more to express its appreciation to all concerned for the way in which the audit was carefully carried out. Special thanks go to Ron O'Connell, our Honorary Treasurer, to Stephen Tam, our Manager of Financial Services and to Jennifer James-Phillips, our Assistant Controller for making sure the audit was properly managed. The Committee would also like to thank Stephen Petrie for his work on the Committee over the years and wishes him good health.

### **Crosstalk Ministries**

*Nick Brotherwood*

No Report.

### **Diocesan Missioner**

*Mark Dunwoody*

It is fair to suggest I am not well known in the Diocese of Montreal as an expert in Quantum physics (or for that matter, any other subject!). Though quantum theory has long shaped how I approach the different encounters in my ministerial journey to date. In quantum theory, it is recognized that in any given moment two states exist and that the observer determines the reality of that which is observed. This is true for our personal relationships and art. And, this is true for the Church. How we see our church has a direct effect on the church itself. The Church that we observe will be the church that comes into being. Thus, if we observe a paradigm of anxious decline, then we will continue to close, consolidate and further circle the wagons.

Thankfully most of my work is with folk who observe that the Church is alive and thriving, thus their ministries are alive, and being shaped by the needs of those Jesus calls them to serve. It is from this observation that I passionately believe we are being called to sustain our existing parishes, and to create many new churches / missional communities going forward. The only thing that will stop us from creating growing and sending churches will be our own self limitations.

After nearly 30 years in ministry, living in four countries, and working in many more. I sense the need for new, contextual Anglican churches more clearly than ever before. In most parts of the economically advanced world the church now finds itself in post-Christendom, among populations who increasingly have little or no Christian background. In addition, we have

many new types of churches that operate as open networks and prioritize empowering their members to be disciples that live out a contextual faith.

Our rigid Anglican practices continue to disappoint many Christians who wish to participate in a missional movement in which they can shape and mold constantly evolving structures. The Christians who participate in the missional church of the 21st century seek practices which enable them to bring about Gods kingdom in their locality, starting with their own families and friends.

During my life journey, I have experienced a broad range of ecclesiology and found that the key for doing something new in a denominational church usually comes from leaders who are determined to take the risk of advocating, and rewarding change. My dream for Montreal is for us all to embrace new organizational practices that lead to a culture of creativity, and subsequently enable many new forms of church that are focused on building up disciples of Christ, rather than harking back to the traditional hierarchical structures of the past.

My passion is to compare and contrast missional learnings from other parts of the Anglican communion to create new expressions of church that will complement our existing churches.

Gleaning effective Biblical, Theological and leadership practices from other church models will allow us to go forward with new well-formed theological churches that are owned by the existing Anglican inherited churches.

We certainly need to reach more of the existing population, but also create ethic specific churches for new immigrants arriving. The Diocese of Montreal will start new worshipping communities in new places, for new people. A question for us all is; what could this look like in your parish, deanery or area? Could it be a new build in a new residential community; a parish that needs a fresh start; a partnership grafting new people into an existing church; starting a new congregation reaching a different people group; planting a team into an estate; starting a church in a local school; planting a network church; establishing a missional community in a hard to reach place? The opportunities are enormous.

This new organizational culture would recognize the significance of the new missional movements of the Anglican church such as Fresh Expressions. Thanks to the vision and leadership of many parishes this movement is currently cultivating new forms of church in our diocese alongside existing congregations in order to reach a changing world.

Diocesan Missioners Areas of Work:

1. Practical support towards initiating, designing and carrying out ministry.
2. Facilitating leadership of new missional initiatives by raising up Clergy and Laity that have a passion for engaging in new expressions of Church.
3. Strategically oversee & champion Diocesan ministries of Children / Youth / Young Adults that complement the needs of our parishes.
4. Encourage and enable partnerships between Diocesan Community missions and Parishes / individuals.
5. Help individuals and Parishes who wish to explore new ways of serving in their context.



6. Engage with other dioceses, the Province, and the National church to share and learn.
7. Encourage, co-ordinate and co-manage new expressions of church models. Build on our existing models of emerging ministries by encouraging other parishes to replicate the process within their own context. Initiate new emerging ministries that are either supported through the diocese or by a group of parishes. Create new Church plants, Fresh Expressions of Church; Messy Church, Café Church etc.
8. Supervision (both online & off-line) of staff related to the delivery of ministry Parish related projects.
9. In partnership with Synod Staff, and other interested parties: Create, communicate, deliver, and regularly review & evaluate a mission development plan that utilizes all the Synod team resources to best support and deliver the Bishop's vision and the diocesan strategy.
10. Collaborate with other partners and agencies related to furthering arising Mission & Ministry needs.
11. Work towards setting up a Diocesan Mission, Discipleship and Ministry team to generate new innovative and creative missional tools to feed into the D.N.A. of the life of the Diocese.
12. Help incorporate reflective practices into all areas of ministry practice.
13. Collaborate with Montréal Theological College, and other theological educators to provide missional leadership training.
14. Provide visionary, creative and inspirational leadership, deployment, and development of receptive Emerging missional leaders, both ordained and lay.
15. Work towards building social media platforms that communicate and make visible the ministry and mission of the Diocese of Montreal.

### **Ecumenical Officer**

*Nick Pang*

It's a great joy and an honour to once again be working in the area of interfaith and ecumenical collaboration. My special thanks to the Reverend Stephen Petrie who handed over all of our relationships in such good standing. It makes the job much easier to be starting off from such a strong position.

My time as DEO began in October with a visit from His Holiness Catholicos Aram I, the spiritual head of the Catholicosate of the Great House of Cilicia of the Armenian Apostolic Church ("The Armenian Pope"). With a visit from Lebanon, this momentous occasion marked the local church's celebration of his 20<sup>th</sup> anniversary as head of the See of Cilicia. Our relationship with the Armenian Apostolic (Oriental Orthodox) Church in Canada, which is based in Montreal, has grown steadily over the past few years, largely at the level of the episcopacy. On the global stage, greater engagement with the Eastern churches is an important development at this time.

Our closest ecumenical ties in Canada undoubtedly lie with the Evangelical Lutheran Church in Canada. This year they are observing the 500<sup>th</sup> anniversary of the Reformation. At this point events are well underway, but there are more exciting events happening over the next few

months, including a concert under the direction of Maestro Kent Nagano in December! I encourage everyone to watch for news and to support our sisters and brothers in the ELCIC.

The churches in Germany organized the liturgy for the Week of Prayer for Christian Unity this year. We had good participation around the diocese with at least five (and possibly many more) ecumenical services where Anglican churches were represented.

The Christian-Jewish Dialogue of Montreal continues to meet and to actively encourage encounters between religions of all sorts across the city. They have an exciting, budding relationship with the university chaplaincies, with representatives from both Concordia and UdeM now sitting on the Dialogue. They're also closely affiliated with the Canadian Centre for Ecumenism which continues to play a leadership role in the city's ecumenical and interfaith life.

The McGill ecumenical chaplaincy (part of the McGill Office of Religious and Spiritual Life) has been running very successful monthly programming for McGill students and young adults from across the city with a special partnership between Anglicans and the United Church.

A major event over the past few months was, of course, the attack on the Centre Culturel Islamique de Québec in Quebec City. I commend all of you who participated in vigils and memorial services and who continue to build strong relationships with communities of other faith traditions in this city.

The work of reconciliation and bridge-building is long and not always easy, but I truly believe that it lays some of the very foundation stones of the Kingdom of God in our midst. Please continue to pray for the unity of the church and for God's peace on earth.

## **Fresh Start**

*Linda Borden-Taylor*

Fresh Start is designed for clergy starting in new placements/incumbencies. No matter how many years one has served in these capacities, there is always more to learn. The goal of Fresh Start is to build collegiality while sharpening skills. The content of the program involves such topics as congregational development theory, role clarity, goal setting strategies and conflict management as well as addressing other areas of parish life.

Each session includes worship, a presentation of one of the above modules, a 'critical incident' from a parish setting presented by a group member and when time allows, a shared meal at the end of the session.

This year (2016) there were 5 members who participated in the program. The meetings were held approximately once every two months (excluding June thru August) with either myself or the Executive Archdeacon Bill Gray presenting a module. When time allowed, we were sometimes able to co facilitate the session.

It has been interesting to hear how the Holy Spirit leads and guides the discussion using the module presentation as a starting point. It is always the hope that members go away from the session with a renewed energy for the ministry they are called to as well as being left with some questions to ponder further.

I am thankful to have been a part of these conversations over the past few years. As I step away from the position of co-facilitator I pray that others will see this as an important and viable program for the ongoing work of the diocese and that they will take the lead in continuing this ministry.

### **Lay Readers' Association**

*Glen Marcotte*

2016-2017 has been a year of growth as well as of loss for the Lay Readers' Association of the Diocese of Montreal. While we are saddened by the loss of two very valued Lay Readers, we continue to thrive with the guidance and support of our Pastor, the Reverend Lorne Eason of the Church of St. John the Baptist, Pointe Claire.

Our November 19, 2016 Study Day & Commissioning was well attended by our members. Four new Lay Readers received their one year license, while twenty-seven Lay Readers received their license renewals. In addition, seven persons have expressed interest in becoming Lay Readers.

The Study Day was moderated by Professor Patricia Kirkpatrick, whose animated discussion of '*Where Do We See Christ in the Old Testament?*' prompted many spirit-filled exchanges.

The Association's Saturday workshops were offered at the Church of St. John the Baptist, Pointe Claire. Rev. Michelle Eason moderated a workshop on Pastoral Care, while Rev. Stephen Mackison & Rev. Nick Pang animated discussions on on Liturgy & Ecumenism, respectively. We are looking forward to the September & October workshops on Music in the Church & on Ministering to the Poor to be given by Mark Macdonald and by Rev. Roslyn Macgregor. Once more, attendance has exceeded expectations.

This year's retreat will once more take place at Manoir Youville, Chateauguay, on May 5th to 7th, 2017. Our speaker will be the Rev. Jim Slack of Christ the Redeemer Lutheran Church in Dollard-des-Ormeaux. Jim will animate a weekend's discussion on '*Learning with Our Lutheran Brothers & Sisters*'.

### **Montreal Diocesan Theological College - Principal**

*Karen Egan*

At the beginning of 2016 our Diocesan College was looking to its future with eager confidence,

as staff, students and supporters gathered together over two weekends to review its mission and develop a new vision. Together, we shaped a new vision statement, "*Growing in God's redeeming power, Dio is a creative learning community forming leaders for God's mission*" and in developing that statement we were increasingly confident that we were entering a new era, under new leadership which would allow us to offer new and innovative programs of theological education for a new generation of young leaders. It was soon after Easter during this same year, and before we could really begin to make the changes that we had envisioned, that we found out that our current principal was intending to resign, as God had called him away from the college leadership, and towards a slower life of writing and reflection. This had the effect of putting our work of visioning on hold, and for the second time in three years, we began the processes of a new principal search. 2016-17 has been punctuated by the progress of that search, which at the time of writing has not been completed, though, there are increasingly confident signals that a new principal will emerge from the selection committee's hard work.

In the meantime, life carries on at the college, and as acting principal, I have overseen the day to day workings putting an emphasis on the well-being of the student body, and ensuring that their education and formation is not put in jeopardy by all the transitions that have been necessary. In order to ensure the smooth day to day working the college was very fortunate to be able to employ The Rev. Dr. Neil Mancor as acting Director of Studies, and he has very ably supervised our students in their field placements, as well as offered a course on The History and Theology of Worship. Neil's lively sermons have been very much appreciated by our student worshippers, and his help has been very much appreciated by students and staff alike. Currently we have nine students in formation for ordained ministry and three associate members, students with some relationship to the college but who are not currently intending to seek ordination. We are looking towards 2017-18 with some confidence, and for the first time we have several prospects who will come from us from our southern neighbors, so we are confident that our student body will grow next year. Currently one student is set to graduate at our Spring Convocation.

This past year, in collaboration with the McGill School of Religious Studies, and conjunction with the regional deanery leadership we have launched a new initiative of Lay Education in the field. The intention here was twofold, both to pick up the slack as our Diocesan Centre for Lay Education had closed, and to get out into the diocese and give the college a little more exposure to the good people in the pews. In the fall it began with a three session book study for the Laurentian Regional ministry, and we carried through at the Parish of St Andrew and St Mark for the Deanery of Pointe Claire with a second three session book study. In both instances we studied the book *An Other Kingdom* by Peter Block, Walter Brueggemann and John McKnight, and we enjoyed very lively conversation focused particularly on the role our congregations play in promoting the growth of the Kingdom in our communities. It was a conversation which stressed the role of neighbourliness in the mission of the church, and we discovered just how intuitive this mission can be. We intend to continue our work with a post-Easter session on the south shore, and hope to renew this initiative in the year 2017-18 with another program, as our feedback up until now has been very positive.

Ever since the 2012 Chalk report was received by the board of Governors, the college executive has been working towards its recommendations for improved financial stewardship, and for more streamlined and effective Governance structure. We are happy to report that under the

able leadership of Mr. Michael Patry, the governance committee has delivered a report to the Board of Governors which outlines proposed changes to the constitution, which will effectively widen the constituency of the corporation and use its gifts towards stewardship, and which will also promote a smaller, but more able working board. At the time of writing, the Board of Governors has received the report and the new document which will revise the current constitution is currently under discussion. Our intention is not to rush the outcome by any means, but our hope is that we will have a revised constitution as we enter into new leadership under our new principal, possibly in 2017-18. We are extremely appreciative of the group who worked so hard to put this together, including Mr. Michael Hiles, the Rev. Rhonda Waters, and the Rev. Sophie Rolland, and we ask for your prayers as this change continues to be steered through the board.

Finally, as the year 2016-17 is drawing to a close the college would like to offer a sincere thank you to all its supporters who year after year bless us with their support, either financially or otherwise. We continue to be proud of our students and confident that the formation we provide at Dio will serve our young leaders as they head out into the ministries to which God has called them. We do this with a remarkably small budget, and rely heavily on the contribution that our partners at McGill University School of Religious studies and our sister colleges United Theological College and Presbyterian College provide. Without these relationships we would be unable to provide the first class education we do, and we are grateful for their collaboration. As more and more larger institutions feel the financial strain that shrinking endowments create, we feel fortunate that our small college can continue to serve this diocese in this place, and we are confident that this will continue well into the future, both with your support, and under the guidance of our most gracious God.

### **Montreal Diocesan Theological College - Chaplain**

*Jennifer Bourque*

One of my great joys is to work with the group of staff, and particularly students, at Dio. We have a great group of faithful Christians preparing for ministry in Christ's church, engaged in a variety of ministries now, and showing evidence of thoughtful, faithful reflection and growth. Also part of our community are a number of other students who are not necessarily preparing for ordained ministry. They each contribute in their own way to community life, join with Dio students for mid-week worship, and find ways to deepen and live out their faith among us.

We began the year at Dio with a retreat, shared with the other colleges in the Montreal School of Theology. Over the academic year, we kept to our usual schedule of saying morning and evening prayer together daily, and celebrating the Eucharist on Wednesdays and Fridays. In the fall term, we explored the "saints of Montreal," reflected in our preaching on those saints who name grace the streets and other landmarks of this city.

This year, we launched a Compline Choir and a Sunday evening Compline service at Dio, thanks to the inspiration and direction of Mark McDonald, our director of music. Our students, other members of the McGill community and others are welcome week by week to sing, pray

and reflect. In the winter term, we began live-streaming these services and have a number of people join in remotely—I believe it is the second regularly broadcast service in the diocese of Montreal.

Please keep the College and its mission of theological education in your prayers; pray for the students, for the work of learning and teaching, and, if you are able, join us in prayer any day during the academic term.

### **Post-Ordination Training**

*Neil Mancor*

The Post-Ordination training programme in the Diocese of Montreal is intended to support and encourage new clerics in the first year of their ministry. Our aim is to foster an environment of open sharing, building new skills and broadening the experience of ministry. Sessions include topics such as preaching, parish leadership, learning how to celebrate the Eucharist. There is normally a field trip to Rideau Funeral home to see more about this important ministry.

At this time there has not been an active group. However with three people being ordained this year the programme will be reactivated.

### **Property Redevelopment**

*Bill Gray*

#### **Goal**

Support ongoing innovative property development including re-purposing, sales and church planting in order to transform properties from burdens into opportunity. The 2020 Diocesan Vision statement encourages the transformation of diocesan culture from a mindset of maintenance to growth, faithful discipleship and the reallocation of resources from non-viable to viable ministries. After supporting designated ministries, the net proceeds of property sales will be invested to increase our revenues from investment income to offset the annual diocesan financial deficit; as well as be available to the benefit of strategic and viable parish ministries.

#### **Methods**

The Diocese of Montreal has resourced professional consultants available to parishes in order to assist them in their property development needs and future visioning. Some of these consultants include:

1. Church Property Redevelopment and Repurposing
2. Property and Infrastructure Evaluation and Assessment; Referrals to Required Professional Contractors and Project Management
3. Property Appraisals and Valuations:
4. Real Estate Sales and Service:

5. Financial Development Advice and Campaigns
6. Education and Workshops
7. Support for Church Planting
8. Diocesan Staff Support
9. Support for Regional Development- ie - Montreal West Island Dialogue

Diocesan staff, clergy and lay leaders are working together with the councils of the Diocese to help determine surplus diocesan property that should be sold in order to relieve the diocese of their expense in cases when there is insufficient benefit and use the proceeds to assist other diocesan ministries as prescribed under diocesan guidelines.

### **Outcomes**

Redevelopment Projects:      St. George's, Place du Canada;  
   St. Philip's, Montreal West;  
   St. Barnabas, Pierrefonds;  
   St. Peter's, TMR.

Property Evaluation and Assessment :      St. Mary's, Kirkland

Diocesan Properties Sales:

Diocesan Owned Houses Sold:

4040 Hingston (former St. Columba, NDG, rectory)

178 Westcliffe, Pointe Claire (former St. Augustine's, Pointe Claire, rectory)

Parish Rectories Sold:

84 avenue Fieldfare, Beaconsfield, (former Christ Church Beaurepaire rectory)

27 Brock, Montreal West (former St. Philip's, Montreal West rectory)

350 12e avenue, LaSalle (former St. Lawrence, LaSalle rectory)

69 avenue Brunet, Pointe-Claire (sold in 2015) (former St. John the Baptist, Pointe-Claire rectory)

Diocesan Churches Sold or For Sale:

In 2016 and 2017 there are four significant church properties for sale with the following projections as to the impact of these sales on diocesan finances:

Trinity Memorial, NDG

St. Mark's, Longueuil

St. Paul's, Lachine

St. Stephen's, Westmount

(8 acres surplus property adjacent to the cemetery of Christ Church, Sorel)

Combined anticipated gross proceeds of only church sales = \$ 7,750,000.

(note: properties may not all sell in 2017)

Subtract from the gross proceeds; costs of selling; designated proceeds; property debt; budgeted diocesan expenses charged to property sales income.

Net proceeds of sales available for investment \$5,830,000

Additional diocesan investment income @ 4% return on investment of net proceeds of anticipated 2017/2018 property sales = \$233,200.

In addition, the financial benefit of these property sales will include the direct support through church mergers to church planting, support of other designated ministries and the reduction of costs to the diocese of financing parish indebtedness parish operating and maintenance subsidies.

### **Regional Ministry Developments, West Island 2016**

*Mark Dunwoody*

Since the fall of 2016 Bishop May has asked the West Island region of our diocese to initiate a process that would determine how ministry might be restructured going forward. The presenting question is broad in its nature as we ask; how do we make faithful, just & mission-oriented decisions about the physical, financial & human resources available on the West Island? There is a need to be realistic in the operational viability of our parishes. Some churches are already having these conversations which will result in closures & consolidations taking place in the immediate future.

These structured conversations were geared towards facilitating focused, fruitful conversations by asking the participants to self-select into 2 discussion groups: those who feel called to develop mission-oriented churches in a more traditional style, & those wanting to explore fresh expressions of churches on the West Island.

~

#### Conversation 1

November 24, 2016, St. Barnabas Church, Pierrefonds

#### AGENDA

Welcome; regrets; introductions

#### Prayer:

*Almighty God, your eternal Word speaks to us through the words of Holy Scripture. Here we have read of your mighty acts and purposes in history, and here we have learned about those whom you have chosen to be agents of your will. Inspired by the revelation of your Son, we seek your present purposes. Give us ears to hear and hearts to obey. This we ask through Jesus Christ our Lord. Amen.*

(BAS, Parish Thanksgiving, p. 670)

Goal: A deliberate focus on the 'why' during much of the evening, and resist from entering into micro conversations of the 'what' and 'how.'

Remarks: by the Rt. Rev. Mary Irwin-Gibson, Bishop of Montreal



Presentation: *New Missional Paradigm*: by Mark Dunwoody, Diocesan Missioner

Interview: *a personal perspective on a church plant*: with Danica Meredith, St. Jax, Montreal

*Coffee & questions*

A personal reflection/offering of themselves by individuals during the fifteen minutes of prayerful time at 8.45pm.

Time for quiet reflection

Closing Grace

**Conversation 2**

January 23, 2017, Church of the Resurrection, Valois.

Agenda

Welcome; regrets; introductions

Prayer:

*Almighty God, your eternal Word speaks to us through the words of Holy Scripture. Here we have read of your mighty acts and purposes in history, and here we have learned about those whom you have chosen to be agents of your will. Inspired by the revelation of your Son, we seek your present purposes. Give us ears to hear and hearts to obey. This we ask through Jesus Christ our Lord. Amen.*

(BAS, Parish Thanksgiving, p. 670)

Goal: Further explore new ways of being the church.

Group one: those who feel called to explore completely new & **fresh expressions** of church on the West Island: please find attached a background sheet that lists some **basic types of fresh expressions of church**. Is God calling you to build a new kind of faith community on the West Island? What might that look like? What resources would be needed to make that happen?

Group Two: those who feel called to take a fresh, **mission oriented**, look at their current situation, while remaining within a traditional church structure: please find attached the Diocesan policy statement on Sustainable & Strategic Ministry. Does your current parish qualify as sustainable or strategic according to these categories? Is it *outward-looking, geared to mission*? What issues do you need assistance with to sustain & grow your congregation, or to make the best decisions about consolidation of resources?

SUMMARY of comments:

HOW can we be more missional (i.e. outward-looking) as the church on the West Island.

... in fresh expressions of church?

- What would NEW look like? Connect in:
  - Pubs
  - Home groups
  - Yoga classes
- WHO would we love to reach?
  - young families

- non-attenders
- people who don't believe in anything
- HOW do we start?
  - Develop a clear vision; prioritize
  - Collaborate & train leaders
  - Identify other resources needed

... in inherited churches?

- What are we PROUD of: POSITIVES about existing churches?
  - We share with community organizations already (e.g. refugees, food cupboard, Catch the Spirit cafe)
  - We maintain ecumenical partnerships
- What needs attention?
  - Volunteer burn-out
  - Building spirituality, more effective disciples
  - Move beyond being middlemen: be more engaged with outside organizations
  - Determine most constructive use of church space & locations (e.g. St. George: close to schools; no parish in Rigaud): closing a church doesn't mean the church will die – but it will change.
  - Connections with the Diocese: the parish is not an island.

~

### **Conversation 3**

Thurs., Feb. 23, 2017 at St. Michael & all Angels Church

Goal: Let's get practical

The topic for this session was *More about Missional Churches*. We invite people to participate in 2 of the following 4 discussion groups:

1. *Starting Fresh: 1<sup>st</sup> steps & caveats for starting a fresh expression of church. Facilitator: the Rev. Graham Singh.*
2. *Community Connections: what's going on out there? How to engage with community groups? Facilitator: the Rev. Dr. Neil Mancor.*
3. *Imagining a More Missional Traditional Church: or: Finding Jesus Again: expanding the mission potential of inherited/existing churches. Facilitator: the Rev. Chris Barrigar*
4. *Arranged Marriages, Grace-ful endings: best practices for merging ministries & closing churches. Facilitator: the Rev. Sophie Rolland.*

~

### **Conversation 4**

**April 24, 2017. Christ Church, Beaurepaire**

#### **Goals: Nuts & Bolts of Fresh Expression of Church**

There was no meeting during March to allow conversations to continue at the parish level.

The April session will be an opportunity for both sharing dreams / visions to date about the future of the Anglican presence in the West Island, and to further identify practices and

principles for new expressions of Church.

Thank you to everyone for their thoughtful participation in these Archdeaconry Consultations, & for your continued prayers for the mission of the church on the West Island. A special thanks to the visionary leadership of Archdeacon Pamela in this process.

### **Provincial Council**

*James Pratt*

No Report.

### **Bishop's Missioner for Reimagining Church**

*Nick Brotherwood*

Since my last report to Synod, responsibility for Natural Church Development (NCD) has been added to my job description. As a consequence I attended a day-long training in NCD offered by the Diocese of Toronto in late April 2016.

A consultation with clergy leaders from the seven parishes and ministries who had run "*Reimagining Church: shaped for mission*", as well as our Bishop, Executive Archdeacon, Diocesan Missioner, and an ecumenical observer, took place in early May, where the usefulness of the course was evaluated and necessary next steps were considered. One participant wrote, "*I like that this course has made people rethink what church is and what they have to do,*" another wrote "*I like that our diocese is putting much effort now into vision for missional change.*" A third wrote, "*I wish the whole parish had been there.*" The group felt that the course enabled their members to have conversations about many of the changes that the majority of them have experienced and how those changes have affected, and continue to affect, our understanding and experience of being church. It was felt that just about every parish in the diocese would benefit from doing this course.

Follow up conversations, some face to face, some by phone, have taken place with each parish, and concern was expressed as to how we can maintain and increase any momentum that the course has produced.

In October I taught the course at St. Joseph of Nazareth, Brossard, with a very engaged group of church members which kept growing each time.

Other parishes have expressed interest in the course, but no firm dates have yet been decided.

A Facebook page has been set up to provide an online space for participants from the different courses to exchange comments and insights at "*Reimagining Church: Montreal.*" Please visit the page and "like" it, if you do that sort of thing.

Thanks to Bishop Mary, I continue to be available to consult with parishes and ministries who might want to run the course, to support parishes who wish to teach the course themselves, and

to teach the course where that is requested. Please feel free to speak to your own parish priest, regional dean, or archdeacon if you think the course might be helpful in your context.

Contact me for more information by email at [reimaginingchurch@montreal.anglican.ca](mailto:reimaginingchurch@montreal.anglican.ca), by phone at 514-246 5796, and please visit the Fresh Expressions Canada website, [www.freshexpressions.ca/courses](http://www.freshexpressions.ca/courses) for details of the course itself.

## **Spiritual Direction Group**

*Vivian Lewin*

Eight of the ten licensed Spiritual Directors in our diocese participated in the concluding portion of a long, careful collective discernment in 2016. We sought to discover our way forward, and also to learn, by participating in this exercise, how a group discernment is managed and how it unfolds. Led by Dr. Damian Zynda, an external animator/consultant, we arrived with joy at a statement that confirms our identity; non-negotiable, community, and mission values; and mission:

**Identity:** We are a contemplative community, centred in Christ, rooted in the ancient practice of spiritual direction, and committed to the care of souls.

**Non-Negotiable Values:** “In God we live and move and have our being.” (Acts 17:28) The overarching canopy of our values is incarnational love. This expresses itself both within our community of spiritual directors, and through our mission.

**Mission Values:** “I have come that they may have life, and have it abundantly” (John 10:10). We foster the practice of discernment as a way of life that leads to the the awareness and experience of God’s incarnational love.

**Mission:** By God’s grace and in the power of the Holy Spirit we offer spiritual direction to cultivate mature Christian disciples and intentional faith communities. We both advocate for this ministry and offer, in a contemplative mode individual spiritual direction, communal discernment, workshops, and retreats.

Liaison with Dr. Zynda was carried out by the Rev’d Holly Ratcliffe.

In addition to this ongoing work, members of the spiritual direction group organized 8 retreats, quiet days, and workshops; they also met individually with 50 different people on nearly 300 occasions.

Vivian Lewin chaired the group through 2016; the Rev’d Michelle Eason was convenor; Betty Ross took the minutes and distributed them; the Rev’d Ralph Leavitt served as treasurer. In early 2017, the Rev’d Linda Borden Taylor was elected to chair the Spiritual Direction Group, effective March 1.

## **Synod Planning Committee**

*Bill Gray*

The 157th annual Synod of the Diocese of Montreal was a one day business Synod convened on June 18, 2016, at Fulford Hall, Cathedral Place. The theme of this Synod was Truth and Reconciliation: Anglicans Respond. Synod was an important occasion to also review and renew our 2020 vision, strategic plan and mission.

Committee members for 2016 included The Reverends Chris Barrigar, Alain Brosseau, Brian Perron, Robert Camara, Archdeacon Bill Gray, Dean Paul Kennington, Joyce Leduc, Jeffrey Goerneth, Yvonne Wakeland, and Sue Winn. The Very Reverend Paul Kennington retired from the committee upon his transfer from the Diocese to the UK. He will be missed. We are grateful for the capable and dedicated leadership of Sue Winn who retired as chair of the Synod Planning Committee after among other things presiding over the organization of the very successful conference Synod of 2015. Our thanks also to past members, the Reverend Dr. Donald Boisvert, the Reverend Jen Bourque, Deborah Hinton, Sally Harrington and Yvonne Wakeland who after faithful service retired from committee membership at the end of 2015 or 2016. We appreciate their contribution. Thank-you to the diocesan staff support provided by the Reverend Robert Camara.

The educational component of the 2016 Synod was Truth and Reconciliation: Anglicans Respond. A panel discussion and presentation included Archdeacon Michael Thompson, General Secretary of the Anglican Church of Canada; the Reverend Annie Ittoshat, Director of Indigenous and Inuit Ministries, Diocese of Montreal; Bishop Barbara Andrews, Territory of the People (Anglican Parishes of the Central Interior), British Columbia; and Catherine Gibson, Diocese of Montreal, Consultant and Advocate for Indigenous communities. The discussion centered on the recommended church response to the Truth and Reconciliation report.

The business of Synod included as usual among other things diocesan finances, reports, elections, appointments, questions, presentations, motions, worship, fellowship and the Bishop's Charge; as recorded in the official minutes. We are grateful to all those who through their participation in these endeavours contributed to the success of this Synod. Our thanks to Bishop Mary Irwin Gibson, Chancellor David Eramian, Treasurer Ron O'Connell, Director of Finance Stephen Tam and Diocesan Staff Robert Camara, Synod secretaries, the Reverend Sophie Rolland and Valerie Taylor for their leadership and assistance in the organization and implementation of Synod.

## **Vocational Deacons**

*Jean Willcocks*

There are ten Deacons in the Diocese at this time. We meet as a community of deacons each month at the Diocesan office, for fellowship, mutual support and accountability, and for ongoing education. We are associated with other deacon-associations, provincially, nationally and internationally. We serve as a resource for the Bishop's Commission on Ministry by

providing information in the form of workshops and preaching in the parishes of enquirers when requested, and by providing mentors for people who are interested in the Deaconate.

Deacons are called to assist the bishop in spreading the Gospel message and caring for the needs of the poor and marginalized within our society. It is a ministry of servanthood directly under the authority of the bishop. In the name of Jesus Christ, a Deacon serves all people, particularly the poor, the weak, the sick and the lonely. In the early church the Deacon served the bishop directly; today deacons more commonly assist parish priests in their ministry as well as provide outreach in the community in a specific ministry (such as hospitals, correctional facilities) and participate in Liturgical services.

Deacons serve those who are financially poor, physically sick, politically weak and socially lonely. We are to “study Holy Scriptures, to seek nourishment from them, and to model our lives upon them”. We are “to make Christ and His redemptive love known” and to live a life as Christ lived and loved. We are to be icons of Christ. We are to “interpret to the Church the needs, concerns, and hopes of the World.” We are called to help to bring the gifts of the church, its people and support, to the community we serve; and help to bring the gifts of the community, its needs and its values back to the Church. Both are served, both are gifted.

Ordination to the Deaconate is a great privilege and responsibility. The whole church has a priestly, episcopal and diaconal function for which people so ordered are icons. Clergy pledge themselves to be under authority – under orders – to lead and invite others appropriately. The whole people of God witnessing to the whole Gospel for the whole world –now that is a vision worth living into!

## **Website & Social Media**

*Lee-Ann Matthews*

In October of 2016 I was appointed the **Web and Social Media Coordinator** for the Anglican Diocese of Montreal. I was equipped for this role thanks to a Hootesuite on line social media certification course and by the kindness and generosity of private tutoring sessions with Mark Gibson.

As a result, I am managing the website by making timely updates and responding to requests and inquiries as they arise or as advised from Nicki Hronjak or Mark Dunwoody.

I manage the following social media platforms: Twitter, Instagram, Facebook, MTL Youth Facebook and YouTube by posting relevant, regular updates (at least 2 X per week) and responding to messages both inbox and on public forums. In addition, we host a weekly live Facebook show on Tuesday mornings at 10 am (45 -60 minutes) via our MTL Youth Facebook page. We invite guests to discuss current events, issues and concerns for Anglicans and respond to live questions from viewers around the world. The live show has received rave reviews and increased our audience dramatically.

Website analytics and social media statistics are available upon request.

## **Youth Ministry**

*Lee-Ann Matthews*

### *Introduction*

MTL Youth continues to evolve in its 5th year as the team continues to grow and to pursue innovative approaches to connect with, inspire and equip leaders of children, youth and young adult ministry throughout the Anglican Diocese of Montreal. We continue to nurture our bond with the Diocese of Ottawa and we cherish this long standing collaboration.

Our ongoing mission is to improve capacity at the parish level by empowering, training and discipling leaders to do the same in their context.

Here are some of the highlights of our endeavors this year ...

### **CLAY August 2016**

Elodie Lambert took a group of youth from La Nativité to CLAY in P.E.I last summer. Lee-Ann Matthews offered a ministry project on yoga and Katerin Juretic volunteered as a first aid specialist.

### **C.Y.M.C (Children and Youth Ministry Challenge)**

In the Fall of 2016, Lee-Ann Matthews, MTL Youth project coordinator, launched the revolutionary Children and Youth Ministry Challenge, inviting parishes to host a liturgy that is created by, for and with children and youth.

A video by Ashley Gilmour was conceived and created to help solidify and communicate the vision of the project. The CYMC project and videos in both French and English were launched at the Supper Club gathering in Fulford Hall on September 8th 2016. A healthy representation of leaders and supporters attended the event.

Bishop Mary Irwin Gibson and Diocesan liturgical officer Paul Kennington were among those in attendance at the Supper Club /launch. Zack Ingles played a vital support to the project assuming the role of Worship Leader, regularly visiting parishes to listen, encourage and inspire them to participate. The CYMC is an effective, impactful model of ministry that can be used to breathe life into new or existing programs and to empower young people to participate in the liturgical life of the church. (See CYMC Report from Zack Ingles for more)

### **C.Y.M.Forum (Children and Youth Ministry Forum)**

On November 5, 2016, the Diocese of Montreal and the Diocese of Ottawa co-hosted a training event to equip leaders and youth for the CYMC.

### **CYMForum equipped leaders for the CYMChallenge**

The CYMF event took place in Manotick, Ontario and was attended by youth and adults alike. Some of the highlights of the day included: interactive workshops on Godly Play, drama, spoken word / "bible slam" and art sessions all hosted by experts in ministry. There were meaningful worship opportunities with Eucharist, a bible study and reflection on appropriate liturgical practices, and an enjoyable lunch with fellowship.

The training day was exceptionally well organized and participants raved about their experiences in the feedback questionnaire. The CYMC video was showcased at the Forum to encourage and inspire more leaders to participate.

### **The Children and Youth Ministry Symposium**

On January 28, 2017 enthusiasts of children and youth ministry from Montreal and Ottawa gathered together in Fulford hall for the 2nd Annual CYMS. The event was designed to showcase the efforts of those who took on the CYMChallenge in order for the community to learn and grow from these experiences.

The atmosphere was very relaxed, friendly and hospitable. Participants were greeted with a warm reception of personalized, hand hand rendered name tags, a loot bag, each were entered to win a raffle prize of an original framed watercolor. The room was carefully arranged and adorned with colorful fresh tulips and helium balloons while fresh bagels and hot coffee were being served.

Missioner, Mark Dunwoody, gave an opening address validating and reminding participants that "no one is more important than the children".

Worship Leader, Zack Ingles provided meaningful worship opportunities to open and close the event using music, prayer and reflection.

Eleven parishes formally participated in the challenge and seven churches took part in an "unofficial" capacity. At the Symposium, eight presentations were made on behalf of their initiatives. Jessica Bickford (Trinity Memorial) stated that children and youth have always been included in Liturgical practices therefore, there was no need to to take on the challenge per se. She went on to share the various ways that children and youth are involved at Trinity. Judson Bridgewater (Karen Rye) (St. Paul's Greenfield Park) shared their experience with Godly Play storytelling, Elizabeth Welch (St. Marks, Dorval) spoke about their successful Christmas service, Eli MacLaren (St. Thomas) described how the FASt program participated in the challenge. Tala Strauss (St. Barnabas) described some of the congregational limitations that she encountered throughout the process. Ros MacGregor (St. CHL) presented on behalf of her "Love in Motion" and "Jazz Mass" initiatives that regularly highlight children and youth, Ingrid (CCB) spoke glowingly about the challenge identifying it as a powerful experience for children and Angelina Leggo (CCB) gave an account of her experience with her youth group in the same parish. Zack Ingles recited a poem that was used at a family service dedicated to the challenge (on behalf of St. Jax).

A secret ballot vote decided who was the recipient of the Children and Youth Ministry Challenge award. Ros MacGregor won the most votes by an overwhelming majority!

She was awarded the plaque as well as a promised visit from guest preacher Jean Daniel Williams to preach on the topic of his expertise, children's ministry!

Following lunch, the afternoon session comprised of break out groups to host small group discussions on various topics related to children and youth ministry.



The small groups then reported back to the plenary to share their findings. The Symposium ended with a joyful worship session with prayers of encouragement for the leaders. Event Questionnaires provided valuable feedback to help the planning team with future events.

### **The Annual Leaders Retreat March 2017**

On the weekend of March 3-5, The Diocese of Montreal and Ottawa cohosted their 4th annual weekend in support of leaders of children, youth, and young adult ministry at the Manoir D'Youville in Chateauguay, Qc. The focus of the retreat was rest, reflect, restore repeat. The goal was to provide intentional opportunities for restoration to a community that is notorious for service to others. The planning team acknowledged that it "isn't possible to pour from an empty cup" and felt that there was a need to host an event that was more focused on rest as opposed to training and skill building. The weekend opened with some playful yoga as an ice breaker and group worship session(Zack Ingles). The retreat participants were invited to collectively build a well throughout the course of the weekend (John 4) with a variety of materials that were placed in the middle of the meeting space. Shared meals and group discussions provided fellowship and leisure, coupled with a series of optional workshops throughout the day hosted by art therapist Phoebe Chin and therapeutic harp player and certified yoga teacher, Hannah Brockow. The schedule provided blocks of down time for silence, walks, prayer and reflection or games and laughter. During the Saturday evening worship session Afra S. Tucker shared her reflections on "The woman at the well" followed by a popular leaders weekend activity known as "burning questions" where leaders respond to anonymous, sometimes provocative questions pertaining to challenges in their ministry. The evening ended with a lively wine and cheese dance party celebration.

On Sunday participants enjoyed a leisurely morning and were invited to a 10 am worship session where Mark Dunwoody provided some practical advice and wisdom on building a "Rule of Life". Everyone left feeling renewed, restored and refreshed as was reflected by the comments that were placed in the well following the final worship.

### **Supper Club / Eucharist (on going)**

Supper Club is a monthly pot luck event that brings leaders of children, youth and young adult ministry, and those who wish to support and encourage them, together for worship, fellowship, networking and community building in the Anglican Diocese of Montreal. The event is well attended and celebrates diversity: liturgically and theologically.

A few Supper Club highlights from 2016/17 are listed here:

Spring of 2016, the first Supper Club took place, the CYMChallenge and video were launched in early September, a surprise good bye dinner for Jonathan Bailey in November, a festive catered Christmas party in December...Supper Club is an opportunity for group discussion, informal conversations, to receive peer feedback, and relieve feelings of isolation and loneliness. Guests have expressed gratitude-felt appreciation for the opportunity to meet, worship and eat together.

A new series of workshops and formal conversations is emerging as a result of the Supper Club.

## **Chaplaincies**

### **Concordia University Multi-Faith Chaplaincy**

*Ellie Hummel*

Greetings from the Concordia Multi-faith and Spirituality Centre. If you are wondering if this is a new ministry, it is not, but our name is new. In the last year, we changed our name from “Multi-faith Chaplaincy” to “Multi-faith and Spirituality Centre”, as this better reflects our mission and helps us connect better with students. It is our goal to engage students in questions of faith, religion, spirituality, values and ethics. To that end, we offer space, workshops, and a listening ear. We also promote interreligious dialogue by bringing together people of different faith and spiritual backgrounds. We seek to deepen religious literacy and we promote religious diversity on campus.

How important the latter really is became evident one day this March when a bomb threat was issued against our Muslim students on campus. Many students, of all and no faiths, were shaken and afraid, and so we did what we always do: We opened our doors, put on coffee, welcomed people in, offered safe space and listened. We also witnessed the outpouring of much support. The Concordia community rallied around our Muslim friends and spoke up in support of religious diversity and religious expressions on campus.

Of course, promoting religious diversity and affirming the rights of people to practise their faith is not just a one-time thing. Nor is it just a reaction to one event or even a series of events. No, it takes place every day through conversations, events and small acts of compassion. It includes witnessing to our own faith and modeling respect for the faith of others. Some of the more engaging ways in which we do this is through food. Our monthly “Multi-faith Day of Action” gathers students from different religious clubs and other interested students, as they make sandwiches and distribute them to homeless people in Montreal. Participants go beyond their comfort zone, both by connecting with people on the edges of our society, and by learning about their classmates and talking about issues that matter to them.

Another event is our “Food and Faith” Series, where a religious leader cooks a meal, according to their religious dietary rules and customs. The Jewish meal included a blow torch and an iron to make our kitchen kosher. It also included amazing conversation with the rabbi, learning and self-reflection and an opening of hearts and minds. Other meals are planned, such as a Buddhist Monastery Meal, a Muslim and Sikh Meal, and of course a Christian meal.

All these events are opportunities to learn and grow. Ultimately, they bring about a culture change where religion is valued and where people know and celebrate their own spiritual and religious identity in the context of a diverse world. As chaplain, it is a privilege to be part of this endeavour and offer support, pastoral care and space simply to listen and breathe in God’s love. Thank you for allowing me to serve as your chaplain at the Concordia Multi-faith and Spirituality Centre, and thank you for your ongoing support through your financial contribution, your collegiality and your prayers.

## **Federal Prison Chaplaincy - Cowansville Institution**

*Tim Smart*

I'm currently contracted for about 4 hours a week in the Federal Prison at Cowansville, though I normally give about 7-10 hours per week in activities.

I continue to open up the Chapel every Monday evening for inmates and welcome church volunteers from the outside who come in to share in singing, bible study, and prayer. We have over 50 volunteers from local Anglican, Roman Catholic and Baptist Churches, as well as volunteers from Evangel Pentecostal in Montreal. I also welcome volunteers from different faith traditions to join in our weekly bible studies. The incarcerated men are tremendously grateful for the presence and the friendship of the volunteers who bring some light, laughter and love into their lives.

On Friday mornings, volunteers from Yamaska Literacy in Cowansville arrive to help the men with English; and on alternate Friday mornings, volunteers from Sac à Mots in Cowansville come in to help the men read and write in French.

There are currently about 530 inmates in Cowansville, serving sentences from 2 years to life. The presence of Chaplains and volunteers is very much appreciated by the inmates, especially in a place where kindness and compassion are in short supply.

I'd like to thank in this report the Anglicans who are involved in this ministry :

Pamela Dillon, Bob Morrell, Camille Isaacs, Doug Mackean, Clayton Brunton,, Jane Frances, Gillian Lortie, Andy O'Donnell, Gordon and Galies Renny, John Palov, Joan Matthews.

## **Federal Prison Chaplaincy - Federal Training Centre, Laval**

*Peter Huish*

At the time of writing I have added another year of service, as a volunteer chaplain, to my 18 years as contracted chaplain in a number of prisons of Corrections Canada in this region. Thankfully I have been granted access and have the confidence of CSC to continue in this privileged ministry as a volunteer. It is a blessing to me, and to the volunteers who accompany me in chapel activities and, we like to think, to the inmates who join us in our regular bible study gatherings at Montée St. François minimum security site of this multi-level prison in Laval. I appreciate also that my role here, along with that of Tim Smart in Cowansville, is an opportunity for the Diocese of Montreal to yet have a presence in this ministry which places us intentionally among those whom Jesus acknowledges as members of his family, where he asks us to be with him, as we are with them.

The minimum security site has a population of approximately 280 male inmates served by a full time site chaplain assisted by a visiting Imam, Rabbi, Buddhist Monk, and myself as a volunteer with a mandate to lead regular chapel gatherings for anglophones. There are also some francophones who participate in French, who are attracted by the emphasis on community

encouragement in the bible study method which we use. Usually there are 6 to 12 inmates and 4 to 7 volunteers present.

My being there, assisted by volunteers, is intentional as noted in the gospel sense but is also quite strategic in the sense that as a releasing institution, Montée St. François is the principal site in the region of Québec where a significant number of those who can benefit from the community reintegration work of *Communitas* can be met and engaged. There are typically 10 to 15 inmates whom we know from our chapel activities who qualify for escorted temporary absences for personal development and are on the rota for outings to our *Open Door* community meetings, which are scheduled three times per month.

One of the blessings for me in serving here is that as a releasing, minimum security institution, it is a relatively “gentle” environment – I am spared the omnipresence of steel, cement, double and triple doors and their clanging, and the multiple keys – and there are many fewer uniforms. It is also noticeable that since as a society we are liberated from the “tough on crime” excesses of recent years, parole releases are more regular and predictable, as they should be in a correctional system that serves rehabilitation where and when possible.

Your continuing prayer is asked for this ministry which Jesus has commissioned and where he promises to be with us.

## **McGill Anglican-United Chaplaincy**

*Jean-Daniel Williams*

**The McGill Ecumenical Chaplaincy** ([www.mcgillprotestant.ca](http://www.mcgillprotestant.ca)), also called the Protestant Christian Chaplaincy, is a shared ministry of the Anglican Church of Canada and the United Church of Canada to students and young adults in downtown Montréal. While centred at McGill and affiliated officially with the McGill Office of Religious and Spiritual Life, in the absence of church ministries to other universities, our ministries are open, and enjoy the active participation of, students from other institutions, particularly Concordia and Université de Montréal.

Our four ongoing ministries are a Hungry Minds Bible Study, a ministry shared with Christ Church Cathedral; monthly ecumenical, bilingual dinners and Communion services; an annual leadership retreat for students; and direct one-on-one pastoral care of students. Hungry Minds Bible Study is a weekly gathering for discussion, prayer, and dinner in the undercroft of the Cathedral. Originally a ministry of the Cathedral to its own young adults, as a joint venture it has become a ministry at the cathedral to the broader young adult Christian community and involves students active in other churches and students new to engaging with Christianity. Weekly attendance varies from 3 to 30, but around 12 is normative. Our monthly dinner and worship nights, hosted usually at St. James United Church or Fulford Hall, average around 50 young people gathered to cook for one another, worship in a contemporary-classical blend of liturgical and musical styles, in English and French. Enabling young adults in liturgical leadership and preaching, and introducing young adults to Christianity in an engaging and

LGBTQ+ affirming environment, has been a particular important aspect of this ministry. Our annual leadership retreat weekends involve about a dozen students, those most engaged in our ministries, for a time of relationship building and worship, and have had lasting impact in students' friendships, vocational discernment, and marital decisions. Finally, one-on-one pastoral care with the chaplain is an essential way our sponsoring denominations do ministry to young adults. The chaplain responds to crises in student lives, regardless of their religious affiliation, provides spiritual direction, teaches pre-baptismal and pre-confirmation lessons, offers pre-marital counselling, and particularly aids in vocational discernment.

The chaplaincy also supports one-time events like ecumenical board game nights between Christian groups at McGill; interfaith field trips, both of Christians to other sites and students to Christian sites; panel discussions on social justice topics; and community service projects. The chaplaincy also is committed to being a bridge between local parishes and students' lives. Sharing space for events and the chaplain's presence in preaching and worship in multiple parishes, including St. James United, Christ Church Cathedral, and St. John's Lutheran Church are some ways we hope to move beyond the foundation of being our sponsoring church's ministry to "our" young adults and become ever more our churches' ministry to all Montréal young adults.

Additionally the chaplain is the primary representative of the sponsoring denominations to the broader McGill Community. In that role, he is part of the broader student services response to crisis, is part of the interfaith team of McGill chaplains in student services, performs Protestant weddings and funerals at Birks Chapel, and frequently has served on panel discussions and as a guest lecturer at McGill, Concordia, Université de Montréal, and Montreal School of Theology on topics including Old Testament, Environmental Ethics, Interfaith relations, Education and Religious Accommodation, and preaching.

The generosity of the Synod of the Diocese of Montréal provided \$6,000 in 2016, covering about 10% of our annual operating budget, which includes salary for one 50% time chaplain and programming. Other ways the broader Anglican community supports the chaplaincy are the generous donation office space for the chaplain by Diocesan Theological College and the Cathedral hosting many of our events.

## **Mouvement Communitas**

*Peter Huish*

It is now 18 years since we first committed ourselves to welcoming and living in community with those who have been in prison. This intentional community project which has grown and developed over this period, is informed by gospel hospitality for the stranger, for those affirmed as members of Jesus' brothers and sisters each of whom we regard as one of us. Our understanding of our vocation and our appreciation of our blessings, and the mysterious Grace in which we live, often in wondrous surprise, has also developed in spite of political and ideological shifts in our society in that period, with challenges to us in areas of funding and branding in particular but at times in the area of endurance when we suffer with one of our number.

Even if the Correctional Service Canada (from whom we continue to receive modest funding) has as a matter of policy excluded churches as contracted providers of chaplaincy services in prisons, and has opted to change the banner of “Community Chaplaincy” under which we grew, to the broader term ‘Faith Community Reintegration Project’ (FCRP), our confidence in the gospel which informs us and our hope for our members and the community we serve has deepened. It has been affirming and encouraging that this broadening of view brings with it a yet larger appreciation of the size of Jesus’ family.

Concretely, our banner gatherings, *Open Door* - our weekly community gathering in Fulford Hall every Tuesday night, *Table Talk* - our weekly Friday gathering for food and conversation in our St. Henry office, and our regular *Movie Night* in the Cathedral’s Undercroft on the last Friday evening of every month, do much for the connecting and socializing of people who have fallen out of community, serving as a point of pause and interchange for all who are members of our community. This can at any time comprise 40 active volunteers from the wider community including some members of our diocese, and 30 to 40 beneficiaries who now reside freely in the community, or in transition houses, or who benefit from staged release from nearby minimum security institutions under escort by our trained volunteers. You are invited to attend any of these informal but appropriately structured and supervised meetings to taste the spirit of our chosen community.

Our incorporation as *Mouvement Communitas Inc.* two years ago has brought considerable benefits: The name itself has motivated us to add a quarterly consultation of the membership designed to better hear the voices and needs of our members and to ensure that they are all included in our decision-making and that the organization is responsive to them; the addition of a Board of Directors has provided another level of caring oversight and appropriate expertise that brings security of accountability and credibility for our funders and community partners; our Steering Committee, the representative and responsible body which manages our regular activities, is rejuvenated, being freed by the Board from matters of governance; our credibility for other potential funders is enhanced. Leading in this hope for funding viability is the renewal of federal government funding through the National Crime Prevention Service of our work in Circles of Support and Accountability, a project which provides more intensive accompaniment of those who need it, with demonstrated considerable benefits for public safety.

We are grateful and deeply indebted to our volunteers who give life to our work and to the Diocese and the Cathedral who support us. If you would like to learn more or possibly to volunteer with *Communitas* I invite you to visit our website [www.communitasmontreal.org](http://www.communitasmontreal.org) or to contact me at 514 812 4863 and I ask you to keep us and those whom we serve in your prayers.

## **Ste-Anne's Hospital**

*Stephen Petrie*

After ten years at Ste. Anne's I began to wonder if I would ever be able to say that the long anticipated transfer of the hospital to the province had taken place but now I finally can. April 1, 2016 marked a new page in the life of the hospital which, coincidentally, begins its second century of service in 2017. It seems fitting that a new century would include a new vocation.

First built to serve veterans returning from World War 1 we now have a mix of veterans and civilian residents. The Grace Dart residence in eastern Montreal closed in the Fall and three floors on the tower became their new home. Other civilians have come from Valleyfield and elsewhere in the Montérégie. Today, approximately 165 of our over 400 residents are civilians. That number will grow over time as the need for services to veterans diminishes.

The transition brought many changes to life at Ste. Anne's. Overnight we lost close to 45% of our employees and all the experience they represented. Most took early retirement while others transferred to other federal departments. Losing all that expertise made it a challenge for those who remained and all the new staff that had to learn quickly. Unfortunately, upheaval like that made life for the residents difficult at times. Nearly a year later staffing has stabilized and a new culture has taken hold that still holds the veterans at its heart but has widened to celebrate all who make Sainte Anne's home.

As always it is a tremendous privilege to share in the lives of all the residents here. Ste. Anne's is a very special place and I have been honoured to work here. The contract has been renewed for another year so chaplaincy will continue into 2018.

I'd like to thank Neil Mancor and James Duckett for providing on call backup two days a week.

Volunteers are the lifeblood of the many services available to the residents here. Their contribution cannot be underestimated and I will always be so grateful to those who are so faithful in helping each week to make the Sunday service possible for so many residents. Many thanks to Marge and Bill McConnell, Stephen Crisp, Claudette Davidson, Joan Ward, Norma Longtin, Margaret Simons, and Annie Boere. Everything you do is greatly appreciated! We are always on the lookout for new volunteers so if anyone is interested please do not hesitate to contact the volunteer department at the hospital (514-457-3440) - hint, hint!

## **Reports on National Committees**

### **Anglican Fellowship of Prayer - Canada**

*Valerie Bennett / Stacey Neale*

As Anglican Fellowship of Prayer of Canada representatives for the Diocese of Montreal, it is our aim to encourage prayer in all its forms throughout the Church. We strive to reflect the mission of AFP-C by "seeking to increase and strengthen the companionship of prayer throughout the world...", believing that the essence of the life of the Church is the prayer

relationship between Jesus Christ and its members..., seeing prayer as the hub of the wheel that moves the Church in its worship and its work..., teaching people how to pray and to develop effective prayer groups..., and calling the Church always to give prayer its rightful priority.” To this end, we are continuing to include topical prayers in the Montreal Anglican and we thank Nicki Hronjak for her support with this initiative. We are always on the lookout for people who wish to learn more about prayer in general and the AFP-C specifically.

The AFP-C has partnered with the Episcopal Church, USA and SSJE Mission Monks to create [prayersofthepeople.org](http://prayersofthepeople.org). This website is a platform where individuals can offer and share prayers with others in the wider community. This collective issues daily noonday prayers via email that are available to all. If you are interested in this service, please visit the website for more information. The AFP-C also has its own website, [anglicanprayer.org](http://anglicanprayer.org), which boasts information of all sorts about prayer and a monthly post by Herbert O’Driscoll. If you have any questions about these websites or prayer in general, please do not hesitate to get in touch with us at [valstacey@bell.net](mailto:valstacey@bell.net).

### **National Partners in Mission Coordinating Committee**

*Robert Camara*

At General Synod 2016 I was re-elected to serve on the National Partners in Mission Coordinating Committee (PIMCC) and was appointed the Chair of the committee.

The goal of the work of PIMCC is to continue to build and coordinate an effective platform of resources for the Anglican Church of Canada to develop and strengthen mutually responsible and interdependent relationships for mission with Provinces and Dioceses, Mission Councils and networks of the Anglican Communion. Resources include Joint Ministry Agreements with other Provinces for specific activities, networks, committees and working groups, online information, grants, bursaries, and people.

Since General Synod, PIMCC has had two teleconference meetings and an in-person meeting in Toronto. Over the next triennium PIMCC will be focusing on issues revolving around human trafficking, both here in Canada and internationally (with particular attention to our partners in the Anglican Communion in Asia and the Pacific Rim),

PIMCC is in the process of planning for the 8<sup>th</sup> Consultation of Anglican Bishops in Dialogue, Diocese of Nairobi, Anglican Church of Kenya, June 14-18, 2017. Six Canadian, twenty African and several USA/UK bishops will participate. The Consultation is an expression of Continuing Endaba and will explore the Kenyan tradition of Harambe, which in Swahili means ‘all pull together’. The Consultation in Nairobi plans to discuss its future and regional growth, and its testimony to Lambeth 2020. For more information about the history and testimony of the Consultation: [www.anglican.ca/gr/bishopsconsultation](http://www.anglican.ca/gr/bishopsconsultation).

We are also planning for a visit of senior leaders from the Council of Anglican Provinces of Africa (CAPA) to the Anglican Church of Canada. They will visit with leaders in the Dioceses of Athabasca, Edmonton, Qu’Appelle, Rupert’s Land, Ottawa, Montreal and Toronto. This



historic first visit by CAPA will be led by Primate Albert Chama, Province of Central Africa. The purpose of the visit is to learn and discern together in developing mutual partnership priorities.

PIMCC continues to explore formal relationship with the Episcopal Anglican Church of Brasil. Primate Francisco de Assis da Silva will visit the Anglican Church of Canada with a small delegation in 2018 and will focus around issues of responses of the Church to urban poverty, resource extraction impacts, water security and human rights concerns for the most marginalized people. The goal of this exposure visit is to strengthen local, regional and national connections toward solidarity in these shared mission priorities in Canada, Brazil and the Communion.

The Episcopal Church in Cuba (ECC) anticipates with excitement a renewal of relations within The Episcopal Church following General Convention 2018 wherein a resolution to welcome ECC back into TEC will be discussed and decided. Should the resolution be approved the ECC will immediately become the Diocese of Cuba in TEC. This will have an impact on current relations between ECC and Metropolitan Council of Cuba and Global Relations, to be determined.

In a joint initiative of the Dioceses of Ottawa and Montreal, the Advisory Council and Global Relations, Primate-elect Suheil Dawani, Province of Jerusalem and the Middle East, will visit the Anglican Church of Canada in October. The itinerary is being developed and will include public and church speaking events, parish visits and greetings to the House of Bishops.

Work continues in ecumenical circles of solidarity and advocacy challenging Israel's illegal occupation of Palestinian Territories, including the Canadian Forum Kairos Palestine and efforts to meet with Government of Canada officials and civil servants toward a stronger role by Canada in ending the occupation. The recent Government Relations Symposium in Ottawa, hosted by the Primate and Bishop of Ottawa, provided an initial opportunity to question Canada's policies. Much more discussion and action is needed.

Finally, PIMCC is promoting the Canadian Churches' Forum program *Engage Difference: Deepening Understanding for Intercultural Ministry* (DUIM) which is being offered throughout Canada and will be offered in Montreal from September 25-29. Participants currently work in the church as clergy and lay ministers across different and many cultural contexts in Canada. The Forum's historic focus on orientation and training for international ministry has shifted to resources and programs of training for intercultural ministry in Canada. Bursaries are available from Global Relations to cover all or partial course fees.

I am continually thankful for the staff support and leadership of Dr. Andrea Mann of the Global Relations Department of the Anglican Church of Canada and of The Rev. Dr. Richard LeSueur, Canon Dr. Isaac Kawuki Mukasa, and Ms. Claudia Alvarez.

## **J. MINUTES OF SYNOD 2016**

Minutes of Synod

June 18, 2016

**Opening Session**

**Saturday, June 18, 2016**

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### **Opening**

Delegates assembled in Christ Church Cathedral for the Synod Eucharist, including the Bishop's Charge. The Right Reverend Mary Irwin Gibson called the 157th Synod of Montreal to order at 8:30am upon the declaration of the Chancellor, Me. David Eramian, that there was a quorum in both Houses.

Synod reconvened in the Fulford Hall at 10:30 am, following a refreshment break. The Bishop welcomed delegates and guests, to the business portion on Synod

### **Emergency Procedures**

The Executive Archdeacon, the Ven. Bill Gray outlined the emergency procedures to be followed in the event of a fire alarm.

### **Greetings from Ecumenical Partners**

The Bishop welcomed to Synod the Ecumenical Partners and other special guests including His Eminence Papken Tcharian, Prelate of the Armenian Orthodox Church, Pastor Jim Slack from the Evangelical Lutheran Church, Bishop Bruce Meyers from the Diocese of Quebec, Bishop Barbara Andrews (APCI), Archdeacon Michael Thompson, MS. Catherine Irwin Gibson, students from the Montreal Diocesan Theological College and, representatives from Missions.

Bishop Mary invited Prelate Tcharian to bring greetings to the house from the Armenian Orthodox Church and Pastor Jim Slack to bring greetings from the Evangelical Lutheran Church.

Mr. Paul Clarke from Action Réfugiées spoke briefly about his organization and their recent work with the Syrian Refugees.

Bishop Mary asked the house to express thanks to Vicki Boldo for the opening prayers in the Cathedral, and Dean Paul Kennington for organizing the Eucharist.

### **Election of Lay and Clerical Secretaries of Synod**

Mr. Roger Spack moved, seconded by Mr. Norman Ingram the nomination of Miss Valerie Taylor as Lay Secretary of Synod. There being no further nominations the motion was voted upon. Carried

The Ven. Bill Gray moved seconded by the Rev. Ros Macgregor the nomination of the Rev. Sophie Rolland as Clerical Secretary of Synod. There being no further nominations, the motion was voted upon. Carried.

**Election of Diocesan Treasurer- Motion "A"**

The Ven. Bill Gray moved, seconded by Mr. Tom Burpee, the nomination of Mr. Ron O'Connell as Diocesan Treasurer. There being no further nominations, the motion was voted upon. Carried.

**Appointment of Auditors-**

The Ven. Bill Gray moved, seconded by the Rev. Robert Camara. that the firm of BDO Dunwoody be appointed as Auditors for the Synod for the coming year; there being no further nominations, the motion was voted upon. Carried.

**Approval of Minutes of Synod 2015- Section "J"**

The Rev. Sophie Rolland moved, seconded by Miss Valerie Taylor that the minutes of the 156th Conference Synod of 2015 be approved. The motion was voted upon. Carried.

**Appointment of the Committees of the House**

Mr. Grant Weller moved, seconded by Mrs. Sue Winn that the members of the Committees of the House, as posted, be approved by Synod. The motion was voted upon. Carried.

**Privileges of the Floor**

The Ven. Bill Gray moved, seconded by the that Privileges of the Floor be granted to:

Joel Amis	Catherine Irwin-Gibson
Barbara Andrews	Jennifer James-Phillips
Adriana Bara	Joyce Laduke
Jane Bell	Tanya Lesack
Sophie Bertrand	Lee-Ann Matthews
David Burnstun	Bruce Myers
Paul Clarke	Lori Olson
Marian Dagher	Beth Reed
Mark Dunwoody	Ardyth Robinson
George Greene	Tyson Rosberg
Linda (Lou) Hachey	Harvey Shepherd
Jennifer Henry	Stephen Tam
Eleanor Hoff	Michael Thompson
Nicki Hronjack	Afra Tucker

The Rev. Dr. Donald Boisvert asked that the Students of the Diocesan College be included. The Rev. Yves Samson moved seconded by the Rev. Nick Pang that Privileges of the Floor be accorded. The motion was voted upon. Carried.

Bishop Mary asked the House to recognize, in the visitors gallery, her family members, Mr. Mark Gibson and Ms. Sarah Irwin Gibson.

### **Regrets**

The Ven. Bill Gray reported that Regrets had been received from: -

**Clergy:**

The Rev. Michelle Eason  
The Rev. Dr. Karen Egan  
The Rev. Yves-Eugene Joseph  
The Rev. Amy Hamilton  
The Rev. Merlyne Howard  
The Rev. Eileen Steele  
The Rev. Elizabeth Welch  
The Rev. Jean Willcocks

**Lay:**

Mr. Joseph Grant  
Ms. Pam Layton  
Ms. Sharon Miller

### **Nominations for Elections to Diocesan Council**

The Ven. Bill Gray moved seconded by Mr. Grant Weller the slate of nominations as published in the Convening Circular on page, and further nominations from the floor-

**Clergy**

Rev. Bruce Graham  
Rev. Gwenda Wells  
Rev. Elizabeth Welch  
Rev. Jessica Bickford

**Lay**

Mr. Geoffrey McLarney  
Mrs. Ann Cuymn  
Mrs. Sue Winn  
Ms. Anne Claude Geoffrion

### **Elections to Synod Planning Committee**

Nominations from the Floor were solicited for lay vacancies on the Synod Planning Committee-

The Ven. Bill Gray nominated Mrs. Sue Winn and as a substitute Clergy Member, the Rev. Patrick Wheeler. These nominees were acclaimed.

### **Presentation of Motions, Memorials and Petitions**

The Executive Archdeacon reported that Motions could be found in Section H, page 16 of the Convening Circular.

The Chancellor brought two Notices of Motion not in the Convening Circular. As follows:

### **Truth & Reconciliation Commission Call 62**

Moved by: Ms. Michele Rattray-Huish  
Seconded by: Mr. Robert Wells

Moved that: “this Synod ask the Bishop to write letters to the Premier and the Minister of Education of Quebec calling for the full implementation of the Truth and Reconciliation Commission Call 62.”

### **Refugee Sponsorship**

Moved by: The Rev. James Pratt

Seconded by: Ms. Phyllis Meyers

BE IT RESOLVED: “that the Synod of the Anglican Diocese of Montreal commends the federal government for the streamlined processing of applications by private groups to sponsor refugees from Syria, and urges the federal government to make improvements to the processing of sponsorship applications for refugees from all parts of the world, especially from sub-Saharan Africa, where processing times can be 3 to 5 years or longer, to ensure fair and equitable treatment of all refugees”

The two motions were projected on the screens. The Chancellor called for a show of hands for bringing these motions to the floor. Carried.

### **Presentation of Canonical Changes**

The Executive Archdeacon reported that there were no Canonical Changes

Memorials- Names of Synod Members who have died since the last Synod were solicited: -The Rev. Ed Majka, the Rev. Gordon McGibbon, Mrs. Marjorie Brown.

Bishop Mary remembered these members in prayer.

### **Reception of Diocesan Council Report**

The Rev. Sophie Rolland moved seconded by Miss Valerie Taylor the reception of the Diocesan Council Report, reproduced in the Convening Circular, pages -

The Rev. Dr. Patricia Kirkpatrick asked the Chancellor for clarification regarding a section of the Minutes of December 2015 on the status of the Corporation of the Church of St. James the Apostle. The Chancellor clarified the point.

There being no further questions, the motion was voted upon. Carried.

### **Reception of Reports on Parochial Statistics**

The Rev. Nick Brotherwood moved seconded by Ms. Leah Treneer. the reception of the Reports on Parochial Statistics reproduced in the Convening Circular, pages.

The Rev. Nick Brotherwood drew the attention of the House to the fact that we have dropped below 10,000 Anglicans on the rolls of this Diocese.

The Rev. Dr. Patricia Kirkpatrick noted that figures for Lay Pastoral Visitors include an error regarding salaries. The matter will be corrected.

The Rev. Tim Weibe note that the number for weekly statistics is inaccurate since attendance figures for multiple point Parishes are not recorded.

The motion was voted upon. Carried.

### **The Reception of all Other Reports**

The Rev. Chris Barrigar moved seconded by Mrs. Helen Haslam the reception of all other reports in the Convening Circular, Section -

The motion was voted upon. Carried.

The Executive Archdeacon announced that balloting was now open until 4:15pm and that those wishing to register for Members Forum and those with questions for the second panel discussion should please see the secretaries.

### **Truth & Reconciliation: Discovering the Next Steps**

Bishop Barbara Andrews opened the first panel discussion session "Discovering the Next Steps" followed by Ms. Catherine Gibson and the Ven. Michael Thompson.

Bishop Mary invited Bishop Barbara Andrews to say Grace.

**Afternoon Session**

**Saturday, June 18, 2016**

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Synod resumed at 1:30p.m.

### **Opening Prayer & Hymn**

The Bishop invited the Rev Dr. Chris Barrigar and his worship team to lead in mid-day worship.

Bishop Mary invited the Right Rev. Bruce Meyers to bring greetings from the Diocese of Quebec.

## **Financial Report and Budget**

The Executive Archdeacon invited the Treasurer to give the finance presentation.

The Treasurer, Mr. Ron O'Connell, assisted by Mr. Stephen Tam, proceeded with the Power-Point Presentation, thanking all those who have assisted him in his first eight months as Treasurer. The Treasurer began with the 2015 Audited Statements, Results and Forecasts up to December 2016, and finally the Budget for 2017.

It was noted that our results show increased losses over the past 5 years with 2015 showing a loss of over 500K. Accounts receivable have risen to over 1mill. with loans receivable at the same level. Synod was informed that the 2015 Auditor's report was clean. The 2015 operating loss was recorded at 1.3mil. The treasurer noted that this level of deficit is unsustainable.

The Balance Sheet shows net assets down from 11mil to 8.7mill. Loss from operations is at 529K. It is expected that there will be a slightly smaller operations loss in 2016.

Variations in revenues are fairly stable. Results for 2016 show a budget loss of 390K Revenue of 2.1Mill. and total expenses forecast at 2.4 mill compared to a budget of 2.5mill. Net assets at market value are forecast at 11.1 mill. at the end of 2016.

The Treasurer spoke about the progress towards fossil fuel divestment. There was a meeting with unit holders about divesting, as per the motion passed at Synod 2015. The Treasurer had hoped to move ahead but it is proving to be a slow process. At present they are stopping new investments in fossil fuels, divesting in coal as soon as possible and then divesting of other fossil fuels within the next four years. It takes time to work out a strategy for wise reinvestment.

The Budget for 2017 was presented. The revenue from parishes and the expenses remain stable. The "other expenses" below the line are slightly up from last year. There are only two special items below the line, one towards the church plant (200K) and one for Youth (60K). The budget includes a conservative amount of 500K for the gains from sale of real estate. The budgeted loss is set at 241K with a loss from operations at 301K.

Several members asked questions of clarification. These included:

- A request by Rev Jessica Bickford to make public the distribution of GUM grants;
- Another question regarding the budgeted amount for youth ministry and the appropriateness of it being "below the line";
- And, a third question, asking for confirmation that the new St James church plant was expected to be self-supporting after 2017;
- The Rev. Dr. Patricia Kirkpatrick asked a question regarding which diocesan properties were currently for sale - the answer was St Paul's church and the rectory at St Columba
- The Rev Jim Pratt asked a question asking why investment income was increasing in the budget even though investment assets were decreasing.

The Treasurer moved seconded by the Ven. Bill Gray the financial statements for 2015 and 2016 be received. The motion was voted upon. Carried

The Executive Archdeacon moved seconded by the Rev. Chris Belle adoption of the Budget for 2017.

The motion to accept the Budget was voted upon. Carried.

The Bishop thanked the Treasurer for his presentation.

### **Truth & Reconciliation: “How Do We Respond”**

Following a refreshment break Synod continued with the second panel discussion on Truth & Reconciliation, moderated by Ms. Catherine Irwin Gibson with Ms. Jennifer Henry, the Rev. Annie Ittoshat, Bishop Barbara and the Ven. Michael Thompson and ending with a video entitled- “How We Feel”.

The Bishop announced that Balloting would be closing shortly. There followed a ten-minute refreshment break.

### **Worship**

Worship was lead by a group from Youth Ministry “Truly I believe it!”.

Ms. Jennifer Henry spoke briefly about the work of Kairos, an ecumenical organization working globally for social justice and action.

### **Motions**

The first motion “Call 62” brought to the floor his morning moved by Michelle Rattray- Huish and seconded by Mr. Robert Wells was then debated.

The mover first spoke to the motion.

Ms. Leah Treneer asked for a correction to the Minister’s title is also minister of Recreation and Sports.

The motion was voted upon. Carried

The Rev. James Pratt moved seconded by Mrs. Phyllis Meyers the motion on Refugee Sponsorship with the mover first speaking to the motion.

The Rev. Steven Mackison asked a question of clarification. The Rev. James Pratt responded.

The Rev. Dr. Chris Barrigar spoke in favour of the motion, and suggested that as well as the Bishop writing to the government, Parishes should also write.



Ms. Pamela Dillon suggested that submitting a petition which includes a minimum of 25 signatures guarantees its being be tabled in the House of Commons

The Bishop called for the question. The motion was voted upon. Carried

Bishop Mary welcomed to the Diocese the Rev. Victor-David MBUYI Bipungu, from the Congo.

### **Members' Forum**

Bishop Mary invited those who had signed up for Members' Forum to speak at this time.

The Rev. Ros Macgregor spoke about the national meeting of the Primate's Fund. She reminded delegates that fundraising for PWRDF would be taking place in October.

The Rev. Nick Pang spoke about a new Deanery of the Laurentians initiative - a \$1000 grant for Ministry in Mission/Outreach Projects.

The Rev. Nick Brotherhood spoke about the Reimagining Church Program, which has been taken by 7 churches over the past 9 months and which he leads as Bishop's Missioner. He also mentioned Natural Church Development, a tool for churches to evaluate ministry.

The Rev. Sophie Rolland spoke about the World Social Forum taking place in Montreal August 9-12. There will be an Anglican presence at the workshops at the parallel World Forum on Theology and Liberation.

Dean Paul Kennington advertised a concert taking place this evening in Christ Church Cathedral.

The Rev. Christopher Belle Chaplain of the Canadian Grenadier Guards spoke about the Chaplains' Support Group lead by the Rev. Jen Bourque, which is open to all types of Chaplains.

### **Learning From Synod**

Bishop Mary spoke about what she has learned today through the conversations that have taken place over the course of today's Synod and thanked the delegates for being totally "present" throughout the proceedings. The Bishop commended her daughter Catherine for her work in Truth and Reconciliation. The Ven. Michael Thompson left us with powerful images of going through baptism into a new space. Bishop Barbara Andrews was also thanked for all she brought to the discussions. Diversity is something that makes us who we are and enriches our lives together.

The Bishop thanked the Team who planned Synod, and especially the Rev. Robert Camara for coordinating this Synod.

### **Announcement of Elections**

Bishop Mary announced the results of elections to Diocesan Council

Clergy-

Rev. Gwenda Wells

Rev. Elizabeth Welch

Rev. Jessica Bickford

Alternate: Rev. Bruce Graham

Laity-

Mrs. Sue Winn

Ms. Anne Claude Geoffrion

Mrs. Ann Cuymn

Alternate Mr. Geoffrey McLarney

### **Retirement/Leave Recognition**

The Bishop thanked Ms. Sophie Bertrand for her ministry in the Synod Office and Mr. Harvey Shepherd for his work over the last 9 years as Editor of Anglican Montreal. The Bishop presented each with a gift.

Bishop Mary introduced Ms. Nicki Hronjak who will be taking over the work of Editor of Anglican Montreal along with her other Synod office duties.

The Executive Archdeacon thanked the following people for their work in facilitating this Synod: -

The Dean and Cathedral Staff

Ms. Vicki Boldo

The Clerical and Lay Secretaries

The Synod Office Staff

The Guest Speakers

Lunch Catering by- "Simply Wonderful"

The Synod Planning Committee

The Layreaders Assoc., the Archdeacons and the Diocesan College students

The Diocesan Officers

Those overseeing the Elections

The Chancellor

Bishop Mary Irwin Gibson

Closing Prayers Adjournment and Dismissal

The Bishop closed the 157th Synod of the Diocese of Montreal in prayer.

**K. FINANCIAL STATEMENTS 2016**

**The Synod of the Diocese  
of Montreal**  
**Consolidated Financial Statements**  
For the year ended December 31, 2016

**The Synod of the Diocese of Montreal**  
**Consolidated Financial Statements**  
For the year ended December 31, 2016

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## Independent Auditor's Report

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### To the Members of The Synod of the Diocese of Montreal

We have audited the accompanying consolidated financial statements of The Synod of the Diocese of Montreal and its controlled entity, which comprise the consolidated statement of financial position as at December 31, 2016, and the consolidated statements of general fund income and expenditures, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

#### Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



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## Independent Auditor's Report

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### Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Synod of the Diocese of Montreal and its controlled entity as at December 31, 2016, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

*BDO Canada s.r.l./s.e.n.c.r.l./LLP<sup>1</sup>*

Montréal, Québec  
May 9, 2017

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<sup>1</sup> CPA auditor, CA, public accountancy permit No. A120102

## The Synod of the Diocese of Montreal Consolidated Statement of Financial Position

**December 31** **2016** **2015**

### Assets

#### Current

Cash	\$ 181,974	\$ 104,489
Accounts receivable (Notes 2 and 15)	919,894	872,215
Prepaid expenses	8,435	11,267
Current portion of loans receivable (Note 6)	443,035	863,810
	1,553,338	1,851,781
Investments (Note 3)	8,638,411	8,713,170
Investment in 147368 Canada Inc. (Note 4)	40	40
Loans receivable (Note 6)	484,201	156,057
Capital assets (Note 7)	2,764,372	2,619,693
Revenue-producing properties (Note 8)	399,169	411,930
Marketable securities held-in-trust (Note 9)	307,116	305,600
	\$ 14,146,647	\$ 14,058,271

### Liabilities and Net Assets

#### Current

Accounts payable and accrued liabilities	\$ 188,301	\$ 645,365
Advances borrowed from the trust funds, non-interest bearing and payable on demand	187,602	227,510
Current portion of mortgage loan payable (Note 10)	250,777	16,908
	626,680	889,783
Mortgage loan payable (Note 10)	720,791	233,797
Amounts held in trust (Note 9)	307,116	305,600
Deferred benefit liability	1,364,000	1,310,000
	3,018,587	2,739,180
<b>Net assets</b>		
General Fund	2,640,391	2,719,913
Restricted Funds (Note 11)	8,487,669	8,599,178
	11,128,060	11,319,091
	\$ 14,146,647	\$ 14,058,271

#### Subsequent Event (Note 15)

On behalf of The Synod of the Diocese of Montreal

\_\_\_\_\_ Bishop

\_\_\_\_\_ Treasurer



## The Synod of the Diocese of Montreal Consolidated Statement of General Fund Income and Expenditures

For the year ended December 31	2016	2015
<b>Revenue</b>		
Diocesan assessments	\$ 1,050,000	\$ 1,050,000
Ground rent (Note 5)	371,754	371,754
Investment income	295,070	409,068
Donations and other income (Note 13)	105,067	87,328
Rental income	33,057	29,809
Management fees (Note 16)	32,000	32,000
	<u>1,886,948</u>	<u>1,979,959</u>
<b>Expenditures</b>		
Ministry and mission		
Parish development and support (Schedule 1)	597,431	626,818
Parish ministry and chaplaincies (Schedule 2)	428,435	478,790
General and Provincial Synods	259,310	258,464
Community ministries (Schedule 3)	179,879	175,087
Communication (Schedule 4)	61,410	80,031
Standing committee on mission (Schedule 5)	24,257	40,551
Bishop's ministries	9,067	8,983
	<u>1,559,789</u>	<u>1,668,724</u>
Total Ministry and mission	1,559,789	1,668,724
Administration (Schedule 6)	567,319	543,174
Office of the Bishop	215,862	243,788
Property redevelopment	111,530	115,047
Retired clergy benefits	95,672	75,473
Post-retirement benefits	43,200	43,650
Interest	42,217	17,254
Synod	26,256	41,851
Fundraising	18,391	11,397
	<u>2,680,236</u>	<u>2,760,358</u>
	2,680,236	2,760,358
<b>Deficiency of revenue over expenditures before the following</b>	<u>(793,288)</u>	<u>(780,399)</u>
<b>Other revenue (expenditures)</b>		
Gain on sale of church and properties	729,167	-
Realized gains on sale of investments	319,864	543,845
Unrealized gains (losses) on investments and marketable securities	131,553	(731,672)
Other	(83,852)	(188,464)
Amortization	(104,693)	(94,854)
Termination costs	(173,715)	(68,241)
Church Plant	(205,267)	-
	<u>613,057</u>	<u>(539,386)</u>
	613,057	(539,386)
<b>Deficiency of revenue over expenditures for the year</b>	<u>\$ (180,231)</u>	<u>\$ (1,319,785)</u>

**The Synod of the Diocese of Montreal  
Consolidated Statement of Changes in Net Assets**

<b>For the year ended December 31</b>	<b>2016</b>		<b>2015</b>	
	<b>General Fund</b>	<b>Restricted Funds</b>	<b>Total</b>	<b>Total</b>
Balance, beginning of year	\$ 2,719,913	\$ 8,599,178	\$ 11,319,091	\$ 12,855,976
(Deficiency) excess of revenue over expenditures for the year	(464,648)	284,417	(180,231)	(1,319,785)
Interfund transfers (Note 12)	395,926	(395,926)	-	-
Re-measurement of defined benefit obligation	(10,800)	-	(10,800)	(217,100)
<b>Balance, end of year</b>	<b>\$ 2,640,391</b>	<b>\$ 8,487,669</b>	<b>\$ 11,128,060</b>	<b>\$ 11,319,091</b>

## The Synod of the Diocese of Montreal Consolidated Statement of Cash Flows

For the year ended December 31	2016	2015
<b>Cash flows from operating activities</b>		
Deficiency of revenue over expenditures for the year	\$ (180,231)	\$ (1,319,785)
Items not affecting cash		
Unrealized (gains) losses on investments and marketable securities	(131,553)	731,672
Amortization	104,693	94,854
Realized gains on sale of investments	(319,864)	(543,845)
Post-retirement benefits	43,200	30,300
Gain on sale of church and properties	(729,167)	-
	<u>(1,212,922)</u>	<u>(1,006,804)</u>
Changes in non-cash working capital balances		
Accounts receivable	(47,679)	(208,133)
Prepaid expenses	2,832	(2,872)
Accounts payable and accrued liabilities	(457,064)	266,517
	<u>(1,714,833)</u>	<u>(951,292)</u>
<b>Cash flows from investing activities</b>		
Sale of investments, net	526,176	2,174,638
Purchase of capital assets	(1,189,492)	(1,082,661)
Proceeds on sale of church and properties and capital assets net	1,849,338	-
New loans receivable	(460,517)	(425,315)
Repayment of loans receivable	385,858	136,345
	<u>1,111,363</u>	<u>803,007</u>
<b>Cash flows from financing activities</b>		
Proceeds from mortgage loan payable	750,000	-
Repayment of mortgage loan payable	(29,137)	(16,248)
Repayment of advances from the trust funds	(39,908)	(45,822)
	<u>680,955</u>	<u>(62,070)</u>
<b>Increase (decrease) in cash during the year</b>	<b>77,485</b>	<b>(210,355)</b>
<b>Cash, beginning of year</b>	<b>104,489</b>	<b>314,844</b>
<b>Cash, end of year</b>	<b>\$ 181,974</b>	<b>\$ 104,489</b>
<b>Non-cash transaction (Note 7)</b>		
Transfer of loans receivable	\$ (167,290)	\$ -
Additions to capital assets	\$ 167,290	\$ -

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# The Synod of the Diocese of Montreal

## Notes to Consolidated Financial Statements

December 31, 2016

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### 1. Significant Accounting Policies and Purpose

The purpose of the Synod of the Diocese of Montreal ("Synod") is to provide the administrative, legislative and management structures and processes that enable the Diocese to achieve its objectives.

The Synod is a partner in the worldwide Anglican Communion and in the universal Church.

The Synod, its faithful people and its associated parishes are called to:

- proclaim the Good News of the Kingdom;
- teach, baptize and nurture new believers;
- respond to human need by loving service;
- seek to transform unjust structures of society;
- strive to safeguard the integrity of creation and sustain and renew the life of the earth.

These objectives are achieved by:

- valuing our heritage of biblical faith, reason, liturgy, tradition, bishops and synods, and the rich variety of our life in community;
- acknowledging that God is calling us to greater diversity of membership, wider participation in ministry and leadership, better stewardship in God's creation and a stronger resolve in challenging attitudes and structures that cause injustice;
- committing ourselves to respond in love and service and so more fully live the life of Christ, guided by the Holy Spirit.

The Synod was created by Letters Patent of Queen Victoria on July 18, 1851. The Synod is the legislative body which governs the Diocese. It was created in 1859 under the authority of "An act to Enable the Members of the United Church of England and Ireland in Canada to Meet in Synod" (1857), and was subsequently incorporated by "An Act to Incorporate the Members of the "Synod of the Diocese of Montreal", and to merge "The Church Society of Montreal" into such Synod (1868).

The Synod is a registered charitable organization and is exempt from income taxes.

These consolidated financial statements include assets administered and liabilities incurred by the Synod but do not include the assets, liabilities, income and expenses of the parishes of the Synod.

These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations. Significant accounting policies are as follows:

**Basis of Consolidation** The consolidated financial statements include the accounts of the Synod and those of its controlled entity, the Andrews Home. All significant intercompany transactions and balances have been eliminated on consolidation.

**Revenue Recognition** The Synod follows the deferral method of accounting for contributions. This method involves deferring any restricted contributions to future periods and matching these revenues with these selected expenses when they are incurred.

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# The Synod of the Diocese of Montreal

## Notes to Consolidated Financial Statements

December 31, 2016

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Unrestricted contributions are recognized as revenue in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred.

Endowment contributions are recorded as direct increases in net assets. All other contributions are reported as revenue of this current period.

Investment income includes interest, which is recognized pro rata over the term of the instrument, dividend income, which is recorded on the ex-dividend date and distribution income derived from a mutual fund, which is recognized on an accrual basis.

Rental income and ground rent is recognized on a straight-line basis over the lease term and it is based on the terms of the agreement between the members of the Church Group.

Management fees are recognized when the Diocese's right to receive the payment is established and when collection is reasonably assured.

**Net Assets Description** The purpose of each fund is as follows:

*General Fund*

The resources are used for the general operations of the Synod.

*Restricted Funds*

Use of these funds is restricted by various internally imposed constraints, certain of which the Bishop exercises discretion over, either on behalf of Synod or in his own right. Certain funds are exceptions and are subject to external restrictions.

**Capital Assets and Revenue-Producing Properties**

The rectories and other properties are carried at cost or donated value plus the capitalization of major repair expenditures on such properties. Amortization is provided using the following methods at the following annual rates:

Rectories and other properties	Diminishing balance 5%
Computer equipment	3 years straight-line
Computer software	3 years straight-line
Furniture and fixtures	Diminishing balance 20%

**Contributed Services**

Volunteers contribute significant hours per year to assist the Synod in carrying out its activities. Owing to the difficulty of determining their fair value, contributed services are not recognized in the consolidated financial statements.

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# The Synod of the Diocese of Montreal

## Notes to Consolidated Financial Statements

December 31, 2016

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### **Pension Plan**

The Synod is a member of a multiemployer defined benefit pension plan for certain of its employees. Defined contribution plan accounting is applied to the multiemployer defined benefit pension plan as information to apply defined benefit plan accounting is not available. The cost of defined contribution pension is expensed as earned by employees.

### **Deferred Benefit Liability**

The Synod provides post-retirement benefits to its clergy. The cost of post-retirement benefits earned by clergy is determined using the projected benefit method prorated on service and management's best estimate of expected costs, discount rate, health care cost trend rate, retirement and mortality age of clergy. Actuarial gains (losses) arising from changes in actuarial assumptions used to determine the accrued benefit obligation are recognized in the statement of changes in net assets. An actuarial valuation as of December 31, 2016 was used to calculate the benefit cost and the accrued liability for the year ended December 31, 2016.

### **Financial Instruments**

#### *Measurement of Financial Instruments*

The Synod initially measures its financial assets and financial liabilities at fair value. The Synod subsequently measures all its financial assets and financial liabilities at amortized cost with the exception of investments and marketable securities held in trust which are subsequently measured at fair value based on closing market prices. In addition, all bonds and guaranteed investment certificates have been designated to be in the fair value category, with gains and losses reported in operations.

Financial assets measured at amortized cost include cash, accounts receivable and loans receivable.

Financial liabilities measured at amortized cost include accounts payable and mortgage loan payable.

#### *Impairment*

Financial assets measured at amortized cost are tested for impairment when there are indicators of impairment. The previously recognized impairment loss may be reversed to the extent of the improvement, directly or by adjusting the allowance account, provided it is not greater than the amount that would have been reported at the date of reversal had the impairment not been recognized previously. The amount of impairment and any reversal is recognized in the statement of general fund income and expenditures.

#### *Transaction Costs*

The Synod recognizes its transaction costs for financial instruments at fair value in the statement of general fund income and expenditures in the period incurred. However, financial instruments that will not be subsequently measured at fair value are adjusted by the transaction costs that are directly attributable to their obligation, issuance or assumption.

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## The Synod of the Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2016

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### 2. Accounts Receivable

	2016	2015
Accounts receivable	\$ 980,197	\$ 933,273
Allowance for doubtful accounts	(80,398)	(80,398)
	899,799	852,875
Sales taxes receivable	20,095	19,340
	\$ 919,894	\$ 872,215

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### 3. Investments

	2016		2015	
	Fair Value	Cost	Fair Value	Cost
Marketable securities	\$ 219,843	\$ 194,753	\$ 486,431	\$ 431,661
Anglican Balanced Fund units	8,418,568	5,545,027	8,226,739	5,514,433
	\$ 8,638,411	\$ 5,739,780	\$ 8,713,170	\$ 5,946,094

#### Investments in the Anglican Balanced Fund

The Anglican Balanced Fund is a mutual fund trust established under a Declaration of Trust dated November 8, 1967 subsequently amended December 9, 1982. The trust is administered by a Board of Trustees. The direct beneficiaries of the Fund are the registered unitholders. Funds are invested in a balanced portfolio of bonds and shares.

The treasurer of the Synod is the chairman of the Board of Trustees of the Anglican Balanced Fund. The Synod also appoints three of six trustees and thus has significant influence over the organization's operations.

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# The Synod of the Diocese of Montreal

## Notes to Consolidated Financial Statements

**December 31, 2016**

### 4. Investment in 147368 Canada Inc.

The building formerly known as Anglican House was demolished in an earlier year. The land which it occupied, together with the land held by Christ Church Cathedral and the Canadian Bible Society, was transferred to 147368 Canada Inc. (the "company") which is jointly owned by the Synod and the other two entities ("Church Group"). The company was incorporated on October 9, 1985 under the *Canada Business Corporations Act* in order to act as agent for its shareholders in emphyteutic leases (the "Lease") under which the land was leased for a term ending in the year 2084, for the purpose of constructing an office tower and underground retail complex. Ownership of the land together with any emplacement thereon reverts to the Church Group at the termination of the Lease. The lessor has the option to terminate the lease in 2060 provided the lessor pays an amount equal to the fair market value. The investment is carried at a nominal value representing 40% (40 of 100 common shares) of the issued shares.

The management of the Synod is closely involved in developing the strategic operating policies of 147368 Canada Inc. and thus has significant influence over the company's operations.

### 5. Ground Rent

The Synod's share of the proceeds of the leases referred to in Note 4 amounted to \$371,754 (2015 - \$371,754). In addition, the Synod may receive additional amounts based on the annual cash flow derived from the office tower and underground retail complex after absorbing accumulated losses from previous years and may share in the proceeds of any sale or refinancing of the project during the term of the leases.

### 6. Loans Receivable

	2016	2015
Loans to churches		
Opening balances	\$ 992,559	\$ 698,489
Add: new loans to churches	460,517	425,315
Less: repayment of loans	(382,858)	(131,245)
Less: transfer of loans receivable (Note 7)	(167,290)	-
	902,928	992,559
Other loans, unsecured, non-interest bearing, repayable in monthly instalments of \$250 and maturing February 2025	24,308	27,308
	927,236	1,019,867
Less: current portion	443,035	863,810
	\$ 484,201	\$ 156,057



## The Synod of the Diocese of Montreal Notes to Consolidated Financial Statements

**December 31, 2016**

### 6. Loans Receivable (Continued)

Principal payments for the next five years and thereafter are as follows:

2017	\$	443,035
2018		390,708
2019		16,538
2020		13,551
2021		7,635
Thereafter		<u>55,769</u>
	\$	<u>927,236</u>

Loans to churches consist of the following:

	<u>2016</u>	<u>2015</u>
<b>Deanery of Hochelaga</b>		
Mile-End Community Mission	\$ -	\$ 2,333
St. Stephen, Westmount	13,467	15,967
St. Jax, Montreal	200,000	-
<b>Deanery of Western Montreal</b>		
Trinity Memorial, Montreal	123,100	90,176
St. Philip's, Montreal West	10,180	44,562
<b>Deanery of South Shore</b>		
Christ Church, Sorel	370,432	328,413
St. Mark's, Longueuil	-	123,644
St. Paul's, Greenfield Park	-	18,061
St. George's, Chateauguay	26,990	21,935
<b>Deanery of the Laurentians</b>		
All Saints, Two Mountains	11,905	12,695
St. James, Rosemère	57,255	57,255
Grace, St. Michael and St. Margaret Church, Mascouche	32,965	32,965
<b>Deanery of Ste. Anne</b>		
Christ Church, Beaufort	1,294	11,502
St. Mary, Kirkland	55,340	78,116
<b>Deanery of Bedford</b>		
St. George's, Clarenceville	-	154,935
	<u>\$ 902,928</u>	<u>\$ 992,559</u>

Interest ranging from the rate of prime less two percentage points to 5.25% is charged on the interest-bearing portion of loans, except for the Rectory loans, which are at 2/3% of Bank of Montreal prime rate. Loans to parishes are secured by the churches and rectories.

The loans to churches, which represent related entities (Note 16), include interest-free loans of \$800,170 for 2016 (2015 - \$814,344).

## The Synod of the Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2016

### 7. Capital Assets

	2016		2015	
	Cost	Accumulated Amortization	Cost	Accumulated Amortization
Rectories and other properties	\$ 2,174,413	\$ 389,050	\$ 2,083,002	\$ 298,778
Land	929,905	-	785,905	-
Computer equipment	137,549	137,549	137,549	137,549
Vacant land	47,265	-	47,265	-
Computer software	32,197	32,197	32,197	32,197
Furniture and fixtures	9,941	8,102	9,941	7,642
	<u>\$ 3,331,270</u>	<u>\$ 566,898</u>	<u>\$ 3,095,859</u>	<u>\$ 476,166</u>
		<u>\$ 2,764,372</u>		<u>\$ 2,619,693</u>

Amortization for the year amounted to \$90,732 (2015 - \$81,421).

During the year, the church of St. Mark's, Longueuil was dissolved and the land and property were transferred to the Synod. This transaction was measured at exchange amount.

### 8. Revenue-producing Properties

	2016		2015	
	Cost	Accumulated Amortization	Cost	Accumulated Amortization
Rectory and other property	\$ 327,126	\$ 84,667	\$ 327,126	\$ 71,906
Land	156,710	-	156,710	-
	<u>\$ 483,836</u>	<u>\$ 84,667</u>	<u>\$ 483,836</u>	<u>\$ 71,906</u>
		<u>\$ 399,169</u>		<u>\$ 411,930</u>

Amortization for the year amounted to \$12,761 (2015 - \$13,433).

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## The Synod of the Diocese of Montreal Notes to Consolidated Financial Statements

**December 31, 2016**

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### 9. Amounts Held-in-Trust

The Synod manages the following assets in trust on behalf of others. These assets are included in the accounts of the Synod and are offset by a corresponding liability of the same amount.

	2016	2015
Investments in Anglican Balanced Fund units, at cost (market value: \$530,649; 2015 - \$495,552)	<b>\$ 307,116</b>	\$ 305,600

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### 10. Mortgage Loan Payable

	2016	2015
Mortgage loan payable bearing interest of 4.00% repayable by consecutive monthly blended instalments of \$2,218 with all outstanding principal and interest payable in full on October 21, 2017.	\$ 233,797	\$ 250,705
Mortgage loan payable bearing interest of 4.59% repayable by consecutive monthly blended instalments of \$4,206 with all outstanding principal and interest payable in full on March 1, 2021.	737,771	-
	<b>971,568</b>	250,705
Less: current portion.	<b>(250,777)</b>	(16,908)
	<b>\$ 720,791</b>	\$ 233,797

The mortgage loans are secured by an immovable hypothec in the amount of \$1,050,000 constituting a first ranking security interest on land and other properties having an original cost of \$1,515,000 and carrying value of \$1,241,000 (2015 - \$439,000) and secured by surety and subordination of claim in the amount of \$1,050,000 signed by the Synod.

Regular principal payments on long-term debt required over the next five years and thereafter are as follows:

2017	\$	250,777	
2018		17,762	
2019		18,595	
2020		19,467	
2021		664,967	
	\$	971,568	

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## The Synod of the Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2016

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### 11. Restricted Funds

	2016		2015	
	Fair Value	Cost	Fair Value	Cost
Internally restricted	\$ 7,672,393	\$ 6,302,866	\$ 6,630,645	\$ 6,280,542
Episcopal	-	-	1,220,361	214,444
Externally restricted	746,542	353,740	679,438	333,559
Restricted for endowment	68,734	68,734	68,734	68,734
	<b>\$ 8,487,669</b>	<b>\$ 6,725,340</b>	8,599,178	\$ 6,897,279

The externally restricted funds are limited to studies leading to ordained ministry, French ministry, social services and special projects.

The Episcopal Funds are held on behalf of the Bishop as Corporation Sole and are under the control of the Bishop, acting in consultation with the Treasurer. Income generated from the underlying assets is transferred from the Episcopal Funds to General Fund to support Episcopal expenses.

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### 12. Interfund Transfers

Restricted Funds of \$395,926 (2015 - \$373,046) were transferred to the General Fund to meet expenses, which are analyzed to ensure that specific use requirements are met and approved by the Bishop.

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### 13. Donations

The Synod received, as an agent, the following donations which will be transferred directly to the related organization and are not recorded in the consolidated statement of operations.

	2016	2015
Bishop's Action Appeal/Anglican Appeal	<b>\$ 30,671</b>	\$ 23,319

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## The Synod of the Diocese of Montreal Notes to Consolidated Financial Statements

**December 31, 2016**

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### 14. Commitments

The Synod has an operating lease for its premises of \$11,685 per month, under a lease expiring in 2084.

The Synod has entered into an operating lease for its equipment expiring in 2019, representing total annual lease payments of \$8,618 in 2016.

The Synod has entered into an agreement with a parish for an operational church planting grant in the amount of \$150,000 in 2017 and \$100,000 in 2018.

The Synod has committed to provide a parish support in the amount of \$20,000 per year for the next five years.

The total aggregate minimum lease payments up to 2084 are \$9,910,817 and estimated annual minimum lease payments for the next five years are as follows:

2017	\$	320,745
2018		270,745
2019		165,324
2020		160,215
2021		160,215
		<hr/>
	\$	<u>1,077,244</u>

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### 15. Subsequent Event

Subsequent to year-end, the Synod sold a property with a value of \$2,450,000.

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## The Synod of the Diocese of Montreal Notes to Consolidated Financial Statements

**December 31, 2016**

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### 16. Related Entities

Amounts receivable from related entities are payable on demand, interest-free and have arisen from the provision of services referred to below.

At the end of the year, the related party transactions and amounts due from related entities are as follows:

	<u>2016</u>	<u>2015</u>
<b>Management fees and transfers revenue</b>		
The Anglican Balanced Fund	\$ 20,000	\$ 20,000
147368 Canada Inc.	\$ 12,000	\$ 12,000
<b>Accounts receivable</b>		
The Anglican Balanced Fund	\$ 57,624	\$ 69,001
147368 Canada Inc.	\$ 179,959	\$ 117,898

These transactions are in the normal course of operations and are measured at the exchange amount (the amount of consideration established and agreed to by the related parties).

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### 17. Controlled Entity

The Andrews Home is a corporation controlled by the Synod since the management of the Synod was closely involved in developing the policies of the Andrews Home and can control the content.

The Andrews Home, incorporated by statute of the legislature of the Province of Québec cited as 58 Victoria, chapter 88 assented to on January 12, 1895, is a social service agency operated under the direction of the Bishop of Montreal for the furtherance of the objects and purposes of the Synod of the Diocese of Montreal in its charitable work. The institution is a registered charity under the *Income Tax Act*.

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### 18. Pension Plan

The Synod is a member of a contributory, defined benefit pension plan for the Diocesan clergy and Synod employees under which benefits are computed in relation to the number of years of service. The Synod office also administers a defined contribution pension plan for lay employees of parishes and other entities within the Diocese.

Pension expense for the Diocesan clergy and lay employees was \$125,324 for the year ended December 31, 2016 (2015 - \$129,879).

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# The Synod of the Diocese of Montreal

## Notes to Consolidated Financial Statements

December 31, 2016

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### 19. Risks Arising from Financial Instruments

#### *Credit Risk*

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Synod is exposed to credit risk in relation to cash, accounts receivable, loans receivable and investments held. The Synod mitigates this risk by dealing with creditworthy financial institutions and counterparties. The Synod is not exposed to a significant concentration of credit risk as no balance represents a significant portion of the amount outstanding. Total credit risk is limited to the amounts recorded in the statement of financial position.

#### *Liquidity Risk*

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Synod manages this risk by monitoring working capital and cash flow needs.

#### *Market Risk*

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: interest rate risk, currency risk and other price risk. Each of these risks is discussed hereunder.

#### *Interest Rate Risk*

The Synod is exposed to interest rate risk with investments in bonds and debentures that are held by the mutual funds in which it holds units. The yield and fair value of these investments will vary in response to changes in the prevailing market interest rates. The Synod mitigates this risk by holding a diversified portfolio of fixed-term debt instruments.

#### *Currency Risk*

The Synod is exposed to foreign currency risk indirectly as investments held by the mutual funds in which it holds units include investments denominated in foreign currency (primarily in U.S. dollars) that fluctuate in value as exchange rates move.

#### *Other Price Risk*

Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The Synod is exposed to price risk from its investment portfolio. The Synod moderates this risk through the selection and diversification of securities held within the portfolio.

There has been no change to the Synod's exposure to the above risks from the previous period.

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## The Synod of the Diocese of Montreal Notes to Consolidated Financial Statements

**December 31, 2016**

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### **20. Comparative Figures**

Certain comparative figures have been reclassified to conform with the presentation adopted in the current year.

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**The Synod of the Diocese of Montreal  
Schedule 1 - Parish Development and Support**

<b>For the year ended December 31</b>	<b>2016</b>	<b>2015</b>
Parish development	\$ 221,614	\$ 213,277
Parish ministry support	145,235	146,701
Diocesan Missioner	83,261	88,264
Youth ministry	79,890	92,220
Archdeacons and Regional Deans	44,185	35,873
Centre for Lay Education	18,436	41,671
Other	4,810	8,812
	<b>\$ 597,431</b>	<b>\$ 626,818</b>

**Schedule 2 - Parish Ministry and Chaplaincies**

<b>For the year ended December 31</b>	<b>2016</b>	<b>2015</b>
<b>Parish Ministries</b>		
Curates	\$ 226,144	\$ 219,740
Clergy assistance, rehabilitation and retraining	16,663	11,321
Chomedey and St. Laurent	11,453	11,453
Provision for sundry and other employment related costs	9,832	66,364
Mascouche	9,000	9,000
Other	5,891	7,247
	<b>278,983</b>	<b>325,125</b>
<b>Aided Parishes</b>		
Brome and Sutton region	25,000	18,750
Trinity Memorial	24,163	39,362
Bedford region	15,000	11,250
Granby region	13,000	7,583
Chateauguay	7,500	11,000
	<b>84,663</b>	<b>87,945</b>
<b>Other</b>		
Clergy life insurance and other	46,900	42,057
Clergy development	16,106	21,115
Other	1,783	2,548
	<b>64,789</b>	<b>65,720</b>
	<b>\$ 428,435</b>	<b>\$ 478,790</b>

## The Synod of the Diocese of Montreal Schedule 3 - Community Ministries

For the year ended December 31	2016	2015
Mile End Mission	\$ 73,000	\$ 70,000
Sorel	35,686	33,754
Action Refugies Montréal	34,500	34,470
Tyndale St. George's Community Centre	28,000	28,000
Other	8,693	8,863
	<u>\$ 179,879</u>	<u>\$ 175,087</u>

## Schedule 4 - Communication

For the year ended December 31	2016	2015
Anglican Montréal	\$ 39,313	\$ 55,505
Website and database administration	22,097	24,526
	<u>\$ 61,410</u>	<u>\$ 80,031</u>

## Schedule 5 - Standing Committee on Mission

For the year ended December 31	2016	2015
Partnership Committee	\$ 13,194	\$ 14,694
Other	3,895	13,817
Standing Committee Activities	3,100	3,455
Anglican Church Women	2,778	2,727
PWRDF	1,290	3,484
Kidstuff (Children's ministry)	-	2,374
	<u>\$ 24,257</u>	<u>\$ 40,551</u>

## Schedule 6 - Administration

For the year ended December 31	2016	2015
Salaries and benefits	\$ 251,787	\$ 249,192
Occupancy costs	110,499	105,350
Professional fees	50,000	50,000
Other	49,819	37,145
Archives	41,016	27,747
Computer support	25,089	24,693
Office expenses	20,925	32,268
Payroll service	18,184	16,779
	<u>\$ 567,319</u>	<u>\$ 543,174</u>

**L. DRAFT BUDGET 2018**

**THE SYNOD OF THE DIOCESE OF MONTREAL**  
**BUDGET FOR THE YEAR ENDING DECEMBER 31, 2018**

**DEFINITIONS**

**Revenue:**

Ground rent	Share of the proceeds of the emphyteutic lease, entered in 1985 with developer for the purpose of constructing an office tower and underground retail complex (Promenade Cathédrale)
Rental income	Rent received from tenant located in Promenade Cathédrale
Management fees	Fees paid to The Anglican Balanced Fund and 147368 Canada Inc. (company incorporated in order to act as agent for its shareholders - The Synod of the Diocese of Montreal, Christ Church Cathedral and the Canadian Bible Society - in the emphyteutic lease)

**Expenditures:**

Ministry and Mission:

Parish Development and Support – Schedule 2

Parish development	Total employer costs (salary and benefits) pertaining to Inuit Ministry, Bishop’s Missioner – Reimagining Church, Human Resources Manager, Programme Office and Coordinator of Clergy Continuing Education Plan & Safe Church
Parish ministry support	Costs associated with the Office of the Executive Archdeacon and Vicar General including total employer costs (salary and benefits)
Diocesan Missioner	Total employer costs (salary and benefits) of Diocesan Missioner
Youth ministry	Total employer costs (salary and benefits) of MTL Youth Project Coordinator and costs associated with youth ministry both in parishes and the larger church
Archdeacons & Regional Deans	Archdeaconry fees paid to parishes, fees paid to archdeacons and regional deans and cost of annual residential retreat for archdeacons

Parish Ministry and Chaplaincies – Schedule 3

Curates	Total employer costs (salary and benefits) of assistant curates
Christ Church Cathedral – Capital Campaign	Donation of \$100K over five years to support the capital fundraising project of Christ Church Cathedral

Brome and Sutton region	Regional ministry grant
Bedford region	Regional ministry grant
Granby region	Regional ministry grant
Clergy life insurance and other	Insurance premiums for basic life, additional life, dependant life and self-insured death benefits. Also includes cost of Employee Assistance Program (EAP)
Clergy development	Enabling of Clergy Grants and cost of annual clergy conference and clergy retreat

#### General and Provincial Synods

General and Provincial Synods	Annual contribution/proportional giving to General Synod of the Anglican Church of Canada and annual diocesan assessment charged by the Ecclesiastical Province of Canada
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#### Community Ministries - Schedule 4

Mile-End Mission	Operational grants
French Language Ministry	Total employer costs (salary and benefits)
Action Refugiés Montreal	Operational grants
Tyndale St. Georges Community Centre	Operational grants
McGill University	Chaplaincy support
Concordia University	Chaplaincy support

#### Communication – Schedule 5

Anglican Montreal	Costs of publishing <i>Anglican Montreal</i> , the official newspaper of the Diocese of Montreal. Includes total employer costs (salary and benefits) of the interim editor and costs for printing, layout, shared postage and conferences
Website and database administration	Total employer costs (salary and benefits) of Web & Social Media Coordinator and annual maintenance fees of website and database

#### Standing Committee on Mission – Schedule 6

Mission Committee Grants	Grants for projects that advance ministry or mission and/or are Anglican, or Ecumenical with Anglican participation, that have direct links with the diocese
Partnership Committee	Mainly transportation and accommodation costs associated with visits to APCI, visits to Masasi and meeting with visitors from partner Dioceses
Standing Committee	Costs associated with the support of subcommittees

Activities	
PWRDF (The Primate's World Relief and Development Fund)	Monthly meetings, newsletters, conferences, parish presentations and AGM
Anglican Church Women	Monthly meetings, newsletters, annual Women's Day of Celebration and annual National Conference
Stewardship of the Environment	Education regarding Greening of Worship Spaces and Green Church

#### Bishop's Ministries– Schedule 7

Lay Readers Association	Maintenance of website, AGM Dinner, honoraria for workshops, honoraria for Retreat & Study Day, travel and accommodation costs for speaker re Retreat & Study Day
Spiritual Direction	Meetings, education & training and parish & Diocesan presentations
Vocational deacons	Conferences and training

#### Administration – Schedule 8

Salaries and benefits	Total employer costs (salary and benefits) of accounting department staff and office/reception staff
Occupancy costs	Rent and operating costs, utilities, cleaning and repairs & maintenance of the Synod office
Archives	Total employer costs (salary and benefits) of Assistant Archivist and costs of operating Archives department
Computer support	IT support provided by third party service provider
Synod residences	Costs, such as utilities and maintenance & repairs, of operating Diocesan properties

#### Office of the Bishop

Office of the Bishop	Total employer costs (salary and benefits) of the Bishop and Episcopal Secretary, travel costs of the Bishop and costs of operating the residence of the Bishop (utilities, insurance, maintenance & repairs)
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#### Retired Clergy Benefits – Schedule 9

Health benefits	Costs associated with the provision of health insurance coverage for current retired clergy
Dental claims	Income earned from the Archbishop Bond Fund is used to help offset dental expenses of current retired clergy

Supplemental pensions	Pensions paid to several retired clergy who have not acquired sufficient pension benefits
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#### Property redevelopment

Property redevelopment	Costs associated with real estate consultations, re-development projects consultations, property and infrastructure assessment, property valuation appraisals and property re-purposing
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#### Post-retirement benefits

Post-retirement benefits	Benefit expense for the year based on an actuarial valuation of the medical benefits plan offered by the Diocese for future retired clergy
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#### Interest

Interest	Interest charged on mortgage loans secured by two Diocesan properties
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#### Fundraising

Fundraising	Costs associated with fundraising activities such as the Annual Bishop's Dinner
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#### **Loss from operations**

Loss from operations	Deficiency of revenue over expenditures generated by ordinary operations, before deducting amortization, investment gains/losses and various non-recurring items
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#### **Special revenue (expenditures)**

Church Plant	Operational grants provided to St. Jax Montreal
Amortization	Gradual expensing of capital assets over a number of years instead of expensing them in the year of purchase
Other	Other expenses such as terminations costs and G.U.M. Grants

**BUDGET FOR THE YEAR ENDING  
DECEMBER 31, 2018**

	Sch	Budget 2018	Forecast 2017	Budget 2017	Actual 2016	Actual 2015
<b>Revenue:</b>						
Diocesan assessments		\$ 1,050,000	\$ 1,050,000	\$ 1,050,000	\$ 1,050,000	\$ 1,050,000
Investment income	1	553,000	453,000	485,000	295,070	409,069
Ground rent		371,754	371,754	372,000	371,754	371,754
Donations and other income		80,000	80,000	110,000	105,067	87,328
Rental income		36,352	34,681	34,681	33,057	29,809
Management fees		32,000	32,000	30,200	32,000	32,000
		<b>2,123,106</b>	2,021,435	<b>2,081,881</b>	1,886,948	1,979,960
<b>Expenditures:</b>						
Ministry and Mission						
Parish development and support	2	553,926	548,374	551,970	597,431	626,818
Parish ministry and chaplaincies	3	436,167	431,479	439,385	428,435	478,790
General and Provincial Synods		259,310	258,464	259,310	259,310	258,464
Community ministries	4	184,000	144,500	144,500	179,879	175,087
Communication	5	59,228	60,779	64,683	61,410	80,031
Standing committee on mission	6	37,200	31,200	30,700	24,257	40,551
Bishop's ministries	7	13,500	12,500	12,500	9,067	8,983
Total Ministry and Mission		<b>1,543,331</b>	1,487,295	<b>1,503,048</b>	1,559,789	1,668,724
Administration	8	562,534	557,037	545,842	567,319	543,174
Office of the Bishop		231,867	227,081	237,959	215,862	243,788
Retired clergy benefits	9	87,978	89,312	75,000	95,672	75,473
Property redevelopment		75,000	75,000	75,000	111,530	115,047
Post-retirement benefits		43,000	43,000	-	43,200	43,650
Interest		41,100	41,700	41,700	42,217	17,254
Synod	10	14,416	14,357	14,187	26,256	41,851
Fundraising		8,000	8,000	25,000	18,391	11,397
		<b>2,607,227</b>	2,542,782	<b>2,517,736</b>	2,680,236	2,760,358
<b>Loss from operations</b>		<b>(484,121)</b>	(521,347)	<b>(435,855)</b>	(793,288)	(780,398)
<b>Special revenue (expenditures)</b>						
Gains on sale of churches and properties		500,000	4,400,000	500,000	729,167	-
Church Plant		(100,000)	(150,000)	(200,000)	(205,267)	-
Amortization		(105,000)	(105,000)	(105,000)	(104,693)	(94,854)
Realized gains on sale of investments		-	-	-	319,864	543,845
Unrealized gains (losses) on investments		-	-	-	131,553	(731,672)
Other		-	(50,000)	-	(257,567)	(256,705)
		<b>295,000</b>	4,095,000	<b>195,000</b>	613,057	(539,386)
<b>Net (loss) income for the year</b>		<b>\$ (189,121)</b>	\$ 3,573,653	<b>\$ (240,855)</b>	\$ (180,231)	\$ (1,319,784)



**BUDGET FOR THE YEAR ENDING  
DECEMBER 31, 2018**

**Schedule 1**

<b>INVESTMENT INCOME</b>	<b>Budget 2018</b>	<b>Forecast 2017</b>	<b>Budget 2017</b>	<b>Actual 2016</b>	<b>Actual 2015</b>
Dividends and distributions	\$ 528,000	\$ 428,000	\$ 460,000	\$ 266,819	\$ 383,080
Interest income	25,000	25,000	25,000	28,251	25,989
	<b>\$ 553,000</b>	<b>\$ 453,000</b>	<b>\$ 485,000</b>	<b>\$ 295,070</b>	<b>\$ 409,069</b>

**Schedule 2**

<b>PARISH DEVELOPMENT AND SUPPORT</b>	<b>Budget 2018</b>	<b>Forecast 2017</b>	<b>Budget 2017</b>	<b>Actual 2016</b>	<b>Actual 2015</b>
Parish development	\$ 224,055	\$ 220,307	\$ 218,373	\$ 221,614	\$ 213,277
Parish ministry support	135,496	134,240	134,108	145,235	146,701
Diocesan Missioner	85,776	84,826	89,689	83,261	88,264
Youth ministry	60,000	60,000	60,000	79,890	92,220
Archdeacons & Regional Deans	39,600	40,000	40,800	44,185	35,873
Office expenses	4,000	4,000	4,000	1,770	3,002
Stewardship Council	4,000	4,000	4,000	3,040	5,810
Programme - miscellaneous	1,000	1,000	1,000	-	-
Centre for Lay Education	-	-	-	18,436	41,671
	<b>\$ 553,926</b>	<b>\$ 548,374</b>	<b>\$ 551,970</b>	<b>\$ 597,431</b>	<b>\$ 626,818</b>

**Schedule 3**

<b>PARISH MINISTRY AND CHAPLAINCIES</b>	<b>Budget 2018</b>	<b>Forecast 2017</b>	<b>Budget 2017</b>	<b>Actual 2016</b>	<b>Actual 2015</b>
Curates	\$ 232,667	\$ 228,105	\$ 228,105	\$ 226,144	\$ 219,740
Provision for other employment related costs	30,000	30,000	30,000	4,288	66,364
Christ Church Cathedral - Capital Campaign	20,000	20,000	-	-	-
Chomedey	12,000	12,000	12,000	11,453	11,453
Mascouche	9,000	9,000	9,000	9,000	9,000
Clergy assistance and retraining	8,000	8,000	8,000	26,663	11,321
St. Andrew's East	2,900	2,774	2,900	2,733	2,684
Outfit grants (new ordinands)	2,400	2,400	2,400	3,158	4,563
<i>Parish Ministries</i>	<b>316,967</b>	<b>312,279</b>	<b>292,405</b>	<b>283,439</b>	<b>325,125</b>
Brome and Sutton region	19,000	20,000	25,000	25,000	18,750
Bedford region	15,000	15,000	15,000	15,000	11,250
Granby region	13,000	13,000	13,000	13,000	7,583
Trinity Memorial	-	-	24,480	24,163	39,362
Chateauguay	-	-	-	7,500	11,000
<i>Aided Parishes</i>	<b>47,000</b>	<b>48,000</b>	<b>77,480</b>	<b>84,663</b>	<b>87,945</b>
Clergy life insurance and other	44,000	44,000	44,000	42,444	42,057
Clergy development	23,500	23,500	23,500	16,106	21,115
Fresh Start	2,000	2,000	2,000	33	779
Temporary duty	1,700	1,700	-	1,750	1,769
Post ordination training	1,000	-	-	-	-
<i>Other</i>	<b>72,200</b>	<b>71,200</b>	<b>69,500</b>	<b>60,333</b>	<b>65,720</b>
	<b>\$ 436,167</b>	<b>\$ 431,479</b>	<b>\$ 439,385</b>	<b>\$ 428,435</b>	<b>\$ 478,790</b>

**BUDGET FOR THE YEAR ENDING  
DECEMBER 31, 2018**

**Schedule 4**

<b>COMMUNITY MINISTRIES</b>	<b>Budget 2018</b>	<b>Forecast 2017</b>	<b>Budget 2017</b>	<b>Actual 2016</b>	<b>Actual 2015</b>
Mile End Mission	\$ 73,000	\$ 73,000	\$ 73,000	\$ 73,000	\$ 70,000
French Language Ministry	40,000	-	-	-	-
Action Refugiés Montreal	34,500	34,500	34,500	34,500	34,470
Tyndale St George' s Community Centre	28,000	28,000	28,000	28,000	28,000
McGill University	6,000	6,000	6,000	6,000	6,000
St. Anne Veterans Hospital	1,500	2,000	2,000	1,693	1,863
Concordia University	1,000	1,000	1,000	1,000	1,000
Sorel	-	-	-	35,686	33,754
	<b>\$ 184,000</b>	<b>\$ 144,500</b>	<b>\$ 144,500</b>	<b>\$ 179,879</b>	<b>\$ 175,087</b>

**Schedule 5**

<b>COMMUNICATION</b>	<b>Budget 2018</b>	<b>Forecast 2017</b>	<b>Budget 2017</b>	<b>Actual 2016</b>	<b>Actual 2015</b>
Website and database administration	\$ 25,798	\$ 25,400	\$ 24,583	\$ 22,097	\$ 24,526
Anglican Montreal	25,430	27,379	32,100	39,313	55,505
French translation	8,000	8,000	8,000	-	-
	<b>\$ 59,228</b>	<b>\$ 60,779</b>	<b>\$ 64,683</b>	<b>\$ 61,410</b>	<b>\$ 80,031</b>

**Schedule 6**

<b>STANDING COMMITTEE ON MISSION</b>	<b>Budget 2018</b>	<b>Forecast 2017</b>	<b>Budget 2017</b>	<b>Actual 2016</b>	<b>Actual 2015</b>
Mission Committee Grants	\$ 13,500	\$ 13,500	\$ 13,500	\$ 3,400	\$ 12,619
Partnership Committee	12,000	6,000	6,000	13,194	14,694
Standing Committee Activities	3,500	3,500	3,500	3,100	3,455
PWRDF	3,400	3,400	3,400	1,290	3,484
Anglican Church Women	2,950	2,950	2,950	2,778	2,727
Stewardship of the Environment	1,350	1,350	1,350	75	1,198
Safe Church	500	500	-	420	-
Kidstuff	-	-	-	-	2,374
	<b>\$ 37,200</b>	<b>\$ 31,200</b>	<b>\$ 30,700</b>	<b>\$ 24,257</b>	<b>\$ 40,551</b>

**Schedule 7**

<b>BISHOP'S MINISTRIES</b>	<b>Budget 2018</b>	<b>Forecast 2017</b>	<b>Budget 2017</b>	<b>Actual 2016</b>	<b>Actual 2015</b>
Lay Readers Association	\$ 6,000	\$ 5,000	\$ 5,000	\$ 5,057	\$ 4,963
Spiritual Direction	4,000	4,000	4,000	4,010	3,989
Vocational deacons	3,000	3,000	3,000	-	-
Lay Pastoral Visitors	500	500	500	-	31
	<b>\$ 13,500</b>	<b>\$ 12,500</b>	<b>\$ 12,500</b>	<b>\$ 9,067</b>	<b>\$ 8,983</b>

**BUDGET FOR THE YEAR ENDING  
DECEMBER 31, 2018**

**Schedule 8**

<b>ADMINISTRATION</b>	<b>Budget 2018</b>	<b>Forecast 2017</b>	<b>Budget 2017</b>	<b>Actual 2016</b>	<b>Actual 2015</b>
Salaries and benefits	\$ 253,514	\$ 252,400	\$ 249,299	\$ 251,787	\$ 249,192
Occupancy costs	108,480	105,000	99,741	110,499	105,350
Audit	50,000	50,000	50,000	50,000	50,000
Archives	51,540	50,637	44,803	41,016	27,747
Computer support	25,000	25,000	25,000	25,089	24,693
Payroll service	18,000	18,000	17,000	18,184	16,779
Insurance, taxes, and permits	15,000	15,000	15,000	22,498	16,725
Telephone, fax and postage costs	13,000	13,000	13,000	18,866	15,869
Synod residences	10,000	10,000	10,000	9,590	4,470
Other items	10,000	10,000	10,000	17,731	17,150
Office machinery and supplies	8,000	8,000	12,000	2,059	15,199
	<b>\$ 562,534</b>	<b>\$ 557,037</b>	<b>\$ 545,842</b>	<b>\$ 567,319</b>	<b>\$ 543,174</b>

**Schedule 9**

<b>RETIRED CLERGY BENEFITS</b>	<b>Budget 2018</b>	<b>Forecast 2017</b>	<b>Budget 2017</b>	<b>Actual 2016</b>	<b>Actual 2015</b>
Health benefits	\$ 62,000	\$ 62,000	\$ 41,000	\$ 61,876	\$ 41,000
Dental claims	19,000	19,000	19,000	18,814	19,491
Supplemental pensions	6,978	8,312	15,000	14,982	14,982
	<b>\$ 87,978</b>	<b>\$ 89,312</b>	<b>\$ 75,000</b>	<b>\$ 95,672</b>	<b>\$ 75,473</b>

**Schedule 10**

<b>SYNOD</b>	<b>Budget 2018</b>	<b>Forecast 2017</b>	<b>Budget 2017</b>	<b>Actual 2016</b>	<b>Actual 2015</b>
Synod salary support	\$ 5,416	\$ 5,357	\$ 5,187	\$ 8,819	\$ 21,252
Council, committees, and meetings	5,000	5,000	5,000	2,177	4,619
Synod printing and stationery	4,000	4,000	4,000	15,260	15,980
	<b>\$ 14,416</b>	<b>\$ 14,357</b>	<b>\$ 14,187</b>	<b>\$ 26,256</b>	<b>\$ 41,851</b>

**M.PAROCHIAL STATISTICS 2016**

Parish Statistics No.1 2016

Name of Parish/Congregation	Self Supporting, Aided, or Pastoral Community	Location of Congregation	1 Total Persons on your Parish List	2 Confirmed Anglican on your Parish List	3 Identified Givers	4 Average Weekly Attendance	5 Average Sunday Attendance	6 Number of Baptisms	7 Number of Reaffirmation of Baptismal Vows	8 number of Confirmations	9 Number of Persons Received from other Denominations
<b>Deanery of Christ Church</b>											
Christ Church Cathedral	S	Montréal	490	0	173	325	222	3	0	1	6
<b>Deanery Totals</b>			<b>490</b>	<b>0</b>	<b>173</b>	<b>325</b>	<b>222</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>6</b>
<b>Deanery of Hochelaga</b>											
St George's, Place du Canada	S	Montréal	322	239	152	102	91	9	0	0	0
St. Jax, Montreal	A	Montréal	147	35	25	0	80	1	0	0	0
St John the Evangelist	S	Montréal	130	65	115	159	79	1	0	0	0
St Mathias, Westmount	S	Westmount	351	300	197	44	67	4	0	0	1
Église de la Nativité	A	Montréal	173	151	75	30	90	2	0	0	0
St Cuthbert/St Hilda/St Luke	S	Montréal	82	42	0	0	23	2	0	0	0
<b>Deanery Totals</b>			<b>1205</b>	<b>832</b>	<b>564</b>	<b>335</b>	<b>430</b>	<b>19</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Deanery of Western Montreal</b>											
St Paul, Côte-des-Neiges	S	Montréal	473	297	229	27	157	36	0	8	12
St Philip, Montréal-Ouest	S	Montréal-Ouest	287	0	163	73	69	7	0	0	0
St Thomas, NDG	S	Montréal	187	0	147	2	74	2	0	0	0
Church of the Epiphany, Verdun	S	Verdun	124	122	65	73	58	0	0	2	0
St Lawrence, LaSalle	S	LaSalle	155	149	135	73	73	7	0	3	6
St Mark, St-Laurent	S	St-Laurent	149	149	99	52	52	5	0	0	0
St Simon and St Bartholomew	S	Laval	155	140	45	36	30	0	0	2	0
St Peter, TMR	S	Town of Mount Royal	169	0	101	74	74	2	0	0	0
<b>Deanery Totals</b>			<b>1699</b>	<b>857</b>	<b>984</b>	<b>410</b>	<b>587</b>	<b>59</b>	<b>0</b>	<b>15</b>	<b>18</b>

Parish Statistics No.1 2016

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<b>Deanery of Bedford</b>											
All Saints, Dunham	S	Dunham	107	96	52	0	20	0	0	0	0
Holy Trinity, Frelighsburg	S	Frelighsburg	18	15	17	10	10	2	0	0	1
St James the Apostle, Stanbridge East	S	Stanbridge East	138	119	13	0	11	0	0	0	0
St John the Evangelist, Stanbury	S	Stanbury									
St James', Bedford	A	Bedford	139	110	0	15	29	2	0	0	0
St Paul's, Philipsburg	A	Philipsburg	52	37	0	12	15	0	0	0	0
St James', Farnham	A	Farnham	36	30	3	0	9	1	0	0	0
St George's, Clarenceville	S	Clarenceville									
St Thomas, Noyan	S	Noyan	24	21	27	0	20	6	0	6	3
Trinity, Nelsonville (Cowansville)	S	Cowansville	30	0	21	0	16	0	0	0	0
<b>Deanery Totals</b>			<b>544</b>	<b>428</b>	<b>133</b>	<b>37</b>	<b>130</b>	<b>11</b>	<b>0</b>	<b>6</b>	<b>4</b>
<b>Deanery of Brome-Shefford</b>											
Grace Church, Sutton	A	Sutton	70	50	87	6	30	3	0	0	0
All Saints, Abercorn	S	Abercorn	5	0	5	0	0	0	0	0	0
St George's, Granby	A	Granby	30	0	18	0	16	1	0	0	0
St Paul's, Abbotsford	S	Abbotsford	0	0	0	0	0	0	0	0	0
St. Paul's, Mansonville	S	Bedford	11	0	6	0	5	0	0	0	0
St John the Evangelist, Brome	S	Brome	33	23	7	0	13	0	0	0	0
Holy Trinity, Iron Hill	S	Iron Hill	42	24	20	0	17	1	0	0	0
St Aidan's, Sutton Junction	S	Sutton Junction	24	12	9	0	12	0	0	0	0
Ascension, West Brome	S	West Brome	27	21	19	0	19	0	0	0	0
St Luke's, Waterloo	S	Waterloo	66	30	26	0	20	2	0	0	0
St James', Foster	S	Foster	30	26	0	28	17	0	0	0	0
St Paul's, Knowlton	S	Knowlton	120	0	86	45	71	0	0	0	0
<b>Deanery Totals</b>			<b>458</b>	<b>186</b>	<b>283</b>	<b>79</b>	<b>220</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>

Parish Statistics No.1 2016

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<b>Deanery of South Shore</b>											
St Luke's, Hemmingford	S	Hemmingford	0	22	22	0	12	0	0	0	0
Trinity, Havelock	S	Havelock	10	8	6	0	0	0	0	0	0
St George's, Châteauguay	S	Châteauguay	180	146	103	12	71	10	0	3	0
Christ Church, Sorel	A	Sorel	52	0	12	0	15	0	0	0	0
St Francis, Odanak	A	Odanak	5	5	5	0	5	0	0	0	0
St Barnabas, Saint-Lambert	S	Saint-Lambert	250	185	97	0	62	3	0	0	0
St Joseph of Nazareth, Brossard	S	Brossard	52	32	38	28	27	0	0	0	20
St Margaret's, St-Hubert	S	St-Hubert	66	54	42	0	27	0	0	3	0
St Paul's, Greenfield Park	S	Greenfield Park	215	150	90	18	68	4	0	0	0
St Stephen's with St James, Chambly	S	Chambly	220	126	39	10	32	1	0	0	0
Grace Church, L'Acadie	S	L'Acadie	15	10	9	0	13	0	0	0	0
Trinity, St-Bruno	S	St-Bruno	65	62	38	30	27	1	0	0	0
St Martin's House, Otterburn Park	S	Otterburn Park	0	0	0	0	7	0	0	0	0
St Thomas, Rougemont	S	Rougemont	20	14	12	0	11	0	0	0	0
<b>Deanery Totals</b>			<b>1150</b>	<b>814</b>	<b>513</b>	<b>98</b>	<b>377</b>	<b>19</b>	<b>0</b>	<b>6</b>	<b>20</b>

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<b>Deanery of the Laurentians</b>											
Christ Church, Rawdon	S	Rawdon	90	77	151	62	34	2	1	1	1
Parish of Mascouche	PC	Mascouche	38	32	40	0	14	6	0	0	0
Grace Church, Arundel	S	Arundel	63	0	82	10	27	1	0	0	0
St Francis, Saint-Sauveur	S	Saint-Sauveur	66	0	23	21	21	1	0	0	0
Trinity Church, Morin Heights	S	Morin-Heights									
St John the Baptist, Kilkenny	PC	Kilkenny	41	0	23	0	7	0	0	0	0
St Matthew's, Grenville	S	Grenville	30	30	17	0	14	0	0	0	0
Holy Trinity, Calumet	S	Calumet	32	18	11	0	13	0	0	0	0
St Simeon's, Lachute	S	Lachute	148	85	51	30	30	1	0	5	0
St Paul's, Dunany	S	Dunany	97	0	89	0	21	0	0	0	0
Holy Trinity, Lakefield	S	Lakefield	18	12	25	17	17	0	0	0	5
Christ Church, Mille Isles	S	Mille Isles	62	0	16	0	12	0	0	0	0
St Aidan's, Louisa	S	Louisa	72	41	50	0	17	0	0	0	0
All Saints, Deux-Montagnes	S	Deux-Montagnes									
St James', Rosemere	S	Rosemere	21	18	21	17	17	1	0	0	0
Trinity, Ste-Agathe	S	Ste-Agathe	0	0	0	6	24	0	0	1	0
<b>Deanery Totals</b>			<b>778</b>	<b>313</b>	<b>599</b>	<b>163</b>	<b>268.1</b>	<b>12</b>	<b>1</b>	<b>7</b>	<b>6</b>



Parish Statistics No.1 2016

Name of Parish/Congregation	Self Supporting, Aided, or Pastoral Community	Location of Congregation	1 Total Persons on your Parish List	2 Confirmed Anglican on your Parish List	3 Identified Givers	4 Average Weekly Attendance	5 Average Sunday Attendance	6 Number of Baptisms	7 Number of Reaffirmation of Baptismal Vows	8 number of Confirmations	9 Number of Persons Received from other Denominations
<b>Deanery of Pointe-Claire</b>											
St Andrew and St Mark, Dorval	S	Dorval	146	0	125	0	70	4	0	0	0
St Barnabas, Pierrefonds	S	Pierrefonds	274	256	107	9	96	4	0	0	0
St John the Baptist, Pointe-Claire	S	Pointe-Claire	165	150	120	0	59	6	0	0	0
St Stephen, Lachine	S	Lachine	124	90	127	12	42	5	0	2	0
Church of the Resurrection, Valois	S	Valois	225	0	87	4	50	1	0	0	0
<b>Deanery Totals</b>			<b>934</b>	<b>496</b>	<b>566</b>	<b>25</b>	<b>317</b>	<b>20</b>	<b>0</b>	<b>2</b>	<b>0</b>
<b>Deanery of Ste-Anne</b>											
Christ Church, Beaufort	S	Beaufort	165	0	65	55	40	1	0	0	0
St George's, Sainte-Anne-de-Bellevue	S	Sainte-Anne-de-Bellevue	175	0	134	0	70	6	0	5	0
St James', Hudson	S	Hudson Heights	209	0	104	52	54	0	0	0	0
St Mary, Como	S	Como	108	95	32	13	28	2	6	3	5
St Mary's, Kirkland	S	Kirkland	163	90	62	20	60	1	0	0	0
St Michael and All Angels	S	Pierrefonds	127	120	98	35	29	1	0	0	0
St Mark's, Valleyfield	S	Valleyfield									
St John's, Huntington	S	Huntington									
St James', Ormstown	S	Ormstown									
<b>Deanery Totals</b>			<b>947</b>	<b>305</b>	<b>495</b>	<b>175</b>	<b>281</b>	<b>11</b>	<b>6</b>	<b>8</b>	<b>5</b>

Parish Statistics No.2 2016

Name of Congregation	10	11	12	13	14	15	16	17	18
	Number of Marriages	Number of Funerals/Memorial Services/Requiem Eucharists/Burials	Percentage of Full-time Individuals Remunerated for Pastoral Work - Ordained	Percentage of Full-time Individuals Remunerated for Pastoral Work - Lay	Total attendance on Christmas Eve	Total attendance on Christmas Day	Total Attendance Easter Day Celebrations, Including Easter Vigil	Total Attendance on the Day of Pentecost	Total Attendance on the Second Sunday in September
<b>Deanery of Christ Church</b>									
Christ Church Cathedral	3	1	233%	0%	533	165	750	476	193
<b>Deanery Totals</b>	<b>3</b>	<b>1</b>	<b>233%</b>	<b>0%</b>	<b>533</b>	<b>165</b>	<b>750</b>	<b>476</b>	<b>193</b>
<b>Deanery of Hochelaga</b>									
St George's, Place du Canada	3	3	200%	250%	127	61	194	99	90
St. Jax, Montreal	4	2	100%	200%	400	0	50	50	91
St John the Evangelist	2	2	200%	70%	109	79	232	74	46
St Mathias, Westmount	0	2	100%	0%	151	53	156	51	67
Église de la Nativité	0	6	100%	0%	101	50	184	73	83
St Cuthbert/St Hilda/St Luke	1	4	50%	0%	62	0	77	51	14
<b>Deanery Totals</b>	<b>10</b>	<b>19</b>	<b>750%</b>	<b>520%</b>	<b>950</b>	<b>243</b>	<b>893</b>	<b>398</b>	<b>391</b>
<b>Deanery of Western Montreal</b>									
St Paul, Côte-des-Neiges	18	16	100%	150%	121	70	344	162	139
St Philip, Montréal-Ouest	1	9	100%	40%	181	26	171	64	67
St Thomas, NDG	2	1	100%	75%	81	52	164	86	80
Church of the Epiphany, Verdun	0	3	100%	0%	112	22	160	57	57
St Lawrence, LaSalle	1	4	100%	100%	77	33	229	90	78
St Mark, St-Laurent	0	4	50%	0%	57	0	86	55	47
St Simon and St Bartholomew	4	0	0%	100%	61	14	72	38	26
St Peter, TMR	1	1	100%	0%	123	0	173	75	91
<b>Deanery Totals</b>	<b>27</b>	<b>38</b>	<b>650%</b>	<b>465%</b>	<b>813</b>	<b>217</b>	<b>1399</b>	<b>627</b>	<b>585</b>

Parish Statistics No.2 2016

Name of Congregation	10	11	12	13	14	15	16	17	18
	Number of Marriages	Number of Funerals/Memorial Services/Requiem Eucharists/Burials	Percentage of Full-time Individuals Remunerated for Pastoral Work - Ordained	Percentage of Full-time Individuals Remunerated for Pastoral Work - Lay	Total attendance on Christmas Eve	Total attendance on Christmas Day	Total Attendance Easter Day Celebrations, Including Easter Vigil	Total Attendance on the Day of Pentecost	Total Attendance on the Second Sunday in September
<b>Deanery of Bedford</b>									
All Saints, Dunham	1	3	40%	0%	32	5	27	22	18
Holy Trinity, Frelighsburg	1	3	30%	30%	0	12	59	5	8
St James the Apostle, Stanbridge East	0	2	0%	0%	23	0	14	7	12
St John the Evangelist, Stanbury									
St James', Bedford	4	1	25%	25%	39	0	80	30	50
St Paul's, Philippsburg	0	1	15%	15%	28	0	13	12	14
St James', Farnham	1	0	15%	15%	20	0	12	16	7
St George's, Clarenceville									
St Thomas, Noyan	0	0	100%	100%	34	0	20	0	12
Trinity, Nelsonville (Cowansville)	0	2	0%	0%	0	0	0	0	0
<b>Deanery Totals</b>	<b>7</b>	<b>12</b>	<b>225%</b>	<b>185%</b>	<b>176</b>	<b>17</b>	<b>225</b>	<b>92</b>	<b>121</b>
<b>Deanery of Brome-Shefford</b>									
Grace Church, Sutton	3	9	50%	0%	105	20	65	28	28
All Saints, Abercorn	0	0	0%	0%	0	0	0	0	0
St George's, Granby	0	2	50%	0%	0	17	31	0	0
St Paul's, Abbotsford	0	0	0%	0%	0	0	0	0	0
St. Paul's, Mansonville	0	0	0%	0%	19	0	16	5	9
St John the Evangelist, Brome	0	1	20%	0%	36	0	0	0	12
Holy Trinity, Iron Hill	1	0	25%	0%	0	0	0	0	0
St Aidan's, Sutton Junction	0	0	25%	0%	0	0	0	0	0
Ascension, West Brome	0	1	25%	0%	0	0	15	17	0
St Luke's, Waterloo	0	1	100%	0%	18	0	19	32	20
St James', Foster	0	1	0%	0%	40	0	26	0	11
St Paul's, Knowlton	0	14	116%	0%	300	35	142	67	8
<b>Deanery Totals</b>	<b>4</b>	<b>29</b>	<b>411%</b>	<b>0%</b>	<b>518</b>	<b>72</b>	<b>314</b>	<b>149</b>	<b>88</b>

Parish Statistics No.2 2016

Name of Congregation	10 Number of Marriages	11 Number of Funerals/Memorial Services/Requiem Eucharists/Burials	12 Percentage of Full- time Individuals Remunerated for Pastoral Work - Ordained	13 Percentage of Full-time Individuals Remunerated for Pastoral Work - Lay	14 Total attendance on Christmas Eve	15 Total attendance on Christmas Day	16 Total Attendance Easter Day Celebrations, Including Easter Vigil	17 Total Attendance on the Day of Pentecost	18 Total Attendance on the Second Sunday in September
<b>Deanery of South Shore</b>									
St Luke's, Hemmingford	0	0	33%	0%	36	0	23	16	15
Trinity, Havelock	0	1	0%	0%	56	0	0	0	0
St George's, Châteauguay	0	2	100%	50%	147	11	175	58	37
Christ Church, Sorel	1	5	0%	0%	23	0	42	0	13
St Francis, Odanak	10	1	0%	0%	6	0	0	5	7
St Barnabas, Saint-Lambert	4	8	100%	0%	222	0	111	56	55
St Joseph of Nazareth, Brossard	0	0	79%	0%	14	16	77	35	25
St Margaret's, St-Hubert	0	4	42%	0%	37	0	30	27	23
St Paul's, Greenfield Park	1	12	79%	0%	78	9	92	66	66
St Stephen's with St James, Chambly	0	6	100%	100%	77	3	70	41	38
Grace Church, L'Acadie	0	0	100%	0%	0	0	0	0	12
Trinity, St-Bruno	0	1	50%	0%	59	0	35	27	20
St Martin's House, Otterburn Park	0	0	0%	0%	7	0	11	0	0
St Thomas, Rougemont	0	1	25%	0%	20	0	12	0	0
<b>Deanery Totals</b>	<b>16</b>	<b>41</b>	<b>708%</b>	<b>150%</b>	<b>782</b>	<b>39</b>	<b>678</b>	<b>331</b>	<b>311</b>

Parish Statistics No.2 2016

Name of Congregation	10	11	12	13	14	15	16	17	18
	Number of Marriages	Number of Funerals/Memorial Services/Requiem Eucharists/Burials	Percentage of Full-time Individuals Remunerated for Pastoral Work - Ordained	Percentage of Full-time Individuals Remunerated for Pastoral Work - Lay	Total attendance on Christmas Eve	Total attendance on Christmas Day	Total Attendance Easter Day Celebrations, Including Easter Vigil	Total Attendance on the Day of Pentecost	Total Attendance on the Second Sunday in September
<b>Deanery of the Laurentians</b>									
Christ Church, Rawdon	3	15	100%	40%	61	15	59	31	39
Parish of Mascouche	0	5	0%	0%	27	0	10	7	8
Grace Church, Arundel	1	6	10%	0%	29	0	30	28	32
St Francis, Saint-Sauveur	1	4	0%	0%	62	0	47	22	19
Trinity Church, Morin Heights									
St John the Baptist, Kilkenny	0	1	0%	0%	0	0	0	0	0
St Matthew's, Grenville	0	1	0%	0%	51	0	0	13	0
Holy Trinity, Calumet	0	1	0%	0%	40	0	21	30	14
St Simeon's, Lachute	0	1	20%	0%	90	6	43	31	70
St Paul's, Dunany	0	3	0%	0%	85	0	45	0	0
Holy Trinity, Lakefield	2	0	0%	0%	100	0	34	0	17
Christ Church, Mille Isles	1	5	0%	0%	22	0	18	0	18
St Aidan's, Louisa	0	0	0%	0%	60	0	40	0	0
All Saints, Deux-Montagnes									
St James', Rosemere	0	1	50%	0%	18	0	42	10	17
Trinity, Ste-Agathe	1	11	0%	0%	83	0	38	23	21
<b>Deanery Totals</b>	<b>9</b>	<b>54</b>	<b>180%</b>	<b>40%</b>	<b>728</b>	<b>21</b>	<b>427</b>	<b>195</b>	<b>255</b>

Parish Statistics No.2 2016

Name of Congregation	10	11	12	13	14	15	16	17	18
	Number of Marriages	Number of Funerals/Memorial Services/Requiem Eucharists/Burials	Percentage of Full-time Individuals Remunerated for Pastoral Work - Ordained	Percentage of Full-time Individuals Remunerated for Pastoral Work - Lay	Total attendance on Christmas Eve	Total attendance on Christmas Day	Total Attendance Easter Day Celebrations, Including Easter Vigil	Total Attendance on the Day of Pentecost	Total Attendance on the Second Sunday in September
<b>Deanery of Pointe-Claire</b>									
St Andrew and St Mark, Dorval	2	3	100%	75%	103	14	155	68	54
St Barnabas, Pierrefonds	1	5	100%	150%	168	42	251	105	83
St John the Baptist, Pointe-Claire	1	5	100%	75%	155	22	160	64	52
St Stephen, Lachine	1	10	50%	50%	63	26	68	43	30
Church of the Resurrection, Valois	1	4	50%	0%	86	18	98	47	48
<b>Deanery Totals</b>	<b>6</b>	<b>27</b>	<b>400%</b>	<b>350%</b>	<b>575</b>	<b>122</b>	<b>732</b>	<b>327</b>	<b>267</b>
<b>Deanery of Ste-Anne</b>									
Christ Church, Beaufort	2	4	50%	100%	162	0	116	60	45
St George's, Sainte-Anne-de-Bellevue	2	2	100%	0%	283	32	280	80	85
St James', Hudson	0	20	100%	0%	209	0	177	62	51
St Mary, Como	0	2	70%	100%	0	65	93	50	20
St Mary's, Kirkland	0	0	50%	0%	100	22	60	73	24
St Michael and All Angels	2	2	100%	200%	80	60	184	78	72
St Mark's, Valleyfield									
St John's, Huntington									
St James', Ormstown									
<b>Deanery Totals</b>	<b>6</b>	<b>30</b>	<b>470%</b>	<b>400%</b>	<b>834</b>	<b>179</b>	<b>910</b>	<b>403</b>	<b>297</b>

No. 3 Congregational Revenues (Regular and Extraordinary) for the Year 2016											
Church #	Name of Congregation	26	28	29	30	31	32	49	50	51	Total Givings as Percentage of Total Revenue
		Committed Givings (25-27)	Total Givings (25-27)	Investment Income	Rental Income	Income from all Other Sources	Total Revenue (28-31)	Gain (loss) on sale of investments	Gain (loss) on sale of property	Bequests Legacies	
<b>Deanery of Christ Church</b>											
90	Christ Church Cathedral	178,123	227,508	136,403	408,570	41,329	813,810	0	0	0	28%
<b>Deanery Totals</b>		<b>178,123</b>	<b>227,508</b>	<b>136,403</b>	<b>408,570</b>	<b>41,329</b>	<b>813,810</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>28%</b>
<b>Deanery of Hochelaga</b>											
640	St George's, Place du Canada	118,314	168,296	74,046	64,644	10,229	317,215	0	0	42,127	53%
670	St. Jax, Montreal	102,019	108,673	919	88,943	427,215	625,750	0	0	0	17%
690	St John the Evangelist	87,523	112,527	27,923	73,541	2,588	216,579	2,291	0	2,400	52%
750	St Matthias, Westmount	187,262	192,656	6,212	76,011	23,391	298,270	0	0	0	65%
650	Église de la Nativité	38,410	41,973	1,175	16,335	9,506	68,990	0	0	0	61%
620	St Cuthbert/St Hilda/St Luke	26,009	29,481	15,883	13,310	11,845	70,519	0	0	350	42%
<b>Deanery Totals</b>		<b>559,537</b>	<b>653,606</b>	<b>126,158</b>	<b>332,784</b>	<b>484,774</b>	<b>1,597,323</b>	<b>2,291</b>	<b>0</b>	<b>44,877</b>	<b>41%</b>
<b>Deanery of Western Montreal</b>											
230	St Paul, Côte-des-Neiges	103,690	127,690	718	11,700	11,490	151,598	0	0	0	84%
450	St Philip, Montréal-Ouest	131,680	135,936	993	57,092	23,966	217,987	0	34,082	80,000	62%
780	St Thomas, NDG	117,777	121,338	8,239	27,290	10,874	167,741	0	0	1,000	72%
601	Church of the Epiphany, Verdun	68,054	69,602	24,706	23,318	19,359	136,985	0	0	0	51%
400	St Lawrence, LaSalle	87,458	91,779	310	9,030	21,791	122,910	0	0	0	75%
720	St Mark, St-Laurent	54,324	56,396	21,750	29,495	9,468	117,108	0	0	73,895	48%
221	St Simon and St Bartholomew	24,409	26,860	11,553	11,665	3,251	53,329	0	0	0	50%
460	St Peter, TMR	120,067	128,939	9,930	103,958	680	243,507	0	0	2,000	53%
<b>Deanery Totals</b>		<b>707,458</b>	<b>758,540</b>	<b>78,198</b>	<b>273,548</b>	<b>100,879</b>	<b>1,211,165</b>	<b>0</b>	<b>34,082</b>	<b>156,895</b>	<b>63%</b>

No. 3 Congregational Revenues (Regular and Extraordinary) for the Year 2016										
Church #	Name of Congregation	26	28	29	30	31	32	49	50	51
		Committed Givings	Total Givings (25-27)	Investment Income	Rental Income	Income from all Other Sources	Total Revenue (28-31)	Gain (loss) on sale of investments	Gain (loss) on sale of property	Bequests Legacies
Extraordinary Revenue										
<b>Deanery of Bedford</b>										
271	All Saints, Dunham						0			
272	Holy Trinity, Freighsburg	3,922	6,336	1,642	2,850	263	11,091	0	0	0
801	St James the Apostle, Stanbridge East	7,676	8,528	30,798	7,584	6,115	53,026	0	0	0
803	St John the Evangelist, Stanbury						0			
171	St James', Bedford	24,381	26,082	10,000	5,212	11,612	52,906	0	0	0
172	St Paul's, Phillipsburg	9,898	11,727	1,654	0	0	13,382	0	0	0
281	St James', Farnham	4,930	5,920	2,997	0	934	9,851	0	0	0
334	St George's, Clarenceville						0			
335	St Thomas, Noyan	4,727	5,847	646	0	360	6,852	0	0	0
240	Trinity, Nelsonville (Cowansville)	11,062	14,196	22,883	5,216	6,089	48,384	0	0	3,600
<b>Deanery Totals</b>		<b>66,596</b>	<b>78,636</b>	<b>70,621</b>	<b>20,862</b>	<b>25,373</b>	<b>195,492</b>	<b>0</b>	<b>0</b>	<b>3,600</b>
<b>Deanery of Brome-Shefford</b>										
811	Grace Church, Sutton	32,520	44,579	11,581	11,543	5,181	72,884	0	0	0
812	All Saints, Abercorn	50	105	169	169	0	443	0	0	0
301	St George's, Granby	9,402	17,204	8,818	13,225	12,871	52,117	0	0	100
303	St Paul's, Abbotsford	0	7,645	265	900	3,363	12,172	0	0	0
71	St. Paul's, Mansonville	2,665	3,216	871	275	2,900	7,262	0	0	0
181	St John the Evangelist, Brome	5,875	7,640	3,896	4,849	6,868	23,253	0	0	0
182	Holy Trinity, Iron Hill	3,740	5,465	2,319	575	15,058	23,417	0	0	0
184	St Aidan's, Sutton Junction	3,928	4,498	334	0	0	4,832	0	0	0
183	Ascension, West Brome	9,253	11,814	233	0	3,411	15,458	0	0	0
881	St Luke's, Waterloo	8,861	9,526	2,377	250	5,407	17,560	0	0	0
884	St James', Foster	0	5,318	2,553	0	1,326	9,197	14,500	0	0
350	St Paul's, Knowlton	122,012	142,012	3,555	0	1,245	146,811	0	0	0
<b>Deanery Totals</b>		<b>198,306</b>	<b>259,021</b>	<b>36,970</b>	<b>31,786</b>	<b>57,629</b>	<b>385,406</b>	<b>14,500</b>	<b>0</b>	<b>100</b>
										<b>67%</b>



No. 3 Congregational Revenues (Regular and Extraordinary) for the Year 2016										
Church #	Name of Congregation	26	28	29	30	31	32	49	50	51
		Committed Givings	Total Givings (25-27)	Investment Income	Rental Income	Income from all Other Sources	Total Revenue (28-31)	Gain (loss) on sale of investments	Gain (loss) on sale of property	Bequests Legacies
Extraordinary Revenue										
<b>Deanery of South Shore</b>										
331	St Luke's, Hemmingford	12,490	12,859	8,591	1,755	0	23,205	0	0	0
332	Trinity, Havelock	1,795	2,773	810	0	0	3,584	0	0	0
210	St George's, Châteauguay	79,215	82,494	11,173	0	9,405	103,072	0	0	0
791	Christ Church, Sorel	6,044	8,164	483	2,125	1,260	12,032	0	0	0
792	St Francis, Odanak	1,846	1,846	0	2,220	225	4,291	0	0	0
710	St Barnabas, Saint-Lambert	71,998	85,617	6,882	3,334	8,752	104,585	0	0	0
80	St Joseph of Nazareth, Brossard	68,868	70,794	0	21,283	4,966	97,043	0	0	0
660	St Margaret's, St-Hubert	31,430	32,616	0	17,338	14,851	64,805	0	0	0
310	St Paul's, Greenfield Park	87,460	113,710	0	14,931	5,624	134,265	0	0	0
200	St Stephen's with St James, Chambly	19,077	31,914	38,833	40,150	37,672	148,569	0	0	0
703	Grace Church, L'Acadie	0	917	306	0	5	1,228	0	0	0
590	Trinity, St-Bruno	29,835	32,076	11,188	0	8,354	51,618	0	0	0
481	St Martin's House, Otterburn Park	2,495	3,304	4,272	800	624	9,000	0	0	0
482	St Thomas, Rougemont	4,690	10,632	3,213	500	153	14,498	0	0	0
<b>Deanery Totals</b>		<b>417,243</b>	<b>489,717</b>	<b>85,751</b>	<b>104,436</b>	<b>91,892</b>	<b>771,796</b>	<b>0</b>	<b>0</b>	<b>0</b>
										<b>63%</b>

No. 3 Congregational Revenues (Regular and Extraordinary) for the Year 2016											
Church #	Name of Congregation	26	28	29	30	31	32	49	50	51	
		Committed Givings	Total Givings (25-27)	Investment Income	Rental Income	Income from all Other Sources	Total Revenue (28-31)	Gain (loss) on sale of investments	Gain (loss) on sale of property	Bequests Legacies	Total Givings as Percentage of Total Revenue
Extraordinary Revenue											
<b>Deanery of the Laurentians</b>											
500	Christ Church, Rawdon	37,183	81,897	27,286	8,220	9,737	127,140	0	0	31,461	64%
421	Parish of Mascouche	4,963	29,039	0	1,950	12,951	43,939	0	0	0	66%
131	Grace Church, Arundel	34,613	47,620	3,140	5,400	0	56,160	0	0	2,000	85%
432	St Francis, Saint-Sauveur	12,041	35,510	1,096	10,638	11,209	58,453	0	0	0	61%
431	Trinity Church, Morin Heights	23,887	27,599	6,614	0	18,951	53,164	0	0	0	52%
472	St John the Baptist, Kilkenny	0	2,404	0	0	0	2,404	0	0	0	100%
321	St Matthew's, Grenville	8,198	9,832	11,801	0	9,211	30,843	0	0	0	32%
322	Holy Trinity, Calumet	5,039	5,277	5,477	4,861	0	15,615	0	0	0	34%
371	St Simeon's, Lachute	27,186	33,847	7,798	13,000	7,689	62,334	0	0	0	54%
373	St Paul's, Dunany	7,265	13,586	2,916	0	0	16,502	0	0	0	82%
381	Holy Trinity, Lakefield	4,475	6,963	2,136	250	11,837	21,186	0	0	0	33%
383	Christ Church, Mille Isles	0	5,170	0	0	0	5,170	0	0	0	100%
384	St Aidan's, Louisa	8,852	11,292	685	0	120	12,097	0	0	0	93%
840	All Saints, Deux-Montagnes	20,045	21,928	0	15,166	7,101	44,195	0	0	0	50%
530	St James', Rosemere	10,547	11,203	0	23,081	5,273	39,556	0	0	0	28%
560	Trinity , Ste-Agathe	62,048	64,115	4,231	8,280	13,100	89,726	0	0	0	71%
<b>Deanery Totals</b>		<b>266,342</b>	<b>407,281</b>	<b>73,180</b>	<b>90,846</b>	<b>107,178</b>	<b>678,485</b>	<b>0</b>	<b>0</b>	<b>33,461</b>	<b>60%</b>

No. 3 Congregational Revenues (Regular and Extraordinary) for the Year 2016											
Church #	Name of Congregation	26	28	29	30	31	32	49	50	51	
		Committed Givings	Total Givings (25-27)	Investment Income	Rental Income	Income from all Other Sources	Total Revenue (28-31)	Gain (loss) on sale of investments	Gain (loss) on sale of property	Bequests Legacies	Total Givings as Percentage of Total Revenue
<b>Deanery of Pointe-Claire</b>											
260	St Andrew and St Mark, Dorval	115,694	117,589	2,279	64,448	13,899	198,215	0	0	877	59%
550	St Barnabas, Pierrefonds	119,177	125,147	3,652	47,177	7,841	183,817	0	0	0	68%
490	St John the Baptist, Pointe-Claire	69,190	75,904	22,644	48,556	478	147,582	5,716	0	600	51%
361	St Stephen, Lachine	34,225	35,738	35,137	0	2,245	73,120	0	0	0	49%
860	Church of the Resurrection, Valois	57,397	60,358	10,680	12,603	15,655	99,296	19,166	0	10,000	61%
	<b>Deanery Totals</b>	<b>395,683</b>	<b>414,736</b>	<b>74,392</b>	<b>172,784</b>	<b>40,118</b>	<b>702,031</b>	<b>24,882</b>	<b>0</b>	<b>11,477</b>	<b>59%</b>
<b>Deanery of Ste-Anne</b>											
160	Christ Church, Beaurepaire	95,909	97,557	4,900	16,164	22,635	141,256	0	451,017	0	69%
580	St George's, Sainte-Anne-de-Bellevue	140,306	163,487	2,975	8,151	13,380	187,993	0	0	0	87%
871	St James', Hudson	63,814	81,357	21,967	31,441	30,049	164,814	0	0	6,138	49%
872	St Mary, Como	34,566	46,064	12,230	10,083	12,049	80,426	0	0	0	57%
150	St Mary's, Kirkland	97,477	98,204	72	16,800	8,364	123,440	0	0	0	80%
820	St Michael and All Angels	130,768	133,774	0	29,600	11,085	174,459	0	0	0	77%
850	St Mark's, Valleyfield						0				0%
341	St John's, Huntington	16,046	20,074	191	2,920	5,804	28,990	0	0	0	69%
342	St James', Ormstown	3,245	7,062	1,251	0	2,312	10,625	0	0	0	66%
	<b>Deanery Totals</b>	<b>582,131</b>	<b>647,580</b>	<b>43,586</b>	<b>115,159</b>	<b>105,678</b>	<b>912,003</b>	<b>0</b>	<b>451,017</b>	<b>6,138</b>	<b>71%</b>

No. 4 Congregational Expenditures for the Year 2016

Name of Congregation	Pastoral Workers		Ministry-Related Expenses				Salaries for Lay Pastoral Workers	Pension & Benefits	Rectory Expenses	All Other Expenses re Paid Ministry Personnel	Operation & Maintenance of Church and Hall	Interest	Diocesan Assessment	All Other Expenses	Total Expenses
	24a	24b	33	34	36	35 & 37									
	% full-time ordained	% full-time lay	Stipend for Rector	Stipend for Assistant											
<b>Deanery of Christ Church</b>															
Christ Church Cathedral	233%	0%	57,087	51,933	259,686	163,163	0	11,620	140,850	0	113,609	83,357	881,305		
<b>Deanery Totals</b>	<b>233%</b>	<b>0%</b>	<b>57,087</b>	<b>51,933</b>	<b>259,686</b>	<b>163,163</b>	<b>0</b>	<b>11,620</b>	<b>140,850</b>	<b>0</b>	<b>113,609</b>	<b>83,357</b>	<b>881,305</b>		
<b>Deanery of Hochelaga</b>															
St George's, Place du Canada	200%	250%	58,567	0	53,395	35,781	0	48,216	128,359	0	43,391	121,345	489,054		
St. Jax, Montreal	100%	200%	54,052	0	65,954	11,540	2,762	27,035	31,360	0	28,112	200,180	420,995		
St John the Evangelist	200%	70%	51,482	15,635	32,000	25,154	0	22,930	80,983	3,030	29,950	70,521	331,685		
St Matthias, Westmount	100%	0%	50,000	0	0	21,790	16,035	0	224,504	0	25,845	0	338,174		
Église de la Nativité	100%	0%	21,943	0	0	0	0	2,102	12,294	0	7,069	10,621	54,029		
St Cuthbert/St Hilda/St Luke	50%	0%	30,967	0	0	0	0	0	19,155	0	9,387	18,731	78,240		
<b>Deanery Totals</b>	<b>750%</b>	<b>520%</b>	<b>267,011</b>	<b>15,635</b>	<b>151,349</b>	<b>94,265</b>	<b>18,797</b>	<b>100,283</b>	<b>496,655</b>	<b>3,030</b>	<b>143,754</b>	<b>421,398</b>	<b>1,712,177</b>		
<b>Deanery of Western Montreal</b>															
St Paul, Côte-des-Neiges	100%	150%	53,424	0	13,269	14,767	6,893	0	27,094	1,221	26,113	11,160	153,941		
St Philip, Montréal-Ouest	100%	40%	43,313	0	21,211	35,032	1,588	861	60,743	882	31,302	24,308	219,240		
St Thomas, NDG	100%	75%	48,338	0	28,113	10,400	4,735	19,868	52,395	0	20,292	0	184,141		
Church of the Epiphany, Verdun	100%	0%	45,218	0	10,433	9,290	15,794	1,044	29,039	0	19,624	15,761	146,203		
St Lawrence, LaSalle	100%	100%	42,852	0	19,820	18,340	3,354	2,152	14,565	35	15,039	5,030	121,187		
St Mark, St-Laurent	50%	0%	38,254	0	9,600	5,322	0	1,588	41,830	0	14,518	6,171	117,283		
St Simon and St Bartholomew	0%	100%	25,467	1,838	0	4,476	0	204	16,214	0	8,816	8,019	65,033		
St Peter, TMR	100%	0%	73,958	0	35,830	15,084	17,231	19,736	51,505	0	22,880	16,235	252,459		
<b>Deanery Totals</b>	<b>650%</b>	<b>465%</b>	<b>370,824</b>	<b>1,838</b>	<b>138,276</b>	<b>112,710</b>	<b>49,595</b>	<b>45,453</b>	<b>293,385</b>	<b>2,138</b>	<b>158,583</b>	<b>86,685</b>	<b>1,259,488</b>		

No. 4 Congregational Expenditures for the Year 2016

Name of Congregation	Pastoral Workers		Ministry-Related Expenses		33	34	36	35 & 37		38	39		40	41	42	43	44
	24a	24b	% full-time ordained	% full-time lay				Stipend for Rector	Stipend for Assistant		Salaries for Lay Pastoral Workers	Pension & Benefits					
<b>Deanery of Bedford</b>																	
All Saints, Dunham			40%	0%													
Holy Trinity, Freighsburg			30%	30%	0	0	960	508	0	0	3,300	3,545	0	0	2,235	4,171	14,719
St James the Apostle, Stanbridge East			0%	0%	11,875	0	0	0	9,016	0	2,312	15,758	187	0	7,182	16,069	62,398
St John the Evangelist, Stanbury			0%	0%													
St James', Bedford			25%	25%	11,059	5,963	0	0	2,654	0	5,211	15,860	0	0	8,587	7,599	56,933
St Paul's, Philippsburg			15%	15%	15,000	0	0	0	0	0	0	5,111	0	0	2,526	0	22,637
St James', Farnham			15%	15%	20,400	0	0	0	0	0	0	3,211	0	0	1,983	456	26,050
St George's, Clarenceville			0%	0%													
St Thomas, Noyan			100%	100%	2,460	0	0	0	0	0	0	7,398	0	0	937	48	10,843
Trinity, Nelsonville (Cowansville)			0%	0%	8,100	0	0	0	0	0	3,130	23,249	118	0	6,863	5,405	46,865
<b>Deanery Totals</b>	<b>225%</b>	<b>185%</b>	<b>225%</b>	<b>185%</b>	<b>68,894</b>	<b>5,963</b>	<b>960</b>	<b>508</b>	<b>11,670</b>	<b>13,953</b>	<b>74,132</b>	<b>305</b>	<b>30,312</b>	<b>33,749</b>	<b>240,445</b>		
<b>Deanery of Brome-Shefford</b>																	
Grace Church, Sutton			50%	0%	26,468	0	0	0	0	0	0	20,393	0	0	11,775	18,702	77,338
All Saints, Abercorn			0%	0%	0	0	0	0	0	0	0	793	0	0	144	0	937
St George's, Granby			50%	0%	22,198	0	0	6,106	0	0	0	29,948	206	0	6,927	19,345	84,732
St Paul's, Abbotsford			0%	0%	0	0	0	0	10,089	0	0	4,549	91	0	1,809	0	16,538
St. Paul's, Mansonville			0%	0%	4,192	0	0	450	0	0	0	6,053	0	0	1,720	0	12,415
St John the Evangelist, Brome			20%	0%	3,600	0	0	0	0	0	0	11,706	0	0	3,282	704	19,292
Holy Trinity, Iron Hill			25%	0%	8,100	0	0	0	0	0	0	9,221	0	0	3,028	7,490	27,840
St Aidan's, Sutton Junction			25%	0%	3,000	0	0	0	0	0	0	816	0	0	1,138	0	4,954
Ascension, West Brome			25%	0%	9,096	0	0	0	0	0	0	3,193	0	0	2,605	5,925	20,819
St Luke's, Waterloo			100%	0%	2,589	0	0	0	2,103	0	0	18,538	0	0	4,561	3,331	31,122
St James', Foster			0%	0%	1,500	0	0	0	0	0	0	1,465	0	0	355	26,201	29,521
St Paul's, Knowlton			116%	0%	47,110	12,432	0	25,178	6,106	42,365	14,925	0	0	0	21,814	46,521	216,451
<b>Deanery Totals</b>	<b>411%</b>	<b>0%</b>	<b>411%</b>	<b>0%</b>	<b>127,853</b>	<b>12,432</b>	<b>0</b>	<b>31,734</b>	<b>18,298</b>	<b>42,365</b>	<b>121,600</b>	<b>298</b>	<b>59,159</b>	<b>128,220</b>	<b>541,959</b>		

No. 4 Congregational Expenditures for the Year 2016

Name of Congregation	Pastoral Workers		Ministry-Related Expenses				36	35 & 37	38	39	40	41	42	43	44
	24a	24b	33	34	34										
	% full-time ordained	% full-time lay	Stipend for Rector	Stipend for Assistant	Salaries for Lay Pastoral Workers	Pension & Benefits	Rectory Expenses	All Other Expenses re Paid Ministry Personnel	Operation & Maintenance of Church and Hall	Interest	Diocesan Assessment	All Other Expenses	Total Expenses		
<b>Deanery of South Shore</b>															
St Luke's, Hemmingford	33%	0%	11,100	0	0	0	0	0	2,747	0	1,766	209	15,822		
Trinity, Havelock	0%	0%	0	0	0	0	0	0	0	0	549	1,828	2,377		
St George's, Châteauguay	100%	50%	36,834	0	19,302	7,254	4,056	356	15,373	0	14,616	5,279	103,070		
Christ Church, Sorel	0%	0%	0	0	0	0	14,294	0	378	0	0	0	14,672		
St Francis, Odanak	0%	0%	0	0	240	0	0	0	4,309	0	0	62	4,611		
St Barnabas, Saint-Lambert	100%	0%	52,533	1,794	19,916	23,718	15,794	1,200	53,713	0	17,875	11,424	197,967		
St Joseph of Nazareth, Brossard	79%	0%	46,333	0	2,597	9,779	4,865	0	11,422	0	13,062	10,167	98,225		
St Margaret's, St-Hubert	42%	0%	29,128	0	0	0	2,894	1,471	5,128	0	6,764	8,580	53,965		
St Paul's, Greenfield Park	79%	0%	44,768	0	0	8,958	7,867	3,600	16,296	0	15,858	50,790	148,137		
St Stephen's with St James, Chambly	100%	100%	48,998	225	1,633	10,152	1,152	0	50,649	0	10,191	2,425	125,426		
Grace Church, L'Acadie	100%	0%	150	0	200	0	0	0	329	0	0	24	703		
Trinity, St-Bruno	50%	0%	26,961	0	0	0	12,330	0	2,728	0	7,242	15,729	64,990		
St Martin's House, Otterburn Park	0%	0%	0	0	0	0	0	2,819	3,482	0	1,383	1,675	9,359		
St Thomas, Rougemont	25%	0%	3,000	0	0	0	0	0	10,556	0	2,680	553	16,789		
<b>Deanery Totals</b>	<b>708%</b>	<b>150%</b>	<b>299,805</b>	<b>2,019</b>	<b>43,888</b>	<b>59,861</b>	<b>63,251</b>	<b>9,446</b>	<b>177,110</b>	<b>0</b>	<b>91,986</b>	<b>108,745</b>	<b>856,113</b>		

No. 4 Congregational Expenditures for the Year 2016

Name of Congregation	Pastoral Workers		Ministry-Related Expenses		33	34	36	35 & 37	38	39	40	41	42	43	44
	24a	24b	% full-time ordained	% full-time lay											
<b>Deanery of the Laurentians</b>															
Christ Church, Rawdon	100%	40%	0%	58,679	0	0	11,860	7,215	450	21,458	0	14,540	9,965	124,167	
Parish of Mascouche	0%	0%	6,217	0	0	0	0	0	0	8,176	0	4,486	7,196	26,076	
Grace Church, Arundel	10%	0%	13,949	1,374	0	2,421	4,381	1,899	13,559	0	9,962	3,425	50,970		
St Francis, Saint-Sauveur	0%	0%	15,097	0	916	2,180	1,755	2,306	43,362	0	7,174	0	70,484		
Trinity Church, Morin Heights	0%	0%	14,617	0	0	0	3,250	2,306	14,579	0	5,268	4,151	44,171		
St John the Baptist, Kilkenny	0%	0%	197	20	0	0	65	627	772	0	472	493	2,646		
St Matthew's, Grenville	0%	0%	18,093	0	0	0	3,608	124	6,702	0	2,375	4,710	35,612		
Holy Trinity, Calumet	0%	0%	10,906	0	0	0	4,447	0	2,160	0	1,580	300	19,393		
St Simeon's, Lachute	20%	0%	12,495	0	4,422	0	4,508	6,924	15,933	0	7,098	2,128	53,508		
St Paul's, Dunany	0%	0%	6,000	0	0	0	0	0	1,715	0	2,217	1,850	11,782		
Holy Trinity, Lakefield	0%	0%	6,000	0	0	0	0	0	8,762	0	2,046	20,076	36,884		
Christ Church, Mille Isles	0%	0%	6,000	0	0	0	0	0	2,154	0	815	0	8,969		
St Aidan's, Louisa	0%	0%	0	0	0	0	0	0	3,469	0	1,232	6,200	10,901		
All Saints, Deux-Montagnes	0%	0%	22,399	0	0	0	800	0	19,098	700	1,957	16,435	61,389		
St James', Rosemere	50%	0%	13,112	0	1,075	0	0	0	16,994	398	6,659	8,583	46,873		
Trinity, Ste-Agathe	0%	0%	23,952	0	750	8,825	3,457	5,300	43,625	0	16,557	4,384	106,850		
<b>Deanery Totals</b>	<b>180%</b>	<b>40%</b>	<b>227,713</b>	<b>1,394</b>	<b>7,163</b>	<b>25,286</b>	<b>33,486</b>	<b>17,682</b>	<b>222,518</b>	<b>1,098</b>	<b>84,438</b>	<b>89,896</b>	<b>710,674</b>		

No. 4 Congregational Expenditures for the Year 2016

Name of Congregation	Pastoral Workers		Ministry-Related Expenses				36	38	39	40	41	42	43	44
	24a	24b	33	34	35 & 37									
	% full-time ordained	% full-time lay	Stipend for Rector	Stipend for Assistant	Salaries for Lay Pastoral Workers	Pension & Benefits	Rectory Expenses	All Other Expenses re Paid Ministry Personnel	Operation & Maintenance of Church and Hall	Interest	Diocesan Assessment	All Other Expenses	Total Expenses	
<b>Deanery of Pointe-Claire</b>														
St Andrew and St Mark, Dorval	100%	75%	40,086	0	32,536	19,988	0	16,292	86,108	0	23,916	28,246	247,172	
St Barnabas, Pierrefonds	100%	150%	48,845	0	23,398	38,853	0	3,949	60,371	0	24,623	12,899	212,938	
St John the Baptist, Pointe-Claire	100%	75%	37,781	0	32,143	32,490	0	534	44,174	0	19,417	4,745	171,284	
St Stephen, Lachine	50%	50%	9,000	0	0	1,610	0	4,800	30,540	0	10,984	18,254	75,188	
Church of the Resurrection, Valois	50%	0%	31,662	1,472	21,651	13,284	4,357	1,551	30,493	0	15,973	11,812	132,255	
<b>Deanery Totals</b>	<b>400%</b>	<b>350%</b>	<b>167,374</b>	<b>1,472</b>	<b>109,728</b>	<b>106,225</b>	<b>4,357</b>	<b>27,126</b>	<b>251,686</b>	<b>0</b>	<b>94,913</b>	<b>75,956</b>	<b>838,837</b>	
<b>Deanery of Ste-Anne</b>														
Christ Church, Beaurepaire	50%	100%	26,890	0	33,083	18,342	7,393	4,152	24,777	51	22,355	27,156	164,199	
St George's, Sainte-Anne-de-Bellevue	100%	0%	35,384	7,775	32,721	23,687	2,645	1,254	39,777	0	26,015	13,641	182,900	
St James', Hudson	100%	0%	14,450	8,074	26,175	3,843	11,489	2,058	46,196	478	24,844	46,182	183,789	
St Mary, Como	70%	100%	7,840	11,218	0	0	4,927	10,444	48,689	68	12,057	2,528	97,771	
St Mary's, Kirkland	50%	0%	30,453	0	14,110	24,088	0	0	14,518	0	19,820	20,913	123,902	
St Michael and All Angels	100%	200%	46,540	0	0	38,683	1,418	30,579	27,748	0	18,413	12,701	176,082	
St Mark's, Valleyfield	0%	0%												
St John's, Huntington	0%	0%	8,556	0	0	0	0	0	0	0	4,813	19,972	33,342	
St James', Ormstown	0%	0%	1,642	0	0	0	0	0	0	0	1,440	7,676	10,758	
<b>Deanery Totals</b>	<b>470%</b>	<b>400%</b>	<b>171,756</b>	<b>27,067</b>	<b>106,089</b>	<b>108,643</b>	<b>27,872</b>	<b>48,487</b>	<b>201,705</b>	<b>597</b>	<b>129,757</b>	<b>150,770</b>	<b>972,743</b>	



No. 5 Financial Position as at December 31, 2016												
Name of Congregation	Assets				Liabilities and Net Assets				Other Information			
	54	55	56	57	58	59	60	61	62	63	64	
	Current Assets	Investments	Capital Assets	Other Assets	Total Assets	Current Liabilities	Long-Term Liabilities	Total Liabilities	Net Assets	Total Liabilities and Net Assets	Capital Expenditures	
<b>Deanery of Christ Church</b>												
Christ Church Cathedral	141,873	4,082,230	6,383	0	4,230,486	130,972	16,492	147,464	4,083,022	4,230,486	1,019,520	
<b>Deanery Totals</b>	<b>141,873</b>	<b>4,082,230</b>	<b>6,383</b>	<b>0</b>	<b>4,230,486</b>	<b>130,972</b>	<b>16,492</b>	<b>147,464</b>	<b>4,083,022</b>	<b>4,230,486</b>	<b>1,019,520</b>	
<b>Deanery of Hochelaga</b>												
St George's, Place du Canada	24,476	1,841,405	1	0	1,865,882	4,437	0	4,437	1,861,445	1,865,882	33,549	
St. Jax, Montreal	219,867	30,691	2,736,236	0	2,986,794	252,324	0	252,324	2,734,470	2,986,794	228,902	
St John the Evangelist	32,146	834,699	1	1	866,847	19,759	215,446	235,205	631,642	866,847	245,404	
St Mathias, Westmount	102,471	231,176	0	0	333,647	41,674	0	41,674	291,973	333,647	14,559	
Eglise de la Nativité	44,826	80,141	0	1,230	126,198	2,316	0	2,316	123,882	126,198	0	
St Cuthbert/St Hilda/St Luke	31,591	258,045	494,000	0	783,636	78,241	0	78,241	705,395	783,636	0	
<b>Deanery Totals</b>	<b>455,377</b>	<b>3,276,157</b>	<b>3,230,238</b>	<b>1,231</b>	<b>6,963,004</b>	<b>398,751</b>	<b>215,446</b>	<b>614,197</b>	<b>6,348,807</b>	<b>6,963,004</b>	<b>522,414</b>	
<b>Deanery of Western Montreal</b>												
St Paul, Côte-des-Neiges	19,837	168,171	1,672,532	6,300	1,866,840	0	29,380	29,380	1,837,460	1,866,840	65,756	
St Philip, Montréal-Ouest	45,013	807,002	5,296,155	0	6,148,170	15,281	101,112	116,393	6,031,777	6,148,170	14,901	
St Thomas, NDG	60,466	229,490	0	0	289,956	51,537	0	51,537	238,419	289,956	0	
Church of the Epiphany, Verdun	57,157	649,157	3,334,885	13,270	4,054,469	0	0	0	4,054,469	4,054,469	0	
St Lawrence, LaSalle	54,675	0	1,184,474	0	1,239,149	0	72,473	72,473	1,166,676	1,239,149	0	
St Mark, St-Laurent	121,810	584,324	0	0	706,134	5,300	0	5,300	700,834	706,134	0	
St Simon and St Bartholomew	48,756	22,180	0	0	70,936	0	0	0	70,936	70,936	0	
St Peter, TMR	37,167	271,281	0	29,003	337,451	23,754	0	23,754	313,697	337,451	22,316	
<b>Deanery Totals</b>	<b>444,881</b>	<b>2,731,605</b>	<b>11,488,046</b>	<b>48,573</b>	<b>14,713,105</b>	<b>95,872</b>	<b>202,965</b>	<b>298,836</b>	<b>14,414,268</b>	<b>14,713,105</b>	<b>102,973</b>	

No. 5 Financial Position as at December 31, 2016												
Name of Congregation	Assets				Liabilities and Net Assets				Other Information			
	54	55	56	57	58	59	60	61	62	63	64	
	Current Assets	Investments	Capital Assets	Other Assets	Total Assets	Current Liabilities	Long-Term Liabilities	Total Liabilities	Net Assets	Total Liabilities and Net Assets	Capital Expenditures	
<b>Deanery of Bedford</b>												
All Saints, Dunham												
Holy Trinity, Freighsburg	7,925	52,560	186,500	0	246,985	18,103	0	18,103	228,882	246,985	74,332	
St James the Apostle, Stanbridge East	22,219	624,395	0	0	646,614	0	0	0	646,614	646,614	0	
St John the Evangelist, Stanbury												
St James', Bedford	7,577	149,566	0	0	157,143	3,699	0	3,699	153,444	157,143	0	
St Paul's, Philippsburg	4,164	38,224	0	0	42,388	174	0	174	42,214	42,388	0	
St James', Farnham	24,894	0	45,716	92,747	163,356	0	0	0	163,356	163,356	0	
St George's, Clarenceville												
St Thomas, Noyan	3,583	55,000	0	0	58,583	0	0	0	58,583	58,583	0	
Trinity, Nelsonville (Cowansville)	34,550	920,026	0	0	954,576	8,330	0	8,330	946,246	954,576	11,852	
<b>Deanery Totals</b>	<b>104,910</b>	<b>1,839,771</b>	<b>232,216</b>	<b>92,747</b>	<b>2,269,644</b>	<b>30,306</b>	<b>0</b>	<b>30,306</b>	<b>2,239,338</b>	<b>2,269,644</b>	<b>86,184</b>	
<b>Deanery of Brome-Shefford</b>												
Grace Church, Sutton	66,644	395,562	0	0	462,206	10,822	0	10,822	451,384	462,206	0	
All Saints, Abercorn	1,180	5,195	0	0	6,375	0	0	0	6,375	6,375	0	
St George's, Granby	26,830	221,612	0	242,448	490,890	1,295	2,954	4,249	486,641	490,890	9,077	
St Paul's, Abbotsford	32,650	11,840	443,700	0	488,189	5,831	0	5,831	482,359	488,189	0	
St. Paul's, Mansonville	25,164	25,679	117,400	0	168,243	0	0	0	168,243	168,243	0	
St John the Evangelist, Brome	39,842	111,194	0	12,141	163,177	0	0	0	163,177	163,177	0	
Holy Trinity, Iron Hill	7,464	13,493	0	31,497	52,454	0	0	0	52,454	52,454	0	
St Aidan's, Sutton Junction	5,023	9,093	0	0	14,116	0	0	0	14,116	14,116	0	
Ascension, West Brome	19,101	26,257	0	0	45,358	0	0	0	45,358	45,358	0	
St Luke's, Waterloo	8,889	15,871	0	0	24,760	27,851	0	27,851	-3,091	24,760	0	
St James', Foster	12,617	0	0	64,048	76,665	0	0	0	76,665	76,665	0	
St Paul's, Knowlton	42,259	80,266	10,861	0	133,386	41,812	80,206	122,018	11,368	133,386	0	
<b>Deanery Totals</b>	<b>287,663</b>	<b>916,061</b>	<b>571,961</b>	<b>350,134</b>	<b>2,125,819</b>	<b>87,610</b>	<b>83,160</b>	<b>170,770</b>	<b>1,955,049</b>	<b>2,125,819</b>	<b>9,077</b>	

No. 5 Financial Position as at December 31, 2016

Name of Congregation	Assets				Liabilities and Net Assets				Other Information 64			
	54 Current Assets	55 Investments	56 Capital Assets	57 Other Assets	58 Total Assets	59 Current Liabilities	60 Long-Term Liabilities	61 Total Liabilities		62 Net Assets	63 Total Liabilities and Net Assets	64 Capital Expenditures
<b>Deanery of South Shore</b>												
St Luke's, Hemmingford	9,051	495,020	0	0	504,071	0	0	0	504,071	504,071	0	0
Trinity, Havelock	7,590	21,764	0	0	29,354	0	0	0	29,354	29,354	0	0
St George's, Châteauguay	7,199	0	0	0	7,199	40,584	0	40,584	-33,385	7,199	0	0
Christ Church, Sorel	0	0	0	0	0	0	0	0	0	0	0	0
St Francis, Odanak	0	0	0	0	0	0	0	0	0	0	0	0
St Barnabas, Saint-Lambert	167,063	1,532,375	839,730	0	2,539,168	455,630	0	455,630	2,083,538	2,539,168	0	0
St Joseph of Nazareth, Brossard	22,800	0	0	0	22,800	15,913	11,922	27,835	-5,036	22,800	0	0
St Margaret's, St-Hubert	37,743	0	0	0	37,743	0	0	0	37,743	37,743	0	0
St Paul's, Greenfield Park	12,850	0	0	0	12,850	0	0	0	12,850	12,850	0	0
St Stephen's with St James, Chambly	63,291	1,036,957	0	0	1,100,248	0	0	0	1,100,248	1,100,248	0	0
Grace Church, L'Acadie	11,994	2,944	0	0	14,937	0	0	0	14,937	14,937	0	0
Trinity, St-Bruno	22,912	292,786	0	0	315,698	0	0	0	315,698	315,698	0	0
St Martin's House, Otterburn Park	15,549	78,258	73,046	0	166,852	-1,141	0	-1,141	167,993	166,852	0	0
St Thomas, Rougemont	12,436	57,651	338,703	0	408,790	250	0	250	408,540	408,790	0	0
<b>Deanery Totals</b>	<b>390,477</b>	<b>3,517,754</b>	<b>1,251,479</b>	<b>0</b>	<b>5,159,710</b>	<b>511,236</b>	<b>11,922</b>	<b>523,158</b>	<b>4,636,552</b>	<b>5,159,710</b>	<b>0</b>	<b>0</b>

No. 5 Financial Position as at December 31, 2016												
Name of Congregation	Assets				Liabilities and Net Assets				Other Information			
	54	55	56	57	58	59	60	61	62	63	64	
	Current Assets	Investments	Capital Assets	Other Assets	Total Assets	Current Liabilities	Long-Term Liabilities	Total Liabilities	Net Assets	Total Liabilities and Net Assets	Capital Expenditures	
<b>Deanery of the Laurentians</b>												
Christ Church, Rawdon	29,821	323,639	0	2,663	356,123	485	0	485	355,638	356,123	0	
Parish of Mascouche	2,816	0	0	0	2,816	0	33,876	33,876	-31,060	2,816	19,837	
Grace Church, Arundel	39,825	92,979	0	960,000	1,092,804	0	0	0	1,092,804	1,092,804	0	
St Francis, Saint-Sauveur	61,057	44,703	543,767	0	649,527	1,887	0	1,887	647,640	649,527	0	
Trinity Church, Morin Heights	58,221	460,215	0	0	518,436	0	0	0	518,436	518,436	0	
St John the Baptist, Kilkenny	2,397	0	0	0	2,397	0	0	0	2,397	2,397	0	
St Matthew's, Grenville	4,713	347,273	0	0	351,986	0	0	0	351,986	351,986	0	
Holy Trinity, Calumet	5,562	2,813	0	0	8,375	0	0	0	8,375	8,375	0	
St Simeon's, Lachute	46,986	97,280	1,253,086	0	1,397,352	2,861	0	2,861	1,394,491	1,397,352	4,846	
St Paul's, Dunany	23,642	41,484	0	0	65,126	0	0	0	65,126	65,126	0	
Holy Trinity, Lakefield	7,022	55,106	0	0	62,128	0	0	0	62,128	62,128	9,967	
Christ Church, Mille Isles	6,633	66,000	0	0	72,633	0	0	0	72,633	72,633	0	
St Aidan's, Louisa	5,634	61,037	10,525	0	77,196	0	0	0	77,196	77,196	3,672	
All Saints, Deux-Montagnes	16,889	0	482,833	0	499,722	0	28,370	28,370	471,352	499,722	9,348	
St James', Rosemere	4,805	0	0	0	4,805	0	71,212	71,212	-66,407	4,805	0	
Trinity, Ste-Agathe	209,601	96,206	0	0	305,807	123,324	0	0	182,483	305,807	0	
<b>Deanery Totals</b>	<b>525,623</b>	<b>1,688,735</b>	<b>2,290,211</b>	<b>962,663</b>	<b>5,467,232</b>	<b>128,557</b>	<b>133,458</b>	<b>138,691</b>	<b>5,205,217</b>	<b>5,467,232</b>	<b>47,670</b>	

No. 5 Financial Position as at December 31, 2016

Name of Congregation	Assets				Liabilities and Net Assets			Other Information 64			
	54	55	56	57	58	59	60		61	62	63
	Current Assets	Investments	Capital Assets	Other Assets	Total Assets	Current Liabilities	Long-Term Liabilities	Total Liabilities	Net Assets	Total Liabilities and Net Assets	Capital Expenditures
<b>Deanery of Pointe-Claire</b>											
St Andrew and St Mark, Dorval	68,398	61,235	651,010	0	780,643	0	0	0	780,643	780,643	43,587
St Barnabas, Pierrefonds	1,494	67,845	851,742	12,458	933,539	11,349	12,458	23,807	909,732	933,539	0
St John the Baptist, Pointe-Claire	26,815	516,978	0	5,676	549,469	1,944	547,526	549,470	-1	549,469	0
St Stephen, Lachine	2,228	1,187,612	0	0	1,189,840	1,237	0	1,237	1,188,603	1,189,840	8,594
Church of the Resurrection, Valois	38,619	188,928	206,373	0	433,920	4,092	0	4,092	429,828	433,920	29,215
<b>Deanery Totals</b>	<b>137,554</b>	<b>2,022,598</b>	<b>1,709,125</b>	<b>18,134</b>	<b>3,887,411</b>	<b>18,622</b>	<b>559,984</b>	<b>578,606</b>	<b>3,308,805</b>	<b>3,887,411</b>	<b>81,396</b>
<b>Deanery of Ste-Anne</b>											
Christ Church, Beaufort	77,819	476,834	0	0	554,653	3,559	0	3,559	551,094	554,653	0
St George's, Sainte-Anne-de-Bellevue	85,421	490,000	0	48,839	624,260	37,867	586,393	624,260	0	624,260	96,944
St James', Hudson	52,845	889,805	2	117,300	1,059,952	3,200	50,000	53,200	1,006,752	1,059,952	0
St Mary, Como	0	324,621	0	29,296	353,917	0	0	0	353,917	353,917	0
St Mary's, Kirkland	19,944	1,936	2,095,000	0	2,116,880	0	72,416	72,416	2,044,464	2,116,880	10,673
St Michael and All Angels	34,515	0	530,434	0	564,949	34,769	0	34,769	530,180	564,949	0
St Mark's, Valleyfield											
St John's, Huntington	87,665	165,612	2,086,663	0	2,339,940	0	0	0	2,339,940	2,339,940	8,004
St James', Ormstown	26,970	0	0	19,652	46,621	0	0	0	46,621	46,621	0
<b>Deanery Totals</b>	<b>385,178</b>	<b>2,348,808</b>	<b>4,712,099</b>	<b>215,087</b>	<b>7,661,172</b>	<b>79,395</b>	<b>708,809</b>	<b>788,204</b>	<b>6,872,968</b>	<b>7,661,172</b>	<b>115,621</b>

## Summary of Statistics - 2016

	2016	2015	Increase (Decrease) %
Number of Parishes	81	84	-3.6%
Number of Congregations	87	90	-3.3%
<b>Measures of Congregational Size</b>			
3. Persons on parish rolls	8,205	8,833	-7.1%
4. Members confirmed as Anglicans	4,231	4,188	1.0%
6. Identified givers	4,310	4,928	-12.5%
9. Average Sunday or equivalent attendance	2,832	3,129	-9.5%
<b>Worship &amp; Sacraments</b>			
12a. Baptisms	161	225	-28.3%
12b. Reaffirmation of Baptismal Vows	7	36	-80.6%
13. Confirmations	45	30	50.0%
14. Persons received from other denominations	60	58	3.4%
15. Marriages	88	103	-14.6%
16. Burials, all locations	251	321	-21.8%
24a. Clergy (equivalent to full-time)	46	45	2.2%
24b. Lay Pastoral Workers (equivalent to full-time)	25	28	-10.7%
<b>Parochial Income (Regular and Extraordinary)</b>			
26. Donations by Committed Givers	3,371,419	3,325,332	1.4%
28. Total givings by individuals	3,936,626	4,094,828	-3.9%
29. Investment income	725,259	795,986	-8.9%
30. Income from rentals	1,550,775	1,603,164	-3.3%
31. Income from all other sources	1,054,850	797,473	32.3%
49. (Loss) gain on sale of property and investments	41,673	-87,880	-147.4%
51. Bequests/legacies	256,548	276,874	-7.3%
<b>Parochial Expenditures</b>			
33. Stipend for Rectors	1,758,317	1,774,321	-0.9%
34. Stipend for Curates or Assistant Clergy	119,753	150,105	-20.2%
Total Clergy Stipends	1,878,070	1,924,425	-2.4%
36. Salaries of Lay Pastoral Workers	817,139	917,035	-10.9%
35&37. All Pension and Benefits	702,396	668,628	5.1%
38. Rectory Expenses (incl. rectory debt repayments)	227,325	222,356	2.2%
39. Other Ministry Expenses	316,413	402,827	-21.5%
40. Church and Hall Operating and Maintenance	1,979,643	2,181,401	-9.2%
42. Diocesan Assessment	906,511	912,210	-0.6%
43. All Other Current Expenses	1,178,776	1,448,920	-18.6%
<b>Other</b>			
Average Attendance versus Total on Rolls	35%	35%	-2.6%
Total Givings versus Total Income	54%	56%	-3.5%
Average contribution per Identified giver	\$ 782	\$ 675	15.9%