

*Truth & Reconciliation: Our Community in Action*

**CONVENING CIRCULAR  
OF THE  
CONFERENCE SYNOD  
2018**



ANGLICAN DI $\oplus$ CESE MONTREAL

*Vérité et réconciliation : notre communauté en action*

**CONVOCATION  
AU  
SYNODE CONFÉRENCE  
2018**

**Diocese of Montreal**  
The Anglican Church of Canada



**Diocèse de Montréal**  
Église anglicane du Canada

May 17, 2018

**To the members of Synod**

Ladies and Gentlemen:

I am writing to tell you that the 159<sup>th</sup> Annual Synod of the Diocese of Montreal will convene for a three-day conference from Thursday, June 14 to Saturday, June 16, 2018 at St. Jax (St. James the Apostle Church) 1439, Sainte-Catherine St. West in Montreal.

Synod is a time to address the business of the Diocese, to look at ways to build up the kingdom of God and discern the movement of the Spirit among us. Our theme this year is *"Truth & Reconciliation: Our Community in Action"* and will feature guest speaker, Dr. Martin Brokenleg who is a world-renowned teacher and facilitator and who was most recently Director of Native Ministries and Professor of First Nations Theology at the Vancouver School of Theology. As this is our triennial conference synod, it will feature workshops as well as business sessions. Further information on the synod agenda can be found at [www.montreal.anglican.ca/synod](http://www.montreal.anglican.ca/synod).

The Synod will begin with our opening Eucharist at 6:00pm on Thursday, June 14<sup>th</sup>. I will deliver the Bishop's Charge on Saturday, June 16<sup>th</sup> at approximately 9:10am.

**Please note: There is a \$100 registration fee for ALL attendees, which includes lunches, refreshments, snacks and Friday's Dinner Cocktail (see registration information available at [www.montreal.anglican.ca/synod](http://www.montreal.anglican.ca/synod)). Parishes are strongly encouraged to financially support their elected delegates.** All elected delegates and guests must register at the beginning of every conference day. You are welcome to register from 5:00 – 6:00 pm Thursday evening, from 8:30 – 9:00 am Friday morning and from 8:00 – 9:00 am Saturday morning. It is important to note that, in order to have a voice on the floor of Synod and to be able to vote at the business session, delegates must register during the time allotted Saturday morning.

Clergy are asked to dress in their clerical attire, so that they may be identified by lay and new members of Synod.

Blessings,

*+ Mary Montreal*

Bishop Mary Irwin-Gibson, Chair  
The Revd Sophie Rolland, Clerical Secretary of Synod  
Mrs. Valerie Taylor, Lay Secretary of Synod

PS. Please note that the convening circular can be found online at: [www.montreal.anglican.ca](http://www.montreal.anglican.ca). If you do not have access to the internet, please call us at the Synod Office, 514-843-6577 to make other arrangements by June 4, 2018.



Le 17 mai 2018

**Aux membres du synode**

Mesdames et messieurs:

Je vous écris aujourd'hui afin de vous informer que le 159<sup>e</sup> synode du diocèse de Montréal se réunira pour une conférence de trois jours prévue du jeudi, 14 juin au samedi, 16 juin, 2018 à St. Jax (Église St. James the Apostle) situé au 1439, rue Sainte Catherine Ouest à Montréal.

Le synode est un moment qui permet d'aborder les affaires du diocèse, de voir comment bâtir le royaume de Dieu et de discerner le mouvement du Saint-Esprit parmi nous. Notre thème cette année est «*Vérité et réconciliation: notre communauté en action*». Notre conférencier invité est le Dr Martin Brokenleg qui est un professeur et un présentateur de renommée mondiale. Il a également récemment été directeur des ministères autochtones et professeur de théologie des Premières nations à la *Vancouver School of Theology*. Comme il s'agit de notre synode conférence triennal, il sera composé d'ateliers mais aussi de séances traitant d'affaires diocésaines. De plus amples renseignements sur l'ordre du jour du synode peuvent être trouvés à [www.montreal.anglican.ca/synod](http://www.montreal.anglican.ca/synod).

Le synode débutera avec la célébration de la Messe à 18h, le jeudi, 14 juin. Mon allocution aura lieu le samedi, 16 juin vers 9h10.

**N.B. les frais d'inscription pour TOUS les participants sont de 100\$ (vous trouverez les formulaires d'inscription à [www.montreal.anglican.ca/synod](http://www.montreal.anglican.ca/synod)). Ce montant couvre les diners, les collations, les rafraichissements ainsi que le cocktail dinatoire prévu vendredi. Nous encourageons vivement les paroisses à appuyer financièrement leurs délégués élus.** Tous les délégués élus et les invités doivent s'inscrire au début de chaque jour de la conférence. Nous vous invitons à vous présenter pour l'inscription de 17h à 18h le jeudi soir, de 8h30 à 9h le vendredi matin et de 8h à 9h le samedi matin. Nous vous rappelons que, pour avoir le droit de parole et de vote durant l'assemblée synodale, les délégués doivent s'être inscrit le samedi matin.

Les membres du clergé sont priés de bien vouloir porter un habit ecclésiastique afin qu'ils soient facilement identifiables par les laïcs et nouveaux membres du synode.

Que Dieu vous bénisse,

+ Mary Montreal

La très révérende Mary Irwin-Gibson, Évêque  
La révérende Sophie Rolland, secrétaire-greffière du clergé  
Mme Valerie Taylor, secrétaire-greffière des laïcs

PS. Veuillez prendre note que la circulaire de convocation est disponible en ligne au: [www.montreal.anglican.ca](http://www.montreal.anglican.ca). Si vous n'avez pas accès à internet, veuillez nous contacter au bureau du synode au: 514-843-6577 afin de prendre arrangement au plus tard le vendredi, 4 juin 2018.

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## **A. INFORMATION FOR SYNOD DELEGATES**

### **1. The Convening Circular**

This circular is available online at [www.montreal.anglican.ca](http://www.montreal.anglican.ca). If you need a printed version of the circular, please call the Synod Office at 514-843-6577 to make arrangements by June 4<sup>th</sup>, 2018.

Please do not discard your Convening Circular after Synod. It contains reports of committees, financial statements, and parish statistics that are part of the official proceedings. In order to conserve paper and cut costs, it was decided at the 1996 Synod not to reprint this information in the Synod Journal. The official bound copy of the Journal kept on file in the Diocesan Archives will contain a complete set of reports.

### **2. Directions to Synod**

The Synod Conference will take place at St Jax Montreal, which is located at 1439, Sainte-Catherine St. West, Montreal, Quebec, H3G 1S6.

### **3. Parking/Transportation**

Parking is available in the streets (parking meter) around the church.

Indoor public parking also is available around the Church - For example, the Indigo Parking Garage (1600-1616 René-Lévesque Blvd W, Montreal, QC H3H 1P8) or the "Stationnement Crescent" (1204 Crescent St, Montreal, QC H3G 2A9).

If you use public transit, the nearest Metro station is Lucien L'Allier (orange line). You then walk to the church (approx. 8 minutes).

### **4. Registration**

**You must register prior to Synod.** Please complete the Registration form available at [www.montreal.anglican.ca/synod](http://www.montreal.anglican.ca/synod). Upon arrival on the site, please go to the side door of the church. Please note that there will be a \$100 registration fee due at the time of registration to Synod. This fee includes all snacks and refreshments, as well as lunches and Friday's cocktail.

### **5. Synod Members**

The names of Synod members, both clerical and lay, are listed on the Diocesan website [[www.montreal.anglican.ca/synod](http://www.montreal.anglican.ca/synod)]. If you are a member of Synod and your name is not on the lists, please contact Mrs. Sophie Bertrand at [sbertrand@montreal.anglican.ca](mailto:sbertrand@montreal.anglican.ca) or 514-843-6577 x232 as soon as possible.

### **6. Identity Card**

Registered members and visitors of Synod are identified by a nametag. Nametags will be issued at registration for Synod.

## **7. New Delegates**

On Saturday morning, from 8:30 – 9:00 am, a briefing session for new Synod Delegates will take place in the Meeting Room (at the back of the church). A document entitled “New Delegate Handbook” is available for download from the diocesan website at [www.montreal.anglican.ca/synod](http://www.montreal.anglican.ca/synod).

## **8. Display Tables**

Exhibitors have been invited to showcase their ministries with display tables. Display tables will be located in the hall.

## **9. Communication Devices**

Out of respect for the Synod proceedings attendees are asked to limit the use of electronic devices to the downloading of documents pertinent to the proceedings. Members are asked to reserve communications to outside parties and browsing to outside the session and to set all devices to silent.

## **10. Coffee Cups**

Taking an eco-stance, this year again the Synod Planning Committee kindly asks you to please bring your own reusable cup or mug to Synod. There will be a limited supply of eco-friendly cups available.

## **11. Water and Coffee Stations**

Water and refreshment station will be located on the side of the Church throughout the day. You are welcome to bring your own water bottles for refill.

## **12. No Smoking**

St Jax Montreal is a non-smoking building.

## **13. Agenda**

The agenda is available in this Circular. For Saturday, please note that the Chair will attempt to deal with motions at the times listed in the Agenda, but the debating process may make changes necessary.

## **14. Delegate Status**

Only delegates and/or substitute delegates whose names were previously submitted to Synod Office may register and vote at Synod. If both delegate(s) and substitute delegate(s) are unable to serve, the parish must hold another Vestry Meeting to elect a new delegate(s). Please note that Mrs. Sophie Bertrand ([sbertrand@montreal.anglican.ca](mailto:sbertrand@montreal.anglican.ca) or (514) 843-6577 ext. 232) must be notified (in advance of Synod) of the date of the Vestry Meeting and given the name(s) and the pertinent information of the new delegate(s) elected. Delegates and/or substitute delegates registered at Synod are the representatives for the entire Synod and may not be replaced at any point during Synod.



## **15. Voting Privileges**

We draw your attention to point 13 under Section A – Constitution of Synod:

A.13 No delegates shall be allowed to take part in the proceedings of Synod, so long as any assessment payable to the Diocese by the parishes, missions or cures which they represent, for any prior year remains unpaid.

Diocesan Council, at their meeting of September 8, 1998, approved the following interpretation of Section A.13:

1. The intent of A-13 is to illustrate the seriousness of not paying all assessments, but without excluding congregations from any part of diocesan life.
2. The impediment at Synod would apply only to votes on matters financial.
3. It would apply only to lay delegates (the licensed clergy being present by right).
4. It applies to arrears for the previous year.

## **B. RENSEIGNEMENTS POUR LES DÉLÉGUÉS DU SYNODE**

### **1. La circulaire de convocation**

Ce document est disponible en ligne à [www.montreal.anglican.ca](http://www.montreal.anglican.ca). Si vous n'avez pas accès à internet, veuillez nous contacter au bureau du synode au 514-843-6577 afin de prendre arrangement au plus tard le 4 juin 2018.

Veuillez ne pas le jeter après le synode, vu qu'il contient les rapports des comités, les états financiers et les statistiques des paroisses, ces informations faisant partie des travaux officiels. Les délégués du synode de 1996 ont décidé de ne pas les ré-imprimer dans le Journal du Synode pour économiser le papier. L'exemplaire officiel du Journal contiendra tous les rapports et sera gardé dans les archives du diocèse.

### **2. Le lieu du synode**

Le synode conférence aura lieu à St Jax MTL, situé au 1439, Sainte-Catherine St. O., Montréal, Québec, H3G 1S6.

### **3. Le stationnement / Transport**

On peut stationner sa voiture sur la rue autour de l'église (parcomètre).

On peut stationner sa voiture dans l'un des garages situés autour de l'église comme par exemple, l'« Indigo Parking Garage » (1600-1616, boul. René-Lévesque Ouest, Montréal, QC H3H 1P8) ou le Stationnement Crescent (1204, rue Crescent, Montréal, QC H3G 2A9).

Si vous préférez prendre les transports en commun, le métro le plus proche est Lucien L'Allier (ligne orange). Vous devez ensuite marcher jusqu'à l'église (environ 8 minutes).

### **4. Les inscriptions**

**Vous devez vous inscrire avant le jour du synode.** Veuillez compléter le formulaire d'inscription disponible sur le site web du diocèse au [www.montreal.anglican.ca/synod](http://www.montreal.anglican.ca/synod). Lors de votre arrivée sur le site, veuillez vous présenter à la porte de côté de l'église.

### **5. Membre du synode**

Les noms des membres du synode, clergé et laïques, sont listés sur le site web du diocèse [[www.montreal.anglican.ca/synod](http://www.montreal.anglican.ca/synod)]. Si vous êtes un membre du synode et que votre nom n'est pas sur la liste, veuillez contacter Mme Sophie Bertrand à [sbertrand@montreal.anglican.ca](mailto:sbertrand@montreal.anglican.ca) ou 514-843-6577 x232 dès que possible.

### **6. Carte d'identité**

Les membres inscrits et les visiteurs du synode seront identifiés par un badge. Les badges seront émis lors de l'inscription le jour du synode.

## **7. Les nouveaux délégués**

Il y aura une séance d'orientation pour les nouveaux délégués le samedi matin entre 8h30 et 9h dans la salle de conférence à l'arrière de l'église. On peut télécharger un document appelé « Guide pour les nouveaux délégués » depuis le site-web du diocèse à [www.montreal.anglican.ca/synod](http://www.montreal.anglican.ca/synod).

## **8. Tables des exposants**

Des exposants ont été invités à exposer leurs ministères. Des tables d'expositions seront disponibles dans le hall.

## **9. Dispositifs de communication**

Par respect pour le déroulement du synode, les participants sont invités à limiter l'utilisation de leurs appareils électroniques au téléchargement de documents relatifs au déroulement du synode. Les membres sont également priés d'effectuer toute communication téléphoniques et navigation internet à l'extérieur de la salle de rencontre et de mettre en tous les appareils sur mode silencieux.

## **10. Tasses à café**

Cette année encore, le comité organisateur du synode vous prie de bien vouloir apporter votre propre tasse réutilisable au synode. Il n'y aura qu'un nombre limité de tasses par éco-geste.

## **11. Le distributeur d'eau et le coin-café**

Ils se trouveront sur le côté de l'église. Nous vous invitons à apporter votre bouteille pour la remplir d'eau.

## **12. Environnement sans fumée**

St Jax MTL et ses salles sont des zones non-fumeurs.

## **13. L'ordre du jour**

Vous trouverez l'agenda dans cette circulaire de convocation. Le samedi, la présidente tentera d'y intégrer les propositions de modification qui y seront inscrites, mais il peut y avoir des changements dus aux débats.

## **14. Votre statut de délégué**

Ne peuvent s'inscrire et voter que les délégués et leurs suppléants dont les noms ont été envoyés à l'avance au bureau du synode. Si les deux, délégué et suppléant, ne peuvent remplir leur mandat, la paroisse concernée doit en élire d'autres en assemblée générale. Si tel est le cas, vous devez en aviser Sophie Bertrand ([sbertrand@montreal.anglican.ca](mailto:sbertrand@montreal.anglican.ca) ou (514) 843-6577, poste 232), et ce, avant le début du synode. Les délégués ou suppléants qui sont inscrits le jour du synode sont les représentants de leur paroisse pour la durée des travaux et ne peuvent être remplacés pendant leur cours.

## **15. Le droit de vote**

Nous attirons votre attention au point 13 de la Section A de la Constitution du synode.

A.13 Dans le cas où une paroisse, une mission ou tout autre organisme n'est pas à jour dans le règlement de leur cotisation de l'année en cours ou des années précédentes, son délégué ne sera pas autorisé à participer aux débats ou votes.

Le Conseil du diocèse, à sa séance du 8 septembre 1998, a approuvé l'interprétation suivante de la Section A.13 :

1. Le but de A-13 est d'illustrer l'importance de payer les cotisations au complet, mais sans pénaliser les paroisses de toute participation aux décisions diocésaines.
2. La pénalisation au synode ne s'appliquerait qu'aux votes sur des questions financières.
3. On ne la ferait appliquer qu'aux délégués laïcs (le clergé étant présent de droit).

## C. AGENDA

THURSDAY, JUNE 14, 2018, St. Jax Montreal

JEUDI, LE 14 JUIN 2018, St. Jax Montreal

### Registration / Inscription

5:00 - 6:00 pm	Registration & Coffee / Snacks <i>Inscription et café / collations</i>	Registration Team <i>Équipe pour les inscriptions</i>
6:00 pm	Opening Eucharist <i>Eucharistie du synode</i>	Bishop / Évêque Mary Irwin-Gibson
7:30 pm	Synod Address by Dr. Brokenleg Allocution par le Dr. Brokenleg	
8:00 pm	Blanket Exercice (1.5 to 2 hours) <i>Exercice des couvertures (1.5 à 2 heures)</i>	Blanket Exercice Team <i>Équipe pour l'exercice des couvertures</i>

FRIDAY JUNE 15, 2018, St. Jax Montreal

VENDREDI, LE 15 JUIN, 2018, St. Jax Montreal

### Registration / Inscription

8:30 am	Registration and Coffee/Snacks <i>Inscription et Café/Collations</i>	Registration Team <i>Équipe pour les inscriptions</i>
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### Morning Session / Séance du matin

9:00 am	Morning prayer <i>Prière du matin</i>	Worship Team <i>Équipe du culte</i>
	Safety Announcements <i>Annonce pour la sécurité</i>	Arch. Robert Camara
9:15 am	“Longstanding Problems in Indigenous Communities” (60 minutes)	<i>Dr. Martin Brokenleg</i>
10:15 am	Transition	

10:30 am	Learning from the past and turning our gaze towards the future (90 minutes)	Workshop Team/Équipe des ateliers & Ka'nahsohon (Kevin) Deer
12:00 pm	Grace Grâce	Rev. Annie Ittoshat
	Lunch	

Afternoon Session / Séance de l'après-midi

1:00 pm	Worship Prière	Worship Team Équipe du culte
1:15 pm	"The Circle of Courage" - The antidote (90 minutes)	Dr. Martin Brokenleg
2:45 pm	Transition	
3:00 pm	Indigenous education and reaching out with lifesaving skills (90 minutes)	Workshop Team/Équipe des ateliers & Allan Harrington
4:30 pm	Transition	
4:45 pm	Closing Prayer Prière de clôture	Bishop / Évêque Mary Irwin-Gibson
	Diner Cocktail Cocktail dinatoire	

SATURDAY, JUNE 16, 2018, St. Jax Montreal

SAMEDI, LE 16 JUIN, 2018, St. Jax Montreal

Registration / Inscription

8:00 am	Registration and Coffee/Snacks Inscription et Café/Collations	Registration Team Équipe pour les inscriptions
8:30 - 9:00 am	New Delegates Orientation Orientation des nouveaux délégués	Rev. James Pratt

Opening Session of Synod / Séance d'ouverture du synode

9:00 am	Safety Announcements Annonce pour la sécurité	Arch. Robert Camara
9:05 am	Quorum	M <sup>e</sup> David Eramian
9:10 am	Morning prayer and Bishop Charge Prière du matin et charge de l'évêque	Bishop/Évêque Mary Irwin-Gibson

10:10 am	Greetings from Ecumenical Partners <i>Salutations des partenaires œcuméniques</i>	Ecumenical partners <i>Partenaires œcuméniques</i>
10:30 am	Opening business and nominations <i>Remarques préliminaires et nominations</i>	Arch. Robert Camara
	Election of Lay Secretary of Synod <i>Élection du / de la secrétaire laïc/laique du synode</i>	
	Election of Clerical Secretary of Synod <i>Élection du / de la secrétaire ecclésiastique du synode</i>	
	Election of Diocesan Treasurer <i>Élection du trésorier diocésain</i>	
	Appointment of Auditors <i>Nomination des auditeurs</i>	
	Approval of Minutes of 2017 <i>Approbation du procès-verbal du synode 2017</i>	
	Appointment of Committees of the House <i>Nomination des comités</i>	
	Privileges of the Floor <i>Privilèges des intervenants</i>	
	Regrets <i>Membres absents</i>	
	Presentation of Motions, Memorials and Petitions <i>Présentation des modifications, mementos et pétitions</i>	
	Presentation of Canonical Changes <i>Présentation des changements aux canons</i>	
	Reception of Report of Diocesan Council <i>Réception du rapport du conseil du diocèse</i>	
	Reception of Reports on Parochial Statistics <i>Réception des rapports statistiques des paroisses</i>	
	Reception of Other Reports <i>Réception des autres rapports</i>	
	Opening of balloting <i>Ouverture du scrutin</i>	

10:50 am	Conversation about Marriage Canon <i>Conversation sur le canon sur le mariage</i>	Arch. Robert Camara
11:50 am	PWRDF projects – Bishop’s Blessing Beyond the Diocese/Maternal, Newborn and Child Health Program Projets de PWRDF - Bénédiction de l’évêque au-delà du diocèse/ Programme de santé de la mère, du nouveau-né et de l'enfant	Mrs./Mme Ann Cumyn
12:00 pm	Grace <i>Grâce</i>	Bishop Barbara Andrews <i>Évêque Barbara Andrews</i>
	Lunch	

Afternoon Session / Séance de l’après-midi

1:00 pm	Worship <i>Prière</i>	Worship Team <i>Équipe du culte</i>
1:15 pm	Anglican Foundation	Mrs. / Mme Judy Rois
1:45 pm	Conversation about Marriage Canon <i>Conversation sur le canon sur le mariage</i>	Arch. Robert Camara
2:45 pm	Break <i>Pause</i>	
3 :00 pm	Finance Presentation & Questions <i>Présentation sur les finances et questions</i>	Mr. / M. Stephen Tam
4:00 pm	Motions <i>Propositions de modifications</i>	Bishop / <i>Évêque</i> Mary Irwin- Gibson
5:00 pm	Worship <i>Prière</i>	Worship Team <i>Équipe du culte</i>
5:15 pm	Balloting closes <i>Fermeture du scrutin</i>	Bishop / <i>Évêque</i> Mary Irwin- Gibson
	Motions / Members Forum <i>Propositions de modifications et débat</i>	Bishop / <i>Évêque</i> Mary Irwin- Gibson
6:00 pm	Closing Prayer <i>Prière de clôture</i>	Bishop / <i>Évêque</i> Mary Irwin- Gibson



## **D. NOMINATING COMMITTEE OF SYNOD - COMITÉ DE NOMINATIONS DU SYNODE**

### **NOMINATIONS FOR ELECTION TO DIOCESAN COUNCIL BY SYNOD 2018**

*(3 of each order to be elected for a one-year term)*

**Clergy**

Rev'd Josée Lemoine

**Lay**

Mrs. Valerie Bennett

*(More names to come from the floor of Synod)*

### **NOMINATIONS FOR GENERAL SYNOD 2019**

*(2 of each order and 1 youth to be elected)*

**Clergy**

Arch. Robert Camara

Rev'd Josée Lemoine

**Lay**

Mrs. Valerie Bennett

Mrs. Ann Cumyn

Mr. Geoffrey McLarney

Mrs. Lynn Shepherd

Mr. Roger Spack

*(More names to come from the floor of Synod)*

### **NOMINATIONS FOR SYNOD PLANNING COMMITTEE 2018-2020**

*(Eight members of whom at least six (6) shall be members of Synod in 2018; at least four (4) shall be lay for a three-year term)*

**Clergy**

**Lay**

*(Names to come from the floor of Synod)*

**ELECTED TO DIOCESAN COUNCIL BY DEANERY CHAPTERS**

(One lay or clergy elected for a three-year term, alternating)

**Clergy**

The Rev'd Christopher Belle - South Shore (2017)

The Rev'd Amy Hamilton - Christ Church Cathedral (2016)

The Rev'd Lorne Eason - Pointe-Claire (2018)

The Rev'd Michelle Eason - Ste-Anne (2018)

**Laity**

Mr. Geoffrey McLarney - Hochelaga (2017)

Mr. Jim Shepherd - Western Montreal (2017)

Mr. Alexander (Sandy) Montgomery - Bedford/Brome-Shefford (2017)

Ms. Pam Layton, Laurentians (2016)

**DIOCESAN DELEGATES ELECTED TO PROVINCIAL SYNOD 2018**

(2 of each order, plus 2 alternates of each order and one Lay Delegate between the age of 16 and 24, plus one alternate) for a three-year term

**Clergy Delegates**

The Rev'd Amy Hamilton

The Rev'd Josée Lemoine

**Lay Delegates**

Mrs. Valerie Bennett

Mrs. Susan Winn

**Clergy Alternate Delegates**

The Rev'd Victor David Mbui

The Rev'd Gwenda Wells

**Lay Alternate Delegate**

Mrs. Ann Cumyn

**Lay Youth Delegate**

Mrs. Serina Itri

**Lay Youth Alternate Delegate**

No alternate

**E. PROPOSED CANONICAL CHANGES -  
CHANGEMENTS CANONIQUES PROPOSÉS**

None / Aucun

**F. PROPOSED CONSTITUTIONAL CHANGES -  
CHANGEMENTS CONSTITUTIONNELS PROPOSÉS**

None / Aucun

## G. MOTIONS - PROPOSITIONS DE MODIFICATIONS

### MOTION "A" - ELECTION OF A DIOCESAN TREASURER

Moved by: Robert Camara  
Seconded by: name to come from the floor of Synod

Be it RESOLVED, that Synod elect Mr. Ronald O'Connell as Diocesan Treasurer.

### MOTION «A» - ÉLECTION DU TRÉSORIER DIOCÉSAIN

Proposée par: Robert Camara  
Appuyée par: nom à provenir de l'audience du synode

Qu'il soit RÉSOLU que le Synode élise M. Ronald O'Connell à titre de trésorier diocésain.

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### MOTION "B" - NOMINATION OF AUDITORS

Moved by: Robert Camara  
Seconded by: name to come from the floor of Synod

Be it RESOLVED, that Synod nominate the firm of BDO Dunwoody LLP to serve as Auditors for the 2018 fiscal year.

### MOTION «B» - NOMINATION DES VÉRIFICATEURS

Moved by: Robert Camara  
Seconded by: nom à provenir de l'audience du synode

Qu'il soit RÉSOLU que le Synode nomme la firme BDO Dunwoody s.r.l. à titre de vérificateur pour l'exercice financier 2018.

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### Motion "C" - BUDGET

Moved by: Robert Camara  
Seconded by: Susan Winn

Be it RESOLVED, that Synod adopt the 2019 Operating Budget as published.

### MOTION «C» - BUDGET

Proposée par: Robert Camara  
Appuyée par: Susan Winn

Qu'il soit RÉSOLU que le Synode adopte le budget de fonctionnement pour l'année 2019 tel que publié.

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## **H. SYNOD REPORTS - RAPPORTS DU SYNODE**

### **DIOCESAN COUNCIL REPORT 2017**

*Valerie Taylor and Sophie Rolland*

#### **September 12, 2017 Meeting**

The Bishop announced that the Rev. Henriette Donner, a retired Lutheran Pastor, is providing some interim ministry at St. CHL following the recent retirement of the Rev. Ros Macgregor.

The Bishop announced that the Montreal Diocesan Theological College has begun the new academic year under the new principal, the Rev. Dr. Jesse Zink.

The Bishop announced that with the retirement of the Rev. Dr. Donald Boisvert, the Rev. Amy Hamilton has been appointed interim Priest-in-Charge at the Cathedral as the Search Committee continues its process. The work on the spire has initially begun with the hoarding of the grounds around the Cathedral in preparation for the scaffolding, which should be the next step.

The Bishop announced that the Most Rev. Rowan Williams will be in Montreal on Thursday and Friday September 14 and 15 for a lecture series at McGill. The clergy of the Diocese will have the opportunity to meet with him on Friday at an event that has been organized for them.

The Bishop announced that the Most Rev. Suheil Dawani, Primate of Jerusalem and the Middle East will be in Montreal with a delegation, including our Primate, Fred Hiltz. Saturday, October 21st a breakfast gathering will be held to which Members of Council are invited.

The Bishop announced that the Council of Anglican Provinces in Africa (CAPA) delegation will be arriving in Canada on Friday September 15 and will be in the Diocese of Montreal September 26th and 27th. Included in the delegation is Archbishop Albert Chama, Bishop of the Diocese of Zambia and Primate of the Anglican Province of Central Africa (covering the central African countries of Malawi, Zambia, Zimbabwe and Botswana).

The Bishop announced that the building that housed the community of St. Stephen's, Westmount was sold at the end of August.

The Bishop announced that the Diocese is collaborating with the Diocese of Quebec on an event held October 14th in Hemmingford, entitled "Meeting at the Border".

Bishop Mary visited Cowansville to present the Bishop's Award to Ms. Pamela Dillon of the Parish of Stanbridge East. The Bishop joined with the group led by Ms. Dillon which regularly makes visits to the Cowansville Penitentiary.

The Bishop announced that the Collation and Installation of the Rev. Robert Camara as Executive Archdeacon and Vicar General of the Diocese would take place Sunday, September 17th at 4pm in the Cathedral.

The Bishop announced the several conferences planned this Fall including the Missional Leadership Cohort, the "Nones and Dones" Conference, October 24th and the Clergy Conference

September 24th -26th at CAMMAC with Brother David Vryhof of the Society of St. John the Evangelist as Conference leader.

Council elected the Rev. Christophe Belle as Vice-Chair of Council

Ms. Sue Winn led the new council in an orientation to the members' responsibilities.

Mr. Mark Dunwoody presented an update of his work as Diocesan Missioner.

Council received the financial reports for July presented by Mr. Ron O'Connell and Mr. Stephen Tam.

Council discussed French Ministry in the diocese.

Council approved plans for an accessibility elevator at Christ Church Beaurepaire.

The Rev. Jim Slack announced a number of upcoming events for 375<sup>th</sup> anniversary of the Reformation.

### **October 10, 2017 Meeting**

Council assembled for a Service of Holy Eucharist and a light supper.

The Rev. Dr. Jesse Zink presented on his new role as the principal of the Montreal Diocesan Theological College.

Bishop Mary has appointed the Rev. Deborah Noonan as interim-priest-in-charge (part-time) at St. George's, Chateauguay as they begin the process of searching for a new incumbent.

The Bishop announced that the Rev. William Terence Hidichuk was ordained deacon in the Diocese of Rupert's Land and has moved to Montreal. Terry will serve at St. Matthias in a non-stipendiary capacity and will do his curacy there with the Rev. Patrick Wheeler.

The Bishop announced that the Rev. Yves Samson has decided to leave the Anglican Church of Canada and pursue ministry in another denomination.

The Bishop met with the Corporation of St. Peter's, TMR to discuss their future. They are in the process of deciding whether they will stay and renovate their current building or whether they will move and possibly share space with another church.

The Bishop's Annual Dinner to raise funds for the mission of the Diocese is set for November 16th at St. Jax. The Rev. Dr. Jesse Zink will be our speaker.

The Rev. Sophie Rolland and the Rev. Josée Lemoine reported on the recent National Stewardship Conference which took place in early October in Chateauguay.

Council received the financial reports for August presented by Mr. Ron O'Connell and Mr. Stephen Tam.

### **November 14, 2017 Meeting**

The Bishop announced that after a thorough search process, she has appointed, the Rev Bertrand Olivier as the next Dean and Incumbent of Christ Church Cathedral, effective February 8, 2018.

The Bishop announced that the Ven. Linda Borden Taylor retired from Archdeacon of Non-Parochial Ministries but will continue at Christ Church Beaurepaire.

The Bishop announced her intention to lead a pilgrimage to the Holy Land in early 2019.

The Bishop attended the House of Bishops in Niagara Falls from October 24-27th.

The Bishop announced that General Synod will be July 10-16, 2019, in Vancouver.

The Bishop announced that Doreen Haddad's contract ended at the end of October. She had been filling in for Cynthia Cassab during her maternity leave. Cynthia's position was abolished in favor of merging HR with Synod Planning and Safe Church and Continuing Education.

The Bishop announced that Sophie Bertrand was rehired November 1st for the new merged HR, Synod Planning, Safe Church, Continuing Education position. She will be three days per week.

On November 1st the Bishop travelled to Halifax for the installation of our Metropolitan, The Most Rev Ron Cutler and attended a meeting of the Provincial House of Bishops. Provincial Synod is set to be in Halifax June 8-10, 2018.

The Bishop ordained the Rev Jane Bell to the presbyterate and inducted the Rev Josée Lemoine to the Laurentian Regional Ministry on November 5th at Holy Trinity, Ste-Agathe

The Bishop sent congratulations and greetings to the new Mayor of Montreal, Valerie Plante. She intends to send the same to the new Mayor of Westmount, Christina Smith.

St Matthews Edwardstown was deconsecrated in 2016 and was torn down.

The Bishop announced that the Bishop of Zululand will be visiting the Diocese of Montreal from 1-9 of December and will be visiting the Diocese of Quebec with Bishop Bruce Myers after that.

The Bishop announced that the Rev Annie Ittoshat and her community is worshipping with the Parish of The Epiphany

Mr. Mark Dunwoody presented on the Missional Cohort initiative that began in November and would continue through April 2018.

Chris Lockhart, executive director, presented the work of the Tyndale St Georges Community Centre.

Council discussed, and the diocese encouraged parishes to use Social Media. Mr. Dunwoody and Ms. Matthews have offered to help parishes to get a Facebook page.

Council received the financial reports for September presented by Mr. Ron O'Connell and Mr. Stephen Tam.

Ms. Sue Winn asked about the gift to the Open Door taken from the sale St Stephen's. The Bishop

affirmed that there was a 30k gift to help them move.

**December 12, 2017 meeting was cancelled.**

**January 9, 2018 Meeting**

Bishop announced that Mr. Mark Dunwoody accepted a position in the Diocese of St Albans and his last day at the Synod Office would be January 19th.

The Bishop announced that the Most Rev. Colin Johnson, Archbishop of Toronto, would lead the Diocesan Clergy Lenten Retreat (March 18-20) at Manoir d'Youville.

The Bishop announced that the Most Rev. Fred Hiltz would lead the Clergy Conference (September 16-18) at Jouvence.

The Bishop announced that The Most Rev. Fred Hiltz has announced his retirement, effective June 16th, 2019.

The Bishop announced that the diocese would cover the costs for clergy attending the yearly Clergy Retreat and Clergy Conference.

The Bishop inducted the Rev. Nick Forte at St. George's Chateauguay on January 7th.

The Bishop announced that the Coadjutor Bishop-Elect of Western Newfoundland John Meade died November 29. Percy Coffin continues to look after the Diocese until such time as they can elect a new bishop.

Bishop Mary announced that the Rev. Edward Simonton is being collated as Vicar General of the Diocese of Quebec, February 3rd at 2pm. Bishop Mary has been invited by Bishop Bruce to attend.

Council approved St. John the Evangelist's application to do Major Works.

A summary of Mr. Mark Dunwoody's work as Diocesan Missioner was read by the Bishop.

The Rev. Josée Lemoine explained to Council that she is now the diocesan contact for the application process and state of the Conseil du Patrimoine Religieux du Québec. The revised application form is now available online and she has prepared a step-by-step sheet to help those filling out applications.

The Vicar General explained to Council the new online process being implemented to collect statistics for vestry returns using the ParishOS software.

Synod was reminded that the Conference Synod will be taking place June 14, 15 & 16. This will be the third year in the triennium theme of Truth and Reconciliation. Synod will most likely be held at St. Jax as it has space to accommodate a Conference style setup. The keynote speaker will be the Rev. Dr. Martin Brokenleg who comes from the Diocese of New Westminster.

The Rev. Dr. Karen Egan, who sits on the planning team for General Synod was asked to speak to Council about the request from National Church for dioceses to hold discussions around the subject of the motion regarding the revisions to the Marriage Canon which will be voted upon at



GS 2019.

Council received the financial reports for November presented by Mr. Ron O'Connell and Mr. Stephen Tam.

### **Feb 13, 2018 Meeting**

The Bishop announced that the Primate, the Most Reverend Fred Hiltz, will be visiting each Diocese before General Synod and his retirement. He will be in our diocese to participate in the Clergy Conference next September and will most probably stay on for a day or two to meet with a wider group, such as an expanded meeting of Council.

The Bishop announced that Mr. Rick Gariepy has voluntarily relinquished the exercise of ministry according to the terms of Canon XIX of the General Synod of the Anglican Church of Canada.

The Bishop announced that the Rev. James McDermott will be retiring at the end of May.

The Bishop announced that Archdeacon Pamela Yarrow will be retiring as Territorial Archdeacon and as incumbent of St. Barnabas, Pierrefonds, effective August 2018.

The Bishop announced that St. Andrew & St. Mark, Dorval & The Church of the Resurrection, Valois held Special Vestry Meetings on January 14th and voted to merge both communities, ministering out of the building in Dorval. The first service of worship of the merged community will be Easter Sunday. After some time together, they will discern a new name for themselves, but in the meanwhile, will be called the Parish of the Resurrection, St. Andrew and St. Mark.

The Bishop hopes to send the Rev. Annie Ittoshat to an Indigenous Leadership Course being held at Wycliffe College from May 20 - 26. This is completely funded by a grant, which Wycliffe received for this purpose.

The Bishop announced that a Commemoration of the Quebec Mosque Shootings was held at St. George's, Place-du-Canada on January 28th.

The Bishop visited St. Luke's, Waterloo, and January 24th. The congregation has voted to close. The Diocese is now attempting to sell the building and will look at holding a final service before the building is sold.

Ms. Lee Ann Matthews has organized a Bishop's Confirmation Day (February 24th) for people confirmed in the last 5 years.

The Bishop announced that the Installation of Dean Bertrand Olivier will take place at Christ Church Cathedral on March 11th at 4pm.

Bishop Mary has been invited to visit the Diocese of Masasi this summer. We think that the trip will occur sometime in July. Ms. Beth Reed and Bishop Mary's husband, Mr. Mark Gibson will travel with her.

The Very Rev. Bertrand Olivier, the new Dean of Christ Church Cathedral, introduced himself to Council.

The Ven Robert Camara gave a short PowerPoint presentation with further information about the new online Vestry Returns Program.

The Vicar General introduced Council to a daylong event on Sept 13th to inform Clergy about various aspects of preparing for retirement.

The Vicar General presented his work with the HR committee to produce a self-appraisal form for active clergy. Clergy will receive the forms in early spring and once they are completed they will then meet with their Territorial Archdeacon in spring and summer. The Bishop will be meeting one on one over the fall until December 31st.

The Vicar General presented his work with the HR committee organizing a one-day workshop for the 12th of May to be held at St. George's Place du Canada on Safe Church.

Council approved an Anglican Foundation Grant to St. Paul's Greenfield Park to replace the church roof and work on the insulation.

Council received the financial reports presented by Mr. Ron O'Connell and Mr. Stephen Tam.

Council received Mr. Stephen Tam's Accounts Receivable Summary.

**March 13th meeting was cancelled.**

### **April 10, 2018 Meeting**

The Rev Chris Belle, the vice-chair, chaired the meeting as the Bishop was at the House of Bishops' meeting in Niagara.

The Ven Robert Camara read the Bishop's announcements.

The Bishop attended new bishop training at Church House in Toronto along with the bishops of Brandon, Quebec, Caledonia, Central Newfoundland, Algoma and the bishop elect of Niagara.

On Easter Day the Bishop preached and presided at the first Eucharist of the new joint Parish of the Resurrection, St. Andrew and St. Mark in Dorval.

The Bishop announced her intention to ordain the Rev. William Terence Hidichuk to the sacred order of Priests at 3pm on May 27th, Trinity Sunday, in St. Matthias Church, Westmount. Terry will continue to serve and be based at St. Matthias as a non-stipendiary priest.

The Bishop announced her intention to install the Rev. Dr. Jesse Zink as Principal of Montreal Diocesan Theological College and celebrate the many forms of new ministry at the college on April 15th at 4pm, at Christ Church Cathedral.

Bishop Mary encouraged individuals and parishes to become members of the Anglican Foundation.

The Bishop announced the 50th Anniversary of Ordination of The Reverends Graham Burgess, (Bishop) Peter Mason, Peter Asbil, (Archdeacon) Brian Evans & David Mercer at a Eucharist on Sunday March 25th at 4pm in St. Simeon's Church, The Ven. Wallace Sparling was also present,

and we celebrated his 51 years of ordination as a priest.

Mr. Paul Clarke, Executive Director, updated Council on his work at Action Réfugiés Montréal.

Council tabled the Rev. Andy O'Donnell's application for a grant from the Anglican Foundation for work on the tower at St James the Less, Pigeon Hill to the May meeting.

Ms. Linda Lou Hachey, Executive Director and Mr. Chris Gardner updated Council on the work of Mile End Mission.

The Rev. Neil Mancor gave an update on the work of the Stewardship Council.

Council was asked to consider potential nominations for Synod which would be received at the May meeting

Council received the financial reports for February presented by Mr. Ron O'Connell and Mr. Stephen Tam.

Mr. Sandy Montgomery spoke about the recent Federal Government cuts in funding to prison Chaplaincies. This will have a negative impact on the ministry to the Cowansville Penitentiary. The Venerable Tim Smart's contract as prison chaplain has not been renewed and this will also include the abolition of the volunteer visitors program. Council was encouraged to join a letter writing campaign. Mrs. Sue Winn asked if Ms. Nicki Hronjak could put in the next e-newsletter the names of places to which letters might be sent.

### **May 8, 2018 Meeting**

The Bishop announced that the Rev. John Organ has been elected bishop of the Diocese of Western Newfoundland. He will be consecrated June 25<sup>th</sup>.

The Bishop announced that the Rev. Grace Burson has been appointed to the Parish of the Resurrection and St Andrew and St Mark (PRAM). She will begin Aug. 1<sup>st</sup>.

Council approved the Anglican Fund grant application brought by the Rev. Andy O'Donnell for the fixing of the spire at St James the Less.

Council approved St Phillip's application for major work to repair their organ console.

Council nominated Ms. Sue Winn, Ms. Meg Sinclair, Ms. Ann Cumyn, Mr. Dion Lewis, and Ms. Elaine Bilodeau to Synod. Mrs. Angela Andrews was nominated as an alternate.

Council received the March financial reports presented by Mr. Ron O'Connell.

Council received the 2019 Draft Diocesan Budget.

Ms. Ann Cumyn presented the "Bishop's Blessings" campaign to fund gifts that Bishop Mary can take to Masasi on her visit this summer.

Ms. Penny Rankin, the Chair of the Mission Committee, will be looking to establish relationships with off-island deaneries so that communications between the

## **NOMINATING COMMITTEE OF DIOCESAN COUNCIL**

No Report

## **STANDING COMMITTEE ON FINANCE**

*Steven Mackison*

In 2017, the Standing Committee on Finance met regularly to fulfil its canonical mandate to work with the Diocesan Treasurer and the Manager of Financial Services regarding:

- The Diocesan Budget
- Stewardship of Diocesan Assets
- Investment Policy
- Property Issues
- Accounting Policy

At each meeting, these topics were discussed, in general, as part of the agenda and a follow-up report was made to Diocesan Council – its governance and oversight body between Synods.

Other regular items on the committee's agenda included:

- Review of Revenues and Expenses
  - to ensure that the figures were trending as anticipated. Thanks to the meticulous efforts of the Manager of Financial Services and the Treasurer, and thanks to the input of Episcopal Council, these numbers are usually as predicted.
- Review of Arrears
  - to discern how parishes were meeting their financial commitment to the Diocesan Budget. This work is important in identifying parishes that may be facing difficulties so that the diocese can offer assistance and advice in a timely fashion.
- Review of Parochial Investments
  - to assist parishes in providing for long-term financial management of their portfolios. This was a new initiative introduced in 2016 and was prompted by a growing awareness that many parishes withdraw funds from their investments to offset ongoing budget deficits. The Finance Committee reviews these figures and reports to Episcopal Council so that the situation can be addressed. As stated in the 2017 report, we had hoped to add other parish assets to this review, but do the variety and complexity of parochial assets we were not able to add them to our review process this year.

I would like to thank our Bishop, Mary Irwin-Gibson, and the Vicar General, Robert Camara, for their input and assistance. I also want to offer my profound gratitude to our committee members: (Mr. Richard Howarth - our faithful Recording Secretary, The Rev. Dr. Karen Egan, Mr. Anthony Layton, Mr. David Black, and Mr. Chris Gardiner) for their faithfulness and commitment.

The important work of this committee would be impossible without Mr. Ron O'Connell (our Treasurer) and Mr. Stephen Tam (our Manager of Financial Services). Their diligence, care, and

unfailing good humour make the work of finance a joy.

## **THE STANDING COMMITTEE ON HUMAN RESOURCES**

*Ann Cumyn*

The Human Resources Committee has met regularly during the past year, but at the same time scheduled the meetings to fit the work required.

There was a major change in the committee part way through the year when the Reverend Robert Camara changed hats. Following the retirement of Archdeacon Bill Gray, The Rev. Robert Camara was appointed Executive Archdeacon changing his role from simple member to the Bishops representative on the committee. At the end of 2017 the Committee also welcomed the Rev. Ralph Leavitt as member.

The year's work was shared between working on the matter of Ministry Review, looking and updating policies and involvement with providing workshops for clergy and lay persons or just clergy.

The most significant item of action was that of Ministry review. The fairly lengthy discussions ended with agreement when Bishop Mary was informed by new Metropolitan, the Most Rev'd Ron Cutler, that the insurance company had requested that a yearly ministry review of clerical persons be carried out as a safeguard against unnecessary burn outs. A yearly review needed to be simple and at this point a prototype of a process used by the Diocese of Ottawa was recommended to the committee, some minor adjustments to the original document were recommended.

The policies and documents reviewed and where necessary updated are the following: Safe Church Policies and Guide; Parish Recruitment and Selection Package; Clergy Handbook Section II.

Work still continues on: Clergy Handbook Section I (although this may be finished by the time of Synod); Youth Ministry Parish Resources. Other policies will be reviewed as appropriate.

Two workshops were suggested for this year. The first takes place on Saturday, May, 12th 2018, at St George's, Place du Canada. Clergy and their Safe Church Coordinators are invited to this workshop. The workshop will focus on the safe church policy and the actions needed to for protecting our selves and also how to proceed with reporting perceived child abuse. The importance of having the appropriate police checks will be emphasized and there will be an opportunity to apply for the check at the workshop.

The second workshop is for clergy and will consider retirement and will provide information on the clergy pension plan and also the financial aspect of retirement planning. Other aspects of retirement will be addressed. This workshop will take place on September 13, 2018.

It has been a busy year for this committee, which is made up of experienced and dedicated members with whom it is a pleasure to work: The Venerable Robert Camara, Mr. Tom Burpee, Mr Michael Hiles, The Reverend Karla Holmes, The Venerable Ralph Leavitt, The Reverend Canon Steven Mackison, and The Reverend Jean Willcocks. Thanks also go to Mrs. Doreen Haddad and Mme Sophie Bertrand for their help and understanding.

**ANGLICAN CHURCH WOMEN**

*Daphne (Margaret) Cadogan*



Last year, I wrote these words in my report, “I feel very humbled, privileged, and blessed to have served as the Diocesan ACW President over the past years,” and this year I say the same.

The past year was just as challenging and blessed as the previous years, and we embraced these challenges as an opportunity to continue our outreach ministry in the community and beyond.

Our meetings are usually held on the 2<sup>nd</sup> Thursday of each month with the exception of July and August. At our meetings we review the minutes of the previous meeting and bring forward any matters that may not have been completed. We discuss progress reports on upcoming events, review and discuss past events, and discuss other matters that need attention.

We host three annual committed events during the year.

- The Quiet Day of Reflection was held in March with a Eucharist in the Chapel at Fulford Hall and was led by our Chaplin Rev. Shirley Smith.
- The Women’s Day of Celebration was held in May starting with a Holy Eucharist at Christ Church Cathedral. The program continued at Fulford Hall with lunch, and we were honored to have Rev Ros Macgregor as the Guest speaker.
- The National day of Remembrance “Violence against Women” was held on December 6, as we lit candles in prayer in remembrance for all victims of Violence, the Rev. Karla Holmes did the homily and was very well received.

We also continue to support and outreach to various women charities in the community, included were Mile End Mission, the PWRDF Water Project, and the Native Women Shelter for Indigenous Women.

Our Newsletter, Keeping in Touch (K.I.T goes out three times a year that keeps the community up to date. Verna Peris is the editor and we thank her for her continued dedication and commitment in producing the Newsletter, she can be reached at [vernaperis@hotmail.com](mailto:vernaperis@hotmail.com).

Last year was especially exciting for us, six of us from our Diocese attended the conference that is usually attended by only ACW Presidents and Vice Presidents but, it was a National Gathering that was held for the first time and was opened to all Anglican Church Women. It was held at Redeemer University College in Ancaster Ontario, the theme was “The Love of Jesus Calls us to Worship”.

There was so much learned, thanks to the interesting people who gave us so much Food for Thought in our various plenary sessions. Topics were:

- Learning to pray aloud

- “Anglican Foundation” \_\_
- “Mohawks come to Christianity History” and the Council of the North study modules.
- “Women's Ministry through the years” \_\_\_\_ The history of women's ministry through the years and the impact women have had on the growth and endurance of the Anglican Church which of course includes priesthood as well as Lay leadership.
- “The Anglican Position on Assisted Dying”.
- Mother's Union - “Who We Are and What We Do”.
- PWDRF update with emphasis on Tanzania.

We all enjoyed the long week-end and was delighted and blessed to have met our Primate Archbishop Fred Hiltz, and to hear him speak. During his speech the ACW was well praised for their broad view of the church and their tireless work in various outreach ministries.

In closing, we ask for your prayers as our ministry continues as it has over the years- nurturing, caring, praying, and loving, bound by the cords of friendship and encompassed by the love of Jesus who calls us to be His hands, His feet, His mouth-piece, His ears, His eyes, His heart, to love and serve as his Body, His Church here, building the kingdom of God in our parishes and wider communities.

#### **MISSION COMMITTEE**

*Nancy Longworth Hamilton*

The Mission Committee continues as a small group of dedicated individuals who through 2017 were focusing on discerning on how the committee could best support and promote God's mission initiatives in the Diocese. In the Spring we had the Lenten Challenge and selected “Sharing God's Word with God's People” to receive a special grant of \$3,000. In 2017 we also approved a grant for Fresh Expression's Canada in the amount of \$2,000.

In particular, we would like to highlight our function in offering grants up to \$2,000 to allow churches, groups and individuals to live out new ministry initiatives. If you have an idea to enhance ministry in your context, please consider applying for one of these grants. For more information on grant criteria please check the diocesan website.

We are a small group and would encourage others to join our committee!!

#### **PARISH NURSING**

*Lisa-Anne Migliaccio*

No report

#### **PARTNERSHIPS COMMITTEE**

*Beth Reed*

In 2017, the partnerships committee said farewell to two members: The Ven. Robert Camara, whose end-of-term coincided happily with his appointment as Vicar General for the Diocese, and Tyson Røsborg, who had the opportunity to pursue an internship with the American Cathedral in Paris this year. We welcomed Sue Winn, long-time member, back to the committee after a hiatus of

18 months, and we are pleased that the Rev. Victor-David Mbuyi has agreed to join us as well.

The committee was pleased to facilitate the January 2017 attendance by Bishop Mary Irwin-Gibson at the Canterbury Cathedral Conference for newly appointed bishops. This trip fostered new contacts between our Diocese and others around the Anglican Communion, notably in South Sudan, Democratic Republic of Congo, and South Africa. Bishop Bruce Myers of the Diocese of Quebec was also part of the same cohort of bishops, and so relationships with our neighbors also grew stronger along with more distant partners.

Both of the formal companion diocese relationships that the Diocese of Montreal are on the point of renewal. Our partnership with the Territory of the People continues until October 2018, and we hope that we will continue the ongoing and sustaining relationships that have developed over the now ten years of this partnership. The committee has helped to bring Bishop Barbara to Montreal for another visit to our conference Synod.

The formal partnership with the Diocese of Masasi expired at the end of December 2017, but Bishop James Almasi and Bishop Mary have agreed to discuss continuing the relationship and hope to sign a new agreement during a visit by Bishop Mary, accompanied by Mark Gibson, Beth Reed and Victor-David Mbuyi, to the Diocese of Masasi this summer. We hope to fundraise in conjunction with PWRDF ahead of this trip.

## **PRIMATE'S WORLD RELIEF AND DEVELOPMENT FUND**

*Roslyn Macgregor*

PWRDF at work!! Hooray!! As a diocese we have raised over \$15,000 towards the Pikangikum Water Project. More than that - or alongside that - we have raised awareness for all ages in our diocese of the tragedy in our First Nation communities that lack potable water, have such high suicide rates especially amongst young people, the despair, the effects of residential schools... A thread of hope is that we can make a difference by claiming our responsibility to know and understand the issues of our First Nation peoples and move forward together.

David Steeves, one of the leaders of the Pikangikum Working Group working in solidarity with the people of that community, was the speaker in June at our PWRDF Montreal annual meeting. They have, among other things, provided running water and sewage systems to the neediest.

Much preparation went into preparing letters for individuals and parishes to write to three key members of Parliament presenting the information about Pikangikum and imploring increased government action in specified areas of concern. (A few parishes even received responses).

The **Pikangikum Water Walk** was organized and took place on September 30 - coming from two directions - St. Lawrence Church, Lasalle and from Verdun - meeting in the middle where children placed the clean water we had carried in the St. Lawrence River. We prayed and learned.

We are looking at ways to include people from the Laurentians and Eastern Townships more in our discussions and decisions. Many are committed, but unable for various reasons (especially distance from downtown) to attend meetings or events in the city. To prove new ways can be created: Lynn Osborne and a small but effective group in the Bedford area organized a smaller



walk there – raising funds and awareness. All things are possible through Christ who strengthens us – and inspires us!

Many parishes hold luncheons, children-led activities, Shrove Tuesday pancakes in support of PWRDF. WE encourage you to share your events with us as inspiration and bringing us together. Ros preached at Trinity Church, Cowansville in October. We are available to preach or speak at other parishes or events.

Penny Rankin and Ros Macgregor attended the PWRDF annual meetings of diocesan reps in Toronto in October. Wonderful opportunity to learn from speakers and from each other and to come home energized and ready to go! We realized how fortunate we are in Montreal. Distances apart yes – but nothing like Algoma, Newfoundland and Labrador, or Prairie dioceses, for instance, where parish reps are hundreds of miles apart. No monthly gatherings there. So, they find other ways to communicate and share the good news of the Primate’s Fund.

We had the opportunity of another special guest speaker: Dr Evrard Nahimana. He was one of three partners to participate in a roundtable with Global Affairs Canada in Ottawa. Dr. Evrard Nahimana is a medical doctor from Rwanda with over 9 years of healthcare delivery and operational research experience. He currently serves Partners In Health/Inshuti Mu Buzima as Deputy Chief Medical Officer in charge of Health System Strengthening.

Dr. Evrard contributed to design and implement ambitious and innovative initiatives all related to improve the quality of maternal, newborn and child care. These include “All Babies Count” (ABC), Initiative designed to eliminate preventable neonatal deaths through health system strengthening in 2 rural districts serving 500,000 individuals and “Race to the Top” initiative(RTT), a new district-based approach to performance based incentives, which strengthens processes and outcomes through community and health care worker engagement setting priority targets, and peer-to- peer learning to accelerate change in care delivery. “He also served as investigator on several research projects focused on bringing innovative approaches to the reduction of neonatal mortality including the development of a low cost, non-electric infant warmer.” (from his bio)

PWRDF provides many videos and other resources that are accessible on their web page. Download. Order. Some parishes have found increased giving to PWRDF by ordering their church envelopes through PWRDF. Included is a blue envelope each month for PWRDF donations. Special donation envelopes are also available. <https://pwrdf.org/resources/>

Lea-Ann Matthews is helping us become more visible on social media and to communicate more creatively and efficiently within our own diocese and beyond – all spreading the good news of PWRDF – learning and supporting our partners around the world. Check out our soon to be upgraded facebook page: **PWRDF Montreal**

PWRDF on the diocesan web page. <http://www.montreal.anglican.ca/pwrdf/>

PWRDF Montreal meetings are held September to June – usually the second Thursday of the month with a speaker and/or planning education and outreach.

Our new project, voted on at the February 2018 meeting, beginning September 2018 will be **Maternal, Newborn and Child Health Program**. Watch for details.

## **STEWARDSHIP OF THE ENVIRONMENT COMMITTEE**

*Richard Matthews*

In addition to honouring the fifth mark of mission the Stewardship of the Environment Committee (SEC) believes that environmental stewardship can bring people together. This includes people within our parishes and dioceses across the country and throughout the Anglican communion. We further believe that environmental interest can build bridges between faith communities and secular society. We are exploring shared ecological values by fostering ecumenical ties with other faith groups and reaching out to the secular world. Leveraging the power of digital media, we are inviting participation and sharing our inclusive and welcoming vision.

### **Past accomplishments**

The Stewardship of the Environment Committee (SEC) in the Anglican Diocese is one of an increasing number of faith communities that are prioritizing environmental stewardship. The SEC is pleased to have played a leadership role in the successful passage of a fossil fuel divestment motion in the Diocese of Montreal.

The SEC has also supported and staged events, we have welcomed speakers, published statements, held vigils, and supported actions like those associated with the Blue Dot Movement, the Season of Creation, Earth Hour and Earth Day. In 2017 we expanded our social media reach and hosted a Youth Litter Cleanup Event on Earth Day.

### **Recent accomplishments**

This January the SEC formally relaunched with new leadership and a new mission. We have spent much of the first few months of 2018 working on information gathering for a forthcoming series of short videos. We are speaking to people and documenting their views about nature. In support of these efforts we have created a brief survey which asks people about their views of the natural world. We have interviewed video creators and held discussions about content and budgets. We are currently in the video pre-production phase which includes crafting storyboards and writing scripts.

As part of our efforts to connect with other environmentally focused faith groups the chairperson of the SEC will be formally welcomed on the Green Churches' Board of Directors on April 16th, 2018. We follow ecologically minded organizations within the Canadian Anglican tradition including, Creation Matters, ACEN, Greening Sacred Spaces and Greeningspirit.ca.

We have amplified Bishop Mary's environmentally themed comments including her personal commitment to address the problem of plastic waste. We have expanded her message by curating and publishing 21 related posts. We recently submitted the first quarterly report to Bishop Mary. It includes information about the SEC and succinct environmentally themed information capsules.

### **Looking ahead**

Going forward the primary focus of the SEC will be the video series that will be filmed and edited

over the course of the next 12 months. Our 2018 budget will go towards this video production. We will continue to leverage our social media presence and we will continue to expand on Bishop Mary's environmentally themed messages. We will also continue to provide her with quarterly reports.

## COMMUNITY MINISTRIES

### **ACTION RÉFUGIÉS MONTRÉAL**

*Paul Clarke*

Our phones ring every day. People like Ahmed\* want to know how to sponsor family members who are refugees. People like Sofia\*, held in detention, need names of lawyers. Refugee claimants new to Montreal, like Marie-Pierre\*, need to know where to start to get the support they deserve. Long-time residents seek to help refugees and want to learn how best to use resources.

Whenever someone is involved in a new activity, they need information. The first step is to know where to get the proper information. Often, this is because everything is new and people do not know where to start. In our day, we all start by typing the keywords into a computer and hoping for credible results. And for people too numerous to count, the answer often is: Action Réfugiés Montréal.

Our goal is to provide support to refugees by providing accurate information, all the time. Action Réfugiés Montréal has developed knowledge in order to accompany refugee claimants, accepted refugees, and sponsored refugees from many countries. Based on this on-the-ground experience, in the last year we were invited to share our thoughts at an international conference in Geneva and closer to home we provided workshops to service providers and students from Canada, the United States, Belgium, and Australia. We accompanied many program participants to visit the offices of Members of Parliament, in order to inform decision-makers how best to support refugees.

Since early 2017 the number of persons crossing into Canada on foot increased. The refugee claimants, civil society, and journalists have been seeking answers and we were determined to share our knowledge and ensure public discourse received the right information. Media from around the world contacted us in order to learn from us. We were pleased to step up to the challenge. And, remaining true to our core programs, we continued to visit people in detention twice a week to ensure they received the information and support they required.

We helped organize public meetings in places like Hemmingford in order to answer questions from citizens. We participated with the diocese in an event entitled Meeting Jesus at The Border in October 2017. We co-wrote with Bishop Mary a letter to Quebec authorities advocating the re-opening of the refugee sponsorship program, which has been suspended throughout Québec. We hosted Mr. Filippo Grandi, the head of the United Nations Refugee Agency, to discuss ways in which we see governments might provide stronger support for refugees. We are here to answer local needs while also contributing to national policies. The support of the diocese helps us carry on!

A few short years ago, many Canadians were unaware of refugee issues; now it is top of mind. Providing solutions for refugees is the new normal. The information we share is more crucial than

ever before, especially to the people we serve. We ensure vulnerable people are welcomed by someone ready to journey with them.

**MILE-END COMMUNITY MISSION**

*Linda Lou Hachey*

The Mile End Mission strives to help improve the quality of life of those living in poverty, social exclusion and isolation by: promoting a culture of acceptance, empowerment and respect for each individual that comes through our doors; providing a safe, welcoming and inspiring place where members can actively participate in the development of the Mission’s community- each according to their own abilities and talents; and a place where they can share good meals, good times and fellowship.

The success of our community stems from a shared desire to embrace the goodness and potential in others who struggle daily with difficult life histories, personal life-hardships, chronic life-challenges, social exclusion and isolation and the harsh reality of poverty.

We acknowledge the wonderful dedication and achievements made possible by our staff, our Leadership Team members, our Board of Directors, our volunteers, students and community partners and. *continue to be very grateful for the ongoing commitment and assistance* of the Anglican Diocese of Montreal and its many parishes and parishioners

Our caring community of supporters truly help empower and change lives on so many different yet inter-connected levels. In doing so, each and every one involved in the Mission’s circle of care are part of our memories, our community and our history. And so the circle grows, the memories deepen and the community flourishes.

**Together, our mission is possible!**

**A BRIEF YEAR IN REVIEW**

**Meal Program Statistics**

Year	2012	2013	2014	2015	2016	2017	% increase 2012-2017
Breakfast	1,904	2,765	3,373	4,143	4,126	4,331	127%
Lunch	4,764	5,467	6,283	8,643	9,472	9,680	103%
Dinner				548	1,143	1,206	120%
<b>Total</b>	<b>6,668</b>	<b>8,232</b>	<b>9,656</b>	<b>13,334</b>	<b>14,741</b>	<b>15,217</b>	<b>128%</b>

🇺🇳 15,127 free hot/ healthy meals were served.

🇺🇳 10,226 bags of groceries were distributed.

*Over 300 children & their families* took part in a variety of programs this past year including: special inter-generational trips out of the city to Granby Zoo, Sugaring Off & apple picking, ‘**Love in Motion**’ support & development groups, BBQ’s & our Christmas dinner including special gifts for more than 100 children.

*Our Community Art program members* participated in **450 art** program sessions & visited two special exhibits at the Museum of Fine Arts. Bi-weekly art sessions also continued to be offered at

the Mission.

**25,000 clothing & small household items** sold at our 'Friperie Joyce' helped members shop at very affordable prices.

**The installation of a shower now** allows our homeless members to address their personal care needs in the comfort of their own community centre.

**105 seniors** took part in the Mission's many inter-generational programs & services, which among other things, helped to break their social isolation.

**Our Drop-In program** provided more than 3,000 individual opportunities to enjoy snacks & refreshments, fellowship, free access to computers & internet, a small library, free public telephone, TV and our info & referral services.

**11,000 hours** of volunteer assistance was provided by our in-house **Leadership Team** of 19 dedicated members who, among many other things, help keep the Mission's Healthy Eating program, our Friperie Joyce program & our Community Art program running smoothly throughout the year.

### ***Nourishing the Spirit***

Thanks to our very dedicated and caring honorary Chaplain, Rev'd Ros Macgregor, the Mission community continues to be gathered in very special Christmas, Easter and Ash Wednesday services. With the help of generous volunteers, Ros also organized a wonderful Christmas Day dinner for 40 or more lonely members during this time of the year and participated in our Thanksgiving and Epiphany dinner and lunch.

From visiting our sick members in the hospital to providing touching memorial services for members who have passed away during the year, Ros helps our community acknowledge each and every life while bringing a sense of peace during these times of sadness.

Spearheading a very touching initiative this past year to help bury the remains of Mission members who can't afford a final resting place, Ros' compassion regarding the lives of our members is without limit.

Continuing to help us develop and network, Ros also connected us with the Lay Readers Association in a very successful Poverty Workshop which was organized by staff/members of the Mission and was attended by more than 20 of the Lay Reader's group.

### ***COMMUNITY PARTNERSHIPS THAT HAVE HELPED US GROW***

**Pliens Milieu** provided information kiosks for young people & those who use drugs & provided staff training on the use of naloxone.

Hosting the **Mile-End Legal Clinic's** weekly walk-in program for 16 years, the Mission continues to support the Clinic's goal of connecting those in need with access to justice.

Since 2015, **McGill University's Dentistry department** has offered a bi-annual Mobile Outreach Clinic at the **Sign of Theotokos Church** for Mile End Mission members in need.

**Yoga Mala Foundation** offered our members **50 free yoga classes in 2017**.

*Table de Concertation ASGP CDC*: The Mile End Mission has been a member of the *Table de Concertation ASGP CDC (Solidarity Action: Greater Plateau (Community Development Corporation)* over the past 19 years.

**YMCA du Parc** partnered us with for our Christmas lunch again this year, for **300 individuals & families**. They also assisted many of our members through a free income tax clinic.

### **VOICES OF THE MISSION**

*After all these years: Lise*

After all these years of highs and lows, I have a secret to tell you: The Mile End Mission is dear to my heart because it welcomes me as I am, in my being, in my head, in my existence. The goal of the Mission is to give us a voice. To allow us to realise our humanity.

*The Mile End Mission helps all people: Lucie*

The Mile End Mission helps all people of all color and nationality in financial difficulty, for food, clothing, legal aid, and dentistry for free you must provide your personal id. It's open five days a week. You are welcomed by volunteers.

I've seen great progress in mentally challenged persons and people who can't adapt to society. They respect all and give you back your sense of worthiness.

### **MISSION COMMUNAUTAIRE CHRIST CHURCH, SOREL**

*Denis Gévy*

No Report

### **ST MICHAEL'S MISSION**

*George Green*

This has been a very interesting year for St Michael's Mission after a warm summer, surprise visits with former volunteers, annual soap stone festival, many Anglican Church Parishioners donating toiletries, clothing, books and canned foods we settled into the Fall. Our number of clients increased considerably as Open Door closed, Chez Doris closed several sporadic days for renovations and

Welcome Hall terminated some of their programs. The generosity of the Anglican community helped carry us over some difficult times.

As we prepared for our Annual Christmas Lunch for our clients a group of 7 Firefighters some retired and some active prepared a full course meal for our clients soup/salad, roast pork and the trimmings/pasta dish for our vegetarians, cake and soft drinks which is a real treat for our clients. A great time was had by all with the Firefighters talking and joking, serving our clients. Firefighters expressed a wish to return in 2018. Our Annual Christmas Lunch served 300 homeless over two days our traditional turkey and all the trimmings.

St Michael's Mission was asked by the Federal and Provincial Governments along with City of Montreal to open as a Warming Station from December 1st till March 31st 2018 and what makes this different it was requested we open at 9:00 pm till 6:00 am the following morning 7 days a week which included Christmas and New Year. This is a first for Montreal's homeless. No one could predict the amount of people taking advantage of having a place to go each evening. We do not have sleeping facilities but the clients could come in and stay warm, have hot coffee, have a bowl of hearty soup or pasta or stew plus washroom facilities. We also provided warmer clothing if the need be. The many donations of socks, jackets, toiletries and knitted goods like socks, hats, mitts, scarves were distributed at night.

We are proud to say that there were no deaths of clients dying in the streets and no cases of frostbite!

## **TYNDALE ST-GEORGES COMMUNITY CENTRE**

*Christopher Lockhart*

Tyndale St-Georges Community Centre has been a central player in the development and growth of the Little Burgundy Community. Since 1927, The Centre has provided recreational, educational, and community-based services to the people of Little Burgundy. It is with great enthusiasm that we celebrate our 90th Birthday. The success of Tyndale St-Georges rests in the generous and consistent donor support that we receive from foundations, individuals, corporations and government subsidizing. The programs and services that are offered at The Centre are a reflection of the generosity of the Montreal Community, and as such, we remain proud to offer reliable quality programming for participants of all ages. Our 90<sup>th</sup> Anniversary marks a number of key events and initiatives.

- 1) **Strategic Planning:** It was a 7 month process that started in March 2017 and concluded in September. The process included two weekend workshops that included community members, participants, staff and board of directors. We have come away with a short term vision for 2018 and a long term vision for 2020. We will focus our attention on maintaining our existing programs and services, while expanding upon our weekend community activities, establishing a strong membership base, and improving our communications with all of our members and partners.
- 2) **\$100,000 Campaign:** An anonymous donor and their family have generously offered to match all donations of new gifts dollar for dollar to a maximum of \$100,000. This exceptional proposal as in effective from September 1<sup>st</sup>, 2017 to January 31<sup>st</sup>, 2018. We are pleased to announce that we raised exactly \$100,000 in new revenue by the January 31<sup>st</sup> 2018 deadline and will benefit from the generous matching gift for a total value of \$200,000.

- 3) **Tyndale's 90<sup>th</sup> Anniversary:** Our birthday was on June 14<sup>th</sup> but we celebrated on July 7<sup>th</sup> our community BBQ. This annual celebration was held on Richmond Square and was attended by Craig Sauve city councilor for the district of Saint-Henri–Little-Burgundy–Point-Saint-Charles & a representative from the office of Dominique Anglade member of the National Assembly of Quebec for Saint-Henri-Sainte-Anne.
- 4) **Kindergarten Classroom:** Thanks to the Louise & Alan Edwards Foundation, Tyndale St-Georges has launched our first-ever Kindergarten class in the After School Program. Integrating a Kindergarten class into the program will allow the Centre to respond directly to the specific needs of this age group. The learning activities and initial work planned will help to build students' readiness and instill a love of learning. It will help to ensure these children are ready to follow the grade one curriculum and to facilitate a positive early school experience, having a significant impact on their ongoing educational journey.
- 5) **Creation of the Communication & Government Grant Coordinator Position:** The goal of this position will be to manage the social media and communications strategy for the Centre. In addition, support in applying for and maintaining government grants. Tina Naim comes to Tyndale with over 10 years of customer care experience with companies such as Québec Linge and Boutique 1861. She handled various communications duties in these organizations. She was the Coordinator in charge of Keurig's Newsletters and website maintenance while at Le Site and helped integrate web pages while she worked as a freelancer for Rona, Inc and Sid Lee. Tina is also a resident of Little Burgundy and has been an active participant in Tyndale St-Georges programs.



**OTHER REPORTS**

**2020 VISION, RENEWING OUR DIOCESAN STRATEGIC PLAN**

*Mark Dunwoody*



We celebrate who we are as God's church and focus on Jesus, prayer, time and energy in five key goals:



**DISCIPLESHIP**

Faith development resources  
Vocational discernment for every member  
Youth and Children's ministry  
Faith sharing resources  
New missional initiatives

**PARISH FINANCIAL HEALTH**

Stewardship Education  
Strategy  
Financial Development



**VITAL CHURCH**

Church Planting  
Innovation  
Targeted Resources

**LEADERSHIP DEVELOPMENT**

Mentoring clergy and lay leaders  
Equipping leaders as change agents  
Assisting leaders and parishes during times of transition



**DIOCESAN STRUCTURES**

Church mission focused  
Discipleship driven  
Committee vitality and resources



The reality that 2019 is only a few months away reminds us how time waits for no-one! The plan has enabled us to make considerable progress in many of the areas that we have prioritized. Though as we all know, plans are only as useful as the folks who use them.

An essential encouragement is the number of new church communities that are starting to change our concept of how to be a Christians in a 21st century Montreal. A legitimate concern is the financial viability of our parishes. Alongside the many fantastic opportunities that are going to present themselves as we repurpose the legacy of these buildings for future generations. I would commend everyone to support and trust Bishop Mary in the many tough choices that are going to have to happen as we restructure our current entity inevitably.

As with any strategic plan, 2020Vision is only as effective as the people who decide to use it. This plan was formed from many hundreds of voices across our diocese as we sought to capture shared values and priorities for our ministry and mission. All our parishes, committees, staff and teams are encouraged to refer to our plan as they make their plans going forward.

The progress of the various goals is in the multiple reports within the circular and on our website. Additionally, any specific questions can be addressed to any staff member, or team who are responsible for said goals.

**ANGLICAN BALANCED FUNDS**

*Ronald O'Connell*

**For the year-ended Dec. 31, 2017**

	2017	Since 2012	Since 2007	Since 31-Mar-2004
<b>All Portfolios</b>	7.5%	10.9%	7.1%	8.0%
<b>Market</b>	7.4%	8.2%	5.5%	6.1%
<b>All Bonds</b>	0.8%	2.1%	3.9%	4.3%
<b>Market Index</b>	2.5%	3.0%	4.7%	4.7%
<b>Total Equities</b>	11.9%	16.2%	8.1%	9.6%
<b>Market Index</b>	11.7%	12.8%	6.2%	7.4%
<b>Canadian Equities</b>	14.3%	14.9%	9.6%	11.7%
<b>Market Index</b>	9.1%	8.6%	4.6%	7.6%
<b>Non Canadian Equities</b>	10.2%	16.6%	6.9%	7.8%
<b>Market Index</b>	14.2%	16.9%	7.6%	6.9%

The Anglican Fund holds a mix of cash, bonds and higher risk / higher return equities, which represents a prudent and balanced investment policy. Recent decisions to remove fossil fuel related companies, a major component of the Canadian economy, from our investments will challenge our ability to achieve similar returns in the future.

Since Letko, Brosseau & Associates took over in March 2004; the Fund has experienced an average

annualized return of 8.0%.

The Board of Trustees meets with the managers quarterly and review the underlying investments.

I am grateful to my fellow trustees for their support and their most professional approach to their task.

## **ANGLICAN MONTREAL BOARD OF MANAGEMENT**

*Ann Cumyn*

During the past year the Anglican Montreal Board of Management (AMBM) has met on a regular basis two or three weeks before the deadline for each edition of the Anglican Montreal. This gives the Editor, Nicki Hronjak, the opportunity to bring out any concerns that she might have and also for there to be a discussion on matters that might affect the content of each edition.

In addition, the chair has met with Nicki, after the first draft of each edition has been put together, to discuss the layout and possible changes that may be needed.

The role of the AMBM now includes being one of the supports to Nicki in her work as editor.

For the last part of the year Nicki was moving towards undertaking the whole of the design and production of the paper, apart, of course, from the printing. Her aim was to have sufficient skills to manage on her own in early 2018. The editorship of the Anglican Montreal appears to be a role that Nicki enjoys and to our knowledge there have been few, if any complaints.

This will be the last report that I shall write as my term on the AMBN runs out in May. So I take this opportunity to thank the current members of the AMBM, Peter Denis, Sophie Rolland and, of course Nicki Hronjak, for their commitment and insight.

## **ARCHIVES**

*Richard Virr*

The Archives in 2017 received 50 requests for historical and property research and processed 115 certificates and genealogy related requests. Many further requests remained unpaid, and therefore unprocessed. Income from client requests amounted to \$2,204. As in previous years, 27 boxes containing accounting material were destined for destruction. Accessions included property related legal documents, such as certificates of location related to All Saints, Two Mountains. Deeds of sale were deposited for Trinity Memorial, St. Paul's, Lachine, and St. Stephen's, Westmount. From those three churches came registers, architectural drawings, maps, legal documents, vestry documents, photo albums, artifacts, records of various church organizations, property related documents and other church fonds. Assistant Archivist Sandra Koukou brought back all remaining prayer books from Trinity Memorial and notably, a framed lithographic portrait of Bishop Francis Fulford with his original signature and a large oil painting in the style of Rembrandt. Numerous large metal memorial boards were box framed and despatched to the diocese. An old, framed, and highly detailed water colour sketch of stained glass windows design which was unused for the windows in Trinity Memorial, now hangs in the diocesan accounting

offices.

Dr. Richard Virr delivered a box of archival material belonging to Francis Fulford, including a poster dated October 1838 about the consecration of a church (Trowbridge in England), with a news clipping, and several documents re Andrews' Home and Fulford Home. A large wooden crate with carved lettering "*Bishop of Montreal*,"—probably part of the freight that accompanied Bishop Fulford sailing from England — was brought up from second the storage archives storage room to grace a corner by the window in the bishop's office.

From St. Stephen's, Westmount the archives inherited many valuable religious pieces of silverware. From Christ Church, Frost Village, the archives accessed 3 large print Bibles and some rare books and historical documentation. From St. Cuthbert, St. Hilda & St. Luke were accessed 6 boxes of church fonds and 2 cardboard memorial boards with inscriptions of St. Alban's War Heroes of WWI, and a large format rare book "*The Relics of St.-Cuthbert*." St. Peter's, T.M.R. delivered 36 boxes consisting of photos, historical documentation, parish organization records, corporation minutes, vestry papers, financial documents, a scrapbook, news clippings, and some parish registers. Verna Peris brought 5 boxes from A.C.W. dating back to 1975.

In 2017 several papers were received, such as a 23-page study entitled "*The Montreal Emigrant Society*," emailed by Brian Coleman in Vancouver. A study in French was received entitled "*Étude historique et des valeurs patrimoniales St. Stephen*" (Lachine) by Caroline Dubuc and Éric Millette. A thesis paper was received as follows: *Faculté des études supérieures et postdoctorales dans le cadre des exigences du programme de maîtrise en sociologie - Département de sociologie et anthropologie - Faculté de sciences sociales, Université d'Ottawa*, by Sarah Wilkins-Laflamme. Black-and-white photos and a *Visitors' Guide to CCC* received from Bob King, given by Joan Lindsay, daughter-in-law of Dorothy Lindsay, long time Cathedral stalwart, were originally used as a tool during guided tours. A heavy ornamental chain with a medallion pendant depicting St. George on his horse, made with golden metallic material with floral-organic relief work, was given to the archives by Ruth Gray; it once belonged to St. George's, Place du Canada.

As ever, we are grateful for the valuable work of volunteers. Peggy Simpson who worked several hours a week, and some students who offered up to two work days of their time, have contributed largely to enhancing the archives. And I want particularly to thank Sandra Koukou for her tireless dedication.

## AUDIT COMMITTEE

*Michael Patry*

The members of the Audit Committee are presently James Pratt, Nicholas Forte, Michael Hiles and Michael Patry. The mandate of the Committee is to oversee the audit functions of the Synod and to make policy recommendations on any matter affecting audit, financial reporting or compliance.

The Committee reviewed and accepted the Auditors plan for the audit of the Diocese's 2017 financial statements. Upon completion of the audit, the Committee met with the Auditors, the Honorary Treasurer and the Manager of Financial Services to discuss the audit and to review the draft 2017 audited financial statements of the Diocese. The Committee was satisfied with its review and communicated its approval of the statements to the Synod.

It is also the responsibility of the Audit Committee to review, amongst other, the written representations of the auditors, the Diocese's internal controls, the audit fees and compliance with regulatory requirements. These were reviewed and approved.

Once again the year's audit process went smoothly, reflecting the very good working relationship between the Diocese's accounting staff and the Auditors. This resulted in the maintenance of the fee structure at reasonable levels and timely production of the financial statements.

At our meeting, the Auditors reiterated the need for the Diocese to continue to be mindful of actions that may cause a reduction of investment income received and therefore negatively impacting its long term finances. However the Committee wishes to underline the significant actions that have been taken and that the Diocese has committed to continue to take in this regard. The Auditors have also recommended that the supplementary consolidated financial information (Schedules 1 to 6) be removed from the financial statements. They suggest instead that it be provided to Synod as a separate document. The supplementary information consists of a detailed breakdown of many of the operating expenditures presented in the Consolidated Statement of General Fund Income and Expenditures. This is an accepted practice to ensure this type of information is not be made public but only shared internally within the organization. The Committee supports this suggestion and that a motion to this effect be presented to Synod.

The Audit Committee would like once more to express its appreciation to all concerned for the way in which the audit was carefully carried out. Special thanks go to Ron O'Connell, our Honorary Treasurer, to Stephen Tam, our Manager of Financial Services and to Jennifer James -Phillips, our Assistant Controller for making sure the audit was properly managed.

## **CROSTALK MINISTRIES**

*Nick Brotherwood*

Over the past few weeks we have been working on putting together a Crosstalk Ministries Timeline for our website <http://www.crosstalkministries.ca>, to give people, in bullet-point form, an idea of the way the ministries have developed over the past almost fifty years. The context in which Crosstalk Ministries (CTM) came into being, and the conditions that led to its founding, are very different from the context and conditions in which we currently find ourselves. Back in the early seventies CTM was mainly an Anglican supported enterprise, but over the past fifteen years it has become more broadly based. Our Day Camp Travelling Teams being invited into more churches of other denominations. The volunteers who make up these teams also come from a variety of denominational backgrounds. At the same time church attendance has decreased among mainline protestants leading to a decrease in the number of campers attending our residential and day camps. All our ministries have had to try to come to terms with these and many other changes, as we continue to hold fast to our task of "helping people of all ages to become strong disciples of Jesus Christ."

Summer 2017 saw our Day Camp program, "On Fire!" hosted by 31 communities in 4 provinces with the 21 volunteer Team Members reaching 782 campers and countless local helpers in churches, on 8 First Nations reserves and on 4 Canadian Armed Forces Bases.

Our Junior Youth Camp, held for a week in mid-August at Cedar Lodge Camp on Lake Memphramagog saw an increase of campers with 21 children on site along with a dedicated volunteer staff. While Senior Youth Camp, held the same week at Camp Livingstone, on Lake Lovering saw a decline in attendance, perhaps due in part to some of the issues noted above. They welcomed 26 Campers with an almost equal number of staff. Junior and Senior Youth Camps shared a common Theme-“Bigger than Right”; also sharing resources for their staff training weekend immediately prior to the Camps.

Although the Crossroads Youth Service is currently in abeyance, September 21<sup>st</sup> saw CTM inaugurate a thrice-yearly Praise and Thanksgiving Gathering, a venue at which our core ministries can come together for worship and fellowship, give thanks for the previous summer and share plans for the summer to come.

Crosstalk Ministries continues to upgrade our infrastructure with a newly refurbished website and with the use of various social media such as our Face Book Page and Groups. We are grateful for the volunteers working behind the scenes to implement these improvements as well as to our Treasurer and Directors of Communications and Development.

The context and conditions may have changed dramatically over the past nearly fifty years, but our aim remains the same as we move forward confident in the unfolding of God’s plan for the future.

## **DIOCESAN MISSIONER**

*Mark Dunwoody*

### **A Future Not Yet known**

My time in Montreal taught me so much and helped me unlearn most of what I thought I had known about myself and the Church. On the one hand, there is a definite passing of an old model of being a Church whose mission is shaped by the priorities of an institution, to a Church that is joining in the Mission of God that is already happening. In David Bosch’s book *Transforming Mission*, he suggests that the transition from one Christian paradigm to the next has come as a consequence of and a response to situations of profound theological, missiological and cultural challenge. Reassuringly (for me at least!) is that Bosch states in the midst of the transition few, if any, could see the shape of the church to come. Just as importantly, many who were living in the turmoil were unsure whether the church would survive the crisis then facing it.

So, in this new deconstructed world (when even our own families have given up on church) how do we respond to be the church in a 21<sup>st</sup> century Montreal? As always, my answers are pretty straight forward, in that I suggest we ask two fundamental questions of the people we do life with.

- What would be the ‘yes’ (the Good News) in their daily lives?
- What, where and how might a Christian community look like as it formed in their lives?

It is by using these questions as a framework for all our systems and practices that we will then create new contextual churches that will have at their core focus the unconditional love of Christ.

I wish you all Gods greatest blessing in all you do.

**ECUMENICAL OFFICER**

*Nick Pang*

The 2017-2018 program year has been a rich one for ecumenical and interfaith collaboration in Montreal. In my capacity as ecumenical officer I've had the honour of representing all of you to various bodies around the city including the Montreal Lutheran Council, the Christian-Jewish Dialogue of Montreal (CJDM), and the Board of Directors of the Canadian Centre for Ecumenism (CCE)—all of whom are doing good and exciting work. I even got to author a chapter in a new book, published in-house by the CCE, on Interfaith Marriage.

2017 was a special year for our full communion partners in the Evangelical Lutheran Church in Canada (ELCIC) who were commemorating the 500th anniversary of the beginnings of the Protestant Reformation. There were various events held around the city including marvellous concerts, an ecumenical vespers service at the Church of St Andrew and St Paul, and a joint Lutheran-Roman Catholic prayer service.

The 2018 Week of Prayer for Christian Unity, whose texts were organized by the churches of the Caribbean, was well embraced by members of the diocese with participation by Anglican churches in Rawdon, Arundel, Pierrefonds, Sutton, Granby, Grenville & Calumet, and downtown Montreal. The Montreal Diocesan Theological College also hosted a special ecumenical Compline. I'm sure there were many other events as well that didn't make the news. Thank you all for embracing that work as well as your neighbours!

In the interfaith world, May 2017 saw the ever popular Interfaith Eco-Action Day which drew out approximately 130 young people to clean the streets and alleys in Outremont. I have no doubt the 2018 day will be equally successful. For more information about the 2019 Eco-Action Day, please be in touch. A related event is the upcoming Building Bridges Essay Contest for secondary, college, and university level students.

The Diocese was represented on interfaith panels at a conference called Celebrating Our Diversity Now, organized by the Armenian Diocese of Canada, at an interfaith dialogue held at le Grand seminaire, and at an interfaith vigil in remembrance of those who died in the shooting at the Centre culturel Islamique du Québec.

The Canadian Centre for Ecumenism is currently organizing an Interfaith Forum for the Fall of 2018. It's sure to be a special event and I encourage everyone to check it out. It will fall around the same time as the Parliament of the World's Religions, the oldest, largest and most inclusive convening organization of the global interfaith movement, which is meeting in Toronto from November 1-7.

Many thanks to Bishop Mary for representing us well, on numerous occasions, to the city's diverse religious communities and for continually speaking up for the rights of religious minorities. May we continue striving for the full, visible unity of the church of Christ, and together, may we all strive for a more peaceful and just world.

## **EDUCATION FOR MINISTRY (EFM)**

*Nancy Greene-Gregoire*

Have you ever wished Bible Study was every week instead of just during Lent or Advent? Have you ever wanted to really read the Bible cover to cover but could never get past the first few pages? Have you wondered how to explain your Christian faith to your co-workers or friends who have no idea why you go to church? Do you want to know where the Nicene Creed came from and why we say it every week? Have you wondered how your Christian faith shapes your daily life? Do you know where your own faith has come from? Do you have trouble with the violent parts of the Hebrew Bible and wonder how this can be relevant today? Do you need a structure to help with daily prayer?

If you answered yes to even one of these questions, then come and check out EfM! Registration is open til mid-July for the Fall term. A new group could be set up in Western Montreal or in the Eastern Townships if there is enough interest. There are potential students in the Laurentians waiting for a mentor to step up. In Montreal, the group that meets at the Diocesan Theological Montreal College has room for up to 8 new students, and the group in Sutton also has some room. Just send me an email if you'd like to know more ([ngreene@acm.org](mailto:ngreene@acm.org)), or speak to any EfM grads or mentors that you might know.

Quoting from the brochure: "EfM provides theological education by extension for lay people. Weekly seminar groups are led by a trained mentor... While course material is advanced, the focus is not on intellectual discussion but rather on being challenged and equipped as baptised persons through study, prayer, and reflection. Also available on-line for those unable to attend weekly seminar groups... The Content: There are four years although students only commit to one year at a time. Year One: The Old Testament Year Two: The New Testament Year Three: Church History Year Four: Theology, Ethics and Interfaith relations."

Since the Fall of 2017 I have been EfM Coordinator for the Diocese of Montreal, having taken over from Afra Tucker who took over from Rev. Tim Smart in August 2015. I have participated in 2 conference calls with coordinators from across the country, and I have planned an EfM Mentor Training session for April this year. As Coordinator I also have a role in spreading the word about the course. I am available to come to any deanery meetings or church services in the Diocese to talk about EFM.

## **FRESH START**

*Robert Camara*

Fresh Start is designed for clergy starting in new placements/incumbencies. No matter how many years one has served in these capacities, there is always more to learn. The goal of Fresh Start is to build collegiality while sharpening skills. The content of the program involves such topics as congregational development theory, role clarity, goal setting strategies and conflict management as well as addressing other areas of parish life.

Each session includes worship, a presentation of one of the above modules, a 'critical incident' from a parish setting presented by a group member and when time allows, a shared meal at the end of the session.



This past year with the transition of leadership in this ministry, there were no parishes/clergy involved with Fresh Start and the program is currently under evaluation.

#### **LAY READERS' ASSOCIATION**

*Anne Claude Geoffrion*

This past year has been one of growth and change for all of us. We are grateful for the continued leadership and guidance of our Pastor, the Reverend Lorne Eason of the Church of St. John the Baptist, Pointe Claire. He is a treasure and we are blessed to have him as our minister.

Last Fall I had the honour of being asked to take on the post of president of the Lay Readers' Association of the Diocese of Montreal which after prayerful reflection I felt called to accept. My heartfelt thanks to Glen Marcotte as he steps down for a well earned rest and my thanks to you and to the members of the executive board for nominating and putting their trust in me.

Our year was saddened by the loss of five valued Lay Readers: Bernice Camacho, Adella Drayton, Hugh Phillips, Stan Pepler and Doreen Taylor Christie. We thank God for their years of ministry and offer our sincere condolences to their families and friends.

November 18, 2017 was our Study Day & Commissioning. Five new Lay Readers received their one year license, twenty Lay Readers received their license renewals and two Lay Readers received their Emeritus Certificates. The Commissioning ceremony was well attended by our members and by supporting clergy.

Our Guest Speaker for the Study Day was The Right Rev. Bruce Myers, Bishop of Diocese of Quebec who spoke to us about Ecumenism, "*Living into the Unity we seek*".

Throughout the year, most of the Lay Reader's workshops took place at the Church of St. John the Baptist, Pointe Claire with the exception of our visit to the Mile end Mission last Fall, which by the way was a great success.

This past January, the Rev. Michele Eason spoke to us about the Holy Land and in March the Rev. Stanley Brooks talked to us about "*The Geography of Israel*". The next workshop will be on June 9th with the topic "*Faith for the Future*" lead by the Rev. Jesse Zink.

More workshops are planned for September 29th "*The Holy Spirit in the Life of the Church*" with the Rev. Nick Brotherhood, October 28th "*Liturgy: Meaning for Worship/Meaning for Life*" with Dr. Jason Crawford and our 2018 Study Day and Commissioning Service will be held on November 17th, at the Church of St. John the Baptist, Pointe Claire. Our guest speaker for the Study Day will be Rev. Graham Singh.

This year's retreat will once more take place at Manoir Youville, Chateauguay from April 27th to 29th, 2018. Our speaker will be The Right Rev. Sue Mosley, retired Bishop of Nova Scotia and PEI.

#### **MONTREAL DIOCESAN THEOLOGICAL COLLEGE - PRINCIPAL**

*Jesse Zink*

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#### **MONTREAL DIOCESAN THEOLOGICAL COLLEGE - CHAPLAIN**

*Jennifer Bourque*

#### **POST-ORDINATION TRAINING**

*Robert Camara*

The Post-Ordination training programme in the Diocese of Montreal is intended to support and encourage new clerics in the first couple of years of their ministry. Our aim is to foster an environment of open sharing, building new skills and broadening the experience of ministry. Sessions include topics such as preaching, parish leadership, learning how to celebrate the Eucharist, parish finances, etc.

At this time there has not been an active group. With a recent change in leadership, the program is being re-evaluated and there is hope to reactivate the programme with the most recent and upcoming ordinands.

## **PROPERTY REDEVELOPMENT**

*Robert Camara*

### Goal

Support ongoing innovative property development including re-purposing, sales and church planting in order to transform properties from burdens into opportunity. The 2020 Diocesan Vision statement encourages the transformation of diocesan culture from a mindset of maintenance to growth, faithful discipleship and the reallocation of resources from non-viable to viable ministries. After supporting designated ministries, the net proceeds of property sales will be invested to increase our revenues from investment income to offset the annual diocesan financial deficit; as well as be available to the benefit of strategic and viable parish ministries.

### Methods

The Diocese of Montreal has resourced professional consultants available to parishes in order to assist them in their property development needs and future visioning. Some of these consultants include:

1. Church Property Redevelopment and Repurposing
2. Property and Infrastructure Evaluation and Assessment; Referrals to Required Professional Contractors and Project Management
3. Property Appraisals and Valuations:
4. Real Estate Sales and Service:
5. Financial Development Advice and Campaigns
6. Education and Workshops
7. Support for Church Planting
8. Diocesan Staff Support
9. Support for Regional Development- ie – Montreal West Island Dialogue

Diocesan staff, clergy and lay leaders are working together with the councils of the Diocese to help determine surplus diocesan property that should be sold in order to relieve the diocese of their expense in cases when there is insufficient benefit and use the proceeds to assist other diocesan ministries as prescribed under diocesan guidelines.

### Outcomes

**Redevelopment Projects:**

The following parishes have been exploring redevelopment of their property:

St. George's, Place du Canada;  
St. Barnabas, Pierrefonds;  
St. John the Evangelist, Montreal;  
St. Mary's, Kirkland  
St. George's, Granby;  
Christ Church, Sorel  
Mile End Mission  
La Nativité, Montreal North

**Property Evaluation and Assessment :**

The following parishes have undergone a property evaluation/assessment in order to address property concerns

St. Mary's, Kirkland  
St. James, Rosemere

**Diocesan Properties Sales:**

**Parish Rectories Sold**

In 2018 the following were sold:

1806 rue de Normandie, Deux Montagnes (former All Saints, Two Mountains Rectory)

**Diocesan Churches Sold or For Sale**

In 2017 the following church properties/buildings were sold:

Trinity Memorial, NDG  
St. Paul's, Lachine  
St. Stephen's, Westmount

In 2018 the following church properties/buildings were sold:

Grace Church, Sutton (Excess vacant parcel of land)

The following church properties/buildings are currently listed to be sold:

St. Mark's, Longueuil  
Church of the Resurrection, Valois  
St. Peter's, TMR  
St. Luke, Waterloo

The following church properties/buildings are currently exploring a possible sale:

All Saints, De Ramsey  
Holy Trinity, South Bolton  
St. Aidan, Sutton-Junction  
St. James, Rosemere  
Christ Church, Sorel (8 acres surplus property adjacent to the cemetery)

In addition, the financial benefit of these property sales will include the direct support through church mergers to church planting, support of other designated ministries and the reduction of

costs to the diocese of financing parish indebtedness parish operating and maintenance subsidies.

## **PROVINCIAL COUNCIL**

*James Pratt*

The Synod of the Ecclesiastical Province of Canada held an election online for the election of a new Metropolitan, on the resignation in anticipation of retirement of Archbishop Percy Coffin. The Rt. Rev. Ron Cutler, Bishop of Nova Scotia and Prince Edward Island, was elected on the first ballot. He was installed as Metropolitan on All Saints Day, November 1.

Provincial Council did not meet in 2017. The new Provincial Synod will meet June 8-10 in Halifax.

## **WEST ISLAND ARCHDEACONRY CONSULTATIONS**

*Pamela Yarrow*

*Jesus did not say that the whole world should go to church. Essentially, He said that the church should go to the whole world. (Greg Laurie, American pastor and author)*

The consultations regarding the future of the Anglican church on the West Island, and particularly of *fresh expressions* of the church in this area, continued this past year, but in more local, parish conversations. This was the preference expressed based on feedback given in June, after last year's sessions. We scheduled one final plenary session for the whole Archdeaconry in Nov., 2017, during which members from Hudson/Vaudreuil presented a comprehensive, and inspirational, overview of their experience with *café church*, and the Diocesan Missioner, Mark Dunwoody, led us in a brainstorming session entitled: *Guiding Principles for Nurturing Disciples*. I continue to email regular updates to all who have participated in the consultations so far, to maintain our sense of fellowship, and help discern how we might work together in the future. I am also thankful to Lee-Ann Matthews, Diocesan Social Media Coordinator, who is working with representatives from several parishes to develop a West Island social media presence.

I was initially hoping that, by year two of the consultations, a consensus might begin to emerge about a common Archdeaconry project or outreach that would help us address our particular context in a more intentionally mission-oriented way. In retrospect, I realize I was seriously unrealistic about the pace of change management needed to facilitate new initiatives and Spirit-filled structures appropriate for our post-Christian context. However, I remain hopeful that the consultations have provided tools and insights, and encouraged and enabled serious conversations to take place in various locations, regarding strategic decision making and more outward-looking, alternative long-range parish planning.

And probably the most positive immediate result from the consultations has been the simple fact of increased fellowship: we got together on a more regular basis, met each other, and shared concerns, insights, and dreams for our future. We began to identify more ways that we can work collaboratively, rather than in isolation in individual parish communities. Moreover, I sense a growing awareness of the need of an in-depth process of discernment for all our congregations. We are facing with more honesty and compassion some hard questions about the sustainability of existing churches, and some creative questions about redeveloping existing resources for more flexible use, to meet the different needs of 21<sup>st</sup> century spiritual seekers.

We were pleased to note the successful merger of two congregations this year: after much consultation and prayerful consideration, the Church of the Resurrection, Valois made the decision to leave their building and merge with their neighbours at St. Andrew and St. Mark, Dorval, to form the new parish, temporarily named PRAM (the Parish of the Resurrection, St. Andrew and St. Mark). We are trying to identify, through such processes, some *best practices for mergers/consolidations* in the Diocese of Montreal, to enable other congregations make more informed decisions about possibilities for their future. We are indebted to the Rev. James McDermott, who so sensitively and ably facilitated the preliminary discussions that laid the groundwork for the PRAM merger. Happily, other conversations across

parochial boundaries will also continue informally, always searching for better ways we can work together to accomplish God's mission in our area.

It has been my privilege to work, for the past two years, with the gifted and dedicated lay and clergy persons in this Archdeaconry. I was especially blessed by the insights and cooperation of Acting Regional Dean, the Rev. Dr. Neil Mancor. I thank all for their prayerful participation, and extend my every good wish that this attempt to *reimagine* the church on the West Island will grow and flourish in the coming years.

#### **SPIRITUAL DIRECTION GROUP**

*Vivian Lewin*

2017 brought the Montreal Anglican Spiritual Directors Group to the conclusion of a discernment process which we had been working through over the last few years allowing us to create an Identity Statement, Mission Values and Mission Statement. It was a turning point for those of us who are directors and has enabled us, with clarity, to move into the next stage of our ministry to the diocese. We were also delighted to welcome a new director to the group from the Diocese of Quebec which signals our hope for the two sister Dioceses, Quebec and Montreal, to further collaborate in the future.

One of the blessings of writing this report for Synod is to realize the breadth and depth of the work of the Spiritual Directors in our midst. As I review all the summaries submitted by our directors, myself included, there is the awareness that spiritual direction is touching the lives of a great number of people throughout our diocese, and now in the diocese of Quebec, through a variety of avenues. Although the greater part of our ministry happens on a one on one basis, many of our members facilitate and/or initiate quiet days and retreats opening direction up to a larger number of people.

In this we also continue to work with and support groups such as the Montreal Directed Retreats and the Ignatian Centre allowing us to be involved in an ecumenical partnership with our Roman Catholic Brothers and Sisters.

This year we will be looking at ways in which we can further offer our combined years of experience and training to bring Spiritual Direction into the life of the diocese in new and different ways. There is more yet to come!

Having accepted the trust of the group to Chair the Montreal Anglican Spiritual Directors Group I am thankful to Vivian Lewin who has guided us with her insight and vision over these past eight years. She has been a good teacher and role model and we look forward to her ongoing wisdom as we move forward in this ministry

#### **SYNOD PLANNING COMMITTEE**

*Robert Camara*

The 158th annual Synod of the Diocese of Montreal was a one day business Synod convened on June 17, 2017, at Fulford Hall, Cathedral Place. The theme of this Synod was We Respond: Truth and Reconciliation. Synod was an important occasion to also review and renew our 2020 vision, strategic plan and mission.

Committee members for 2017 included The Reverends Chris Barrigar, Alain Brosseau, Brian Perron, Robert Camara, Patrick Wheeler, Victor-David Mbuyi Bipungu, Archdeacon Bill Gray, Joyce Leduc, Jeffrey Goerneth, and Sue Winn. The Rev'd Alain Brosseau retired from the committee upon his leave from the Diocese to the Military Chaplaincy posting in Valcartier. He will be missed and his ministry remains in our prayers. The 2017 Diocesan Synod was also an opportunity to say goodbye to Archdeacon Bill Gray who retired from the Diocese and moved to Ontario with his wife Ruth. We wish them every blessing in this new chapter of their lives.

The educational component of the 2017 Synod was We respond: Truth and Reconciliation. It was an opportunity for us to reflect and consider possible Diocesan responses to the Calls to Action of the Truth and Reconciliation Report. The Rev'd Andrew Wesley, a priest of the Diocese of Toronto and a member of the Omushkago Tribe addressed Synod. He is a survivor of the residential school system and he spoke both of his ability to forgive and of his work with the Church to find healing and reconciliation. He specifically addressed some of the ways that he has been able to collaborate with the Diocese of Toronto to provide a response to the report and to facilitate communication and healing in the community.

The business of Synod included as usual among other things diocesan finances, reports, elections, appointments, questions, presentations, motions, worship, fellowship and the Bishop's Charge; as recorded in the official minutes. Synod 2017 specifically saw the changes to Canon 1 and 2 of the Diocese in regards to the Election of a new bishop.

We are grateful to all those who through their participation in these endeavours contributed to the success of this Synod. Our thanks to Bishop Mary Irwin Gibson, Chancellor David Eramian, Treasurer Ron O'Connell, Director of Finance Stephen Tam and Diocesan Staff, Synod secretaries, the Reverend Sophie Rolland and Valerie Taylor for their leadership and assistance in the organization and implementation of Synod.

#### **VOCATIONAL DEACONS**

*Jessica Bickford*

2017 was a year of discernment for our college of deacons. Although very active within their parishes, it was our intention to explore our role on a diocesan level. At our annual spring reflection day in 2016 we were informed about the Iona Report. This report comes from a committee commissioned by the National Church, to find out how the diaconate was functioning in each diocese. It was then the role of the committee to compile a document on the competencies of a deacon. The purpose of this document was not to set out a checklist in which deacons should be evaluated, but used as a tool to support, and strengthen each deacon's skills, knowledge and vocation.

The national committee has finished their list and is now asking for feedback from each diocese. Our college of deacons have reviewed the Iona report at our 2017 Spring Reflection Day as well as two other occasions and have authored their feedback report. This report and the Iona report can be found on the diocesan website.

This year there were numerous conferences for deacons to attend. In Victoria BC the Anglican Association of Deacons in Canada (AADC) held their triennial conference. The conference focused on poverty, homelessness and the truth and reconciliation commission. We were happy to be able to send two representatives from Montreal- Revd Deacon Merlyne Howard, (St. Lawrence, LaSalle) and the Revd Deacon Jessica Bickford (St. Barnabas, St. Lambert). Deacon Jessica was elected to sit on the board of the AADC at this gathering.

Also this summer was the Diakonia World Conference which was held in Chicago. The theme of this gathering was Shaken by the Wind. We were very pleased that this conference was also attended by a member of the Montreal College of deacons through representation by Revd Deacon Walter Majola (St Paul's Cotes des Neiges).

It is the function of the deacon to minister to the marginalized and are present in our communities. It is a natural state for us to do the work but not always directly share what we are doing. This year the college of deacons have wanted to be more intentional about showing our presence to the diocese. This year we submitted articles into the Anglican to that end and are working on updating the Deacon's portion of the diocesan website. We have tried to attend Diocesan Learning Days as well as the Clergy Conference and Lenten Retreats.

This year has helped the college of deacons come to common language of our understanding of what a deacon is and the role we hold on the various levels (community, church, diocese, world).. It is our intention in the upcoming year to establish a policy in the diaconate for the clergy handbook. We are also exploring ways to share our ministry to others who may feel that they have a similar calling.

It has been a productive year and one in which we hope to build some momentum for 2018.

## **WEBSITE & SOCIAL MEDIA**

*Lee-Ann Matthews*

This year, we are continuing to build our online presence actively and intentionally through a variety of approaches:



## **Social Media:**

We are actively building our online presence and are continuing to reach out in creative new ways in an effort to not only share information, but to build a community through social media. We seek to inform, inspire, share and engage with our followers. We post consistently and are a reliable source of information, including local projects and stories. We carefully audit and select content that is fresh, informative, inspiring and thought provoking. We use hash tags strategically in an effort to build momentum around our projects and vision. We post from the Lectionary each Sunday so that we also reflect some of the liturgical values of the church.

We use *FB Live* every Tuesday morning at 10 am. We have built an international following that continues to grow. We use this platform to connect with our audience and as a vehicle to interact with us, to ask questions, and even to express concerns.

We maintain two *Facebook* platforms (one for youth ministry and one Diocesan page), an *Instagram* account, a *Twitter* page and a *Youtube* channel. We have made avid use of video media to share ideas and attract viewers to engage with our content.

The overwhelming success of the *Bishop's Confirmation Day* can largely be attributed to the strategic use of social media efforts.

Another effective, regular form of communication has been our weekly Spotlight series on *Facebook*. We feature members of our Diocese and shine a light on their faith, personality, interests and most importantly, their story. This is an excellent way to highlight the important ministry of many of our valued clergy and lay members.

Social media is a critical story telling tool and we wish to continue to tell the story of our Diocese and to reveal the many active, passionate, viable people and ministries that continue to thrive.

## **Website**

We maintain a highly updated website that considers both seasons and themes and feels fresh, relevant and contemporary. Our *Latest News* page is linked to our landing page and provides users with the most current, cutting edge Diocesan information.

We are in constant pursuit of improving the look, content and usability of our site.

## **Graphic Design**

Using digital tools to create modern, professional designs with a pleasing aesthetic is crucial. As a result, we are building a brand that communicates positions and identifies the Anglican Diocese of Montreal as an organization that is trustworthy and capable.

## **Training**

I have been upgrading my knowledge with an online training called *The Marketing Seminar* offered by Seth Godin. I continue to expand and grow my skills, as I am very receptive to learning, new ideas, and to adapting to the quick paced, ever changing world of online communications. I have also learned how to navigate graphic design tools in order to produce content that is

consistent, clean and creative.

We host a **Social Media peer support group** through an online bi-weekly video format called Zoom. Members gather from the comfort of their own home to share ideas, best practices, offer support and engage with the questions and concerns of using social media and online communications. There are so many creative options to consider.

## **YOUTH MINISTRY**

*Lee-Ann Matthews*

MTL Youth continues to strive to connect with, provide training opportunities, pastoral support and fellowship opportunities for leaders of children and youth ministry across the Diocese of Montreal.

As youth ministry continues to change and evolve at a rapid rate, we seek to respond to these changes with empathy and encouragement.

Here is what we have been up to:

### **July - August 2017**

MTL Youth attended the 3rd Annual **Skylight Festival** in Paris, Ontario hosted by our United Church colleagues. The festival offered a wide range of musical performances, worship experiences and varied speakers outdoors on the beautiful Paris fairground. We were blessed by great weather, new friendships and meaningful networking opportunities. We participated in a vast array of workshops and worship services which infused us with new ministry ideas and energy.

### **Ask More Questions: Design Thinking Workshop for Leaders of Children + Youth Ministry**

On **November 25th 2017**, Montreal and Ottawa hosted our annual training in a whole new way! Zoom technology was used to connect and communicate with the Ottawa participants during the day. We invited **Sheilagh McGlynn**, the youth animator from the National Church, and **Rev Jean Daniel Williams** (PHD candidate and children's ministry expert) to help to facilitate a unique conversation that welcomed a wide variety of approaches that would engage with the needs, questions and concerns facing children and youth ministry today.

Thanks to the expertise of Dr. Professor **Gideon Strauss**, they employed design thinking strategies and interactive workshops to shape, and build a conversation that was both relevant and transformative. Participants were given easy to use tools to experiment with in many ministry contexts.

We made new contacts and welcomed participants from the Laurentians, Eastern Townships and even as far as Toronto!

### **Bishop's Confirmation Day 2018**

Last year, as Mark Dunwoody and I were planning our 2017/2018 calendar, we started dreaming and praying about a day that would celebrate Confirmation. I was really excited and said to him “We’re going to get 100 people! This is going to be awesome!”

However, in January, our beloved Missioner left our Diocese for another position in the UK. This was distressing for me, as he was the one who initiated me into Diocesan youth ministry and, with 30 years of experience and a solid track record, was the sounding board for all of my outlandish ideas. Without him, I wasn’t sure if our dream of hosting the first ever Bishop’s Confirmation Day would actually come to fruition.

Well, as the days grew nearer to the event, the interest and energy was mounting steadily. In fact, we had to close registration and start a waiting list because our event had reached capacity! I am delighted to share that we received over 100 enthusiastic guests on February 24th at Fulford Hall. And the best part is that our guests left even more on fire for God, than when they arrived!

We hosted an intergenerational day that was fast paced and included: percussion and water marbling workshops, photo booth, mitre-making station, Bishop’s cross display and a giant guest book to sign. We worshipped with **Zack Ingles’** awesome rock band and a poignant and meaningful message from **Rev Jean Daniel Williams**. Guests included the Dean of the Cathedral, **Bertrand Olivier**, the Executive Archdeacon, **Robert Camara**, and many clergy, young adults, youth and children from across our Diocese.

Our gracious **Bishop Mary Irwin-Gibson** led a stunning tour of the Cathedral with wit and charm and took the best selfies in the photo booth throughout the day! In fact, interacting with the Bishop was one of the highlights of the event for many! Each participant was encouraged to establish an ongoing new exchange with a prayer partner.

Guests received prayer cards with prompts to encourage and support this relationship. The energy was high, the joy was palpable and the Spirit was alive and with us at the BCD18! Who knows, we may just do it again one day!!! Scroll down to enjoy a photo gallery by Janet Best  
<http://www.montreal.anglican.ca/latest-news/2018/2/28/bishops-confirmation-daywas-a-resounding-success>

### **Supper Club: *Food for Heart and Soul***

Following a great pilot year, we decided to reboot Supper Club to include and reach a wider, family-friendly audience.

Our new approach employs Biblical themes, a blend of secular and sacred music, and a highly participatory and experimental take on worship, prayer and reflection.

This has been a very successful initiative as we have received positive feedback and observed an expanded membership. We are effectively growing a new church community that welcomes those who wish to explore their faith for the first time and those who may be established but would like their faith to be refreshed.

ALL WELCOME! We are an intentional, affirming community where all are invited to be fed in heart and soul.

### Supper Club Themes

1. Creation (Monday, September 25th)
2. Flood (Monday, October 30th)
3. Exodus (Monday, November 27th)
- Christmas Party* (Monday, December 11th)
4. Wilderness (January)
5. Jesus the Messiah (February)
6. Jesus's Miracles (March)
7. Jesus's Healings (April)
8. The New Creation... the story continues (May)
- End of Year Party* (Monday, June 18th)

### **Godly Play Certification in Montreal**

In June of 2017, MTL Youth applied for and received a grant from the Mission Standing Committee to subsidize the cost of a Godly Play certification that was to take place in Montreal. The training was open to both the Dioceses of Montreal and Ottawa. The following participants from our Diocese who took advantage of the subsidy:

- Tania Lesack
- Elizabeth Shama
- George Ryder
- Linda Faith Chalk
- Tyson Rosberg
- Andy O'Donnell
- Bronwyn Jane
- Norm Starkey
- Neil Mancor
- Lee-Ann Matthews (event co ordinator)

The 3 day training was excellent and provided a solid foundation from which to launch a parish Godly Play program.

Participants were given a Godly Play info binder and were instructed through a series of lectures, demos and finally a personal practice. In order to be credentialed as a Godly Play Storyteller, each trainee was required to tell a story according to the constraints of the acclaimed Godly Play approach.

Subsequently, the Godly Play network has been established in Montreal. Mentors meet to listen and support one another. A Godly Play reunion is being scheduled for June of 2018.

### **CHAPLAINCIES**

## COMMUNITAS

Peter Huish

“What’s in a name?” is a rhetorical question. In the case of “Communitas” I would respond, everything (, and nothing) – simply to say briefly, that the community reintegration project on which I report has only recently been meaningfully renamed “Communitas”. Earlier names, *Montreal –Southwest Community Ministries*, and its initials, *MSCM*, had their own particular references but that which we are, that which we do, our identity, has always been “communitas”.

Now, in a single word we have a name that can hold and proclaim the rich and complex reality of what we do, who we are, and what we intend and live. However, “A rose by any other name would smell as sweet”. Which is to say in this case, that even when our name was *Montreal-Southwest Community Ministries* or *MSCM*, we still practiced, lived, experienced communitas.

It has always been clear to us that the reality we live as a community project which fosters the reintegration of those who have been in prison, is essentially an in-between reality. We are a very fluid place that occupies a large psycho-social, familial and spiritual space (not to mention the societal, cultural, economic, political dimensions of this) between exclusion and welcome, a space in which for each participant there is often as well, a tortuous and unpredictable timeline between personal damage and healing. It is as if we are caught up in a very fluid dance between what are the agreed norms for most people and which secure us, and the vagaries of a strange and unfamiliar place that has happened to us, is yet happening to us. This in-between place is familiar to each of us who have struggled with the challenges of changing ones life for the better, perhaps simply just wanting to make such a change.

There are many things which can be said about communitas: it is held in common, shared; it is fluid, in motion; it is experiential, concrete but paradoxically also spiritual – all of which feel fleeting and improvisational. But through the commonality of communitas, these elusive qualities are experienced and celebrated as concrete, true and validating – affording a formidable but welcome sense of being hopefully in transition that is shared with others. So communitas is a grace-filled place where we are, and are pleased to be, even if we have not yet arrived... Not surprisingly, ‘pilgrimage’ comes up as an experience of this transitional life and the moments when we are most aware of our togetherness in this “dance” can seem sacred. We stand together “outside” but we know intuitively, we have faith, that in doing so, in our shared movement we serve the betterment of the “inside” we have left behind.

The change of name for our project coincided with our becoming incorporated, with a number of benefits as reported to Synod last year. Significantly, with changes in government priorities which occurred at the same time, the funding by Public Safety Canada which supports our work in Circles of Support and Accountability has recommenced. Our other modest funding now makes more viable, our other activities and gatherings which are more visible in the Diocese: *Open Door* – our community gathering in Fulford Hall every Tuesday night, *Table Talk* – our weekly Friday gathering for food and conversation in our St. Henry office, and our regular monthly *Movie Night* in the Undercroft. These do much of the connecting and socializing of people who have fallen out of community, serving as a point of pause and interchange for all who participate. You are invited to attend any of these informal but appropriately structured and supervised meetings to taste the spirit of our chosen and intentional community.

We are grateful and deeply indebted to our volunteers who give life to our work and to the Diocese and Cathedral who support us. If you would like to learn more or possibly to volunteer with *Communitas*, I invite you to visit our website [www.communitasmontreal.org](http://www.communitasmontreal.org) or to contact me at 514 812 4863. Please keep us and those whom we serve in your prayers.

*Ellie Hummel*

I have been serving as chaplain at Concordia University for 19 years now. I am grateful for the opportunity to serve in ministry in this context, and for the faithful support by the Diocese of Montreal through all those years, financially, collegially and prayerfully. Sometimes, people asked me what changes I have seen in my time at the Concordia Multi-faith and Spirituality Centre. That's an interesting question, particularly when we hear buzzwords like "next-generation university" floating around.

I have certainly seen changes over the years. Email seems passé, and students communicate more readily by texting or messaging. On-going programs are difficult to maintain, and our departments is more successful at holding a series of one-time events, or participates in pop-up events. We have seen a sharp increase in the presence of international students in our office, and I also have seen more interest in religion, especially by non-religious people. The focus on experience has increased, and so we create opportunities to experience sacred spaces, rituals and encounters.

And yet, over the years, there have also been constants. Then as now, people come to our office for community, safe(r) space, and a place where they can explore who they are and how they fit into this complex world. They seek community, places where they can be themselves and where they find like-minded people. People ask questions of meaning, and how they can make a difference in the world. Ultimately, people yearn to be loved and accepted.

With this in mind, we continue to offer a drop-in space, where free coffee and tea is always offered, along with a listening ear and a welcoming atmosphere. Our staff continues to meet with students one-on-one and help them explore religious questions and questions of life. We offer programs, such as meditation, drumming, visits to sacred sites, meditative colouring, gatherings for story-telling, or board game afternoons. Fairs, where people can increase their religious literacy, include hands-on learning through quizzes, conversations with practitioners of faiths, and on-line resources. And of course, we continue to offer a lot of free food, as we seek to feed people's bodies, minds and souls.

I imagine that I will see further changes in years to come. And I also hope that we continue to offer a space of love and acceptance, where people are treated with dignity and respect. And I pray that God's love may continue to be made visible in this ministry and all the ministries of the Diocese of Montreal. Let's be open and see where God's spirit takes us!

#### **FEDERAL PRISON CHAPLAINCY - COWANSVILLE INSTITUTION**

*Tim Smart*

I'm currently contracted for about 4 hours a week in the Federal Prison at Cowansville, though I normally give about 7-10 hours per week in activities.

I continue to open up the Chapel every Monday evening for inmates and welcome church volunteers from the outside who come in to share in singing, bible study, and prayer. We have over 40 volunteers from local Anglican, Roman Catholic and Baptist Churches, as well as volunteers from Evangel Pentecostal in Montreal. I also welcome volunteers from different faith

traditions to join in our weekly bible studies. The incarcerated men are tremendously grateful for the presence and the friendship of the volunteers who bring some light, laughter and love into their lives.

On Friday mornings, volunteers from Yamaska Literacy in Cowansville arrive to help the men with English; and on alternate Friday mornings, volunteers from Sac à Mots in Cowansville come in to help the men read and write in French.

We also have an English language Book Club which meets about every 6-8 weeks to discuss a novel. There are about 8 men in this group. Yamaska Literacy of Cowansville has generously given money to buy books for the group.

There are currently about 500 inmates in Cowansville, serving sentences from 2 years to life. The presence of Chaplains and volunteers is very much appreciated by the inmates, especially in a place where kindness and compassion are in short supply.

I'd like to thank in this report some of the many people who have been involved in this ministry : Pamela Dillon, Bob Morrell, Camille Isaacs, Peter Carter, Gaétan Marceau, Jane Bell, Jonathan Widdell, Clayton Brunton, Jane Frances, Gillian Lortie, Andy O'Donnell, Gordon and Gaelies Renny, Joan Matthews, Vicki Tansey, Julia Rohan, Helen Elsworth, Martha Shufelt, Wendy Seys from Yamaska Literacy, and Dominique Lequin with the volunteers from Sac à mots.

#### **FEDERAL PRISON CHAPLAINCY - FEDERAL TRAINING CENTRE, LAVAL**

*Peter Huish*

Meeting a person where they are is a necessary basis for living and sharing the Good News in the "scattered community". This is especially true for those of us who visit men in prison, as I do regularly with a group of volunteers, each expressing in an unique way, life oriented towards the Gospel, no matter at what stage is their life of faith.

The communion we enjoy in our shared life looking toward the Gospel is of a piece with the Communion we are invited to join at the Cathedral each Sunday: "Come into this circle not because you must but because you may (our chapel gathering is not a programme that is imposed on inmates, who come as freely as the volunteers do from the community outside). Come not because you have all faith but because you have some faith and would like to grow. Come because you love the Lord and your neighbour a little and would like to love more. Come because all is ready and we are his body..."

Our intentional "meeting a person where they are" is essential in the "bible study" method we use, for inmates and volunteers alike - essential because it is in the sharing which takes place, of a variety of personal encounters with the evening's text, invariably elaborated and nuanced in the sharing, that each participant is enabled to glimpse the richness and depth of Gospel life. There is rarely an evening in the chapel when we are not joined in the wonder and surprise of being in Communion with one another. Somehow, the spirit of community arrives and is palpable.

We always invite the Holy Spirit to mediate each personal encounter with the text and we give thanks that we taste often the experience of real community in that same Spirit.

It is now 20 years of being so blessed in these meetings in prison, albeit now as a retired volunteer chaplain. God willing I will continue in this role, thankful for the communion which we celebrate in the prison chapel.

#### **MCGILL ANGLICAN-UNITED CHAPLAINCY**

*Jean-Daniel Williams*

The chaplaincy's ministry of pastoral care and outreach to students and young adults in Montréal continues to grow and thrive. While historically centred at McGill, we minister to students of all four Montréal universities, and while funded primarily by the Anglican and United churches, we welcome students of many faith backgrounds. In conjunction with Christ Church Cathedral, we offer a weekly Bible study and supper, and monthly bilingual worship. We provide an annual retreat for young adults that has been essential in building community and vocational discernment. On campus the chaplain also provides pastoral care, vocational guidance, and mentoring to students, and is our church's representative to the academy, frequently as a guest lecturer or panelist in McGill, Concordia, and Université de Montréal classes on wide topics from religion to environmental ethics to education. We are heavily engaged in ecumenical and interfaith relations, including joint service projects and social justice advocacy, social events, and guest preaching. The chaplaincy works as a partner in regional youth and children's ministry with both the Québec Presbytery of the United Church and the Diocese of Montréal.

We have the very blessed, but real, challenge of having a growing and thriving ministry. We are limited by our resources but find no lack of student enthusiasm. We are grateful that in 2017 the Diocese contributed about 13% of our salary and activity monetary costs, and that the Diocesan College generously hosted our office space and the Cathedral generously provided much of our activity space.

#### **STE-ANNE'S HOSPITAL**

*Joyce Sanchez*

St Anne's Hospital, an extended care facility, serves as a home to over 400 men and women. In 2017 we celebrated 100 years of service to veterans and their families. The majority of residents are housed in the Tower. There is a smaller unit, the Souvenir Pavilion, for residents living with Alzheimer's or dementia. There is also a specialized unit dealing with soldiers returning from more recent conflicts who may be dealing with a number of issues, including PTSD.

At one time St Anne's was a solely a Veteran's Hospital, operated by the Federal Government (Department of Veterans Affairs). Over the past year the Provincial Government has assumed control over St Anne's Hospital. The hospital now accepts civilian residents. Veterans and civilians are housed on separate floors. At this point civilians represent around half of the population of the hospital.

I arrived at St Anne's during this critical time of transition. It has required adaptation by all parties concerned, as every person involved at the Hospital adjusted to the new reality. In some ways I think I was fortunate to join this community when I did. I was a newcomer to the environment and



prepared to adapt.

I began my Service as Protestant Chaplain at St. Anne's Hospital in May of 2017. It is a full time position (Sunday-Thursday). My responsibilities include:

- Serve as part of an interfaith team (Catholic, Protestant, and Jewish)
- Twice weekly services (Sunday/Wednesdays, 10:30 am).
- Pastoral care of the residents (Protestant), their families, and staff members.
- Participation in various ecumenical/inter-faith events.
- Participation in various activities with residents.
- Participation in multi-disciplinary staff meetings.
- Coordination of Chapel Volunteers.
- 24 hour on call, 5 days per week.

After many years of service as a parish priest it took me a little while to wrap my mind around how to approach my ministry at St. Anne's. It soon became apparent to me that the hospital is like a small city with residents, workers, visitors, and volunteers. We have many of the same amenities that you would in many communities - a bank, post office, place of worship, hair salon/barber, coffee shop, exercise room, and more! Most of all the hospital is home to several communities within its walls. As soon as I was able to recognize this, my work became clear to me.

Our Sunday worship community meets at 10:30 am in St. Anne's Chapel. The community consists of residents, their families and friends, plus a very dedicated group of volunteers. The congregation consists of people from a variety of Christian traditions. The worship is informal and joyful with a definite Anglican flavour. We are fortunate to have the Rev. Stephen Crisp as our organist. Stephen, who previously served as Chaplain at St. Anne's, has been an excellent resource for me.

I would like to take this opportunity to thank my predecessor, the Rev. Stephen Petrie, for his 14 years of dedicated service to St. Anne's Hospital. He left a very strong foundation to build on! His support of my ministry has been invaluable.

## REPORTS ON NATIONAL COMMITTEES

### **ANGLICAN FELLOWSHIP OF PRAYER - CANADA**

*Valerie Bennett / Stacey Neale*

After a quiet year of simply promoting the AFP in the prayers published in the Montreal Journal, we are ramping up our efforts to promote the Alongsiders program. This program is a great feature of the AFP which targets shut-ins through prayer and keeps them connected to the church. We will be reaching out to interested clergy and laity to join us in this poignant adventure in prayer.

At the heart of the Alongsiders are individuals who are unable to attend church services but are still interested in the business of the church and want to continue serving the church. These volunteers pray at home for important matters in their own parish. For example, one could pray

for God's guidance for mission and outreach, good leadership, good stewardship, cheerful and generous giving, new families joining the church, general good health of members, etc. The Alongsiders' commitment can vary from daily prayer, covering as many concerns as possible or be less formal, focusing on one issue at a time.

While this event takes place before Synod, THY KINGDOM COME is an important initiative that the AFP supports and promotes. Launched in 2016 by the Archbishop of Canterbury, this novena of prayer is now a global ecumenical movement. Christians around the world are invited to pray between Ascension and Pentecost (May 10 to 20, 2018) for more people to come to know Jesus Christ. For more information and resources visit [www.thykingdomcome.global](http://www.thykingdomcome.global).

## **NATIONAL PARTNERS IN MISSION COORDINATING COMMITTEE**

*Robert Camara*

The goal of the work of the Partners In Mission Coordinating Committee (PIMCC) is to continue to build and coordinate an effective platform of resources for the Anglican Church of Canada to develop and strengthen mutually responsible and interdependent relationships for mission with Province and Dioceses, Mission Councils and networks of the Anglican Communion. Resources include Joint Ministry Agreements with other Provinces for specific activities, networks, committees and working groups, online information, grants, bursaries, and people.

Since our last meeting of Diocesan Synod in Montreal, PIMCC has had two teleconference meetings and a meeting of the whole in Toronto. As we enter the final year of the triennium PIMCC will be focussing on issues revolving around human trafficking, both here in Canada and internationally (with particular attention to our partners in the Anglican Communion in Asia and the Pacific Rim). Conferences on this subject will be held in all four of the Ecclesiastical Provinces of the Anglican Church of Canada and we hope to have representation from Montreal at the regional gathering in Newfoundland.

The 9<sup>th</sup> Consultation of Anglican Bishops in Dialogue (<https://anglican.ca/gr/bishopsconsultation>) will take place in the Diocese of Huron, in London, Ontario, July 18-22, 2018. Canadian participants will include Archbishops Colin Johnson and Melissa Skelton, and Bishops Jane Alexander, Linda Nicholls, John Chapman, Michael Bird (retired) and Michael Ingham (retired). A total of 26 bishops from Canada, Kenya, Tanzania, Zanzibar, South Africa, Swaziland, Ghana, England and USA will attend. The Consultation will continue in 2019 in the Diocese of Liverpool and in 2020 in the Diocese of Zanzibar. It will draw to a close with the testimony of a decade of meeting, reflection and witness to the Lambeth Conference 2020.

The Consultations have been a significant resource in the healing and stabilizing of relations within the Communion. In *The Anglican Communion at a Crossroad*, (April 2018), Christopher C. Brittain and Andrew McKinnon describe the consultations as one of the few lights of hope remaining in the Communion. The book is not particularly optimistic about the future of the Anglican Communion

PIMCC promoted the Canadian Churches' Forum program *Engage Difference: Deepening Understanding for Intercultural Ministry* (DUIM) which was offered throughout Canada and in Montreal from September 25-29, 2017. Participants currently work in the church as clergy and lay

ministers across different and many cultural contexts in Canada. The Forum's historic focus on orientation and training for international ministry has shifted to resources and programs of training for intercultural ministry in Canada. A few members of our own Diocese were able to attend the week-long program.

We also planned a visit of senior leaders from the Council of Anglican Provinces of Africa (CAPA) to the Anglican Church of Canada. They visited with leaders in the Dioceses of Athabasca, Edmonton, Qu'Appelle, Rupert's Land, Ottawa, Montreal and Toronto. The purpose of the visit was to learn and discern together in developing mutual partnership priorities.

PIMCC continues to explore formal relationship with the Episcopal Anglican Church of Brasil. Primate Francisco de Assis da Silva will visit the Anglican Church of Canada with a small delegation in 2018 and will focus around issues of responses of the Church to urban poverty, resource extraction impacts, water security and human rights concerns for the most marginalized people. The goal of this exposure visit is to strengthen local, regional and national connections toward solidarity in these shared mission priorities in Canada, Brazil and the Communion.

The Episcopal Church in Cuba (ECC) continues to explore with excitement a renewal of relations within The Episcopal Church following General Convention 2018 wherein a resolution to welcome ECC back into TEC will be discussed and decided. A special ECC synod will take place in Havana, May 11<sup>th</sup>, 2018, to select a TEC home Province prior to General Convention, July 2018 where the integration resolution will be debated and decided. The ECC will likely become a TEC diocese once again at General Convention as there is much mutual good will toward restoration of relationships. There are however, concerns for TEC about financial implications.

In a joint initiative of the Dioceses of Ottawa and Montreal, the Advisory Council and Global Relations, Primate Suheil Dawani, Province of Jerusalem and the Middle East, visited the Anglican Church of Canada in October 2017. Archbishop Suheil visited Montreal and spent some significant time over a few days here in Montreal with our theological college, McGill University and the clergy and those interested members of the Diocese at a morning breakfast.

An upcoming visit of Canon Naim Ateek and members of the Canadian Forum for Kairos Palestine, has prompted careful review of General Synod's existing policies of solidarity for peace with justice between Palestinians and Israelis, particularly resolutions of support for a 'two state solution'. Notwithstanding the near impossibility today of two co-existing states, reflection is needed on the church's prophetic role and our foundational values and principles for peace with justice for all and creation.

I am continually thankful for the staff support and leadership of Dr. Andrea Mann of the Global Relations Department of the Anglican Church of Canada and of Canon Dr. Isaac Kawuki Mukasa, and Ms. Claudia Alvarez. This past year we were both excited for the work of The Rev. Dr. Richard LeSueur on PIMCC, but also at a loss as he left National Office to take up an interim position as the Dean of St. George's College in Jerusalem. Richard had been working closely with our partnership with the Diocese of Jerusalem.

The members of the committee include: The Ven. Robert Camara, Chair (Montreal); The Ven. Charlene Taylor (Eastern Newfoundland & Labrador); Lieutenant Colonel The Rev. Marc

*Truth & Reconciliation: Our Community in Action*

*Vérité et réconciliation : notre communauté en action*

Torchinsky (Anglican Military Ordinariate); Ms. Susan Little, Council of General Synod (Niagara);  
The Rev. John VanStone (Ontario).

## I. MINUTES OF SYNOD 2017

Opening Session

Saturday, June 17, 2017

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### Opening

Delegates assembled in Christ Church Cathedral for the Synod Eucharist, including the Bishop's Charge. The Right Reverend Mary Irwin Gibson called the 158th Synod of Montreal to order at 8:30am upon the declaration of the Chancellor, Me. David Eramian, that there was a quorum in both Houses.

Synod reconvened in the Fulford Hall at 10:30 am, following a refreshment break.

The Bishop welcomed delegates and guests, to the business portion on Synod

### Emergency Procedures

The Executive Archdeacon, the Ven. Bill Gray outlined the emergency procedures to be followed in the event of a fire alarm.

### Greetings from Ecumenical Partners

The Exec Archdeacon invited the Rev. Nick Pang, Diocesan Ecumenical Officer, to welcome to Synod the Ecumenical Partners including Monseigneur Christian Lépine who brought greetings from Roman Catholic Archdiocese.

Dr. Adriana Bara brought greetings from the Canadian Centre for Ecumenism and thanked Bishop Mary for her support of the Centre.

Dean, the Rev. Jim Slack, our partner on Diocesan Council, brought greetings from the Evangelical Lutheran Church, on this, the 500th anniversary of the Reformation.

The Rev. Nick Pang noted that regrets had been received from Ms. Anita Mack of the Presbytery of the Presbyterian Church

### Election of Lay and Clerical Secretaries of Synod

Mr. Roger Spack **moved**, seconded by Ms. Anne Claude Geoffrion the nomination of Miss Valerie Taylor as Lay Secretary of Synod. There being no further nominations the motion was voted upon. Carried

The Ven. Bill Gray **moved** seconded by the Ven. Michael Robson the nomination of the Rev. Sophie Rolland as Clerical Secretary of Synod. There being no further nominations, the motion was voted upon. Carried.

### Election of Diocesan Treasurer- Motion "A"

The Ven. Bill Gray **moved**, seconded by the Rev. Robert Camara, the nomination of Mr. Ron O'Connell as Diocesan Treasurer. There being no further nominations, the motion was voted

upon. Carried.

### **Appointment of Auditors-Motion "B"**

The Ven. Bill Gray **moved**, seconded by the Rev. Robert Camara that the firm of BDO Dunwoody be appointed as Auditors for the Synod for the coming year; there being no further nominations, the motion was voted upon. Carried.

### **Approval of Minutes of Synod 2016- Section "J" page 80-88**

Ms. Penny Rankin requested that any unanswered questions in the minutes be answered by the Synod staff before the next Synod.

The Rev. Sophie Rolland **moved**, seconded by Miss Valerie Taylor that the minutes of the 157th Synod of 2016 be approved. The motion was voted upon. Carried.

### **Appointment of the Committees of the House**

The Ven. Bill Gray moved, seconded by the Rev. Robert Camara that the members of the Committees of the House, as posted, be approved by Synod. The motion was voted upon. Carried.

### **Privileges of the Floor**

The Ven. Bill Gray **moved**, seconded by the that Privileges of the Floor be granted to:

Mr. Joel Amis  
Ms. Adriana Bara  
Mr. David Burnstun  
Ms. Marian Dagher  
Mr. Mark Dunwoody  
Mr. George Greene  
Ms. Linda (Lou) Hachey  
Ms. Doreen Haddad  
Ms. Nicki Hronjack  
Ms. Jennifer James-Phillips  
Ms. Joyce Laduke  
Ms. Anita Mack

Mgr. Christian Lépine  
Ms. Lee-Ann Matthews  
Ms. Lori Olson  
Ms. Beth Reed  
Ms. Ardyth Robinson  
Mr. Tyson Rosberg  
The Rev. Jim Slack-Dean  
The Ven. Edward Simonton  
Mr. Stephen Tam  
Ms. Afra Tucker  
The Rev. Andrew Wesley  
Mrs. Esther Wesley

## Regrets

The Ven. Bill Gray reported that Regrets had been received from: -

### Clergy:

The Rev. Judith Ball  
The Rev. Jessica Bickford  
The Rev. Linda Faith Chalk  
The Rev. Thora Chadwick  
The Rev. Peter Huish  
The Rev. Holly Ratcliffe

### Lay:

Mr. Paul Clark  
Mrs. Carol Johansson  
Ms. Eileen McCarthy  
Dr. Richard Virr  
Mr. Mark Weatherley

## Nominations for Elections to Diocesan Council

The Ven. Bill Gray **moved** seconded by The Rev. Dr. Donald Boisvert the slate of nominations as published in the Convening Circular on page, and further nominations from the floor-

### Clergy

Rev. Bruce Graham  
Rev. Linda Faith Chalk  
Rev. Josée Lemoine

### Lay

Mr. George Ryder  
Mrs. Valerie Bennett  
Mrs. Ann Cumyn  
Mrs. Sue Winn

Mrs. Sue Winn **moved** seconded by Mrs. Nancy Longworth Hamilton that nominations cease.

## Nominations to Provincial Synod

### Clergy

Rev. Amy Hamilton  
Rev. Josée Lemoine  
Rev. Victor David  
Rev. Andy O'Donnell  
Rev. Jean Claudel Wagnac  
Rev. Gwenda Wells

### Lay

Mrs. Valerie Bennett  
Mrs. Ann Cumyn  
Mrs. Nancy Longworth Hamilton  
Mrs. Sharon Miller  
Mrs. Penny Noël  
Mr. Roger Spack  
Mrs. Sue Winn

The Rev. Amy Hamilton **moved** seconded by the Rev. Nick Pang that nominations cease.

## Youth

Mrs. Sue Winn moved seconded by the Rev. Neil Mancor the nomination of Ms. Serina Itri as Youth Delegate. There being no further nominations, Ms. Itri was acclaimed.  
Mr. Irvin Smith **moved** seconded by Mrs. Sandy Temple that nominations cease.

### **Nominations for Synod Planning Committee**

The Executive Archdeacon moved seconded by Canon Steven Mackison the following names be nominated for the Synod Planning Committee. Two members from each order are needed.

#### **Clergy**

Rev. Victor-David Mbuyi Bipungu

#### **Lay**

Mr. George Ryder

Mr. Jim Sheppard **moved** seconded by the Rev. Alain Brosseau that nominations cease. The two nominees were acclaimed

The Executive Archdeacon noted that Balloting would open at 12:15pm.

**Memorials-** Names of Synod Members who have died since the last Synod were solicited: -

Bishop Mary remembered these members in prayer.

The Rt. Rev. Kent Clarke (Niagara)

The. Ven Jack Doidge

Mr. Winston Billing (St. James, Rosemere)

Mr. Bruce Keller (St. Simon's and St. Bartholomew)

### **Presentation of Canonical Changes**

The Executive Archdeacon brought notice of the Canonical Motion (Canon1) coming before the house later in the day. Delegates were reminded to pick up the revised text of the document at the registration desks.

### **Reception of Diocesan Council Report**

The Rev. Sophie Rolland **moved** seconded by Miss Valerie Taylor the reception of the Diocesan Council Report, reproduced in the Convening Circular.

The motion was voted upon. Carried.

### **Reception of Reports on Parochial Statistics**

The Executive Archdeacon **moved** seconded by the Rev. Robert Camara the reception of the Reports on Parochial Statistics reproduced in the Convening Circular.

The Rev. Michelle Eason noted that the correct number for average Sunday attendance at St. Michael and All Angels should be 73 instead of 29.



The motion, as amended, was voted upon. Carried.

### **The Reception of all Other Reports**

The Executive Archdeacon moved seconded by Canon Keith Schmidt the reception of all other reports in the Convening Circular.

The Executive Archdeacon brought to the floor some highlights from the reports: -

### **The Property Report-**

Three church properties were sold in the past year: - Trinity Memorial NDG, St. Paul's Lachine and St. Stephen's Westmount. The gross total for the sales was 6.250mill. After some expenses and costs the net proceeds are 4.446mill, which will go into the Anglican Balanced Fund. St. Mark's Longueuil remains on the market.

The Rev. Dr. Chris Barrigar asked if the Rev. Josée Lemoine could speak about work she is doing on the Montreal table of the Religious Heritage Foundation.

The Rev. Josée Lemoine reported that the Diocese presented a Memorial to the city regarding flexibility in the sale and redevelopment of properties. There were 3 recommendations to the Commission and these have been accepted by the city. She can forward the documents to anyone who is interested.

Mrs. Helen Haslam noted that a West Island Parish had been sent a city property tax bill. There is a need to remind Parishes to consult with the Chancellor in such cases.

The Rev. Graham Singh commented that we need to do better at "speaking the language" of the city.

The motion to Receive was voted upon. Carried

### **Update on Divestment from Dirty Energy Companies in Anglican Fund-**

The Executive Archdeacon updated Synod on the divestment from companies dealing with fossil fuels a list of which is reproduced on page 49 of the Convening Circular.

The Rev. Graham Singh noted that at least 2 of these companies do have some Christian employees who may be a voice for change.

The Rev. Roslyn Macgregor responded that, although Shell Canada may have some Christian employees it still has a very poor record in Nigeria.

### **Truth & Reconciliation: Discovering the Next Steps**

The Bishop welcomed the Rev. Andrew Wesley and invited him to speak to Synod regarding "Discovering the Next Steps".

As a survivor of the Residential Schools, the Rev. Andrew Wesley has firsthand experiences, which he shared in telling his story to Synod.

He closed by noting that reconciliation has to first be dealt with on a personal level. One must

come to a point of forgiveness before working with others in the process of healing.

Bishop Mary thanked the Rev. Andrew Wesley for bringing his story to Synod. The offering from today's Eucharist will go to the Healing Fund.

### **PWRDF Presentation**

The Rev. Roslyn Macgregor and Mrs. Ann Cumyn gave a PowerPoint presentation about the work of PWRDF both at the diocesan level and nationally focusing on the Pikangikum First Nation Wastewater Systems Project.

Mrs. Cumyn spoke about the "Water Walk" which the Montreal PWRDF will be organizing next September. Flyers about the event were circulated to the delegates.

The Bishop thanked Mrs. Cumyn and the Rev. Roslyn Macgregor

Bishop Mary led Synod in a sung Grace.

Afternoon Session

Saturday, June 17, 2017

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Synod resumed at 1:34p.m.

### **Opening Worship**

The Bishop invited the Rev Dr. Chris Barrigar and the worship team to lead in mid-day worship.

### **Financial Report and Budget**

The Bishop invited the Treasurer to give the finance presentation.

The Treasurer, Mr. Ron O'Connell, began by thanking all those at several levels who work together on the finances.

The Treasurer, assisted by Mr. Stephen Tam, proceeded with the PowerPoint Presentation. He covered reported changes in 2016, the 2016 Audited Statements, Results and Forecasts up to December 2017, and finally the Budget

#### **Recording Changes-**

In 2016 a recording change was made to move all but one-time items from below the line to above the line. Property sales and amortization remain below the line for 2018. The three items moved from below the line have caused an increased loss. Restated 2017 Operating losses are up to 780K from 529K and for 2016 up to 793K from 558K. Recurring expenses are clearer now they appear above the line.

#### **2016 Audited Statements-**

Anglican Balanced Fund gains were up by 12%. Dividend distributions dropped slightly at the

beginning of the year but have since returned to normal. The percentage of holdings in fossil fuels as noted earlier by the Executive Archdeacon, has been greatly reduced. The deadline to complete divestment is Dec. 2020 but the process should have been completed before then.

It was noted that our results show increased losses over the past 5 years with 2016 showing a Loss from Operations of 612K. The net loss is 181K. There have been requests to lower assessments but that is not a viable course of action.

The Balance Sheet reflects what is shown in the statements with investments down slightly

The Treasurer moved seconded by Canon Steven Mackison the approval of the 2016 Audited Statements.

Ms. Vivianne LaRivière asked if after divesting from fossil fuels we would be reinvesting in renewable resources. The Treasurer responded that this could be very risky. The Trustees are working on the best choices. The motion was then voted upon. Carried.

2018 Budget-

The Budget for 2018 was presented. The revenue from parishes and the expenses remain stable at just over 8Mill. The "other expenses" previously recorded below the line are now included in the Budget figures. The budgeted net loss is set at 189K with a loss from operations at 484K. There is a conservative, below the line figure; of 500K for gains on sales of churches. 100K below the line is the last payment towards the church plant at St. Jax.

The Diocesan Assessment rate, although remaining the same does cause increases when divided between a smaller number of Parishes. In 2017 it was 14.5%. Most other dioceses in Canada pay assessments 10% higher.

Several members asked questions of clarification. These included:

- Mr. Grant Weller asked how many more Parishes would be pushed over the edge if assessments were increased by 10%. The Treasurer responded that it is more likely Parishes will close due to lack of adequate budgeting to deal with repairs to the church fabric.
- The Rev. Graham Singh asked if there is any consideration for earmarking funds for future church plants
- The Rev. James Pratt asked a question about the amount projected for investment in the Anglican Balanced Fund, which seems unrealistic. The Treasurer responded that expenses have been reduced as much as possible. Gains in 2017 indicate the amount is accurate.
- The Rev. Dr. Chris Barrigar noted that the figure for gains on sales of churches of 500K has remained the same for several years. If it is built in every year we will eventually run out of properties to sell. The Executive Archdeacon noted that some expense items will be discontinued in the future, which will not require this type of additional income
- Mr. Don Chandler asked is there is a committee working on ways to cut expenses. The Finance Committee deals with these issues. Reducing the number of our buildings can make for a healthier atmosphere.
- Mr. Roger Spack suggested we do need to work on increasing assessments and on strategies for Church growth.
- The Rev. Sophie Rolland commented on the accounting of the assets in the sale of buildings. It would be helpful if we could track how investments are used when they go

from being church buildings into the Anglican Fund.

The Treasurer **moved** seconded by the Executive Archdeacon the adoption of the Budget for 2018.

The motion to accept the Budget was voted upon. Carried.

The Bishop thanked the Treasurer for his presentation.

The Executive Archdeacon noted that Church Buildings are sometimes recorded as Parish Assets whereas they are Diocesan Assets in the Parochial Statistics.

A short refreshment break followed.

### **Canon 1**

The Rev. James Pratt moved seconded by Mrs. Ann Cumyn the proposed revisions to Canon 1, which address procedures for the electing of bishops.

The Rev. James Pratt spoke to the motion, first reviewing a list of criticisms regarding the current process, which the Committee on Canons has attempted to address on making the proposed changes.

He then outlined their objectives in making these changes and noted that the template was based on Canons in place in other dioceses in Canada and the USA.

The Rev. James Pratt then spoke about the key elements, including the composition and duties of the Search Committee appointed by Diocesan Council and, finally, the timeline suggested for the whole process.

The Rev. Jennifer Bourque moved seconded by the Rev. Robert Camara an amendment to section 5.1(c)

*"determine which of the persons proposed pursuant to clause (b) in the opinion of the Committee meet the canonical requirements for election, and the qualifications and the Safe Church requirements of the Diocese"*

The Rev. Robert Camara spoke in favour of the amendment as it puts the decision regarding who is elected more on the body of Synod and not just the Search Committee

Mrs. Helen Haslam, member of the Committee on Canons, spoke against the amendment, noting that some candidates might need to be eliminated due to issues that are confidential.

The Rev. Dr. Chris Barrigar spoke in favour and asked if this were a friendly amendment. The Chancellor responded that it is not and thus it requires a vote.

The Rev. Jean-Daniel Cathell-Williams and the Ven. Michael Robson both spoke in favour of the amendment since it gives the final choice to the wider body of Synod

Mr. Geoffrey McClarney spoke in favour of the amendment.

The Rev. Graham Singh asked if there would be a mechanism by which the Search Committee could still exclude an inappropriate candidate if we pass the amendment.

The Rev. Sophie Rolland suggested inserting the words “other candidates.”

The Rev. Jennifer Bourque concluded the debate urging members to vote in favour of the amendment.

The Vote on the Amendment took place by Orders and was Carried in both Houses

The Rev. Sophie Rolland spoke about procedural issues; suggesting that the Canon has not had much time to be disseminated around the Diocese and should not be voted upon until the next Synod.

Mr. Ivor Wharf asked why the original timetable was changed now allowing the Electors only have 4 weeks to review the candidates. The Rev. James Pratt responded that the full timeline remains the same length but various sections have been adjusted.

The Rev. Jennifer Bourque spoke in favour of the motion.

The Rev. Graham Singh moved seconded by the Ven. Michael Robson to table.

The Chancellor noted a motion to Table requires a two-thirds majority in both Houses. The Clergy defeated the vote.

The question was called. The motion was voted upon and Carried in both Houses.

The Bishop concurred.

The Bishop announced that Balloting would be closing shortly. There followed a fifteen-minute refreshment break.

## **Worship**

The Rev. Dr. Chris Barrigar and the Rev. Dr. Neil Mancor lead afternoon Worship.

## **Members' Forum**

Bishop Mary invited those who had signed up for Members' Forum to speak at this time.

The Rev. Andy O'Donnell gave notice of a series of organ recitals with Evensong taking place in Clarenceville.

The Rev. Sophie Rolland spoke of an event at St. James Hudson celebrating National Aboriginal Day 4-8pm, tomorrow. Secondly, the Parish is hosting a “Super Heroes” Summer Camp the last week in July.

The Rev. James Pratt invited delegates to consider joining the EFM group meeting at the Diocesan College. This is a 4-year program for laity.

The Ven. Michael Robson spoke about the Declaration on Indigenous Rights and encouraged Delegates to support the Aboriginal cause.

The Rev. Nicholas Pang thanked the Ecumenical Partners for their attendance at Synod. He also mentioned the upcoming “Building Bridges” essay contest happening in High School across Montreal. In September there will also be a conference on Intercultural Ministry, it will be fully bilingual. There are many opportunities to get involved in Ecumenical work. Please speak to him,

if interested.

The Rev. Dr. Chris Barrigar asked about the possibility of reactivating partnerships with Northern Parishes.

The Bishop noted that Bishop Ron Cutler would be replacing Bishop Percy as our new Metropolitan.

### **Retirement/Leave Recognition**

The Bishop invited Archdeacon Bill Gray to come forward as he prepares to leave the Diocese after working here for 3 years, the last 2 years as Executive Archdeacon.

Bishop Mary presented him with a gift and card signed by many members of Synod and asked him to say a few words.

The Executive Archdeacon thanked the Diocese for welcoming him, making it a real pleasure to serve here. He also thanked the Bishop and the Diocesan Staff for all their hard work.

### **Announcement of Elections**

Bishop Mary announced the results of Elections.

Diocesan Council:

Laity-

Mrs. Sue Winn

Mrs. Valerie Bennett

Mrs. Ann Cuymn

Alternate: Mr. George Ryder

Provincial Synod:

Laity -

Mrs. Valerie Bennett

Mrs. Sue Winn

Alternate: Mrs. Ann Cumyn

Clergy-

Rev. Amy Hamilton

Rev. Josée Lemoine

Alternate 1: Rev. Victor David Mbui

Alternate 2: Rev. Gwenda Wells

The Executive Archdeacon thanked the following people for their work in facilitating this Synod: -

The Synod Office Staff, especially The Rev. Robert Camara

Ms. Ardyth Robinson for her assistance

For those organizing the Worship today both in the Cathedral and in Synod

Guest Speaker, the Rev. Andrew Wesley  
Lunch Catering by- "Simply Wonderful"  
The Synod Planning Committee  
The Treasurer, Mr. Ron O'Connell and Stephen Tam  
The Diocesan Officers  
Those overseeing the Elections  
The Chancellor  
Bishop Mary Irwin Gibson

The Executive Archdeacon announced that Synod 2018 would be a Conference Synod held from June 14-16.

He reminded Delegates to fill out the evaluation forms and to return nametag lanyards.

### **Closing Prayers Adjournment and Dismissal**

Mr. Dion Lewis **moved** adjournment. The motion was voted upon. Carried.

The Bishop closed the 158th Synod of the Diocese of Montreal with the Grace.

**J. FINANCIAL STATEMENTS 2017**

**The Synod of The Diocese of  
Montreal**  
Consolidated Financial  
Statements  
For the year ended December 31, 2017



**The Synod of The Diocese of Montreal  
Consolidated Financial Statements  
For the year ended December 31, 2017**

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## Independent Auditor's Report

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To the Members of  
The Synod of The Diocese of Montreal

We have audited the accompanying consolidated financial statements of The Synod of The Diocese of Montreal and its controlled entity, which comprise the consolidated statement of financial position as at December 31, 2017, and the consolidated statements of general fund income and expenditures, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

### Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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## Independent Auditor's Report

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### Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of The Synod of The Diocese of Montreal and its controlled entity as at December 31, 2017, and the results of its operations and its cash flows for the year then ended, in accordance with Canadian accounting standards for not-for-profit organizations.

BDO Canada s.r.l./S.E.V.C.R.L./LLP,

Montréal, Québec  
April 26, 2018

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<sup>1</sup> CPA auditor, CA, public accountancy permit No. A128349

**The Synod of The Diocese of Montreal  
Consolidated Statement of Financial Position**

December 31	2017	2016
<b>Assets</b>		
<b>Current</b>		
Cash	\$ 81,263	\$ 181,974
Accounts receivable (Notes 2 and 15)	830,881	919,894
Prepaid expenses	14,422	8,435
Current portion of loans receivables (Note 6)	409,968	443,035
	<u>1,336,534</u>	<u>1,553,338</u>
Investments (Note 3)	13,880,071	8,638,411
Investments in 147368 Canada Inc. (Note 4)	40	40
Loans receivable (Note 6)	543,940	484,201
Capital assets (Note 7)	2,703,497	2,764,372
Revenue-producing properties (Note 8)	388,511	359,169
Marketable securities held-in-trust (Note 9)	308,807	307,116
	<u>\$ 19,161,400</u>	<u>\$ 14,146,647</u>
<b>Liabilities and Net Assets</b>		
<b>Current</b>		
Accounts payable and accrued liabilities	\$ 1,029,386	\$ 188,301
Advances borrowed from the trust funds, non-interest bearing and payable on demand	146,285	187,602
Current portion of mortgage loan payable (Note 10)	35,587	250,777
	<u>1,211,258</u>	<u>626,680</u>
Mortgage loan payable (Note 10)	901,498	720,791
Amounts held in trust (Note 9)	308,807	307,116
Deferred benefit liability	1,540,000	1,364,000
	<u>3,961,563</u>	<u>3,018,587</u>
<b>Net assets</b>		
General Fund	6,553,122	2,640,391
Restricted Funds (Note 11)	8,646,715	8,487,669
	<u>15,199,837</u>	<u>11,128,060</u>
	<u>\$ 19,161,400</u>	<u>\$ 14,146,647</u>

On behalf of The Synod of the Diocese of Montreal

\_\_\_\_\_ Bishop

\_\_\_\_\_ Treasurer

The accompanying notes are an integral part of these consolidated financial statements.

**The Synod of The Diocese of Montreal  
Consolidated Statement of General Fund Income  
and Expenditures**

<b>For the year ended December 31</b>	<b>2017</b>	<b>2016</b>
<b>Revenue</b>		
Diocesan assessments	\$ 1,050,000	\$ 1,050,000
Investment income	483,882	295,070
Ground rent (Note 5)	371,754	371,754
Donations and other income (Note 13)	47,499	105,067
Rental income	34,731	33,057
Management fees (Note 15)	32,000	32,000
	<u>2,019,866</u>	<u>1,886,948</u>
<b>Expenditures</b>		
Ministry and mission		
Parish development and support	524,650	597,431
Parish ministry and chaplaincies	377,121	428,435
General and Provincial Synods	259,310	259,310
Community ministries	145,722	179,879
Communication	55,471	61,410
Standing committee on mission	13,852	24,257
Bishop's ministries	10,767	9,067
Total Ministry and mission	<u>1,386,893</u>	<u>1,559,789</u>
Administration	560,462	567,319
Office of the Bishop	212,915	215,862
Property redevelopment	82,511	111,530
Retired clergy benefits	80,476	95,672
Interest	49,619	42,217
Post-retirement benefits	42,300	43,200
Synod	12,811	26,256
Fundraising	8,481	18,391
	<u>2,436,468</u>	<u>2,680,236</u>
<b>Deficiency of revenue over expenditures before the following</b>	<u>(416,602)</u>	<u>(793,288)</u>
<b>Other revenue (expenditures)</b>		
Proceeds from sale of churches and properties	5,901,600	1,885,394
Selling expenses from sale of churches and properties	(1,275,573)	(1,156,227)
Unrealized gains on investments and marketable securities	299,244	131,553
Realized gains on sale of investments	11,645	319,864
Termination costs	-	(173,715)
Other	(61,286)	(83,852)
Amortization	(103,551)	(104,693)
Church Plant	(150,000)	(205,267)
	<u>4,622,079</u>	<u>613,057</u>
<b>Excess of revenue over expenditures (deficiency of revenue over expenditures) for the year</b>	<u>\$ 4,205,477</u>	<u>\$ (180,231)</u>

The accompanying notes are an integral part of these consolidated financial statements.

	2017		2016	
	General Fund	Restricted Funds	Total	Total
Balance, beginning of year	\$ 2,640,391	\$ 8,487,669	\$ 11,128,060	\$ 11,319,091
Excess (deficiency) of revenue over expenditures for the year	3,878,968	326,509	4,205,477	(180,231)
Interfund transfers (Note 12)	167,463	(167,463)	-	-
Re-measurement of defined benefit obligation	(133,700)	-	(133,700)	(10,800)
<b>Balance, end of year</b>	<b>\$ 6,553,122</b>	<b>\$ 8,646,715</b>	<b>\$ 15,199,837</b>	<b>\$ 11,128,060</b>

The accompanying notes are an integral part of these consolidated financial statements.

**The Synod of The Diocese of Montreal  
Consolidated Statement of Cash Flows**

<b>For the year ended December 31</b>	<b>2017</b>	<b>2016</b>
<b>Cash flows from operating activities</b>		
Excess (deficiency) of revenue over expenditures for the year	\$ 4,205,477	\$ (180,231)
Items not affecting cash		
Unrealized gains on investments and marketable securities	(299,244)	(131,553)
Amortization	102,351	104,693
Realized gains on sale of investments	(11,645)	(319,864)
Post-retirement benefits	42,300	43,200
Gain on sale of churches and properties	(4,626,027)	(729,167)
	<u>(586,788)</u>	<u>(1,212,922)</u>
Changes in non-cash working capital items		
Accounts receivable	89,013	(47,679)
Prepaid expenses	(5,987)	2,832
Accounts payable and accrued liabilities	841,085	(457,064)
	<u>337,323</u>	<u>(1,714,833)</u>
<b>Cash flows from investing activities</b>		
(Purchase) sale of investments, net	(4,930,772)	526,176
Purchase of capital assets	(30,817)	(1,189,492)
Proceeds from sale of churches and properties and capital assets	4,626,027	1,849,338
New loans receivable	(346,236)	(460,517)
Repayment of loans receivable	319,564	385,858
	<u>(362,234)</u>	<u>1,111,363</u>
<b>Cash flows from financing activities</b>		
Proceeds from mortgage loan payable	-	750,000
Repayment of mortgage loan payable	(34,483)	(29,137)
Repayment of advances from the trust funds	(41,317)	(39,908)
	<u>(75,800)</u>	<u>680,955</u>
<b>(Decrease) increase in cash during the year</b>	<b>(100,711)</b>	<b>77,485</b>
<b>Cash, beginning of year</b>	<b>181,974</b>	<b>104,489</b>
<b>Cash, end of year</b>	<b>\$ 81,263</b>	<b>\$ 181,974</b>
<b>Non-cash transaction (Note 7)</b>		
Transfer of loans receivable	\$ -	\$ (167,290)
Additions to capital assets	\$ -	\$ 167,290

The accompanying notes are an integral part of these consolidated financial statements.

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## The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2017

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### 1. Significant Accounting Policies and Purpose

The purpose of the Synod of the Diocese of Montreal ("Synod") is to provide the administrative, legislative and management structures and processes that enable the Diocese to achieve its objectives.

The Synod is a partner in the worldwide Anglican Communion and in the universal Church.

The Synod, its faithful people and its associated parishes are called to:

- proclaim the Good News of the Kingdom;
- teach, baptize and nurture new believers;
- respond to human need by loving service;
- seek to transform unjust structures of society;
- strive to safeguard the integrity of creation and sustain and renew the life of the earth.

These objectives are achieved by:

- valuing our heritage of biblical faith, reason, liturgy, tradition, bishops and synods, and the rich variety of our life in community;
- acknowledging that God is calling us to greater diversity of membership, wider participation in ministry and leadership, better stewardship in God's creation and a stronger resolve in challenging attitudes and structures that cause injustice;
- committing ourselves to respond in love and service and so more fully live the life of Christ, guided by the Holy Spirit.

The Synod was created by Letters Patent of Queen Victoria on July 18, 1851. The Synod is the legislative body which governs the Diocese. It was created in 1859 under the authority of "An act to Enable the Members of the United Church of England and Ireland in Canada to Meet in Synod" (1857), and was subsequently incorporated by "An Act to Incorporate the Members of the "Synod of the Diocese of Montreal", and to merge "The Church Society of Montreal" into such Synod (1868).

The Synod is a registered charitable organization and is exempt from income taxes.

These consolidated financial statements include assets administered and liabilities incurred by the Synod but do not include the assets, liabilities, income and expenses of the parishes of the Synod.

These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations. Significant accounting policies are as follows:

#### **Basis of Consolidation**

The consolidated financial statements include the accounts of the Synod and those of its controlled entity, the Andrews Home. All significant intercompany transactions and balances have been eliminated on consolidation.



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## The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2017

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### Revenue Recognition

The Synod follows the deferral method of accounting for contributions. This method involves deferring any restricted contributions to future periods and matching these revenues with these selected expenses when they are incurred.

Unrestricted contributions are recognized as revenue in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred.

Endowment contributions are recorded as direct increases in net assets. All other contributions are reported as revenue of this current period.

Investment income includes interest, which is recognized pro rata over the term of the instrument, dividend income, which is recorded on the ex-dividend date and distribution income derived from a mutual fund, which is recognized on an accrual basis.

Rental income and ground rent is recognized on a straight-line basis over the lease term and it is based on the terms of the agreement between the members of the Church Group.

Management fees are recognized when the Diocese's right to receive the payment is established and when collection is reasonably assured.

### Net Assets Description

The purpose of each fund is as follows:

#### *General Fund*

The resources are used for the general operations of the Synod.

#### *Restricted Funds*

Use of these funds is restricted by various internally imposed constraints, certain of which the Bishop exercises discretion over, either on behalf of Synod or in his own right. Certain funds are exceptions and are subject to external restrictions.

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**The Synod of The Diocese of Montreal  
Notes to Consolidated Financial Statements**

**December 31, 2017**

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<b>Capital Assets and Revenue-Producing Properties</b>	<p>The rectories and other properties are carried at cost or donated value plus the capitalization of major repair expenditures on such properties. Amortization is provided using the following methods at the following annual rates:</p> <table border="0" style="margin-left: 40px;"> <tr> <td>Rectories and other properties</td> <td>Diminishing balance 5%</td> </tr> <tr> <td>Computer equipment</td> <td>3 years straight-line</td> </tr> <tr> <td>Computer software</td> <td>3 years straight-line</td> </tr> <tr> <td>Furniture and fixtures</td> <td>Diminishing balance 20%</td> </tr> </table>	Rectories and other properties	Diminishing balance 5%	Computer equipment	3 years straight-line	Computer software	3 years straight-line	Furniture and fixtures	Diminishing balance 20%
Rectories and other properties	Diminishing balance 5%								
Computer equipment	3 years straight-line								
Computer software	3 years straight-line								
Furniture and fixtures	Diminishing balance 20%								
<b>Contributed Services</b>	<p>Volunteers contribute significant hours per year to assist the Synod in carrying out its activities. Owing to the difficulty of determining their fair value, contributed services are not recognized in the consolidated financial statements.</p>								
<b>Pension Plan</b>	<p>The Synod is a member of a multiemployer defined benefit pension plan for certain of its employees. Defined contribution plan accounting is applied to the multiemployer defined benefit pension plan as information to apply defined benefit plan accounting is not available. The cost of defined contribution pension is expensed as earned by employees.</p>								
<b>Deferred Benefit Liability</b>	<p>The Synod provides post-retirement benefits to its clergy. The cost of post-retirement benefits earned by clergy is determined using the projected benefit method prorated on service and management's best estimate of expected costs, discount rate, health care cost trend rate, retirement and mortality age of clergy. Actuarial gains (losses) arising from changes in actuarial assumptions used to determine the accrued benefit obligation are recognized in the statement of changes in net assets. An actuarial valuation as of December 31, 2015 was used to calculate the benefit cost and the accrued liability for the year ended December 31, 2017.</p>								
<b>Financial Instruments</b>	<p><i>Measurement of Financial Instruments</i></p> <p>The Synod initially measures its financial assets and financial liabilities at fair value. The Synod subsequently measures all its financial assets and financial liabilities at amortized cost with the exception of investments and marketable securities held in trust which are subsequently measured at fair value based on closing market prices. In addition, all bonds and guaranteed investment certificates have been designated to be in the fair value category, with gains and losses reported in operations.</p>								

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**The Synod of The Diocese of Montreal  
Notes to Consolidated Financial Statements**

**December 31, 2017**

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Financial assets measured at amortized cost include cash, accounts receivable and loans receivable.

Financial liabilities measured at amortized cost include accounts payable and mortgage loan payable.

*Impairment*

Financial assets measured at amortized cost are tested for impairment when there are indicators of impairment. The previously recognized impairment loss may be reversed to the extent of the improvement, directly or by adjusting the allowance account, provided it is not greater than the amount that would have been reported at the date of reversal had the impairment not been recognized previously. The amount of impairment and any reversal is recognized in the statement of general fund income and expenditures.

*Transaction Costs*

The Synod recognizes its transaction costs for financial instruments at fair value in the statement of general fund income and expenditures in the period incurred. However, financial instruments that will not be subsequently measured at fair value are adjusted by the transaction costs that are directly attributable to their obligation, issuance or assumption.

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**2. Accounts Receivable**

	2017	2016
Accounts receivable	\$ 875,633	\$ 980,197
Allowance for doubtful accounts	(80,398)	(80,398)
	795,235	899,799
Sales taxes receivable	35,646	20,095
	\$ 830,881	\$ 919,894

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**The Synod of The Diocese of Montreal  
Notes to Consolidated Financial Statements**

**December 31, 2017**

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**3. Investments**

	2017		2016	
	Fair Value	Cost	Fair Value	Cost
Marketable securities	\$ 244,392	\$ 211,479	\$ 219,843	\$ 194,753
Anglican Balanced Fund units	<u>13,635,679</u>	<u>10,466,978</u>	8,418,568	5,545,027
	<u>\$ 13,880,071</u>	<u>\$ 10,678,457</u>	\$ 8,638,411	\$ 5,739,780

**Investments in the Anglican Balanced Fund**

The Anglican Balanced Fund is a mutual fund trust established under a Declaration of Trust dated November 8, 1967 subsequently amended December 9, 1982. The trust is administered by a Board of Trustees. The direct beneficiaries of the Fund are the registered unitholders. Funds are invested in a balanced portfolio of bonds and shares.

The treasurer of the Synod is the chairman of the Board of Trustees of the Anglican Balanced Fund. The Synod also appoints three of six trustees and thus has significant influence over the organization's operations.

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**4. Investment in 147368 Canada Inc.**

The building formerly known as Anglican House was demolished in an earlier year. The land which it occupied, together with the land held by Christ Church Cathedral and the Canadian Bible Society, was transferred to 147368 Canada Inc. (the "company") which is jointly owned by the Synod and the other two entities ("Church Group"). The company was incorporated on October 9, 1985 under the *Canada Business Corporations Act* in order to act as agent for its shareholders in emphyteutic leases (the "Lease") under which the land was leased for a term ending in the year 2084, for the purpose of constructing an office tower and underground retail complex. Ownership of the land together with any emplacement thereon reverts to the Church Group at the termination of the Lease. The lessor has the option to terminate the lease in 2060 provided the lessor pays an amount equal to the fair market value. The investment is carried at a nominal value representing 40% (40 of 100 common shares) of the issued shares.

The management of the Synod is closely involved in developing the strategic operating policies of 147368 Canada Inc. and thus has significant influence over the company's operations.

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**The Synod of The Diocese of Montreal  
Notes to Consolidated Financial Statements**

**December 31, 2017**

**5. Ground Rent**

The Synod's share of the proceeds of the leases referred to in Note 4 amounted to \$371,754 (2016 - \$371,754). In addition, the Synod may receive additional amounts based on the annual cash flow derived from the office tower and underground retail complex after absorbing accumulated losses from previous years and may share in the proceeds of any sale or refinancing of the project during the term of the leases.

**6. Loans Receivable**

	2017	2016
Opening balances	\$ 902,928	\$ 992,559
Add: new loans to churches	346,236	460,517
Less: repayment of loans	(310,867)	(382,858)
Less: transfer of loans receivable	-	(167,290)
	938,297	902,928
Other loans, unsecured, non-interest bearing, repayable in monthly instalments of \$250 and maturing February 2025	15,611	24,308
	953,908	927,236
Less: current portion.	409,968	443,035
	\$ 543,940	\$ 484,201

Principal payments for the next five years and thereafter are as follows:

2018	\$	409,968
2019		428,165
2020		18,193
2021		15,394
2022		9,679
Thereafter		72,509
	\$	953,908

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**The Synod of The Diocese of Montreal  
Notes to Consolidated Financial Statements**

**December 31, 2017**

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**6. Loan Receivable (Continued)**

Loans to churches consist of the following:

	2017	2016
<b>Deanery of Hochelaga</b>		
St. Stephen, Westmount	\$ -	\$ 13,467
St. Jax, Montreal	200,000	200,000
<b>Deanery of Western Montreal</b>		
Trinity Memorial, Montreal	-	123,100
St. Philip's, Montreal West	3,859	10,180
<b>Deanery of South Shore</b>		
Christ Church, Sorel	493,915	370,432
St. Joseph of Nazareth, Brossard	50,207	-
St. George's, Chateauguay	19,982	26,990
<b>Deanery of the Laurentians</b>		
All Saints, Two Mountains	11,057	11,905
St. James, Rosemère	57,255	57,255
Grace, St. Michael and St. Margaret Church, Mascouche	32,965	32,965
<b>Deanery of Ste. Anne</b>		
Christ Church, Beauport	-	1,294
St. Mary, Kirkland	54,082	55,340
<b>Deanery of Bedford</b>		
St. George's, Clarenceville	14,975	-
	<b>\$ 938,297</b>	<b>\$ 902,928</b>

Interest ranging from the rate of prime less two percentage points to 5.25% is charged on the interest-bearing portion of loans, except for the Rectory loans, which are at 2/3% of Bank of Montreal prime rate. Loans to parishes are secured by the churches and rectories.

The loans to churches, which represent related entities (Note 15), include interest-free loans of \$798,565 for 2017 (2016 - \$800,170).

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**The Synod of The Diocese of Montreal  
Notes to Consolidated Financial Statements**

**December 31, 2017**

**7. Capital Assets**

	2017		2016	
	Cost	Accumulated Amortization	Cost	Accumulated Amortization
Rectories and other properties	\$ 2,196,582	\$ 478,872	\$ 2,174,413	\$ 389,050
Land	929,905	-	929,905	-
Computer equipment	144,695	137,549	137,549	137,549
Vacant land	47,265	-	47,265	-
Computer software	32,197	32,197	32,197	32,197
Furniture and fixtures	9,941	8,470	9,941	8,102
	<b>\$ 3,360,585</b>	<b>\$ 657,088</b>	<b>\$ 3,331,270</b>	<b>\$ 566,898</b>
		<b>\$ 2,703,497</b>		<b>\$ 2,764,372</b>

Amortization for the year amounted to \$90,190 (2016 - \$90,732).

**8. Revenue-producing Properties**

	2017		2016	
	Cost	Accumulated Amortization	Cost	Accumulated Amortization
Rectory and other property	\$ 328,628	\$ 96,827	\$ 327,126	\$ 84,667
Land	156,710	-	156,710	-
	<b>\$ 485,338</b>	<b>\$ 96,827</b>	<b>\$ 483,836</b>	<b>\$ 84,667</b>
		<b>\$ 388,511</b>		<b>\$ 399,169</b>

Amortization for the year amounted to \$12,161 (2016 - \$12,761).

**The Synod of The Diocese of Montreal  
Notes to Consolidated Financial Statements**

December 31, 2017

**9. Amounts Held-in-Trust**

The Synod manages the following assets in trust on behalf of others. These assets are included in the accounts of the Synod and are offset by a corresponding liability of the same amount.

	2017	2016
Investments in Anglicar Balanced Fund units, at cost (market value: \$545,052; 2016 - \$530,649)	<b>\$ 308,807</b>	<b>\$ 307,116</b>

**10. Mortgage Loan Payable**

	2017	2016
Mortgage loan payable bearing interest of 4.59% repayable by consecutive monthly blended instalments of \$2,282 with all outstanding principal and interest payable in full on October 12, 2020.	<b>\$ 216,277</b>	<b>\$ 233,797</b>
Mortgage loan payable bearing interest of 4.59% repayable by consecutive monthly blended instalments of \$4,206 with all outstanding principal and interest payable in full on March 21, 2021.	<b>720,808</b>	<b>737,771</b>
	<b>937,085</b>	<b>971,568</b>
Less: current portion.	<b>(35,587)</b>	<b>(250,777)</b>
	<b>\$ 901,498</b>	<b>\$ 720,791</b>

The mortgage loans are secured by an immovable hypothec in the amount of \$1,050,000 constituting a first ranking security interest on land and other properties having an original cost of \$1,515,000 and carrying value of \$1,141,139 (2016 - \$1,241,000) and secured by surety and subordination of claim in the amount of \$1,050,000 signed by the Synod.

Regular principal payments on long-term debt required over the next four years are as follows:

2018	\$	35,587
2019		37,255
2020		199,259
2021		664,984
	\$	937,085



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**The Synod of The Diocese of Montreal  
Notes to Consolidated Financial Statements**

**December 31, 2017**

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**11. Restricted Funds**

	2017		2016	
	Fair Value	Cost	Fair Value	Cost
Internally restricted	\$ 7,790,718	\$ 6,301,660	\$ 7,672,393	\$ 6,302,866
Externally restricted	787,263	353,740	746,542	353,740
Restricted for endowment	68,734	68,734	68,734	68,734
	<b>\$ 8,646,715</b>	<b>\$ 6,724,134</b>	<b>\$ 8,487,669</b>	<b>\$ 6,725,340</b>

The externally restricted funds are limited to studies leading to ordained ministry, French ministry, social services and special projects.

The Episcopal Funds are held on behalf of the Bishop as Corporation Sole and are under the control of the Bishop, acting in consultation with the Treasurer. Income generated from the underlying assets is transferred from the Episcopal Funds to General Fund to support Episcopal expenses.

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**12. Interfund Transfers**

Restricted Funds of \$167,463 (2016 - \$395,926) were transferred to the General Fund to meet expenses, which are analyzed to ensure that specific use requirements are met and approved by the Bishop.

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**13. Donations**

The Synod received, as an agent, the following donations which will be transferred directly to the related organization and are not recorded in the consolidated statement of operations.

	2017	2016
Bishop's Action Appeal/Anglican Appeal	<b>\$ 15,678</b>	<b>\$ 30,671</b>

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**The Synod of The Diocese of Montreal  
Notes to Consolidated Financial Statements**

**December 31, 2017**

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**14. Commitments**

The Synod has an operating lease for its premises of \$11,685 per month, under a lease expiring in 2084.

The Synod has entered into an operating lease for its equipment expiring in 2019, representing total annual lease payments of \$8,618 in 2017.

The Synod has entered into an agreement with a parish for an operational church planting grant in the amount of \$100,000 in 2018.

The Synod has committed to provide a parish support in the amount of \$20,000 for the next four years.

The total aggregate minimum lease payments up to 2084 are \$9,880,632 and estimated annual minimum lease payments for the next five years are as follows:

2018	\$	275,519
2019		169,654
2020		164,546
2021		164,546
2022		144,546
		918,811
	\$	918,811

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**15. Related Entities**

Amounts receivable from related entities are payable on demand, interest-free and have arisen from the provision of services referred to below.

At the end of the year, the related party transactions and amounts due from related entities are as follows:

	2017	2016
<b>Management fees and transfers revenue</b>		
The Anglican Balanced Fund	\$ 20,000	\$ 20,000
147368 Canada Inc.	\$ 12,000	\$ 12,000
<b>Accounts receivable</b>		
The Anglican Balanced Fund	\$ 106,270	\$ 57,624
147368 Canada Inc.	\$ 189,593	\$ 179,959

These transactions are in the normal course of operations and are measured at the exchange amount (the amount of consideration established and agreed to by the related parties).

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## The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2017

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### 16. Controlled Entity

The Andrews Home is a corporation controlled by the Synod since the management of the Synod was closely involved in developing the policies of the Andrews Home and can control the content.

The Andrews Home, incorporated by statute of the legislature of the Province of Québec cited as 58 Victoria, chapter 88 assented to on January 12, 1895, is a social service agency operated under the direction of the Bishop of Montreal for the furtherance of the objects and purposes of the Synod of the Diocese of Montreal in its charitable work. The institution is a registered charity under the *Income Tax Act*.

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### 17. Pension Plan

The Synod is a member of a contributory, defined benefit pension plan for the Diocesan clergy and Synod employees under which benefits are computed in relation to the number of years of service. The Synod office also administers a defined contribution pension plan for lay employees of parishes and other entities within the Diocese.

Pension expense for the Diocesan clergy and lay employees was \$127,509 for the year ended December 31, 2017 (2016 - \$125,324).

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### 18. Risks Arising from Financial Instruments

#### *Credit Risk*

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Synod is exposed to credit risk in relation to cash, accounts receivable, loans receivable and investments held. The Synod mitigates this risk by dealing with creditworthy financial institutions and counterparties. The Synod is not exposed to a significant concentration of credit risk as no balance represents a significant portion of the amount outstanding. Total credit risk is limited to the amounts recorded in the statement of financial position.

#### *Liquidity Risk*

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Synod manages this risk by monitoring working capital and cash flow needs.

#### *Market Risk*

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: interest rate risk, currency risk and other price risk. Each of these risks is discussed hereunder.

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## The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2017

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### 18. Risks Arising from Financial Instruments (Continued)

#### *Interest Rate Risk*

The Synod is exposed to interest rate risk with investments in bonds and debentures that are held by the mutual funds in which it holds units. The yield and fair value of these investments will vary in response to changes in the prevailing market interest rates. The Synod mitigates this risk by holding a diversified portfolio of fixed-term debt instruments.

#### *Currency Risk*

The Synod is exposed to foreign currency risk indirectly as investments held by the mutual funds in which it holds units include investments denominated in foreign currency (primarily in U.S. dollars) that fluctuate in value as exchange rates move.

#### *Other Price Risk*

Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The Synod is exposed to price risk from its investment portfolio. The Synod moderates this risk through the selection and diversification of securities held within the portfolio.

There has been no change to the Synod's exposure to the above risks from the previous period.

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### 19. Comparative Figures

Certain comparative figures have been reclassified to conform with the presentation adopted in the current year.

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**The Synod of The Diocese of Montreal  
Schedule 1 - Parish Development and Support**

<b>For the year ended December 31</b>	<b>2017</b>	<b>2016</b>
Parish development	\$ 222,835	\$ 221,614
Parish ministry support	134,592	145,235
Diocesan Missioner	86,853	83,261
Youth ministry	45,782	79,890
Archdeacons and Regional Deans	31,928	44,185
Other	2,660	4,810
Centre for Lay Education	-	18,436
	<b>\$ 524,650</b>	<b>\$ 597,431</b>

**Schedule 2 - Parish Ministry and Chaplaincies**

<b>For the year ended December 31</b>	<b>2017</b>	<b>2016</b>
<b>Parish Ministries</b>		
Curates	\$ 185,774	\$ 226,144
Provision for sundry and other employment related costs	36,596	9,832
Christ Church Cathedral - capital campaign	20,000	-
Chomedey and St. Laurent	11,453	11,453
Mascouche	9,000	9,000
Clergy assistance, rehabilitation and retraining	5,264	16,663
Other	4,264	5,891
	<b>272,351</b>	<b>278,983</b>
<b>Aided Parishes</b>		
Brome and Sutton region	20,000	25,000
Bedford region	15,000	15,000
Granby region	13,000	13,000
Trinity Memorial	-	24,163
Chateauguay	-	7,500
	<b>48,000</b>	<b>84,663</b>
<b>Other</b>		
Clergy life insurance and other	39,671	46,900
Clergy development	16,131	16,106
Other	968	1,783
	<b>56,770</b>	<b>64,789</b>
	<b>\$ 377,121</b>	<b>\$ 428,435</b>

**The Synod of The Diocese of Montreal  
Schedule 3 - Community Ministries**

<b>For the year ended December 31</b>	<b>2017</b>	<b>2016</b>
Mile End Mission	\$ 73,000	\$ 73,000
Action Refugies Montréal	34,500	34,500
Tyndale St-Georges Community Centre	28,000	28,000
Sorel	5,206	35,686
Other	5,016	8,693
	<u>\$ 145,722</u>	<u>\$ 179,879</u>

**Schedule 4 - Communication**

<b>For the year ended December 31</b>	<b>2017</b>	<b>2016</b>
Anglican Montréal	\$ 28,105	\$ 39,313
Website and database administration	27,366	22,097
	<u>\$ 55,471</u>	<u>\$ 61,410</u>

**Schedule 5 - Standing Committee on Mission**

<b>For the year ended December 31</b>	<b>2017</b>	<b>2016</b>
Other	\$ 5,070	\$ 3,895
PWRDF	3,394	1,290
Anglican Church Women	3,025	2,778
Partnership Committee	2,263	13,194
Standing Committee Activities	100	3,100
	<u>\$ 13,852</u>	<u>\$ 24,257</u>

**Schedule 6 - Administration**

<b>For the year ended December 31</b>	<b>2017</b>	<b>2016</b>
Salaries and benefits	\$ 254,063	\$ 251,787
Occupancy costs	110,850	110,499
Professional fees	50,000	50,000
Archives	48,449	41,016
Other	35,177	49,819
Computer support	24,758	25,089
Office expenses	20,086	20,925
Payroll service	17,079	18,184
	<u>\$ 560,462</u>	<u>\$ 567,319</u>

## K. BUDGET - DEFINITIONS

Brone and Sutton region	Regional ministry grant
Bedford region	Regional ministry grant
Granby region	Regional ministry grant
Clergy life insurance and other	Insurance premiums for basic life, additional life, dependant life and self-insured death benefits. Also includes cost of Employee Assistance Program (EAP)
Clergy development	Enabling of Clergy Grants and cost of annual clergy conference and clergy retreat

### General and Provincial Synods

General and Provincial Synods	Annual contribution/proportional giving to General Synod of the Anglican Church of Canada and annual diocesan assessment charged by the Ecclesiastical Province of Canada
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### Community Ministries - Schedule 4

Mile-End Mission	Operational grants
French Language Ministry	Total employer costs (salary and benefits)
Action Réfugiés Montreal	Operational grants
Tyndale St. Georges Community Centre	Operational grants
McGill University	Chaplaincy support
Concordia University	Chaplaincy support

### Communication – Schedule 5

Anglican Montreal	Costs of publishing <i>Anglican Montreal</i> , the official newspaper of the Diocese of Montreal. Includes total employer costs (salary and benefits) of the interim editor and costs for printing, layout, shared postage and conferences
Website and database administration	Total employer costs (salary and benefits) of Web & Social Media Coordinator and annual maintenance fees of website and database

### Starding Committee on Mission – Schedule 6

Mission Committee Grants	Grants for projects that advance ministry or mission and/or are Anglican, or Ecumenical with Anglican participation, that have direct links with the diocese
Partnership Committee	Mainly transportation and accommodation costs associated with visits to APCI, visits to Masasi and meeting with visitors from partner Dioceses
Starding Committee	Costs associated with the support of subcommittees

Activities	
PWRDF (The Primate's World Relief and Development Fund)	Monthly meetings, newsletters, conferences, parish presentations and AGM
Anglican Church Women	Monthly meetings, newsletters, annual Women's Day of Celebration and annual National Conference
Stewardship of the Environment	Education regarding Greening of Worship Spaces and Green Church

Bishop's Ministries– Schedule 7

Lay Readers Association	Maintenance of website, AGM Dinner, honoraria for workshops, honoraria for Retreat & Study Day, travel and accommodation costs for speaker re Retreat & Study Day
Spiritual Direction	Meetings, education & training and parish & Diocesan presentations
Vocational deacons	Conferences and training

Administration – Schedule 8

Salaries and benefits	Total employer costs (salary and benefits) of accounting department staff and office/reception staff
Occupancy costs	Rent and operating costs, utilities, cleaning and repairs & maintenance of the Synod office
Archives	Total employer costs (salary and benefits) of Assistant Archivist and costs of operating Archives department
Computer support	IT support provided by third party service provider
Synod residences	Costs, such as utilities and maintenance & repairs, of operating Diocesan properties

Office of the Bishop

Office of the Bishop	Total employer costs (salary and benefits) of the Bishop and Episcopal Secretary, travel costs of the Bishop and costs of operating the residence of the Bishop (utilities, insurance, maintenance & repairs)
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Retired Clergy Benefits – Schedule 9

Health benefits	Costs associated with the provision of health insurance coverage for current retired clergy
Dental claims	Income earned from the Archbishop Bond Fund is used to help offset dental expenses of current retired clergy



Supplemental pensions	Pensions paid to several retired clergy who have not acquired sufficient pension benefits
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Property redevelopment

Property redevelopment	Costs associated with real estate consultations, re-development projects consultations, property and infrastructure assessment, property valuation appraisals and property re-purposing
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Post-retirement benefits

Post-retirement benefits	Benefit expense for the year based on an actuarial valuation of the medical benefits plan offered by the Diocese for future retired clergy
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Interest

Interest	Interest charged on mortgage loans secured by two Diocesan properties
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Fundraising

Fundraising	Costs associated with fundraising activities such as the Annual Bishop's Dinner
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**Loss from operations**

Loss from operations	Deficiency of revenue over expenditures generated by ordinary operations, before deducting amortization, investment gains/losses and various non-recurring items
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**Special revenue (expenditures)**

Church Plant	Operational grants provided to St. Jax Montreal
Amortization	Gradual expensing of capital assets over a number of years instead of expensing them in the year of purchase
Other	Other expenses such as terminations costs and non-recurring costs

**L. BUDGET 2019**

**THE SYNOD OF THE DIOCESE OF MONTREAL**

**DRAFT**

**BUDGET FOR THE YEAR ENDING  
DECEMBER 31, 2019**

Sch	Budget 2019	Forecast 2018	Budget 2018	Actual 2017	Actual 2016
<b>Revenue:</b>					
Diocesan assessments	\$ 1,025,000	\$ 1,050,000	\$ 1,050,000	\$ 1,050,000	\$ 1,050,000
Investment income	573,000	553,000	553,000	483,882	295,070
Ground rent	371,754	371,754	371,754	371,754	371,754
Donations and other income	50,000	50,000	80,000	47,499	105,067
Rental income	37,133	36,405	36,352	34,731	33,057
Management fees	32,000	32,000	32,000	32,000	32,000
	<b>2,088,887</b>	<b>2,093,159</b>	<b>2,123,106</b>	<b>2,019,866</b>	<b>1,886,948</b>
<b>Expenditures:</b>					
Ministry and Mission					
Parish development and support	2 440,413	440,152	553,927	524,650	597,431
Parish ministry and chaplaincies	3 477,368	326,464	436,167	377,121	428,435
General and Provincial Synods	259,310	259,310	259,310	259,310	259,310
Community ministries	4 200,000	188,500	184,000	145,722	179,879
Communication	5 62,705	61,954	59,228	55,471	61,410
Standing committee on mission	6 32,950	35,700	37,200	13,852	24,257
Bishop's ministries	7 12,500	13,500	13,500	10,767	9,067
Total Ministry and Mission	<b>1,485,246</b>	<b>1,325,580</b>	<b>1,543,332</b>	<b>1,386,893</b>	<b>1,559,789</b>
Administration	8 576,233	568,362	562,533	560,462	567,319
Office of the Bishop	236,128	231,322	231,867	212,915	215,862
Retired clergy benefits	9 89,312	89,312	87,978	80,476	95,672
Interest	47,604	49,274	41,100	49,619	42,217
Post-retirement benefits	43,000	43,000	43,000	42,300	43,200
Property redevelopment	25,000	25,000	75,000	82,511	111,530
Synod	10 23,717	27,434	14,416	12,811	26,256
Fundraising	8,000	8,000	8,000	8,481	18,391
	<b>2,534,240</b>	<b>2,367,284</b>	<b>2,607,226</b>	<b>2,436,468</b>	<b>2,680,236</b>
<b>Loss from operations</b>	<b>(445,353)</b>	<b>(274,125)</b>	<b>(484,120)</b>	<b>(416,602)</b>	<b>(793,288)</b>
<b>Special revenue (expenditures)</b>					
Gains on sale of churches and properties	500,000	-	500,000	4,626,027	729,167
Amortization	(105,000)	(105,000)	(105,000)	(103,551)	(104,693)
Unrealized gains (losses) on investments	-	-	-	299,244	131,553
Realized gains on sale of investments	-	-	-	11,645	319,864
Other	-	-	-	(61,286)	(257,567)
Church Plant	-	(100,000)	(100,000)	(150,000)	(205,267)
	<b>395,000</b>	<b>(205,000)</b>	<b>295,000</b>	<b>4,622,079</b>	<b>613,057</b>
<b>Net (loss) income for the year</b>	<b>\$ (50,353)</b>	<b>\$ (479,125)</b>	<b>\$ (189,120)</b>	<b>\$ 4,205,477</b>	<b>\$ (180,231)</b>

THE SYNOD OF THE DIOCESE OF MONTREAL

DRAFT

BUDGET FOR THE YEAR ENDING  
DECEMBER 31, 2019

Schedule 1

	Budget 2019	Forecast 2018	Budget 2018	Actual 2017	Actual 2016
<b>INVESTMENT INCOME</b>					
Dividends and distributions	\$ 548,000	\$ 528,000	\$ 528,000	\$ 436,306	\$ 266,819
Interest income	25,000	25,000	25,000	47,576	28,251
	<b>\$ 573,000</b>	<b>\$ 553,000</b>	<b>\$ 553,000</b>	<b>\$ 483,882</b>	<b>\$ 295,070</b>

Schedule 2

	Budget 2019	Forecast 2018	Budget 2018	Actual 2017	Actual 2016
<b>PARISH DEVELOPMENT AND SUPPORT</b>					
Parish development	\$ 228,869	\$ 224,969	\$ 224,055	\$ 222,835	\$ 221,614
Parish ministry support	121,865	119,314	135,496	134,592	145,235
Archdeacons & Regional Deans	40,679	40,168	39,600	31,928	44,185
Youth ministry	40,000	40,000	60,000	45,782	79,890
Office expenses	4,000	4,000	4,000	1,772	1,770
Stewardship Council	4,000	4,000	4,000	888	3,040
Programme - miscellaneous	1,000	1,000	1,000	-	-
Diocesan Missioner	-	6,700	85,776	86,853	83,261
Centre for Lay Education	-	-	-	-	18,436
	<b>\$ 440,413</b>	<b>\$ 440,152</b>	<b>\$ 553,927</b>	<b>\$ 524,650</b>	<b>\$ 597,431</b>

Schedule 3

	Budget 2019	Forecast 2018	Budget 2018	Actual 2017	Actual 2016
<b>PARISH MINISTRY AND CHAPLAINCIES</b>					
Curates	\$ 185,768	\$ 68,232	\$ 232,667	\$ 185,774	\$ 226,144
Christ Church Cathedral - Clergy Support	60,000	60,000	-	-	-
Provision for other employment related costs	30,000	30,000	30,000	36,596	9,832
Montreal Diocesan Theological College	25,000	-	-	-	-
Christ Church Cathedral - Capital Campaign	20,000	20,000	20,000	20,000	-
Chomedey	12,000	11,500	12,000	11,453	11,453
Mascouche	9,000	9,000	9,000	9,000	9,000
Clergy assistance and retraining	8,000	8,000	8,000	5,264	16,663
St Andrew's East	2,900	2,832	2,900	2,774	2,733
Outfit grants (new ordinands)	1,200	2,400	2,400	1,490	3,158
<i>Parish Ministries</i>	<b>353,868</b>	<b>211,964</b>	<b>316,967</b>	<b>272,351</b>	<b>278,983</b>
Brome and Sutton region	15,000	15,000	19,000	20,000	25,000
Bedford region	15,000	15,000	15,000	15,000	15,000
Granby region	13,000	13,000	13,000	13,000	13,000
Trinity Memorial	-	-	-	-	24,163
Chateauguay	-	-	-	-	7,500
<i>Aided Parishes</i>	<b>43,000</b>	<b>43,000</b>	<b>47,000</b>	<b>48,000</b>	<b>84,663</b>
Clergy life insurance and other	44,000	44,000	44,000	39,671	46,900
Clergy development	32,500	23,500	23,500	16,131	16,106
Fresh Start	2,000	2,000	2,000	18	33
Temporary duty	1,000	1,000	1,700	950	1,750
Post ordination training	1,000	1,000	1,000	-	-
<i>Other</i>	<b>80,500</b>	<b>71,500</b>	<b>72,200</b>	<b>56,770</b>	<b>64,789</b>
	<b>\$ 477,368</b>	<b>\$ 326,464</b>	<b>\$ 436,167</b>	<b>\$ 377,121</b>	<b>\$ 428,435</b>

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Schedule 4

<b>COMMUNITY MINISTRIES</b>	<b>Budget 2019</b>	<b>Forecast 2018</b>	<b>Budget 2018</b>	<b>Actual 2017</b>	<b>Actual 2016</b>
Mile End Mission	\$ 73,000	\$ 73,000	\$ 73,000	\$ 73,000	\$ 73,000
French Language Ministry	40,000	40,000	40,000	-	-
Action Réfugiés Montréal	34,500	34,500	34,500	34,500	34,500
Tyndale St George's Community Centre	28,000	28,000	28,000	28,000	28,000
McGill University	20,000	10,000	6,000	6,000	6,000
Concordia University	2,500	1,000	1,000	1,000	1,000
St. Anne Veterans Hospital	2,000	2,000	1,500	1,984	1,693
Sorel	-	-	-	1,238	35,686
	<b>\$ 200,000</b>	<b>\$ 188,500</b>	<b>\$ 184,000</b>	<b>\$ 145,722</b>	<b>\$ 179,879</b>

Schedule 5

<b>COMMUNICATION</b>	<b>Budget 2019</b>	<b>Forecast 2018</b>	<b>Budget 2018</b>	<b>Actual 2017</b>	<b>Actual 2016</b>
Website and database administration	\$ 29,085	\$ 28,629	\$ 25,798	\$ 27,366	\$ 22,097
Anglican Montreal	25,620	25,325	25,430	28,105	39,313
French translation	8,000	8,000	8,000	-	-
	<b>\$ 62,705</b>	<b>\$ 61,954</b>	<b>\$ 59,228</b>	<b>\$ 55,471</b>	<b>\$ 61,410</b>

Schedule 6

<b>STANDING COMMITTEE ON MISSION</b>	<b>Budget 2019</b>	<b>Forecast 2018</b>	<b>Budget 2018</b>	<b>Actual 2017</b>	<b>Actual 2016</b>
Partnership Committee	\$ 12,000	\$ 12,000	\$ 12,000	\$ 2,263	\$ 13,194
Mission Committee Grants	10,000	12,000	13,500	5,000	3,400
Standing Committee Activities	3,500	3,500	3,500	100	3,100
PWRDF	3,000	3,400	3,400	3,394	1,290
Anglican Church Women	2,950	2,950	2,950	3,025	2,778
Stewardship of the Environment	1,000	1,350	1,350	-	75
Safe Church	500	500	500	70	420
	<b>\$ 32,950</b>	<b>\$ 35,700</b>	<b>\$ 37,200</b>	<b>\$ 13,852</b>	<b>\$ 24,257</b>

Schedule 7

<b>BISHOP'S MINISTRIES</b>	<b>Budget 2019</b>	<b>Forecast 2018</b>	<b>Budget 2018</b>	<b>Actual 2017</b>	<b>Actual 2016</b>
Lay Readers Association	\$ 6,000	\$ 6,000	\$ 6,000	\$ 5,065	\$ 5,057
Spiritual Direction	3,000	4,000	4,000	3,000	4,010
Vocational deacons	3,000	3,000	3,000	2,702	-
Lay Pastoral Visitors	500	500	500	-	-
	<b>\$ 12,500</b>	<b>\$ 13,500</b>	<b>\$ 13,500</b>	<b>\$ 10,767</b>	<b>\$ 9,067</b>

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Schedule 8

<b>ADMINISTRATION</b>	<b>Budget 2019</b>	<b>Forecast 2018</b>	<b>Budget 2018</b>	<b>Actual 2017</b>	<b>Actual 2016</b>
Salaries and benefits	\$ 263,923	\$ 259,218	\$ 253,514	\$ 254,063	\$ 251,787
Occupancy costs	112,200	110,000	108,480	110,850	110,499
Archives	51,111	50,144	51,540	48,449	41,016
Audit	50,000	50,000	50,000	50,000	50,000
Computer support	25,000	25,000	25,000	24,758	25,089
Payroll service	18,000	18,000	18,000	17,079	18,184
Insurance, taxes, and permits	15,000	15,000	15,000	14,476	22,498
Telephone, fax and postage costs	13,000	13,000	13,000	13,315	18,866
Synod residences	10,000	10,000	10,000	7,315	9,590
Other items	10,000	10,000	10,000	13,385	17,731
Office machinery and supplies	8,000	8,000	8,000	6,772	2,059
	<b>\$ 576,233</b>	<b>\$ 568,362</b>	<b>\$ 562,533</b>	<b>\$ 560,462</b>	<b>\$ 567,319</b>

Schedule 9

<b>RETIRED CLERGY BENEFITS</b>	<b>Budget 2019</b>	<b>Forecast 2018</b>	<b>Budget 2018</b>	<b>Actual 2017</b>	<b>Actual 2016</b>
Health benefits	\$ 62,000	\$ 62,000	\$ 62,000	\$ 51,996	\$ 61,876
Dental claims	19,000	19,000	19,000	20,168	18,814
Supplemental pensions	8,312	8,312	6,978	8,312	14,982
	<b>\$ 89,312</b>	<b>\$ 89,312</b>	<b>\$ 87,978</b>	<b>\$ 80,476</b>	<b>\$ 95,672</b>

Schedule 10

<b>SYNOD</b>	<b>Budget 2019</b>	<b>Forecast 2018</b>	<b>Budget 2018</b>	<b>Actual 2017</b>	<b>Actual 2016</b>
Synod salary support	\$ 14,717	\$ 14,434	\$ 5,416	\$ 5,695	\$ 8,819
Council, committees, and meetings	5,000	5,000	5,000	1,395	2,177
Synod printing and stationery	4,000	8,000	4,000	5,721	15,260
	<b>\$ 23,717</b>	<b>\$ 27,434</b>	<b>\$ 14,416</b>	<b>\$ 12,811</b>	<b>\$ 26,256</b>

**M. PAROCHIAL STATISTICS 2017**

Please note that the Parochial Statistics 2017 will be available in an addendum before Synod.