

Convening Circular Conference Synod 2012



Making a World of Difference – Walking Together into the Future
Faire un monde de différence – Marchons ensemble vers l'avenir

153rd Annual Synod
of the
Anglican Diocese of Montréal



September 1, 2012

To the members of Synod

Ladies and Gentlemen:

We hereby advise you that that the Synod of the Diocese of Montreal will convene for its 153rd Annual Session at 2 pm on Thursday, October 18th, 2012 at the Church of St James the Apostle, 1439 rue Sainte-Catherine Ouest (corner Bishop), Montréal. This year's synod is a conference synod.

The theme of Synod and the conference is "Making a World of Difference, Walking Together into the Future". The three speakers at this conference represent our partners; Bishop Barbara Andrews of the Anglican Parishes of the Central Interior; The Rev. Paul Gehrs of the Evangelical Lutheran Church in Canada and Bishop Patrick Mwachiko of the Diocese of Masasi, Southern Tanzania.

The Synod Eucharist will be held at 3 pm on the first day of Conference Synod. The Bishop will deliver his address in worship, in lieu of a sermon. As in previous years all are welcome to attend the conference part of Synod. Please encourage all parish leaders to register and come out. Seating is limited and registration is on a first-come first-served basis until September 15th. **Note: There is a \$35 registration fee for ALL attendees, which includes two meals, refreshments and snacks. Parishes are strongly encouraged to financially support their elected delegates.**

The business session of Synod will reconvene at 3 pm on Friday, October 19th, and continue on Saturday, October 20th. It is important to note that in order to have a voice on the floor of Synod and to be able to vote, delegates must register during the times allotted on either Thursday or Friday.

All elected delegates are welcomed to register in the East Transept of St James the Apostle Anglican Church from 1 pm until 2 pm on Thursday. Late registration will also be available and take place prior to the Friday session, October 19th, from 8:30 am until 9 am.

Clergy are asked to dress in their clerical attire, so that they may be identified by lay and new members of Synod.

Blessings,

Bishop Barry B. Clarke, Chair
The Revd Sophie Rolland, Clerical Secretary of Synod
Valerie Taylor, Lay Secretary of Synod



Le 1^{er} septembre 2012

Aux membres du synode

Mesdames et messieurs:

Veillez prendre note que le synode du diocèse de Montréal se réunira pour sa 153^e assemblée annuelle à compter de 14 heures, le jeudi 18 octobre 2012 à l'église St James the Apostle, 1439 rue Sainte-Catherine Ouest (angle Bishop), Montréal. Le synode de cette année est un synode-conférence.

Le thème du Synode-conférence est «Faire un monde de différence, marcher ensemble vers l'avenir». Les trois intervenants de cette conférence représentent nos partenaires, l'Évêque Barbara Andrews des paroisses anglicanes de la région centrale intérieure (APCI); Le révérend Paul Gehrs de l'Église évangélique luthérienne au Canada (ELCIC) et l'évêque Patrick Mwachiko du diocèse de Masasi, en Tanzanie du Sud.

L'Eucharistie synodale aura lieu à 15 heures le premier jour du synode-conférence. L'évêque prononcera son discours en lieu et place du sermon. Comme les années précédentes tous sont invités à assister à la partie conférence du Synode. Veuillez encourager tous les leaders de votre paroisse à s'enregistrer et y prendre part. Les places sont limitées et l'inscription est sur la base du premier arrivé-premier servi jusqu'au 15 septembre. **Note: Il y a des frais d'inscription de 35\$ pour TOUS les participants, qui comprend deux repas, des rafraîchissements et des collations. Nous encourageons vivement les paroisses à soutenir financièrement leurs délégués élus.**

Les travaux du synode reprendront à 15 heures le vendredi, 19 octobre et continueront le samedi, 20 octobre. Nous vous rappelons que pour avoir droit de parole et de vote durant l'assemblée synodale, les délégués doivent s'être inscrits à l'une ou l'autre des périodes d'inscription.

Les secrétaires-greffiers du synode seront présents dans le transept est de l'église St James the Apostle pour l'inscription des délégués de 13h à 14h le jeudi. L'inscription tardive se tiendra avant la session de vendredi, 19 octobre de 8 h30 à 9 heures.

Les membres du clergé sont priés de bien vouloir porter un habit ecclésiastique convenable (chemise et col romain) afin qu'ils soient facilement identifiables par les laïcs et nouveaux membres du synode.

Monseigneur Barry B. Clarke, président
La révérende Sophie Rolland, secrétaire-greffière du clergé
Valerie Taylor, secrétaire-greffière des laïcs

Information for Delegates to the 2012 Synod

1. The Convening Circular

This circular is printed on three-hole punched paper, designed to conveniently fit into binders. Please do not discard your Convening Circular after Synod. It contains reports of committees, financial statements, and parish statistics that are part of the official proceedings. In order to conserve paper and cut costs, it was decided at the 1996 Synod not to reprint this information in the Synod Journal. The official bound copy of the Journal kept on file in the Diocesan Archives will contain a complete set of reports.

2. Directions to Synod

Synod will take place at St James the Apostle Anglican Church, 1439 rue Sainte-Catherine Ouest (corner Bishop), Montréal. The closest metro station is Guy-Concordia.

3. Parking

Please note that parking is at a premium; the church has no parking. Street parking is possible and there are some parking lots in the vicinity.

4. Registration

Please note that there will be a \$35 registration fee due at the time of registration to Synod. This fee includes all snacks and refreshments, as well as supper on Thursday and lunch on Friday.

5. New Delegates

On Thursday afternoon, October 18th, from 1 pm until 1:30 pm, a briefing session for new Synod Delegates will take place in the Centennial Room in the parish hall of St James the Apostle Church. A document entitled "New Delegate Handbook" is available for download from the diocesan website at www.montreal.anglican.ca/synod.

6. Coffee Cups

Unfortunately, we do not have facilities to wash 300 coffee cups following each coffee break; taking an eco-stance, this year the Synod Planning Committee kindly asks you to please bring your own reusable cup or mug to Synod. There will only be a limited supply of eco-friendly cups available

7. No Smoking

The Church of St James the Apostle is a non-smoking area.

8. Coffee Stations

Refreshment stations will be located in the east transept of the church.

9. Agenda

The Chairman will attempt to deal with motions at the times listed in the Agenda, but the debating process may make changes necessary.

10. Concerning Delegate Status

Only delegates and/or substitute delegates whose names were previously submitted to Synod Office may register and vote at Synod. If both delegate(s) and substitute delegate(s) are unable to serve, the parish must hold another Vestry Meeting to elect a new delegate(s). Please note that Sarah Wilson (swilson@montreal.anglican.ca or (514) 843-6577 ext. 232) must be notified (in advance of Synod) of the date of the Vestry Meeting and given the name(s) and the pertinent information of the new delegate(s) elected. Delegates and/or substitute delegates registered on the first day of Synod are the representatives for the entire Synod and may not be replaced at any point during Synod.

11. Voting Privileges

We draw your attention to point 13 under Section A – Constitution of Synod:

- A.13 No delegates shall be allowed to take part in the proceedings of Synod, so long as any assessment payable to the Diocese by the parishes, missions or cures which they represent, for any prior year remains unpaid.

Diocesan Council, at their meeting of September 8, 1998, approved the following interpretation of Section A.13:

1. The intent of A-13 is to illustrate the seriousness of not paying all assessments, but without excluding congregations from any part of diocesan life.
2. The impediment at Synod would apply only to votes on matters financial.
3. It would apply only to lay delegates (the licensed clergy being present by right).
4. It applies to arrears for the previous year.



The Diocese of Montreal

2012 Conference Synod Agenda

THURSDAY OCTOBER 18, 2012

Registration

1 – 2 pm	Registration of Delegates	East Transept of the Church
1 – 2 pm	Snacks (East Transept)	Parish of Vaudreuil The Revd Eleanor Caruana
1 – 1:30 pm	New Delegates Orientation – Archdeacon Michael Johnson	Centennial Room – North side of Parish Hall

Opening Session of Synod

2 pm	Opening Worship – Bishop Barry Clarke	Church of St James the Apostle
2:10 pm	Safety Announcements	The Revd Linda Borden Taylor
2:15 pm	Greetings from Partners	Bishop Barry Clarke
	Election of Lay Secretary of Synod	Archdeacon Janet Griffith
	Election of Clerical Secretary of Synod	
	Election of Diocesan Treasurer	
	Appointment of Auditors	
	Approval of Minutes of 2011 Synod	
	Appointment of Committees of the House	As posted and on handout table
	Privileges of the Floor	
	Regrets	
	Report of Synod Nominating Committee	Convening Circular
	Introduction of Nominees	Convening Circular
	Presentation of Motions, Memorials and Petitions	Convening Circular
	Presentation of Canonical Changes	Convening Circular
	Reception of Report of Diocesan Council	Convening Circular
	Reception of Reports on Parochial Statistics	Convening Circular
	Reception of Other Reports	Convening Circular
3 pm	Synod Eucharist	

Evening Session

5 pm	Supper in the Church Hall – Speaker: Mark Dunwoody	Sunrise Seniors of Trinity Memorial Church, NDG
6:25 pm	Twitter	The Revd Maida Vandendorpe
6:30 pm	Introduction of Speakers	Bishop Barry Clarke
6:45 pm	APCI: Who, What, and Where followed by Q & A	Bishop Barbara Andrews
7:30 pm	Youth Ambassadors	The Revd Robert Camara
8 pm	ELCIC: Who, What, and Where followed by Q & A	The Revd Paul Gehrs
8:45 pm	Closing Worship and Episcopal Blessing	Youth Ambassadors Mark Dunwoody



The Diocese of Montreal

2012 Conference Synod Agenda

FRIDAY OCTOBER 19, 2012

Augsburg Fortress, Anglican Foundation and PWRDF tables located at the West Transept

Morning Session

8:30 am	Late Registration	In front lobby of church offices
8:30 am	Wake-up snack provided by St Lawrence, LaSalle (The Revd Dorothy Samuel)	In the East transept
9 am	Opening Worship	Partners in Mission Committee
9:15 am	Diocese of Masasi: Who, What, and Where followed by Q & A	Bishop Patrick Mwachiko
10 am	Panel Discussion with Bishop Barbara Andrews, The Revd Paul Gehrs, and Bishop Patrick Mwachiko Question for the panel: This year our theme is "Making a World of Difference, Walking together into the future". Where is God calling you and your community as you walk into the future?	Bishop Barry Clarke, moderator
10:45 am	Balloting begins	Centennial Room, behind the hall
10:45 am	Snack provided by All Saints, Deux-Montagnes and St James, Rosemère (The Revd David Hart)	In the East transept
11 am	Table discussions occur on the same threefold question which was put to the Panel	
11:45 am	Report back from table discussions	
12 Noon	Reflection from the panel and if time, questions for the panel	
12:20 pm	Signing of the Companion Diocese Covenant with the Diocese of Masasi	Bishop Barry Clarke Bishop Patrick Mwachiko
12:30 pm	Grace and Lunch	

Afternoon Session

1:20 pm	Opening Worship	PWRDF Committee
1:30 pm	Report from MAP	Janet Marshall
2:30 pm	PWRDF	
2:45 pm	Snack provided by the Parish of Brome (The Revd Allan Gault and Mr Doug Hall)	In the East transept
3 pm	Resumption of Synod Business Financial Statements and Budget Anglican Foundation Report on 2011 motion re Insurance Motions and constitutional changes related to a biennial synod	Norman Spencer Judy Rois Michael Hiles
6 pm	Closing prayer and end of Friday session (balloting in recess)	Ecumenical Partners



The Diocese of Montreal

2012 Conference Synod Agenda

SATURDAY OCTOBER 20, 2012

Morning Session

8:30 am	Wake-up snack provided by Holy Trinity, Ste-Agathe (The Revd Canon Ralph Leavitt) (balloting resumes)	In the East transept
9 am	Opening Worship	Students from the Diocesan Theological College
9:15 am	Synod Business continued from Friday Motions continued Planned Giving Feasibility Study for a Financial Campaign Vocations Discernment Event	John Robertson Martha Asselin Archdeacon Janet Griffith
10:30 am	Balloting closes	
10:30 am	Snack provided by St Paul's, Greenfield Park (The Revd Linda Faith Chalk)	In the East transept
10:45 am	Synod Business – continued	
12 Noon	Members' Forum	
12:30 pm	Elections Results	
12:45 pm	Closing Prayers	Bishop Barry Clarke



Le Diocèse de Montréal

Ordre du jour synode conférence 2012

JEUDI 18 OCTOBRE 2012

Inscription

13h – 14h	Inscription des délégués	Transept est de l'église
13h – 14h	Collation (transept est)	Paroisse de Vaudreuil La rév. Eleanor Caruana
13h – 13h30	Orientation pour nouveaux délégués – Archidiacre Michael Johnson	Salle du centenaire – côté nord de la Salle paroissiale

Session d'ouverture du synode

14h	Prière d'ouverture – Monseigneur Barry Clarke	Sanctuaire de l'église St James the Apostle
14h10	Règles de sécurité	La rév. Linda Borden Taylor
14h15	Salutations des partenaires diocésains	Évêque Barry Clarke
	Élection du secrétaire-greffier (laïcs)	Archidiacre Janet Griffith
	Élection du secrétaire-greffier (clergé)	
	Élection du trésorier diocésain	
	Nomination des vérificateurs-comptables	
	Adoption du procès-verbal du synode 2011	
	Nomination des comités de la chambre	Tel que publié et disponible sur table de documentation
	Droit de parole à l'assemblée	
	Absences	
	Rapport du comité des candidatures du synode	Circulaire de convocation
	Présentation des candidats	Circulaire de convocation
	Présentation des propositions, mémoires et pétitions	Circulaire de convocation
	Présentation des changements canoniques	Circulaire de convocation
	Dépôt des rapports du Conseil diocésain	Circulaire de convocation
	Dépôt des rapports des statistiques paroissiales	Circulaire de convocation
	Dépôt des autres rapports	Circulaire de convocation
15h	Eucharistie synodale	

Session du soir

17h	Souper dans la salle paroissiale – Conférencier: Mark Dunwoody	Sunrise Seniors de l'église Trinity Memorial, NDG
18h25	Twitter	La rév. Maïda Vandendorpe
18h30	Présentations des conférenciers	Évêque Barry Clarke
18h45	APCI: Qui, quoi, et où suivi d'une période de questions	Évêque Barbara Andrews
19h30	Jeunes ambassadeurs	Le rév. Robert Camara
20h	ELCIC: Qui, quoi, et où suivi d'une période de questions	Le rév. Paul Gehrs
20h45	Prière de clôture et bénédiction épiscopale	Jeunes ambassadeurs Mark Dunwoody



Le Diocèse de Montréal

Ordre du jour synode conférence 2012

VENDREDI 19 OCTOBRE 2012

Les tables pour Augsburg Fortress, Anglican Foundation et PWRDF sont situées dans le transept ouest

Session du matin

8h30	Inscription tardive	Foyer des bureaux de l'église
8h30	Collation-réveil fournie par St Lawrence, LaSalle (La rév. Dorothy Samuel)	Transept est
9h	Prière d'ouverture	Comité des partenaires en mission
9h15	Diocèse de Masasi: Qui, quoi, et où suivi d'une période de questions	Évêque Patrick Mwachiko
10h	Table-ronde avec l'Évêque Barbara Andrews, le rév. Paul Gehrs, et l'Évêque Patrick Mwachiko Question pour la table-ronde: Cette année, notre thème est «Faire un monde de différence, marcher ensemble vers l'avenir». Où Dieu vous appelle-t-il, vous et votre communauté, alors que vous allez vers l'avenir?	Évêque Barry Clarke, animateur
10h45	Début du scrutin	Salle du centenaire, derrière la salle paroissiale
10h45	Collation fournie par les églises All Saints, Deux-Montagnes et St James, Rosemère (Le rév. David Hart)	Dans le transept est
11h	Table-ronde sur la question débattue par les conférenciers	
11h45	Rapport sur les discussions en tables-ronde	
12h Midi	Remarques des conférenciers et si l'horaire le permet, questions pour les conférenciers	
12h20	Signature de l'entente de partenariat avec le Diocèse de Masasi	Évêque Barry Clarke Évêque Patrick Mwachiko
12h30	Prière et lunch	

Session d'après-midi

13h20	Prière d'ouverture	Comité PWRDF
13h30	Rapport sur le plan d'action ministériel	Janet Marshall
14h30	PWRDF	
14h45	Collation fournie par la paroisse de Brome (Le rév. Allan Gault et M. Doug Hall)	Transept est
15h	Reprise des travaux du synode États financiers et prévisions budgétaires Présentation de la Fondation anglicane (Anglican Foundation) Présentation sur la proposition de 2011 sur l'assurance Motions et changements constitutionnel liés à la tenue d'un synode biennal	Norman Spencer Judy Rois Michael Hiles
18h	Prière de clôture et fin de la session du vendredi (scrutin en suspens)	Partenaires œcuméniques



Le Diocèse de Montréal

Ordre du jour synode conférence 2012

SAMEDI 20 OCTOBRE 2012

Session du matin

8h30	Collation-réveil fournie par Holy Trinity, Ste-Agathe (Le rév. chanoine Ralph Leavitt) (reprise du scrutin)	Transept est
9h	Prière d'ouverture	Étudiants du séminaire théologique diocésain de Montréal
9h15	Reprise des travaux du synode Suite des motions Présentation sur la planification de don Étude de faisabilité pour une campagne de financement Événement sur le discernement des vocations	John Robertson Martha Asselin Archidiacre Janet Griffith
10h30	Fin du scrutin	
10h30	Collation fournie par l'église St Paul's, Greenfield Park (La rév. Linda Faith Chalk)	Transept est
10h45	Suite des travaux du synode	
12 Midi	Forum des délégués	
12h30	Dévoilement du scrutin	
12h45	Prière de clôture	Évêque Barry Clarke



D

Nominating Committee Report

COMMITTEES OF SYNOD APPOINTED BY SYNOD

- **Nominating Committee for Boards, Delegations, & Committees Appointed or Elected by Synod**

The Territorial Archdeacons, The Executive Archdeacon, The Dean, The Clerical and Lay Secretaries, The Comptroller

Convenor: The Executive Archdeacon

- **Diocesan Court**

The Revd Dr Chris Barrigar, The Ven. James W. Bennett, The Ven. Gordon E. S. Guy, The Ven. Peter D. Hannen, The Revd Canon Paul Jennings, The Revd Canon Ralph Leavitt, The Revd Canon Dr Donald J. Meloche, The Revd Eleanor Caruana, The Revd Canon Linda Borden Taylor, The Revd Keith Schmidt, The Ven. Michael Robson, The Revd Karen Chalk

COMMITTEES OF SYNOD ELECTED BY SYNOD

Nominations for Election to Diocesan Council by Synod 2012

(3 of each order to be elected for a one-year term)

Clergy

Lay

Mrs Ann Cumyn

- *More names to come from the floor of Synod*

Elected to Diocesan Council by Deanery Chapters

(one lay or clergy elected for a three-year term, alternating)

Clergy

Laity

The Revd Eileen Steele, South Shore (2011)
The Very Revd Paul Kennington, Cathedral (2010)
The Revd Marsha Mundy, Ste-Anne (2012)
The Revd Shirley Smith, Pte-Claire (2012)

Mrs Christine Ralph, Hochelaga (2011)
Mr Jim Shepherd, Western Montreal (2011)
Mr Anthony Layton, Laurentians (2010)

2011 Diocesan Council

Ex-Officio Members: The Diocesan Bishop, The Executive Archdeacon, The Clerical and Lay Secretaries of Synod, The Treasurer, Members of the Council of General Synod and of Provincial Council

Non-Voting Members: The Comptroller, The Chancellor, The Vice-Chancellor, The Church Advocate, and Chairpersons of Diocesan Council Standing Committees

COMMITTEES OF SYNOD ELECTED BY SYNOD

Nominations for Election to Synod Planning Committee

Responsibilities begin immediately following the 2012 Conference Synod

Clergy

The Revd Maida Vandendorpe
The Ven. Michael Johnson
The Ven. Janet Griffith Johnson

Laity

Mrs Sue Winn
Mr Mark Dunwoody
Ms Sarah Wilson (office staff)

Diocesan Delegate Nominations for Election to General Synod 2013

(4 of each order, plus 4 alternates of each order)

Clergy Delegates

The Revd Michael Johnson
The Ven. Janet Griffith
The Revd Neil Mancor
The Revd Eleanor Caruana
The Revd Kenneth Near
The Revd Robert Camara
The Revd Karen Chalk

Lay Delegates

Mrs Sue Winn
Mr. Ian Sinclair
Mrs. Ann Cumyn



E

Proposed Canonical Changes

Motion "1" – Canon 32 – Representation to the Provincial Synod (1978)

Moved by: The Ven. Janet Griffith
Seconded by: The Ven. Ralph Leavitt

Be it so MOVED that Canon 32 – Representation to the Provincial Synod (1978) be amended as follows:

Revised – Synod 2012

1. There shall be elected by ballot, at the Annual Meeting of Synod, ~~in the year~~ prior to the year in which the regularly scheduled meeting of the Provincial Synod is to take place, such number of clerical, **youth** and lay delegates to the Provincial Synod as this diocese may, from time to time, be entitled to elect under the Constitution and Canons of the said Synod, with an equal number of substitutes for such of said delegates as shall for any reason, decline, neglect or be unable to attend the Provincial Synod. Those of each Order receiving the highest number of votes shall be the delegates and the next highest of each Order, following in sequence, shall be the substitutes.

Motion « 1 » – Canon 32 - Représentation au synode provincial (1978)

Proposée par: The Ven. Janet Griffith
Appuyée par: The Ven. Ralph Leavitt

Qu'il soit RÉSOLU que le canon 32 – Représentation au synode provincial (1978) - soit modifié comme suit:

Révision – Synode 2012

1. Un certain nombre de délégués du clergé, **de la jeunesse** et des laïcs au synode provincial sont à élire par scrutin durant sa réunion ~~annuelle dans l'année~~ qui précède sa session régulière, à mesure que le diocèse peut, de temps à autre, être en droit de les élire selon la Constitution et les Canons du dit synode. Sont à élire également les suppléants de ces délégués qui, pour quelque raison, refusent, négligent ou sont dans l'impossibilité d'assister aux séances. Dans chaque division, les délégués sont les candidats qui obtiennent le plus grand nombre de votes et leur suppléant est celui ou celle qui remporte le nombre de votes suivants.

Motion "2" – Canon 33 – Representation to the General Synod (1978)

Moved by: The Ven. Janet Griffith
Seconded by: The Ven. Michael Robson

Be it so MOVED that Canon 33 – Representation to the General Synod (1978) be amended as follows:

Revised Synod 2012

1. There shall be elected by ballot, at the Annual Meeting of Synod, ~~in the year~~ prior to the year in which the regularly scheduled meeting of the General Synod is to take place, such number of clerical and lay delegates to the General Synod as this diocese may, from time to time, be entitled to elect under the Constitution and Canons of the said Synod, with an equal number of substitutes for such of said delegates as shall for any reason, decline, neglect or be unable to attend the General Synod. Those of each Order receiving the highest number of votes shall be the delegates and the next highest of each Order, following in sequence, shall be the substitutes.

Motion «2» – Canon 33 - Représentation au synode general (1978)

Proposée par: The Ven. Janet Griffith
Appuyée par: The Ven. Michael Robson

Qu'il soit RÉSOLU que le canon 33 – Représentation au synode provincial (1978) - soit modifié comme suit :

Révision – Synode 2012

1. Un certain nombre de délégués du clergé et des laïcs au synode provincial sont à élire par scrutin durant sa réunion ~~annuelle~~ ~~dans l'année~~ qui précède sa session régulière, à mesure que le diocèse peut, de temps à autre, être en droit de les élire selon la Constitution et les Canons du dit synode. Sont à élire également les suppléants de ces délégués qui, pour quelque raison, refusent, négligent ou sont dans l'impossibilité d'assister aux séances. Dans chaque division, les délégués sont les candidats qui obtiennent le plus grand nombre de votes et leur suppléant est celui ou celle qui remporte le nombre de votes suivants.

Motion "3" – Canon 17 – Clergy Remuneration (2000)

Moved by: The Ven. Janet Griffith

Seconded by: Frank Dottin

Be it so MOVED that Canon 17 – Clergy Remuneration (2000) be amended as follows:

REMOVE:

1. The Diocesan Council shall appoint a committee, reporting to the Human Resources Standing Committee, to be styled "the Committee on Clergy Remuneration" with the following constitution and responsibilities:
 - a. The Chair of the committee shall be appointed by Diocesan Council. The Committee shall be composed of not less than 3 members of the clergy and not less than 3 members of the laity, and the Diocesan Comptroller shall be a member ex-officio. Diocesan Council shall determine the number of members to be appointed to this committee, and members shall hold their office at the pleasure of Diocesan Council. A majority of members shall constitute a quorum.
 - b. Retiring members shall submit their resignation to the Chair, who shall notify Diocesan Council of the need to appoint replacement members.
 - c. It shall be the responsibility of the committee to review all matters relating to the remuneration of ordained clergy licensed by the Bishop to work in the Diocese of Montreal, including but not limited to minimum stipends, employment benefits, transportation reimbursement, and housing or housing allowances, and to establish appropriate policies, subject to Diocesan Council approval.
2. Not later than September 30th of each year, the Standing Committee on Clergy Remuneration shall submit to Diocesan Council a minimum stipend scale for ordained clergy for the following year;

INSERT NEW:

Mileage Allowance for Clergy and Diocesan Staff
Effective January 1, 2013, mileage will be paid for employment related transportation as per the Canada Revenue Agency posted rates and will be adjusted as per the CRA guidelines. The Cleric or Synod Office employee will track and submit the mileage claim to the appropriate person on the form provided by the Diocesan Finance Department.

Clergy Housing, Clergy Housing Allowance and employment benefits will be reviewed by the Human Resources Standing Committee on an annual basis.

Motion «3» – Canon 17 - Rémunération du clergé (2000)

Proposée par: The Ven. Janet Griffith

Appuyée par: Frank Dottin

Qu'il soit RÉSOLU que le canon 17 – Rémunération du clergé (2000) - soit modifié comme suit :

SUPPRIMER :

1. Le Conseil diocésain doit constituer un comité qui rend compte au Comité permanent des ressources humaines. Ce comité est nommé « Le Comité de la rémunération du clergé » avec le règlement et les responsabilités suivantes :
 - a. Ce comité a pour président une personne désignée par le Conseil diocésain. Il inclue au moins trois membres du clergé et trois membres laïcs. Le contrôleur du diocèse est aussi membre d'office. Le Conseil diocésain décide du nombre de personnes qui constituent ce comité et de leur mandat. Le quorum est égal à une majorité de membres présents aux séances.
 - b. Les membres qui démissionnent soumettent leur demande à leur président et ce dernier informe le Conseil diocésain du besoin de les remplacer.
 - c. La responsabilité du dit comité est d'examiner toutes les questions concernant la rémunération du clergé ordonné et autorisé par l'évêque à œuvrer dans le diocèse de Montréal, y compris, sans toutefois s'y limiter, le salaire minimum, les avantages sociaux, remboursement des frais de transports, logement ou allocations au logement. Il établit également les politiques qui conviennent pour les soumettre au Conseil diocésain.
2. Le Comité permanent de la rémunération du clergé doit soumettre au Conseil diocésain une échelle de salaires minimum dûs au clergé ordonné au plus tard le 30 septembre de l'année qui précède son implémentation,

REEMPLACER PAR :

Indemnité kilométrique du clergé et du personnel du diocèse. À compter du 1^{er} janvier 2013, l'indemnité kilométrique sera payée pour le transport lié à leur emploi selon le barème de l'Agence du revenu du Canada et en suivra les directives. Le clerc ou l'employé du bureau du synode fait le suivi et soumet les demandes d'indemnisation à qui de droit en se servant du formulaire fourni par le Département des finances du diocèse.

Le Comité permanent des ressources humaines examinera annuellement le logement, les allocations au logement et les avantages sociaux du clergé.

Motion "4" – New Canon 37 – Anglican Diocese of Montreal Development Corporation

Moved by: The Ven. Janet Griffith
Seconded by: The Ven. Michael Robson

Be it RESOLVED:

That this Synod directs Diocesan Council to work with the Chancellor, the Treasurer and the Executive Archdeacon to establish a corporation to be named "Anglican Diocese of Montreal Development Corporation" (hereafter ADMDC). The ADMDC would be responsible for oversight, development and long term management of real estate development projects throughout the diocese. In the event that real estate consultants and/or other consultants are retained by the ADMDC on behalf of and in consultation with any Parish Corporation, these and any other such costs will be initially paid by the ADMDC. All profits and revenues from the development will flow to the ADMDC and following payment of all costs incurred in the real estate development, profits resulting from the development of the parish will be split 50% to the parish (or in the case of Diocesan property to the Diocese), 25% to the Diocese to be used for grants and loans for parishes and community ministries for ministry or building projects and 25% to be retained by the ADMDC for seed money or consultancy costs for future development.

Motion «4» – Nouveau Canon 37 - Société de développement du diocèse anglican de Montréal

Proposée par: The Ven. Janet Griffith
Appuyée par: The Ven. Michael Robson

Qu'il soit RÉSOLU

Que ce synode ordonne au Conseil diocésain de collaborer avec le chancelier, le trésorier et l'archidiacre exécutif en vue d'établir un organisme nommé «Société de développement du diocèse anglican de Montréal» (ou également appelé par son sigle anglais: «ADMDC»). L'ADMDC à pour responsabilité de superviser, développer et gérer à long terme les projets de développement immobilier du diocèse entier. Si des conseillers en immobilier ou autres professionnels sont mandatés par l'ADMDC au nom d'un conseil d'administration de toute paroisse ou en consultation avec ce conseil, l'ADMDC financera, dans un premier temps, les acomptes encourus et toute autre dépense. Les recettes et autres bénéfices provenant du développement de la paroisse seront versés à l'ADMDC et une fois tous ses frais acquittés, son profit sera partagé comme suit: la paroisse recevra 50%; le diocèse 25%, montant dont il se servira pour des prêts aux paroisses ou pour subventionner leurs activités dans les communautés ou réaliser des projets de construction; et 25% sera gardé par le ADMDC pour constituer un capital de lancement et couvrir les frais d'autres développements futurs.

Motion "5" – New Canon 38 – Diocesan Grants and Loans Sub-Committee

Moved by: The Ven. Janet Griffith
Seconded by: The Ven. Michael Robson

Be it RESOLVED:

That this Synod directs Diocesan Council to work with the Chancellor, the Treasurer and the Executive Archdeacon to develop terms of reference for and establish a Diocesan Grants and Loans sub-committee reporting to the Finance Committee of the Diocese . Responsibilities of this sub-committee will include

- 1) Development, implementation and evaluation of a process by which parish corporations with support of their vestries or community ministries may apply for grants and/or loans for ministry or building projects;
- 2) Receiving and consideration of applications for grants and/or loans for ministry or building projects;
- 3) Making recommendations to the Finance Committee with regards to the applications.

The Finance Committee will review the sub-committee recommendations and will make its recommendations in the form of motions to Diocesan Council for a final decision.

Motion «5» – Nouveau Canon 38 - Sous-comité des subventions et des prêts

Proposée par: The Ven. Janet Griffith
Appuyée par: The Ven. Michael Robson

Qu'il soit RÉSOLU

Que ce synode que ce synode ordonne au Conseil diocésain de collaborer avec le chancelier, le trésorier et l'archidiacre exécutif en vue de définir le mandat d'un Sous-comité des subventions et des prêts qui rendra compte au Comité financier du diocèse. Ce sous-comité aura pour responsabilités: le développement, l'implémentation et l'évaluation d'un procédé par lequel:

- 1) les conseils d'administration paroissiaux, avec le soutien de leur assemblée paroissiale plénière, ou les organes d'activités communautaires, puissent demander des subventions ou faire des emprunts pour leurs activités ministérielles ou des projets de construction;
- 2) il recevra et examinera les demandes mentionnées au 1); et enfin
- 3) soumettra ses recommandations sur ces dossiers au Comité financier.

Le Comité financier passera en revue les dites recommandations du sous-comité et en tirera des propositions de vote qui seront soumises au Conseil diocésain pour décision en dernier.



F Proposed Constitutional Changes

Motion "1" – Constitution of the Synod (1995)

Moved by: The Ven. Michael Johnson
Seconded by: Sue Winn

Be it so MOVED that the Constitution of the Synod (1995) be amended as follows:

REMOVE:

The Synod shall meet annually, not later than the end of November, on a date determined by the Bishop, or, should the Bishop be absent or otherwise unable to act, on a date to be set by Diocesan Council.

INSERT:

The Synod shall meet every two years or earlier at call of the Bishop, not later than the end of November, on a date determined by the Bishop, or, should the Bishop be absent or otherwise unable to act, on a date to be set by Diocesan Council.

Motion «1» – Constitution du synode (1995)

Proposée par: The Ven. Michael Johnson
Appuyée par: Sue Winn

Qu'il soit RÉSOLU que la Constitution du synode soit amendée comme suit:

SUPPRIMER :

Le synode se réunit tous les ans, au plus tard avant la fin de novembre, à la date fixée par l'évêque, ou, en cas de son absence ou autre incapacité, à la date fixée par le Conseil diocésain.

REPLACER PAR :

Le synode se réunit tous les deux ans ou plus si l'évêque le désire, au plus tard avant la fin de novembre, à la date fixée par l'évêque, ou, en cas de son absence ou autre incapacité, à la date fixée par le Conseil diocésain.

Motion "2" – Constitution of Synod (1995)

Moved by: Ann Cumyn
Seconded by: The Ven. Michael Johnson

In the event that constitutional Motion 1 is passed

Be it so MOVED that the Constitution of Synod (1995) be amended as follows:

REMOVE:

- A. At intervals of every three or more years, Synod may be convened in conjunction with a Conference. The Conference shall be open to all members of the Anglican Church. The Synod in that year, however, shall continue to be governed by the rules of this Constitution. The Conference and Synod of that year are referred to as a Conference Synod in this Constitution.

INSERT:

- A. On alternate years to Synod, a Diocesan Conference may be convened. The Conference shall be open to all members of the Anglican Church and shall be chaired by The Bishop of Montreal.

Motion «2» – Constitution du synode (1995)

Proposée par: Ann Cumyn
Appuyée par: The Ven. Michael Johnson

Dans le cas où la première motion est adoptée, qu'il soit RÉSOLU que la Constitution du synode (1995) soit amendée comme suit :

SUPPRIMER:

- A. Le synode peut se réunir en même temps qu'une conférence tous les trois ans ou plus. Cette conférence est ouverte à tous les membres de l'Église anglicane. Cependant le Synode continue de suivre les règles de sa Constitution. On appelle ces deux réunions conjointes «Synode-conférence» dans la constitution présente.

REPLACER PAR:

- A. Une conférence du diocèse peut se réunir en alternance avec le synode. Cette conférence est ouverte à tous les membres de l'église anglicane et est présidée par l'évêque de Montréal.

Motion "3" – Constitution of Synod (1995)

Moved by: Ann Cumyn
Seconded by: The Ven. Janet Griffith

In the event that constitutional Motion 1 is passed
Be it so MOVED that the Constitution of Synod (1995) be amended as follows:

REMOVE:

13 b There shall be a Synod Planning Committee of eight members, of whom at least six shall be members of Synod in the year of their election and at least four shall be lay, whose purpose shall be the planning and organization of Synod, with particular attention to the Conference Synod. The Synod Planning Committee shall determine the theme(s) for the Conference in consultation with Synod. The Committee shall be elected by Synod in the Conference year to serve until the end of the following Conference Synod, with a maximum number of two consecutive terms. Vacancies between Synods shall be filled by Diocesan Council.

INSERT:

13b. There shall be a Synod and Conference Planning Committee of eight members, of whom at least six shall be members of Synod in the year of their election and at least four shall be lay, whose purpose shall be the planning and organization of both Synod and the Diocesan Conference in the years that they respectively occur. The Synod and Conference Planning Committee shall determine the theme(s) for the Conference in consultation with the Diocesan Council. Four members of the Committee shall be elected by each Synod to serve for a non-renewable term of four years. Vacancies between Synods shall be filled by the Diocesan Council.

Exceptionally, for the initial members of this committee, eight members shall be elected, in the manner stated in the first sentence of this article, of which four members shall have a non-renewable two year term. The choice of these latter members shall be made either at the time of election or at the first meeting of the committee.

Motion «3» – Constitution du synode (1995)

Proposée par: Ann Cumyn
Appuyée par: The Ven. Janet Griffith

Dans le cas où la première motion est adoptée, qu'il soit RÉSOLU que la Constitution du synode (1995) soit amendée comme suit :

SUPPRIMER:

13b Un Comité de planification du synode doit se former, avec huit membres dont au moins six auront été membres du synode durant l'année de leur élection et dont au moins quatre seront laïcs. Leur mandat est de planifier et d'organiser le synode en portant une attention particulière au synode conférencier. Ce comité détermine le ou les thème(s) de la conférence en concertation avec le synode. Ses membres sont élus par le synode durant l'année de la conférence et leur mandat dure jusqu'à la fin du synode conférencier qui suit. Toutefois, ils ne peuvent être élus que deux fois de suite. Entre les réunions de synode, le Conseil diocésain pourvoira les postes vacants.

REEMPLACER PAR:

13b Un Comité de planification du synode doit se former, avec huit membres dont au moins six auront été membres du synode durant l'année de leur élection et dont au moins quatre seront laïcs. Leur mandat est de planifier et d'organiser à la fois le synode et la conférence l'année de leur réunion respective. Ce comité détermine le ou les thème(s) de la conférence en concertation avec le Conseil diocésain. Les membres de ce comité ont un mandat de quatre ans non-renouvelable; chaque année ils sont renouvelés par moitié par un vote du synode. Entre les réunions de synode, le Conseil diocésain pourvoira les postes vacants.

Exceptionnellement, huit membres seront élus par le synode, dont quatre n'auront qu'un mandat de deux ans. Ces derniers seront choisis au moment du scrutin ou à la première réunion de ce comité.

Motion "4" – Constitution of Synod (1995)

Moved by: The Ven. Janet Griffith
Seconded by: Ann Cumyn

Be it so MOVED that the Constitution of Synod (1995) Section (D), Paragraph (8 – a). be amended as follows:

REMOVE:

The Council, in cooperation with the Treasurer and the Finance Committee, shall prepare and present to the annual meeting of the Synod, a recommended Diocesan budget of revenue and expenditure for the following year.

INSERT:

The Treasurer with the support of the Finance Committee, shall prepare and present to the Diocesan Council no later than their November meeting, a recommended Diocesan budget of revenue and expenditure for the following year for Council's approval.

Motion «4» – Constitution du synode (1995)

Proposée par: The Ven. Janet Griffith
Appuyée par: Ann Cumyn

Qu'il soit RÉSOLU que la Constitution du synode (1995) section (D), paragraphe (8-a) soit amendée comme suit :

SUPPRIMER:

Le Conseil prépare, présente et recommande un budget constitué des recettes et des dépenses du diocèse en collaboration avec le trésorier et le Comité financier pour l'année suivante.

REPLACER PAR:

Avec le soutien du Comité financier, le trésorier prépare un budget constitué des recettes et des dépenses du diocèse pour l'année suivante. Ce budget est présenté au Conseil diocésain au plus tard pendant sa réunion de novembre en vue de son approbation.

Motion "5" – Constitution of Synod (1995)

Moved by: Sue Winn
Seconded by: Raymond Noël

Be it so MOVED that the Constitution of Synod (1995) Section (A), Paragraph (1 – g.) be amended as follows:

REMOVE:

up to ten delegates representative of the youth of the diocese, who shall be between the ages of sixteen and twenty-one years on the day of their election, elected by Youth Synod;

INSERT:

up to ten delegates representative of the youth of the diocese, who shall be between the ages of sixteen and twenty-one years on the day of their election, shall be elected from deaneries on the same schedule as the deanery lay delegate elections.

Motion «5» – Constitution du synode (1995)

Proposée par: Sue Winn
Appuyée par: Raymond Noël

Qu'il soit RÉSOLU que la Constitution du synode (1995) section (A), paragraphe (1-g) soit amendée comme suit:

SUPPRIMER:

Le Synode des jeunes élit un maximum de dix personnes représentant la jeunesse du diocèse; ces jeunes gens doivent être âgés de seize à vingt-et-un ans le jour du scrutin.

REMPLETER PAR:

Les doyennés élisent un maximum de dix personnes représentant la jeunesse du diocèse; ces jeunes gens doivent être âgés de seize à vingt-et-un ans le jour du scrutin, scrutin qui suivra le calendrier des élections des laïcs des doyennés.

Motion "6" – Constitution of Synod (1995)

Moved by: The Ven. Janet Griffith

Seconded by: The Ven. Michael Robson

Be it so MOVED that the Constitution of Synod (1995) Section (D), Paragraph (1 – a.) be amended as follows:

REMOVE:

The Diocesan Council shall be the only standing committee of Diocesan Synod and shall consist of the Bishop(s), the Executive Archdeacon, the Clerical and Lay Secretaries of Synod, the Treasurer, one member appointed by each Deanery for a three year term, one member elected from Youth Synod for a two year term, diocesan members of the Council of General Synod and Provincial Council, and six members (3 clergy, 3 lay) elected at Synod for a one year term. For this purpose the Cathedral shall be deemed to be a Deanery.

AMEND:

2. ~~The Chancellor, the Vice-Chancellor,~~ the Church Advocate and the Comptroller will be non-voting members of the Diocesan Council. The Chairs of the four standing committees referred to at Section 4 hereof shall also be members of Council but, except for chairpersons who have been elected or appointed as provided in Section 1, shall not have the right to vote. Synod office employees shall not be eligible for appointment or election to Council, but will be expected to attend meetings when matters pertaining to their portfolios are discussed. They shall have no vote

.

¶INSERT:

The Diocesan Council shall be the only standing committee of Diocesan Synod and shall consist of the Bishop(s), the Executive Archdeacon, the Chancellor or in the absence of the Chancellor, the Vice Chancellor), the Clerical and Lay Secretaries of Synod, the Treasurer, one member appointed by each Deanery for a three year term, one member elected from the Diocesan Youth Delegates for a two year term, diocesan members of the Council of General Synod and Provincial Council, and six members (3 clergy, 3 lay) elected at Synod for a two year term. For this purpose the Cathedral shall be deemed to be a Deanery.

Motion «6» – Constitution du synode (1995)

Proposée par: The Ven. Janet Griffith

Appuyée par: The Ven. Michael Robson

Qu'il soit RÉSOLU que la Constitution du synode (1995) section (D), paragraphe (1 – a) soit amendée comme suit:

SUPPRIMER:

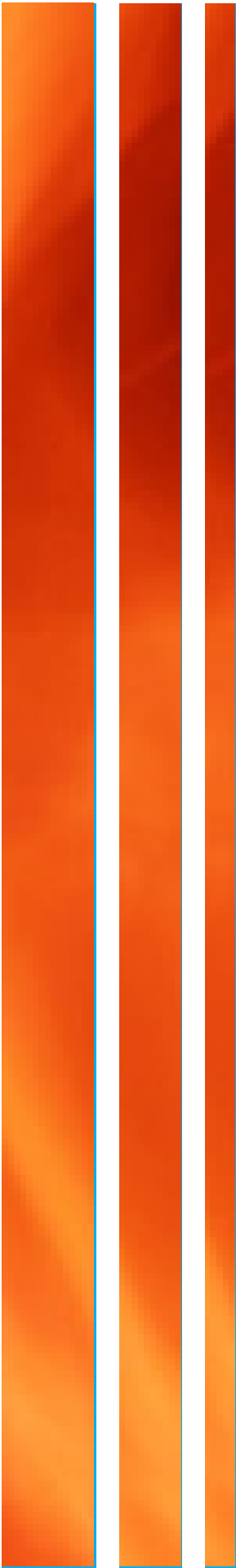
Le Conseil diocésain est le seul organe permanent du Synode du diocèse; ses membres sont: l'évêque ou les évêques; l'archidiacre exécutif; les secrétaires laïc et clerc du synode; le trésorier; un membre désigné par chaque doyenné et avec un mandat de trois ans; un membre élu par le synode des jeunes et avec un mandat de deux ans; les membres du diocèse appartenant au Conseil général du synode et au Conseil provincial et six personnes, trois clercs et trois laïcs, qui sont élus par le synode avec un mandat d'un an. À cet effet la cathédrale elle-même constitue un doyenné.

MODIFIER :

2. ~~Le chancelier, le vice-chancelier,~~ le défenseur ecclésiastique et le contrôleur sont des membres sans droit de vote du Conseil du diocèse. Les présidents des quatre comités permanents mentionnés à la 4^e section (ci-contre) sont aussi membres du conseil sans droit de vote sauf s'ils sont élus ou nommés selon la 1^e section. Les employés du bureau du synode ne peuvent être nommés ou élus au conseil, mais doivent assister aux séances où les débats portent sur leur domaine de responsabilité. Ils n'ont pas droit de vote.

REEMPLACER PAR:

Le Conseil diocésain est le seul organe permanent du Synode du diocèse; ses membres sont : l'évêque ou les évêques; l'archidiacre exécutif; le chancelier ou, en son absence, le vice-chancelier; les secrétaires laïc et clerc du synode; le trésorier; un membre désigné par chaque doyenné et avec un mandat de trois ans; un membre élu par le synode des jeunes et avec un mandat de deux ans; les membres du diocèse appartenant au Conseil général du synode et au Conseil provincial et six personnes, trois clercs et trois laïcs, qui sont élus par le synode avec un mandat d'un an. À cet effet la cathédrale elle-même constitue un doyenné.



G Motions

Motion "A" – Election of a Diocesan Treasurer

Moved by:
Seconded by:

Be it RESOLVED, That Synod elect Mr Norman Spencer as Diocesan Treasurer.

Motion «A» – Élection du trésorier diocésain

Proposée par:
Appuyée par:

Qu'il soit RÉSOLU que le Synode élise M. Norman Spencer à titre de trésorier diocésain.

Motion "B" – Nomination of Auditors

Moved by:
Seconded by:

Be it RESOLVED, That Synod nominate the firm of BDO Dunwoody LLP to serve as Auditors for the 2012 fiscal year.

Motion «B» – Nomination des vérificateurs

Proposée par:
Appuyée par:

Qu'il soit RÉSOLU que le Synode nomme la firme BDO Dunwoody s.r.l. à titre de vérificateur pour l'exercice financier 2012.

Motion "C" – Budget

Moved by:
Seconded by:

Be it RESOLVED, That Synod adopt the 2013 Operating Budget as published.

Motion «C» – Budget

Proposée par:
Appuyée par:

Qu'il soit RÉSOLU que le Synode adopte le budget de fonctionnement pour l'année 2013 tel que publié.



H

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November 15, 2011

Bishop Barry announced that the Revd Karen Chalk will be on sabbatical for the next three months. Canon Alan Perry will take over responsibility as Regional Dean followed by the Revd Sophie Rolland in the new year. Bishop Barry commented on his participation at the 40th Anniversary Service celebrating Roman Catholic/Anglican dialogue, held earlier this month in St. Joseph's Oratory. Bishop Barry reported on the recent pilgrimage to Rome. Council elected the Ven. Michael Robson Vice-Chair of Diocesan Council. Council heard report on General Synod from Mrs. Sue Winn. Council heard report on Ministry Action Plan. Council reviewed financial report. Bishop Barry announced that the Canon Alan Perry has accepted an appointment as Executive Archdeacon, Diocese of Edmonton beginning on January 1, 2012. Council passed a motion of thanks to Canon Alan Perry for all the valuable work he has contributed to the Diocese during his tenure here. The Dean informed Council that the "Advent Chapel" was going ahead. It will be open Thursday-Sunday, during Advent in the old Bookroom space.

January 10, 2012

Bishop Barry announced that the Venerable Edward M. Simonton goes on sabbatical January 10, 2012. On Edward's return in mid-May, he will take up his new position as Archdeacon of St. Francis Deanery in the Diocese of Quebec. Bishop Barry announced that the Revd Allan Gault has received his license with Permission to Officiate in the Diocese and that he has appointed himself as administrator of the Parish of Nelsonville for an indefinite period of time. Bishop Barry announced that after a long and prayerful recruitment process, the position of Youth Ministry Consultant has been accepted by Mark Dunwoody. Bishop Barry announced that the Revd Dr. Grant LeMarquand, a former priest of this Diocese, has been appointed as a new Area (Assistant) Bishop for the Horn of Africa within the Diocese of Egypt with North Africa and the Horn of Africa by the Most Revd Dr. Mouneer H. Anis. Bishop Barry announced that the Venerable Janet Griffith is acting Archdeacon for the Archdeaconry of St. Andrews. Bishop Barry announced that the Revd Dr. Dana Fisher from the Diocese of Ottawa has been appointed interim priest for the Hawkesbury, Grenville, Calumet and Montebello for six months with possibilities of renewal. Council heard report on the Ministry Action Plan. Council heard about a proposed amendments to the Constitution and Canon 2 Provincial Synod. Council heard a report from the Stewardship Committee. Council reviewed the financial report.

February, 2011

There was no meeting in February.

April 10, 2012

Bishop Barry announced that the Rev Glynis Williams, Director of Action Réfugiés, has resigned her position as of August 2012. The Bishop announced that the Revd Jeffrey Hall has resigned as Incumbent of St. Paul's, Lachine. Bishop Barry announced the Induction of Canon Ralph Leavitt to the Church of Holy Trinity, Ste-Agathe. The service will take place Sunday April 15th at 4pm. Council approved that a feasibility study be done to assess the potential of a capital campaign in the Diocese of Montreal. Council received a report from Canon Tim Smart on Lay Education in the Diocese. Council reviewed the financial report. Council heard from Mr. Lee Greyfeather about the upcoming June event, "Caring for Aboriginal People."

May 10, 2011

Bishop Barry announced that the Collation of Archdeacons Ralph Leavitt and Linda Borden Taylor will take place at the opening Service of Synod, October 18th 2012. The Bishop announced that the Ordinations of the Revd Rhonda Waters and the Revd Robert Camara, to the Presbyterate and Dr. Donald Boisvert to the Diaconate will take place, in Christ Church Cathedral, on Sunday June 3rd. Bishop Barry announced that the annual Bishop's Dinner will be held on June 13th, Mr. Mark Dunwoody, the incoming Coordinator of Youth Ministries, will be the keynote Speaker. Bishop Barry noted that the Diocesan Golf Tournament will take place on July 9th at a new location, the Whitlock Golf and Country Club, in Hudson. Bishop Barry announced that when the Revd Maïda Vandendorpe's contract at the Parish of Mascouche ends on May 31st, she will take up a 1-year position as Assistant Curate in the Parish of Vaudreuil. The Bishop announced the death, on Saturday May 5th of the Ven. Stuart Martin, former Archdeacon of Montreal. Council heard a report from Action Réfugiés Montréal by the Rev. Glynis Williams. Council heard a report from the Mission Committee by the Revd Gwenda Wells. Council heard a report on the Ministry Action Plan. Council reviewed financial report.

June 12, 2012

Bishop Barry spoke about the work of the Quebec/Montreal Diocesan Partnership which has been looking at such issues as Diocesan geographical boundaries. Bishop Barry spoke about a recently held consultation on French ministry which was well received but a follow-up needed to be done including people from the Diocese of Quebec involved in French ministry. Council received a draft policy on Social Media and was asked to review it. Council received notice of four canonical motions that would be brought forth at Synod. The first Motion concerned the striking of a new youth council. The second Motion proposed that Synod meet on a two-year cycle in alternate Business/Conference mode. The third motion provides for the inclusion of the Chancellor and Vice Chancellor as full

voting Members of Diocesan Council. The fourth motion dissolves the Clergy Remuneration Committee whose work has been taken over by Human Resources. Council approved an application to the Anglican Foundation by the Parish of Bedford, Farnham & Philipsburg. Council approved in principle, subject to some clarifications, an application to the Anglican Foundation by St. Phillips, Montreal West. Council heard a report on the Ministry Action Plan. Council reviewed the financial report. Council heard a report on the Council of General Synod & Communications and Information Resources committees.

Nominating Committee of Diocesan Council

Jane Bell

The Nominating Committee has the challenging task of making sure that all of the Diocesan Committees have the required number of members and that those selected have an interest in, or a suitability for the committee. In most cases, the Nominating Committee endeavours to select a balance between clergy and laity to be on a committee.

This year, the Nominating Committee had a consistently lighter work load; since all the committees had a solid core of people already on them. The Nominating Committee, itself, went through a transition of having to replace quite a few members; but by the end of the year had a great team of committed (balanced between clergy and laity) individuals. The Ven. Michael Robson consented to be the temporary chair, until a new chair is selected, since Jane Bell's term finished.

Many thanks to all the members of the Nominating Committee for their committed work in making sure that the Diocesan Committee work continues on, uninterrupted. Special thanks to Nicki Hronjak who, with her wealth of information guides the committee, does the office work, and is the contact person for us.

Standing Committee on Finance

Michael Hiles

The Finance Standing Committee has met regularly this year to fulfill its mandate to assist the Treasurer with respect to the articulation, promotion, coordination, and supervision of the Synod's financial affairs, and to do so in a manner consistent with strategic goals set out by Diocesan Council. Synod's financial management is proceeding in a very competent and satisfactory manner.

The Finance Committee and Diocesan Council receive financial statements and all important financial information on time, every time. Our financial information is clear and consistent, easy to read and understand, and focused on the important aspects of the operations and financial health of Synod. There is rarely anything extraordinary to report, nor are there issues of operational concern.

Annual budgeting is realistic, and the Finance Standing Committee reviews the variance between budgeted amounts and actual expenditure at each meeting. The variance between budget and actual is usually very small, reflecting an effective balance between planning and control of spending. When variances are noteworthy, it is always due to either a carefully considered decision, or more likely a question of timing.

Financial management, guided by the Bishop, Executive Archdeacon and the Treasurer, is tightly controlled, and financial capacity is always a factor when making operating decisions. There is an excellent balance between prudent financial management and focus on our mission as the Anglican Church in this place.

We are fortunate that our accounting and control function is operating very well under the management of Stephen Tam, Manager Financial Operations. We owe him and his team a vote of thanks for their excellent work throughout the year.

We also want to thank the Treasurer, Mr. Norman Spencer, for his commitment in overseeing the financial management of Synod's affairs, and for advising on longer-term strategy.

We also appreciate a project launched by the Stewardship Committee – a booklet called **Faithprints** that describes how the Synod spends the money it receives from Parishes and other sources. This was much appreciated by many, particularly in parishes, who want to know how their money is spent, and how the Synod acts on behalf of all Montreal Anglicans to do things that cannot be done by individuals or parishes alone.

It is important to differentiate between the excellent management environment and the overall financial picture. The Synod controls its finances closely. Management scrutinizes expenses carefully, and minimizes them to the greatest extent possible. Spending focuses on our mission, and administration costs are reduced consistent with effective management.

However, our overall finances remain tight. Sources of income are generally static, and we are very reluctant to increase assessments on parishes, who also have financial strains. It is also difficult to increase other sources of income, and there are limits to how we can cut expenses and continue to be both viable and effective in following our Christian mission.

Diocesan Council in April passed a resolution to undertake a feasibility study in respect of a possible financial campaign. The Finance Standing Committee will be looking to play a role in this initiative – although this role and the overall approach are not defined at the time of writing this report. We welcome the plan to discuss money in a practical way that reflects 21st century realities.

Diocese of Montreal is enjoying a sense of optimism. Our current environment seems to embody a healthy balance between the realities of 2012 and the possibilities of a future infused with new possibilities. This positive environment will require us to maintain tight financial controls and able management, and to act on ways to translate optimism for the Church into healthy finances for the Synod and parishes.

Anglican Balanced Funds

Norman Spencer

The Anglican Balanced Fund is a private mutual fund owned by the Diocese, certain parishes and related institutions. The Fund is administered by a board of trustees and is managed by Letko, Brosseau & Associates.

Market value of net assets (\$ millions)

	August 31 2012		December 31 2011		December 31 2010				
Cash and short-term securities	\$	0.4	2%	\$	1.4	7%	\$	1.3	5%
Bonds	\$	8.2	37%	\$	8.3	36%	\$	9.0	37%
Canadian equities	\$	5.5	24%	\$	5.1	22%	\$	6.1	25%
Non-Canadian equities	\$	8.2	37%	\$	8.0	35%	\$	8.2	33%
	\$	<u>22.3</u>		\$	22.8		\$	24.6	
Distributions	\$	0.47	4.0%	\$	0.97	4.2%	\$	0.95	3.9%
		* 6 months							
Net asset value per unit	\$	27.83		\$	27.04		\$	29.33	

Performance indicators during the same period

	August 31 2012	December 31 2011	December 31 2010
TSX	11949.3	11955.1	13443.2
TSX – change in year	-5.00%	-11.07%	14.45%
10 Yr. Canada Bonds	1.77%	1.94%	3.12%
Canada Prime Rate	3.00%	3.00%	3.00%

The mix of cash and bonds versus the higher risk / higher return equities reflects a prudent but balanced investment policy.

Since Letko, Brosseau & Associates took over management in March 2004 the Fund has generated an average annualized return of 6.0%.

The trustees have met with the managers quarterly and have reviewed the underlying investments.

I am grateful to my fellow trustees for their support and for their most professional approach to their task.

Audit Committee

Michael Patry

The members of the Audit Committee are presently James Pratt, Stephen Petrie and Michael Patry. The purpose of the Committee is to oversee the audit functions of Synod and to make policy recommendations on any matter affecting audit, financial reporting or compliance. Laura Prince was a member of the Committee until July 2012 when her term ended. The Committee would like to express its thanks and appreciation to Laura Prince for the years she has faithfully served on the Committee. The Committee is working on finding her replacement.

Meetings were held with the auditors early in 2012 to go over the audit plan. This was followed by several meetings in the months that followed with the auditors, the Honorary Treasurer and the Manager of Financial Services during the process of the completion of the financial statements. The audit was completed relatively early this year and the statements finalized. Once this was done, the Committee reviewed them and gave its approval to Council. It also recommended the reappointment of BDO Canada as auditors.

In addition, during the course of the year, it is the responsibility of the Committee to review, amongst other things, the written representations of the auditors, the internal controls, the audit fees and compliance with regulatory requirements. These were

discussed at our meetings and subsequently approved.

Once again, the audit process this year went smoothly, reflecting the good working relationship between the Diocesan accounting staff and the auditors. This resulted in the maintenance of the fee structure at a reasonable level and the early production of the financial statements.

The Audit Committee would like to express its appreciation to all concerned for the way in which the audit was carefully and effectively carried out. Special thanks go to Norman Spencer, our Honorary Treasurer, and to Stephen Tam, our Manager of Financial Services for making sure the audit was properly managed.

The Standing Committee on Human Resources**Janet Griffith**

In the past year we have said goodbye to our long time Chair, Archdeacon Edward Simonton, who has moved to The Diocese of Quebec. The following Chair, The Revd Geoffrey Chapman has also moved on to the Diocese of Toronto. The Revd Canon Paul Jennings is the new Chair of the Human Resources Committee and the committee is pleased that he has accepted the position. We have also welcomed a new member, Diane Bradshaw on to the committee.

Sarah Wilson has prepared the Social Media Guidelines with great support and direction from the committee. These guidelines are offered as a guide to help clergy, staff and volunteers use various social media responsibly.

The committee has also adapted the Maternity leave policy to be more inclusive. This policy now includes information for Maternal, Paternal and Parental Leave.

Standing Committee on Mission**Gwenda Wells**

The Standing Committee on Mission (the Mission Committee) has had a very productive year focussing on the two main areas of our mandate, that is: to maintain an active and supportive liaison with a number of subcommittees and community organizations; and, to administer a small budget to support initiatives in the diocese that foster the Six Marks of Mission and fall within the purview of the Ministry Action Plan (MAP).

As you might recall, the sub-committees which fall under the Mission Committee are: Anglican Church Women; Council on Aging; Kidstuff; Partners in Mission; Primate's World Relief and Development Fund; and, Stewardship of the Environment. The committee also serves to maintain communication with and offering support to the following community ministries: Tyndale-St George's; Action Réfugiés; St Michael's Mission; and, Mile-End Mission. In addition, the Mission Committee has been fostering ties with ecumenical groups by participating in the Réseau œcuménique justice et paix (ROJeP) and KAIROS Canada.

Since the last Diocesan Synod, the Committee on Mission oversaw the budget allocations of the subcommittees and maintained an active, supportive liaison with all these ministries. This has included helping some subcommittees to redefine or refocus their mandates, liaising with the diocese to better publicize the work of others of these ministries and by simply keeping the lines of communication open through telephone conversations and visits.

With its budget, the Mission Committee has been able to offer a number of grants and organized two events to support our ministry in the diocese. Since the last Diocesan Synod, we have supported initiatives from St Michael's Mission, the Parish of Bedford, Philipsburg and Farnham, the Parish of Brome, St. John the Baptist, St. George's Place-du-Canada, Mile-End Mission, and, the Parish of Granby. These initiatives have ranged from the production and distribution of "emergency packs" containing items that homeless seniors might need to the support of summer dances for community youth in the Eastern Townships.

In addition to these grants, the Mission Committee directly supported a workshop on paperless music in the fall of 2011 led by Dr. Barclay McMillan and a consultation on French Ministry which met in the Spring of 2012 in Quebec City.

The members of the Standing Committee on Mission welcome your thoughts on resources and workshops that might be useful to assist in the building up of our ministry in the diocese.

Anglican Church Women**Gloria Augustus**

The Anglican Church Women purpose is to unite all women of the Diocese in a fellowship of worship, study, and offering, with the aim of deepening and strengthening their individual spiritual lives and of awakening a greater desire for Christian service in the parish, community and the world.

I am pleased to report on the following activities of the Montreal Diocesan Anglican Church Women. Our Committee meets monthly at Fulford Hall.

In September 2011, I took over the Presidency, from Eileen Hussey as her term had completed. Our thanks to Eileen for her hard work and dedication, she has done a marvellous job and we look forward for her continued service to the committee. I am honoured to be part of such a committed group of women in our Anglican Community, and pray for God's grace and continued guidance.

In September 22 – 25, 2011, I attended the National Anglican Church Women conference in Ottawa, hosted by the ACW Diocese of Ottawa. Terri Parrill the National ACW President conducted our business sessions. It was a wonderful opportunity for me to meet with representatives from each Diocese across Canada. The theme of the conference was "Be ye doers of the Word and not hearers only". (James 1:22). The Primate, Archbishop Fred Hiltz shared with the conference his reflections of the growth of Vision 2019 and the five Marks of Mission since last General Synod.

We had a Bus Tour, seeing the sights and learning the history of the city of Ottawa. Our bus trip ended at Christ Church Cathedral, Ottawa, where we had a tour of the church. The Dean, the Very Revd Shane Parker of the Cathedral, welcomed the delegates and spoke of the history and the future development of the Cathedral property. We had a Wine and Cheese reception, graciously given by Bishop John Chapman and his wife Catherine. The Cathedral Anglican Church Women provided dinner, followed by entertainment of Scottish dancing and family group singing.

On December 6, 2011, the Montreal Anglican Church Women held a Memorial service at Christ Church Cathedral for Victims of Violence, remembering the fourteen female students that were killed at the École Polytechnique at the University of Montreal twenty-two years ago. The Revd Rhonda Waters, of Christ Church Cathedral, welcomed us. The Celebrant was the Revd Shirley Smith, and the Revd Marsha Mundy delivered the Sermon.

Our Lenten Quiet Day was held on March 22nd, 2012; the theme was "*Leaning on God*".

On May 10, 2012, the Women's Day of Celebration was held at Christ Church Cathedral. We were very happy to have The Rt. Revd Barry Clarke our Bishop joined us at the Holy Eucharist Service and at lunch. The celebrant was the Revd Shirley Smith and the Revd Canon Joyce Sanchez delivered the homily on the life of Julian Norwich. Our guest speaker the Revd Roslyn Macgregor, Incumbent of St. Cuthbert, St. Hilda & St. Luke Church and Director of Mile-End Mission, spoke to us on why organizations like Mile-End Mission, are necessary, and why some people need welfare and how they survive. Their incomes are so low; which makes it very difficult for them to meet their monthly needs. This event was very well attended and successful as we join together in worship and fellowship.

From our Thank Offering, we are happy to report that donations have been sent to various ministries, and organizations and the contributions received from our Annual Women's Day of Celebration on May 10th, we were able to donate to seven other organizations: Mile-End Mission; Bishop Patrick, Masasi; Fulford Residence; Auberge Madeleine; Council of the North; Old Brewery Mission (Patricia Mackenzie Pavilion); and Bales for the North, a total of \$1500.

Our Quarterly Newsletter, "Keeping in Touch" (K.I.T.) continues to reach more and more women in the community, thanks to Verna Peris our Editor.

Thanks to our Diocesan Anglican Church Women Committee members and to all the women of the Diocese for their continued help and support, as we work together to reach out to those in need, and to make a difference in the lives of others.

Council on Aging

Marion Standish

The Council on Aging members spent some time this past year reflecting on our mandate, trying to determine what is important for the seniors of our Diocese, how do we best serve them and on what aspects we should be putting our energies. Ideas were discussed with the Standing Committee on Missions in March. It was suggested at that time that we prepare a template, which could be used by others to plan an information session for seniors. This is now available; just ask Nicki Hronjak for a copy.

The committee met 5 times during the 2011-2012 period. A new member was welcomed in March 2012, the Revd Pamela Yarrow.

Concerning the funding of projects which was undertaken in 2010, sufficient funds were available to sponsor the second day for seniors, held in the fall of 2011 and organized by Marjorie Sharpe and her volunteers. We also awarded a grant of \$ 2,000 to the Fulford Residence for the purchase of some dining room chairs. We hope to receive some feed-back from the parishes who received funding as to the results of these projects.

Last November, our committee suggested that we hold an information session on Alzheimer's disease and related illnesses, in the spring. We are pleased to announce that this event is now planned for November 2012. It promises to be an exciting presentation for this ever-present condition; watch for information at the Conference Synod.

Thanks to Carol Hutton and Nicki, the newsletter, SENIOR MOMENTS, continues to be published three times a year, and from comments received, it is very much appreciated.

I wish to thank the other committee members: Geert-Jan Boudewijnse, Catherine Bush Lavoie, Anne Geoffrion, Carol Hutton, the Revd Pamela Yarrow and the Programme Office, Nicki Hronjak, for their help and support. As my term on the Council on Aging ends in September, the committee members nominated Geert-Jan Bourdewijnse as Chair person.

Our challenge for 2012-2013 is to better access the information coming from the parishes; we need to better integrate the Council on Aging representatives which we ask our parishes to identify on our year-end returns. We also wish to find ways to help the nominating committee in their search for interested members of the Council on Aging. We have two vacancies on this committee.

Kidstuff**James Catto**

Over the last year and a half, Kidstuff has put on the following conferences and workshops: Going Back to the Children 2; Stories on the Way; Church is for Our Children Too: making our churches young family friendly; Helping Grieving Children in the Face of Death; and Mindfulness for Children.

These conferences or workshops dealt with the following themes of: reaching out to children in the wider community; that children have different reactions and needs than adults and thus our approach to them needs to be different; that our churches need to be family friendly if we want families to join it and make it their own; and the best way to attract kids to our churches is to just love them for who they are, accepting them as they are. Also we did a workshop on the free Sunday School Curriculum, Stories on the Way created by Rhonda Waters; and we looked at the topic of Mindfulness for Children, a teaching technique that has helped children to focus and concentrate.

This is my last report as Chairman of Kidstuff. As of June 8, 2012, the Revd Rhonda Waters was chosen as the new Kidstuff Chairperson. It has been a growing and rewarding experience for me and I thank you for the privilege of being able to serve the Diocese in this capacity for the last four years.

Partners in Mission Committee**Penny Noël**

No report submitted at this time.

Primate's World Relief and Development Fund**Angela Andrews**

As I read in our Montreal Anglican or hear about the efforts of all who work to further the mission of our church and the various outreach ministries, the one thought that is foremost in my mind is that we must truly be thankful for all that is being accomplished by the many people who continue year after year to give selflessly and lovingly. It is an expression of the fact that we continue to accept the challenge of 1John 3:17-18 which tells us that " whoever has this world's goods and sees his brother in need and shuts up his heart from him, how does the love of God abide in him? My little children, let us not love in word or in tongue, but in deed and in truth." We are grateful to those who have chosen to actively promote and support the PWRDF in big and small ways.

The heart of our Montreal Unit of the PWRDF continues to be the parish representatives. While our aim is to increase the number, the commitment of our reps. has been a source of great encouragement. Thank you. It is also heart-warming to know that our representatives in churches outside of Montreal continue to inspire their fellow parishioners and to find innovative ways to support the PWRDF in spite of small congregations. One example that comes to mind is that of an annual ecumenical lunch that draws close to 200 people in one community.

Much thought goes into the annual program of presentations and while it is becoming increasingly difficult to find guest speakers we always manage to come up with an engaging program. This year we had a most interesting range of topics that reflected very well the different areas of concern of the PWRDF.

We began with a timely discussion on the controversial Shale gas development. Our own Anglican diocese was among many groups across the province that voiced serious concerns surrounding the process of hydraulic fracturing or fracking. David Millar, environmental activist walked us through some of the issues. We then turned our sights to Brazil where the Revd Robert Camara spent an eye-opening internship. This presentation focused on the work of the Anglican Church in Brazil, home to a Catholic majority. We came away feeling encouraged by the attempts of the two Churches to reach out to each other

November brought us back to the Struggle for Just Development. Speaker Ernie Schibli gave us an understanding of the relationship

between the lack of social justice for the poor and the assault on our natural environment as seen through the lens of the Christian church. The AIDS Memorial and Eucharist was held as always, at St. John the Evangelist Church. Attendance has dropped over the last few years. St. John decided that they would like to pass the celebration of the mass to the Cathedral. We thank the clergy and congregation of St. John the Evangelist for their many years of honouring those who have died and continue to suffer the ruptures to lives that have been brought on by the HIV/AIDS epidemic. The Planning Committee has been looking at the idea of inviting churches in different parts of the diocese to celebrate the mass for a certain duration, hoping that in so doing, there would be greater awareness and participation by parishes.

A cathedral team and the Planning Committee are to meet to look at the direction for the mass.

In February, The Raging Grannies brought a serious message of the need to pay attention to pressing peace, justice, and environmental issues through humour and song. And in March, Bishop Barry Clarke and Archdeacon Janet Griffith re-visited with us the many instances of "walking by faith" as witnessed during their visit to the far-flung parishes of the Diocese of Masasi, Tanzania.

At this year's AGM we are pleased to have Adele Finney, Executive Director of the PWRDF. As she shares with us some of the PWRDF Strategic Plan for 2012- 2015, we look for inspiration to continue to do our part in the Diocese of Montreal.

During this year, I represented the Diocese at the PWRDF National Leadership Forum held in Toronto in November. The address of one of the keynote speakers, Jim Cornelius , Executive Director of the Canadian Food Grains Bank was shared in the January newsletter. We also learned about the newly- formed Anglican Alliance from Sally Keeble, its Director.

At Planning Committee meetings we have:

- discussed how best to support the work of the PWRDF
- explored ideas for greater parish involvement and encouraging the appointing of a parish representative
- looked at ways to put greater emphasis on political advocacy by inviting some key MP's or MNA's
- explored the possibility of looking beyond the Anglican pews for fresh donors and reviving the use of donation envelopes.

One of the most important steps for this year has been linking with the Partners in Mission committee to establish the Youth Ambassadors Program. As the YAP takes root I envision the youth ambassadors being introduced to the PWRDF and the opportunity it presents for greater participation in social and eco- justice issues. This will also help us to meet the objective of the strategic plan which calls for 'nurturing dynamic partnerships with Canadian Anglicans' and at the same time, keep alive in the Diocese active support for the PWRDF.

The planning Committee has seen departures and arrivals as terms end or begin. We thank The Revd Gwenda Wells for her valuable contributions . I continue to reach out to her for her ideas and views of the big picture. We welcomed the Revd Canon John Bradley and the Revd Canon William Blizzard.

How could any of our endeavours succeed without the time and gifts of many? Therefore, as always, we recognize and thank the Parish Representatives, friends of the PWRDF , Bishop Barry Clarke, Harvey Shepherd, Ardyth Robinson, and Nicki Hronjak of the Programme Office who puts it all together for us and gives me that boost just when it is needed.

We have a wonderful example in Primate Fred Hiltz. In his 2009 President's Report to the PWRDF Board he cited a quote from quite an old resource which is as meaningful today as when it was written. It said "PWRDF is the work of many hands folded in prayer, open in offering, raised in resistance, extended in friendship."

He mentions that the resource goes on to speak of:

1. hands that deliver life giving necessities to meet the basic needs of communities in times of crises.
2. hands that tend to traumatized children,
3. hands that welcome refugees
4. hands that work in repairing relationships ruptured by years of conflict, and
5. hands that are helping people rebuild their lives.

We are grateful that this ministry of the PWRDF continues to grow and evolve, and give thanks to the many hands that hold it up.

Stewardship of the Environment Committee

Raymond Noël

Committee Membership

Full year

- Raymond Noel (Chair), Shirley Newell, the Revd Dorothy Samuel

Part of Year

- New during year – Diane Normand, the Revd Andy O'Donnell, Nicolas Pang, Darren Perrett
- Resigned during year – Catherine Gillbert (chair), the Revd Robert Bergner, Tony Whitehead, Duncan Shaddick

Activities and accomplishments:

- Modification of the mandate of the committee. With this new mandate, the Committee has the following long-term objectives:
 - To provide education and support to the Diocese in developing public positions on environmental issues;
 - To act as a liaison between the Diocese of Montreal and the National Church on environmental issues
 - To act as a liaison between the Diocese of Montreal and civil society and religious organizations that deal with environmental issues
 - To assist, with similar groups in other denominations and religions in promoting stewardship of the environment at the municipal, provincial and federal levels;
 - To act as a consultative group to the Diocese and to the parishes on environmental issues; and
 - To act as a resource group to the parishes of the Diocese in promoting actions within the parish that reduce their impact on the physical environment.
- Participation, with the Standing Committee on Mission, in the preparation of a press communiqué on the exploration and exploitation of shale gas reserves;
- Preparation of a press communiqué for issue by Bishop Barry on the government's withdrawal from the Kyoto Protocol
 - Issued to the media
 - Issued to each parish with the request that as many as possible send it on to the Federal government
 - Issued to all dioceses across Canada with the request that their dioceses apply similar pressures
- Carried out environmental audits on two churches of the Diocese

Action Réfugiés Montréal

Glynis Williams

After 24 years of working with refugees, first through Tyndale-St George's out of which Action Réfugiés Montréal grew; it is time for me to say farewell. This ministry has been a fulfilling experience and leaving is not easy. Refugees are some of the world's most vulnerable people, dependent upon an increasingly weary 'international community' to provide them with protection. Canada's welcome is noticeably shabbier than in the past.

The faithful support of the Anglican Diocese of Montreal for refugee ministry is a light of hope, which refugees desperately need. Thank you so much for your commitment through financial and prayer support of this organisation, but also for the hundreds of acts of welcome that so many individual Anglicans in this Diocese have offered to newcomers. You are a blessing.

Highlights from 2011-2012:

- In 2011, 17 refugees, including 8 minor children, were sponsored from overseas. Between January and August 2012, another 29 refugees including 10 children arrived. Their countries of origin are Afghanistan, Eritrea and Iraq.
- 7 refugee women claimants from Burundi, the Democratic Republic of the Congo, Cameroon and St Vincent were matched with 7 women volunteers in this uplifting program of friendship and mutual learning.
- 410 people were assisted with phone cards, accurate legal information and moral support while detained in the Immigration holding Centre in Laval. This prison like facility is scary for most people, and our weekly visits, accompanied by law student interns is an invaluable support. It is hard to imagine that 48 minor children were among this number.
- A book of testimonials entitled "**Refugee Voices in Montreal**" was produced telling the stories of six former participants in our programs. Their stories will inspire you! Copies available upon request.
- A 4-minute inspirational DVD was made to the music of Connie Kaldor's song: Mother's Prayer. Available free for use in your parish.
- In June 2012, the Board adopted a Statement called: **Christian Faith and the work of Action Réfugiés Montréal**. The statement recognises the basis of our work, and the centrality of faith in the lives of so many refugees.
- On May 3, 2012, Glynis Williams and Jenny Jeanes presented a brief before the Citizenship & Immigration Parliamentary Standing Committee concerning Bill C-31. The Bill passed with few changes but at least we were there to present.

Thank you to the Anglican Members of the Board of Action Réfugiés Montréal for their service:

- Susan Winn (retired 2012 after seven years!)
- The Revd Gwenda Wells
- The Revd Robert Camara.

Working in this ecumenical ministry with the Presbytery of the Presbyterian Church, has made me cherish our common faith belief of our new life in Christ. This ministry offers life to refugees and restores a belief that we can live together in harmony and compassion. What a vocation.

With the passing of Bill C-31, life for refugees in Canada will be even more difficult and our work more challenging. More than ever, your prayers and financial support will be necessary. A very special thank you to Bishop Barry Clarke for his unfailing support and belief in this work.

Mile-End Community Mission**Lori Olson**

No report submitted at this time.

Mission Communautaire Christ Church, Sorel**Holly Ratcliffe**

Strategic planning

In the synod report for la Mission communautaire Christ Church Sorel for the year 2010 (to be found in the convening circular of the Synod 2011), I reproduced the strategic action plan of goals, objectives and criteria for evaluation which we have developed in recent years. That document is still very relevant and if the reader is not familiar with this history, I recommend its perusal.

In 2011 the community identified many ambitious goals at its Annual meeting early on in the year. The one which in fact we made the priority falls (within the strategic action plan for Sorel document) under goal #5: **Explore alternative structures of governance and discern which structure best responds to our needs.**

In particular, we moved from exploring other existing models of mission, which we had undertaken over the previous two years, to holding a daylong day of reflection on the relationship of the Café Christ Church to the ecumenical faith community of Christ Church Sorel. People from many backgrounds came from the faith community as well as volunteers and users of the Café, and our archdeacon the Ven. Michael Robson. The day was facilitated by M. René Lachapelle, well-respected community organizer in Sorel-Tracy.

A few volunteers involved in the Café spoke out that in keeping with the spirit of *laïcité*, they wished to see the Café become entirely independent of the «Church». Others did not see it that way. Almost all saw the need for the Café to develop its structure. The outcome of that day reaffirmed that the Café is part of the larger mission of Christ Church Sorel. The bishop has since underlined the significance of that relationship: that the Café's mission is integral to our mission as church.

Moving into 2012, at the Annual meeting the faith community of Christ Church Sorel voted unanimously to establish a provisory committee whose job it would be to produce the documents needed to establish the Café as a non-profit organization. As M. Lachapelle has said (who continues to accompany the committee in this process) the element of "*laïcité*" will be expressed in the goals of the Café, which would not refer explicitly to having a religious purpose. But in the Café's administrative organization, a larger percentage of membership of the board would be from the faith community of Christ Church Sorel.

Clearly there are possible financial advantages to such a status for increased programming, enabling us to seek grants for which, as a Church corporation we are currently uneligible. The board structure would also allow for greater accountability in volunteer management, as we engage and seek to put in place the 10 steps of safe Church practices.

But the non-profit status would also allow for greater clarity in the missionary's job description, should we be able to hire a staff person for the Café. At the moment, as well as being responsible for the Sorel faith community, I am also the coordinator of the Café. For a half time position, this is untenable for growth in either area in the long term.

Pastoral

One highlight this year was to welcome Bishop Barry Clarke to the faith community in order to present the bishop's award to Maurice and Gisèle Paulet. We participated in the "*revisiter le dimanche*" (Back to Church Sunday) initiative of the diocese. Our attendance that Sunday doubled, from our average of 15. Our approach to mission development however is about making a difference in the larger community. We believe that in the long run that will become attractive for those who seek a spiritual home. On a different note, I am deeply grateful to Shirley Newell who makes regular pastoral visits to the Anglophone Anglican shut-ins in the area.

Personnel

Since December 2010 an administrative position of 8 hours per week is being funded by the Diocese for Christ Church Sorel, but it has been made clear that should the land behind the cemetery be sold, that salary would be paid for from the sale of the proceeds. At the moment, we are using those hours to rework our website so that it can be kept up to date by someone in the community. See www.christchurchsorel.ca

Finances

Our finances are in an excellent state, given the nature of our mission of hospitality among those who cannot give substantially. The vision of the rectory as our main place of operation manifests the viability of this ministry: the rectory fits our mission and our budget! It is true that we are not responsible for paying the salary of the *pasteur*. This support from the diocese enables us to look ahead to expand our activities, perhaps even our personnel. We continue to be grateful for Jocelyn Gravel, People's warden, who contributes enormously to keeping labour costs of maintenance, repair and small renovation to an absolute minimum.

Recognition of the mission of Christ Church Sorel

Christ Church Sorel is being recognized and affirmed by others outside Sorel. For example, there was the visit in November of students in missiology among the *québécois* from le *Séminaire Uni* (United Theological College) in Montreal. (See the article in the January 2012 Montreal Anglican: "Une visite à Christ Church Sorel ".) Subsequently, the editor of the magazine *Aujourd'hui credo* (the francophone wing of l'Église unie du Canada), did a whole issue on "*francophones et Anglicans*" in which Sorel figured significantly.

Despite the challenges of having multiple priorities with limited personnel, challenges of communication in two languages and other levels of misunderstanding, there is a deep down sense that we are accomplishing something of God's purpose here. There is a palpable sense of hopefulness for the future. We have a story of good news to tell that others want to hear!

St Michael's Mission

George Green

No report submitted at this time

Tyndale St-Georges Community Centre

Allan Marjerison

Tyndale St-George's, with the support of the Diocese and the Presbyterian partner, continues its outreach service to the community of Little Burgundy and beyond. Some details follow:

During the year the Early Childhood Department became a partner of the Livre-moi Committee, a branch of a larger ministerial project called ELE (*Éveil à la lecture et à l'écriture*). As members of the Committee, we have been successful in promoting and implementing reading and writing activities in the daily routine of our participants in order to foster their overall development, their emergent literacy skills, and to facilitate their transition to school. As trainees in the ELODIL approach to education, we have been encouraging the parents to speak to their children in their native language because research has shown that this is a prerequisite to culture preservation, positive child stimulation and success in school. And, last, but not least, we have been integrating in our programs a variety of musical activities because music learning at a young age develops auditory, visual and motor skills that enhance the child's physical, emotional as well as intellectual skills.

In the Department of Children, Youth and Families our cornerstone After School Program has continued to thrive and we took many opportunities to allow the children to learn, have fun and shine all at the same time. The staff put in countless hours organizing extra activities and special events such as an Open Mic Night, our 1st Annual Spelling Bee and an exhibition for the Centre's 85th anniversary celebrations. We also strived to help children in all aspects of their lives and development; as such we were able to offer art therapy to select students and continued our work in supporting families in the various challenges they encounter.

Our Youth Programs have grown exponentially. We offer free homework help on Mondays and Wednesdays to high school students in Little Burgundy. Despite very limited resources we have around 30 students attend these free sessions and also offer programs such as cooking class and basketball to complement the academic focus.

In addition to the work we do within Tyndale, we have also built strong partnerships and we continue collaborating with our school and community partners to better meet the needs of the children in our community.

The Little Burgundy Employment Centre, our Adult Development Department, runs two 26-week courses annually, supported by Emploi Québec, designed to encourage and prepare people for entry, or re-entry, into the labour market. Our graduates surpass the target set by Emploi Québec for finding jobs.

In all our activity we are gratefully supported by a wonderful group of volunteers, but we have room for more, and we invite you to contact our Volunteer Coordinator Denise Tittle at (514) 931-6265 to offer your help in our Lord's service.

Archives

Richard Virr

Since our last report to Synod, the Archives have continued to facilitate research requests pertaining to church property, diocesan

history, and genealogical research. In addition, enquiries that also include the preparation of certified copies or extracts from our civil status registers represent an ever-increasing proportion of the research requests received. The Archives is extremely grateful for the continued, capable participation of Heide Kaspar-Glorieux and Sam Keuchguerian, who generously donate many hours as volunteers and for their support and encouragement which is also greatly appreciated.

Thanks are also extended to John Brotherwood and Philip Peris for tackling the shredding and disposal of documents that were, until recently, held in our Semi-Active storage area. These items had reached the conclusion of their legal or canonical retention requirements, and were removed from storage and duly destroyed on site.

Recent acquisitions to the Archives have included: deposits from individuals, including parishioners from across the diocese and beyond; serial acquisitions, such as Exchange, Prayer Care, and the Montreal Anglican; semi-active and permanent acquisitions from the Accounting Department; and, a variety of transfers, including records and artefacts from: the Programme Office; the Parish of Arundel - Weir; St Philip's, Montreal-West; St Matthew's, Hampstead; as well as All Saints, Verdun, St Aidan's, Ville-Émard, and St Clement's, Verdun (three parishes recently amalgamated as the Church of the Epiphany).

Finally, congratulations are in order to Barbara McPherson who completed all her course work in Archival Studies in 2011 and was awarded a Master of Library and Information Studies degree by McGill University at the Spring Convocation in 2012.

Centre for Lay Education

Tim Smart

Thanks to the Steering Committee of the Centre for Lay Education with whom I work throughout the year: Linden Rogers, Catherine Hughes, Karen Birkett, Dorothy Wilson, Jim McDermott, Michael Johnson, and Afra Saskia Tucker.

In the fall of 2011 we hosted the College Tuesday Evening Course entitled "There's Something About Mary" an exploration of Mary through the centuries of Christian history and popular devotion. Donald Boisvert, a student at MDTC, and professor at Concordia University, led the six session course.

In the spring of 2012, we hosted a six-evening course entitled, "The Roots of Christian Social Action" with guest speakers, Jim McDermott, Linden Rogers, Barry Clarke, Dennis Drainville, and Neil Whitehouse.

Jim McDermott hosts a monthly gathering at McKibbin's Irish Pub on Bishop Street, on a Thursday from 5-7 pm, called "Faith on Tap". People come together to discuss faith, politics and religion and how those areas of our lives intersect.

The director works with his colleagues at Presbyterian College and United Theological College to present occasional lectures. On February 14th we welcomed Professor Diarmaid MacCulloch who addressed the topic, "Have We Been Here Before – Reflections from History to help us today".

The director continued to enjoy being pastor the Lay Readers and hosting the monthly workshops for Lay Readers at MDTC, with guest speakers from McGill and elsewhere, covering topics in OT, NT, Pastoral Care, Preaching, Voice Projection.

The Marriage Preparation Courses were well subscribed to and were ably facilitated by our course leaders: Sherry and Brad Stephenson, Cathy Hamilton and Paul Tidman, and Lucie Lejeune and Geert-Jan Boudewijnse.

We have two ongoing Education for Ministry (EFM) groups: one at St. Mark's in Dorval on Monday evenings, with Sophie Rolland and Robert Callendar as mentors; and at MDTC on Wednesday evening, with Karla Holmes and Jim Pratt. On May 7th, at the Diocesan College Convocation, we honoured 4 graduates from the Dorval Group: Susan Winn, Charles Goddard, Geert-Jan Boudewijnse, and Kathleen Dandurand.

Linden Rogers, along with assistance from Dorothy Wilson, keep our Resource Centre in order. Our thanks to Bill Converse for his recent donation of books. Everyone is encouraged to come in and see our collection of books and DVDs and you are invited to borrow resources for a one month period.

Every month, the Director puts out an email Newsletter informing people of upcoming educational events. Please visit our website for more information, www.layeducation.org.

Crosstalk Ministries

Linda Faith Chalk

As I prepare my report it is always with a deep and profound sense of gratitude to God for the wonderful way in which He continues to lead us through the seeming wilderness of too much to do, too few volunteers or resources, too little time and yet it is always with the realization that He continues to be "El Shaddai" the God who is more than enough! This has been an interesting, challenging and hard year for me in terms of Crosstalk Ministries. Part of the hardness comes from continued health issues and therefore physical limitations

and part of the hardness is not being available enough because of being pulled in so many directions. I am so grateful to each and every one of the directors who so faithfully minister in their particular ministry but who are equally so ready to give a hand and help out with other Crosstalk Ministries.

This past year has been marked by many changes. With the sale of St. Matthew's church, the closing of the office at St. Matthew's after more than 28 years and the moving of the office to Valerie Taylor's home and the supply room to the Isaiah 40 Foundation at the Friendly Home. I attended the first part of the closing/anniversary service at St. Matthew's and presented to the Corporation a letter of sincere thanks and appreciation for their faithfulness in letting us have a home with them rent-free during the time we were in their facilities. Thanks to all who assisted with the move from the old office to the new, the moving of the supply room to its new location and to all who were available for the various challenges of the move.

Over the past few years, Crossroads Youth service has continued to be a source of concern due to a lack of continuity of a director with vision for this ministry. Crosstalk Vice President, Nick Brotherwood gave oversight to this ministry and I am very grateful to Alex Richards for his willingness to be the Interim Director until June 2012.

This past year also provided a few unanticipated turns. With the illness of the Junior Camp Director, Pat Dearing, there was a question as to whether or not the camp would actually take place. Low camper numbers and a lack of registration information brought the question to urgent status. Jeremy pulled the camp together quickly with no idea of whether or not there were any camp registrations. It is always a thrill to hear how God so richly blesses the Day Camps.

I thank God for each of the directors and for their ministry teams that work with them: to Alex, and the team who minister at Crossroads, to Wentworth and his resourcefulness when it comes to the computers and telephones, etc. Jeremy Dearing, standing in for his mother, Pat at Junior Camp and rolling with the punches; to Tim and Victoria and their capacity to have eyes everywhere at once and their gracious spirit. They equally guided us through another milestone event in the life of Crosstalk Ministries, the celebration of the 40th anniversary of Senior Camp.

Jeremy and Amanda threw us a bit of a curve as, having resigned as the Directors of Focus, then proceeded to plan and implement a Focus weekend. The reality of each of the ministries is that campers age out, some come back, some move on in other directions.

Grateful Recognition

Our circumstances have certainly changed over the years that I have been associated with Crosstalk. We have seen campers age out of camp and come back as CIT's and then Counsellors, we have seen individuals who have ministered in various areas go on to further ministry, sometimes ordained, sometimes not. The ministry is ongoing as we continue to help individuals become strong disciples of our Lord and Saviour Jesus Christ. The pool that we draw from continues to shrink in size, but there are still many ministry possibilities that we can embrace.

I am so grateful to God for His faithfulness and His watching over all that comes under the Crosstalk umbrella. To Valerie Taylor, Pat Dearing, Victoria Netten-Huyer, Tim Huyer, Jeremy Dearing, Amanda Foster-Dearing, Wentworth Brookes, Nick Brotherwood, Chris Barrigar, Alex Richards... may our Lord continue to bless you in all that you do. Rod Cornell, as our Director of Finance and Administration continues to do phenomenal work in keeping our books in order and in giving us the reality of our financial situation. He has worked hard in this area.

Our Crosstalk office has been overseen by Valerie Taylor with the summer of assistance of someone conversant with Crosstalk Ministries. I am grateful to Valerie for all that she does in keeping the office in order and in opening her home for our Board meetings.

Many of our ministries are blessed with Committees or Steering committees or staff that just keep on working and planning from one year to the next... to each and every one of you thank you for all that you do to further the kingdom of our Lord.

I wish to thank the Revd Gwenda Wells who has strongly pleaded our Day Camp ministry to the clergy in the Diocese, her gracious words regarding the program and her plea for others to come on board, she has certainly done an admirable job in championing our cause to the Diocese.

Ecumenical Officer

Stephen Petrie

This report will be brief as I started on January 31, 2012 after Alan Perry moved to Edmonton. Thankfully, he laid the groundwork which made it easier for me to step into the role. I also am very grateful to Deacon Anthony Mansour of the Canadian Centre for Ecumenism for his invaluable help in getting me "on board".

Ecumenical dialogue is proceeding on several fronts in Montreal. One, the Jewish-Christian Dialogue of Montreal, meets monthly and is active in fostering ongoing efforts to better our understanding of one another. Dialogue with our Muslim sisters and brothers in Montreal also takes place on a regular basis.

As events and announcements are made that are relevant to us all I will be sharing them through email. I would be very happy to hear of any ecumenical undertakings that are happening in the diocese so that this good news can be shared. If there is anything that I can help you with, please let me know.

Ecumenical dialogues are sometimes criticised for their glacial pace at effecting real change. In the western world where we are trained to demand the newest version of our technological toys at an ever increasing pace, these dialogues may seem to some to be unproductive and out of date. On the contrary, any time we can sit down with one another and share who we are and what we believe in a spirit of openness and acceptance, I think the curtain is drawn back, ever so slightly, on God's grand design for us all. All in all that's not a bad thing!

Fresh Start**Michael Johnson**

No report submitted at this time.

Lay Readers' Association**Susan Winn**

Montreal Lay Readers appreciate the strong support given to their ministry by Bishop Barry Clarke, the Diocese of Montreal and the Rev'd Tim Smart, our caring pastor. Our events and workshops are open to all interested people and a number of individuals follow our Lay Reader events and register to participate with us. Everyone is welcome, and our conversations are enhanced by new voices.

The Fall is the beginning of a new year, a time when new Lay Readers are welcomed and monthly workshops begin again. In November 2011, the Study Day was led by Adele Finney, Director of PWRDF. Her topic focused on "Living in Edge Habitat" and participants re-enacted the Samaritan Stories. The day was held at the Church of St. John the Baptist in Pointe Claire, closing with Evening Prayer and the Commissioning of Lay Readers, followed by the Bishop's reception. Bishop Barbara Andrews of APCI was with us throughout the day, and she preached at the evening service.

Monthly workshops were well-attended and featured speakers who have added so much to the support of our ministry. Carol Hague led a Voice Training workshop, the Rev'd Jennifer Bourque spoke about Pastoral Care, the Revd Eleanor Caruana on hospitality, the Revd Dr. Ellen Aitken on the Ministry of St. Paul and the Revd Karen Chalk on Preaching. Please see our website www.layreaders.org for upcoming events.

Our Spring Retreat with the Very Revd Louise Peters, Dean of St. Paul's Cathedral in Kamloops, received expressions of gratitude and joy at her rich and helpful teaching. She led discussions on "The Sacred Authority of Lay Leadership". A highlight of the weekend at Manoir d'Youville was a Saturday afternoon visit with Bishop Barry.

At our Annual General Meeting in mid-May was again catered by the team of Trinity Memorial Church. We enjoyed a delicious meal, fellowship, and feedback about our life as an Association. The membership contributed good suggestions for the ongoing support of our ministry. In the coming year we will benefit from the presence of four new executive members, including a Lay Reader from the Diocese of Quebec who will act as a liaison with our sister Diocese.

On November 17th, our Study Day and Commissioning will again return to the Church of St. John the Baptist in Pointe-Claire. Our speaker will be Mark Dunwoody, the newly appointed Youth Officer of the Diocese. His topic will be "Leading By Example".

Montreal Anglican Montréal**Barbara Peden**

The Board meets several times a year to review the performance of the diocesan newspaper and encourage the editor. The Board's mandate, established in 2006, was recently reviewed and renewed.

Two lay members, Ivor Wharf and Barbara Peden, finished their second two-year terms and stepped down this year. Ann Cumyn joined the board in February, and the Revd Canon Tim Smart continues to serve. The ex-officio members are editor Harvey Shepherd and program coordinator Nicki Hronjak.

The newspaper continues to operate within budget, although circulation, which is based on church membership, continues to decline. The Anglican charges fees for commercial advertising, but receives few requests.

Webverger Marcel De Hêtre attended our February meeting to explain features of the redesigned diocesan website. We congratulated him, and thanked him for giving more prominence on the site to the Montreal Anglican.

The editor continues to fulfill his duties effectively and with enthusiasm. He keeps us informed about the Anglican Journal, the national

newspaper, which has reverted to its former status as a service of the national church. The Anglican is printed with the Journal. It receives about \$8,082 of the \$21,586 in donations from this diocese to the Anglican Journal Appeal.

Harvey attends annual meetings of diocesan editors across Canada, which were held last spring in Ottawa and this spring in Vancouver. He plans to be host of the 2013 national editors' meeting here in Montreal, as General Synod will be held nearby in Ottawa.

Montreal Boys' Choir Course

Marcel de Hêtre

In 1960, four Montreal parishes shared a common vision: to bring together a group of talented and committed boys and men to sing the best of the sacred choral repertoire under the direction of outstanding choral conductors. Those four parishes – St Matthias', Westmount; St Philip's; St George's Place du Canada and Trinity Memorial – sowed the seed of an organisation which, every summer since, has attracted boys, teens and adults from across Canada and the United States for a week of singing, sports, creative activities and worship. This year, for the 52nd consecutive year, over 70 church musicians – singers, organists, choir directors – gathered at Bishop's College School in Lennoxville.

This year's guest Music Director was Mr Malcolm Archer, Director of Chapel Music at Winchester College, UK. Mr Archer is a "repeat offender", having first directed this course in 1986. Mr Archer was capably assisted by the course's Artistic Director, Mr Patrick Wedd, Director of Music of our Cathedral. Other staff included the Executive Director, Mr Larry M. Tremsky, Canon Musician and Director of Music at the Cathedral of the Incarnation, Long Island, NY, the Course's Chaplain, the Revd Ed Pickup (Rector of Emmanuel Episcopal Church, Franklin, VA), and the Programme Director, Mr Andrew Vivian, formerly of St Matthias' Church, Westmount. The numerous trebles, altos, countertenors, tenors and basses, representing 15 American churches (including participants from as far as Minnesota, Wisconsin, Oregon), and 2 Canadian churches, sang an afternoon Eucharist at Christ Church Cathedral under the theme "Take, eat, this is my body – exploring the Eucharist". The adults and older teens, often referred as the "ATBs" sang the morning Eucharist at the Cathedral.

The Montreal Boys' Choir Course wishes to thank all those who, from near or far, have supported the course over the years. Like many arts organizations, churches and the like, the MBCC is trying valiantly to run the course in a financially sustainable manner. As a Canadian organization catering to an American clientele, we are in the remarkable position of being unable to receive grants from either Canadian or American grant-giving foundations. Registration fees can only go so far, and together with the offerings received at the closing services, are no longer sufficient to help defray the costs associated with running the course. Thanks to generous individual donors, we were able to close the books in a relatively healthy position.

Following is the complete repertoire for the 2012 afternoon Eucharist service.

Mass	Cantus Missæ, op. 109	Josef Rheinberger (1839–1901)
Anthem	Lo, the full final sacrifice, op. 26	Gerald Finzi (1901–1956)
Communion motet	Ave verum corpus	Richard Dering (c1580 – 1630)

Great many thanks also to Dean Paul Kennington and to the Corporation of Christ Church Cathedral who allowed us again this year to hold our closing services in the Cathedral. Thanks also to the many organisations and individuals who made donations to our cause and to Bishop Barry for his unwavering support.

Montreal Diocesan Theological College

John Simons

The college's convocation was held in St. Matthias Church, Westmount, on May 7. Four students received diplomas for completing the lay education program, Education for Ministry; one student was awarded the Certificate in Theology, and two others received the Diploma in Ministry of the Montreal School of Theology. The latter two, Dr. Donald Boisvert and Ms. Sarah Priebe, were ordained to the diaconate later in the spring in the Dioceses of Montreal and Quebec respectively. Principal John Vissers of Presbyterian College and Canon John Gibaut, Director of Faith and Order of the World Council of Churches, were awarded honorary doctorates. Canon Gibaut addressed convocation.

In the summer of 2011, we were able to offer a program in discernment for young Anglicans. The Montreal Ministry Internship is designed to give students who are completing their first degree an experience of ministry that is broad and deep enough to allow them to give serious consideration to ordination as a vocational option. The program was generously funded by the Anglican Foundation, the Dioceses of Quebec and Montreal, and the students of Montreal Diocesan Theological College. Six "scholars" participated in the program which began May 24 and ended July 24. Along with the college faculty, leadership was provided by two graduates of the first program which had been held in the summer of 2003. The Revds Jennifer Bourque and Rhonda Waters now serve as priests in the Diocese of Montreal.

One of our students benefited last summer from the partnership we entered into in 2008 with the Society of St. John the Evangelist in Cambridge, Massachusetts. The partnership provides a student of Montreal Diocesan Theological College with a scholarship to study at St. George's College in Jerusalem.

Two years of self-study on the part of the Faculty of Religious Studies and the Montreal School of Theology culminated with the submission of a joint self-study report to the Association of Theological Schools of the U.S. and Canada at the beginning of 2012., and a visit, in March, by a team of accreditors. Their recommendations, covering our degree programs, curriculum, resources and governance, have been submitted to the ATS Commission on Accreditation which will act on them in February 2013. In the meantime, we have been using our self-study and the recommendations of the evaluation team to renew our mission.

The principal challenge facing the college in the view of the Board of Governors is its long-term financial security. A committee mandated by the Board and chaired by the Rev'd Karen Egan produced a report entitled *The Future Financial Viability of the Montreal Diocesan Theological College*. The report includes recommendations which the Board executive has begun to act on.

The college is the grateful beneficiary of a new prize established to honour Canon Lettie James, the first woman to be ordained to the priesthood in the Diocese of Montreal. This prize is to be awarded to a student in the M. Div. or S. T. M. program who has exhibited exceptional expertise in the discipline of Pastoral Theology and/or Feminist Theology. The prize was awarded for the first time at convocation to Ms. Sarah Priebe.

Among the programs to which the college faculty commit time and resources is a continuing education program for clergy and lay readers in the Diocese of Quebec. In the spring of 2012, we were joined by the Revd Sophie Rolland who offered a course on the diaconate.

Over the course of the year 2011-12, the college faculty were involved in teaching or over-seeing the theological education of 75 students, including those in the ecumenical program of ministry formation (B.Th./M.Div.), the Reading and Tutorial Course in Theology, the summer program of the Montreal Ministry Internship; the spring program for clergy and lay readers in the Diocese of Quebec; and the Certificate in Theology program of the Montreal School of Theology. We are grateful for the assistance we receive from clergy and parishes who supervise our students in field placement assignments, and for the many other part-time instructors who contribute to making the college a lively centre of theological education.

Provincial Council**James Pratt**

No report submitted at this time.

Spiritual Direction Group**Vivian Lewin**

The Spiritual Direction Group in the Diocese of Montreal provides resources for spiritual direction in our Diocese and informs individuals about the purpose and availability of such accompaniment.

Christian Spiritual Direction is "help given by one Christian to another which enables that person to pay attention to God's personal communication to him or to her, to respond to this personally communicating God, to grow in intimacy with this God, and to live out the consequences of the relationship." (William Barry & William Connolly in *The Practice of Spiritual Direction*, p. 8).

The 10 licensed Anglican Spiritual Directors in our Diocese include ordained clergy and lay people. Criteria for licensing include discerning a call to this ministry, taking appropriate training or continuing education, and having a director and a supervisor oneself.

In 2012, individual members provided as many as 100 hours without charge to individuals being accompanied. We served as directors on retreats, individually or as part of the ecumenical team who offer the Montreal Directed Retreats four times a year; met as supervisors with directors in formation; and organized two parish retreats, five quiet days for parishes, and a youth event. Holly Ratcliffe now serves as a prison chaplain.

Grace Callendar and Betty Ross completed their full six-year training at the Ignatian Spirituality Centre this year and Marilyn Wray was accredited after four years' training as a Spiritual Director.

Sally Harrington Philippo with a team of associates organized an Ignatian Retreat with a focus on healing at l'Ermitage Ste Croix in May, with Father William Brown O.M.V., entitled "Tender Mercy" drawing 40 participants from a wide range of backgrounds; more than 60% were new to meditating with scripture.

In March we offered a public day of talks at St James the Apostle by visiting speaker Margaret Scott, aci, "Courage for the Journey: Walking with Jesus to Easter and Beyond." Again, this event attracted inquirers as well as long-time followers of this topic.

To support each other in such activities we meet regularly for meditation, fellowship, study, mutual encouragement, and planning. Guests and inquirers are welcome!

Our three matchers can interview those seeking direction and connect them with qualified, experienced guides. To arrange a matching interview or obtain a current schedule of future meetings, send an email to sdgroupmontreal@yahoo.ca

Vivian Lewin serves as Chair of this group and Canon Ralph Leavitt is Treasurer.

Synod Planning Committee

Ann Cumyn

The Synod Planning Committee (SPC) is a committee of Synod mandated to work with the Bishop on the arrangements and the agenda for Synod. The mandate for 2012 included organizing a conference as part of Synod.

The Synod Planning Committee has met five times since last Synod and another meeting is scheduled in September to fine tune the details for this Synod. Most of the work has been related to the conference part of Synod.

The first task that we undertook was to find a suitable venue for the conference. The high cost of renting conference facilities was found to be inconsistent with the need for frugal spending. We decided to rent one of our own facilities as this would not only be a saving, but the money spent would contribute to the work that parish. Several facilities were discussed with the result that we visited Trinity Memorial and St James the Apostle. The decision to use St James the Apostle was made on the fact that St James has handicapped access to both the church and the hall, whereas at Trinity Memorial there is access only to the hall.

The conference part of Synod carries on with our major three year theme of "Making a World of Difference" with this year's focus on "Walking Together into the Future". The speakers for the conference, Bishop Barbara Andrews of the Anglican Parishes of the Central Interior, The Rev. Paul Gehrs of the Evangelical Lutheran Church in Canada and Bishop Patrick Mwachiko of the Diocese of Masasi, will be talking about their work and taking part in a panel discussion.

The SPC has felt strongly that the members of the diocese should be involved in every way possible. Supper on the Thursday evening will be catered by the Sunrise Seniors of Trinity Memorial Church, NDG and lunch on Friday by the Wednesday Niters from the Church of the Epiphany, Verdun. Snacks will be provided by several parishes around the diocese.

SPC discussions have focused in ways of improving synod. One area that required improvement was the balloting process. Many people have had difficulty in choosing candidates in the voting process because there was insufficient information about the candidates. All candidates for election, including those nominated on the Thursday afternoon, are being encouraged to provide a short biography. These biographies will be placed on the cork board on the north wall of the hall for everyone to read.

At this Synod the current members will have completed their three year mandate. It would be hard to find a more lively and dedicated group of people. A big thank-you goes to Douglas Hall, Michael Johnson, Mary Pickup, Eileen Steele, Linda Borden Taylor, Maïda Vandenthorne, and Susan Winn.

Youth Chaplain

Christopher Belle

In the absence of a Diocesan Youth Coordinator, it has been a struggle to organize an event for the youth of our Diocese. A few years ago, a task force was established to discern where the greatest number of youth habitually congregates in the context of organized religion. It was noted that Confirmation classes normally have a relatively large number of young people. When these groups were invited to events, however, attendance waned after an initial spark of interest.

This has been difficult to witness over the past couple of years. We no longer have the Youth Festival in the fall. We have not had a Diocesan Youth Synod in years. To my knowledge, we no longer have a working Youth Council. In the past, these all generated great interest and participation, often beyond the geographical limits of the Diocese.

At this time, we are eagerly anticipating the installation of a new Diocesan Youth Worker. We look forward to seeing what the future holds. Keep the youth of our Diocese in your prayers.

Concordia University Multi-Faith Chaplaincy

Ellie Hummel

They say that space is the final frontier. As Chaplain at Concordia Multi-faith Chaplaincy, I can certainly relate to this statement. Space for meetings or events is hard to come by at Concordia University, and at the very least, you have to book well in advance. Finding study space or even just a space to meet with some friends can be a challenge as well, especially if you don't want to buy a chai or

cappuccino or some other fancy drink.

At Multi-faith Chaplaincy, we are fortunate to have several beautiful spaces to offer to individual students, student groups and university departments to use. On the Sir George Williams Campus, we have a lounge and kitchen, where students often gather, catch a nap, study or eat their lunch, together with a cup of free coffee. We also have a meditation/multi-purpose room, which gets used for activities, such as yoga, meditation or prayer, group discussions, meetings or lectures. At Loyola, we have the beautiful historic Loyola Chapel; which, while being a consecrated Roman Catholic space, is also being transformed into a multi-faith space. People from many faith and spiritual paths are using it for traditional religious events, visioning sessions, meetings, weddings, memorial services, community events, art shows, lectures, concerts and many other events. In any given week, I witness many different groups use the space for different purposes and goals and see the many different faces of Concordia University and the community that surrounds us.

But space is so much more than a physical room. When we give space to someone at Multi-faith Chaplaincy, we give someone an opportunity to breathe deeply of the breath of life. We allow time for reflections, for soul searching. We encourage students, faculty and staff to connect with their inner selves and to find ways to live with integrity and authenticity. When we offer space, we open pathways to the divine energy beyond ourselves, to God. We invite others to build friendships and community beyond the traditional walls that so often limit us. When I offer space as chaplain, I listen to others and encourage and empower them to listen to their deep dreams and yearnings. When we offer space, we offer an opportunity to just be.

Finally, we also seek to offer space to faith, religion and spirituality itself, which seem so often shut out of the mainstream of life. Multi-faith Chaplaincy is a place where people can share their wonderings about faith and learn about that of others. Sometimes it happens informally, when a few people meet by chance, and at other times it happens through planned events, like meals, workshops or dialogues. However it happens, we seek to provide a space open for the spirit to roam and inspire.

Such spaces are rare in our world these days. When we offer them, whether at Concordia Multi-faith Chaplaincy or in other ministries, we offer hospitality in the deepest sense of the word and share God's love with the world. I am grateful for the opportunity to serve in this ministry on your behalf.

McGill University Ecumenical Chaplaincy

Neil Whitehouse

No report submitted at this time.

Federal Prison Chaplaincy – Cowansville Institution

Tim Smart

On Mondays I meet with the men individually to listen to their complaints, their hopes for themselves, the process of rehabilitation, and their frustrations about the roadblocks they face along the way to their release.

On Monday evenings, I welcome in volunteers from various churches in the local area as well as Montreal, for an evening of singing, praying and reflecting on a biblical passage together. For the men, the presence of volunteers is a sign of hope that they have not been forgotten and have not been written off as hazardous waste, but are capable of redemption. We discover in fact, that redemption is a group effort, not only an individual quest.

Twice a month, on a Monday afternoon, I meet with the "Impact Group" a group of ten men (English-speaking) serving long sentences inside prison. Together we hear each other's stories, offering support and accountability to each other. Sometimes guest speakers are invited to address the group.

On Fridays, twice a month, I welcome volunteers from Yamaska Literacy who assist Anglophone, Francophone and Spanish speaking people to read and write more fluently in English. We have prisoners who are tutors and well as students in this literacy program.

The most difficult thing to offer is hope and encouragement in a system that is becoming increasingly focused on incarceration and punishment. Bill C-10 has ensured that there will be more people in prison, and more people serving longer sentences. And while there is money for bricks and mortar and more prison buildings, the services offered for rehabilitation seem to be threatened. If we wish to "make our streets safer" this is probably not the best route to follow.

We ask for your prayers and thank-you for your presence among those who are "outcasts and sinners".

Federal Prison Chaplaincy – Federal Training Centre, Laval

Peter Huish

As indicated in my report to Synod one year ago, this minimum security Federal Institution where I continue to serve as Protestant

Chaplain, is undergoing large changes as part of the "transformation" project of the Correctional Service of Canada, in line with the "tough on crime" agenda of our present Federal Government. Many tens of millions of dollars have been spent to add additional fencing to an already-ominous and defiant high stone wall, to convert cell blocks, the main entrance, and other parts of the infrastructure, to accommodate medium-security inmates when the conversion to a multi-level institution takes place at the end of summer 2012. It is expected that the population of this institution will then rise to almost double its number only a year or two ago. The announcement has been made that in certain units double-bunking will be imposed, a hardship that was eliminated as harsh and unusual some years ago, as a practice recognized to be counter-productive in terms of reducing the risk of recidivism in offenders.

Such spending on enlarging prisons to accommodate greater numbers of prisoners and for considerably longer times is going on in other prisons in our region and in other parts of Canada also, even though one older prison in our area is to be closed. Prison has always been a difficult place to minister but in these circumstances is becoming more so. Imagine my shock, shared by other prison chaplain colleagues, when we learned in July that there are to be cuts to the number of chaplains supported by the Correctional Service and to the number of paid hours of others. This is on top of previously announced cuts in the numbers of nurses and psychologists. There will certainly not be enough money saved to pay for the enormous capital construction costs of the "agenda" by cutting some whose focus is care, rehabilitation, and redemption. For us it is intuitive, for social scientists it is certain, that the real price of these awful attitudinal and ideological shifts will be much less financial than familial, social, moral and spiritual and that the numbers will increase of those who do not fit, who are therefore disposable.

I continue to be present one day per week in Federal Training Centre where the principal activity is a weekly chapel gathering which seems to be extremely important for a sizeable group of volunteers from the community and of inmates who come regularly and for whom the experience of welcome, and of community that is afforded in our personal sharing around a bible text each week (usually from the lectionary which most of us use in our parishes) is a time of blessing, refreshment and nourishment.

The chaplaincy contract for what I do in Federal Training Centre includes responsibility for and oversight of the community chaplaincy project MSCM, for which there is a report elsewhere in this circular. Because of this responsibility, I am regularly in other prisons in the region, principally two other minimum security prisons from where those returning to the community after incarceration are released. This work of assisting the transition of men from prison to life in the community requires strategic visits to other, usually medium-security prisons.

I am grateful to Synod for its initiative last year in asking our government to take measures to ensure that changes in Correctional practices in Canada were consistent with our traditional care about the safe and productive reintegration of those who have been incarcerated. Given the recent harsh developments that prison chaplains are witnessing and experiencing I feel that the Church needs to continue to speak prophetically and to hold accountable those responsible for such policy and practices.

Please consider volunteering personally for ministry among our incarcerated and those intent upon responsible reintegration. I would also welcome your commending our ministry to your congregations as we are always seeking good volunteers for our work.

Federal Prison Chaplaincy – Drummond Institution, Drummondville**Holly Ratcliffe**

I write this report at the end of my second year of chaplaincy at Drummond, a medium security institution. The nature of the prison population there is in the process of changing, as the Harper government's law C-10 stressing public security over rehabilitation takes effect. There is increased tension inside. Leclerc institution is closing, and as a result, inmates with histories of street gang crimes are being transferred to Drummond, while inmates with histories of sexual crimes are being transferred elsewhere.

The future of prison chaplaincy under this government is not sunny. The budget for chaplaincy in the current year has been slashed across Canada. It is clear that the government is attacking the weakest points – as chaplains are on contract, and not union employees of Correction Service Canada. I still work two days a week, for the time being.

I hold a bilingual ecumenical service in the chapel every Monday evening, see guys individually, and have a biweekly group about which I'll say more below. Volunteers are always appreciated at the Monday evening service, so if this interests you, please contact me at hrratcliffe@montreal.anglican.ca.

Despite all the bad news, when the assistant warden asked me this past week how I was doing I replied that I was in paradise. He looked a little perplexed. I explained about the biweekly group that I have come to be animating on Monday afternoons at the group's request. This francophone group is based on learning about and practising restorative justice. (I would like to start an Anglophone group too, but this will take time.) There are about six of them, all committed to recognizing the crimes they have committed and to working on themselves. What is extraordinary is that they have crime backgrounds that usually divide the prison population (i.e., they wouldn't be seen with one another in the yard). So the fact that they come is itself a testimony to restorative justice principles, based on restoring broken relationships in the society, rather than on punishment and long term separation from society.

Restorative justice is a new area of learning for me. It is not surprising that restorative justice was developed by Christians. It goes to the heart, where the costly grace of reconciling love overcomes estrangement.

Montreal-Southwest Community Ministries (MSCM)**Peter Huish**

We have concluded a momentous year in our life of intentionally making and being community, with volunteers, and with those who have been hurt and marginalized by crime and its repercussions.

Open Door is our meeting place, our "crossroads" where we all come together regularly in generously-donated space in Fulford Hall on Tuesday evenings, has been consistently pleasing and well attended, especially by those becoming re-established in the community who are met by a similar number of dedicated volunteers. For many, Open Door serves as the experience of "church" where there is communion at a significant level.

We have been joined by several people this year. The Revd Canon Tim Smart who serves as chaplain at Cowansville Institution has generously become a member of our Steering Committee and pastoral resource in MSCM and a back-up for me. Mark Weatherley has joined us as honorary treasurer who will bring expertise to managing sometimes complicated financial relations with funders. We have also appointed a new Volunteer Coordinator, Vanessa Sung who also participates as a regular chapel volunteer at Federal Training Centre (see separate report in this circular). Vanessa would enjoy receiving any enquiries from anyone interested in volunteering in our community project.

Circles of Support and Accountability (CoSA) are a major part of our work of accompaniment of ex-offenders in the community. So significant is this work that we have created a special division for this work - MSCM CoSA Project. We have completed three years of involvement in a five-year nationwide demonstration project coordinated by the Church Council for Justice and Corrections (CCJC) and funded by the National Crime Prevention Centre (NCPC) a part of Public Safety Canada.

We are happy to say that a thirty-six minute information video that we have produced on CoSA entitled "One of Us" has been released and is being used to sensitize the public, churches and the larger correctional community to this restorative justice approach to the safe reintegration of high-risk, high-needs offenders. Please let me know if you or members of your congregation would be interested in viewing the film.

An extension of our CoSA work is that we regularly provide volunteer community representatives who participate in offender programming at the Special Handling Unit, Canada's only "supermax" prison located in St. Anne des Plaines.

An important development this year for MSCM has been the creation and launching of our website MSCM-qc.org where much more information on our activities can be obtained along with access to our Annual Report and regular newsletter – The Sou'Wester.

We are now facing a major challenge in funding for our project in the wake of an announced cut of thirty per cent in funding of community projects by CSC as part of the government's recent budget cuts. Your prayers and support as we struggle to continue our work in the face of these circumstances will be appreciated.

Ste-Anne's Hospital**Stephen Petrie**

"Steady as she goes" is a captain's order to steer the ship as needed to continue in the current heading. In other words, just keep going.

In one sense, that seems an apt description of life at Ste. Anne's Hospital in 2011. The long-term geriatric care of our veterans continued with few changes and the National Centre for Operational Stress Injuries (NCOSI) continued to offer help to the veterans of the Afghan war through outpatient services and a more intense residential program.

In another sense, while we "kept going", it seems that where we are going is still somewhat unclear. The dedication to providing excellent care to our veterans is unchanged but the reality of the aging veteran population has led to two floors of the tower now being closed. We just don't have the number of veterans that require geriatric care that we used to and that drop is only going to grow exponentially as time marches on.

As units close we not only lose the beds that could be filled by non-veterans, we also lose the skilled and experienced caregivers that are let go.

The solution is to allow non-veterans into the hospital. That not only will fill the beds once again but it will also answer a chronic shortage of beds in the booming Vaudreuil/West Island regions. That is the impetus behind ongoing discussions between Veteran's Affairs and the provincial government over the transfer of the hospital to the province. It has been announced that the goal is to have the transfer done by March 31, 2013.

At one level it seems obvious what must happen but it also raises numerous logistical questions. Will everyone get access to all the services of the hospital? Will it create an imbalance with other CHSLD in the province? What about the close ties with McGill? How will employees make the switch to a different employer, unions, etc?

The eventual destination for Ste-Anne's might be a little hazy at the moment but all is well on the "ship" and it continues to be a place that one feels privileged to be associated with.

As always, I would like to thank the Rev'd. Marsha Mundy for her part time on-call ministry at the hospital and the Revd Neil Mancor for so graciously taking the on-call duties from time to time as needed. I would also like to give special thanks to our "Chaplain Emeritus" Canon George Long for his kind support and friendship.

Mission to Seafarers – Port Chaplaincy**Alfred Chinniah**

This year marks 150 years since the founding of the Montreal Sailors' Institute. Those pioneers who established the charity in 1862 would be delighted to see their successors still caring for seafarers during these challenging times. Away from home, seafarers can face isolation and loneliness. When their ships dock after long voyages, today's highly automated cargo handling systems mean that the crew may have little time to spend ashore – the only time they can make contact with family and friends back home. Besides loneliness the modern seafarer faces many other challenges including piracy, bad living condition, longer hours, poor food, unpaid wages, being stranded in a foreign country and dangerous job conditions.

Seafarers play a vital part in our daily lives. The vast majority of the goods we use today and the great amount of fuel our culture burns are shipped across thousands of kilometres of oceans on the ships we serve. Without the hard work of the seafaring industry this would not be possible – a fact we rarely reflect upon.

The mission to Seafarers in the Port of Montreal is a mission shared with the Christian Reformed Church of North America and the Roman Catholic Church. Our primary work as chaplains is to visit the ships while they are in port and offer spiritual, emotional and physical support. We operate out of The Mariner's House – a center largely support by the shipping industry to support the seafarers – which is open every day of the year, we work together here as a team – chaplains, staff & volunteers – to serve the men who come on the ships.

Together we provide transport from the ship either to the centre or to town. At the center we offer internet access at minimal costs, phone booths, pastoral counselling, table games (such as pool & ping pong), currency exchange, postal services, drinks and snacks, souvenirs and toiletry items. We distribute warm clothes for those who come without during colder weather and Bibles in up to 52 different languages. Each evening a chapel service is offered to all who are interested.

Some activities of the past year; On August 31, 2011 the lunch fundraiser "Italian Fiesta" was attended by just under 500 people. In November of that year we also had the annual "Mariner's House Ball" fundraiser which was held at the Omni Hotel and was attended by just under 200 people. During the Christmas season 1264 parcels were give to seafarers visiting out Port and on Christmas Eve a service, mass and dinner was provided.

We look forward to working with fellow church as we pray that God will bless the work here richly as he has for the past 150 years.

Mariner's House of Montreal – Overview of Activities 2011

Ship Visits – Chaplains & Staff	1,787
Ships served by vans	1,428
Seafarers transported	13,811
Seafarers visiting centre	12,178
Chapels held (attendance)	127 (662)
Long distance calls placed for seaman	7,258

Council of General Synod**Susan Winn**

The Council of General Synod (COGS) is the executive committee of the Anglican Church of Canada. Five members from each of the four Ecclesiastical Provinces are elected to this council, (one bishop, two clergy, two lay people and one youth). I am one of the representatives from the Province of Canada.

Officers of the Council include the Primate, General Secretary, Chancellor, Vice-chancellor, Prolocutor and Deputy Prolocutor. In addition we are joined by the Treasurer, the chair of the Planning and Agenda Team, a recording secretary and numerous staff who give support and report to the Council concerning ongoing business of General Synod. Co-chairs of the Anglican Council for Indigenous Peoples and Partners from ELCIC (Lutherans) and TEC (the Episcopal Church) are active contributing members at Council meetings.

Central to our meetings is the inclusion of indigenous brothers and sisters, and their teaching about the use of sacred circles and gospel-based fellowship. Our worship and fellowship are blessed by the variety of languages and cultures evident in our prayers and song.

Recent COGS meetings have focused on strategic thinking and planning for the future of the ACC, our dependence on the apportionment from Dioceses, and the sharing of creative new ways of being church, carrying out our mission to and with one another, and our willingness and courage to address new structures for Mission

Questions asked of the members of COGS might be helpful to local churches in ongoing discussions as we move towards our Joint Assembly next year. I have modified these questions for local use.

1. How might God be using our current financial situation to tell us about our future in carrying out the Marks of Mission?
2. What might the Holy Spirit be telling us about ourselves as we grapple with the complexities of our church management and structural challenges?
3. How might Jesus be leading us on a journey of spiritual renewal through the presence of Indigenous peoples, and other cultures among us?

Important observations at the close of the meeting in May 2012 highlighted the ongoing need for strong communication at all levels of the church, the need for stewardship education and a desire for future church structures to be nimble and flexible. A better understanding of the Indigenous journey towards self-determination is also a priority of General Synod.

The May meeting closed with a sense of energy and hope for the church in the midst of its challenges. The responsibility of the members was engaged creatively and with faith.

We are all very blessed by the devoted and faithful leadership of our Primate, Fred Hiltz.

Partners in Mission & Ecojustice (National)

Nicholas Pang

Since last year's Diocesan Synod, the Partners in Mission and EcoJustice standing committee (PMEJ) of the General Synod has met once by conference call and once in-person. At our February 2012 meeting, we carried out the half-day **anti-racism training** mandatory for all standing committees of the General Synod.

Our meeting began with **theological reflection on the nature of true apology** – moving beyond merely saying sorry toward radical change in behaviour and attitude. This was considered particularly with reference to **First Nations communities** in Canada. The committee also sent a recommendation to the Council of General Synod (CoGS) asking it to encourage dioceses across the country to begin incorporating the (not yet formalized) **Sixth Mark of Mission** on Conflict Transformation and Reconciliation in new initiatives dealing with the Marks of Mission.

One of the top priorities for the Anglican Church of Canada at the present time is its participation in the **Truth and Reconciliation Commission** (TRC). Canadian Anglicans are encouraged to consider how they might be involved, including the development of local community hearings.

The committee welcomed the appointment of **The Revd Laurette Glasgow as Special Advisor for Government Relations** for the Anglican Church of Canada. She has a background in diplomacy, having served as Canada's ambassador to Belgium and Luxembourg.

The national **Creation Matters** task force (formerly Greening Anglican Spaces) is working diligently on the creation of a **national energy database** which churches can use to track their energy consumption. Montreal parishes were very well represented in the initial trial run thanks to the dedication of one of the newest committee members, Raymond Noel.

The committee recognized the work of the bishops of the Province of BC and Yukon who released a statement on Good Friday calling for greater accountability from the Government of Canada with regards to the **Northern Gateway Pipeline** project. Major concerns have been raised regarding insufficient consultation with First Nations communities living along the pipeline route. The full article can be found in the archives of the website for the *Vancouver Sun*.

In much of its advocacy work, the Anglican Church of Canada works closely with **KAIROS** as our main implementing body (www.kairoscanada.org).

The **Global Relations** program of the national church continues to support partners in various regions of the Anglican Communion, including Africa, Asia, Latin America, the Middle East and the South Pacific). The committee also welcomes the formation of the new **Canadian Companions of the Episcopal Diocese of Jerusalem** group. Much of the program work is now focussing on developing methods of story-telling to share our partners' stories.

Communications and Information Resources (National)

Susan Winn

The Anglican Journal is no longer separately incorporated, and is now supported by a Standing Committee of General Synod. CIRC and the Anglican Journal meet as one group, with separate meetings and separate dockets of business materials, one following the other. The most recent meetings were held in Toronto from April 25th to 29th, 2012.

CIRC (Communications and Information Resources) includes staff from all communication departments. These include Anglican Video, the website, the Archives, the Journal staff (writers and graphic artist) and those involved in marketing the Marks of Mission. This is an amazing, talented team of individuals.

Highlights of the work of this group included the closing of the Library and transfer of materials to other libraries, or to the Archives.

Another hugely successful initiative has been the increased use of social media, the website and interactive media to communicate messages from the National Church.

In addition, the work of all the departments is increasingly interrelated. For instance, Ali Symons of the Website Team travelled with Primate Fred Hiltz to the Solomon Islands, blogging daily, photographing the visit and writing articles for the Anglican Journal.

Communications and Information Resources has been proactive in bringing the Marks of Mission to life through Stories Online called Mission Moments, a Sunday School Program called "The Churchmouse Compendium", a song contest, and a photo contest that is currently underway. A new initiative, Treasure Talents highlights local volunteers. More information on all these items is available at anglican.ca

This year, until next July, 2013, a focus of the work of these departments will be preparation for the Joint Assembly (General Synod) to take place in Ottawa, July 3 to 7, 2013 alongside the Lutheran Church. This will be an historic event as the two churches share time and space to meet common goals in Mission and Ministry.



I Minutes of Synod 2011

OPENING SESSION**FRIDAY, OCTOBER 28, 2011****Opening**

The Right Reverend Barry Clarke called the 152nd Synod of Montreal to order at 3 pm upon the declaration of the Chancellor, Me David Eramian, that there was a quorum in both Houses.

Opening Prayer and Hymn

The Bishop led the opening reading, hymn and prayers

Welcome

The Bishop welcomed the Members of Synod

Emergency Procedures

The Executive Archdeacon, the Ven. Janet Griffith, outlined the emergency procedures to be followed in the case of an alarm bell. Executive Archdeacon also mentioned that childcare was available in St. Anselm's Chapel.

Greetings from Ecumenical Partners

Bishop Barry welcomed Monseigneur Christian Lépine and invited him to bring greetings from the Roman Catholic Archdiocese.

Election of Lay and Clerical Secretaries of Synod

Mrs Mary Pickup, **moved**, seconded by Mrs Ann Cuymn the nomination of Miss Valerie Taylor as Lay Secretary of Synod. There being no further nominations, the motion was voted upon. **Carried**.

The Revd Dr Patricia Kirkpatrick **moved**, seconded by the Ven. Michael Johnson the nomination of the Revd Sophie Rolland as Clerical Secretary of Synod. There being no further nominations, the motion was voted upon. **Carried**.

Election of Diocesan Treasurer- Motion "A"

The Ven. Edward Simonton, **moved**, seconded by the Executive Archdeacon, the Ven. Janet Griffith, the nomination of Mr Norman Spencer as Diocesan Treasurer. There being no further nominations, the motion was voted upon. **Carried**

Appointment of Auditors-Motion "B"

The Ven. Edward Simonton **moved**, seconded by the Ven. Janet Griffith, that BDO Dunwoody be appointed as Auditors for the Synod for the coming year. There being no further nominations, the motion was voted upon. **Carried**.

Approval of Minutes of Synod 2010

The Revd Canon Joyce Sanchez **moved** seconded by the Revd Canon Alan Perry that the minutes of the 151st Synod of 2010 be approved. The motion was **carried**.

Appointment of the Committees of the House

The Ven. Janet Griffith **moved**, seconded by the Chancellor, Me David Eramian that the members of the Committees of the House, as posted, be appointed by Synod. The motion was voted upon. **Carried**.

Privileges of the Floor

The Ven. Janet Griffith moved, seconded by Mrs. that the privileges of the floor be granted to:

- Mr Donald Boisvert Montreal Diocesan Theological College Student
- Ms Danielle Callender Diocesan Youth Ambassador
- Ms Judith Callender Diocesan Youth Ambassador
- Ms Andrea Carter Diocesan Youth Ambassador
- Mr Will Carter Diocesan Youth Ambassador
- Ms Jennifer De Combe Tyndale-St George's Community Centre
- Mr Marcel de Hêtre Diocesan Staff
- The Revd Jennifer Gosse Canadian Forces Chaplain
- Mr Michael Hiles
- Mgr Christian Lépine Auxiliary Bishop, Archdiocese of Montreal
- Ms Antoinette Lynch-Joseph Diocesan Youth Ambassador
- Mrs Janet Marshall Diocesan Staff
- Mr Evan Nicholson Diocesan Youth Ambassador

- Mr Nicholas Pang Montreal Diocesan Theological College Student
- Ms Sarah Priebe Diocesan Youth Ambassador
- The Revd Jim Slack Ecumenical Partner
- Ms Jacynthe Solveig Chenard Diocesan Youth Ambassador
- Ms Klaire Maxine Chenard Diocesan Youth Ambassador
- Mr Malcolm Weekes Diocesan Youth Ambassador
- The Rev. Glynis Williams Action Réfugiés Montréal
- Mrs Susan Winn Diocesan Youth Ambassador Program

The motion was voted upon, **Carried.**

Regrets

The Ven. Janet Griffith reported that Regrets had been received from:

- The Revd Dr Ellen Aitken (prior commitment and no vote)
- The Revd Thora Chadwick
- The Revd Wilmur Davidson
- Ms. Vicki Douglas – Lay delegate, Chambly/St-Jean
- The Revd Rick Gariepy
- The Revd Bruce Graham
- The Revd Mark Gudwin (health)
- The Ven. Peter Hannen
- Mr Bill Harrison – Lay delegate, Trinity, St-Bruno
- The Revd Canon Lettie James
- Mr Alfred Kavanagh – Lay delegate, Anglican Parish of Mascouche
- The Revd Garth Morrill
- The Revd Peter Prosser (away at a conference)
- The Revd Rashid Samuel
- Mr Robert Saunders – Lay delegate, Evergreen Anglican Mission
- The Revd Canon Dr. John Simons (sabbatical)
- The Revd Eileen Steele (funeral on Friday night, will be there on Saturday)
- Mr Russell Taylor – Lay delegate, Clarenceville and Noyan
- The Revd Jean Willcocks (recovering from knee replacement surgery)

Report of Nominating Committee

The Ven. Janet Griffith presented the report of the Nominating Committee, as printed in the Convening Circular, Section D. She then **moved**, seconded by the Revd James Pratt, the reception of this report. There was a question as to whether George Lambert should still be on the Diocesan Court. This was affirmed as he is retired but still canonically resident in Montreal. **Carried.**

Additional names were solicited for election to Diocesan Council

Clergy

The Ven. Michael Johnson,
The Revd Canon Ralph Leavitt
The Revd Canon Linda Borden Taylor

Laity

Mr Charles Goddard
Mrs Penny Noël

Additional nominations, from the Laity were solicited for election to Provincial Synod

Mrs Jane Bell
Mr John Sinclair
Mrs Lynn Shepherd

Mrs Valerie Bennett
Mr Jannick Tremblay-Bouchard
Mrs Linden Rogers

Presentation of Motions

The Executive Archdeacon reported that Motions could be found in Section F, page F1 of the Convening Circular.

Notice of Motion

The Chancellor read proposed Motion "E"-

He then called for vote to receive. The motion was voted upon. **Carried.**

Reception of Reports of Diocesan Council

Mr Douglas Hall **moved**, seconded by Canon Ralph Leavitt, the reception of the summary of meetings of Diocesan Council, reproduced in the Convening Circular, pages G3 – G 5. The motion was voted upon. **Carried**.

Reception of Reports on Parish Statistics

The Revd Canon Linda Borden Taylor **moved**, seconded by Mr Stephen Tam the reception the Parish Statistics, as printed in the Convening Circular, Section J.

The Revd Nick Brotherwood noted that he was very disturbed by losses of parishioners as listed in the Parish Statistics and asked if figures could be made available reflecting the missing information from the 8 Parishes whose Statistics were not included.

The Revd Ros Macgregor asked if the information had been sent out in French translation since one of the missing Parishes was l'église de la Nativité. The Bishop responded that the forms had been sent out in French to Francophone Parishes.

The motion to Receive was voted upon. **Carried**

The Reception of all Other Reports

Mr Jim Shepherd **moved**, seconded by the Revd Nick Brotherwood, the reception of all other reports in the Convening Circular, Section G-4-27. The motion was voted upon. **Carried**.

Mr Ivor Wharf asked that the names of Mr Harvey Shepherd and Mrs Barbara Black be added, as having contributed to the writing of the report on the Montreal Anglican.

Mrs Elizabeth Hutchinson encouraged delegates to read all of these reports since they represent a great amount of work by many individuals and should not be overlooked.

Bishop Barry introduced the students from the Montreal Diocesan Theological College and welcomed them to Synod. He also introduced two new Staff members:- Mrs Mary Abate and Ms Sarah Wilson.

Bishop Barry then adjourned the afternoon session, for the Synod Eucharist, including his Charge.

The Bishop announced that the evening session would convene at 7 pm after dinner.

EVENING SESSION

FRIDAY, OCTOBER 28, 2011

Synod reconvened at 7 pm.

Evening Worship was led by Canon Tim Smart, with members of Grace Church Sutton.

Financial Statement and Budget

Bishop Barry invited the Treasurer, Mr Norman Spencer, and Mr Stephen Tam to present the Financial Statements and the 2012 Budget.

The Treasurer, assisted by Mr. Tam, proceeded with the Powerpoint Presentation, beginning with the 2010 Audited Statements and Results, up to September 30th 2011. The Treasurer commented that over the past couple of years a lot has changed and that a sound financial environment has now been created in the Diocese. Thanks are due to Mr Stephen Tam, Mr Michael Hiles and the Finance Committee for all their assistance. There is now greater transparency and clarity. Investments are now shown at market value. Smaller losses have been incurred due to the improvements in markets, to careful management of resources and to fiscal responsibility. The net assets increased from 8.8 million to 9.5 million. The Treasurer gave a brief summary of the balance sheet for 2010. The amount of funds tied up in trust accounts is now quite minimal. The majority of the assets are invested in the balanced Anglican Fund managed by the firm Letko Brosseau.

The Treasurer then reviewed the Statement of Operations for 2011. Operating losses have been stemmed and controls have been improved. Revenue and expenses remained close to budget and a loss of approx. 200K was incurred in 2010. The Treasurer commented that diocesan expenses are at the lowest feasible level and that any further cuts would impinge seriously on the mission of the diocese. Special income of 1.6 million was obtained through the sale of St Matthew's Church; this gives a net income of 1.4 million. The financial position of the Diocese is sound. It is estimated that net assets at the end of 2011 will stand at approx. 10.5 million. The

Treasurer asked if there were any questions regarding the Financial Statements. There being no questions, the Treasurer **moved**, seconded by Mr Stephen Tam, acceptance of the Financial Statements. The motion was voted upon. **Carried**.

The Treasurer then **moved**, seconded by Mr Stephen Tam Motion "C" - the Budget.

The Treasurer proceeded to outline the 2012 Budget. He commented that the pattern of revenues and expenses is consistent with that of 2011. Administrative expenses have been trimmed as much as possible, and are forecast very close to the 2011 budget. Income for the year is estimated to run at a loss of 261K. The Treasurer asked if there were any questions.

Mr Scott Davidson asked a question regarding Program Support and Parish Development. He also asked about the budget figure allocated for a feasibility study. The Treasurer responded that this is a possible study in preparation for a potential capital campaign. The Bishop then called the question on the Budget. The motion was voted upon. **Carried**.

The Treasurer then introduced the Ven. Michael Johnson, Chair of the Stewardship Council. Their booklet "Faithprints" includes breakdowns of some budget figures, shown in spreadsheets, or a "narrative budget" which is slightly different from those in the budget. Copies of the booklets were distributed to delegates. Archdeacon Johnson encouraged members of Synod to take the booklets home and read through the stories it contains. Extra copies are also available.

Synod adjourned at 7:50 pm. for a short refreshment break.

Bishop Barry suggested delegates look at the displays in the foyer and pick up bookmarks, which have been especially printed for Synod.

Ministry Action Report (MAP)

The Bishop then invited Mrs Janet Marshall to give the report on the first year of MAP. The Powerpoint presentation included a number of slides outlining the priorities, which have been addressed in the past year.

One major area of work has been that of building a new website for the Diocese. The new website was also projected on the screens. Mr Marcel de Hêtre, gave a short overview of the new format. Several members asked questions of Mr de Hêtre. It is hoped that the website will be completed by yearend. There will be a French translation. Parishes will be able to access templates for their websites to link with the Diocesan site. Parishes will also be able to update their own sites. R42 Communications will be hosting the site which is a Canadian company but we do not know if the server will be in Canada.

The Revd Maïda Vandendorpe then led a tutorial on how to use "Twitter". Several people joined in the Twitter conversation and prayer time, which we were able to follow on the overhead screens.

Closing Worship

Closing prayers were led by the Revd Eleanor Caruana, of the Parish of Vaudreuil.

Synod adjourned at 9 pm, with an Episcopal Blessing. The Bishop reminded delegates to gather at 9 am the next morning.

MORNING SESSION

SATURDAY, OCTOBER 29, 2011

Bishop Barry welcomed everyone and invited Dean Paul Kennington to lead the Opening Worship.

The Bishop reminded delegates that the sign-up sheet for Members Forum was available in the foyer.

The Bishop congratulated Ms Ardyth Robinson who has been on staff 20 years.

Motion "D"

Motion "D" was **moved** by Mr Campbell Taylor, seconded by the Revd Jeff Hall.

Mr Taylor referred members to Page F-2 of the Convening Circular for the full text. He explained that the Motion, prepared by Mr Robert Whitehouse, Parish Treasurer of St. Paul's Lachine, asks for a review of diocesan insurance policies. He suggested that a policy, which only covers liability, would mean lower premiums at a time when parishes are struggling to cover many costs. The Revd Jeff Hall spoke, as seconder, noting that the Finance Committee should conduct this review of insurance needs, for parishes.

Bishop Barry opened the floor for debate.

Canon Bruce Glencross spoke in favour of the motion as his parish had to deal with insurance inequalities when St John the Baptist Church burned down.

Mrs. Colleen Taylor spoke against the motion, noting that the Diocesan Insurance Plan was reviewed two years ago.

The Revd Dr Chris Barrigar spoke in favour of the motion. However he did comment that his parish, St. Peter's TMR, had obtained an independent insurance quotation which was 2K higher than that offered under the diocesan plan.

Mrs Elizabeth Hutchinson spoke in favour of the motion, noting that country parishes often have cemeteries on which they need to pay insurance even if the adjacent churches have closed. A review would be a good idea.

Mrs Ann Cumyn spoke in favour of the motion but suggested that the "self insurance" clause should be omitted from the text.

Mr Douglas Hall agreed with the Revd Dr Chris Barrigar, that the new evaluations are reasonable, and noted that complete breakdowns of the figures are available.

Mr Campbell Taylor summed up, noting that the intention of the motion had already been achieved in that it has provoked serious thought. He also welcomed the clarification on parish issues.

The Question was called. The motion was voted upon. **Carried**

The Chancellor gave notice of two Motions. The first Motion in reference to proposed Federal Government gun-control legislation and the second to Bill C-10 regarding Criminal Justice. The Chancellor noted that a two-thirds majority would be required in order for these motions to be brought to the floor for debate. The vote was taken. **Carried.**

Motion "E"

Motion E was moved by the Revd David Sinclair, seconded by the Revd Jim McDermott. The Revd David Sinclair presented the motion, which calls for the Diocese of Montreal to take a stand in solidarity with the "Occupy Montreal" movement.

"Be it resolved, that this Synod declare itself in solidarity with Occupy Montreal and all others who have drawn attention to the grave disparities of the current economic systems."

The Revd Jim McDermott, seconder, commented that this movement in many ways resembles first century church. The participants are doing us a favour. They are seeking to transform unjust structures of society as the Church is supposed to be doing in this time and place. The Bishop then opened the floor for debate.

The Ven. Brian Evans spoke in favour of the motion but suggested the removal of the phrase "all others" since some of the "Occupy" movements in other cities have included violence and illegal acts within the protests.

Mr Raymond Noël spoke against motion. He also commented on the loose wording, such as that mentioned by Archdeacon Evans. There is a need to clarify what principles we are "in solidarity" with. The motion needs to be rewritten and tightened up.

The Ven. Edward Simonton spoke in favour of the motion, stating that it is more important to support what is happening than to "nitpick" about text.

The Revd Marsha Mundy, offered a friendly amendment, to add "the intentions of the" prior to the word "Occupy"; this was seconded by the Revd Ros Macgregor.

The mover and seconder accepted the friendly amendment.

The Revd Keith Schmidt commented that this type of motion is only making us "feel good" and that what we really need to do is offer our help.

The Revd Dr Patricia Kirkpatrick spoke in favour of the motion.

The Revd Dr. Chris Barrigar, in favour of motion, adding that his real sympathy is with those who suffer due to "unjust structures".

The Revd Rhonda Waters spoke in favour of the motion and suggested that the Cathedral might offer help since there is a need for offsite kitchen space.

The Revd Ken Near spoke in favour of the motion.

The Revd Marc-Philippe Vincent, spoke in favour of the intent of the motion, but suggested a rewording of the first section.

Mr Campbell Taylor spoke in favour of the motion, noting that Jesus had frequently challenged authority.

Canon Alan Perry, spoke in favour of the motion, even though the wording was "disorganized". He commented that the "Occupy" movement has galvanized the world's attention.

The Revd David Sinclair summed up, the debate, noting that his first idea had been to suggest that we show our solidarity by marching to Victoria Square.

The Question was called and the motion voted upon. **Carried.**

The Bishop announced that there would be a 10-minute break. He welcomed the Revd Neil Whitehouse, McGill Chaplain.

The Bishop called for a moment of silence to pray for Ms. Connie Olsen, of Mile End Mission, who is currently in hospital.

The Bishop announced that balloting was now open.

Following the refreshment break Bishop Barry invited the Synod Planning Committee to present their "Theme Song".

The Bishop then called for a moment of silence to pray for the Brotherwood family upon the recent death of Sue Brotherwood's brother, Terry Kester.

Mission Shaped Church

The Bishop invited the Revd Nick Brotherwood to give a presentation on "Mission Shaped Church".

The Revd Nick Brotherwood thanked the Bishop for his support. He explained that, as well as being Incumbent at St Stephen's Westmount he also holds the position of Team Leader for Fresh Expressions Canada, which is based at Wycliffe College in Toronto. Several years ago he and Canon Tim Smart had represented the Diocese on a visit to the UK where they had checked out the Fresh Expressions movement and looked at its relevance in Quebec. Mission Shaped Church is Jesus centered, otherwise it could just be likened to social action. A reference point is found in Matthew 25. We need to follow the priorities outlined in this passage both corporately and personally, not just choosing our preferences. Is disciple-making a priority in the Church? How do we see ourselves? Church is not just about bricks and mortar and stone and wood. We gather to worship and scatter back into the world for the rest of the week. Resources are needed for both modes of "Church". The presentation concluded with a short Video about "Skater Church" in Perth Ontario and a series of Powerpoint slides, drawing an analogy between different types of water containers, each of which serves different needs while still holding the same liquid.

Mutual Ministry Review

Bishop Barry announced that Motions "F" and "G" would be debated after the lunch break. He then invited Mrs. Janet Marshall and the Revd Canon Dr Paul Jennings to present the report on the Mutual Ministry Review.

Mr Bill Bird from St Stephen's Chambly, one of the "pilot" parishes for the review, explained that Mrs Janet Marshall had chaired the group sessions in their parish. A lot of thought went into the review process. It is up to parishes to discover where to concentrate effort.

The Revd Eileen Steele spoke from her perspective, as Incumbent. She noted that seeds were planted and new ideas came. She thought the process worked well and was glad to see that it focused on ministry.

Canon Paul Jennings, a member of the Human Resources Committee, which has formulated the process, explained that they had tried to "get it right". He spoke about principles behind Mutual Ministry Review, noting that the review is not just about the cleric but also about the whole congregation. There are two components:

1. making the Parish more aware of responsibilities and
2. affirming the positive.

Transparency and accountability are important to the process along with communicating, and ongoing monitoring. The review process can be a tool for becoming a more "Missional" church. It is hoped that reviews can be done regularly, as a part of parish culture. The program is still a work in progress, but it has already gone through several pilot parishes

Mrs Janet Marshall referred delegates to the handouts that are available. She noted that there is a need for good facilitators for the process.

Mrs Marshall encouraged Members to go and write their comments as to what is already happening in their communities around the topic of MAP.

The Bishop asked if there were any questions. It was asked what the time frame was when undertaking a review. Mrs Marshall responded that it depends on the size of the parish. It could be as little as a week or as long as two months. It was also asked when reviews should be undertaken. Not in the first year of the cleric's tenure but after two years and then regularly.

The Ven. Edward Simonton mentioned that Ms Ann Barnett, who died recently, had been involved in the Task Group, which formulated the Review process.

Fresh Start

The Executive Archdeacon gave a report on the Fresh Start Program. She noted that several parishes have completed the program and had received their certificates at the Synod Eucharist. The Executive Archdeacon encouraged members to have a conversation with those who have been through process.

New clergy in parish positions are obliged to go through the clergy program, and congregations are encouraged to have parishioners participate in the lay version prior to arrival of new Incumbent.

The program provides a good venue for problem solving outside the isolation of parish context, as many from a congregation as possible should participate. This allows for more voices working together to deal with change and for laity to learn about leadership.

Members' Forum

Bishop Barry invited some Members who had signed up for Members Forum to speak at this time.

The Revd Ros Macgregor spoke about the rebuilding process in Haiti, in the two years since the earthquake. In Montreal an ecumenical group was formed to respond. The need is still enormous. Pamphlets are available for Parishes, which give information on how to help, through the Primate's World Relief and Development Fund (PWRDF).

The Rev Maïda Vandendorpe spoke about the Advent Chapel Project; a plan to put to use the space in the underground Mall, which used to be occupied by the Diocesan Book Room. This initiative came out of the recent "Swift to Love" conference. The plan is to set up a quiet space, manned by volunteers, where resources, tea etc. will be available. Advent and Christmas ideas would be offered. The "Chapel" would be open Thursday, Friday and Saturday, throughout Advent. The Project planners need a Budget. The Revd Maïda Vandendorpe invited Members to make contributions during Synod; cheques should be earmarked "Advent Chapel". The planners are looking for between 1 and 2K. Volunteers were also solicited. Mr Nick Pang will collect information of times of parish Christmas services and will prepare postcards with this information as handouts. Speak to the Revd Rhonda Waters about volunteering. The Revd Maïda Vandendorpe is also looking for media contacts.

Youth Ambassadors

Bishop Barry invited Mrs Penny Noël, Chair of the Partners in Mission Committee to speak about the Youth Ambassadors Program. The first group will visit the Anglican Parishes of the Central Interior (APCI) this coming summer and also participate in the CLAY (Lutheran, Anglican, Youth Conference). The Youth Ambassadors each introduced themselves and spoke about their hopes for being part of this program.

Noonday Worship

Bishop Barry invited the Revd Keith Schmidt in to lead Noon Day prayers.

Synod was called to order at 1:20 pm

Bishop Barry announced that the balloting would be closing at 1:30 pm.

Afternoon Worship was led by the Revd Michelle Eason of the Parish of St Michael and All Angels, Pierrefonds.

Motion "F"

Mr Mark Weatherley, **moved**, seconded by Canon Peter Huish, Motion F

"Be it resolved, that this Synod request that the Government of Canada re-examine the proposals of its bill which seeks to cancel the gun control registry, in order to protect and enhance the control of guns in our society and provide effective registration without criminalisation of the individual so as to balance the different needs of Canada's urban and rural communities"

Mr Weatherley and Canon Huish both spoke about the need to send a message to the Federal Government in light of its decision to abolish the long-gun registry. Canon Huish noted that there is a "violentisation" in society.

Canon Paul Jennings spoke in favour of the motion. He did raise an objection to the word "urban" and offered a friendly amendment to remove the phrase "urban and rural". This change was accepted by the mover and seconder.

Archdeacon Gordon Guy asked that the motion be sent to all Members of both the Federal and Provincial Governments.

Archdeacon Michael Johnson spoke in favour of the motion, noting that he himself is an owner of a long-gun. The registry is effective in preventing criminal acts and law enforcement.

Mr. Jannick Tremblay-Bouchard suggested that Senators should also receive copies of this motion.

The question was called. The motion was voted upon. **Carried.**

Motion "G"

Canon Peter Huish **moved**, seconded by Mr Mark Weatherley, Motion G.

"Be it resolved, that this Synod request that the Government of Canada reconsider the proposals of the omnibus crime bill concerning criminal justice to ensure that all proposals seek to enhance traditional Canadian concepts of justice that the process of justice should seek to rebuild and reintegrate those who are detained under the criminal law so that, those who seek to be, are ultimately restored to our communities as effective, capable and productive members of society."

Canon Huish spoke to the Motion, noting his involvement in working within the penal system, and with those in halfway houses. If the Government's omnibus Bill is enacted these former offenders would not have the help they need to reintegrate into society.

Mr Weatherley reiterated the need for us to let the Federal Government know our objection to its "hard on crime" stand and to encourage ways in which offenders can be reintegrated into society.

The Revd Jim McDermott, himself a retired probations officer, spoke in favour of the motion, stating that "punishment does not work" and those in the prison system do not learn to rebuild their lives.

The Revd Dr. Chris Barrigar asked Canon Huish how the enacting of this Bill would affect the functioning of such programs as the one which is run out of the Cathedral premises, Canon Huish explained that longer sentences would be enforced for minor drug-related offences and thus prisoners would not have as many opportunities to reintegrate.

The Question was called. The motion was voted upon. **Carried.**

The Bishop commented that the Diocese will ensure that the Federal and Provincial MPs and Senators will all be made aware of our decision. He encouraged Members to speak about these matters with their local MPs.

Bishop Barry presented the Trophy from the Mission Matters Golf Tournament to Canon Bruce Glencross representing the winning foursome from the Parish of St John the Baptist, Pointe-Claire.

Stewardship Council

Archdeacon Michael Johnson spoke briefly about the booklet, which was distributed last evening. He mentioned stewardship workshops, which the Council has offered for individuals and parishes. Next year another one is planned for the fall of 2012. He and Mrs Janet Marshall will be attending a Stewardship Consultation at National Church. A joint consultation with the Diocese of Ottawa is also planned. The Stewardship Council will be part of the feasibility study looking into a potential Capital Campaign for the Diocese.

Members' Forum

Mr. Jim Shepherd spoke about Parish Communicators in the Diocese, thanking everyone on the Synod Office Staff for helping to get this group organized and effective.

Visit to Masasi

Bishop Barry and the Executive Archdeacon shared their reflections on this past summer's visit to our partner diocese of Masasi. A number of members of the diocese have visited Masasi since the pPartnership was first formed. Bishop Patrick and his delegation have also made two visits to the Diocese of Montreal.

The Executive Archdeacon gave a Powerpoint presentation of photos from their trip. She also mentioned that the Partners in Mission Committee will need to decide whether our Partnership will be renewed as it is due to expire in 2012.

The Bishop shared some of his reflections and his meditation on the phrase "out of scarcity there is abundance".

Members' Forum

Mr Campbell Taylor spoke about the opportunity he and his wife have had housing international students and what a rich experience it has proven to be. He encouraged Members to contact John Abbott CEGEP if they would like more information on this program.

The Revd James Pratt, Regional Dean of Western Montreal Deanery, spoke of the initiative, sparked by MAP, to plan a Deanery Quiet Day, this fall, at St. Lawrence LaSalle.

Mrs. Gail Turnbull spoke about the Education for Ministry Program (EFM), Lay readers have done the course, and it is now available online.

The Revd Dr. Holly Ratcliffe spoke about the expansion of Francophone Ministry. The Untied Theological College is offering courses on French Language Ministry. Another course is offered this Fall. The whole class is going to visit the Parish of Sorel later in November.

Mr. Mark Weatherley spoke about the need to reflect on "who is my neighbour" when we are selecting purchases of both of technological devices and foodstuffs. We should be more aware of our environmental impact, unfair wage practices and other unfair social structures.

The Revd Marsha Mundy spoke about the possibility of "twinning" older congregations and newer churches for mutual development and support.

Canon Bruce Glencross spoke about the National Field of Honour in Pointe-Claire. A Candlelight Service is being held there on November 4th.

The Revd Maida Vandendorpe announced that 600\$ had already been raised for the Advent Chapel Project. Twitter greetings have also been received from a number of people in the wider Anglican Communion.

Archdeacon Edward Simonton announced that a delegation of Clergy and Laity from the downtown churches is going to visit Occupy Montreal, to listen to their concerns.

Dean Kennington also noted that it appears the Undercroft kitchen will be available to Occupy Montreal for offsite food preparation.

The Revd Dr. Chris Barrigar spoke about "The Light Party" held at St. Peter's as an alternative to some of the darker Hallowe'en practices.

Canon Alan Perry spoke about his research into the Anglican Covenant. Dioceses are going to be asked to study this document and eventually vote upon its content.

The Revd Alan Marjerison spoke about the Tyndale St. George's Report found in the Convening Circular, noting that the report includes phone numbers for those who would like to offer as volunteers. Their AGM will take place on November 1st.

Announcement of Elections

Bishop Barry announced the results of Balloting for Members of Diocesan Council

Clergy

The Revd Canon Linda Borden Taylor
The Revd Canon Ralph Leavitt
The Ven. Michael Robson

Lay

Mr. Douglas Hall
Mrs. Penny Noël
Mr. Charles Goddard

Bishop Barry advised Diocesan Council Members that the first meeting of the new Council will take place on Tuesday November 15th 2011, commencing at 4 pm with a Celebration of the Eucharist in St. Anselm's Chapel. This will be an extended meeting.

The Bishop announced the results of Elections to Provincial Synod.

Clergy

The Revd Paul Tidman
The Revd Geoff Chapman
The Ven Michael Robson
The Ven. Janet Griffith

Lay

Mrs. Valerie Bennett
Mrs. Jane Bell
Mrs. Linden Rogers
Mrs. Lynn Shepherd

Provincial Synod will take place, in Montreal, September 20-23 2012.

The Diocesan Conference Synod, next year, will take place Oct18-20 at the Church of St. James the Apostle. The theme will focus on "Partnership". Childcare will again, be provided.

The Annual Bishop's Dinner will be held on November 11th, 2011.

Adjournment and Dismissal

Synod adjourned at 3:05 pm with prayers and an episcopal blessing.



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Financial Statements 2011

**The Synod of the Diocese
of Montreal**
Consolidated Financial Statements
For the year ended December 31, 2011

**The Synod of the Diocese of Montreal
Consolidated Financial Statements
For the year ended December 31, 2011**

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Independent Auditor's Report

To the Members of The Synod of the Diocese of Montreal

We have audited the accompanying consolidated financial statements of The Synod of the Diocese of Montreal and its controlled entity, which comprise the consolidated statement of financial position as at December 31, 2011, and the consolidated statement of operations, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian generally accepted accounting principles, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independent Auditor's Report

Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Synod of the Diocese of Montreal and its controlled entity as at December 31, 2011, and the changes in net assets, the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

BDO Canada LLP/s.r.l./s.e.n.c.r.l. ¹

Chartered Accountants

Montréal, Québec
April 18, 2012

¹ CA auditor permit No. 20316

The Synod of the Diocese of Montreal Consolidated Statement of Financial Position

December 31	2011	2010
Assets		
Current		
Cash	\$ 350,399	\$ 225,579
Accounts receivable (Note 15)	345,077	330,068
Prepaid expenses	5,742	6,477
Current portion of loans receivable (Note 6)	306,028	347,997
	1,007,246	910,121
Investments (Note 3)	9,556,846	9,600,987
Investment in 147368 Canada Inc. (Note 4)	40	40
Loans receivable (Note 6)	185,936	147,820
Capital assets (Note 7)	225,580	212,193
Revenue-producing properties (Note 8)	166,471	172,572
Marketable securities held in trust (Note 9)	494,848	508,986
	\$ 11,636,967	\$ 11,552,719
Liabilities and Net Assets		
Current		
Accounts payable and accrued liabilities (Note 15)	\$ 461,212	\$ 703,655
Current portion of amounts held in trust (Note 9)	147,781	162,857
	608,993	866,512
Amounts held in trust (Note 9)	494,848	508,986
Post retirement benefits (Note 17)	607,470	640,677
	1,711,311	2,016,175
Net assets		
General Fund	(405,368)	(1,298,582)
Restricted Funds (Note 10)	10,331,024	10,835,126
	9,925,656	9,536,544
	\$ 11,636,967	\$ 11,552,719

On behalf of The Synod of the Diocese of Montreal

_____ Bishop

_____ Treasurer

The Synod of the Diocese of Montreal Consolidated Statement of Operations

For the year ended December 31	2011	2010
Revenue		
Diocesan assessments	\$ 1,000,000	\$ 1,000,000
Investment income	413,329	403,157
Ground rent (Note 5)	371,800	371,776
Campaign for Youth Ministries and Congregational Development	95,949	-
Donations and other income (Note 12)	74,931	83,563
Management fees and transfers (Note 15)	26,968	14,836
	<u>1,982,977</u>	<u>1,873,332</u>
Expenditures		
Ministry and mission		
Programme support and parish development (Schedule 1)	417,025	345,859
Parish ministry and chaplaincies (Schedule 2)	273,697	236,108
General and Provincial Synods	260,156	262,696
Community ministries (Schedule 3)	187,298	179,243
Bishop's ministries (Schedule 4)	96,233	97,656
Standing committee on mission (Schedule 5)	34,246	36,880
	<u>1,268,655</u>	<u>1,158,442</u>
Total Ministry and mission		
Administration (Schedule 6)	514,124	502,868
Office of the Bishop	250,895	240,067
Retired clergy benefits	77,478	85,099
Payroll administration	65,296	71,658
Fundraising	27,347	29,884
Synod	26,710	27,287
Interest	8,495	7,333
House of Bishops	-	3,746
	<u>2,239,000</u>	<u>2,126,384</u>
Deficiency of revenue over expenditures before the following	<u>(256,023)</u>	<u>(253,052)</u>
Other revenue (expenditures)		
Gain on sale of church	1,392,209	-
Transfers from funds held in trust	-	396,963
Amortization of experience gain (Note 17)	17,079	17,079
Realized gains on sale of investments	2,320	66,651
Other	(30,780)	(3,193)
Amortization	(11,136)	(11,753)
	<u>1,369,692</u>	<u>465,747</u>
Excess of revenue over expenditures for the year	<u>\$ 1,113,669</u>	<u>\$ 212,695</u>

**The Synod of the Diocese of Montreal
Consolidated Statement of Changes in Net Assets**

For the year ended December 31	2011		2010	
	General Fund	Restricted Funds	Total	Total
Balance, beginning of year, at cost	\$ (1,918,345)	\$ 9,530,073	\$ 7,611,728	\$ 7,399,033
Excess of revenue over expenditures for the year	829,539	284,130	1,113,669	212,695
Interfund transfers (Note 11)	266,030	(266,030)	-	-
Balance, end of year, at cost	<u>(822,776)</u>	<u>9,548,173</u>	<u>8,725,397</u>	<u>7,611,728</u>
Cumulative gains reported directly in the statement of changes in net assets, beginning of year	619,763	1,305,053	1,924,816	1,398,618
Realized gains on available-for-sale investments transferred to the statement of operations during the year	-	(2,320)	(2,320)	(66,651)
Changes in unrealized gains on available-for-sale financial assets during the year	<u>(202,355)</u>	<u>(519,882)</u>	<u>(722,237)</u>	<u>592,849</u>
Cumulative gains reported directly in the statement of changes in net assets, end of year	417,408	782,851	1,200,259	1,924,816
Balance, end of year, at market value	<u>\$ (405,368)</u>	<u>\$ 10,331,024</u>	<u>\$ 9,925,656</u>	<u>\$ 9,536,544</u>

The Synod of the Diocese of Montreal Consolidated Statement of Cash Flows

For the year ended December 31	2011	2010
Cash flows from operating activities		
Excess of revenue over expenditures for the year	\$ 1,113,669	\$ 212,695
Items not affecting cash		
Amortization	9,936	10,553
Realized gains on sale of investments	(2,320)	(66,651)
Gain on sale of church	(1,392,209)	-
	<u>(270,924)</u>	156,597
Changes in non-cash working capital balances		
Accounts receivable	(15,009)	92,925
Prepaid expenses	735	1,206
Accounts payable and accrued liabilities	(242,443)	565
Post retirement benefits	(33,207)	(30,213)
	<u>(560,848)</u>	221,080
Cash flows from investing activities		
Short-term investments	-	25,073
Sale of investment, net	(678,096)	65,067
Purchase of computer software	(17,222)	-
Proceeds on sale of church, net	1,392,209	-
New loans receivable	(130,743)	(114,743)
Repayment of loans receivable	134,596	74,063
	<u>700,744</u>	49,460
Cash flows from financing activity		
Repayment of advances from the trust funds	(15,076)	(431,705)
Increase (decrease) in cash during the year	124,820	(161,165)
Cash, beginning of year	225,579	386,744
Cash, end of year	\$ 350,399	\$ 225,579
Additional information:		
Interest paid	\$ 8,495	\$ 7,333

The Synod of the Diocese of Montreal

Notes to Consolidated Financial Statements

December 31, 2011

1. Purpose

The purpose of the Synod of the Diocese of Montreal ("Synod") is to provide the administrative, legislative and management structures and processes that enable the Diocese to achieve its objectives.

The Diocese is a partner in the worldwide Anglican Communion and in the universal Church.

The Diocese, its faithful people and its associated parishes are called to:

- proclaim the Good News of the Kingdom;
- teach, baptize and nurture new believers;
- respond to human need by loving service;
- seek to transform unjust structures of society;
- strive to safeguard the integrity of creation and sustain and renew the life of the earth.

These objectives are achieved by:

- valuing our heritage of biblical faith, reason, liturgy, tradition, bishops and synods, and the rich variety of our life in community;
- acknowledging that God is calling us to greater diversity of membership, wider participation in ministry and leadership, better stewardship in God's creation and a stronger resolve in challenging attitudes and structures that cause injustice;
- committing ourselves to respond in love and service and so more fully live the life of Christ, guided by the Holy Spirit.

The Diocese was created by Letters Patent of Queen Victoria on July 18, 1851. The Synod is the legislative body which governs the Diocese. It was created in 1859 under the authority of "An act to Enable the Members of the United Church of England and Ireland in Canada to Meet in Synod" (1857), and was subsequently incorporated by "An Act to Incorporate the Members of the "Synod of the Diocese of Montreal", and to merge "The Church Society of Montreal" into such Synod (1868).

The Synod is a registered charitable organization and is exempt from income taxes.

The Synod of the Diocese of Montreal

Notes to Consolidated Financial Statements

December 31, 2011

2. Significant Accounting Policies

These consolidated financial statements include assets administered and liabilities incurred by the Synod but do not include the assets, liabilities, income and expenses of the parishes of the Diocese.

These financial statements are prepared in accordance with Canadian generally accepted accounting principles. Significant accounting policies are as follows:

Basis of Consolidation The consolidated financial statements include the accounts of the Synod and those of its controlled entity, the Andrews Home. All significant intercompany transactions and balances have been eliminated on consolidation.

Revenue Recognition The Synod follows the deferral method of accounting for contributions. This method involves deferring any restricted contributions to future periods and matching these revenues with these selected expenses when they are incurred.

Unrestricted contributions are recognized as revenue in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred.

Expenditures are recognized as they are incurred and are measurable and result in the creation of a legal obligation to pay. Expenditures are recognized as expenses of the appropriate fund.

Endowment contributions are recorded as direct increases in net assets. All other contributions are reported as revenue of this current period.

Investment income includes interest, which is recognized pro rata over the term of the instrument, dividend income, which is recorded on the ex-dividend date and distribution income derived from a mutual fund, which is recognized on an accrual basis. Realized gains and losses on the sale of investments are recorded in the consolidated statement of operations while unrealized gains and losses on available-for-sale financial assets are included directly in net assets until their disposition.

Ground rent is recognized over the term of the lease and it is based on the terms of the agreement between the members of the Church Group.

Sale of churches and properties are recognized when all material requirements of the sale agreement have been met, the risks of ownership have passed to the purchaser and the amount can be reasonably determined and collectible.

The Synod of the Diocese of Montreal

Notes to Consolidated Financial Statements

December 31, 2011

Net Assets Description The purpose of each fund is as follows:

General Fund

The resources are used for the general operations of the Synod.

Restricted Funds

Use of these funds is restricted by various internally imposed constraints, certain of which the Bishop exercises discretion over, either on behalf of Synod or in his own right. Certain funds are exceptions and are subject to external restrictions.

Investments

Investments in marketable securities and Anglican Fund units are stated at market value using the bid prices, which has been determined by reference to recent listed sales of these investments.

**Capital Assets and
Revenue-Producing
Properties**

The rectories and other properties are carried at cost or donated value plus the capitalization of major repair expenditures on such properties. Amortization is provided using the diminishing balance method at the following annual rates:

Rectories and other properties	5%
Furniture and fixtures	20%
Computer software	3 years straight-line

Contributed Services

Volunteers contribute significant hours per year to assist the organization in carrying out its activities. Owing to the difficulty of determining their fair value, contributed services are not recognized in the financial statements.

Pension Plan

The Synod is a member of a multiemployer defined benefit pension plan for certain of its employees. Defined contribution plan accounting is applied to the multiemployer defined benefit pension plan as information to apply defined benefit plan accounting is not available. The cost of defined contribution pension is expensed as earned by employees.

**Post Retirement
Benefits**

The Synod accrues its obligation by recognizing the cost of retirement benefits over the periods in which clergy render services to the organization in return for the benefits. The cost of post retirement benefits earned by clergy is determined using the projected benefit method prorated on service and management's best estimate of expected costs, discount rate, health care cost trend rate, retirement and mortality age of clergy. Actuarial gains (losses) arise from changes in actuarial assumptions used to determine the accrued benefit obligation. The excess of the net accumulated actuarial gain (loss) over 10% of the benefit obligation is amortized over the average remaining service period of active employees.

The Synod of the Diocese of Montreal

Notes to Consolidated Financial Statements

December 31, 2011

Financial Instruments The Synod's financial instruments consist of cash, accounts receivable, investments, loans receivable, cash and marketable securities held in trust, accounts payable and advances from the trust funds. Unless otherwise noted, it is management's opinion that the Synod is not exposed to significant interest, currency or credit risks arising from these financial instruments and the carrying amounts approximate fair values.

The fair value of loans receivable and advances from the trust funds are not easily determinable because there is no active market to compare these financial instruments with.

The Synod classifies its financial instruments into one of the following categories based on the purpose for which the asset was acquired. The Synod's accounting policy for each category is as follows:

Held-for-trading

This category is comprised of cash and cash held in trust. They are carried in the statement of financial position at fair value which approximates carrying value. Transaction costs related to instruments classified as held-for-trading are expensed as incurred.

Loans and Receivables

This category is comprised of accounts receivable and loans receivable. These assets are non-derivative financial assets resulting from the delivery of cash or other assets by a lender to a borrower in return for a promise to repay on a specified date or dates, or on demand. They arise principally through the provision of goods and services to parishes (accounts receivable), but also incorporate other types of contractual monetary assets. Transaction costs related to loans and receivables are expensed as incurred.

Available-for-sale

This category is comprised of investments and marketable securities held in trust. They are carried in the statement of financial position at fair value with changes in fair value recognized in the statement of changes in net assets. Transaction costs related to instruments classified as available-for-sale are expensed as incurred.

Other Financial Liabilities

Other financial liabilities include accounts payable and advances from the trust funds. These liabilities are initially recognized at fair value and subsequently carried at amortized cost using the effective interest rate method. Transaction costs related to these financial liabilities are expensed as incurred.

The Synod of the Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2011

The Synod has chosen to apply Section 3861, Financial Instruments - Disclosure and presentation in place of Section 3862, Financial Instruments - Disclosures and Section 3863, Financial Instruments - Presentation.

Use of Estimates

The preparation of financial statements in accordance with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenditures during the reporting period. Actual results could differ from management's best estimates as additional information becomes available in the future and these differences could be material.

3. Investments

	2011		2010	
	Fair Value	Cost	Fair Value	Cost
Marketable securities	\$ 1,010,554	\$ 1,004,107	\$ 1,002,408	\$ 960,310
Anglican Balanced Fund units	8,546,292	7,334,986	8,598,579	6,698,369
	\$ 9,556,846	\$ 8,339,093	\$ 9,600,987	\$ 7,658,679

Investments in the Anglican Balanced Fund

The Anglican Balanced Fund is a mutual fund trust established under a Declaration of Trust dated November 8, 1967 subsequently amended December 9, 1982. The trust is administered by a Board of Trustees. The direct beneficiaries of the Fund are the registered unitholders. Funds are invested in a balanced portfolio of bonds and shares.

The treasurer of the Synod is the chairman of the Board of Trustees of the Anglican Balanced Fund. The Synod also appoints three of six trustees and thus has significant influence over the organization's operations.

The Synod of the Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2011

4. Investment in 147368 Canada Inc.

The building formerly known as Anglican House was demolished in an earlier year. The land which it occupied, together with the land held by Christ Church Cathedral and the Canadian Bible Society, was transferred to 147368 Canada Inc. (the "company") which is jointly owned by the Synod and the other two entities ("Church Group"). The company was incorporated on October 9, 1985 under the *Canada Business Corporations Act* in order to act as agent for its shareholders in emphyteutic leases (the "Lease") under which the land was leased for a term ending in the year 2084, for the purpose of constructing an office tower and underground retail complex. Ownership of the land together with any emplacement thereon reverts to the Church Group at the termination of the Lease. The investment is carried at a nominal value representing 40% (40 of 100 common shares) of the issued shares.

The management of the Synod is closely involved in developing the strategic operating policies of 147368 Canada Inc. and thus has significant influence over the company's operations.

5. Ground Rent

The Synod's share of the proceeds of the leases referred to in Note 4 amounted to \$371,800 (2010 - \$371,776). In addition, the Synod may receive additional amounts based on the annual cash flow derived from the office tower and underground retail complex after absorbing accumulated losses from previous years and may share in the proceeds of any sale or refinancing of the project during the term of the leases.

6. Loans Receivable

	2011	2010
Loans to churches (see below)		
Opening balances	\$ 493,717	\$ 453,037
Add: New loans to churches	130,743	114,743
Less: Repayment of loans	(134,596)	(74,063)
	489,864	493,717
Automobile loans, unsecured, interest at 2/3% of Bank of Montreal prime rate	2,100	2,100
	491,964	495,817
Less: current portion	306,028	347,997
	\$ 185,936	\$ 147,820

The Synod of the Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2011

6. Loans Receivable (Continued)

Principal payments for the next five years and thereafter are as follows:

2012	\$	306,028
2013		48,918
2014		45,918
2015		40,587
2016		19,827
Thereafter		30,686
	\$	491,964

Loans to churches consist of the following:

	2011	2010
Deanery of Hochelaga		
Mile-End Community Mission	\$ 17,000	\$ -
St. Stephen, Westmount	25,883	25,883
Deanery of South Shore		
Christ Church, Sorel	255,348	242,084
St. James, St-Jean-sur-Richelieu	-	10,024
Deanery of the Laurentians		
St. James, Rosemère	44,885	41,975
Grace, St. Michael and St. Margaret Church, Mascouche	32,965	32,965
Deanery of Pointe-Claire		
St. Barnabas, Pierrefonds	53,781	55,351
Deanery of Ste. Anne		
Christ Church, Beaurepaire	44,432	-
St. Mark, Valleyfield	1,794	3,059
Deanery of Bedford		
Trinity, Nelsonville	13,776	82,376
	\$ 489,864	\$ 493,717

Interest ranging from the rate of prime less two percentage points to 5.25% is charged on the interest-bearing portion of loans, except for the Rectory loans, which are at 2/3% of Bank of Montreal prime rate. Loans to parishes are secured by the churches and rectories.

The loans to churches include interest-free loans of \$287,918 for 2011 (2010 - 327,519).

The Synod of the Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2011

7. Capital Assets

	2011			2010
	Cost	Accumulated Amortization	Net Book Value	Net Book Value
Rectories and other properties	\$ 161,552	\$ 97,740	\$ 63,812	\$ 67,170
Land	95,376	-	95,376	95,376
Vacant land	47,265	-	47,265	47,265
Computer software	17,222	-	17,222	-
Furniture and fixtures	6,646	4,741	1,905	2,382
	\$ 328,061	\$ 102,481	\$ 225,580	\$ 212,193

Amortization for the year amounted to \$3,835 (2010 - \$4,131).

Included in computer software is \$17,222 of new assets not currently ready for use and therefore have not been amortized.

8. Revenue-producing Properties

	2011			2010
	Cost	Accumulated Amortization	Net Book Value	Net Book Value
Rectory and other property	\$ 180,856	\$ 64,938	\$ 115,918	\$ 122,019
Land	50,553	-	50,553	50,553
	\$ 231,409	\$ 64,938	\$ 166,471	\$ 172,572

Amortization for the year amounted to \$6,101 (2010 - \$6,422).

The Synod of the Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2011

9. Amounts Held in Trust

The Synod manages the following assets in trust on behalf of others. These assets are included in the accounts of the Diocese and are offset by a corresponding liability of the same amount.

	2011	2010
Advances borrowed from the trust funds, non-interest bearing and payable on demand	\$ 147,781	\$ 162,857
Investments in Anglican Balanced Fund units, at cost (market value: \$713,113; 2010 - \$791,655)	494,848	508,986
	\$ 642,629	\$ 671,843

10. Restricted Funds

	2011		2010	
	Fair Value	Cost	Fair Value	Cost
Internally restricted	\$ 8,133,371	\$ 7,785,375	\$ 8,543,909	\$ 7,767,275
Episcopal	1,607,090	1,400,175	1,656,605	1,400,175
Externally restricted	521,829	293,889	565,878	293,889
Restricted for endowment	68,734	68,734	68,734	68,734
	\$ 10,331,024	\$ 9,548,173	\$ 10,835,126	\$ 9,530,073

The externally restricted funds are limited to studies leading to ordained ministry, French ministry, social services and special projects.

The Episcopal Funds are held on behalf of the Bishop as Corporation Sole and are under the control of the Bishop, acting in consultation with the Treasurer. Income generated from the underlying assets is transferred from the Episcopal Funds to General Fund to support Episcopal expenses.

11. Interfund Transfers

Income of Restricted Funds of \$266,030 (2010 - \$654,595) was transferred to the General Fund to meet expenses, which are analyzed to ensure that specific use requirements are met and approved by the Bishop.

The Synod of the Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2011

12. Donations

The Synod received, as an agent, the following donations which will be transferred directly to the related organizations and are not recorded in the consolidated statement of operations.

	<u>2011</u>		<u>2010</u>
Primate's World Relief and Development Fund	\$ 4,488	\$	25,040
Bishop's Action Appeal/Anglican Appeal	\$ 31,732	\$	46,502

13. Capital Disclosure

The Diocesan Council has determined that the capital of the Synod of the Diocese is their net assets. The restricted funds are further described in Note 10.

The objectives of the Diocesan Council in managing the capital of the Synod are to ensure the ability of the Synod to continue as a going concern and to maintain a stable income flow from investments to support the activities of the Synod. To this end, the Diocesan Council has implemented a plan to control expenditures and reduce the operating deficits. In order to achieve this, Diocesan Council monitors expenditures compared to budget on a monthly basis. The underlying assets behind the capital comprise investments. In its monthly financial statement review, the investments are monitored regularly for performance by the Trustees of the Anglican Funds and Diocesan Council.

The objectives of Diocesan Council in managing the capital of Synod did not change during the year.

14. Commitments

The Synod has two operating leases for its premises: (i) \$938 per month, under a lease expiring in 2084 with an associated monthly storage cost of \$215 a month and (ii) \$48 per month under a lease expiring in 2012.

The Synod has entered into two operating leases for its equipment expiring between 2012 and 2013, representing total annual lease payments of \$20,933 in 2011.

The total aggregate minimum lease payments up to 2084 are \$1,024,408 and estimated annual minimum lease payments for the next five years are as follows:

2012	\$	24,287
2013		18,191
2014		13,830
2015		13,830
2016		13,830
	\$	<u>83,968</u>

The Synod of the Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2011

15. Related Entities

These transactions are in the normal course of operations and are measured at the exchange amount (the amount of consideration established and agreed to by the related parties), which approximates the arm's length equivalent value for services.

Amounts receivable from and amounts payable to related entities are payable on demand, interest-free and have arisen from the provision of services referred to below.

The related party transactions and amounts due from or to related entities at the end of the year are as follows:

	<u>2011</u>		<u>2010</u>
Management fees revenue			
The Anglican Balanced Fund	\$ 20,000	\$	12,756
147368 Canada Inc.	\$ 12,000	\$	7,500
Accounts receivable			
The Anglican Balanced Fund	\$ 84,300	\$	85,623
Accounts payable			
147368 Canada Inc.	\$ 21,521	\$	5,962

16. Controlled Entity

The Andrews Home is a corporation controlled by the Synod since the management of the Synod was closely involved in developing the policies of the Andrews Home and can influence the content.

The Andrews Home, incorporated by statute of the legislature of the Province of Québec cited as 58 Victoria, chapter 88 assented to on January 12, 1895, is a social service agency operated under the direction of the Bishop of Montreal for the furtherance of the objects and purposes of the Synod of the Diocese of Montreal in its charitable work. The institution is a registered charity under the *Income Tax Act*.

The Synod of the Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2011

17. Post Retirement Benefits

The Synod provides certain post retirement benefits to its clergy only. This plan is not funded.

An actuarial valuation as of December 31, 2011 was used to calculate the benefit cost and the accrued liability for the year ended December 31, 2011 based on the CICA Handbook Section 3461, Employee Future Benefits.

Information about the post retirement plan is as follows:

	2011	2010
Expenses for the year	\$ 63,800	\$ 51,710
Benefit cost recognized	\$ 42,100	\$ 41,000
Amortization of experience gain	\$ 17,079	\$ 17,079
Post retirement benefit liability ¹	\$ 607,470	\$ 640,677

Significant assumptions are as follows:

	2011	2010
Health care cost trend rate	2% to 7%	2% to 7%
Discount rate	4.90%	5.25%

¹ Includes unamortized experience gain of \$57,900 (2010 - \$90,500).

18. Pension Plan

The Synod is a member of a contributory, multiemployer, defined benefit pension plan for the Diocesan clergy and Synod employees under which benefits are computed in relation to the number of years of service. The Synod office also administers a defined contribution pension plan for lay employees of parishes and other entities within the Diocese.

Pension expense for the Diocesan clergy and Synod employees was \$130,228 for the year ended December 31, 2011 (2010 - \$120,670).

The Synod of the Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2011

19. Risks Arising from Financial Instruments

Interest Rate Risk

The Synod is exposed to interest rate risk with investments in bonds and debentures that are held by the mutual funds in which it holds units. The yield and fair value of these investments will vary in response to changes in the prevailing market interest rates.

Foreign Currency Risk

The Synod is exposed to foreign currency risk indirectly as investments held by the mutual funds in which it holds units include investments denominated in foreign currency (primarily in U.S. dollars) that fluctuate in value as exchange rates move.

Market Risk

Unfavorable economic conditions may impact the value of investments held by the mutual funds in which the Synod holds units. The effect is to cause a fluctuation in the trading value of the mutual fund units.

20. Comparative Figures

Certain of the comparative figures have been reclassified to conform with the current year's presentation.

The Synod of the Diocese of Montreal
Schedule 1 - Programme Support and Parish Development

For the year ended December 31	2011	2010
Parish ministry support	\$ 174,104	\$ 163,936
Congregational development	102,693	47,701
Programme support	55,880	54,549
Other	43,297	16,862
Archdeacons and Regional Deans	35,622	37,400
Stewardship Officer	5,429	25,411
	\$ 417,025	\$ 345,859

Schedule 2 - Parish Ministry and Chaplaincies

For the year ended December 31	2011	2010
Parish Ministries		
Curates	\$ 94,127	\$ 68,988
Chomedey and St. Laurent	18,025	10,786
Valois	16,500	-
Provision for sundry and other employment related costs	15,667	11,355
Mascouche	9,000	9,000
St. Hubert and Longueuil	5,000	5,000
Other	3,498	4,994
Clergy assistance, rehabilitation, and retraining	1,490	6,758
Emerge	-	13,515
	163,307	130,396
Chaplaincies		
Port of Montreal - Mission to Seafarers	21,650	21,362
Other	20,730	14,752
	42,380	36,114
Other		
Clergy life insurance and other	44,908	46,638
Clergy development	19,726	19,851
Other	3,376	3,109
	68,010	69,598
	\$ 273,697	\$ 236,108

The Synod of the Diocese of Montreal Schedule 3 - Community Ministries

For the year ended December 31	2011	2010
Mile End Mission	\$ 73,201	\$ 72,752
Sorel	46,097	48,491
Action Refugees Montréal	34,500	34,500
Tyndale St. George's Community Centre	33,500	23,500
	\$ 187,298	\$ 179,243

Schedule 4 - Bishop's Ministries

For the year ended December 31	2011	2010
The Montréal Anglican	\$ 47,345	\$ 45,902
Centre for Lay Education	41,534	41,072
Spiritual Direction	3,627	4,087
Lay Readers Association	2,579	3,472
Youth Ministries	1,126	3,123
Lay Pastoral Visitors	22	-
	\$ 96,233	\$ 97,656

Schedule 5 - Standing Committee on Mission

For the year ended December 31	2011	2010
Partners in Mission	\$ 11,822	\$ 10,624
Other	11,045	6,297
Standing Committee Activities	4,283	7,610
Anglican Church Women	2,801	2,810
PWRDF	2,282	2,334
Kidstuff (Children's ministry)	2,013	1,205
Réseau Francophone	-	6,000
	\$ 34,246	\$ 36,880

Schedule 6 - Administration

For the year ended December 31	2011	2010
Salaries and benefits	\$ 241,432	\$ 236,976
Occupancy costs	87,709	91,204
Archives	51,422	51,998
Professional fees	51,000	51,000
Office expenses	37,162	35,182
Computer support	29,364	30,806
Other	16,035	5,702
	\$ 514,124	\$ 502,868



L Diocesan Budget 2013

BUDGET FOR THE YEAR ENDING
DECEMBER 31, 2013

	Sch	Budget 2013	Forecast 2012	Budget 2012	Actual 2011	Actual 2010
Revenue:						
Diocesan assessments		\$ 1,050,000	\$ 1,050,000	\$ 1,050,000	\$ 1,000,000	\$ 1,000,000
Investment income	1	412,000	413,241	412,000	413,329	403,157
Ground rent		372,000	372,000	372,000	371,800	371,776
Donations and other income		80,000	80,000	80,000	74,931	83,563
Management fees and transfers		30,200	30,200	32,200	26,968	14,836
Rental income		23,500	7,500	10,000	-	-
Campaign for Youth Ministries and Congregational Development		5,000	5,000	-	95,949	-
		1,972,700	1,957,941	1,956,200	1,982,977	1,873,332
Expenses:						
Ministry and Mission						
Parish ministry and chaplaincies	2	271,925	281,568	240,980	273,697	236,108
Bishop's ministries	3	206,233	152,433	158,558	96,233	97,656
Community ministries	4	182,000	183,844	181,500	187,298	179,243
Standing committee on mission	5	46,059	43,550	43,550	34,246	36,880
Programme support and parish development	6	429,375	421,650	401,436	417,025	345,859
General and Provincial Synods		260,156	260,156	262,696	260,156	262,696
Total Ministry and Mission		1,395,748	1,343,201	1,288,720	1,268,655	1,158,442
Administration	7	486,821	494,430	550,692	579,420	574,526
Office of the Bishop		237,432	243,665	229,086	250,895	240,067
Retired clergy benefits	8	61,921	59,899	61,921	60,399	68,020
Synod	9	26,037	33,762	33,902	26,710	27,287
Fundraising		20,000	20,000	20,000	27,347	29,884
Interest		8,000	8,286	8,000	8,495	7,333
Feasibility study		-	15,000	15,000	-	-
House of Bishops		-	-	-	-	3,746
		2,235,959	2,218,243	2,207,321	2,221,921	2,109,305
Loss from operations		(263,259)	(260,302)	(251,121)	(238,944)	(235,973)
Special income (expense)						
Gains on sale of churches and properties		500,000	-	-	1,392,209	-
Other		(10,000)	(3,151)	(10,000)	(39,596)	51,705
Transfers from funds held in trust		-	-	-	-	396,963
		490,000	(3,151)	(10,000)	1,352,613	448,668
Income (loss) for the period		\$ 226,741	\$ (263,453)	\$ (261,121)	\$ 1,113,669	\$ 212,695

BUDGET FOR THE YEAR ENDING
DECEMBER 31, 2013

Schedule 1

<i>INVESTMENT INCOME</i>	Budget 2013	Forecast 2012	Budget 2012	Actual 2011	Actual 2010
Dividends and distributions	\$ 392,000	\$ 393,834	\$ 392,000	\$ 393,945	\$ 381,919
Interest income	20,000	19,407	20,000	19,384	21,238
	\$ 412,000	\$ 413,241	\$ 412,000	\$ 413,329	\$ 403,157

Schedule 2

<i>PARISH MINISTRY AND CHAPLAINCIES</i>	Budget 2013	Forecast 2012	Budget 2012	Actual 2011	Actual 2010
Curates	\$ 102,000	\$ 90,657	\$ 87,670	\$ 94,127	\$ 68,988
Valois	11,000	36,000	-	16,500	-
Chomedey	10,000	11,745	10,000	18,025	10,786
Mascouche	9,000	9,000	9,000	9,000	9,000
Clergy assistance, rehabilitation & retraining	8,000	8,000	8,000	1,490	6,758
Provision for sundry & other employment related costs	5,000	5,000	5,000	15,667	11,355
Longueuil	5,000	5,000	5,000	5,000	5,000
Delson, Chateauguay	4,000	4,000	4,000	-	-
Outfit grants (new ordinands)	3,600	1,400	1,400	1,200	2,233
St. Andrew's East	1,200	2,200	1,200	2,298	2,261
Emerge	-	-	-	-	13,515
St Margaret's, Tetreauville	-	-	-	-	500
<i>Parish Ministries</i>	158,800	173,002	131,270	163,307	130,396
Port of Montreal - Mission to Seafarers	22,125	21,966	21,710	21,650	21,362
St. Anne Veterans Hospital	-	8,100	9,500	16,730	10,752
McGill University	12,000	2,000	2,000	2,000	2,000
Concordia University	2,000	2,000	2,000	2,000	2,000
<i>Chaplaincies</i>	36,125	34,066	35,210	42,380	36,114
Clergy life insurance and other	44,000	44,000	44,000	44,908	46,638
Clergy development	23,500	23,500	23,500	19,726	19,851
French translation	3,000	3,000	3,000	-	-
Fresh Start	3,000	3,000	3,000	-	-
Vocations	2,500	-	-	-	-
Post ordination training	1,000	1,000	1,000	510	559
Temporary duty	-	-	-	2,866	2,550
<i>Other</i>	77,000	74,500	74,500	68,010	69,598
	\$ 271,925	\$ 281,568	\$ 240,980	\$ 273,697	\$ 236,108

BUDGET FOR THE YEAR ENDING
DECEMBER 31, 2013

Schedule 3

BISHOP'S MINISTRIES	Budget 2013	Forecast 2012	Budget 2012	Actual 2011	Actual 2010
Youth Ministries	\$ 95,652	\$ 49,388	\$ 50,000	\$ 1,126	\$ 3,123
The Montreal Anglican	50,765	45,957	50,570	47,345	45,902
Centre for Lay Education	47,616	46,738	46,738	41,534	41,072
Spiritual Direction	5,000	4,000	4,000	3,627	4,087
Lay Readers Association	3,200	3,250	3,250	2,579	3,472
Vocational deacons	3,000	3,000	3,000	-	-
Lay Pastoral Visitors	1,000	100	1,000	22	-
	\$ 206,233	\$ 152,433	\$ 158,558	\$ 96,233	\$ 97,656

Schedule 4

COMMUNITY MINISTRIES	Budget 2013	Forecast 2012	Budget 2012	Actual 2011	Actual 2010
Mile End Mission	\$ 70,000	\$ 74,178	\$ 70,000	\$ 73,201	\$ 72,752
Sorel	49,500	47,166	49,000	46,097	48,491
Action Refugiés Montreal	34,500	34,500	34,500	34,500	34,500
Tyndale St George's Community Centre	28,000	28,000	28,000	33,500	23,500
	\$ 182,000	\$ 183,844	\$ 181,500	\$ 187,298	\$ 179,243

Schedule 5

STANDING COMMITTEE ON MISSION	Budget 2013	Forecast 2012	Budget 2012	Actual 2011	Actual 2010
Partners in Mission	\$ 12,000	\$ 12,000	\$ 12,000	\$ 11,822	\$ 10,624
Other	12,000	10,000	10,000	7,839	5,933
Standing Committee Activities	5,000	5,000	5,000	4,283	7,610
PWRDF	4,900	5,450	5,450	2,282	2,334
Anglican Church Women	3,125	3,125	3,125	2,801	2,810
Kidstuff (Children's ministry)	2,534	2,275	2,275	2,013	1,205
Youth Ambassadors	2,400	-	-	-	-
Safer Church	2,000	4,000	4,000	2,441	-
Stewardship of the Environment	1,900	1,500	1,500	466	100
Council on Aging	200	200	200	299	264
Reseau Francophone	-	-	-	-	6,000
	\$ 46,059	\$ 43,550	\$ 43,550	\$ 34,246	\$ 36,880

Schedule 6

PROGRAMME SUPPORT AND PARISH DEVELOPMENT	Budget 2013	Forecast 2012	Budget 2012	Actual 2011	Actual 2010
Parish ministry support	\$ 173,912	\$ 172,791	\$ 174,620	\$ 174,104	\$ 163,936
Congregational Development	102,417	103,357	99,762	102,693	47,701
Programme support	58,200	56,136	56,724	55,880	54,549
Website and database administration	43,846	42,366	25,330	32,236	-
Archdeacons & Regional Deans	36,000	32,000	30,000	35,622	37,400
Office expenses	10,000	10,000	10,000	8,049	9,926
Stewardship Council	4,000	4,000	4,000	3,012	3,602
Programme - miscellaneous	1,000	1,000	1,000	-	629
Stewardship Officer	-	-	-	5,429	25,411
Pension plan for lay employees	-	-	-	-	2,705
	\$ 429,375	\$ 421,650	\$ 401,436	\$ 417,025	\$ 345,859

BUDGET FOR THE YEAR ENDING
DECEMBER 31, 2013

Schedule 7

ADMINISTRATION	Budget 2013	Forecast 2012	Budget 2012	Actual 2011	Actual 2010
Salaries and benefits	\$ 239,902	\$ 239,245	\$ 297,861	\$ 289,836	\$ 291,301
Occupancy costs	90,200	90,200	90,200	87,709	91,204
Audit	45,000	45,000	45,000	51,000	51,000
Archives	32,719	33,755	31,631	51,422	51,998
Computer support	30,000	30,000	30,000	29,364	30,806
Payroll service	18,000	16,230	18,000	16,892	17,333
Telephone, fax and postage costs	15,000	15,000	15,000	17,917	17,365
Office machinery and supplies	12,000	15,000	19,000	19,245	17,817
Insurance, taxes, and permits	2,000	3,000	2,000	2,295	2,908
Synod residences	2,000	2,000	2,000	7,473	(3,785)
Other items	-	5,000	-	6,267	6,580
	\$ 486,821	\$ 494,430	\$ 550,692	\$ 579,420	\$ 574,526

Schedule 8

RETIRED CLERGY BENEFITS	Budget 2013	Forecast 2012	Budget 2012	Actual 2011	Actual 2010
Health and death benefits	\$ 23,921	\$ 23,921	\$ 23,921	\$ 23,921	\$ 23,921
Supplemental pensions	21,000	18,978	21,000	20,506	28,398
Dental claims	17,000	17,000	17,000	15,972	15,701
	\$ 61,921	\$ 59,899	\$ 61,921	\$ 60,399	\$ 68,020

Schedule 9

SYNOD	Budget 2013	Forecast 2012	Budget 2012	Actual 2011	Actual 2010
Synod salary support	\$ 19,037	\$ 18,762	\$ 18,902	\$ 18,593	\$ 17,491
Council, committees, and meetings	5,000	5,000	5,000	6,813	5,714
Synod printing and stationery	2,000	10,000	10,000	1,304	4,082
	\$ 26,037	\$ 33,762	\$ 33,902	\$ 26,710	\$ 27,287