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**CONVENING CIRCULAR
OF THE
CONFERENCE SYNOD 2015**



ANGLICAN DIØCESE MONTREAL

**CONVOCATION
AU SYNODE
CONFÉRENCE 2015**

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B. INFORMATION FOR SYNOD DELEGATES

1. The Convening Circular

This circular is available online at www.montreal.anglican.ca/synod. If you need a printed version of the circular, please complete the corresponding section of the Registration form.

Please do not discard your Convening Circular after Synod. It contains reports of committees, financial statements, and parish statistics that are part of the official proceedings. In order to conserve paper and cut costs, it was decided at the 1996 Synod not to reprint this information in the Synod Journal. The official bound copy of the Journal kept on file in the Diocesan Archives will contain a complete set of reports.

2. Directions to Synod

This Conference meeting of Synod will take place at St. Paul's Lachine's Anglican Church, which is located at 377 44e Avenue, Lachine, QC.

3. Parking/ Transportation

Parking is available in streets around the church. If you prefer to use public transit, the nearest Metro station is Lionel-Groulx / Saint-Jacques. You then take the bus 496-O until the stop Victoria / 44e Avenue and walk to the church (approx. 2 minutes).

4. Registration

You must register prior to Synod. Please complete the Registration form available at www.montreal.anglican.ca/synod. Upon arrival on the site, please go to the church entrance for registration.

5. Synod Members

The names of Synod members, both clerical and lay, are listed on the Diocesan website [www.montreal.anglican.ca/synod]. If you are a member of Synod and your name is not on the lists, please contact Sophie Bertrand at sbertrand@montreal.anglican.ca or 514-843-6577 x232 as soon as possible.

6. Identity Card

Registered members and visitors of Conference Synod are identified by a nametag. Nametags will be issued at registration for Conference Synod.

7. New Delegates

On Friday morning, from 8:30 - 9:00 am, a briefing session for new Synod Delegates will take place in the Church. A document entitled "New Delegate Handbook" is available for download from the diocesan website at www.montreal.anglican.ca/synod.

8. Display Tables

Exhibitors have been invited to showcase their ministries with display tables. Display tables

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will be located in the main entrance.

9. Communication Devices

Out of respect for the Synod proceedings attendees are asked to limit the use of electronic devices to the downloading of documents pertinent to the proceedings. Members are asked to reserve communications to outside parties and browsing to outside the session and to set all devices to silent.

10. Coffee Cups

Taking an eco-stance, this year again the Synod Planning Committee kindly asks you to please bring your own reusable cup or mug to Synod. There will be a limited supply of eco-friendly cups available.

11. Water and Coffee Stations

Water and refreshment stations will be located in the Church entrance (upon registration) and in the Living Room all day. You are welcome to bring your own water bottles for refill.

12. No Smoking

St. Paul's Lachine Church and Halls are non-smoking areas.

13. Agenda

The agenda is available in this Circular. Please note that the Chair will attempt to deal with motions at the times listed in the Agenda, but the debating process may make changes necessary.

14. Delegate Status

Only delegates and/or substitute delegates whose names were previously submitted to Synod Office may register and vote at Synod. If both delegate(s) and substitute delegate(s) are unable to serve, the parish must hold another Vestry Meeting to elect a new delegate(s). Please note that Sophie Bertrand (sbertrand@montreal.anglican.ca or (514) 843-6577 ext. 232) must be notified (in advance of Synod) of the date of the Vestry Meeting and given the name(s) and the pertinent information of the new delegate(s) elected. Delegates and/or substitute delegates registered on the first day of Synod are the representatives for the entire Synod and may not be replaced at any point during Synod.

15. Voting Privileges

We draw your attention to point 13 under Section A – Constitution of Synod:

A.13 No delegates shall be allowed to take part in the proceedings of Synod, so long as any assessment payable to the Diocese by the parishes, missions or cures which they represent, for any prior year remains unpaid.

Diocesan Council, at their meeting of September 8, 1998, approved the following interpretation of Section A.13:

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1. The intent of A-13 is to illustrate the seriousness of not paying all assessments, but without excluding congregations from any part of diocesan life.
2. The impediment at Synod would apply only to votes on matters financial.
3. It would apply only to lay delegates (the licensed clergy being present by right).
4. It applies to arrears for the previous year.

C. RENSEIGNEMENTS POUR LES DÉLÉGUÉS DU SYNODE

1. La circulaire de convocation

Ce document est disponible en ligne à www.montreal.anglican.ca. Si vous désirez une copie imprimée de ce document, veuillez compléter la section correspondante du formulaire d'inscription.

Veuillez ne pas le jeter après le synode, vu qu'il contient les rapports des comités, les états financiers et les statistiques des paroisses, ces informations faisant partie des travaux officiels. Les délégués du synode de 1996 ont décidé de ne pas les ré-imprimer dans le Journal du Synode pour économiser le papier. L'exemplaire officiel du Journal contiendra tous les rapports et sera gardé dans les archives du diocèse.

2. Le lieu du synode

La séance de travail se tiendra dans à l'église St. Paul, Lachine, qui est située au 377 44e Avenue, Lachine, QC.

3. Le stationnement / Transport

Des places de stationnement sont disponibles dans la rue autour de l'église. Si vous préférez prendre le transport en commun, la station la plus proche est Lionel-Groulx / Saint-Jacques. Vous devez ensuite prendre l'autobus 496-O jusqu'à l'arrêt Victoria/44^e avenue et marcher jusqu'à l'église (environ 2 minutes).

4. Les inscriptions

Vous devez vous inscrire avant le jour du synode. Veuillez compléter le formulaire d'inscription disponible sur le site web du diocèse au www.montreal.anglican.ca/synod. Lors de votre arrivée sur le site, veuillez vous présenter à l'entrée principale de l'église où se tiendra l'inscription.

5. Membre du synode

Les noms des membres du synode, clergé et laïques, sont listés sur le site web du diocèse [www.montreal.anglican.ca/synod]. Si vous êtes un(e) membre du synode et que votre nom n'est pas sur la liste, veuillez contacter Sophie Bertrand à sbertrand@montreal.anglican.ca ou 514-843-6577 x232 dès que possible.

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6. Carte d'identité

Les membres inscrits et les visiteurs du synode conférence seront identifiés par un badge. Les badges seront émis lors de l'inscription le jour du synode conférence.

7. Les nouveaux délégués

Il y aura une séance d'orientation pour eux le vendredi matin entre 8h30 et 9h dans l'église. On peut télécharger un document appelé « Guide pour les nouveaux délégués » depuis le site-web du diocèse à www.montreal.anglican.ca/synod.

8. Tables des exposants

Des exposants ont été invités à exposer leurs ministères. Des tables d'expositions seront disponibles à l'entrée principale.

9. Dispositifs de communication

Par respect pour le déroulement du synode, les participants sont invités à limiter l'utilisation de leurs appareils électroniques au téléchargement de documents relatifs au déroulement du synode. Les membres sont également priés d'effectuer toute communication téléphoniques et navigation internet à l'extérieur de la salle de rencontre et de mettre en tous les appareils sur mode silencieux.

10. Tasses à café

Cette année encore, le Comité organisateur du synode vous prie de bien vouloir apporter votre propre tasse réutilisable au synode. Il n'y aura qu'un nombre limité de tasses par éco-geste.

11. Les distributeurs d'eau et les coins-café

Ils se trouveront à l'entrée principale de l'église (au moment de l'inscription) et dans le salon (tout au long de la conférence). Nous vous invitons à apporter votre bouteille pour la remplir d'eau.

12. Environnement sans fumée

L'église St. Paul, Lachine et ses salles sont des zones non-fumeurs.

13. L'ordre du jour

Vous trouverez l'agenda dans cette circulaire de convocation. La présidente tentera d'y intégrer les propositions de modification qui y seront inscrites, mais il peut y avoir des changements dus aux débats.

14. Votre statut de délégué

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Ne peuvent s'inscrire et voter que les délégués et leurs suppléants dont les noms ont été envoyés à l'avance au bureau du synode. Si les deux, délégué et suppléant, ne peuvent remplir leur mandat, la paroisse concernée doit en élire d'autres en assemblée générale.

Si tel est le cas, vous devez en aviser Sophie Bertrand (sbertrand@montreal.anglican.ca ou (514) 843-6577, poste 232), et ce, avant le début du synode. Les délégués ou suppléants qui sont inscrits le premier jour du synode sont les représentants de leur paroisse pour la durée des travaux et ne peuvent être remplacés pendant leur cours.

15. Le droit de vote

Nous attirons votre attention au point 13 de la Section A de la Constitution du synode.

A.13 Dans le cas où une paroisse, une mission ou tout autre organisme n'est pas à jour dans le règlement de leur cotisation de l'année en cours ou des années précédentes, son délégué ne sera pas autorisé à participer aux débats ou votes.

Le Conseil du diocèse, à sa séance du 8 septembre 1998, a approuvé l'interprétation suivante de la Section A.13 :

1. Le but de A-13 est d'illustrer l'importance de payer les cotisations au complet, mais sans pénaliser les paroisses de toute participation aux décisions diocésaines.
2. La pénalisation au synode ne s'appliquerait qu'aux votes sur des questions financières.
3. On ne la ferait appliquer qu'aux délégués laïcs (le clergé étant présent de droit).

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D. AGENDA

FRIDAY OCTOBER 16, 2015, *St. Paul's Lachine*
 VENDREDI, 16 OCTOBRE 2015, *St. Paul Lachine*

Registration / Inscription

8:00 am	Registration and Coffee/Snacks <i>Inscription et Café/Collations</i>	Registration Committee <i>Comité d'inscription</i>
8:30 – 9:00 am	New Delegates Orientation <i>Orientation des nouveaux délégués</i>	Arch. Michael Johnson

Opening Session of Synod / Séance d'ouverture du synode

9:00 am	Welcome to St Paul's Lachine <i>Bienvenu à St-Paul Lachine</i>	Rev. Annie Ittoshat
	Opening Eucharist and the Bishop's Charge <i>Eucharistie du synode et charge de l'évêque</i>	Bishop Mary Irwin-Gibson & Worship Team <i>Évêque Mary Irwin-Gibson et équipe du culte</i>
10:30 am	Transition to the gym <i>Transition au gymnase</i>	
	Coffee and Snacks <i>Café et collations</i>	"Le Salon"
10:45 am	Safety Announcements <i>Annonce pour la sécurité</i>	Arch. Bill Gray
11:00 am	Greetings from Ecumenical Partners <i>Salutations des partenaires œcuméniques</i>	Ecumenical partners <i>Partenaires œcuméniques</i>
11:15 am	Opening business and nominations <i>Remarques préliminaires et nominations</i>	Arch. Bill Gray
	Election of Lay Secretary of Synod <i>Élection du / de la secrétaire laïc/laique du synode</i>	
	Election of Clerical Secretary of Synod <i>Élection du / de la secrétaire ecclésiastique du synode</i>	
	Election of Diocesan Treasurer <i>Élection du trésorier diocésain</i>	
	Appointment of Auditors <i>Nomination des auditeurs</i>	

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	Approval of Minutes of 2014 <i>Approbation du procès-verbal du synode 2014</i>	
	Appointment of Committees of the House <i>Nomination des comités</i>	
	Privileges of the Floor <i>Privilèges des intervenants</i>	
	Regrets <i>Membres absents</i>	
	Presentation of Motions, Memorials and Petitions <i>Présentation des modifications, mementos et pétitions</i>	
	Presentation of Canonical Changes <i>Présentation des changements aux canons</i>	
	Reception of Report of Diocesan Council <i>Réception du rapport du conseil du diocèse</i>	
	Reception of Reports on Parochial Statistics <i>Réception des rapports statistiques des paroisses</i>	
	Reception of Other Reports <i>Réception des autres rapports</i>	
	Opening of balloting <i>Ouverture du scrutin</i>	
12:00 pm	Grace <i>Grâce</i>	Bishop Barbara Andrews <i>Évêque Barbara Andrews</i>
	Lunch	"Le Salon" or outside (<i>ou à l'extérieur</i>)

Afternoon Session / Séance de l'après-midi

1:00	Worship <i>Prière</i>	Rev. Annie Ittoshat
1:15 pm	Finance Presentation & Questions <i>Présentation des finances et questions</i>	Mr / M. Norman Spencer

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2:15pm	Motions <i>Propositions de modifications</i>	Bishop / Évêque Mary Irwin-Gibson
3:15 pm	Balloting closes <i>Fermeture du scrutin</i>	Bishop / Évêque Mary Irwin-Gibson
	Break <i>Pause</i>	
3:30 pm	“Learning from our partnerships in the community” « <i>Apprendre de nos partenariats dans la communauté</i> »	Rev. Brian Perron
4:30 pm	Motions / Members Forum <i>Propositions de modifications et débat</i>	Bishop / Évêque Mary Irwin-Gibson
5:30 pm	Closing Prayer <i>Prière de clôture</i>	Bishop / Évêque Mary Irwin-Gibson
	Cocktail	
7:00 pm	Celebrating together. The Gala Dinner. <i>Célébrons ensemble. Le souper gala.</i>	Gala Team <i>Équipe du Gala</i>

SATURDAY, OCTOBER 17TH, 2015, St. Paul's Lachine
SAMEDI, 17 OCTOBRE 2015, St. Paul Lachine

Registration / Inscription

8:30 – 9:00 am	Registration and Coffee/Snacks <i>Inscription et Café/Collations</i>	Registration Committee <i>Comité d'inscription</i>
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Morning Session / Séance du matin

9:00 am	Morning prayer [sermon by Bishop Almasi] <i>Prière du matin [sermon par Monseigneur Almasi]</i>	Bishops Barbara Andrews and James Almasi and Worship Team <i>Évêques Barbara Andrews et James Almasi et l'équipe de culte</i>
9:45 am	Transition to the gym <i>Transition au gymnase</i>	
	Coffee and Snacks <i>Café et collations</i>	“Le Salon”

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10:00 am	The opportunities and challenges of partnership at a distance <i>Les opportunités et défis des partenariats à distance</i>	Bishops Barbara Andrews, Mary Irwin-Gibson and James Almasi and Archdeacon Bill Gray <i>Évêques Barbara Andrews, Mary Irwin-Gibson et James Almasi et Archidiacre Bill Gray</i>
11:00	Transition to break out rooms <i>Transition vers les ateliers</i>	
11:15 am	“Building thriving ministry. A series of interactive workshops” <i>«Bâtir un ministère florissant. Une série d'ateliers interactifs»</i>	Message from Mr. Brian Perron and Mr. Mark Dunwoody <i>Message de la part de Messieurs Brian Perron et Mark Dunwoody</i>
12:30 pm	Grace <i>Grâce</i>	Rev. Annie Ittoshat
	Lunch	“Le Salon” or outside (<i>ou à l'extérieur</i>)

Afternoon Session / Séance de l'après-midi

1:30 pm	Worship <i>Prière</i>	Youth Team <i>Équipe jeunesse</i>
1:45 pm	Partnership Renewal with the Diocese of Masasi <i>Renouvellement du partenariat avec le diocèse de Masasi</i>	Partnership Committee <i>Comité des partenariats</i>
2:15 pm	Partnerships and getting out of your comfort zone <i>Partenariats et sortir de votre zone de confort</i>	Bishop James Almasi, Youth Ambassadors & Mrs. Beth Reed <i>Évêque James Almasi, Ambassadeurs jeunesse et mme Beth Reed</i>
3:15 pm	Transition to breakout rooms <i>Transition vers les ateliers</i>	
3:30 pm	“Building thriving ministry. A series of interactive workshops” <i>«Bâtir un ministère florissant. Une série d'ateliers interactifs»</i>	Message from Mr. Brian Perron and Mr. Mark Dunwoody <i>Message de messieurs Brian Perron et Mark Dunwoody</i>
4:30 pm	Transition to gym <i>Transition vers le gymnase</i>	
4:45 pm	Learning from Synod 2015 <i>Apprendre du synode 2015</i>	Bishop / <i>Évêque</i> Mary Irwin-Gibson
5:30 pm	Closing Prayer <i>Prière de clôture</i>	Bishop / <i>Évêque</i> Mary Irwin-Gibson

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E. NOMINATING COMMITTEE OF SYNOD - COMITÉ DE NOMINATIONS DU SYNODE

Nominations for Election to Diocesan Council by Synod 2015

(3 of each order to be elected for a one-year term)

Clergy

The Rev. Josée Lemoine
The Right Rev. Paul Kennington
The Rev. Robert Camara

(More names to come from the floor of Synod)

Lay

Mrs. Susan Winn
Mrs. Ann Cumyn
Mrs. Sharon Miller

Elected to Diocesan Council by Deanery Chapters

(one lay or clergy elected for a three-year term, alternating)

Clergy

The Rev'd Keith Schmidt, Hochelaga (2014)
The Rev'd Karla Holmes, Western Montreal (2014)
The Rev'd Andy O'Donnell, Bedford/Brome-Shefford (2014)
The Rev'd Paul Tidman, Laurentians (2013)

Laity

Mrs. Helen Haslam - Pointe-Claire (2015)
Mr. Grant Weller - Ste-Anne (2015)
Ms. Valerie Bennett, South Shore (2014)
Ms. Jane Aitkens, Chris Church Cathedral (2013)

Diocesan Delegate Nominations for Election to General Synod 2016

(2 of each order, plus 2 alternates of each order and one Lay Delegate between the age of 16 and 24, plus one alternate)

Clergy Delegates

The Rev. James Pratt
The Right Rev. Paul Kennington
The Ven. Ralph Leavitt
The Rev. Rhonda Waters
The Rev. Nicholas Pang
The Rev. Robert Camara

Lay Delegates

Mrs. Irene Martin
Mrs. Valerie Bennett
Mr. Roger Spack
Mrs. Susan Winn
Mrs. Ann Cumyn

Lay Delegate between the age of 16 and 24

Ms. Elodie Lambert
(More names to come from the floor of Synod)

Nominations for election by Synod to Synod Planning Committee 2015-2017

(More names to come from the floor of Synod)

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F. PROPOSED CANONICAL CHANGES / CHANGEMENTS CANONIQUES PROPOSÉS

None / Aucun

G. PROPOSED CONSTITUTIONAL CHANGES - CHANGEMENTS CONSTITUTIONNELS PROPOSÉS

None / Aucun

H. MOTIONS - PROPOSITIONS DE MODIFICATIONS

Motion "A" - Election of a Diocesan Treasurer

Moved by: Michael Johnson

Seconded by: Eileen Steele

Be it RESOLVED, that Synod elect Mr. Ronald O'Connell as Diocesan Treasurer.

Motion «A» - Élection du trésorier diocésain

Proposée par: Michael Johnson

Appuyée par: Eileen Steele

Qu'il soit RÉSOLU que le Synode élise M. Ronald O'Connell à titre de trésorier diocésain.

Motion "B" - Nomination of Auditors

Moved by: Ralph Leavitt

Seconded by: Michael Robson

Be it RESOLVED, that Synod nominate the firm of BDO Dunwoody LLP to serve as Auditors for the 2015 fiscal year.

Motion «B» - Nomination des vérificateurs

Proposée par: Ralph Leavitt

Appuyée par: Michael Robson

Qu'il soit RÉSOLU que le Synode nomme la firme BDO Dunwoody s.r.l. à titre de vérificateur pour l'exercice financier 2015.

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Motion “C” - Budget

Moved by: Bill Gray

Seconded by: Ann Cumyn

Be it RESOLVED, that Synod adopt the 2016 Operating Budget as published.

Motion «C» - Budget

Proposée par: Bill Gray

Appuyée par: Ann Cumyn

Qu'il soit RÉSOLU que le Synode adopte le budget de fonctionnement pour l'année 2016 tel que publié.

Motion “D” - Examination of Canons 1 and 2 of the Canons and Constitution of the Anglican Diocese of Montreal

Moved: Josée Lemoine

Seconded: Nick Brotherwood

Be it resolved that this synod ask Diocesan Council to set up a working group to examine Canons 1 and 2 of the Canons and Constitution of the Anglican Diocese of Montreal, to consult widely within the Anglican Diocese of Montreal, and also in the Province of Canada and other Dioceses of the National Anglican Church of Canada, and to make recommendations to the 2016 Diocesan Synod.

Motion «D» - Examen des Canons 1 et 2 des Canon et Constitution du diocèse anglican de Montréal

Proposée par: Josée Lemoine

Appuyée par : Nick Brotherwood

Il est résolu que ce synode demandera au Conseil diocésain de mettre en place un groupe de travail qui aura pour rôle d'examiner les Canons 1 et 2 des Canons et constitution du diocèse anglican de Montréal, de consulter de façon considérable au sein du diocèse anglican de Montréal, ainsi qu'au sein de la Province du Canada et aussi d'autres diocèses de l'Église anglicane nationale du Canada, et de faire des recommandations au synode diocésain 2016.

Motion “E” - Diocesan investment

Moved: Richard Matthews

Seconded: Elizabeth Welch

Be it resolved that synod direct the Finance Standing Committee and its advisers to explicitly examine Diocesan investment and its implications on climate change,

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and to divest from those companies known to be the worst polluters as published in the "Carbon Underground 200," an annually updated list of the top 100 public coal companies globally and the top 100 public oil and gas companies globally, as ranked by the potential carbon emissions content of their reported reserves. The list is produced and maintained by Fossil Free Index.

Context:

The Stewardship of the Environment puts forward this motion as issuing from the 5th Mark of Mission, reflected in initiatives such as the Blue Dot tour, the Primate's letters on climate change and carbon pricing, and the Church of England's Climate Change & Ethical Investment policy, a policy that includes divestment.

Motion "E" - l'investissement diocésain

Proposée par: Richard Matthews

Appuyée par: Elizabeth Welch

Il est résolu que le synode demandera au Comité permanent des finances et à ses conseillers de procéder à l'examen explicite de l'investissement diocésain et ses implications sur le changement climatique. Il lui demandera de se départir de ses actifs dans des sociétés connues pour être les pires pollueurs tels que publiés dans le «Carbon Underground 200», une liste mise à jour annuellement des 100 plus grandes entreprises publiques de charbon à l'échelle mondiale et des 100 plus grandes entreprises pétrolières et gazières publiques du monde entier, ainsi classée par le contenu potentiel des émissions de carbone de leurs réserves déclarées. La liste est produite et mise à jour par la « Fossil Free Index ».

Contexte:

Le groupe d'intendance de l'environnement met en avant cette motion issue de la cinquième Marques de la Mission, reflétée dans des initiatives telles que le « Blue Dot tour », les lettres du Primat sur le changement climatique et de la tarification du carbone, et la politique d'investissement concernant l'éthique et les changements climatique de l'Église d'Angleterre, une politique qui comprend un désinvestissement.

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I. SYNOD REPORTS - RAPPORTS DU SYNODE

Diocesan Council report 2015

Valerie Taylor and Sophie Rolland

Diocesan Council Synod Report 2015

September 9, 2014 Meeting

Bishop Barry announced that the Ven Janet Griffith would be leaving her position as Executive Archdeacon.

Bishop Barry announced that Janet Marshall's contract would not be renewed in 2015.

Bishop Barry announced that the Rev. Elizabeth Welsh had been appointed to St Andrew and St Mark's Dorval.

Council received the 2015 Diocesan Budget

Council received the July 2014 financial statements

The Ven. Janet Griffith presented the motions being brought to Synod.

Council approved that the "Montreal Anglican Board of Management" change its name to the "Anglican Montreal Board of Management" in order to conform with the paper's change of name.

November 11, 2014 Meeting

The Ven. Bill Gray chaired his first Diocesan Council since he had been appointed Executive Archdeacon.

Council elected Mrs Sue Winn as vice-chair of Diocesan Council.

Mrs Sue Winn led council through the orientation documents that had been circulated.

Council received the September 2014 financial statements.

Mr André Parrish presented on his word as the Diocesan Youth Ministry Intern.

Mrs Sue Winn spoke about the recent Anti-Racism Consultation she attended with the Rev. Nick Pang.

Council supported the decision to sell St. Luke's Waterloo's rectory which it had been renting out.

The Ven. Bill Gray reinforced the importance of looking at the appropriate use of our properties and pointed to the recent workshop called "Proporunities" on that topic.

The Executive Archdeacon noted that St. Mark's Longueil is now holding Francophone Services at St. Barnabas St. Lambert.

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December 9, 2014 Meeting

The Bishop announced the recent Induction of the Rev. Jim McDermott as Incumbent of St. Mark's St. Laurent, and on December 15th, that of the Rev. Elizabeth Welsh at St. Andrew and St. Mark, Dorval.

The Bishop announced that nothing had yet been formalized regarding the sale of St. Paul's Lachine and that St. Mark's Longueuil is not currently for sale, though a piece of property in Sorel is on the market.

Bishop Barry circulated the Ministry Action Plan and asked Council to review it in preparation for a discussion at the next Diocesan Council meeting.

The Bishop's Action Appeal was presented to Council.

Mrs. Sue Winn presented an update on the Youth Ambassadors Program.

Mrs. Sue Winn presented the Anglican Foundation Appeal "Free Up 50".

The Nominating Committee reported to Council that they were not in a position to continue as they were. Council resolved to empower Council, on an interim basis, to serve as the Nominating Committee of the Diocese.

Council received the Aged Receivable report.

Council received the October financial report.

The Ven. Bill Gray presented the Clergy Continuing Education Policy.

Rev. Karen Egan reported on the Council of General Synod.

January 13, 2015 Meeting

The Ven. Bill Gray announced that the Rev. Patrick Wheeler has been appointed as Incumbent at St. Matthias, Westmount.

The Ven. Bill Gray announced the upcoming Nuptials of Canon Janet Griffith and Bishop Barry.

Council discussed the Ministry Action Plan and asked the Executive Archdeacon to update Council on the details of the progress which had been made on the goals of the Ministry Action Plan.

Ms. Lisa Michelano, a member of Christ Church Beaurepaire, presented the Parish Nursing Program which is being instituted there.

The Executive Archdeacon informed Council that applications to do major works will be brought to Council for reception as per Canon 36.

Council heard that Kidstuff would be morphing into a Christian Education Network

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that would better serve the needs of the current diocesan context.

February 24, 2015 Meeting

Bishop Barry announced that the Rev. Yves Joseph would be serving for the next 6 months at L'Eglise de la Nativité, after which he and his family will be relocating to Connecticut.

Bishop Barry announced the Rev. Robert Assaly is stepping down as Incumbent at St. Margaret's Tetreaultville.

Bishop Barry announced that a new regional ministry arrangement in the Laurentians will be starting on July 1st. A second priest is still to be appointed to the Leadership.

Bishop Barry announced that as of April 25, St. Mark's Longueil will formally be joining with St. Barnabas, St. Lambert.

Bishop Barry announced that The Rev. John Daniel Williams, a Minister of the United Church, has been licensed to serve in the Diocese. He is currently one of the Chaplains at McGill University.

Council approved St. James Hudson's Anglican Foundation Grant application for the repairing, repainting and rewiring of the church interior.

Mr. Michael Hiles gave information regarding the upcoming Stewardship Day.

Council received the year-end financial statements.

The Rev. James Pratt presented the Province of Canada's Parish Partnerships program and encouraged interested parishes to apply for a partner.

The Ven. Bill Gray presented an update on the Ministry Action Plan and invited comments from Council.

March 10, 2015 Meeting

The Bishop announced that the Church of the Epiphany is now vacant, St. George's Place du Canada has completed its profile and is now seeking applicants, and that St. John the Baptist is still looking for an incumbent.

Bishop Barry announced that the Rev. Nick Brotherwood would be working quarter time on a module for Reimagining Church.

Council supported the application from the Cathedral for major works.

The Rev. Annie Ittoshat spoke about her new ministry to the Aboriginal community living within the Diocese.

Council supported an ambitious project called Family Life NDG presented by the Rev.

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Jessica Bickford.

Council supported an application by St Margaret of Antioch for their Anglican Foundation Grant.

Council passed a resolution enabling the trusteeship of St Mark's Longueil.

The Ven Bill Gray presented an update on Regional Ministry initiatives in the Eastern Townships and the Laurentians.

Mr. Mark Dunwoody updated council on the work of the Diocesan Council Visioning Committee.

April Meeting Cancelled

May 12, 2015 Meeting

The Bishop announced that the Rev. Lorne Eason has been appointed as Incumbent of St. John the Baptist, Pointe Claire.

Bishop Barry announced that the Rev. Alain Brosseau going as Associate Priest to St. John the Evangelist

The Bishop appointed Richard Gauthier to half-time duties in the Parish of Granby.

The soon to be ordained Transitional and Vocational Deacons had all been placed: Amy Hamilton at St. James the Apostle, Jean-Jacques Goulet at the Cathedral, Denis Gévry non-stipendary at Sorel, Mary Pickup at St. Stephen's Lachine, James Duckett at St. Georges and Josée Lemoine at St. Cuthbert's & St. Hilda's.

The Executive Archdeacon announced that the Rev. Lorne Eason has been appointed Pastor of Lay Readers, and a new President of the Layreaders Association, Mr. Glen Marcott, will be elected at their upcoming AGM.

The Rev. Andy O'Donnell gave a short PowerPoint presentation of photos from the recent visit that he and his wife, Lynn Osborne, took as representatives of our Diocese to our partners in APCI.

Ms. Nicki Hronjak and Mr. Mark Dunwoody, members of the Website Team, gave a PowerPoint presentation of the newly designed Diocesan Website.

Council received the March financial statements.

Mrs Sue Winn talked about the Bishop's farewell dinner.

Ms Afra Saskia Tucker presented on her role as Interim Director of the Centre for Lay Education.

June 9, 2015 Meeting

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Mr Mark Dunwoody and his committee gave a PowerPoint presentation on the work underway for Visioning 2020.

Council nominated Mrs Susan Winn, Mrs Ann Cuymn and Mrs Deborah Hinton as delegates to the Diocesan Synod.

Ms Beth Reid reported on the upcoming visit of young adults from our Diocese to the Diocese of Masasi. Members of the group going were introduced.

Council Received the April financial statements.

Council approved St George's Clarenceville's grant to the Anglican Foundation.

Nominating Committee of Diocesan Council

Michael J. Robson

The 2014 report of this committee was written, as is this one, during the summer prior to Synod. In last year's report I noted that a number of members had completed their terms and, in the few months following, most of the others, including myself, did so as well. Over the previous year or so, we had found it increasingly difficult to find replacements for members who were leaving. Concurrently, our reasons for existing, other than the fact that we are a constitutionally-mandated standing committee of Diocesan Council, had begun to seem less clear, as a number of committees preferred to recruit their own new members and, for most others, we were highly dependent on Nicki Hronjak, our staff liaison, for recommendations as to who might be interested in the work of a particular committee. We began to question whether a separate nominating committee was really needed, but it could not be abolished without a constitutional change. This discussion led to our presenting a recommendation to the December 2014 meeting of Diocesan Council, that individual committees be given primary responsibility for recruiting new members, although the new members would continue to be approved by Council, and, in order to meet the constitutional requirement, that all the members of Diocesan Council be considered to constitute the Nominating Committee, thus being able to conduct any business of that Committee that might be required. (This was based on the one-time practice, which I believe has now ended, of having Council serve also as the Board of the Andrew's Home.) In addition to avoiding the problem of needing to change the constitution in order to abolish the committee, having Council serve as its official membership allowed the new arrangement to be tried out, with it being possible to easily re-constitute a separate committee, should that prove desirable. Council approved the recommendation and its members have officially served as the membership of the Nominating Committee since December 2014, with the various diocesan committees having primary responsibility for recruiting new members and recommending them to Council for appointment. It is my personal opinion that the new system has worked well in the months since.

It remains then only for me to express my thanks to all who served on the Nominating Committee during my time as Chair and my appreciation to them for giving their time and labours to the work of the committee, to Diocesan Council for their support of us

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and for the privilege of serving in this capacity and, above all, my heartfelt gratitude to Nicki Hronjak, for all her assistance and work on our behalf, and for keeping all of us, me in particular, on track.

Standing Committee on Finance

Michael Hiles

The Finance Standing Committee has met regularly during the year to fulfill its mandate to assist the Treasurer with respect to the articulation, promotion, coordination, and supervision of the Synod's financial affairs, and to do so in a manner consistent with strategic goals set out by Diocesan Council.

Synod's finances are well managed and under effective control. Our review of the financial statements reveals that expenses are generally managed well against the annual budget, and the income is usually close to what was anticipated.

Thanks are due to the Manager, Financial Services (Stephen Tam) and the Treasurer (Norman Spencer). The Finance Committee and Diocesan Council receive financial statements and all important financial information on time. Financial information is presented clearly and consistently, and it is easy to understand. Financial information focuses on the important aspects of the operations and financial health of Synod. Questions are answered promptly and clearly, and the committee has all the information is requests and needs.

When there are variances between budget and actual, they usually represent some modest expense that could not have been foreseen when developing the annual plan and budget. When variances are noteworthy, we are advised promptly and they are generally unavoidable and due to either a carefully considered decision, or often a question of timing.

Financial management is tightly controlled, under the joint management of the Bishop, the Executive Archdeacon, the Treasurer and the Financial Services Manager. Our financial capacity and long-term health is always a factor when making operating decisions and planning the annual budget.

We are fortunate that our accounting and control functions are operating very well under the management of Stephen Tam, Manager, Financial Services and his assistant Jennifer James-Phillips. We owe Stephen and Jennifer a strong vote of thanks for their excellent work throughout the year. We also want to thank the Treasurer, Mr. Norman Spencer, for his commitment in overseeing the financial management of Synod's affairs, and for advising on longer-term strategy. Thanks are also due to The Venerable Bill Gray, the Executive Archdeacon, for his active participation in our meetings and his excellent work in managing the affairs of the Synod office and broader efforts on behalf parishes.

We have been fortunate over the last 11 years to enjoy the support of our Bishop Barry

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Clarke. He has frequently attended our meetings, and added his wisdom and broader view of the Diocese and its future. This is an opportunity to express our deeply felt appreciation for his support, for which we express our sincerest thanks. We wish him health and happiness in his future work and retirement with his new wife Janet. We also look forward to meeting and working with our new Bishop Mary.

Our overall Synod finances remain tight. We are running a small but manageable deficit. We are not facing any immediate financial crises, but long-term deficits are an issue to be taken seriously.

An area for concern is the financial health of parishes. While we are not revealing anything that will be a surprise, we see evidence of financial stress in more than a few parishes. Some parishes are often or chronically late in paying their assessments, or more worryingly, their payroll costs. It is in some cases difficult to see how the resulting arrears will be paid, and too often is there a limited response to a request for a plan to move towards sustainability. This issue needs prompt and clear-eyed attention.

We are mindful that sources of income are generally stressed. Even though we have successfully maintained our total assessment on parishes, we recognize that parishes are fewer than in prior days, and fewer Anglicans are being asked to shoulder a greater burden. The Synod office constantly looks for ways to responsibly cut expenses while continuing to be both viable and effective in pursuing our Christian mission.

While our meetings focus mainly on reviewing synod financial reports, which consistently demonstrate good management, we sometimes pursue discussions about the wider problems confronting the Diocese. We know that we are not alone in our concerns regarding the financial and overall health of parishes and other entities around the Diocese. We are open to, and looking for, effective ideas that will support the fundamental mission of being a Christian in the medium and longer term.

The Standing Committee on Human Resources

Bill Gray

The Venerable Bill Gray- Executive Archdeacon and Chair

Members: The Reverend Robert Camara, The Reverend Karla Holmes, The Reverend Jean Willcocks, The Reverend Canon Joyce Sanchez, Mr. Frank Dottin, Ms. Dianne Bradshaw, Ms. Leslie Brooks. The Venerable Bill Gray, Executive Archdeacon and chair, Ms. Sophie Bertrand, Diocesan Staff support. Our thanks to Ms. Eve Marshall for her contributions, who has retired from the committee.

The Diocesan HR Committee has worked hard at regular meetings to make plans for a successful year. Our work can be summarized as follows:

1. The Clergy Handbook continues to be reviewed, revised and updated as needed.
2. The Diocesan Clergy Continuing Education Handbook was completed updating new policy and requirements including tracking clergy continuing education and offering more diocesan opportunities for development and increased awareness of other

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continuing education programs.

3. Unique and targeted diocesan sponsored clergy education days were offered. The first day offered interested clergy the opportunity to meet privately with the Reverend Canon Dr. Tim Elliott, ministry development consultant, of Six Oaks Consulting. Discussion ranged from practical coaching regarding identified needs to opportunities for vocational assessment and evaluation.

4. The second day combined a clergy wellness seminar led by Tim Elliott with a seminar on clergy Psychometric Testing led by committee member and professional Diane Bradshaw. Most participating clergy had previously completed an individual, on-line psychometric survey. The results were distributed in confidence individually at this clergy conference. The seminar took the form of understanding and debriefing the results including role play and situation enactment. This psychometric testing provides individual feedback on dominant behavioural preferences in specific contexts that can determine and affect our predisposition in social situations and interactions. This tool provides insight for self-understanding and understanding others that can affect ministry performance and our vocation. The ultimate goal is to enable a celebration of individual personality, social diversity and interaction, workplace skill and performance and clergy self-care and health.

5. We continue to explore ways to improve diocesan support and involvement of retired clergy. There is much more that needs addressing in this area. Our thanks to Sophie Bertrand who provides excellent support and implementation of committee directives and priorities and all committee, diocesan and parish members who support the development and care of clergy and lay ministry.

Standing Committee on Mission

Mission Committee

Sophie Rolland

The Mission Committee has been busy this year working on its trifold mandate to offer ministry grants; to organize events to enhance ministry goals in the diocese and to liaise with groups and individuals about their ministry goals. All this to actively participate in God's mission in the Diocese of Montreal.

In particular we would like to highlight our function in offering grants up to \$2000 to allow churches, groups and individuals to live out new ministry initiatives. For more information on grant criteria, please visit <http://www.montreal.anglican.ca/en/Serve/-Grants-and-Loans/Standing-committee-on-Mision>. Over the last year we have issued several grants including one for a youth urban garden, one to facilitate a parish in Longueuil to listen to its neighbourhood, one for a summer camp for seniors and one to supplement the numbers of French hymnals available for the French weekly Eucharist at the Cathedral. The grants we offer are varied in scope and those listed are simply the most recent examples of the initiatives we have supported. If you have an idea to enhance ministry in your context, please consider applying for one of these grant - we

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would be happy to help you reach your ministry goals. Further, these grants are offered in conversation with the GUM grants which have a different scope and different granting criteria.

Another important part of our mandate is to organize events that would be of interest in the diocese. Last year we organized workshops to discuss issues surrounding our properties and how to maximize these assets. These have been well-attended and well-received. As we move into 2016, we hope to turn our focus this year to helping parishes discover hands-on ways they can help their neighbours even when their financial and volunteer resources are modest.

Over the next year we hope to continue working with you to live out God's mission in the diocese.

Anglican Church Women

Gloria Augustus

2014-2015 has been a very successful year for the Montreal Diocesan Anglican Church Women Committee as we continue to reach out to the people of the Community in a fellowship of worship and outreach by God's grace.

The A.C.W. meets monthly from September to June the second Thursday of each month at Fulford Hall.

On September 25-28th, 2014 I attended The National Executive Conference of the Anglican Church Women of Canada. The conference was held at Queen's House Retreat and Renewal Centre in Saskatoon hosted by the Anglican Church Women of the Dioceses of Saskatoon, Saskatchewan, and Qu'Appelle. The Theme was "I am the bread of life. He who comes to me will never go hungry, and he who believes in me will never be thirsty." John 6:35.

The Chaplain for the Conference was the Revd Isabella Frank of the Diocese of Qu'Appelle who led the morning, and evening worship services. The business sessions was conducted by the New National President, Susan Kinney from the Diocese of Caledonia. On Thursday the opening service and Holy Eucharist was held at The Cathedral Church of St. John the Evangelist. The Most Revd Fred Hiltz was the preacher, the Rt. Revd David Irving was the Presiding Bishop. The Rt. Revd Michael Hawkins, The Rt. Revd Adam, from the Diocese of Saskatchewan, and The Rt. Revd Rob, from the diocese of Qu'Appelle, also took part in the service. The service was attended, not just by the ladies of the Anglican Church Women's conference, but also by members of the Diocese of Saskatoon. We all enjoyed the reception that followed the service in the Cathedral hall.

On Friday evening, there was a presentation of Missing and Murdered Indigenous Women in Saskatchewan, and a panel discussion by family members that have loved ones went missing or murdered. Women Walking Together/Iskwewuk is a network of concerned citizens and organizations from the province of Saskatchewan who came

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together in 2005 out of concern for the lack of attention given to cases of missing Aboriginal women in Saskatchewan and Canada. Their primary purpose is to provide moral and direct support to the families.

The group focuses its efforts on raising awareness of systemic violence against women through education and political action. The group has maintained a visible presence in the community through organization of awareness walks, vigils, and various other activities that pertain to social justice, peace and to speak out against violence. In the future, Iskwewuk E-Wichiwitochik plans to focus efforts on enhancing decision making skills of youth in schools and communities through anti-violence education, and to create awareness, and keep the memory alive of missing or murdered Aboriginal women. Since the program started in 2005 the numbers of missing and murdered Aboriginal women in Saskatoon have decreased. Prayers were offered and candles lit.

On Saturday morning, we had the opportunity to see some of the historic sites of Saskatoon our first stop was Canada's Wanuskewin Heritage Park; Wanuskewin a Cree word meaning "Seeking Peace of Mind" or "Living in Harmony". We were treated with a taste of bison stew, and muskeg tea. We were taught how Cree people set up their homes and the values they associated with each part of the Tipi which they passed down to their children. Each pole represents values. The Tipi was practical for bison hunters on the prairies who moved from place to place. The Summary: Using the structure as a symbol. "All life is sacred and all things are connected".

Our next stop was at the Emmanuel Anglican Church, the Revd Dianne Mesh gave a brief history of the building, through two fires and a recent merger of three congregations, at the same time emphasizing that the church is God's people doing God's work. Then the women of the parish served Saskatoon berry cheesecake with tea and coffee.

The Saturday evening presentation, by The Rt. Revd Michael Hawkins, Bishop of Saskatchewan and chair of the Council of the North. Bishop Michael shared with us the Ministry of the Council of the North and showed a video.

Bishop Michael thank the A.C.W. for our ongoing sacrificial and faithful ministry to our Lord. In Particular, you have been such an encouragement and support for those of us who minister in the Council of the North. As A.C.W., across the country you have given financial support, you have sent packages and letters, and most of all, you have prayed for us. For all of this we are so very thankful.

On Sunday morning, Holy Eucharist Service, with the Installation of newly elected National Anglican Church Women Executives by the Rt. Revd David Irving, Bishop of Saskatoon. The Offertory receive at the service was donated to the Council of the North.

On Saturday, December 6, 2014, the Montreal Diocesan Anglican Church Women held a Memorial service at Christ Church Cathedral, for National Day of Violence, and Action on Violence against Women, remembering all victims of Violence, especially the fourteen female students killed 25 years ago at the École Polytechnique de Montréal.

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The Revd Canon Joyce Sanchez, Incumbent of Trinity Memorial Church, did the opening welcome and delivered the homily. The Celebrant was the Revd Shirley Smith, Chaplain of the Diocesan A.C.W., and Priest-in-Charge at St. Stephens Church, Lachine and the Revd Merlyne Howard Deacon, of St. Lawrence Church, read the Gospel.

“Very little has changed,” Revd Joyce said. “And this is a day for taking a stand, so I am asking you to stand, for the love of God. My Brothers and sisters in Christ if we pray for the world to be transform we must be prepared to join Christ in His ministry of transformation. And if we believe that Jesus came and enter into the human experience, we will sometimes be challenge for what we believe, of what we hear and of what we feel. We must prepare to change”.

The Revd Joyce also comments on the gospel of John 8 “A woman caught in adultery”. Thanks to the Revd Joyce for her powerful and uplifting message.

On March 19th, 2015, we held our Lenten Day of Reflection, led by our Chaplain, the Revd Shirley Smith, with Holy Eucharist service. The theme was “The Shepherd of Joy and Blessings” based on the book: “The Twenty-Third Psalm for those who Grieve” by Carmen Leal. The book, offers hope during times of grieve. The Lord is our Shepherd and we shall not want. Thanks to the Revd Shirley for the discussion of the book with us, which brings hope and encouragement and inspired us to draw closer to God?

On May 7th, 2015, we celebrated our Annual Women’s Day of Celebration. The theme “Knowing and Doing God’s Will”, with Holy Eucharist Service at Christ Church Cathedral. The Celebrant and Preacher, the Revd Pamela Yarrow of St. Barnabas Church, Pierrefonds, and the Revd Jean Willcocks, Deacon, read the Gospel. The Revd Yarrow delivered the homily. We are saved by grace, to know God, is to abide in His love. Our role is to welcome everyone; we are all children of God. We are sisters and brothers of Christ. What does God want for us to do? Keep His commandments and love one another, said Revd Pamela. We thank the Revd Pamela for her message of inspiration, which reminds us that God loves us all.

The day of celebration continued with lunch and the afternoon program with guest speaker Mrs. Marina Boulos, Executive Director of Chez Doris. She spoke about the organization, when it was started and the services provided at the Day Time Shelter for Women in Difficulty. We have learned so much about Chez Doris. Thanks to Marina for sharing with us about the organization, the different programs provided and the work that being done to help meet the needs of those women in difficulty. The afternoon program closes with a question and answer period; as everyone wanted to hear more about the organization.

Thanks to all who participated in this year’s Annual Women’s Day of Celebration as we join in worship and fellowship. A special thanks to the A.C.W. from other parishes for their generous contributions which help to make this event enjoyable and successful.

The Thank Offering received at the December 6th, 2014, Memorial Service, for the

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Victims of Violence against Women and at our Annual Women's Day of Celebration on May 7th, 2015, a total of \$1310 was collected. From this amount we were pleased to donate to these six Organizations: Chez Doris; The Diocese of Masasi; Auberge Madeleine; PWRDF; The Montreal Diocesan Theological College; and The Council of the North.

We had our last committee meeting on June 11, 2015, as we close off for the summer holidays, we will resume in September 2015. The Diocesan Anglican Church Women Committee members presented Mrs. Elizabeth Hutchinson, one of our Life Member with a Plaque in recognition of her many faithful years of service. We thank Elizabeth for her hard work and dedication, and looking forward for her continued service as secretary to this committee.

Our Newsletter, Keeping in Touch (K.I.T.) goes out three times a year and continues to reach more people in the community. Thanks to Verna Peris, the Editor, of the Diocesan Anglican Church Women Committee.

This will be my last term as President, having completed two consecutive two year terms. I will continue to work in the Committee. The new President term will start in September 2015.

I thank the Lord for the opportunity and for His guidance to serve as President of the Anglican Church Women. It has been a great privilege and honour for me to hold this position, and to be part of such committed and dedicated Christian women in the Diocese of Montreal.

Thanks to all the women of the Diocese for their help and support. Special thanks to our committee members. My prayer for us all that we will continue this valuable ministry together in the community, by reaching out to those in need, to help and support each other, and to make a difference in the lives of others by the grace of God.

Council on Aging

George E. Ryder

In June 2014, a few months after being accepted as a member of the Council on Aging, I accepted the task of being the Chair of the Council, after the previous Chair, Geert-Jan, stepped down from this position to devote more time to his studies for the ministry.

At that time the Council was in a very precarious position. According to the Council's Terms of Reference D10-30 the committee is to be composed of seven members. However Shan Wharf, the Rev. Lorne Eason, and myself, were the its only remaining members. So few members made it difficult to tackle any new projects. And the downtown meeting location and time also made it difficult to both accommodate the current council member's schedules and to encourage new membership.

Nevertheless as the new Chair of the Council on Aging, I tried to 'resurrect' interest in it. I invited both Executive Archdeacon Bill Gray and Editor of the Montreal Anglican,

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Harvey Shepherd to visit with us. Both graciously accepted and offered helpful words of wisdom and counsel.

I also revived the Council's Senior Moments newsletter and produced an issue in November 2014, with an article on Bill 52, and general information on the Council itself. And I have since sent another issue to the Program Office for publication and distribution to the various Diocesan clergy and parishes. I strongly believe that the Senior Moments newsletter is a worthwhile tool to reach the audience that the Council on Aging was mandated to serve. It provides resources to parishes on spiritual, ethical, legal and health issues important to seniors.

However with so few members and new membership difficult to attract, perhaps it is time the Council pursue a new direction and focus. Maybe it should become a more parish-based Committee than Diocesan based. Perhaps it should place more emphasis on advocacy than information, while remaining focused on the spiritual needs of seniors. Possibly the formulation of the parish-based Parish Nursing Project could also be a seamless adjunct with the Council on Aging.

In spite of the changing and challenging time facing the Council on Aging, my interest in it remains strong. And so I look forward to continuing my commitment to the Council and to fulfilling my mandate as a member and Chair to the end of my term in 2017, making every effort to promote the work of the Kingdom through this ministry in the Diocese of Montreal.

Partnerships Committee

Susan Winn

The Montreal Partnerships Committee has enjoyed a busy year, linking a number of Montreal parishes with parishes in APCI , British Columbia. A number of new partnerships are in process. The committee created a document, "Guidelines for Parishes Who Are Willing to Enter a Partnership" which includes the steps to take to begin and the simple ways to communicate with a partner parish. Anyone interested in pursuing a parish partnership may contact Sue Winn, or any member of the committee.

On the first weekend of May 2015, the Rev. Andy O'Donnell and his wife, Lynn, travelled on behalf of the Diocese of Montreal to attend the Assembly in APCI, the equivalent of our Synod. The Partnership Committee of APCI enjoyed hosting the O'Donnells who travelled extensively through the area beyond Kamloops, participating in church services and forging friendships with partners who have expressed great joy in meeting them.

Penny and Raymond Noel travelled to Africa in May 2015 to participate in a Consultation between Canadian and African bishops. Bishop Barry was unable to attend, and it was important to the newly elected bishop of Masasi, James Almasi, that Montreal was represented. We were grateful to the Noels for taking on this huge responsibility, carrying gifts and greetings on our behalf.

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This year we are supporting four ambassadors to travel to Masasi in the summer 2015, and we will look forward to hearing their reports at Conference Synod in October.

Bishop Barbara Andrews arrived in Montreal to attend Bishop Barry's retirement dinner. She is always grateful for the partnership we share, and will be returning in October to participate in our Conference Synod.

Bishop James Almasi will also arrive in Montreal in October to take part in our Synod and to renew with Bishop Mary the ongoing partnership between Montreal and Masasi. Geoffrey Mongesa, executive archdeacon in Masasi, will return to Montreal with Bishop James, and will be warmly welcomed by all those who remember him visiting with retired Bishop Patrick Mwachiko.

In the weeks leading up to our Conference Synod the Partnerships Committee will be very occupied hosting bishops and other visitors. Much thought goes into meeting with partners, providing accommodation, and preparing for the many details that cement our partnerships in God's work in our churches and communities. I am so grateful to be working with this very dedicated team of lay and clergy members who believe in the benefits of working in partnerships.

Primate's World Relief and Development Fund

Verna Perris

As Chair of PWRDF it has been my extreme pleasure to work with so many enthusiastic PWRDF representatives. Our planning committee included the Rev. Roz Macgregor, diocesan representative, Marion Standish, secretary, Sue Winn, programme director, Verna Absil-Negm, Laurentian representative, Lauren Lallemand, social justice and Charles Goddard, hospitality. Phil Goernert, who died in April, was also a faithful member of our committee and designated donations to PWRDF in lieu of flowers. We also remember another staunch supporter of PWRDF, Archdeacon Ian Stuchbery, who died this June.

Montreal PWRDF is only as strong as its parish representatives. Many thanks to all those who attended our monthly meetings and thanks to those who live too far to attend meetings but continue to support our efforts. It would be wonderful if all parishes had representatives. This is a continuing goal of our committee. A special thank you to Nicki Hronjak for her constant support, to Ardyth Robinson for special assistance and to Harvey Shepherd for support and patience.

Our basket campaign caught everyone's imagination and the results were amazing! Our "Have you Eaten Today" campaign was a huge success; through our efforts we raised over \$11,000 which enabled PWRDF to provide with more than 135 baskets to AIDS patients in Mozambique. Congratulations to all who raised funds by hosting soup lunches, spaghetti dinners, Shrove Tuesday pancakes and even muffin sales. Even more exciting was the involvement of various youth groups in the diocese who raised funds and became actively involved with PWRDF. We were thrilled to share our success with a visit from our Primate Fred Hiltz, the head of PWRDF.

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A special thank you must be extended to Tom Burpee and Rev. Nicolas Pang and all at St. George's, Place du Canada for hosting the Three Cantors. This wonderful evening raised \$6,000.00 for PWRDF, congratulations and many thanks for all the hard work. Fund raising is only half the mandate of PWRDF; the other half is dialogue and education. This year featured a wonderful variety of speakers at our monthly meetings. Archdeacon Bill Gray shared his trip to Masasi, Raymond and Penny Noel spoke of their many experiences in Africa, Rev. Nick Pang reported on an anti-racism conference held in the Diocese of Westminister, Lauren Lallemand presented "Faith in the Oilsands" and Shirley Newell shared her experiences as a Volunteer in Mission. Thank you all for making our year so interesting and informative.

Our Annual General Meeting was well attended. Our guest speaker from Toronto was Carolyn Vanderlip, Director, Canadian Anglican Partnership. Her presentation gave us a wonderful view of the many, many projects that PWRDF is involved with. A total of \$550.00 was raised and forwarded to PWRDF.

For the coming year, our program will be "Veg Out". This is a seed program where farmers are given seeds with the understanding that when the crops mature and seed, 20% of the seeds will be returned to create a seed bank for other farmers. Please visit fredsays.ca for more information.

We thank our Bishop Barry for his many years of support and Archdeacon Bill Gray for his continuing support. We look forward to a busy and exciting program in the fall.

Verna Peris

Chair, Diocese of Montreal PWRDF

Stewardship of the Environment Committee

Andy O'Donnell

Committee Membership:

Reverend Andy O'Donnell (Chair), Jeffrey Mackie, Richard Matthews, Raymond Noël (consultant to committee), Diane Norman, Brooke Struck, Afra Tucker (consultant to committee), Reverend Elizabeth Welch

Activities and Accomplishments:

- Member Richard Matthews initiated a social media strategy that includes a blog (<http://stewardshipoftheenvironment.blogspot.ca>), Facebook page and Twitter account. We have published 50 Blog posts spanning many topics including:
 - Faith-based environmental leadership
 - Anglican views on combatting climate change
 - Earth Hour and Earth Day
 - Ecological news from our bishop
 - Environmental initiatives of various faith communities
 - Christian eco-ecumenism and interfaith environmental stewardship efforts
 - Blue Dot Tour
 - Pope Francis and his environmental leadership
- Development and submission of a Synod motion related to fossil fuel divestment
- Continued promotion of urban gardening

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- Representation on the national Creation Matters Committee

Community Ministries

Action Réfugiés Montréal

Paul Clarke

Mission statement adopted March 3, 2015

Action Réfugiés Montréal is a strong voice for refugees in Montréal and beyond. As a not-for-profit, faith-inspired organization we seek justice for asylum-seekers and refugees.

We promote partnerships among people in refugee and faith communities and society at large for mutual empowerment. Through our Detention, Sponsorship and Twinning programs we provide hope and assistance while raising awareness of refugee rights.

HIGHLIGHTS of 2014-2015

As the number of refugees and displaced persons has exceeded 59 million people globally, the need for the services of Action Réfugiés continues to grow. We support as many people as we can.

Our sponsorship program, thanks to an agreement of the diocese with the federal and provincial governments, saw 67 files submitted in 2014, representing 120 persons. As of December 31, 2014 we had 213 people awaiting news for their file. In the past year 25 persons arrived, including 18 Syrians who arrived within a year! Please know that the Anglican diocese is a strong partner helping Syrian refugees.

Our detention program visits persons detained for administrative reasons at a facility in Laval, Québec. We met over 400 persons in the past year, including men, women, children, and some unaccompanied minors 16 and 17 years old. We released a study called **Detained in the New Refugee Determination System**, following extensive interviews with persons who had been detained. We met with government departments to share our findings and recommendations. The report is available on our website www.actionr.org.

Our twinning program saw 10 successful matches and many group activities. We provided on-the-ground training to eight university students in the fields of Social Work, Law and Criminology.

We responded to many media and academic requests: we estimate over 1400 people were met and heard our message of bringing hope and support to refugees, and we were interviewed by numerous media outlets. We welcome opportunities to speak to church groups in Montréal and beyond.

Thank you to Bishop Barry for his support and presence. Thank you to the Anglican

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members of the Board of Action Réfugiés Montréal for their service: Reverend Robert Camara of Chateauguay and Jane Maxwell in Ottawa. We thank the Anglican Diocese for its steadfast support in so many ways.

" I've never been on a bus in Montgomery. But I would be less a Christian if I stood back and said, because I don't ride the bus, and I don't have to ride the bus, that it doesn't concern me." Martin Luther King, Jr.

Mile-End Community Mission

Lou Hachey

The Mission Effect

This past year was a very challenging and a very rewarding one at the Mission. Challenging ... because of the continual increase in poverty and suffering that we've seen during these increasingly trying economic times. Rewarding... because, at the same time, we also regularly witness ways in which our Mission helps and touches everyone who walks through our doors. In what I view as 'the Mission effect', members, staff, volunteers, students, board members and guests are often touched by acts of caring, moments of being included and valued here at the Mile-End Mission...and one caring act just seems to lead to another! Embracing the word Mission as a verb instead of a noun, Mission is alive, something that we do- not just something that we are called.**ES TO**

SOME PROGRAM STATISTICS

This past year, we have seen a 45% increase in the number of free hot breakfasts and lunches served compared with our 2012 figures, for a total of 9,565 meals this year. Demand for food bags through our weekly food bank remained relatively consistent, reaching almost 9,000 total for the year.

Our Community Art program continued to be active this year, offering our members 150 art group sessions. Individuals in need of (telephone and in-person) information and referral, support, follow-up and/or direct assistance services received help approximately 750 times during the year. Finally, our dedicated Leadership Team and community volunteers provided an amazing 9,200 volunteer hours throughout the past year!

The Mission team includes a wonderful and inspired group of individuals whose compassion, hard work and vision drives the Mission forward. Every single person on this team is highly valued for all that they bring to the community. This team includes our wonderful Board of Directors, Our Leadership Team of inspired and dedicated members who basically run our free

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meal, Food Bank, Friperie Joyce and Community Art programs, our caring community volunteers, students and interns, who further complement these programs.

OUR FOOD PROGRAM

THE GROWING NEED FOR FOOD

Our Food Program continues to thrive since its inception 24 years ago. What started as soup and food bags for 20 people each week has expanded into almost 200 hot meals and 180 bags of groceries per week serving approximately **350 individuals and family members annually**.

Demand for our hot meals has never been higher. A recent review of our numbers shows a whopping **77% increase in attendance for the Mission's breakfast program** over the last two years, along with a **32% increase in attendance for our lunch program**. To assist the increasing number of homeless Mission members, we've had to start assembling bags of pre-cooked, non-refrigerated food in advance.

HEALTHY EATING PROGRAM

We are very happy to report that our *Healthy Eating* program has continued to be supported by the *City of Montréal (Plateau Mont-Royal borough)* and the *Minister of employment and Social Solidarity* for a fourth year. This program helps us offer our members nutritious breakfasts, lunches, and improve our weekly food bank offerings.

MONTH END SUPPERS

Thanks to the generosity of a local restaurant this past year, Mission members have been able to enjoy a free, fantastic restaurant meal prepared and delivered to the Mission by co-owner *Marc Cohen and his team at Restaurant et Boucherie Lawrence*. Held on the last Monday of each month, this meal is much appreciated by our members who struggle to make ends meet, particularly at month's end.

FRIPERIE JOYCE

Each week, the numerous bags of donated clothing, small house ware items, books, cd's, bedding etc. that we receive from our kind supporters in the Mile End neighborhood as well as across a number of Diocese parishes are sorted and

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put on shelves to be sold in our little Friperie. Sales of these goods help tremendously in supporting our programs and activities.

DROP-IN PROGRAM

Our Drop-In program continues to be highly popular with a weekly participation of approximately 200 members. Through this program, members engage in art, play the guitar or piano, use our free community telephone and computers with internet, or simply have a coffee and snacks with friends. During this time, members are also encouraged to meet with staff to get needed information and referral, active listening, support and follow up regarding the many pressing issues that they face in their lives.

COMMUNITY ACTIVITIES

OUTINGS

Thanks to funding from the Anglican Diocese of Montréal and Fondation Marcelle et Jean Coutu, individuals, families and children at the Mission were able to take part in a number of outings and activities including a day at the Yamaska National Park beach, visit to Granby Zoo and a day of sugaring off. For most of our members, these trips are the only time they get to go somewhere new, out of the city. This year, we saw many new members on these trips, including seniors, and new families with their children. Other activities included a Halloween Party, visit to the Jazz Festival and a number of visits to museums.

CHRISTMAS AT THE MISSION

A heartfelt thank you to all our dear friends of the Mission who helped make Christmas a special time for so many individuals and families in great need in the Mile End area. Your generosity helped fill 140 Christmas baskets, provided Christmas dinner at the Y du Parc for over 200 individuals and families from the Mission, helped Santa give toys to 100 children and provided special Christmas stockings to very vulnerable members.

Special thanks also goes out to Reverend Roslyn Macgregor and a small group of amazing volunteers who organized a beautiful Christmas Day service and dinner for 40 of our members who had nowhere else to go on this special day. In addition to this, Ros also put on another wonderful Easter Vigil for our members. Ros's hard work in developing and organizing these wonderful events are so very appreciated by everyone who participates.

Heartfelt thanks also go out to staff and students at Summit School who, among many other things, prepared wonderful Christmas gift bags for more than 70 children at the Mission.

OPEN HOUSE

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Our annual Open House event, which aims to raise the profile of the Mission within the wider community, brought many neighbors and friends to the Mission to learn more about what we do. Among other things, our 2014 event included a performance by the wonderful *Monday Night Choir* and our more recent **2015 Open House** featured the **launch of our new 'Terrace Connie'**, a space where members can gather outside to enjoy the spring, summer and fall months under umbrella covered picnic tables surrounded by beautiful plants and flowers. This special initiative, which was funded by the Anglican Diocese and the City of Montreal, honors one of the Mission's dearly missed founding member, Connie Olson, whose warm heart and caring ways were ever present throughout her 21 years of daily dedicated service to the Mission and our members.

COMMUNITY PARTNERSHIPS

DENTAL CLINIC

In partnership with the McGill University Mobile Dental Outreach Clinic and the Sign of the Theotokos Orthodox church, two dental clinics for the working poor were offered to members of the Mile End Mission in 2014. The mobile clinics were set up in the large basement of the Sign of the Theotokos church, allowing almost **40 individuals** to receive much needed dental care by dentists and student dentists from McGill.

LOVE IN MOTION

Since February 2014, the Mile End Community Mission has partnered with St Cuthbert, St Hilda and St Luke (St CHL) and Trinity United Church in developing and offering the *Love in Motion* group for children aged 3-10 years old. Love in Motion is an important and meaningful new initiative that reaches out to children in need of a caring and supportive group. Twenty one children now take part in this monthly program which is held at ST CHL and is opened to all, regardless of faith.

MILE END LEGAL CLINIC

Since 2002, the *Mile End Legal Clinic* and its network of lawyers and law students have been dedicated to making justice accessible to citizens. The legal clinic is held at the Mile End Mission every Wednesday evening from 4 to 7 p.m.

MOISSON MONTRÉAL

Thanks to our continued partnership with *Moisson Montréal*, the Mission continues to receive donations of food which are distributed to our members through our Friday Food Bank.

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We have also been very fortunate to join Moisson Montréal's list of partners benefiting from their '*Meat Project*', which supplies us with meat that has been collected from grocery stores before the expiry date and which we use in our free lunch and breakfast programs.

MONTREAL MUSUME OF FINE ARTS

As part of their '*Sharing the Museum*' program, we were able to bring 30 Mission members to view various art exhibitions for free and attend special workshops. We were also able to send two Mission children to their week-long *Museum Day Camp* this past summer.

PLEIN MILIEU

This past year, *Plein Milieu*, a local organization that works to improve the quality of life of young people and people who use drugs, has started offering information kiosks in the Mission's lunch room every 6 weeks.

TABLE DE CONCERTATION ASGP CDC Joanne Racette

The Mile End Community Mission has been an active member of the *Table de concertation ASGP CDC (Solidarity Action: Greater Plateau- Community Development Corporation)* over the past 16 years.

As part of this Table, we work together with over **40 other local community organizations and institutions** on issues regarding food security, housing, and homelessness. This past year, the table developed and implemented a *community-wide survey regarding the needs and perceptions of homeless people in the area*.

YMCA DU PARC

Continuing to be a very supportive community partner, The *Y du Parc* provided us again this year with a wonderful space at their centre to hold our Annual Christmas Dinner. They also provided funds to help with catering costs, staff assistants and Youth Program child care helpers who all helped to make our dinner a tremendous success!

YOGA

Since Rosanne Harvey, our Yoga teacher for many years, moved to Vancouver this past fall, we were introduced to a *Mile End yoga studio, Naada Yoga*, which emphasizes education, diversity, creativity and giving back to the community. Part of their particular approach includes a program to help bring yoga to underserved populations such as at the Mile-End Mission. *This new partnership provides classes focus on stress reduction and offers our members a regular opportunity for healthy practice.*

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Based on the Mission's long standing theme "Nourishing our Community", our new vision statement is "Continuing to grow as a centre of care, inclusion and hope that has been nourishing our community since 1991". At the Mile End Mission, we help nourish people with food...but even more than that, - we all help to nourish each other- equally, with caring, respect, support, fellowship, belonging and purpose.
We are so grateful to all members of the Anglican Diocese for your ongoing support and encouragement of our work. Together, our Mission is possible!

Mission Communautaire Christ Church, Sorel

Yves Samson

Au début de chaque année, nous avons l'habitude de prendre pour nos vies personnelles un certain nombre de résolutions. C'est le moment de réaligner la trajectoire de sa vie personnelle et professionnelle, de se fixer des objectifs et de se donner des moyens pour les atteindre.

Sur le blogue de *Sojourners* (la foi en action pour une justice sociale), le Rév. Evan M. Dolive (ministre au sein de la *Christian Church - Disciples of Christ*) propose un itinéraire de réflexion intéressant pour nos communautés chrétiennes. Cet itinéraire me sert de tracé pour dresser le bilan de notre dernière année.

La revue de ce qui s'est passé en 2014 : *qu'est-ce qui a fonctionné ou pas? Qu'est-ce qui a touché les gens? À quoi a servi notre argent? Quel serait le mot qui résumerait cette année? Qu'est-ce qui ressort de cette année?*

La dernière année en a été une de transition. Au long des 4 premiers mois, j'ai assumé l'intérim en collaboration avec le ministre laïc Denis Gévry. En mai, nous avons appris la décision de la Révérende Holly Ratcliff de quitter ses fonctions. L'intérim s'est prolongé jusqu'en septembre, moment où je suis devenu officiellement prêtre de la Mission.

Avec Denis Gévry, j'ai participé au Synode diocésain en tant responsable de Christ Church.

Au cours de la période de septembre à décembre, j'ai multiplié les rencontres avec les gens du milieu, notamment les intervenants du monde communautaire. Portant le projet de réouverture du Café Christ Church, nous avons signé une entente de partenariat avec le Regroupement des Assistés Sociaux du Bas-Richelieu. Les portes du Café se sont ré-ouvertes le 4 décembre. De plus, pour tenter de donner un coup de pouce à la clientèle du Café, nous avons repris la formule de nos repas aux beans, cette fois sous la forme d'un souper qui a lieu le dernier dimanche du mois après la célébration de 17h. Enfin, pour le temps des fêtes, une équipe s'est rapidement mise en place pour offrir une célébration de Noël et un repas partage qui a regroupé une trentaine de personnes. Des musiciens sont venus agrémenter la période précédent notre célébration ; grâce à collaboration de plusieurs, nous avons pu servir un repas chaud aux gens venus vers nous.

Compte tenu de mon engagement à St James Trois-Rivières, il a fallu penser en termes de changement d'horaire de la célébration dominicale. Dans un premier temps, pour la saison estivale, la célébration avait lieu à 9h le samedi matin. Je considère que ce ne fut pas une grande

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réussite ! Au début de l'automne, nous avons changé l'horaire pour le dimanche après-midi à 17h. L'impact semble négatif sur la vie de la communauté compte tenu de l'absence de quelques personnes que nous considérons comme « régulier ». La réflexion n'est pas terminée. La moyenne d'assistance à la célébration s'est établie à 12 personnes sur l'ensemble de l'année. Nous avons eu des célébrations à tous les dimanches.

Le bâtiment d'église a été fermé en raison de problèmes à la structure du plancher. Les demandes et autorisations nécessaires pour l'exécution des travaux ont pris l'ensemble de l'année. Cette situation a eu un impact sur notre vie communautaire : nous avons dû nous résoudre à célébrer des mariages ailleurs. Malgré tout, l'église a pu accueillir les touristes : malgré l'été maussade, notre guide y a reçu environ 335 personnes.

*Grâce à la collaboration des Cinémas RGFM, nous avons concrétisé la projection du documentaire *L'heureux naufrage* de Guillaume Tremblay. Une quarantaine de personnes ont participé au visionnement et à la période d'échange qui a suivi. Guillaume Tremblay, le réalisateur et sa conjointe Xavie Jean-Bourgeault, productrice, était des nôtres.*

Enfin, dès le début du mois de décembre, j'ai participé au lancement de la campagne contre la violence organisée par l'AFÉAS. L'activité se tenait au centre commercial les Galeries de Sorel.

Avec la plus grande honnêteté possible, se demander : pour quelles raisons les gens viendraient-ils dans cette Église? *La réponse aura un impact sur le ministère autant à l'intérieur de la communauté qu'à l'extérieur.*

Un des éléments qui revient le plus souvent est la chaleur de l'accueil et l'accessibilité des lieux, de la liturgie. Nos rassemblements sont l'occasion de partages intéressants et d'échanges profitable au grand nombre. Nous offrons un lieu ouvert, inclusif et sécuritaire.

Répondre à la question : si nous fermions nos portes demain, à qui manquerions-nous? *Est-ce que l'église est un lieu fréquenté uniquement le dimanche ou si l'Église a un impact réel sur la grande communauté où elle est située? Si nous fermions demain, y aura-t-il un manque à combler dans la communauté?*

Nous avons expérimenté la situation de quasi fermeture avec la durée de l'intérim et l'arrêt des activités du Café Christ Church. Notre raison d'être à Sorel est certainement liée à notre mission communautaire. Je ne sais à combien de reprises j'ai entendu les gens dire qu'ils avaient hâte de revenir chez-nous, et ils sont au rendez-vous. Notre présence a un impact majeur sur la vie d'une trentaine de personnes ayant des conditions de vie très différentes et qui comptent sur nous pour briser la solitude et l'isolement.

Se faire entendre pour les sans-voix dans notre propre cour. *Nous avons au cœur de notre foi et de notre existence, un message qui peut changer, transformer le monde où nous vivons. Savons-nous le faire valoir auprès des décideurs et des intervenants locaux?*

C'est précisément la raison pour laquelle nous voulions relancer les activités du Café Christ Church en partenariat avec au moins un organisme communautaire du milieu.

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Notre prédication tourne essentiellement sur une incarnation de notre mission dans notre vie quotidienne. Comme nous l'avons dit à plusieurs reprises : dites-nous ce que ça change dans le monde le fait que nous soyons croyants ! Nous sommes intervenus publiquement à l'occasion de la journée internationale de l'habitation abordable.

Nous sommes aussi intervenus auprès du député fédéral, Louis Plamondon, lors de l'arrimage d'un immense pétrolier au port de Sorel pour lui faire part de nos inquiétudes.

Réévaluer notre mission. *Quelle est notre mission? Quelle est notre mission en tant que disciples du Christ?*

Sur notre site internet on peut lire : La communauté de foi Christ Church Sorel est une mission communautaire ayant plusieurs dimensions, dont chacune cherche des réponses à la question, « Où et comment est Dieu à l'œuvre dans le monde? ». Nos édifices historiques sont au service de la collectivité soreloise.

Notre ministère est orienté vers la présence signifiante dans le milieu.

Aimer les gens, aimer les gens, aimer les gens. *On ne le dira jamais assez! Il faut être accueillant. Il faut aimer les personnes telles qu'elles sont et non pas comme on voudrait qu'elles soient!*

Il reste un travail de réconciliation à faire au sein de notre communauté. Les événements s'étant produits avant notre arrivée ont laissé une cicatrice sur le corps de notre communauté. Ayant effectué de nombreuses rencontres, j'ai pu saisir un peu mieux l'ampleur de la situation et la profondeur de la douleur.

Maintenant que tous ces événements sont derrière nous, il nous reste à travailler sur un élément primordial : nous réconcilier.

Si quelqu'un se présente dans notre église, qu'elle sera sa première impression?

Une communauté tissée serrée, chaleureuse et accueillante. Nous sommes un petit groupe de croyantes et croyants, des chercheuses et des chercheurs de Dieu en marche et ouvert à la présence de l'A/autre.

Cesser de toujours considérer le nombre de personnes dans l'assistance comme une marque de succès. *C'est souvent la grande tentation de la tradition protestante de tenir des statistiques de fréquentation des offices. Pour l'avoir déjà vécu, les chiffres qui se trouvent inscrits dans les registres sont souvent erronés et, disons-le honnêtement, gonflés!*

Je suis bien loin de considérer notre « succès » en fonction des chiffres apparaissant dans nos registres. Notre succès il se mesure plutôt au sourire des gens qui entrent chez-nous, aux éclats de rire qui égayent les murs du presbytère, à la vie qui y circule.

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Prier pour tout ... toujours prier. *Patiemment, doucement, se laisser porter par la mouvance de l'Esprit. Prier pour l'Église, le monde, celles et ceux qui se recommandent à nous, nous-mêmes ... encore prier!*

Nos célébrations sont le moment de s'intéresser à ce qui se passe dans notre milieu. Par exemple, nous avons prié pour les marins coincés au port de Sorel, abandonnés par leur armateur.

Donner plus. *C'est déjà un engageant quand la santé financière va bien, c'est encore plus engageant dans les temps où la rareté des ressources se fait sentir. Mais en tant que communauté, prenons le risque de donner pour voir l'impact que cela peut avoir ...*

Notre situation financière demeure malgré tout précaire. Grâce à l'engagement du diocèse anglican de Montréal qui paie le salaire du prêtre, nous pouvons maintenir notre présence à Sorel. Nous travaillons à trouver des opportunités de location pour la salle du presbytère, location qui soit conforme à notre mission.

Ne pas abandonner l'Église. *Même si le Christ a dit que les portes de l'enfer ne pourraient rien contre l'Église, on a l'impression parfois que ce n'est pas tout-à-fait ce que l'on vit. En tant que peuple de Dieu en marche, l'Église est composée d'hommes et de femmes avec leurs talents et leurs imperfections. Peut-être avons-nous une vision différente de l'orientation que devrait prendre l'Église (à la mesure aussi de notre Église locale), mais cela ne devrait pas nous conduire à quitter. Si Dieu ne désespère jamais de nous, nous aussi nous ne devons jamais désespérer.*

St Michael's Mission

George Green

Yes! God is with us. Stronger together!



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Annual General Meeting Directors' Report

Monday June 15, 2015 at 7:00 pm

Good afternoon and welcome to St Michael's Mission Annual General Meeting. Thank-you for coming I shall try to be brief.

This was a very good year for St Michael's Mission financially new Government Grants, Corporate donations have picked up and High School and College level students have had very lucrative projects but the Anglican Church and community remain a strong source for our clothing and food pantry.

Since last year we have grown not only financially but mind and body also with McGill Nursing Graduate's project re Survival in all weather, Hannah and music therapy, Paws a therapeutic visit with 2 dogs, Exeko and B21 mobile art projects which are a huge success as you look about our walls you will see the fruits of our client's labour.

As we all know our past winter came early, hard and extremely cold. The City of Montreal with the Mayor's bidding approached St Michael's Mission to become a warming station for evenings when temperatures plummeted -27. This is the first pilot project of it's kind aside from a few wrinkles the project was a huge success for not only our clients but for the homeless population in the surrounding area. This project will continue December 2015.

As a result of the warming station much Media attention followed with radio, tv interviews and mini documentaries which we realize raises the awareness of homelessness in not only the downtown area but Montreal in general. A good thing.

St Michael's Mission was also a very active partner with YMCA for I count 2015 and offered much appreciated feedback for the next count of our homeless in Montreal.

This year the shortage of dried goods and fresh produce for our pantry and meals is more apparently with cutbacks, businesses downsizing sending more people to our doors as well as other Missions. St Michael's is fortunate to have such a versatile cook in Gabe.

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Our partnership with Commerce Solidaire has and is proving to be cost effective allowing us to continue providing hot and hearty meals.

This year Comptable en direct ,under the direction of Bernard Ratelle offered our clients advice and help in completing their income tax returns and queries free of charge. This was such a success that Mr Ratelle has committed to return again next year.

There is a new trend and it is very encouraging to St Michael's staff, volunteers and clients. Many school's, colleges and universities and corporation have created Day of Experience, Day of Service as part of their curriculum. Students or employees come in for the day some bring sandwiches , cookies and others just their energy and enthusiasm. Some bring clothing but all pitch in and help again realizing that homelessness is a fact of life and not about to vanish overnight.

It has not been a year without struggle our cold winter saw several of our clients pass, cutback of government funding sending more people into the streets, fewer deliveries from Garde Manager and we were/are not able to keep up the food bag distribution.

The generosity of SDS Villa Marie Borough, as well as Makavic, Bombardier, STM and other active members of business continues embracing the probability of changing the face of homelessness in downtown Montreal.

Our partnership with the EMRII program has blossomed over the past year and the 4 new Metro stations in the city that embraced this project are also extremely successful for the clients, public and Missions around their areas.

St Michael's appreciates Medicin du Monde in their mobile clinique stationed outside our red doors twice a week ministering medical aid to our clients and some physiological help. .

St Michael's Mission in partnership with Association Bénévole Amitié Inc, whose community centre burned to the ground in January 2014 had their first joint meal which was prepared and served by Rev Rici and his family and students from the Chinese Baptist Church a huge success for both groups and hope to make it an annual event outreach at its best.

Our Crisis Workers have been working hard at placing several of our homeless women clients in recent newly founded women's shelters.

Our Traditional Christmas Brunch this past December remains a huge success with many Corporate volunteers coming in to lead in Christmas Carols, playing games handing out Christmas gift bags which included newly knitted hats, socks, scarves and mitts. The EMRII police Team assisted the staff in serving up a hot turkey meal with all the trimmings, pouring coffee, serving dessert and washing dishes. Many of the police team intermingled by listening to our clients, sharing a joke or handing out goodies as they left the Mission with hearty well wishes to be safe over the holidays.

Yes! God is with us. Stronger together!

We also have a new Treasurer James Sinclair and we thank Sharyn Scott for her dedication, energy, experience and hard work and request that she become an Honourary Treasurer.

In closing, this has been a remarkable year. We are proud to continue serving an often forgotten segment of our population. I would like to say that the challenges in the coming year are daunting, over 12 months our population has grown over 25% in the same confined space and limited budget. As we continue this service and ministry to an average of 300 people a day, thank you for your generous and continued support and remember....*They are not helpless – They are homeless!*

George W. Greene

Executive Director

June 15, 2015 AGM

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Tyndale St-Georges Community Centre

Jen de Combe

Tyndale St-Georges Annual Report – (2014-2015)

I am happy to report that Tyndale St-Georges Community Centre has been blessed with another fantastic year! It's always amazing to see the wonders of God's work unfold in the lives of those we have the privilege to work with. And see it unfold we did – below you will find a description of our programs as well as the personal stories of triumph that we have been witness to.

The programs continued to go full force with registration bursting right from the start. This year we welcomed over 60 students in our After School Program, another 54 in our High School Program, over 100 families in our Early Childhood Department and had a staggering 860 individuals use the services of our Adult Development Department.

Programs grew: We increased seniors programming; enhanced leadership and social skills building in our High School and After School Programs; added an additional play-group to the summer programming for our Early Childhood Department to cover the ever growing needs of our families; and started a parent-led yoga and relaxation group. Our physical facilities also got a mini facelift with the addition of a new garden program-area behind our Richmond Square location, as well as a Micro-library and reading corner in the front of our building. The Micro-library and reading corner help promote early literacy to all children in the neighbourhood.

All of our hard work has paid off and we have seen real change in peoples' lives. This year two of our graduating boys from our After School Program (Grades 1-6) received full scholarships to attend Loyola School for Boys and one of our graduating girls received a full scholarship to go to The Study. Another of our graduating girls went from a struggling student to an award winning scholar in large part due to the support she received from our program. She recently won three awards from the School Board for Storytelling, Public Speaking and Effort and Excellence. We also boast a very high success rate for our High School students: not only did all students in our High School Program grade 11 class graduate, 87% went on to College. Ours in a neighbourhood where over 1/3 of students do not complete High School, so our success rate speaks volumes about the type of support students are receiving at Tyndale St-Georges.

These stories capture the big successes that we celebrated, but there are countless other stories that also speak to the transformational presence of Christ. Last year I reported to the Missions Committee that Tyndale St-Georges had been an important presence to a struggling family in the wake of losing their teenage daughter. That support has continued and has led the mother to accept Christ in a whole new way. In a few weeks I will be celebrating her baptism with her. Recently, I have been asked to officiate at a colleague's daughter's wedding. I was asked because Tyndale St-Georges is not only a place people go to learn, it's a place where people turn to find people to walk with them during their most sacred moments. This is the ministry that the Anglican Diocese

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supports. It's the small but significant ways in which Tyndale touches peoples' lives and lets them know that they are not alone. They live in God's world.

We are very grateful for your support and the work it empowers us to do in the community.

Other Reports

2020 Vision, Renewing Our Diocesan Strategic Plan

Bill Gray

Reviewing our Ministry Action Plan: 2010 to 2015

As many of you are aware the diocesan strategic plan known as MAP has helped direct diocesan ministry initiatives and priorities for the past five years. Among other things MAP endeavoured to help parishes engage in vital ministries by becoming more hospitable, inviting, vibrant and hopeful. In December of 2014 Bishop Barry called upon Diocesan Council to reflect upon and review our existing diocesan ministry action plan since its' existing mandate was until 2015. Consequently, Diocesan Council in discussing this review at their January, 2014 meeting requested that a report be prepared and presented regarding a summary of the accomplishments of MAP. After consultation with many diocesan clergy, staff and lay leaders, this report was presented by Executive Archdeacon Bill Gray during the January and February 2015 meetings of Episcopal Council and the February, 2015 meeting of Diocesan Council respectively and revisions were made thereafter to include the feedback and responses at those meetings. In this revised report there was much good news about the many goals and objectives that had been achieved and recognition of the many Diocesan staff, Bishop's office, Archdeacons, parish clergy and lay leaders who had made significant contributions to this success. These accomplishments include achievements that have been reported previously and elsewhere as well such as regional ministries, property re-development, partnerships, aboriginal ministry, youth ministry, parish development, leadership development, missions, French language ministry, communications, stewardship development, etc. For the full report please go online to the diocesan web site.

In this report, there was also important discoveries regarding MAP goals yet to be fully realized or other needs not addressed in our existing strategic plan to date. There remain important priorities for the diocese to better address such as parish health and vitality, renewed diocesan structures and committees, discipleship training, incarnational church planting and leadership transition management and others.

The Diocesan Council at its March 2015 meeting agreed that it was time for a new diocesan strategic plan to help guide and prioritize diocesan ministry into the next five years which will be known as 2020 Vision. At this meeting Diocesan Council also approved a 2020 Vision Advisory Task Group that will assist in this process.

Diocesan Missioner and staff support Mark Dunwoody on behalf of Diocesan Council outlined a process for developing and implementing a new strategic plan that included the following elements.

1. Diocesan Wide Circulation of the MAP review report, including identifying

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known and ongoing needs and priorities yet to be addressed.

2. Conduct a diocesan wide survey requesting input regarding participant's priorities for diocesan and parish ministry.
3. The creation of a Diocesan Council's advisory group to assist in this process of reviewing the results of this survey and incorporating this information into a new strategic plan.
4. Presentations to deanery clergy and lay meetings of the MAP report, diocesan survey, identified future needs, 2020 Vision strategic planning process providing further opportunities for input and feedback.
5. 2020 Vision Draft report presented to June Diocesan Council
6. Presentation of 2020 Vision Report to October Diocesan Synod.

The following is an outline of the 2020 Vision development process as envisioned and adopted by Diocesan Council.

Please note that in this schematic it is important to include listening, prayer, discerning and intentionality in our development process.

After Synod recommendations and approval, implementation of 2020 Vision will require an operational plan that includes not only the "what" and "why" of future diocesan priorities for ministry but also the "who" for taking responsibility for accomplishing and addressing different parts of the new strategic plan. The following diagram charts the potential elements of what an operational plan for implementation might look like. This schematic follows the principals of SMART goals.

We hope you took time to participate in the online survey or obtained, distributed and returned hard copies of the surveys for your friends who do not have internet as requested. We hope you attend any meetings in your area designed to discuss this. If this is not sufficient we encourage you to submit your input directly to Diocesan Missioner, mdunwoody@montreal.anglican.ca !

The purpose of this survey and in encouraging other methods of enabling your input is to level the playing field and include as wide a range of voices and involvement as possible so that all who are interested may participate in the development process of our new 2020 Vision strategic plan.

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Anglican Balanced Funds

Norman Spencer

The Anglican Balanced Fund – Synod Report 2015

Market value of net assets (\$ millions):

	July 31, <u>2015</u>		Dec 31, <u>2014</u>		Dec 31, <u>2013</u>	
Cash and short-term securities	\$ 0.7	3%	\$ 1.4	5%	\$ 1.2	5%
Bonds	8.5	33%	8.3	31%	8.6	32%
Canadian equities	5.9	23%	6.4	24%	6.4	24%
Non-Canadian equities	<u>10.5</u>	41%	<u>10.7</u>	40%	<u>10.3</u>	39%
	<u>\$25.6</u>		<u>\$26.8</u>		<u>\$26.5</u>	
Distributions	<u>\$0.56*</u>		<u>\$1.11</u>		<u>\$ 1.01</u>	
*6 months						
Distributions (%)	<u>4.0%</u>		<u>4.1%</u>		<u>3.8%</u>	
Net asset value per unit (after fees)	<u>\$35.76</u>		<u>\$34.69</u>		<u>\$33.34</u>	

Performance indicators during the same period:

	July 31, <u>2015</u>	Dec 31, <u>2014</u>	Dec 31, <u>2013</u>
TSX	14,468.7	14,632.4	13,621.6
TSX – change in year	(1.12%)	7.42%	9.54%
Dow Jones	17,690.5	17,823.1	16,576.7
Dow Jones – change in year	(0.74%)	7.52%	26.50%
10 Yr. Canada Bonds	1.43%	1.79%	2.79%
Canada Prime Rate	2.70%	3.00%	3.00%

The mix of cash and bonds versus the higher risk / higher return equities reflects a prudent but balanced investment policy.

Since Letko, Brosseau & Associates took over management in March 2004 the Fund has generated an average annualized return of 8.1%.

The trustees have met with the managers quarterly and have reviewed the underlying investments.

I am grateful to my fellow trustees for their support and their most professional approach to their task.

Anglican Montreal

Ann Cumyn

The new look of the Anglican Montreal is flourishing. We have a newspaper of which to be proud; a paper that provides diocesan and other relevant news and comment and also gives information about diocesan and parish events. It is hoped that this new high standard of type and photographs can be maintained throughout the paper, in the

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articles and also in the advertising of local events.

The Anglican Montreal Board of Management meets three to four times a year to review the performance of the diocesan newspaper and encourage the Editor. . It draws up a budget for the coming year and receives a up to date report from the Editor, discussing any issues that may arise. It also receives news from the Anglican Journal that may affect it. The Anglican Montreal is affiliated with the Anglican Journal which undertakes its distribution. The current members of the Board are Peter Denis, Sophie Rolland and Ann Cumyn. The ex-officio members are Editor Harvey Shepherd and Program Administrator Nicki Hronjak.

The newspaper continues to operate within budget, although circulation, which is based on church membership, continues to decline. The editor fulfills his duties effectively and with enthusiasm. The Montreal Anglican is circulated with the Anglican Journal. The Montreal Anglican received \$8,000 in 2014 from the Anglican Journal Appeal.

Archives

Richard Virr

No report.

Audit Committee

Michael Patry

The members of the Audit Committee are presently James Pratt, Stephen Petrie, Roman Susel and Michael Patry. The mandate of the Committee is to oversee the audit functions of the Synod and to make policy recommendations on any matter affecting audit, financial reporting or compliance.

The Committee reviewed and accepted the Auditors plan for the audit of the Diocese's 2014 financial statements. Upon completion of the audit, the Committee met with the Auditors, the Honorary Treasurer and the Manager of Financial Services to discuss the audit and to review the draft 2014 audited financial statements of the Diocese. The Committee was satisfied with its review and communicated its approval of the statements to the Synod.

It is also the responsibility of the Audit Committee to review, amongst other, the written re-presentations of the auditors, the Diocese's internal controls, the audit fees and compliance with regulatory requirements. These were reviewed and approved.

Once again the year's audit process went smoothly , reflecting the very good working relationship between the Diocese's accounting staff and the auditors. This resulted in the maintenance of the fee structure at reasonable levels and timely production of the financial statements .

The Audit Committee would like once more to express its appreciation to all concerned for the way in which the audit was carefully carried out. Special thanks go to Norman Spencer, our Honorary Treasurer, and to Stephen Tam, our Manager of Financial

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Services, for making sure the audit was properly managed.

Centre for Lay Education

Tim Smart

I officially finished my work at the Centre of Lay Education at Montreal Diocesan Theological College at the end of March 2015. I've really enjoyed doing this work (from 2000-2015) alongside of so many others who have been interested and engaged in Christian adult education.

My deep appreciation to Principal John Simons who has supported me and the work of the Centre of Lay Education over these many years. To Bishops Andrew Hutchison and Barry Clarke for their ongoing support. To Paul Jennings, Karen Egan, Afra Saskia Tucker, Beth Reed, Jeanette Vink, Mary Fox, my colleagues and friends at MDTC (and Presbyterian and United Theological Colleges) my thanks and appreciation. And to Jennifer James-Phillips who now serves as Treasurer for the CLE.

My thanks to those who have served on the Steering Committee of the CLE over the years: Catherine Hughes, Bill Converse, Ann and Donald Skowronski, Dorothy Wilson, Jim McDermott, Michael Johnson, Yvonne Wakeland, Karen Birkett, Afra Saskia Tucker, Linda Borden Taylor, Pat Hammond, Sr. Anne Norman. And a special thanks to Linden Rogers who has been there from the beginning, working for the advancement of lay education much longer than I have. Thanks to Linden for her promotion of lay education and for the maintenance of the Resource Library over many years.

My thanks to the Lay Readers for their devotion to this ministry and for including me in their journey at the various retreats, conferences and workshops. Special thanks to Sue Winn for her devotion to enabling this vital ministry to flourish in our diocese.

I wish to thank all those who have been both students and mentors in the EFM (Education for Ministry) program over the years. With over 80 graduates, you offer your wisdom and compassion to the world.

For the learning and fun I enjoyed alongside of all those who participated in our Tuesday evening courses at "Dio" over the years, and for the speakers who gave their time, knowledge and enthusiasm to those who gathered.

For the dedication of those who were facilitators in the Marriage Preparation Courses over the years; and in particular these last few years: Sherry and Brad Stephenson, Geert-Jan Boudewijnse and Lucie Lejeune, and Paul Tidman, Cathy Hamilton and Joyce Schaaf.

To all those who appreciated the regular email Newsletters sent out from the CLE, it was a pleasure to offer this service.

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In April of 2015, Afra Saskia Tucker was appointed Interim Director of Lay Education at the Centre for Lay Education.

With a new director, come new ideas, new energy and a fresh approach to things. I look forward to seeing how Lay Education continues to develop in our diocese as we continue to mature in Christ together.

Please visit the web page of CLE:

<http://dio-mdtc.ca/lay-ed/>

And you may contact Afra:

afratucker@dio-mdtc.ca

514-849-3004 ext. 224

Crosstalk Ministries

Linda Faith Chalk

At Crosstalk Ministries we are both blessed and challenged by the open doors that God has placed before us. Many of these ministry opportunities are experienced by the Day Camp travelling teams as they go out to serve in 5 Provinces from Alberta to New Brunswick, where Day Campos are held in Churches as well as on 4 First Nations Reserves and 3 Armed Forces Bases. A total of 25 locations in all with over 700 Campers participating; able to hear the Good News of Jesus' love for them. One of the continuing Day Camps experiences is whether we will have enough churches for all of the teams that we send out or whether or not we will have enough teams for all of the churches that invite us to come and minister. God is good all the time.

Ministry is always a mixture of highs and lows and this year was no different. Senior Camp was a time of soul searching and also fun. The speaker was from Artizo in Vancouver, B.C. and the camp theme was "The Love Triangle: God, You and Me" speaking on the love of God; both campers and staff were challenged and renewed. Junior Camp struggled with very low attendance which has now made us revisit the issue of continuing this particular Camp ministry. Crossroads, which meets monthly at St. George's, Place du Canada equally struggled with low attendances and so this ministry is currently in the process of being reviewed with the idea of changing the format and approach, a team is currently studying aspects of this ministry. This past year saw changes on the Board level as we said goodbye to our Treasurer, Mr. Rod Cornell. I am so grateful to God for Rod's many years of ministry in keeping our finances in such an exemplary manner.

Changing methods of communications over the years have meant that our Communications Director as well as other Directors are working with blogs or Facebook and other means of communication. We are blessed to have so many people who are committed to ministry through Crosstalk programs and I pray that their commitment is a source of blessing to them. In Ephesians 4: Paul reminds us that the spiritual gifts are for the equipping of the saints for the work of ministry.

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Grateful Recognition

We are blessed by Valerie Taylor's hospitality in opening her home to various Crosstalk events and in housing the office. Equally by her continued ability to carry the office on our behalf. We are grateful to her mentoring in both the Day Camp team setting as well as other ministries.

Our circumstances continue to change over the years. The need for ministry and for equipping for ministry is ever present. We have been challenged to take the gospel and share it and to go out into the harvest but not before we seek the Lord of the harvest.

God is faithful and I praise Him for His faithfulness and His watching over us. Our Directors: Valerie Taylor, Pat Dearling, Victoria Netten-Huyer, Tim Huyer, Wentworth Brookes, Nick Brotherhood, and our Coordinators -Chris Barrigar, Angela Henderson and Randy Howarth as our editor of Networks continue to be a sign of God's faithfulness and grace... thank you.

For all who are members of either Committees, staff members at the camps, prayer partners who who have a heart for the ministry that God has called us to do. Thanks for all that you do in His name.

I give thanks for the Isaiah 40 Foundation, which accommodates so many of our activities as well as giving us storage space, their generosity is so very much appreciated. We have equally been blessed with the use of St. George's, Place du Canada for so many years and for their willingness to accommodate us.

Ecumenical Officer

Stephen Petrie

Interfaith activities in 2014 began with a united push against the Quebec governments proposed Charter of Values. A wide cross section of faith traditions came together to voice our very real concern and opposition to the xenophobic Charter that the PQ government of the day proposed. A number of initiatives brought many groups together to stand against the Charter. Fortunately the change in government following the provincial election in April stopped the Charter in its tracks. With the advantage of time it is interesting now to look back and see that interfaith differences can quickly be put aside in the face of a common threat. Perhaps one day we could learn to undertake more cooperative ventures without first being under attack from secular forces.

Once again the Christian Jewish Dialogue in Montreal (CJDM) conducted an Eco Action Day in May that focussed on an area in St. Henri and over 160 people took part. We held monthly meetings with various speakers that covered a wide range of topics that helped deepen relationships and understanding amongst the communities on the Dialogue. Another activity that CJDM organizes each year is the Christian Commemoration of the Shoah. In 2014 the service was held in Trinity Memorial Church and was a very moving experience for all. Despite serious challenges just getting into Trinity while Sherbrooke

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Street was torn up we had an excellent turnout that even included Montreal Mayor Denis Coderre.

Our ministry together with our Evangelical Lutheran sisters and brothers continued with joint participation in activities during the year. The Easter Vigil at St. John's is a particularly moving start to the Easter season and highly recommended. The Montreal Lutheran Council meets regularly and we share in each other's news.

The Canadian Centre for Ecumenism organized an Ecumenical Institute in October which was held in Fulford Hall. Bishop Barry gave a talk entitled "An Ecumenical Dance with Anglicans".

Once again, if there is any way I can try to be of help in our ecumenical and interfaith relations, please do not hesitate to contact me.

Fresh Start

Bill Gray

The Venerable Bill Gray- Executive Archdeacon and Co-Chair

The Venerable Linda Borden Taylor- Archdeacon of Community Ministries and Co-Chair

The Reverend Neil Mancor- Regional Dean and Post Ordination Training Facilitator

Fresh Start supports clergy and parishes experiencing clergy leadership transition. In our diocesan supported Fresh Start clergy who have moved to a new parish meet regularly together with trained facilitators to discuss issues and experiences related to beginning a new pastorate and new parish start up. Our time together is structured around prayer, fellowship, education by presentation of congregational development modules and presentation and discussion of case studies by members based on actual recent experience.

The previous year's participants, The Venerable Ralph Levitt, The Venerable Michael Robson; The Reverend Richard Gauthier and The Reverend Robert Camara, graduated from Fresh Start after approximately a two year commitment.

Clergy Fresh Start has been challenged at times by the limited number of clergy in transition to a new placement at any given time and the overlap with other clergy support such as the post ordination group. It has been determined that there is great merit in combining these two diocesan initiatives. Both groups often use similar resources, learnings and involve common issues dealing with transition. There is advantage in having sufficient combined clergy to form the critical mass for profitable discussion.

Clergy who have been newly appointed to parish placements in the past year include who are invited to participate in Fresh Start are The Reverend Patrick Wheeler, The Reverend Nick Pang, The Reverend Lorne Eason, The Reverend Elizabeth Welch and The Reverend Steven Makison.

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Post Ordination clergy who will participate in the combined program when appropriate include, Josee Lemoine, Amy Hamilton, Jean Jacques Goulet and James Duckett.

There are discussions about the possibility of revitalizing the congregational Fresh Start and enabling more clergy and lay leaders to attend Fresh Start training sessions in order to possibly become facilitators.

Lay Readers' Association

Sue Winn

The Montreal Lay Readers have enjoyed a very full year of service, excellent teaching and changes in leadership. With the departure of Tim Smart as Pastor of Lay Readers, Rev. Lorne Eason has been appointed as our new Pastor. Lorne has worked diligently to update our contact list and to communicate with all the Lay Readers.

At our Annual General Meeting Glen Marcotte was voted President of the Lay Reader Association, replacing Tania Lesack who had served for two years. New members to the executive include Sandra Keymer and Anne-Claude Geoffrion. Bishop Barry attended our AGM meeting and spoke to us about our faithful service and prayed that we would be blessed in our ongoing work.

2014-2015 was a year of many memorable events. Our Study Day in November 2014 was led by Archdeacon Sidney Black from the Diocese of Calgary. As a co-chair of the Council of Indigenous Peoples, Sid took us on a journey through recent developments within the Anglican Church of Canada towards Healing and Reconciliation. Worship, led by Ian Sinclair followed the format of "Gospel-based Discipleship", a format for daily prayer used among our Indigenous brothers and sisters.

The study part of the day was followed by a Commissioning Service when we were joined by a surprise visitor, Primate Fred Hiltz. Fred was our preacher for the service, and Bishop Barry commissioned new Lay Readers, and those who were renewing their Licenses.

Saturday workshops are held each month to enable Lay Readers to enjoy ongoing learning. In addition all Lay Readers are encouraged to register in the Education for Ministry Program.

In early May the Lay Readers gathered for a weekend at Manoir D'Youville with Professor Patricia Kirkpatrick as speaker. Patricia's topic was "The Beginnings of Judaism and the Emergence of Christianity." We were made aware of some implications for Inter-Faith Studies and Dialogue in the 21st Century. A brilliant teacher, attentive to her listeners' questions and needs, all in attendance agreed it had been a most worthwhile experience.

Now we look forward to working with our new Bishop, Mary Gibson, and to a November Study Day with the Rev. Eileen Scully, Director of Faith, Worship and Ministry.

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Please know that “outsiders” are always welcome to attend Lay Reader events.
Our website: www.layreaders.org

Montreal Diocesan Theological College

Karen Egan

This year began with a bang, as we, together with our Ecumenical Partners in the United Theological College and the Presbyterian College, as well as McGill University celebrated our 100th Anniversary of the founding of what we now call the Montreal School of Theology. The Rev. Dr. Karen Hamilton the General Secretary from the Canadian Council of Churches preached at our Anniversary Service, and commended our example of diligent partnership as our way of participating in God’s Kingdom. It was a wonderful celebration with well over one hundred people in attendance.

This year we also said goodbye to our long time and faithful student Chaplain Rev. Dr. Elizabeth Rowlinson. .

Property Redevelopment

Bill Gray

Goal

Support ongoing innovative property development including re-purposing in order to transform properties from burdens into opportunity.

Methods

The Diocese of Montreal has resourced professional consultants available to parishes in order to assist them in their property development needs and future visioning. Wayne Heuff – real estate professional identifying potential property redevelopment and developers; Omnia Technologies Inc. – property and infrastructure assessment; Altus - property appraisals; Ron Rayside , property re-purposing. The Diocesan Mission Committee has organized “Proporunties” workshops providing forums to educate parish leaders about property development opportunities and resources.

Diocesan staff, clergy and lay leaders are also working together with the councils of the Diocese to help determine surplus diocesan property that should be sold in order to relieve the diocese of their expense especially in cases when there is no benefit and use the proceeds to assist other diocesan ministries as prescribed under diocesan guidelines.

Outcomes

Projects in progress
St. George’s, Place du Canada
St. Philip’s, Montreal West
St. Barnabas Pierrefonds

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St. James the Apostle, Montreal
Resurrection, Pointe Claire
St. George's, Granby
St. Mark's, Longueuil
St. John the Evangelist, Montreal
St. Paul's, Lachine
Cathedral Place
St. Peter's, TMR
St. George's, Chateauguay
Trinity Memorial, NDG

Regional Ministry Developments, 2015

Bill Gray

Developing Vital Ministries is a primary objective of the Ministry Action Plan, 2015, where it is envisioned that we help parishes to find their mission and stem decline, moving from an attitude of survival towards a life of vibrancy and hope through a ministry of invitation and hospitality. One of the methods identified and given priority for accomplishing this goal was the enabling of better regional ministries among neighbouring congregations by encouraging regional dialogue about possibilities for shared and mutual mission and ministry. This led to the discovery of potential opportunities for better local sharing of resources and mission. In recent months there has been a movement from dialogue, discussion and planning to the formalization of regional ministries in the Laurentians, Eastern Townships and the South Shore. As of the end of March, individual congregational and parish vestries have now agreed to work together in each of the regions to share clergy, finances, staff, volunteers, pastoral care, educational programs and other activities thus strengthening local congregations. One principal involved is simply to pursue together that which seems difficult or impossible to accomplish separately. Another major objective is to ensure in each region the availability of at least one (or more) full time stipendiary clergy (sometimes achieved through a combination of part time clergy) to ensure weekday ministry and parish development in order that parish ministry and activity may go beyond that of the simple provision of Sunday worship services in individual congregations. The success of this venture is also dependent upon the many retired, occasional and visiting clergy and lay readers/leaders who continue to provide their services for leading worship and otherwise sometimes at very minimal or no remuneration. The success for these regional ministries has been supported by the Diocese of Montreal with the provision of the leadership of the Bishop's Office, Directors of Parish Development, Human Resources and Finance, other diocesan staff, territorial and executive archdeacons, deanery regional deans, clergy, lay leaders, local parish clergy and lay officer and members and other consultants. There has been direct financial support as well by way of diocesan grants and loans to regional parishes.

The following is the list of now formal regional ministries including their participating congregational communities and anticipated clergy staffing:

Laurentians: Arundel, Lachute, Lower Laurentians, Ste. Agathe, St. Sauveur, Morin

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heights, Kilkenny. To be supported by two full time stipendiary clergy persons and other retired, occasional and visiting clergy and lay readers/leaders. The current incumbent (and facilitator of this development) is Archdeacon Ralph Levitt, with plans to add a second clergyperson. Effective date is July 1, 2015. The Reverend Nick Pang was appointed associate priest of the Laurentians effective August 1st.

Eastern Townships:

Deanery of Bedford: Bedford, Stanbridge East, Philipsburg, Farnham, Frelighsburg, Pigeon Hill. To be supported by one full time stipendiary priest and two occasional plus lay readers, leaders. The current incumbent is the Reverend Andy O'Donnell. Effective date April 1, 2015,

Granby/Brome/Sutton Region: Iron Hill, West Brome, Sutton Junction, Rougemont, Brome, Abercorn, Granby, Waterloo, Cowansville, Abbotsford, Mansonville, Sutton. This area is still in development and not all relationships have been formalized yet but discussions, planning and negotiations continue. The Brome/Sutton cluster of congregations has been formalized into a regional ministry and there are negotiations and developments with the others. To be supported by a combination of two stipendiary priests, one 2/3 time and the other 1/3 time with the continued support of retired, occasional and visiting clergy, lay readers/leaders. The current incumbent is the Reverend Canon Tim Smart and the Reverend Richard Gauthier provides bilingual worship services to St. George's Granby area cluster of congregations. Effective date, April 1, 2015.

South Shore: Brossard, Greenfield Park, St. Hubert, Hemmingford, Havelock which are led by two stipendiary clergy with financial support from the diocese. The clergy persons are the Reverend Christopher Belle and the Reverend Linda Faith Chalk. The congregation of St. Mark's Longueuil has joined the parish of St. Barnabas, St. Lambert. The clergy incumbent is the Reverend Gwenda Wells. St. Mark's Longueuil continues as a site for community events and social action/justice outreach, with the intent of exploring greater development of a church plant focused on French language ministry. The clergy person is the Reverend Richard Gauthier. These initiatives are due for further review.

With this success there are now new plans to explore and develop other regional ministries with the first priority to be the West Island of Montreal comprised of the deaneries of Pointe Claire and St. Anne's. Our prayerful thanks to God and God's people who have blessed us in these ventures.

Provincial Council

James Pratt

Provincial Synod met on June 24-28 in Fredericton, New Brunswick. Members of Synod from the Diocese of Montreal for the 2015-18 triennium are The Rev. James Pratt, The Ven. Michael Johnson, Penny Noel, Valerie Bennett, and Élodie Lambert. The Ven. Michael Johnson is the diocese's representative on Provincial Council.

In 2013, Provincial Council funded a provincial conference to train representatives of

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each diocese to become trainers of youth workers in their dioceses. That conference took place in Montreal in June, 2014, under the leadership of Mark Dunwoody, Judi Steers and others, with 3 or 4 participants from each diocese. The participants then returned to their dioceses and, during the fall and winter of 2014-15, organized and led workshops for clergy and parish youth workers. The Montreal event, "Community Building", took place in November, 2014.

Building on that success, Synod voted to make the Province a sponsor of the next Ask & Imagine youth leadership course. The Province will provide funding for the program, and subsidize the attendance of youth from within the Province. The youth benefiting from the subsidy will be expected to implement a program in their home diocese, of their own design and responding to the local context, using the skills and tools they acquired at Ask & Imagine.

Much time was spent discussing how the dioceses of the Province can work together for economies of scale, and to do things that no diocese can do on its own. One result was the formation of a Social Justice Working Group, which will "engage the Province and coordinate action on issues of social justice". The first issues addressed by the Working Group, in response to a challenge made by the Primate to the Synod, are child poverty and the implementation of recommendations of the Truth and Reconciliation Commission. The Metropolitan will be drafting letters on these issues for parishes and individuals to send to their Members of Parliament and provincial legislators.

Bishop's Missioner for Reimagining Church

I was appointed to this new, quarter-time position, by Bishop Barry in February 2015, with the mandate to promote and present the "Reimagining Church: shaped for mission" course throughout the diocese. Bishop Barry was inspired in some measure by the experience of four Toronto area bishops who themselves have taught the course successfully in their respective areas. (One has taught the course four times!)

The free, downloadable, five session course, has been designed by Dr. John Bowen, (former Professor of Evangelism of Evangelism at Wycliffe College, Toronto,) for those who know something is wrong and want to understand what can be done about it. The first three sessions look at changes in our culture, the spiritual resources the church has to respond to the challenges, and what it means these days to be a "Christian." Then participants explore some of the ways churches are already changing and adapting in order to be more effective. Finally, we consider what this might mean in our own situations.

"Reimagining Church" involves lots of group discussion, colourful visual presentations, thought-provoking video, Bible discussion, opportunities for prayerful reflection, and (of course!) refreshments. The materials, teaching files, instructor notes etc. (but not the refreshments!) are all freely downloadable at <http://www.freshexpressions.ca/project/reimaginingchurch/>

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I am in conversations with archdeacons and regional deans about presenting the course in their areas. Please feel free to speak to your own regional dean or archdeacon if you think the course might be helpful in your context. Following a presentation I made to the Pointe Claire and St. Anne deanery chapters, courses are already being planned in the West Island for this fall.

Please contact me for more information, and please visit the Fresh Expressions Canada website www.freshexpressions.ca

Spiritual Direction Group

Vivian Lewin

In 2014, our ten licensed Spiritual Directors met with 70 different individuals to help them better focus on God's wisdom and guidance for them. These meetings are provided without charge; sometimes the person comes once or is on a retreat, while others continue the conversation over time. It is a privilege to stand so close to God's work and experience its power in hearts that are, by grace, open to such movement. We logged nearly 500 meetings with individuals, including some for the purpose of matching people with suitable directors.

Many of us also organized or provided talks for quiet days, retreats, and listening skills training. We preached sermons. We wrote suggestions for parish newsletters and web sites. We encouraged spiritual growth in and beyond parishes.

To be licensed in this Diocese, a director must have discerned the call to this ministry, receive specific formal training, meet regularly with their own spiritual director, participate in individual or group supervision, and take regular time for retreats and continuing education.

Our meetings have historically been open to anyone with a heart for the work of spiritual direction; at the moment, however, our chief activity is to continue working with an external animator, Dr. Damian Zynda, to discern the form(s) this group's ministry will take.

Holly Ratcliffe is responsible for the continuity of the group discernment; Betty Ross takes our minutes; Michelle Eason convenes the meetings; Ralph Leavitt is treasurer; Vivian Lewin chairs the group.

For more information, or to schedule an interview with a view to being matched with a director, write to [sdgroupmontreal \[at\] yahoo.ca](mailto:sdgroupmontreal@yahoo.ca) or telephone 514.768.7807.

Synod Planning Committee

Susan Winn

This committee of clergy and lay members was elected at the Conference Synod in 2012.

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There is a three-year mandate required of the committee, including two business synods and a Conference Synod.

There have been changes in membership over the three years, as well as changes in Diocesan Staff. Executive Archdeacon Janet Griffith was replaced by the Rev. Bill Gray. Our bishop, Barry Clarke announced in April 2015 that he would be retiring as bishop. An electoral Synod was held on June 6th and we will be welcoming Bishop Mary Gibson, former Dean of St. George's Cathedral in Kingston, Ontario. Her official duties begin on September 1st, 2015.

An additional new initiative is the aboriginal ministry led by the Rev. Annie Ittoshat in the former parish of St. Paul's, Lachine.

These changes required adjustments in our planning for Conference Synod, with its focus on Partnerships. We will celebrate partnership with Masasi and Bishop James Almasi. In addition we will welcome Bishop Barbara Andrews from our partners in the Anglican Parishes of the Central Interior (APCI). Other partnerships include local missions, (Mile End, St. Michael's Mission, Tyndale-St. George's), the Inuit Community of St. Paul's, Montreal Diocesan College and the Fulford Residence.

Friday evening the 16th, all are invited to a Gala Dinner Celebration, a time to experience new beginnings and new opportunities in the Diocese of Montreal, welcoming our new bishop, Mary Gibson.

On Saturday, October 17th, all people of the diocese are invited to participate in workshops to explore the value and importance of working in partnership within our communities and beyond.

The theme of this year's Synod is "Yes! God is with us! Stronger Together!"

The committee has worked diligently to reflect the joys of partnership as we truly are stronger together. I am so grateful for the hard work of all members who have devoted their time and skills over the last three years. We have been especially grateful for our staff support from Sophie Bertrand, a lady who is totally unflappable! A new committee will be elected at Synod to carry the work of Synod forward over the next three years.

Youth Ministry

Mark Dunwoody

This year winds up a three-year work cycle for MTL Youth. In 2012, an action plan was conceived with six interrelated areas of ministry to focus on in order to create the foundation of viable youth programming both in parishes and in the larger church, and a sustainable youth ministry community in the Diocese of Montreal. These six areas for action were: **Leadership Development, Parish-Based Youth Ministry, Internship Program, Youth Ambassador Program, Social Justice, and Outreach.**

Over the past year, MTL Youth has continued to develop under these six broad areas,

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particularly in leadership development, parish-based activity, and the internship and youth ambassador programs. But we have also learned over the past three years that the communities of ministry to families and children, youth, and young adults in this Diocese, as well as others we have partnered with, tend to overlap and complement one another, and so we have created a more integrated way of understanding and serving this ministry continuum.

Another area of productivity has been the cultivation of some fruitful partnerships with those working in youth, young adult and family ministry outside our Diocese. We have been able to connect not only at the level of diocesan leadership, but also to facilitate relationships and collaboration among those working on the ground in different contexts.

Highlights of the 2014-2015 work year for MTL Youth include:

Expanding the “Breakfast Club” Model of Fellowship for Youth Ministry Workers

Two years ago, a group of lay people and clergy with responsibility for youth and young adult ministries in their parishes began meeting on a weekly basis to confer, collaborate, and sometimes simply commiserate in their work. The idea behind these meetings was to combat the sense of isolation that can come when people are ‘siloe’d’ in their parishes; to create a kind of professional peer group, and to provide support and encouragement, particularly for those engaged in starting up new ministries.

The group continued to meet over the past year, with membership and focus changing as roles and ministries developed, but maintaining its central function as a place of connection and companionship. The original group has had a downtown focus, usually meeting in the Synod office, and while some people from outside the city core have been able to participate at times, others were left out. This bias toward the centre is something that we recognize not only as a problem in the area of youth ministry, but in other aspects of Diocesan life as well, and is something that won’t be corrected without intentional action.

To begin to address this, one of the most important accomplishments of our intern, Andre Parris, was to create a new support group for youth ministry workers on the West Island, on the model of the breakfast club. Reflecting Andre’s multi-denominational background, the group he brought together was ecumenical as well.

Community-Building Workshops

In the summer of 2014, the Province of Canada, with a lot of leadership from the Diocese of Montreal, sponsored a “Train the Trainer” conference to teach facilitation and leadership skills to small groups from each Diocese in the Province, with the expectation that the benefits would be passed on and multiplied through workshops and events led by these newly-trained trainers in their home Dioceses. The relevant content was adapted from the Trailblazing youth ministry training resources developed by the University College of Huron, in particular Judy Steers. Each Diocesan team focused on

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one of the Trailblazing units, and created a mock training session using the facilitation skills learned during the conference. Each team was then charged with fleshing out and delivering at least one training session on their area of focus in their home Diocese.

The three participants from our Diocese were Afra Tucker, Lee Ann Matthews, and Andre Parris, and their area of focus was on Community Building. Last November, the three of them led a dynamic and informative day-long workshop on creating and sustaining healthy communities. The workshop participants left armed with a lot of new insight into the communities they are committed to serving, and the workshop leaders have continued to bring their knowledge and training into their work. For example, Afra Tucker led, with the Rev. Nick Pang, another session on community building with the Montreal Mission Interns at the Montreal Diocesan Theological College this past summer.

Children and Youth Ministry Retreat

For the second year in a row, the Diocese of Montreal partnered with the Diocese of Ottawa in sponsoring a weekend retreat for children and youth ministry workers at the Manoir d'Youville in Châteauguay in March. This year, author and scholar Sylvia Keesmaat of the Toronto School of Theology introduced a diverse group of Sunday School teachers, youth group leaders, clergy and interested young people to a narrative approach to understanding scripture and N.T Wright's ideas about the contemporary church engaged in the work of living out the 'fifth act' of the Biblical story.

The discussions were inspiring, and small groups during the weekend took these ideas and applied them to the practical and sometimes difficult work of engaging and ministering to young people. The culmination of the weekend was a lightning round of 'burning questions' that covered everything from sexuality to miracles, and proved to be a fantastic way for the younger and older participants to listen to one another and be heard.

Our relationship with the Diocese of Ottawa is became deeper and stronger over the course of this year, with the retreat being just the highlight of a series of smaller get-togethers and collaborations. The retreat attracted new participants this year as well as a lot of returning ones, and we will continue to offer it annually, as well as other opportunities for working together in different ways.

Parish-based Projects Funded through G.U.M. and Summer Grants for Children's Ministry

Diocesan support for parish initiatives in youth and children's ministry was provided both through two main diocesan grant programs, the Growth, Understanding and Mission (G.U.M.) Grants, and the Summer Grants for Children's Ministry. MTL Youth staff provides input and support to parishes in developing project proposals, plans, and grant applications for ministry to young adults, youth, children and families. We engage with the leaders working on these projects

G.U.M. Grants in 2014-2015 and 2015-2016 have supported:

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- The Love in Motion project at St. Cuthbert, St. Hilda and St. Luke, which supports children and families, and especially vulnerable children, and engages them in community, social justice, and development of their faith.
 - The F.A.S.t youth program at St. Thomas' N.D.G., which provides regular Friday and Sunday gatherings for youth, as well as a variety of supports and events for parents and youth throughout the year.
 - A weekend young adult retreat for the McGill Ecumenical (United-Anglican) Chaplaincy
 - The Montreal Mission Internship at Montreal Diocesan Theological College, which gave young adults both in and outside of the Anglican Church the opportunity to explore the theology of mission and develop their own creative missional projects in a variety of community settings.
 - A stage for young choristers at St. Matthias, Westmount, who will both receive musical training and develop a music ministry outreach program for the church.
 - Initiatives to engage community youth through music, photography, and local history at St. Paul's Church, Mansonville.
 - Family Ministry at Trinity Memorial, which entails family worship and family-oriented events, as a foundational component of the Family Life Project, a long-term initiative to serve families in the broader N.D.G. community.
 - A new family ministry animator position at St. Barnabas, St. Lambert.
- Five small grants for childrens ministry were also awarded this past summer, supporting:
- A Sunday School 'story of the Bible' art project at Christ Church Cathedral (inspired by the March weekend retreat with Sylvia Keesmaat!)
 - Vacation Bible School at St. James, Bedford
 - Bible Day Camp at All Saints Deux-Montagnes
 - A "free family fun day" at St. Thomas', NDG
 - A music workshop for kids at Trinity Memorial

Youth Ambassador Visit to the Diocese of Masasi

The Y.A.P. (Youth Ambassadors Program) enables young people to engage in mission – locally, regionally, nationally and internationally, with the hope these experiences will foster a lifelong value of joining in the work of God in the lives of others. The program was created in 2011 originally, and since 2012 has been a joint effort of MTL Youth and the Partnerships Committee. Since then youth have participated in workshops to build leadership and communication skills, and then are asked to take their faith and enthusiasm on the road to share their experience and learn from others. Ambassadors have visited our partners in the Anglican Parishes of the Central Interior in Kamloops, British Columbia and participated in the Canadian Lutheran & Anglican Youth Conference in Saskatoon, as well as our local community missions, New York City, and Canadian Lutheran & Anglican Youth (C.L.A.Y.) conferences.

As we have seen when our Youth Ambassadors visited the Parishes of the Central Interior, the young people of our Diocese can play an important role in furthering Diocesan relationships with our partners. In this year of focusing on partnership as a particular theme for our work in the Diocese, the Youth Ambassadors program has

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taken a big step upward and outward, and sent a small delegation of young adults to the Diocese of Masasi in Tanzania. Youth exchange has long been a goal of the Montreal-Masasi partnership, and this is the first foray into making it an ongoing reality. The visitors have returned to Montreal full of ideas for creating new connections between our Dioceses, for educating Montreal Anglicans about Masasi, and for supporting one another in our mission.

Conclusion

What we have learned most in the past year has been an admiration and respect for the creativity and initiative among those dedicated to working with children, youth and young adults in the Diocese. We have also learned that there are existing and potential synergies among these ministries, and between these ministries and others – particularly emerging church, mission, social and environmental justice ministries – as well as with our partners in mission. Many of our most enthusiastic and innovative youth leaders are also among our most active and energetic leaders in other areas. Recognizing, facilitating and supporting these organic connections will be one of the primary areas of focus for MTL Youth in the years to come.

Chaplaincies

Concordia University Multi-Faith Chaplaincy

Ellie Hummel

“So what’s your average day like as a Concordia Chaplain?” That is a question I am often asked. To be honest, I am never sure how to respond. My days are varied and busy and never the same. Some days are driven by programs: I might be leading a workshop on spirituality and authenticity, focusing on photography or listening as a spiritual practise. Or it might be a Thursday, the day of our weekly vegan meals, where we work with student staff and volunteers to feed some 80 people in the course of two hours, along with great community and conversation. Some days just float by, as I spend much time chatting with the regulars who come and hang out in our lounge and kitchen, or talk to people who drop by just to say hello and see a friendly face. Some days are more focused on tasks: I might be planning and organizing events together with colleagues from Multi-faith Chaplaincy and other university departments, or might do some of the administrative tasks that are part of my job. Other days can be more intense, particularly if I am dealing with a crisis situation and coordinate a compassionate response. I also hear many personal stories in one-on-one encounters with students who come to receive help from the Student Emergency and Food Fund, which our department has for students in emergency financial situations, or from students who come for spiritual guidance.

But no matter what my day looks like, there are always some constants: Chaplaincy is always about relationship building, and about loving the person I am with in the present moment. Service to others always comes first. Chaplaincy it is also about hospitality, about welcoming others, no matter what they believe or who they are or what their circumstances are. To welcome the stranger is a strong Christian value, and

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when I offer hospitality I am reminded of the many Biblical stories of hospitality and exhortations to love others. And hospitality is more than that, for it is also a value found in most religious and spiritual traditions. Offering hospitality is therefore a way to build bridges between people, between faiths and between differences. I am grateful that I have the opportunity to offer hospitality on your behalf to the students and the university community as a whole and pray that by doing so, I might be of service to others.

Diocesan Theological College

Rhonda Waters

The Board of Governors of the Montreal Diocesan Theological College appointed me as Chaplain in November of 2014, contracting with Christ Church Cathedral for a portion of my time. I follow in the footsteps of the Rev'd Elizabeth Rowlinson who served as Dio's chaplain for 21 years and is much loved by the many students whose lives she touched. It has been a joy and an honour to continue her work of supporting the community and worship life of the college and the well-being of each member of the faculty, staff, and student body.

Federal Prison Chaplaincy - Cowansville Institution

Tim Smart

From April 2014 to March 2015, I was working 20 hours at week at the men's medium security prison in Cowansville. As of April 1st, 2015, my work hours were reduced to 7 hours per week.

Within this constraint, I continue to open the Chapel up on Monday evenings for inmates and welcome church volunteers from the outside who come in to share in singing, bible study, and prayer. We have volunteers from local Anglican and Roman Catholic Churches, as well as volunteers from Evangel Pentecostal and Union United in Montreal.

And on Friday mornings, volunteers from Yamaska Literacy in Cowansville arrive to help the guys with English; and on alternate Friday mornings, volunteers from Sac à Mots in Cowansville come in to help us read and write in French.

There is very little time left over for me to meet with the guys one on one as I used to.

Our Chaplaincy Team at Cowansville is strong however. Two full-time chaplains, while myself and another Catholic priest are part-time. We have an Imam coming in one day a week and a Rabbit occasionally. There are currently about 700 inmates in Cowansville, serving sentences from 2 years to life.

While finding our work rewarding, Chaplains are continually frustrated and dismayed

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to see the current federal government cutting back on services for inmates which might assist them in their rehabilitation. The emphasis now is more on security and incarceration and less on offering the skills needed to succeed when one is released from the system.

Federal Prison Chaplaincy - Federal Training Centre, Laval

Peter Huish

I am surprised again this year to be serving yet another optional year of a chaplain's contract at Federal Training Centre when it seemed inevitable that I would become one of many cuts in the correctional services. I am also surprised at the seeming evenness and stability in the work given the dramatic changes of the last couple of years. My contract is for 30 hours of work monthly.

Many changes which have been occasioned by the "tough on crime" and "punishment over rehabilitation" ideological bent of the government, some of the most shocking changes have been:

the determination of the government to eliminate part-time chaplains (which traditionally ensured service to all minorities, including anglophones in Quebec, and in spite of which determination, both Tim Smart and myself continue in part time roles to this day);

the elimination of faith communities as contractors for chaplaincy services, including our own diocese, which has been a contractor to CSC for many years, and the shift to a sole contractor, in the name of greater efficiency, cost cutting and increased accountability (those faith communities are not to be trusted..... especially perhaps those which may understand that the imprisoned are the least of Jesus' brothers and sisters, among whom he is to be found!);

the increase in prison populations (approximately 2000 across Canada and a 250% increase in the case of Federal Training Centre) bespeaks a blight in our societal life whose cost is far greater than the increase in dollars spent to imprison, if we dare to consider the loss of productivity, the loss of hope, the cost of debilitating scarring to those directly affected by an unnecessarily harsh justice and correctional system, as well as the "violentization" of all of us in the complicity which is imposed on us by the government that claims to act in our behalf;

and there are the harsh measures which have been imposed in the last couple of years and about which I reported last year - the stresses of over-crowding, double-bunking, the "rationalization" of food services and the severe cuts in earnings for work by inmates, on which they depend for basic necessities.

This second contract year has seen the administrative amalgamation of two institutions so that Federal Training Centre and Montée St. François Institution are now one though their roles remain quite distinct. In 7 hours per week I convene a weekly chapel activity

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around a bible study, alternating between the two sites, coordinate a group of dedicated volunteers who take seriously the gospel call to visit Jesus and his family members in prison, and I spend a good amount of time in usually long-term, one-on-one accompaniment sessions, as requested by inmates. 7 hours doesn't really do it but I work hard at trying to manage myself in a never completed ministry.

My concern now as March is in sight, at the end of another, and perhaps final, contract year, is for the future of this chaplaincy work. For me it has been a time for significant relationships and a period of intentional standing against brutality and standing for those who are lost in their being condemned. This has been my vocation and my passion, as well as a blessing, for 17 years. In standing down personally I am reassured by the new team of chaplains that has formed, by the faithful experienced volunteers who could not do otherwise but to serve as they do, and by the always encouraging arrival of new volunteers on whom depend, not only our beneficiaries but also myself and others who serve.

Please speak to me if you have any questions about this work and especially about the possibility of your volunteering.

Federal Prison Chaplaincy - Drummond Institution, Drummondville

Holly Ratcliffe

Montreal-Southwest Community Ministries (MSCM)

Peter Huish

I have reported yearly for Synod since 2001 on the work of MSCM. Even though we had some diocesan seed funding in our first three years of operation I have offered reports unbidden in the conviction that our work of accompanying those who have served time in a penitentiary and assisting their social reintegration responds to the call to the love and radical hospitality for one another that Jesus' Gospel proclaims and celebrates - *I was a stranger and you welcomed me*. I am convinced that the work which we do at MSCM is a definitive piece in the ministry of the Church and my initiative in reporting seeks to have the church join me in this conviction.

In addition to that early diocesan seed funding, we have also received yearly financial support as one of several projects operating under the banner of the Correctional Service of Canada's Community Chaplaincy endeavor in Montreal. I have reported in the last few years, a decline in this support. Neither community nor institutional chaplaincy seem to have the interest and support of the present federal government and a number of projects have declined and some have failed, or been cut outright. A particular dramatic instance of this cutting by government is the dropping of their support for Circles of Support and Accountability (CoSA) nationally, a programme which has been demonstrated by long term, rigorous measurement, to reduce recidivism of sex offenders by some 80%. This loss of funding has hit us heavily. For the balance of our work of accompaniment, financial support has been reduced by 25% to 30% on three separate occasions in recent years. In this financial year of the government we are yet to

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receive moneys due, albeit reduced, since April.

In spite of these financial straits, perhaps because of them, we see more clearly the vision on which MSCM was founded in 1999, and which continues to propel us today, an understanding that our shared desire for safety, peace and fulfillment in our community calls us outside the squint of condemnation, punishment and exclusion that come with a “tough on crime” agenda, to the eyes-open practice of gospel hospitality. The riches which seem to abound for us and for which we are always grateful are the volunteers who constitute, shape and carry our community in their extraordinary self donation and thanks to them we continue to serve in responding to needs that are on the increase, given the harshness of these times.

Inadequate funding challenges us seriously but in spite of that we are buoyed by the continued strong community that exists and in fact continues to grow with the participation of faithful volunteers and ex-inmates who remain an integral part of our community even long after they have been released, and for many of whom we have become their permanent, rather than their transitional community. We are greatly encouraged also by the ongoing gift of space at Fulford Hall, donated by Christ Church Cathedral and the Diocese of Montreal, where every Tuesday night we host some 30-40 persons at *Open Door*, our weekly community meeting where typically there are equal numbers of volunteers and ex-prisoners. *Open Door* is the crossroads, the meeting place where gather all who participate in or who are curious about our shared endeavor of community-making.

We continue to offer CoSA in our St. Henri offices and a weekly gathering, *Table Talk* when members of our community gather for lunch and conversation each Friday. The Cathedral makes the Undercroft available to us for a monthly “Movie Night”, as another opportunity for our members to gather socially. In addition to these programme elements there are numerous individual meetings for personal accompaniment. Earlier this year we convened a Community Building Workshop (CBW) when some 30 of us gathered for this extra-ordinary experience of personal authenticity and true community. These CBW which we convene annually, provide an intentional and focused living of the ethos which carries us in our work throughout the year.

Please visit our project website mscm-qc.org to learn more about our project. Your questions, comments and support are always welcome. I invite you to contact me at 514 812 4863 and ask you to keep MSCM in your prayers.

Ste-Anne’s Hospital

Stephen Petrie

As I look back over these reports the last few years I notice just how repetitive they are! It is now my eighth year here at Ste. Anne’s and there were discussions of a transfer of the hospital to the province when I began and here we are eight years later and it still has not happened. The latest date is April 1, 2016. We shall see...

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As the transfer limbo continues the number of retirements and transfers to other government departments continues to drain experienced staff from the hospital. It will be a relief when the transfer is done and people can see their way through the fog of uncertainty. I include my own position in that uncertainty as it is a contract position between the Department of Veterans Affairs and the diocese. No one knows what chaplaincy will look like under the province. I trust that it will continue but that remains one of many unanswered questions about the future of Ste. Anne's.

On a more positive note we have not closed any more wards. The resident population is now about 330 veterans and, as always, it is a great privilege to share in their lives. Ste. Anne's is a very special place and I am honoured to work here.

I want to thank Neil Mancor for providing on call backup two days a week. I also want to express my great thanks to the volunteers who do so much to help at the services here: Marge and Bill McConnell, Stephen Crisp, Claudette Davidson, Joan Ward, and Joan Senninger.

Reports on National Committees

Anglican Fellowship of Prayer - Canada

Valerie Bennett / Stacey Neale

The Anglican Fellowship of Prayer (AFP-C) exists to encourage and enable the ministry of prayer in all its forms of expressions in the life of the church. It is there to assist clerics and laity to increase prayer in their work and life through its teaching resources designed for individuals and congregations. The main purpose of AFP-C is to promote the practice of Christian prayer by all.

As Diocesan Representatives of the AFP-C, we have a lot to report from this past year and some goals to share for the coming one. We are truly blessed to be involved with this ministry and look forward to seeing it grow and expand with the support of Bishop Mary Gibson.

We are ever grateful for the continued support of Harvey Shepherd, the editor of Anglican Montreal, for including an AFP-C prayer in each edition. In the fall, we started with prayers to correspond to general monthly events such as Thanksgiving and Remembrance Day and to highlight Diocesan activities like Synod. In January 2015, we shifted the focus of the prayer to follow the phrase "As the Christian I pray", accentuating the five facets of prayer. The first letter of each word corresponds to a different form of prayer which we outlined in our text. We received positive feedback on this initiative and plan to continue it for as long as space allows in the paper.

Through the Lay Readers, we promoted the Alongsiders' Program which is designed for shut-ins. The idea behind this movement is to reach out to the senior members of your congregation who are no longer able to attend church due to physical limitations. The ideal candidates for this program are individuals who were very active in the parish, but can no longer participate in the life of the church as they used to. These individuals want

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to be in touch with the parish and this program gives them a way to do just that. The Alongsiders' Program encourages its participants to pray without ceasing for issues that are important to their parish. A follow up session with the Lay Readers who bought kits and those interested in this program will take place in the fall.

In June 2015, we attended the AFP-C Consultation in Holyrood, Newfoundland. This event was organized by the executive committee of the AFP-C to get a sense of where this organization should channel its resources over the next few years. The consultation included a review of what works and what doesn't, and a lot of time to discuss new ideas as the group sets out to revitalize this organization. We also met privately with Executive Members from Ontario. They listened to our concerns and suggested methods of espousing to others the practice of prayer. We are very grateful for the support we get from the committee and especially our mentor Paul Dumbrille.

We had the pleasure of meeting other Diocesan Representatives from Dioceses in B.C., Alberta, Saskatchewan, Manitoba, Ontario and Northern Quebec. Several of them were priests including the Reverend Ophelia Kamenawatamin recently ordained in the new Indigenous Spiritual Ministry of Mishamikoweesh. The Right Reverend Geoffrey Peddle, Bishop of Eastern Newfoundland and Labrador was pleased to address us with words of encouragement and reflections on his faith journey. Many of our hosts commented on how his Moments of Grace messages are very inspirational. The Eucharist and Commissioning of Regional Diocesan Representatives was presided over by the Right Reverend David Torraville, Bishop of Central Newfoundland. We not only met Diocesan Representatives from Newfoundland but also parish representatives and there were lots of them. The people of Newfoundland are very dedicated to the AFP-C and very active pray-ers. Besides enjoying their hospitality, we were touched by their spirituality. Through the five day consultation, we considered a new vision together, studied the Bible in small groups, shared faith stories, and prayed without ceasing.

We are pleased to announce that the parish of Trinity, St. Bruno joined the AFP-C with Betty Ross and Carol Hutton as parish representatives. The experience in Newfoundland inspired us to make a more concerted effort here in Montreal to build up a network of parish representatives. We want very much to expand our circle of pray-ers. To this end, Stacey has prepared a presentation on the AFP-C and its resources which she has already shared with one Deanery. During the coming year, she will be reaching out to all the parishes and clergy to share this presentation and take questions on what the AFP-C is all about. Hosting an annual prayer workshop is one of our goals. We would be delighted to have some clergy aboard to help share their ideas of prayer with us.

Lastly, we were present at the annual Synod in October and the Episcopal Election in June. At Synod, our aim was to spread the word about the AFP-C, answer questions, and display the material resources we have to offer. While not well publicized, Stacey was a constant presence in the prayer room during the election process. Several people came in for quiet prayer and reflection which was an encouraging sign.

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National Committees: Communication and Information Resources Committee and Anglican Journal

Sue Winn

National Committees: Communication and Information Resources Committee and Anglican Journal

The Standing Committees of General Synod have undergone an enormous change during this current triennium. Decisions were made by the Council of General Synod that committees would meet once face to face, and then through electronic means of communication. The goal was to save funds, but members have come to acknowledge that it is most difficult to work in isolation without personal contact. As a result, the staff of General Synod carry the load with limited support from committee members.

The Chair of CIRC resigned from his position at the end of the first year, and the Rev. Karen Chalk was invited to replace him. In recent conference calls, members have been asked to respond to changes to the Anglican Church of Canada website, a much more interactive medium of communication. In addition we explore the ongoing interest in the Anglican Journal, which offers regular articles and updates online. A number of grants are available to parishes that initiate local programs based on one or more of the Marks for Mission. The response has been disappointing as funds are available but few parishes apply for these grants.

At General Synod 2016 questions about the future of Standing Committees will be addressed, especially concerning meeting opportunities, function and ongoing support to staff at Church House.

Council of General Synod (COGS)

Karen Egan

As the fall approaches we are entering our final year of this triennium in the Council of General Synod (COGS). Plans are already well underway for the upcoming General Synod (GS2016) to be hosted by the Diocese of Toronto, under the banner theme "You are my Witnesses". That being said, there remains much work underway, with a lot of significant progress over the past year, and so I will report on the three main areas of work.

COGS entered the triennium with a task to prepare a motion to come to the floor of General Synod 2016 to begin the process of changing the marriage canon to allow for same-sex marriages. This came out of a motion that had been passed on the floor of General Synod 2013, so COGS was not chiefly responsible for initiating this process, only for seeing this through. In its first meeting, COGS voted to send this to a Commission, and for just under two years that Commission has been at work collecting submissions, and discerning a way forward. During the spring 2015 meeting in May, the Commission reported that it would be prepared to submit a report to COGS early this fall. This created a bit of a dilemma for COGS, because the fall meeting was

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expected to be very busy, and it also felt that this was a very important issue that might otherwise dominate. With this in mind, and at the Primate's suggestion, COGS agreed to an extraordinary meeting in September, in which this issue alone will be tackled. During that meeting the report will be received, COGS will have some time to discuss this report and the report will be made public. In it expect to see the wording of the motion that COGS will vote on to come to the floor of GS2016, as well as a brief description of the process the Commission undertook to craft the motion, and a rationale for its choices. Therefore expect September to be an interesting time in the life of the National Church, as this issue will come once again to the forefront. Keep in mind, however, that we are still at the stage of crafting the motion, as first real decisions will be made only during GS2016.

With the Commission shouldering the burden of much of the work on the future of the Marriage Canon, COGS was freed to look at other things. One of the important things that COGS has been doing has been overseeing many changes to the ways the National Church's Committee structures and ministries operate. Under the broad category of "New Ways of Working", COGS has heard how committees have drastically cut back on face to face meetings, using technology to meet electronically, and attempted to spread the work of these committees across a broader base of participants. This effort has proved to be a mixed success, with some committees thriving under the new structures, while some committees seem to have got their wheels stuck in the mud. This process of implementation continues to be an important part of COGS' work, whose success will be seen in the movement towards more partnerships in the church, and a wider sense of collegiality.

Perhaps the most significant piece of work that this COGS has been a part of is its developing deeper relationships with our Indigenous partners, and a significant amount of time is spent at each meeting listening to each other, celebrating milestones in our relationship and keeping channels of communication open. In November 2014, COGS was one of the first groups to witness the "Indigenous call to the church leadership", calling for renewed energy in the church to make real changes to improve the life and well-being of indigenous communities and to return power to indigenous leadership. This included a call to enable Indigenous Anglican communities greater independence within the National Anglican Church, which is envisioned as another, (or a next) step in our churches story of reconciliation.

This call was received with some anxiety, but without doubt over the time spent during the November and May meetings asking questions, listening, and remaining open and in conversation, the call became much more warmly received. Indeed, over time, it was realized that we may be witnessing a real kairos moment in the life of the church, and this will be the most important issue we have faced in this triennium.

My membership in COGS, and my work in the Planning and Agenda team for COGS has been some of the most fulfilling work that I have done in the church. It is inspiring to see and meet a cross section of Anglicans from across our national church, as well as partners in the Lutheran and Episcopal churches. The work is exhausting, but hope filled, and I am thankful to have been elected to General Synod for three sessions,

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and to have had the opportunity to serve on COGS for this triennium. I will miss it when I have finished, but intend to run again for GS 2019.

National Partners in Mission Coordinating Committee

Robert Camara

This past year was an active year for the National Partners in Mission Coordinating Committee and the Global Relations Office at Church House in Toronto.

The first half of the year was spent working on a Companion Diocese Relationship Survey which helped get a better understanding of what the various Dioceses throughout Canada are doing in regards to relationships with local and international dioceses. The committee also organized a consultation in Dar es Salaam, Tanzania, with Canadian and African Diocesan partners in an effort to strengthen the bonds of the current relationships and learn from each other what has been working and what has been challenging.

The PIMCC continues to work on Resolutions A171 and A172, in consultation with its partners in this area, in regards to Jerusalem Sunday and Peace with Justice in Palestine. A conference on Christian Zionism was organized in April in Vancouver.

Recently, the PIMCC has been working on a draft resolution looking at the possibility of reinstating a form of the Volunteers in Mission Program, the Theological Students International Internship Program and the Ecumenical Accompaniment Program in Palestine and Israel.

PIMCC has also been involved with supporting the 2016 International Justice Camp in Cuba from April 30-May 17.

As we are now more than half-way through this triennium, we begin to prepare for General Synod 2016 and visits from our international partners.

A particular note of thanks to Andrea Mann for her support of the work of this committee and for her valuable contribution to global relations of the Anglican Church of Canada. Thank you also to Bishop Peter Fenty, the chair of the Partners in Mission Coordinating Committee and the other members.

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J. MINUTES OF SYNOD 2014

**Minutes of Synod
October 18 2014**

Opening Session

Saturday, October 18, 2014

Opening

Delegates assembled in Christ Church Cathedral for the Synod Eucharist, including the Bishop's Charge. The Right Reverend Barry Clarke called the 155th Synod of Montreal to order at 8:30am upon the declaration of the Chancellor, Me. David Eramian, that there was a quorum in both Houses.

Synod reconvened in Fulford Hall at 10:30 am, following a refreshment break and an orientation session for New Delegates.

Welcome

The Bishop welcomed Members, and Visitors to the Synod.

Emergency Procedures

The Executive Archdeacon, the Ven. Janet Griffith outlined the emergency procedures to be followed in the event of a fire alarm.

Story # 1

The Bishop invited the Rev. Dr. Chris Barrigar and the Parish delegates from St. Peter's T.M.R. to present the first "Story-Telling" session, a PowerPoint presentation about the growth of St. Peter's congregation, following a time of visioning plus the reconfiguring of their worship space.

Greetings from Ecumenical Partners

Bishop Barry invited the Ecumenical Officer, the Rev. Stephen Petrie to introduce our Ecumenical guests. Monseigneur Christian Lepine, from the Roman Catholic Church sent his regrets. Dr. Adriana Bara brought greetings from the Canadian Centre for Ecumenism and Pastor Jim Slack from the Evangelical Lutheran Church. Lastly, the Rev. Mead Baldwin brought greetings from the United Church of Canada.

The Bishop introduced Ms. Jennifer De Combe representing Tyndale St. Georges and Ms. Lori Olson from Mile End Mission.

Bishop Barry welcomed Mr. Roger Spack who soon will be receiving an Award of Merit presented to him by the Primate, the Right Rev. Fred Hiltz.

The Bishop introduced the Rev. Annie Ittochat, who is here from the Diocese of the Arctic. Bishop Barry is arranging with the Bishop of the Arctic to have Rev. Annie serve with Inuit people living in the area of our Diocese.

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Election of Lay and Clerical Secretaries of Synod

Mr. Roger Spack **moved**, seconded by Mrs. Sue Winn the nomination of Miss Valerie Taylor as Lay Secretary of Synod. There being no further nominations the motion was voted upon. Carried

The Ven. Janet Griffith **moved** seconded by Deacon Seymour Smith the nomination of the Rev. Sophie Rolland as Clerical Secretary of Synod. There being no further nominations, the motion was voted upon Carried.

Election of Diocesan Treasurer- Motion "A"

The Rev. Paul Tidman **moved**, seconded by the Ven. Bill Gray, the nomination of Mr. Norman Spencer as Diocesan Treasurer. There being no further nominations, the motion was voted upon. Carried.

Appointment of Auditors-

The Ven. Ralph Leavitt **moved**, seconded by the Ven. Michael Johnson that the firm of BDO Dunwoody be appointed as Auditors for the Synod for the coming year; there being no further nominations, the motion was voted upon. Carried.

Approval of Minutes of Synod 2013- Section "I"

The Ven. Janet Griffith **moved**, seconded by Mr. Jim Shepherd, that the minutes of the 154th Synod of 2013 be approved with the correction to the spelling of the surname of Lay Delegate, Mr. Archibald Robertson. The motion was voted upon. Carried.

Appointment of the Committees of the House

The Ven. Janet Griffith **moved**, seconded by the Rev. Alain Brosseau. that the members of the Committees of the House, as posted, be appointed by Synod. The motion was voted upon. Carried.

Privileges of the Floor

The Ven. Janet Griffith **moved**, seconded by the Ven. Bill Gray that Privileges of the Floor be granted to:

Ms. Mary Abate

Ms. Nicki Hronjack

The Rev. Mead Baldwin

The Rev. Annie Ittoshat

Dr. Adriana Bara

Ms. Jennifer James-Phillips

Ms. Sophie Bertrand

Ms. Brittany Love

Mr. David Burnstun

Ms. Lori Olson

Mr. Paul Clarke

Ms. Beth Reed

Ms. Jen De Combe

Mr. Harvey Shepherd

Mr. George Greene

The Rev. Jim Slack

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Ms. Linda Lou Hachey

Mr. Stephen Tam

Regrets

The Ven. Janet Griffith reported that Regrets had been received from: -

The Rev. Peter Asbil

The Rev. Canon William Blizzard

The Rev. Nick Brotherwood

The Rev. Brian Evans

The Rev. Merlyne Howard

The Rev. Dr.P.G.Kirkpatrick
The Rev. Neil Mancor
The Rev. Douglas Richards
The Rev. Marc-Philippe Vincent
The Rev. David Sinclair

Report of Nominating Committee

The Ven. Janet Griffith presented the report of the Nominating Committee, as printed in the Convening Circular, Section D-1 and **moved**, seconded by the Rev. Eileen Steele reception of this report. Carried.

Additional names were solicited for election to Diocesan Council-

Clergy - Canon Joyce Sanchez

Laity - Mrs. Ann Cumyn, Mrs. Sue Winn.

There being no further nominations, the Ven. Michael Johnson **moved**, seconded by Mr. Raymond Noel that nominations cease. The nominees were acclaimed.

Nominations to Provincial Synod

Additional names were solicited for delegates to Provincial Synod

Clergy- The Rev. Nicholas Pang

Lay- Mrs. Penny Noel

The Rev. Patrick Wheeler **moved**, seconded by the Rev. Rhonda Waters that nominations cease. The motion was then voted upon, by orders. Carried.

Presentation of Motions, Memorials and Petitions

The Executive Archdeacon reported that Motions could be found in Section F, page 25 and 26 of the Convening Circular.

Presentation of Canonical Changes

The Executive Archdeacon reported that Motion 1, containing Constitutional Changes, could be found in Section F, page 23 of the Convening Circular. No Canonical Changes have been proposed. Constitutional Changes will be voted by orders.

Reception of Diocesan Council Report

Mrs. Lynn Shepherd **moved**, seconded by the Rev. Nick Pang, the reception of the Diocesan Council Report, and reproduced in the Convening Circular, pages 29 and 30. The motion was voted upon. Carried

The Reception of all Other Reports

The Ven. Janet Griffith **moved**, seconded by the Rev. Jennifer Bourque, the reception of all other reports in the Convening Circular, Section H, pages 31-81. The motion was voted upon. Carried.

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The Bishop asked Archbishop Stavert to report on the recent 99th birthday of Archdeacon Jack Doidge, a former Rector of St. Matthias Westmount, who is soon to celebrate 75 years of ordained ministry.

The Ven. Janet Griffith congratulated Bishop Barry on the 10th Anniversary of his consecration and presented him with a cake.

The Bishop announced that Balloting was now open and that the afternoon session would convene at 12:55pm in Fulford Hall. He invited Deacon Seymour Smith to say Grace

Afternoon Session

Saturday, October 18, 2014

Synod reconvened at 12:55p.m.

Opening Prayer & Hymn-

The Bishop invited the Rev. Dr. Chris Barrigar and Mrs. Sally Harrington-Phillipo to lead the opening prayers.

Announcements

A number of announcements were made.

The Chancellor asked Synod whether they would hear the following motion moved by Mr. Mark Weatherley and seconded by the Rev. Sophie Rolland:

This Synod asks the Bishop of the Diocese to advise, in writing, the Prime Minister of Canada and his Minister of Citizenship and immigration that action be taken to speed up the acceptance of sponsored refugees into Canada so that a sponsored refugee will be accepted into Canada within one year of application, a time frame similar to government sponsored refugees.

More than 2/3 agreed to hear the motions so it will be discussed and voted on later in the afternoon.

Story # 2- Masasi Report

The Ven. Michael Johnson and the Ven. Bill Gray presented a report on their recent trip to Tanzania for the consecration of the new bishop of Masasi.

Financial Report and Budget

The Treasurer, assisted by Mr. Stephen Tam, proceeded with the Power-Point Presentation, beginning with the 2013 Audited Statements, Results and Forecasts up to December 2014.

Synod was told that the 2013 auditor's report was clean. It was noted that our operating income is stable and our net assets have risen to 13.5 million.

It is expected that there will be a slightly larger operations loss in 2014 due to unforeseen costs for clergy care.

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The financial situation of the diocese is sound.

The Rev. Roz McGregor asked whether we had stock in companies involved in the Oil Sands industry or in the offshore production of cheap clothing. The treasurer responded that he did not know exactly what stocks were in the Anglican Funds but that since we have broad resource based holdings so it is very possible that we have funds in companies involved in the Oil Sands. He also added that if they were aware of abuse by one of the stocks we hold we would divest of that stock.

The Rev. Daniel Boisvert moved and the Ven. Michael Johnson seconded that the financial statements for 2013 and 2014 be received. Carried.

The budget for 2015 was presented. The revenue from parishes and the expenses remain stable. The "other expenses" below the line are the same as last year.

Mr. Roger Spack asked why the ground rent remained unchained and was told that it was the way the agreement was negotiated.

The Rev. Chris Barrigar asked why the "other expenses" below the line were deemed special and set apart.

The Ven. Michael Johnson moved and Mr. Raymond Noel moved the adoption of the budget for 2015. Carried.

Video Presentation

Bishop Barry invited Mrs. Sue Winn to give a video presentation on the Council of the North. The video was prepared for the 2013 General Synod and reminds us that the funds we give to General Synod supply many different ministries including the Council of the North.

Stewardship Report

The Bishop invited the Ven. Michael Johnson to give the Stewardship Presentation. The members of the committee were introduced and we were encouraged to produce narrative budgets for our parishes in order to better demonstrate why we spend the money where we do and to present a case for support of these ministries.

Following a snack break, Synod Business was resumed.

Youth Ministry Report

In the absence of Mr. Mark Dunwoody, due to the illness of his son, in Ireland, Ms. Beth Reed introduced and overview of what is happening in the diocese in relation to Youth and Young Adult Ministry.

Story #3 Video Presentation

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Bishop Barry invited Ms. Afra Saskia Tucker to present a Video about the Young Adults Sharing Groups.

Mr. Paul Clark from Action Réfugiés Montréal was introduced.

Ms. Afra Saskia Tucker presented a video on recruitment for the Diocesan College

Bishop Barry announced that the Rev. Elizabeth Rowlinson will be retiring and leaving the province. Bishop Barry thanked her for her service.

The Bishop announced that Ballotting was now closed.

Motion “D”

Paul Kennington presented Motion D, found on page 26 of the Synod Circular, and the issues were debated. Several people spoke in favour of the motion while concerns of financial implications for parishes if the motion was passed were also voiced.

A friendly amendment was made. The motion should read “be it resolved that it ask the council of General Synod and the ELCIC

The motion was voted on and passed.

Mr. Mark Weatherley presented the motion that Synod had previously agreed to hear:

This Synod asks the Bishop of the Diocese to advise, in writing, the Prime Minister of Canada and his Minister of Citizenship and immigration that action be taken to speed up the acceptance of sponsored refugees into Canada so that a sponsored refugee will be accepted into Canada within one year of application, a time frame similar to government sponsored refugees.

The motion was voted on and passed.

Section F- Proposed Constitutional Changes

Motion “1”

The Ven. Bill Gray presented Motion 1 which would allow the Diocesan Council to meet less than once a month. See page 23 of the Synod Circular.

The motion was debated and the vote was held by orders. It did not pass in the order of clergy and so no vote by lay delegated was needed.

Anti-Spam Legislation Presentation & Discussion

Bishop Barry asked the Vice-Chancellor Me. Michael Patry and the Chancellor Me. David Eramian to lead this presentation and subsequent discussion.

David Eramian informed Synod of new legislation which came into effect in July regarding commercial email. It is not clear that “commercial” would cover churches and other non-profits but it very well could. This means that we should be working to get consent from anyone with

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whom your church communicates electronically. This consent cannot be requested electronically. There will be a more information available to parishes shortly.

Members' Forum

Bishop Barry invited those who had signed up for Members' Forum to speak at this time.

The lay member from Dunany expressed gratitude to Janet Marshall for her work in the diocese.

There was an invitation to Synod members to join St Andrew and St Mark Organ Recital.

Elizabeth Hutchinson informed Synod that Auberge Madeleine was celebrating its 30th anniversary this year.

Marion Standish was happy about the loan given to Clarenceville for repairs.

The Rev. Sophie Rolland invited everyone to participate in the Proportunities Workshop which will take place in November.

The Ven. Bill Gray noted that harassment and bullying in the church is a problem brought up by Bishop in his charge last year and that there is a harassment policy now available.

Bishop Barry recognized the contribution by lay readers in the diocese. He said that there is a retreat in the Spring and training day in the fall and that on Nov 22 at 4 at St John the Baptist there would be a Lay Reader commissioning and invited everyone to attend to show their support.

Announcement of Elections

Bishop Barry announced the results of balloting for members of Diocesan Council

Clergy-

The Rev. Nicholas Pang

The Rev. Jim Pratt

Alternate

The Ven. Michael Johnson

Lay-

Mrs. Valerie Bennet

Mrs. Penny Noel

Mrs. Irene Martin

Bishop Barry advised Diocesan Council Members that the first meeting of the new Council will take place on Tuesday November 11th 2014, commencing at 4pm with a Celebration of the Eucharist in St. Anselm's Chapel. This will be an extended meeting.

The Executive Archdeacon presented a vote of thanks to all those responsible for the preparation, planning and work of this Synod, and especially to Bishop Barry.

Closing Prayers Adjournment and Dismissal

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The Bishop invited the Youth Ambassadors to lead in Closing Worship.

Bishop Barry called for a motion to adjourn, which was **moved** by Raymond Noel
Synod adjourned.

Yes! God is with us. Stronger together!

K. FINANCIAL STATEMENTS 2014

**The Synod of the Diocese
of Montreal**
Consolidated Financial Statements
For the year ended December 31, 2014

**The Synod of the Diocese of Montreal
Consolidated Financial Statements
For the year ended December 31, 2014**

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Independent Auditor's Report

**To the Members of
The Synod of the Diocese of Montreal**

We have audited the accompanying consolidated financial statements of The Synod of the Diocese of Montreal and its controlled entity, which comprise the consolidated statement of financial position as at December 31, 2014, and the consolidated statements of general fund income and expenditures, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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Independent Auditor's Report

Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Synod of the Diocese of Montreal and its controlled entity as at December 31, 2014, and the changes in net assets, the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

*BDO Canada LLP/s.r.l./s.e.n.c.r.l.*¹

Montréal, Québec
August 19, 2015

¹ CPA auditor, CA public accountancy permit no. A120102

**The Synod of the Diocese of Montreal
Consolidated Statement of General Fund Income
and Expenditures**

For the year ended December 31	2014	2013
		(Note 2)
Revenue		
Diocesan assessments	\$ 1,050,000	\$ 1,050,000
Investment income	469,784	427,049
Ground rent (Note 6)	371,786	371,786
Donations and other income (Note 14)	117,105	91,118
Management fees and transfers (Note 16)	29,500	29,500
Rental income	28,006	26,758
Campaign for Youth Ministries	18,463	-
	<u>2,084,644</u>	<u>1,996,211</u>
Expenditures		
Ministry and mission		
Parish development and support (Schedule 1)	544,780	546,738
Parish ministry and chaplaincies (Schedule 2)	467,410	297,486
General and Provincial Synods	258,464	260,156
Community ministries (Schedule 3)	164,762	181,316
Communication (Schedule 4)	65,676	84,036
Standing committee on mission (Schedule 5)	32,790	31,269
Bishop's ministries	7,270	8,786
Total Ministry and mission	<u>1,541,152</u>	<u>1,409,787</u>
Administration (Schedule 6)	551,500	552,123
Office of the Bishop	241,521	262,108
Retired clergy benefits	76,399	77,304
Synod	33,858	26,769
Fundraising	22,679	25,689
Interest	18,516	19,069
	<u>2,485,625</u>	<u>2,372,849</u>
Deficiency of revenue over expenditures before the following	<u>(400,981)</u>	<u>(376,638)</u>
Other revenue (expenditures)		
Unrealized gains on investments and marketable securities	399,933	1,360,503
Realized gains on sale of investments	285,359	75,939
Gain on sale of church and properties	16,694	1,247,514
Property administration	(112,170)	-
Youth costs	(99,490)	-
Post retirement benefits	(75,551)	(82,121)
Termination costs	(95,692)	-
Amortization	(86,403)	(96,601)
Other	(144,565)	(63,696)
	<u>88,115</u>	<u>2,441,538</u>
(Deficiency) excess of revenue over expenditures for the year	<u>\$ (312,866)</u>	<u>\$ 2,064,900</u>

The accompanying notes are an integral part of these consolidated financial statements.

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**The Synod of the Diocese of Montreal
Consolidated Statement of Changes in Net Assets**

For the year ended December 31	2014		2013 (Note 2)	
	General Fund	Restricted Funds	Total	Total
Balance, beginning of year, as previously reported	\$ 3,346,139	\$ 10,167,603	\$ 13,513,742	\$ 11,443,059
Adjustments (Note 2)	(272,100)	-	(272,100)	(238,117)
As restated	3,074,039	10,167,603	13,241,642	11,204,942
Excess of revenue over expenditures (expenditures over revenue) for the year	(364,672)	51,806	(312,866)	2,064,900
Interfund transfers (Note 13)	1,486,159	(1,486,159)	-	-
Re-measurement of defined benefit obligation (Note 1)	(72,800)	-	(72,800)	(28,200)
Balance, end of year	\$ 4,122,726	\$ 8,733,250	\$ 12,855,976	\$ 13,241,642

The accompanying notes are an integral part of these consolidated financial statements.

**The Synod of the Diocese of Montreal
Consolidated Statement of Cash Flows**

For the year ended December 31	2014	2013
Cash flows from operating activities		
(Deficiency) excess of revenue over expenditures for the year	\$ (312,866)	\$ 2,064,900
Items not affecting cash		
Unrealized gains on investments and marketable securities	(399,933)	(1,360,503)
Amortization	86,403	96,601
Realized gains on sale of investments	(285,359)	(75,939)
Post retirement benefits	65,600	65,700
Gain on sale of church and properties	(16,694)	(1,247,514)
	<u>(862,849)</u>	<u>(456,755)</u>
Changes in non-cash working capital balances		
Accounts receivable	(81,096)	(47,625)
Prepaid expenses	3,025	2,890
Accounts payable and accrued liabilities	(88,800)	(11,243)
	<u>(1,029,720)</u>	<u>(512,733)</u>
Cash flows from investing activities		
Sale (purchase) of investment, net	1,202,707	(606,405)
Purchase of capital assets	(21,116)	(2,262)
Proceeds on sale of church, net	199,868	1,247,514
New loans receivable	(211,479)	(56,735)
Repayment of loans receivable	29,987	63,807
	<u>1,199,967</u>	<u>645,919</u>
Cash flows from financing activities		
Repayment of mortgage loan payable	(15,610)	(14,995)
Increase (repayment) of advances from the trust funds	(14,975)	(12,503)
	<u>(30,585)</u>	<u>(27,498)</u>
Increase in cash during the year	139,662	105,688
Cash, beginning of year	175,182	69,494
Cash, end of year	\$ 314,844	\$ 175,182

The accompanying notes are an integral part of these consolidated financial statements.

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The Synod of the Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2014

1. Significant Accounting Policies and Purpose

The purpose of the Synod of the Diocese of Montreal ("Synod") is to provide the administrative, legislative and management structures and processes that enable the Diocese to achieve its objectives.

The Diocese is a partner in the worldwide Anglican Communion and in the universal Church.

The Diocese, its faithful people and its associated parishes are called to:

- proclaim the Good News of the Kingdom;
- teach, baptize and nurture new believers;
- respond to human need by loving service;
- seek to transform unjust structures of society;
- strive to safeguard the integrity of creation and sustain and renew the life of the earth.

These objectives are achieved by:

- valuing our heritage of biblical faith, reason, liturgy, tradition, bishops and synods, and the rich variety of our life in community;
- acknowledging that God is calling us to greater diversity of membership, wider participation in ministry and leadership, better stewardship in God's creation and a stronger resolve in challenging attitudes and structures that cause injustice;
- committing ourselves to respond in love and service and so more fully live the life of Christ, guided by the Holy Spirit.

The Diocese was created by Letters Patent of Queen Victoria on July 18, 1851. The Synod is the legislative body which governs the Diocese. It was created in 1859 under the authority of "An act to Enable the Members of the United Church of England and Ireland in Canada to Meet in Synod" (1857), and was subsequently incorporated by "An Act to Incorporate the Members of the "Synod of the Diocese of Montreal", and to merge "The Church Society of Montreal" into such Synod (1868).

The Synod is a registered charitable organization and is exempt from income taxes.

These consolidated financial statements include assets administered and liabilities incurred by the Synod but do not include the assets, liabilities, income and expenses of the parishes of the Diocese.

These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations. Significant accounting policies are as follows:

Basis of Consolidation The consolidated financial statements include the accounts of the Synod and those of its controlled entity, the Andrews Home. All significant intercompany transactions and balances have been eliminated on consolidation.

The Synod of the Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2014

Revenue Recognition The Synod follows the deferral method of accounting for contributions. This method involves deferring any restricted contributions to future periods and matching these revenues with these selected expenses when they are incurred.

Unrestricted contributions are recognized as revenue in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred.

Expenditures are recognized as they are incurred and are measurable and result in the creation of a legal obligation to pay. Expenditures are recognized as expenses of the appropriate fund.

Endowment contributions are recorded as direct increases in net assets. All other contributions are reported as revenue of this current period.

Investment income includes interest, which is recognized pro rata over the term of the instrument, dividend income, which is recorded on the ex-dividend date and distribution income derived from a mutual fund, which is recognized on an accrual basis.

Ground rent is recognized over the term of the lease and it is based on the terms of the agreement between the members of the Church Group.

Sale of churches and properties are recognized when all material requirements of the sale agreement have been met, the risks of ownership have passed to the purchaser and the amount can be reasonably determined and collectible.

Net Assets Description The purpose of each fund is as follows:

General Fund

The resources are used for the general operations of the Synod.

Restricted Funds

Use of these funds is restricted by various internally imposed constraints, certain of which the Bishop exercises discretion over, either on behalf of Synod or in his own right. Certain funds are exceptions and are subject to external restrictions.

**Capital Assets and
Revenue-Producing
Properties**

The rectories and other properties are carried at cost or donated value plus the capitalization of major repair expenditures on such properties. Amortization is provided using the following methods at the following annual rates:

Rectories and other properties	Diminishing balance 5%
Computer equipment	3 years straight-line
Computer software	3 years straight-line
Furniture and fixtures	Diminishing balance 20%

The Synod of the Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2014

Contributed Services Volunteers contribute significant hours per year to assist the organization in carrying out its activities. Owing to the difficulty of determining their fair value, contributed services are not recognized in the financial statements.

Pension Plan The Synod is a member of a multiemployer defined benefit pension plan for certain of its employees. Defined contribution plan accounting is applied to the multiemployer defined benefit pension plan as information to apply defined benefit plan accounting is not available. The cost of defined contribution pension is expensed as earned by employees.

Post Retirement Benefits The Synod provides post retirement benefits to its clergy. The cost of post retirement benefits earned by clergy is determined using the projected benefit method prorated on service and management's best estimate of expected costs, discount rate, health care cost trend rate, retirement and mortality age of clergy. Actuarial gains (losses) arising from changes in actuarial assumptions used to determine the accrued benefit obligation are recognized in the statement of changes in net assets. An actuarial valuation as of December 31, 2014 was used to calculate the benefit cost and the accrued liability for the year ended December 31, 2014.

Financial Instruments *Measurement of Financial Instruments*

The Synod initially measures its financial assets and financial liabilities at fair value. The Synod subsequently measures all its financial assets and financial liabilities at amortized cost with the exception of investments and marketable securities held in trust which are subsequently measured at fair value based on closing market prices. In addition, all bonds and guaranteed investment certificates have been designated to be in the fair value category, with gains and losses reported in operations.

Financial assets measured at amortized cost include cash, accounts receivable and loans receivable.

Financial liabilities measured at amortized cost include accounts payable and mortgage loan payable.

Impairment

Financial assets measured at amortized cost are tested for impairment when there are indicators of impairment. The previously recognized impairment loss may be reversed to the extent of the improvement, directly or by adjusting the allowance account, provided it is not greater than the amount that would have been reported at the date of reversal had the impairment not been recognized previously. The amount of impairment and any reversal is recognized in the statement of general fund income and expenditures.

**The Synod of the Diocese of Montreal
Notes to Consolidated Financial Statements**

December 31, 2014

Transaction Costs

The Synod recognizes its transaction costs for financial instruments at fair value in the statement of general fund income and expenditures in the period incurred. However, financial instruments that will not be subsequently measured at fair value are adjusted by the transaction costs that are directly attributable to their obligation, issuance or assumption.

2. Impact of Adoption of Section 3463

In December 2013, the Accounting Standards Board issued Section 3463 in Part III - Accounting Standards for Not-for-Profit Organizations. Section 3463 replaces Section 3461, Employee Future Benefits, in Part II of the CPA Handbook. Section 3463 requires NFPO to follow Section 3462, Employee Future Benefits, in ASPE, except for the recognition and presentation of remeasurements and other items related to defined benefit plans. Section 3462 introduces some fundamental changes to accounting for defined benefit plans including the elimination of the deferral and amortization approach.

Retrospective application is applicable for annual financial statements relating to fiscal years beginning on or after January 1, 2014.

Impact on excess of revenue over expenditures

		2013
Decrease in amortization of experience loss	\$	13,200
Increase in post retirement benefits	\$	(18,983)
Impact on excess of revenue over expenditures	\$	(5,783)

Impact on liabilities and net assets

	December 31, 2013			January 1, 2013		
	As Previously Reported	Adjustments	As Restated	As Previously Reported	Adjustments	As Restated
Post retirement benefits	\$ 652,100	\$ 272,100	\$ 924,200	\$ 592,183	\$ 238,117	\$ 830,300
General fund	\$ 3,346,139	\$ (272,100)	\$ 3,074,039	\$ 1,931,220	\$ (238,117)	\$ 1,693,103

**The Synod of the Diocese of Montreal
Notes to Consolidated Financial Statements**

December 31, 2014

3. Accounts Receivable

	2014	2013
Accounts receivable	\$ 730,466	\$ 650,682
Allowance for doubtful accounts	(80,398)	(80,398)
	650,068	570,284
Sales tax receivable	14,014	12,702
	\$ 664,082	\$ 582,986

4. Investments

	2014		2013	
	Fair Value	Cost	Fair Value	Cost
Marketable securities	\$ 619,245	\$ 529,072	\$ 953,876	\$ 825,560
Anglican Balanced Fund units	10,457,897	7,049,312	10,640,681	7,670,172
	\$ 11,077,142	\$ 7,578,384	\$ 11,594,557	\$ 8,495,732

Investments in the Anglican Balanced Fund

The Anglican Balanced Fund is a mutual fund trust established under a Declaration of Trust dated November 8, 1967 subsequently amended December 9, 1982. The trust is administered by a Board of Trustees. The direct beneficiaries of the Fund are the registered unitholders. Funds are invested in a balanced portfolio of bonds and shares.

The treasurer of the Synod is the chairman of the Board of Trustees of the Anglican Balanced Fund. The Synod also appoints three of six trustees and thus has significant influence over the organization's operations.

The Synod of the Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2014

5. Investment in 147368 Canada Inc.

The building formerly known as Anglican House was demolished in an earlier year. The land which it occupied, together with the land held by Christ Church Cathedral and the Canadian Bible Society, was transferred to 147368 Canada Inc. (the "company") which is jointly owned by the Synod and the other two entities ("Church Group"). The company was incorporated on October 9, 1985 under the *Canada Business Corporations Act* in order to act as agent for its shareholders in emphyteutic leases (the "Lease") under which the land was leased for a term ending in the year 2084, for the purpose of constructing an office tower and underground retail complex. Ownership of the land together with any emplacement thereon reverts to the Church Group at the termination of the Lease. The lessor has the option to terminate the lease in 2060 provided the lessor pays an amount equal to the fair market value. The investment is carried at a nominal value representing 40% (40 of 100 common shares) of the issued shares.

The management of the Synod is closely involved in developing the strategic operating policies of 147368 Canada Inc. and thus has significant influence over the company's operations.

6. Ground Rent

The Synod's share of the proceeds of the leases referred to in Note 4 amounted to \$371,786 (2013 - \$371,786). In addition, the Synod may receive additional amounts based on the annual cash flow derived from the office tower and underground retail complex after absorbing accumulated losses from previous years and may share in the proceeds of any sale or refinancing of the project during the term of the leases.

7. Loans Receivable

	2014	2013
Loans to churches (next page)		
Opening balances	\$ 519,694	\$ 525,266
Add: New loans to churches	205,782	56,735
Less: Repayment of loans	(26,987)	(62,307)
	698,489	519,694
Other loans, unsecured, non-interest bearing and repayable in monthly instalments of \$250	32,408	29,711
	730,897	549,405
Less: current portion	235,315	55,402
	\$ 495,582	\$ 494,003

**The Synod of the Diocese of Montreal
Notes to Consolidated Financial Statements**

December 31, 2014

7. Loans Receivable (Continued)

Principal payments for the next five years and thereafter are as follows:

2015	\$	235,315
2016		361,907
2017		31,339
2018		23,705
2019		14,227
Thereafter		<u>64,404</u>
	<u>\$</u>	<u>730,897</u>

Loans to churches consist of the following:

	<u>2014</u>	<u>2013</u>
Deanery of Hochelaga		
Mile-End Community Mission	\$ 6,333	\$ 10,333
St. Stephen, Westmount	15,967	20,967
Deanery of Western Montreal		
Trinity Memorial, Montreal	69,223	30,578
St. Philip's, Montreal West	22,151	27,658
Deanery of South Shore		
Christ Church, Sorel	313,864	287,365
St. Mark's, Longueuil	73,722	-
St. Paul's, Greenfield Park	27,920	-
Deanery of the Laurentians		
All Saints, Two Mountains	13,525	14,252
St. James, Rosemère	57,255	57,255
Grace, St. Michael and St. Margaret Church, Mascouche	32,965	32,965
Deanery of Ste. Anne		
Christ Church, Beaufort	19,992	29,345
St. Mary, Kirkland	38,996	-
Deanery of Bedford		
Trinity, Nelsonville	6,576	8,976
	<u>\$ 698,489</u>	<u>\$ 519,694</u>

Interest ranging from the rate of prime less two percentage points to 5.25% is charged on the interest-bearing portion of loans, except for the Rectory loans, which are at 2/3% of Bank of Montreal prime rate. Loans to parishes are secured by the churches and rectories.

The loans to churches include interest-free loans of \$536,364 for 2014 (2013 - \$334,285).

**The Synod of the Diocese of Montreal
Notes to Consolidated Financial Statements**

December 31, 2014

8. Capital Assets

	2014		2013	
	Cost	Accumulated Amortization	Cost	Accumulated Amortization
Rectories and other properties	\$ 1,312,802	\$ 225,365	\$ 1,301,934	\$ 168,417
Land	473,445	-	473,445	-
Computer equipment	137,549	135,482	137,549	131,348
Vacant land	47,265	-	47,265	-
Computer software	32,197	26,831	32,197	16,099
Furniture and fixtures	9,941	7,068	9,941	6,349
	\$ 2,013,199	\$ 394,746	\$ 2,002,331	\$ 322,213
		\$ 1,618,453		\$ 1,680,118

Amortization for the year amounted to \$72,533 (2013 - \$75,364).

9. Revenue-producing Properties

	2014		2013	
	Cost	Accumulated Amortization	Cost	Accumulated Amortization
Rectory and other property	\$ 327,126	\$ 58,473	\$ 469,915	\$ 66,430
Land	156,710	-	208,674	-
	\$ 483,836	\$ 58,473	\$ 678,589	\$ 66,430
		\$ 425,363		\$ 612,159

Amortization for the year amounted to \$13,870 (2013 - \$21,237).

10. Amounts Held in Trust

The Synod manages the following assets in trust on behalf of others. These assets are included in the accounts of the Diocese and are offset by a corresponding liability of the same amount.

	2014	2013
Advances borrowed from the trust funds, non-interest bearing and payable on demand	\$ 274,839	\$ 289,814
Investments in Anglican Balanced Fund units, at cost (market value: \$497,636; 2013 - \$477,570)	304,093	302,785
	\$ 578,932	\$ 592,599

**The Synod of the Diocese of Montreal
Notes to Consolidated Financial Statements**

December 31, 2014

11. Mortgage Loan Payable

	2014	2013
Mortgage loan payable bearing interest of 4.00% repayable by consecutive monthly blended instalments of \$2,218 to August 2, 2027 with a final payment of \$2,296.	\$ 266,953	\$ 282,563
Less: current portion.	(16,248)	(15,610)
	\$ 250,705	\$ 266,953

The mortgage loan is secured by an immovable hypothec in the amount of \$300,000 constituting a first ranking security interest on land and other property having an original cost of \$480,000 and carrying value of \$452,000 (2013 - \$457,000) and secured by surety and subordination of claim in the amount of \$300,000 signed by the Synod.

Regular principal payments on long-term debt required over the next five years and thereafter are as follows:

2015	\$	16,248
2016		16,908
2017		17,598
2018		18,313
2019		19,061
Thereafter		178,825
	\$	266,953

12. Restricted Funds

	2014		2013	
	Fair Value	Cost	Fair Value	Cost
Internally restricted	\$ 6,640,477	\$ 5,463,522	\$ 8,038,782	\$ 6,697,484
Episcopal	1,354,770	1,136,442	1,416,950	900,176
Externally restricted	669,269	293,889	643,137	293,889
Restricted for endowment	68,734	68,734	68,734	68,734
	\$ 8,733,250	\$ 6,962,587	\$ 10,167,603	\$ 7,960,283

The externally restricted funds are limited to studies leading to ordained ministry, French ministry, social services and special projects.

The Episcopal Funds are held on behalf of the Bishop as Corporation Sole and are under the control of the Bishop, acting in consultation with the Treasurer. Income generated from the underlying assets is transferred from the Episcopal Funds to General Fund to support Episcopal expenses.

**The Synod of the Diocese of Montreal
Notes to Consolidated Financial Statements**

December 31, 2014

13. Interfund Transfers

Restricted Funds of \$1,486,159 (2013 - \$686,206) were transferred to the General Fund to meet expenses, which are analyzed to ensure that specific use requirements are met and approved by the Bishop.

14. Donations

The Synod received, as an agent, the following donations which will be transferred directly to the related organization and are not recorded in the consolidated statement of operations.

	<u>2014</u>	<u>2013</u>
Bishop's Action Appeal/Anglican Appeal	\$ 27,749	\$ 44,956

15. Commitments

The Synod has an operating lease for its premises of \$6,981 per month, under a lease expiring in 2084.

The Synod has entered into two operating leases for its equipment expiring between 2015 and 2019, representing total annual lease payments of \$12,476 in 2014.

The total aggregate minimum lease payments up to 2084 are \$7,278,467 and estimated annual minimum lease payments for the next five years are as follows:

2015	\$ 111,563
2016	108,363
2017	108,363
2018	108,363
2019	<u>106,765</u>
	<u>\$ 543,417</u>

The Synod of the Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2014

16. Related Entities

These transactions are in the normal course of operations and are measured at the exchange amount (the amount of consideration established and agreed to by the related parties), which approximates the arm's length equivalent value for services.

Amounts receivable from and amounts payable to related entities are payable on demand, interest-free and have arisen from the provision of services referred to below.

At the end of the year, the related party transactions and amounts due from or to related entities are as follows:

	2014	2013
Management fees revenue		
The Anglican Balanced Fund	\$ 20,000	\$ 20,000
147368 Canada Inc.	\$ 12,000	\$ 12,000
Accounts receivable		
The Anglican Balanced Fund	\$ 89,971	\$ 94,059
147368 Canada Inc.	\$ 48,334	-
Accounts payable		
147368 Canada Inc.	\$ -	\$ 10,330

17. Controlled Entity

The Andrews Home is a corporation controlled by the Synod since the management of the Synod was closely involved in developing the policies of the Andrews Home and can influence the content.

The Andrews Home, incorporated by statute of the legislature of the Province of Québec cited as 58 Victoria, chapter 88 assented to on January 12, 1895, is a social service agency operated under the direction of the Bishop of Montreal for the furtherance of the objects and purposes of the Synod of the Diocese of Montreal in its charitable work. The institution is a registered charity under the *Income Tax Act*.

18. Pension Plan

The Synod is a member of a contributory, multiemployer, defined benefit pension plan for the Diocesan clergy and Synod employees under which benefits are computed in relation to the number of years of service. The Synod office also administers a defined contribution pension plan for lay employees of parishes and other entities within the Diocese.

Pension expense for the Diocesan clergy and lay employees was \$130,252 for the year ended December 31, 2014 (2013 - \$139,873).

The Synod of the Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2014

19. Risks Arising from Financial Instruments

Credit Risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Synod is exposed to credit risk in relation to cash, accounts receivable, loans receivable and investments held. The Synod mitigates this risk by dealing with creditworthy financial institutions and counterparties. The Synod is not exposed to a significant concentration of credit risk as no balance represents a significant portion of the amount outstanding. Total credit risk is limited to the amounts recorded in the statement of financial position.

Liquidity Risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Synod manages this risk by monitoring working capital and cash flow needs.

Market Risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: interest rate risk, currency risk and other price risk. Each of these risks is discussed hereunder.

Interest Rate Risk

The Synod is exposed to interest rate risk with investments in bonds and debentures that are held by the mutual funds in which it holds units. The yield and fair value of these investments will vary in response to changes in the prevailing market interest rates. The Synod mitigates this risk by holding a diversified portfolio of fixed-term debt instruments.

Currency Risk

The Synod is exposed to foreign currency risk indirectly as investments held by the mutual funds in which it holds units include investments denominated in foreign currency (primarily in U.S. dollars) that fluctuate in value as exchange rates move.

Other Price Risk

Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The Synod is exposed to price risk from its investment portfolio. The Synod moderates this risk through the selection and diversification of securities held within the portfolio.

There has been no change to the Synod's exposure to the above risks from the previous period.

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**The Synod of the Diocese of Montreal
Notes to Consolidated Financial Statements**

December 31, 2014

20. Comparative Figures

Certain comparative figures have been reclassified to conform with the presentation adopted in the current year.

**The Synod of the Diocese of Montreal
Schedule 1 - Parish Development and Support**

For the year ended December 31	2014	2013
Parish ministry support	\$ 179,067	\$ 191,478
Congregational development	114,892	109,497
Youth Ministries	88,140	89,189
Programme support	70,220	61,026
Centre for Lay Education	44,461	42,837
Archdeacons and Regional Deans	42,448	39,321
Other	5,552	13,390
	\$ 544,780	\$ 546,738

Schedule 2 - Parish Ministry and Chaplaincies

For the year ended December 31	2014	2013
Parish Ministries		
Curates	\$ 208,398	\$ 89,951
Provision for sundry and other employment related costs	72,323	19,856
Chomedey and St. Laurent	12,494	12,494
Mascouche	9,000	9,000
Clergy assistance, rehabilitation, and retraining	7,283	2,645
Other	-	4,541
	309,498	138,487
Chaplaincies		
Other	8,161	14,619
Port of Montreal - Mission to Seafarers	-	18,561
	8,161	33,180
Aided Parishes		
Trinity Memorial	38,246	12,104
Valois	24,018	22,581
Chateauguay	13,000	14,625
Other	4,405	9,813
	79,669	59,123
Other		
Clergy life insurance and other	52,178	42,355
Clergy development	16,130	21,431
Other	1,774	2,910
	70,082	66,696
	\$ 467,410	\$ 297,486

**The Synod of the Diocese of Montreal
Schedule 3 - Community Ministries**

For the year ended December 31	2014	2013
Mile End Mission	\$ 70,000	\$ 70,000
Sorel	32,262	48,816
Action Refugies Montréal	34,500	34,500
Tyndale St. George's Community Centre	28,000	28,000
	\$ 164,762	\$ 181,316

Schedule 4 - Communication

For the year ended December 31	2014	2013
Anglican Montréal	\$ 58,761	\$ 51,225
Website and database administration	6,915	32,811
	\$ 65,676	\$ 84,036

Schedule 5 - Standing Committee on Mission

For the year ended December 31	2014	2013
Other	\$ 13,677	\$ 13,036
Partnership Committee	11,617	9,282
Anglican Church Women	3,068	3,168
Standing Committee Activities	2,608	3,204
Kidstuff (Children's ministry)	1,278	90
PWRDF	542	2,489
	\$ 32,790	\$ 31,269

Schedule 6 - Administration

For the year ended December 31	2014	2013
Salaries and benefits	\$ 241,831	\$ 263,789
Occupancy costs	98,407	100,418
Professional fees	50,000	51,000
Other	42,071	37,931
Archives	47,410	32,533
Computer support	23,658	23,227
Office expenses	30,841	27,246
Payroll service	17,282	15,979
	\$ 551,500	\$ 552,123

Yes! God is with us. Stronger together!

L. DRAFT BUDGET 2016

THE SYNOD OF THE DIOCESE OF MONTREAL

DRAFT

BUDGET FOR THE YEAR ENDING
DECEMBER 31, 2016

Sch	Budget 2016	Forecast 2015	Budget 2015	Actual 2014	Actual 2013	Actual 2012
Revenue:						
Diocesan assessments	\$ 1,050,000	\$ 1,050,000	\$ 1,050,000	\$ 1,050,000	\$ 1,050,000	\$ 1,050,000
Investment income	505,000	509,038	500,000	469,784	427,049	374,449
Ground rent	372,000	372,000	372,000	371,786	371,786	371,788
Donations and other income	115,000	95,000	115,000	117,105	91,118	83,722
Rental income	34,422	32,040	33,039	28,006	26,758	5,523
Management fees	30,200	30,200	30,200	29,500	29,500	26,333
Campaign for Youth Ministries	-	-	-	18,463	-	-
	2,106,622	2,088,278	2,100,239	2,084,644	1,996,211	1,911,815
Expenses:						
Ministry and Mission						
Parish development and support	2 504,030	541,285	546,429	544,781	546,738	482,606
Parish ministry and chaplaincies	3 463,725	478,280	426,300	459,249	264,306	220,281
General and Provincial Synods	258,464	258,464	260,156	258,464	260,156	260,156
Community ministries	4 177,997	168,718	166,140	172,923	214,496	218,316
Communication	5 86,500	79,188	70,300	65,676	84,036	88,782
Standing committee on mission	6 41,500	47,000	47,000	32,790	31,267	35,020
Bishop's ministries	7 11,500	11,500	11,500	7,270	8,786	10,291
Total Ministry and Mission	1,543,716	1,584,435	1,527,825	1,541,153	1,409,785	1,315,452
Administration	8 532,141	527,160	513,533	551,500	552,123	516,041
Office of the Bishop	250,258	247,907	243,136	241,522	262,109	231,442
Retired clergy benefits	9 75,000	75,492	73,000	76,399	77,304	75,273
Synod	10 28,340	32,516	27,951	33,858	26,769	32,716
Fundraising	25,000	12,500	25,000	22,679	25,689	26,235
Interest	42,000	23,358	20,000	18,516	19,069	10,113
Provincial Synod	-	-	-	-	-	10,320
Feasibility study	-	-	-	-	-	15,000
	2,496,455	2,503,368	2,430,446	2,485,627	2,372,848	2,232,592
Loss from operations	(389,833)	(415,090)	(330,207)	(400,983)	(376,637)	(320,777)
Special income (expense)						
Gains on sale of churches and properties	500,000	-	-	16,694	1,247,514	-
Property administration	(100,000)	(115,000)	(100,000)	(112,170)	-	-
Fundraising	(100,000)	-	(100,000)	-	-	-
Youth costs	(100,000)	(100,000)	(100,000)	(99,490)	-	-
Other	-	75,000	-	(116,852)	(166,479)	461,992
	200,000	(140,000)	(300,000)	(311,818)	1,081,035	461,992
Income (loss) for the period	\$ (189,833)	\$ (555,090)	\$ (630,207)	\$ (712,801)	\$ 704,398	\$ 141,215

THE SYNOD OF THE DIOCESE OF MONTREAL

DRAFT

BUDGET FOR THE YEAR ENDING
DECEMBER 31, 2016

Schedule 1

	Budget 2016	Forecast 2015	Budget 2015	Actual 2014	Actual 2013	Actual 2012
INVESTMENT INCOME						
Dividends and distributions	\$ 480,000	\$ 483,564	\$ 480,000	\$ 444,518	\$ 404,047	\$ 352,633
Interest income	25,000	25,474	20,000	25,266	23,002	21,816
	\$ 505,000	\$ 509,038	\$ 500,000	\$ 469,784	\$ 427,049	\$ 374,449

Schedule 2

	Budget 2016	Forecast 2015	Budget 2015	Actual 2014	Actual 2013	Actual 2012
PARISH DEVELOPMENT AND SUPPORT						
Parish development	\$ 183,614	\$ 213,819	\$ 226,273	\$ 233,338	\$ 217,306	\$ 207,906
Parish ministry support	131,606	139,902	130,824	130,842	144,695	130,067
Youth Ministries	92,454	92,560	91,093	88,140	89,189	59,567
Centre for Lay Education	45,556	42,618	44,090	44,461	42,837	42,147
Archdeacons & Regional Deans	37,800	40,914	41,150	42,448	39,321	30,350
Office expenses	8,000	4,662	8,000	3,070	4,018	9,392
Stewardship Council	4,000	5,810	4,000	1,022	4,515	3,177
Programme - miscellaneous	1,000	1,000	1,000	-	-	-
Youth Ambassadors	-	-	-	1,460	4,857	-
	\$ 504,030	\$ 541,285	\$ 546,429	\$ 544,781	\$ 546,738	\$ 482,606

Schedule 3

	Budget 2016	Forecast 2015	Budget 2015	Actual 2014	Actual 2013	Actual 2012
PARISH MINISTRY AND CHAPLAINCIES						
Curates	\$ 254,525	\$ 239,912	\$ 200,000	\$ 208,398	\$ 89,951	\$ 66,083
Provision for sundry & other employment related costs	20,000	50,000	20,000	72,323	19,856	18,084
Chomedey	10,000	12,494	10,000	12,494	12,494	12,494
Mascouche	9,000	9,000	9,000	9,000	9,000	9,000
Clergy assistance, rehabilitation & retraining	8,000	8,000	8,000	7,283	2,645	4,911
Outfit grants (new ordinands)	4,800	2,400	2,400	-	4,541	2,031
St. Andrew's East	2,400	2,600	2,400	2,552	2,485	2,437
<i>Parish Ministries</i>	308,725	324,406	251,800	312,050	140,972	115,040
Brome and Sutton region	25,000	12,500	25,000	-	-	-
Trinity Memorial	24,000	39,840	35,000	38,246	12,104	-
Bedford region	15,000	7,500	15,000	-	-	-
Granby region	13,000	13,000	-	-	-	-
Chateauguay	7,500	11,000	11,000	13,000	14,625	2,665
Longueuil	-	-	13,000	1,853	7,328	5,018
Valois	-	-	-	24,018	22,581	36,000
<i>Aided Parishes</i>	84,500	83,840	99,000	77,117	56,638	43,683
Clergy life insurance and other	44,000	43,296	44,000	52,178	42,355	41,731
Clergy development	23,500	23,500	23,500	16,130	21,431	15,896
Fresh Start	2,000	1,478	2,000	37	339	951
Post ordination training	1,000	1,000	1,000	258	381	349
Vocations	-	-	5,000	-	-	-
Temporary duty	-	960	-	1,479	2,190	2,631
<i>Other</i>	70,500	70,234	75,500	70,082	66,696	61,558
	\$ 463,725	\$ 478,280	\$ 426,300	\$ 459,249	\$ 264,306	\$ 220,281

THE SYNOD OF THE DIOCESE OF MONTREAL

DRAFT

BUDGET FOR THE YEAR ENDING
DECEMBER 31, 2016

Schedule 4

COMMUNITY MINISTRIES	Budget 2016	Forecast 2015	Budget 2015	Actual 2014	Actual 2013	Actual 2012
Mile End Mission	\$ 73,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 73,573
Sorel	35,497	29,218	26,640	32,262	48,816	47,408
Action Refugiés Montreal	34,500	34,500	34,500	34,500	34,500	34,500
Tyndale St George's Community Centre	28,000	28,000	28,000	28,000	28,000	28,000
McGill University	6,000	6,000	6,000	6,000	12,000	2,000
Concordia University	1,000	1,000	1,000	1,000	2,000	2,000
Port of Montreal - Mission to Seafarers	-	-	-	-	18,561	21,966
St. Anne Veterans Hospital	-	-	-	1,161	619	8,869
	\$ 177,997	\$ 168,718	\$ 166,140	\$ 172,923	\$ 214,496	\$ 218,316

Schedule 5

COMMUNICATION	Budget 2016	Forecast 2015	Budget 2015	Actual 2014	Actual 2013	Actual 2012
The Montreal Anglican	\$ 53,500	\$ 53,626	\$ 52,300	\$ 58,761	\$ 51,225	\$ 47,505
Website and database administration	25,000	22,662	15,000	6,915	32,811	41,277
French translation	8,000	3,000	3,000	-	-	-
	\$ 86,500	\$ 79,188	\$ 70,300	\$ 65,676	\$ 84,036	\$ 88,782

Schedule 6

STANDING COMMITTEE ON MISSION	Budget 2016	Forecast 2015	Budget 2015	Actual 2014	Actual 2013	Actual 2012
Mission Committee Grants	\$ 15,000	\$ 15,000	\$ 15,000	\$ 13,323	\$ 10,990	\$ 12,573
Partnership Committee	12,000	12,000	12,000	11,617	9,282	12,045
Standing Committee Activities	5,000	5,000	5,000	2,608	3,204	1,120
PWRDF	4,200	4,500	4,500	542	2,489	4,314
Anglican Church Women	3,400	3,400	3,400	3,068	3,166	3,205
Stewardship of the Environment	1,900	1,700	1,700	200	1,900	400
Kidstuff	-	3,200	3,200	1,278	90	323
Safer Church	-	2,000	2,000	-	-	227
Council on Aging	-	200	200	154	146	813
	\$ 41,500	\$ 47,000	\$ 47,000	\$ 32,790	\$ 31,267	\$ 35,020

Schedule 7

BISHOP'S MINISTRIES	Budget 2016	Forecast 2015	Budget 2015	Actual 2014	Actual 2013	Actual 2012
Spiritual Direction	\$ 4,000	\$ 4,000	\$ 4,000	\$ 3,990	\$ 5,000	\$ 4,208
Lay Readers Association	3,500	3,500	3,500	3,280	3,486	2,694
Vocational deacons	3,000	3,000	3,000	-	-	3,389
Lay Pastoral Visitors	1,000	1,000	1,000	-	300	-
	\$ 11,500	\$ 11,500	\$ 11,500	\$ 7,270	\$ 8,786	\$ 10,291

M.PAROCHIAL STATISTICS 2014

Parish Statistics No.1 2014											
Name of Parish/Congregation	Self Supporting, Aided, or Pastoral Community	Location of Congregation	1 Total Persons on your Parish List	2 Confirmed Anglican on your Parish List	3 Identified Givers	4 Average Weekly Attendance	5 Average Sunday Attendance	6 Number of Baptisms	7 Number of Reaffirmation of Baptismal Vows	8 number of Confirmations	9 Number of Persons Received from other Denominations
<i>Deanery of Christ Church</i>											
Christ Church Cathedral	S	Montréal	400	0	168	72	209	9	0	9	7
Deanery Totals			400	0	168	72	209	9	0	9	7
<i>Deanery of Hochelaga</i>											
St George's, Place du Canada	S	Montréal	333	230	116	12	85	12	1	5	1
St James the Apostle	S	Montréal	186	0	184	104	60	4	0	0	0
St John the Evangelist	S	Montréal	123	67	123	136	75	3	0	0	0
St Matthias, Westmount	S	Westmount	888	736	116	28	45	5	0	0	0
St Margaret of Scotland	A	Montréal	13	13	11	11	11	2	2	0	0
St Stephen, Westmount	S	Westmount	74	35	20	31	31	0	0	0	3
Église de la Nativité	A	Montréal	177	150	70	80	80	2	0	0	0
St Cuthbert/St Hilda/St Luke	S	Montréal	88	54	49	25	25	0	0	0	0
Deanery Totals			1882	1285	689	427	412	28	3	5	4
<i>Deanery of Western Montreal</i>											
St Paul, Côte-des-Neiges	S	Montréal	427	297	223	14	163	45	0	5	0
St Philip, Montréal-Ouest	S	Montréal-Ouest	290	0	166	75	73	4	0	0	0
St Thomas, NDG	S	Montréal	182	0	130	3	79	12	0	0	0
Trinity Memorial	S	Montréal	142	135	141	82	69	6	0	0	1
Church of the Epiphany, Verdun	S	Verdun	98	98	73	41	65	3	0	1	0
St Lawrence, LaSalle	S	LaSalle	181	175	137	81	69	6	0	0	6
St Mark, St-Laurent	S	St-Laurent	237	215	101	42	54	2	0	0	0
St Simon and St Bartholomew	S	Laval	102	102	46	17	27	1	0	0	0

St Peter, TMR	S	Town of Mount Royal	188	0	98	91	91	5	0	0	0
Deanery Totals			1847	1022	1115	445	689	84	0	6	7
Deanery of Bedford											
All Saints, Dunham	S	Dunham	110	96	67	0	24	0	0	0	0
Holy Trinity, Frelighsburg	S	Frelighsburg	25	16	20	10	10	0	0	0	0
St James the Apostle, Stanbridge East	S	Stanbridge East	150	116	12	0	10	0	0	0	0
St James the Less, Pigeon Hill	PC	Pigeon Hill									
St John the Evangelist, Stanbury	S	Stanbury									
St James', Bedford	S	Bedford	138	106	0	8	30	2	0	0	0
St Paul's, Philipsburg	S	Philipsburg	52	37	0	0	14	0	0	0	0
St James', Farnham	S	Farnham	36	31	4	0	11	0	0	0	0
St George's, Clarenceville	S	Clarenceville									
St Thomas, Noyan	S	Noyan	31	23	27	0	12	0	0	0	8
Trinity, Nelsonville (Cowansville)	S	Cowansville	25	0	23	0	18	1	0	0	0
Deanery Totals			567	425	153	18	130	3	0	0	8
Deanery of Brome-Shefford											
Grace Church, Sutton	S	Sutton	98	70	72	0	22	4	0	0	0
All Saints, Abercorn	S	Abercorn	5	4	3	0	0	0	0	0	17
St George's, Granby	S	Granby	32	16	20	0	21	0	0	0	0
St Paul's, Abbotsford	S	Abbotsford									
St. Paul's, Mansonville	S	Bedford	28	0	10	0	9	1	0	0	0
St John the Evangelist, Brome	S	Brome	46	36	11	0	16	0	0	0	0
Holy Trinity, Iron Hill	S	Iron Hill	54	39	34	0	19	0	0	0	0
St Aidan's, Sutton Junction	S	Sutton Junction	18	14	15	0	13	0	0	0	0
Ascension, West Brome	S	West Brome	31	23	23	0	21	0	0	0	0
St Luke's, Waterloo	S	Waterloo	87	30	48	0	22	3	0	0	0

Yes! God is with us. Stronger together!

St James', Foster	S	Foster	27	26	0	28	14	0	0	0	0
St Paul's, Knowlton	S	Knowlton	225	0	116	145	82	4	0	9	0
St Patrick's, Bolton Centre	A	Bolton Centre									
Holy Trinity, South Bolton	A	South Bolton									
Deanery Totals			651	258	352	173	239	12	0	9	17
<i>Deanery of South Shore</i>											
St Luke's, Hemmingford	S	Hemmingford	60	48	23	0	13	0	0	0	0
St Matthew's, Edwardstown	S	Edwardstown	0	0	0	0	0	0	0	0	0
Trinity, Havelock	S	Havelock	17	17	12	0	40	3	0	0	0
St George's, Châteauguay	S	Châteauguay	137	118	121	27	74	14	0	0	1
Christ Church, Sorel	A	Sorel	49	0	18	0	11	0	0	0	0
St Francis, Odanak	A	Odanak	6	6	6	0	7	0	0	0	0
St Barnabas, Saint-Lambert	S	Saint-Lambert	281	162	109	0	61	5	0	5	0
St Joseph of Nazareth, Brossard	S	Brossard	47	30	38	36	34	0	0	0	17
St Margaret's, St-Hubert	A	St-Hubert	67	55	44	0	27	2	0	0	0
St Mark's, Longueuil	A	Longueuil	46	0	18	0	13	0	0	0	0
St Paul's, Greenfield Park	S	Greenfield Park	222	162	108	22	67	4	0	4	0
St Stephen's with St James, Chambly	S	Chambly	203	137	45	26	36	4	0	0	0
Grace Church, L'Acadie	S	L'Acadie	16	11	9	0	13	0	0	0	0
Trinity, St-Bruno	S	St-Bruno	68	2	40	31	30	1	0	0	0
St Martin's House, Otterburn Park	S	Otterburn Park	11	10	6	7	6	0	0	0	0
St Thomas, Rougemont	S	Rougemont	20	14	11	0	11	0	0	0	0
Deanery Totals			1250	772	608	149	443	33	0	9	18
<i>Deanery of the Laurentians</i>											
Christ Church, Rawdon	S	Rawdon	105	83	147	51	38	1	0	0	0
Parish of Mascouche	PC	Mascouche	30	30	15	0	12	2	4	0	0
Grace Church, Arundel	S	Arundel	126	100	76	20	33	2	0	0	0

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St Francis, Saint-Sauveur	S	Saint-Sauveur	112	0	16	22	22	0	0	0	0
Trinity Church, Morin Heights	S	Morin-Heights	92	80	40	0	22	2	0	0	0
St John the Baptist, Kilkenny	PC	Kilkenny	36	0	21	0	7	0	0	0	0
St Matthew's, Grenville	S	Grenville	38	38	29	0	19	1	0	1	0
Holy Trinity, Calumet	S	Calumet	31	16	13	13	13	0	0	0	0
Christ Church, Montebello	S	Montebello	1	1	0	0	0	0	0	0	0
St Simeon's, Lachute	S	Lachute	170	100	65	33	31	3	0	0	0
St Paul's, Dunany	S	Dunany	85	0	75	0	40	0	0	0	0
Holy Trinity, Lakefield	S	Lakefield	20	12	18	60	30	1	0	0	0
Christ Church, Mille Isles	S	Mille Isles	65	0	20	0	12	1	0	0	0
St Aidan's, Louisa	S	Louisa	70	40	50	20	20	0	0	0	0
All Saints, Deux-Montagnes	S	Deux-Montagnes									
St James', Rosemere	S	Rosemere	24	21	25	20	20	0	0	0	4
Trinity, Ste-Agathe	S	Ste-Agathe	193	0	144	10	35	1	0	0	0
Deanery Totals			1198	521	754	249	354	14	4	1	4
Deanery of Pointe-Claire											
St Andrew and St Mark, Dorval	S	Dorval	125	0	129	0	74	4	0	0	0
St Barnabas, Pierrefonds	S	Pierrefonds	271	250	111	9	92	4	0	0	0
St John the Baptist, Pointe-Claire	S	Pointe-Claire	176	160	150	0	56	0	0	5	0
St Stephen, Lachine	S	Lachine	84	70	113	12	40	6	0	0	0
Church of the Resurrection, Valois	S	Valois	249	0	92	0	55	7	8	2	1
Deanery Totals			905	480	595	21	317	21	8	7	1
Deanery of Ste-Anne											
Christ Church, Beaufort	S	Beaufort	213	0	119	59	54	3	0	4	0
St George's, Sainte-Anne-de-Bellevue	S	Sainte-Anne-de-Bellevue	370	0	0	0	80	7	0	0	0
St James', Hudson	S	Hudson Heights	313	0	72	30	70	3	0	0	0
St Mary, Como	S	Como	138	0	50	24	24	0	0	0	0

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Evergreen Anglican Community	PC	St Lazare	66	0	26	24	24	0	1	0	0
St Mary's, Kirkland	S	Kirkland	175	86	75	0	56	1	0	3	0
St Michael and All Angels	S	Pierrefonds	132	120	83	98	77	0	0	0	0
St Mark's, Valleyfield	S	Valleyfield	27	25	14	0	15	1	0	0	0
St John's, Huntington	S	Huntington									
St James', Ormstown	S	Ormstown									
Deanery Totals			1434	231	439	235	400	15	1	7	0
Diocesan totals			10134	4994	4873	1789	3192	219	16	53	66

Parish Statistics No.2 2014										
Name of Congregation	10	11	12	13	14	15	16	17	18	
	Number of Marriages	Number of Funerals/Memorial Services/Requiem Eucharist/Burials	Percentage of Full-time Individuals Remunerated for Pastoral Work - Ordained	Percentage of Full-time Individuals Remunerated for Pastoral Work - Lay	Total attendance on Christmas Eve	Total attendance on Christmas Day	Total Attendance Easter Day Celebrations, Including Easter Vigil	Total Attendance on the Day of Pentecost	Total Attendance on the Second Sunday in September	
Deanery of Christ Church										
Christ Church Cathedral	3	1	200%	13%	466	161	671	198	194	
Deanery Totals	3	1	200%	13%	466	161	671	198	194	
Deanery of Hochelaga										
St George's, Place du Canada	10	9	200%	250%	110	40	190	80	96	
St James the Apostle	3	1	100%	0%	144	15	198	63	60	
St John the Evangelist	3	2	100%	80%	106	67	220	75	56	
St Matthias, Westmount	0	14	100%	0%	169	77	195	198	86	
St Margaret of Scotland	0	0	0%	0%	20	0	10	11	11	
St Stephen, Westmount	0	2	50%	0%	0	0	47	20	27	

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Église de la Nativité	1	1	100%	0%	139	0	125	120	95
St Cuthbert/St Hilda/St Luke	0	3	50%	0%	25	0	33	40	15
Deanery Totals	17	32	700%	330%	713	199	1018	607	446
<i>Deanery of Western Montreal</i>									
St Paul, Côte-des-Neiges	27	14	100%	150%	163	27	385	151	164
St Philip, Montréal-Ouest	3	17	100%	50%	158	13	190	64	75
St Thomas, NDG	3	3	100%	75%	107	45	142	84	73
Trinity Memorial	4	5	100%	50%	90	0	165	100	70
Church of the Epiphany, Verdun	2	4	100%	0%	80	6	107	72	66
St Lawrence, LaSalle	1	1	100%	100%	77	0	185	91	92
St Mark, St-Laurent	0	6	50%	0%	79	0	100	46	47
St Simon and St Bartholomew	0	0	25%	0%	40	0	52	24	24
St Peter, TMR	0	0	200%	100%	147	0	224	92	85
Deanery Totals	40	50	875%	525%	941	91	1550	724	696
<i>Deanery of Bedford</i>									
All Saints, Dunham	0	4	40%	0%	39	0	33	16	24
Holy Trinity, Frelighsburg	1	0	30%	30%	0	0	20	8	10
St James the Apostle, Stanbridge East	1	1	50%	0%	20	0	22	11	11
St James the Less, Pigeon Hill									
St John the Evangelist, Stanbury									
St James', Bedford	1	3	55%	0%	51	0	69	9	35
St Paul's, Philipsburg	0	3	20%	0%	51	0	7	9	13
St James', Farnham	0	2	25%	0%	23	0	15	8	7
St George's, Clarenceville									
St Thomas, Noyan	0	0	100%	1%	50	0	11	0	9
Trinity, Nelsonville (Cowansville)	0	0	0%	0%	0	0	0	0	0
Deanery Totals	3	13	320%	31%	234	0	177	61	109
<i>Deanery of Brome-Shefford</i>									

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Grace Church, Sutton	4	4	30%	0%	85	20	65	60	22
All Saints, Abercorn	0	0	0%	0%	0	0	0	0	0
St George's, Granby	0	2	75%	0%	30	0	40	25	23
St Paul's, Abbotsford									
St. Paul's, Mansonville	1	9	0%	0%	20	0	23	12	12
St John the Evangelist, Brome	0	0	25%	0%	0	0	0	13	14
Holy Trinity, Iron Hill	1	0	25%	0%	65	0	0	0	0
St Aidan's, Sutton Junction	0	0	25%	0%	0	0	0	0	0
Ascension, West Brome	1	0	25%	0%	0	0	25	0	0
St Luke's, Waterloo	0	0	100%	0%	40	0	48	28	20
St James', Foster	0	1	0%	0%	0	0	0	0	0
St Paul's, Knowlton	3	6	100%	0%	181	30	155	67	82
St Patrick's, Bolton Centre									
Holy Trinity, South Bolton									
Deanery Totals	10	22	405%	0%	421	50	356	205	173
<i>Deanery of South Shore</i>									
St Luke's, Hemmingford	0	4	0%	0%	0	0	19	0	13
St Matthew's, Edwardstown	0	0	0%	0%	0	0	0	0	0
Trinity, Havelock	0	0	0%	0%	0	66	0	0	32
St George's, Châteauguay	2	7	100%	50%	126	0	184	88	54
Christ Church, Sorel	2	0	0%	0%	33	0	17	30	9
St Francis, Odanak	0	0	0%	0%	0	0	0	0	10
St Barnabas, Saint-Lambert	1	2	100%	0%	145	20	119	74	68
St Joseph of Nazareth, Brossard	0	1	79%	0%	16	0	52	46	33
St Margaret's, St-Hubert	0	4	42%	0%	32	0	32	29	41
St Mark's, Longueuil	2	1	50%	0%	0	0	26	16	12
St Paul's, Greenfield Park	3	15	79%	0%	107	2	71	53	68
St Stephen's with St James, Chambly	2	2	100%	1%	81	0	108	70	35

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Grace Church, L'Acadie	0	0	0%	0%	0	0	0	0	10
Trinity, St-Bruno	0	2	50%	0%	53	0	34	33	31
St Martin's House, Otterburn Park	0	0	0%	0%	7	0	8	0	0
St Thomas, Rougemont	0	2	25%	0%	26	0	20	10	10
Deanery Totals	12	40	625%	51%	626	88	690	449	426
<i>Deanery of the Laurentians</i>									
Christ Church, Rawdon	1	8	100%	40%	38	7	68	40	64
Parish of Mascouche	0	4	0%	0%	18	0	10	10	12
Grace Church, Arundel	1	4	33%	0%	30	0	42	31	29
St Francis, Saint-Sauveur	2	4	0%	0%	54	0	20	22	20
Trinity Church, Morin Heights	1	6	0%	0%	50	0	43	18	22
St John the Baptist, Kilkenny	0	2	0%	0%	0	0	0	0	0
St Matthew's, Grenville	0	3	100%	0%	37	0	26	15	49
Holy Trinity, Calumet	0	1	100%	0%	47	0	0	0	15
Christ Church, Montebello	0	0	0%	0%	0	0	0	0	0
St Simeon's, Lachute	1	6	50%	0%	83	0	90	48	30
St Paul's, Dunany	0	2	0%	0%	115	0	45	0	0
Holy Trinity, Lakefield	1	0	0%	0%	124	0	10	0	17
Christ Church, Mille Isles	1	1	0%	0%	0	0	12	20	11
St Aidan's, Louisa	0	2	0%	0%	64	0	45	0	0
All Saints, Deux-Montagnes									
St James', Rosemere	0	1	50%	0%	20	0	38	16	17
Trinity, Ste-Agathe	0	11	100%	0%	177	0	57	35	37
Deanery Totals	8	55	533%	40%	857	7	506	255	323
<i>Deanery of Pointe-Claire</i>									
St Andrew and St Mark, Dorval	2	4	100%	75%	109	0	145	61	79
St Barnabas, Pierrefonds	1	6	100%	1%	140	20	278	107	94
St John the Baptist, Pointe-Claire	1	6	0%	75%	125	20	135	41	37

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St Stephen, Lachine	4	11	50%	50%	55	0	60	63	37
Church of the Resurrection, Valois	1	6	100%	0%	109	6	87	51	86
Deanery Totals	9	33	350%	201%	538	46	705	323	333
Deanery of Ste-Anne									
Christ Church, Beaurepaire	2	3	100%	0%	143	0	116	55	41
St George's, Sainte-Anne-de-Bellevue	0	3	100%	0%	325	52	175	84	65
St James', Hudson	3	23	100%	0%	200	0	119	75	67
St Mary, Como	0	0	0%	0%	0	30	50	25	19
Evergreen Anglican Community	0	0	0%	0%	32	0	47	15	23
St Mary's, Kirkland	0	5	100%	0%	85	19	120	59	49
St Michael and All Angels	4	0	100%	25%	149	57	173	73	50
St Mark's, Valleyfield	3	2	0%	0%	0	0	19	0	14
St John's, Huntington									
St James', Ormstown									
Deanery Totals	12	36	500%	25%	934	158	819	386	328
Diocesan totals	114	282	4508%	1216%	5730	800	6492	3208	3028

No. 3 Congregational Revenues (Regular and Extraordinary) for the Year 2014											
Church #	Name of Congregation	26	28	29	30	31	32	49	50	51	Total Givings as Percentage of Total Revenue
		Committed Givings	Total Givings (25-27)	Investment Income	Rental Income	Income from all Other Sources	Total Revenue (28-31)	Extraordinary Revenue			
								Gain (loss) on sale of property	Gain (loss) on sale of investments	Bequests Legacies	
Deanery of Christ Church											
90	Christ Church Cathedral	157,528	205,238	144,543	408,570	37,786	796,137	0	0	0	26%
Deanery Totals		157,528	205,238	144,543	408,570	37,786	796,137	0	0	0	26%
Deanery of Hochelaga											
640	St George's, Place du Canada	102,120	124,085	86,530	82,337	11,043	303,995	0	0	25,000	41%
670	St James the Apostle	101,580	105,485	5,099	58,831	63,057	232,472	3,247	0	81,377	45%
690	St John the Evangelist	74,056	83,540	30,877	69,799	8,344	192,560	34,500	0	15,023	43%
750	St Matthias, Westmount	150,407	154,587	40,065	74,382	98,573	367,607	0	0	1,880	42%
730	St Margaret of Scotland	8,336	10,059	938	0	320	11,318	33,512	0	0	89%
770	St Stephen, Westmount	51,643	58,644	0	56,707	306	115,656	0	0	0	51%
650	Église de la Nativité										
620	St Cuthbert/St Hilda/St Luke	25,457	30,190	0	12,045	23,550	65,785	0	0	0	46%
Deanery Totals		513,599	566,590	163,509	354,101	205,193	1,289,393	71,259	0	123,280	44%
Deanery of Western Montreal											
230	St Paul, Côte-des-Neiges	144,346	161,399	737	13,545	32,260	207,941	0	0	0	78%
450	St Philip, Montréal-Ouest	139,765	142,762	1,654	54,751	20,190	219,356	0	0	0	65%
780	St Thomas, NDG	94,732	99,473	8,872	17,702	16,156	142,203	0	0	29,350	70%
830	Trinity Memorial	57,668	83,287	648	81,851	3,266	169,052	0	0	0	49%
601	Church of the Epiphany, Verdun	65,691	66,808	26,236	24,054	29,808	146,906	0	0	0	45%
400	St Lawrence, LaSalle	76,825	81,197	5,740	1,875	29,644	118,455	0	0	30,000	69%
720	St Mark, St-Laurent	58,497	60,000	0	30,020	12,213	102,234	439,076	0	40,000	59%

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221	St Simon and St Bartholomew	23,318	26,693	12,814	17,510	4,760	61,777	0	0	0	43%
460	St Peter, TMR	125,846	134,586	10,931	64,152	2,097	211,766	0	0	29,087	64%
Deanery Totals		786,688	856,204	67,632	305,460	150,394	1,379,690	439,076	0	128,437	62%
<i>Deanery of Bedford</i>											
271	All Saints, Dunham										
272	Holy Trinity, Frelighsburg	5,074	10,390	2,383	0	2,891	15,664	0	0	0	66%
801	St James the Apostle, Stanbridge East	8,558	9,011	26,646	8,850	5,820	50,327	0	0	9,269	18%
802	St James the Less, Pigeon Hill										
803	St John the Evangelist, Stanbury										
171	St James', Bedford	25,412	43,740	0	2,840	13,596	60,176	0	0	0	73%
172	St Paul's, Philipsburg	13,618	15,586	2,092	0	25	17,703	0	0	0	88%
281	St James', Farnham	4,553	8,008	3,944	1,875	67	13,894	0	0	0	58%
334	St George's, Clarenceville	1,515	3,158	150	0	2,000	5,308	0	0	0	60%
335	St Thomas, Noyan	4,516	5,565	998	0	641	7,204	0	0	0	77%
240	Trinity, Nelsonville (Cowansville)	16,058	19,162	23,385	4,565	984	48,096	0	0	15,000	40%
Deanery Totals		79,304	114,620	59,597	18,130	26,024	218,372	0	0	24,269	52%
<i>Deanery of Brome-Shefford</i>											
811	Grace Church, Sutton	26,690	38,716	11,737	26,662	5,400	82,515	1,142	0	30,450	47%
812	All Saints, Abercorn	0	50	658	0	300	1,008	0	0	0	5%
301	St George's, Granby	25,912	29,528	10,290	14,550	4,679	59,047	0	0	0	50%
303	St Paul's, Abbotsford	0	11,670	0	0	1,002	12,672	0	0	0	92%
71	St. Paul's, Mansonville	6,153	9,780	518	755	1,003	12,056	0	0	5,000	81%
181	St John the Evangelist, Brome	7,787	11,018	750	4,871	6,362	23,001	0	0	0	48%
182	Holy Trinity, Iron Hill	6,590	9,227	517	1,230	10,245	21,219	0	0	0	43%
184	St Aidan's, Sutton Junction	255	7,577	400	0	0	7,977	0	0	0	95%
183	Ascension, West Brome	11,885	17,992	240	0	0	18,232	0	0	0	99%
881	St Luke's, Waterloo	16,645	18,994	3,989	9,525	2,362	34,870	0	30,000	0	54%

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884	St James', Foster	757	757	4,219	0	0	4,976	0	0	0	15%
350	St Paul's, Knowlton										
73	St Patrick's, Bolton Centre										
72	Holy Trinity, South Bolton										
Deanery Totals		102,674	155,309	33,318	57,593	31,353	277,574	1,142	30,000	35,450	56%
<i>Deanery of South Shore</i>											
331	St Luke's, Hemmingford	1,029	1,226	8,843	300	2,008	12,377	0	0	0	10%
333	St Matthew's, Edwardstown	0	0	65	0	0	65	0	0	0	0%
332	Trinity, Havelock	2,508	3,013	834	0	0	3,847	0	0	0	78%
210	St George's, Châteauguay	79,563	82,621	11,500	0	8,128	102,249	0	0	0	81%
791	Christ Church, Sorel	4,355	6,060	1,120	1,943	3,044	12,166	0	0	0	50%
792	St Francis, Odanak	200	1,413	0	2,220	0	3,633	0	0	0	39%
710	St Barnabas, Saint-Lambert	85,692	96,666	10,869	9,728	8,002	125,265	0	0	0	77%
80	St Joseph of Nazareth, Brossard	1,145	71,990	0	7,558	4,626	84,174	0	0	0	86%
660	St Margaret's, St-Hubert	30,068	30,885	0	5,970	10,546	47,401	0	0	0	65%
410	St Mark's, Longueuil										
310	St Paul's, Greenfield Park	84,975	114,870	0	7,852	7,999	130,721	0	0	0	88%
200	St Stephen's with St James, Chambly	31,357	35,786	40,881	28,655	16,876	122,198	20,000	0	0	29%
703	Grace Church, L'Acadie	1,066	1,086	106	200	5	1,397	0	0	0	78%
590	Trinity, St-Bruno	33,074	35,050	11,716	0	3,915	50,681	6,869	0	0	69%
481	St Martin's House, Otterburn Park	2,737	2,954	4,334	2,400	1	9,689	0	0	0	30%
482	St Thomas, Rougemont	5,385	6,734	3,020	8,820	204	18,778	0	0	0	36%
Deanery Totals		363,154	490,354	93,288	75,646	65,354	724,641	26,869	0	0	68%
<i>Deanery of the Laurentians</i>											
500	Christ Church, Rawdon	54,128	55,302	21,621	6,337	18,632	101,892	0	0	32,000	54%
421	Parish of Mascouche	6,647	20,978	0	400	10,061	31,440	32,000	0	0	67%
131	Grace Church, Arundel	52,555	59,564	3,087	5,400	1,766	69,817	0	0	0	85%

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432	St Francis, Saint-Sauveur	20,691	33,951	0	5,054	11,267	50,271	0	0	0	68%
431	Trinity Church, Morin Heights	30,188	39,802	6,475	825	3,929	51,031	0	0	0	78%
472	St John the Baptist, Kilkenny	587	3,307	0	0	0	3,307	0	0	0	100%
321	St Matthew's, Grenville	9,657	11,915	6,509	0	1,622	20,046	0	0	0	59%
322	Holy Trinity, Calumet	6,023	6,602	0	0	4,469	11,071	0	0	0	60%
323	Christ Church, Montebello	0	34	11,274	0	0	11,308	0	0	0	0%
371	St Simeon's, Lachute	27,630	38,006	31,885	300	6,724	76,915	0	0	0	49%
373	St Paul's, Dunany	12,918	16,941	2,742	0	0	19,683	0	0	0	86%
381	Holy Trinity, Lakefield	4,690	12,464	2,198	250	6,353	21,265	0	0	0	59%
383	Christ Church, Mille Isles	1,818	3,620	2,089	0	0	5,709	0	0	0	63%
384	St Aidan's, Louisa	6,486	7,929	705	0	0	8,634	0	0	0	92%
840	All Saints, Deux-Montagnes	2,835	4,883	89	8,740	24,084	37,796	0	0	0	13%
530	St James', Rosemere	14,412	17,390	0	26,930	3,708	48,028	0	0	0	36%
560	Trinity , Ste-Agathe	83,073	96,289	4,097	7,047	8,592	116,025	0	0	0	83%
Deanery Totals		334,338	428,978	92,771	61,283	101,207	684,238	32,000	0	32,000	63%
<i>Deanery of Pointe-Claire</i>											
260	St Andrew and St Mark, Dorval	111,499	113,507	2,347	40,739	11,005	167,598	0	0	0	68%
550	St Barnabas, Pierrefonds	111,107	121,464	4,318	39,580	7,191	172,553	0	0	0	70%
490	St John the Baptist, Pointe-Claire	73,610	78,380	10,726	35,586	11,375	136,067	10,630	0	569	58%
361	St Stephen, Lachine	29,915	36,842	34,595	0	5,349	76,786	0	0	0	48%
860	Church of the Resurrection, Valois	57,195	64,353	12,936	14,739	19,903	111,931	3,763	0	390	57%
Deanery Totals		383,326	414,546	64,922	130,644	54,823	664,935	14,393	0	959	62%
<i>Deanery of Ste-Anne</i>											
160	Christ Church, Beaufort										
580	St George's, Sainte-Anne-de-Bellevue	164,227	167,882	282	6,245	7,894	182,303	0	0	392,300	92%
871	St James', Hudson	75,617	96,035	27,862	28,678	21,808	174,383	-2,527	0	20,288	55%
872	St Mary, Como	36,312	50,404	6,275	10,099	17,711	84,489	0	0	0	60%

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873	Evergreen Anglican Community												
150	St Mary's, Kirkland	118,654	119,662	97	15,400	16,191	151,350	0	0	0	0	79%	
820	St Michael and All Angels	123,869	127,495	0	26,700	28,010	182,205	0	0	0	0	70%	
850	St Mark's, Valleyfield	246	6,036	0	17,985	3,224	27,245	0	0	0	0	22%	
341	St John's, Huntington	21,630	26,894	197	2,970	6,302	36,362	0	0	0	0	74%	
342	St James', Ormstown	3,133	10,160	841	300	2,156	13,457	15,058	0	0	0	75%	
Deanery Totals		543,689	604,568	35,554	108,377	103,295	851,795	12,531	0	412,588	71%		

Diocesan totals 3,264,301 3,836,408 755,135 1,519,803 775,430 6,886,775 597,270 30,000 756,983 504%

No. 4 Congregational Expenditures for the Year 2014

Church #	Name of Congregation	Pastoral Workers		Ministry-Related Expenses										
		24a	24b	33	34	36	35 & 37	38	39	40	41	42	43	44
		% full-time ordained	% full-time lay	Stipend for Rector	Stipend for Assistant	Salaries for Lay Pastoral Workers	Pension & Benefits	Rectory Expenses	All Other Expenses re Paid Ministry Personnel	Operation & Maintenance of Church and Hall	Interest	Diocesan Assessment	All Other Expenses	Total Expenses
Deanery of Christ Church														
90	Christ Church Cathedral	200%	13%	61,742	43,151	162,673	70,050	0	75,395	186,938	0	102,491	75,389	777,829
Deanery Totals		200%	13%	61,742	43,151	162,673	70,050	0	75,395	186,938	0	102,491	75,389	777,829
Deanery of Hochelaga														
640	St George's, Place du Canada	200%	250%	52,375	22,079	96,334	40,210	0	33,138	89,936	0	44,418	73,670	452,160
670	St James the Apostle	100%	0%	47,859	0	97,969	30,409	0	24,802	110,779	0	24,464	38,690	374,972
690	St John the Evangelist	100%	80%	48,527	5,060	29,850	23,816	0	21,120	75,455	2,239	30,202	43,037	279,306
750	St Matthias, Westmount	100%	0%	36,330	4,495	89,634	25,275	13,867	0	137,966	0	43,630	104,416	455,613
730	St Margaret of Scotland	0%	0%	7,710	0	5,885	0	0	0	590	0	1,935	14,561	30,681
770	St Stephen, Westmount	50%	0%	30,334	0	11,997	6,245	0	2,055	50,106	512	15,555	13,398	130,201

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650	Église de la Nativité	100%	0%													
620	St Cuthbert/St Hilda/St Luke	50%	0%	32,252	1,655	0	0	0	0	21,545	0	8,166	13,891	77,509		
Deanery Totals				700%	330%	255,387	33,289	331,669	125,955	13,867	81,115	486,377	2,751	168,371	301,662	1,800,441
Deanery of Western Montreal																
230	St Paul, Côte-des-Neiges	100%	150%	53,424	0	28,650	16,027	8,515	0	33,146	684	22,604	36,589	199,639		
450	St Philip, Montréal-Ouest	100%	50%	41,059	0	22,976	17,647	14,029	758	86,987	1,572	27,815	28,999	241,841		
780	St Thomas, NDG	100%	75%	45,801	0	27,628	9,894	4,502	20,550	52,638	0	13,802	0	174,815		
830	Trinity Memorial	100%	50%	25,213	0	10,455	5,185	0	9,575	98,054	0	19,503	41,533	209,518		
601	Church of the Epiphany, Verdun	100%	0%	50,801	0	7,004	10,370	9,285	9,749	46,162	0	20,334	3,638	157,343		
400	St Lawrence, LaSalle	100%	100%	37,652	0	18,099	17,753	5,740	3,189	22,506	0	13,324	5,095	123,357		
720	St Mark, St-Laurent	50%	0%	36,879	0	9,600	5,932	4,002	2,500	52,630	0	13,814	13,542	138,899		
221	St Simon and St Bartholomew	25%	0%	24,183	0	0	4,278	0	0	17,937	0	7,160	7,206	60,764		
460	St Peter, TMR	200%	100%	46,857	10,000	34,056	23,206	6,565	5,344	50,033	0	11,357	30,320	217,738		
Deanery Totals				875%	525%	361,869	10,000	158,469	110,293	52,638	51,664	460,092	2,256	149,713	166,921	1,523,914
Deanery of Bedford																
271	All Saints, Dunham	40%	0%													
272	Holy Trinity, Frelighsburg	30%	30%	0	0	1,320	710	0	3,300	3,320	0	1,799	692	11,141		
801	St James the Apostle, Stanbridge East	50%	0%	10,400	0	0	0	5,533	1,094	30,671	0	7,889	3,196	58,783		
802	St James the Less, Pigeon Hill	0%	0%													
803	St John the Evangelist, Stanbury	0%	0%													
171	St James', Bedford	55%	0%	16,780	0	698	9,967	4,259	3,593	20,589	0	6,456	6,048	68,390		
172	St Paul's, Philipsburg	20%	0%	0	0	0	0	0	0	8,769	100	1,714	22,800	33,383		
281	St James', Farnham	25%	0%	33,543	0	0	0	0	255	5,286	0	1,868	486	41,438		
334	St George's, Clarenceville	0%	0%	0	0	0	0	0	0	1,831	0	0	1,431	3,262		
335	St Thomas, Noyan	100%	1%	2,400	0	35	0	0	0	3,732	1,052	1,758	0	8,977		
240	Trinity, Nelsonville (Cowansville)	0%	0%	7,268	0	0	646	0	2,900	29,121	0	6,587	4,415	50,937		
Deanery Totals				320%	31%	70,392	0	2,053	11,323	9,792	11,142	103,318	1,152	28,071	39,068	276,311
Deanery of Brome-Shefford																

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811	Grace Church, Sutton	30%	0%	15,768	0	0	6,544	0	9,732	28,908	0	9,531	16,454	86,937
812	All Saints, Abercorn	0%	0%	180	0	0	0	0	0	755	62	93	25	1,115
301	St George's, Granby	75%	0%	41,904	350	4,335	7,157	0	0	33,177	0	7,197	6,981	101,101
303	St Paul's, Abbotsford	0%	0%	1,021	0	0	0	12,468	0	3,953	0	2,767	81	20,291
71	St. Paul's, Mansonville	0%	0%	4,281	1,000	575	0	0	0	12,625	0	1,787	405	20,673
181	St John the Evangelist, Brome	25%	0%	6,400	0	0	0	0	0	15,378	39	1,752	7,882	31,451
182	Holy Trinity, Iron Hill	25%	0%	7,760	0	0	0	0	0	9,218	0	2,170	1,304	20,452
184	St Aidan's, Sutton Junction	25%	0%	5,520	0	0	0	0	0	7,140	0	1,015	0	13,675
183	Ascension, West Brome	25%	0%	9,520	0	0	0	0	0	5,303	0	2,495	0	17,318
881	St Luke's, Waterloo	100%	0%	3,450	0	0	0	5,496	0	20,154	0	4,758	8,443	42,301
884	St James', Foster	0%	0%	0	0	0	0	0	0	2,644	0	877	1,520	5,041
350	St Paul's, Knowlton	100%	0%											
73	St Patrick's, Bolton Centre	0%	0%											
72	Holy Trinity, South Bolton	0%	0%											
Deanery Totals		405%	0%	95,805	1,350	4,910	13,701	17,965	9,732	139,255	101	34,441	43,096	360,354
<i>Deanery of South Shore</i>														
331	St Luke's, Hemmingford	0%	0%	0	0	0	0	0	0	8,180	0	3,406	600	12,186
333	St Matthew's, Edwardstown	0%	0%	0	0	0	0	0	0	1,300	0	135	0	1,435
332	Trinity, Havelock	0%	0%	0	0	0	0	0	396	1,728	0	722	162	3,008
210	St George's, Châteauguay	100%	50%	43,742	0	18,434	8,563	0	450	21,134	0	11,587	7,189	111,099
791	Christ Church, Sorel	0%	0%	0	0	0	0	0	0	12,110	0	0	2,581	14,691
792	St Francis, Odanak	0%	0%	0	0	0	0	0	0	3,313	0	0	565	3,878
710	St Barnabas, Saint-Lambert	100%	0%	49,979	748	0	35,225	0	1,200	60,682	0	21,316	31,328	200,478
80	St Joseph of Nazareth, Brossard	79%	0%	43,496	0	0	8,797	5,311	379	16,869	0	11,235	1,499	87,585
660	St Margaret's, St-Hubert	42%	0%	32,921	0	0	0	4,040	557	9,562	0	7,854	1,155	56,089
410	St Mark's, Longueuil	50%	0%											
310	St Paul's, Greenfield Park	79%	0%	45,027	0	0	8,522	19,041	8,031	19,682	0	2,933	13,629	116,865
200	St Stephen's with St James, Chambly	100%	1%	62,144	0	300	7,386	786	1,796	30,614	0	10,000	0	113,026

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703	Grace Church, L'Acadie	0%	0%	0	0	0	0	0	0	307	0	0	4,508	4,815
590	Trinity, St-Bruno	50%	0%	25,552	0	5,350	0	9,772	0	2,721	0	7,288	7,558	58,241
481	St Martin's House, Otterburn Park	0%	0%	0	0	0	0	0	2,626	2,902	0	1,119	1,719	8,367
482	St Thomas, Rougemont	25%	0%	5,000	0	0	0	0	0	7,272	0	3,332	1,400	17,004
Deanery Totals		625%	51%	307,861	748	24,084	68,493	38,950	15,435	198,376	0	80,928	73,893	808,766
<i>Deanery of the Laurentians</i>														
500	Christ Church, Rawdon	100%	40%	55,785	0	0	11,276	10,555	450	30,088	0	12,618	7,936	128,708
421	Parish of Mascouche	0%	0%	0	5,572	0	0	0	919	6,431	0	3,910	4,804	21,636
131	Grace Church, Arundel	33%	0%	35,402	0	0	0	1,339	7,880	19,803	0	6,971	3,932	75,327
432	St Francis, Saint-Sauveur	0%	0%	2,272	0	0	485	0	4,964	23,096	0	7,302	0	38,120
431	Trinity Church, Morin Heights	0%	0%	4,136	0	2,205	0	4,000	4,621	8,666	1,577	5,773	22,449	53,427
472	St John the Baptist, Kilkenny	0%	0%	150	0	0	0	0	157	1,067	0	416	323	2,113
321	St Matthew's, Grenville	100%	0%	12,585	162	0	0	0	379	11,814	0	2,809	5,448	33,197
322	Holy Trinity, Calumet	100%	0%	5,287	111	0	0	2,218	0	2,025	0	1,428	443	11,514
323	Christ Church, Montebello	0%	0%	7,865	125	0	0	1,898	0	1,502	71	1,615	0	13,076
371	St Simeon's, Lachute	50%	0%	23,433	0	0	4,383	5,480	695	20,049	0	6,211	5,512	65,763
373	St Paul's, Dunany	0%	0%	6,000	0	0	0	0	0	2,722	0	1,682	1,757	12,161
381	Holy Trinity, Lakefield	0%	0%	6,000	0	1,671	0	0	0	11,266	0	0	19,529	38,466
383	Christ Church, Mille Isles	0%	0%	6,000	0	0	0	0	0	7,383	0	506	0	13,890
384	St Aidan's, Louisa	0%	0%	0	0	0	0	0	6,000	3,269	0	1,690	0	10,959
840	All Saints, Deux-Montagnes	0%	0%	20,779	0	0	0	2,503	0	26,421	0	2,546	3,334	55,583
530	St James', Rosemere	50%	0%	9,505	0	0	0	0	0	20,048	533	2,687	19,454	52,227
560	Trinity , Ste-Agathe	100%	0%	55,801	0	1,050	11,476	7,850	0	41,602	0	21,350	9,352	148,481
Deanery Totals		533%	40%	251,001	5,970	4,926	27,620	35,843	26,065	237,253	2,181	79,515	104,273	774,647
<i>Deanery of Pointe-Claire</i>														
260	St Andrew and St Mark, Dorval	100%	75%	30,950	0	30,704	14,085	0	19,109	46,622	0	22,954	11,195	175,619
550	St Barnabas, Pierrefonds	100%	1%	46,411	0	23,644	35,793	0	1,906	71,652	0	22,879	10,548	212,833
490	St John the Baptist, Pointe-Claire	0%	75%	33,617	0	28,844	15,772	5,220	5,636	54,292	0	20,494	4,812	168,687

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361	St Stephen, Lachine	50%	50%	8,725	1,292	0	0	0	5,000	37,826	0	7,337	18,739	78,919
860	Church of the Resurrection, Valois	100%	0%	20,865	0	20,718	12,238	6,420	350	48,642	0	19,186	4,129	132,548
Deanery Totals		350%	201%	140,568	1,292	103,910	77,888	11,640	32,001	259,034	0	92,850	49,423	768,606
Deanery of Ste-Anne														
160	Christ Church, Beaurepaire	100%	0%											
580	St George's, Sainte-Anne-de-Bellevue	100%	0%	35,331	0	27,619	26,970	3,746	0	54,939	0	21,846	4,744	175,195
871	St James', Hudson	100%	0%	31,239	0	9,359	15,161	12,307	1,247	59,023	170	25,092	63,268	216,866
872	St Mary, Como	0%	0%	18,784	4,950	18,866	0	4,844	0	25,323	0	10,364	5,855	88,986
873	Evergreen Anglican Community	0%	0%											
150	St Mary's, Kirkland	100%	0%	42,528	0	0	32,436	0	12,570	36,449	0	14,575	0	138,558
820	St Michael and All Angels	100%	25%	44,181	0	23,260	35,486	0	0	32,465	0	17,375	29,177	181,944
850	St Mark's, Valleyfield	0%	0%	0	0	0	0	0	2,058	20,326	0	3,614	500	26,498
341	St John's, Huntington	0%	0%	9,600	0	0	0	0	0	0	0	4,606	24,260	38,466
342	St James', Ormstown	0%	0%	6,400	0	0	0	0	0	0	0	1,514	11,374	19,288
Deanery Totals		500%	25%	188,063	4,950	79,104	110,053	20,897	15,875	228,525	170	98,986	139,178	885,801
Diocesan Totals				1,732,686	100,750	871,797	615,374	201,591	318,424	2,299,168	8,612	835,365	992,903	7,976,670

No. 5 Financial Position as at December 31, 2014

Church #	Name of Congregation	Assets				Liabilities and Net Assets						Other Information
		54 Current Assets	55 Investments	56 Capital Assets	57 Other Assets	58 Total Assets	59 Current Liabilities	60 Long-Term Liabilities	61 Total Liabilities	62 Net Assets	63 Total Liabilities and Net Assets	64 Capital Expenditures
Deanery of Christ Church												
90	Christ Church Cathedral	275,996	4,271,203	7,066	0	4,554,265	110,267	16,492	126,759	4,427,506	4,554,265	0
Deanery Totals		275,996	4,271,203	7,066	0	4,554,265	110,267	16,492	126,759	4,427,506	4,554,265	0
Deanery of Hochelaga												
640	St George's, Place du Canada	78,963	2,334,785	1	0	2,413,749	33,900	0	33,900	2,379,849	2,413,749	163,613

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670	St James the Apostle	54,084	140,536	2,500,608	0	2,695,228	68,136	0	68,136	2,627,092	2,695,228	0
690	St John the Evangelist	6,289	1,016,456	0	5,687	1,028,432	44,574	0	44,574	983,858	1,028,432	11,716
750	St Matthias, Westmount	23,158	460,977	0	0	484,135	13,139	25,099	38,238	445,897	484,135	0
730	St Margaret of Scotland	11,233	40,000	15,000	7,793	74,025	0	0	0	74,025	74,025	0
770	St Stephen, Westmount	56,457	0	0	0	56,457	6,185	17,500	23,685	32,772	56,457	0
650	Église de la Nativité											
620	St Cuthbert/St Hilda/St Luke	41,825	300,812	494,000	0	836,637	84,539	0	84,539	752,098	836,637	0
Deanery Totals		272,009	4,293,566	3,009,609	13,480	7,588,663	250,473	42,599	293,072	7,295,591	7,588,663	175,329
<i>Deanery of Western Montreal</i>												
230	St Paul, Côte-des-Neiges	18,510	182,069	0	0	200,579	14,518	0	14,518	186,061	200,579	0
450	St Philip, Montréal-Ouest	33,206	139,046	5,708,300	0	5,880,552	0	28,563	28,563	5,851,989	5,880,552	73,932
780	St Thomas, NDG	23,058	280,411	0	0	303,469	18,528	0	18,528	284,941	303,469	5,486
830	Trinity Memorial	22,731	16,882	0	10,756	50,369	87,496	377,566	465,062	-414,693	50,369	0
601	Church of the Epiphany, Verdun	71,522	625,199	3,334,785	1,454	4,032,960	0	0	0	4,032,960	4,032,960	0
400	St Lawrence, LaSalle	25,489	49,139	0	32,815	107,443	12,031	6,310	18,341	89,102	107,443	15,371
720	St Mark, St-Laurent	0	0	0	461,578	461,578	0	0	0	461,578	461,578	0
221	St Simon and St Bartholomew	58,939	22,180	0	0	81,119	0	0	0	81,119	81,119	0
460	St Peter, TMR	58,826	312,000	0	7,817	378,643	7,306	0	7,306	371,337	378,643	40,447
Deanery Totals		312,281	1,626,926	9,043,085	514,420	11,496,711	139,879	412,438	552,317	10,944,394	11,496,711	135,237
<i>Deanery of Bedford</i>												
271	All Saints, Dunham											
272	Holy Trinity, Frelighsburg	8,584	62,521	186,500	0	257,605	5,542	0	5,542	252,063	257,605	0
801	St James the Apostle, Stanbridge East	32,154	652,807	0	0	684,961	0	0	0	684,961	684,961	14,729
802	St James the Less, Pigeon Hill											
803	St John the Evangelist, Stanbury											
171	St James', Bedford	15,345	149,566	0	0	164,911	321	0	321	164,590	164,911	0
172	St Paul's, Philipsburg	0	45,471	0	9,801	55,272	0	0	0	55,272	55,272	0
281	St James', Farnham	25,724	0	50,716	127,747	204,187	27,545	176,642	204,187	0	204,187	0

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334	St George's, Clarenceville	21,315	0	0	0	21,315	2,079	0	2,079	19,236	21,315	83,036
335	St Thomas, Noyan	5,526	60,000	0	0	65,526	0	0	0	65,526	65,526	0
240	Trinity, Nelsonville (Cowansville)	39,021	926,322	0	0	965,343	7,476	0	7,476	957,867	965,343	0
Deanery Totals		147,670	1,896,687	237,216	137,548	2,419,121	42,963	176,642	219,605	2,199,516	2,419,121	97,765
<i>Deanery of Brome-Shefford</i>												
811	Grace Church, Sutton	51,331	378,090	0	0	429,421	592	0	592	428,829	429,421	3,037
812	All Saints, Abercorn	692	17,709	0	113,300	131,700	0	0	0	131,700	131,700	0
301	St George's, Granby	23,135	266,815	68,000	0	357,950	4,985	0	4,985	352,965	357,950	23,101
303	St Paul's, Abbotsford	25,788	6,608	0	0	32,396	1,691	0	1,691	30,705	32,396	9,074
71	St. Paul's, Mansonville	46,434	0	117,400	0	163,834	0	0	0	163,834	163,834	0
181	St John the Evangelist, Brome	64,596	106,319	0	0	170,915	0	0	0	170,915	170,915	0
182	Holy Trinity, Iron Hill	0	0	0	0	0	0	0	0	0	0	0
184	St Aidan's, Sutton Junction	5,259	46,987	0	0	52,246	0	0	0	52,246	52,246	5,886
183	Ascension, West Brome	20,170	42,131	0	0	62,301	0	0	0	62,301	62,301	0
881	St Luke's, Waterloo	51,342	5,871	0	20,000	77,214	14,990	0	14,990	62,223	77,214	49,700
884	St James', Foster	0	90,577	0	0	90,577	0	0	0	90,577	90,577	0
350	St Paul's, Knowlton											
73	St Patrick's, Bolton Centre											
72	Holy Trinity, South Bolton											
Deanery Totals		288,747	961,106	185,400	133,300	1,568,553	22,258	0	22,258	1,546,295	1,568,553	90,798
<i>Deanery of South Shore</i>												
331	St Luke's, Hemmingford	3,861	422,483	0	0	426,344	0	0	0	426,344	426,344	0
333	St Matthew's, Edwardstown	8,337	115,461	0	0	123,798	0	0	0	123,798	123,798	0
332	Trinity, Havelock	6,495	20,391	0	0	26,887	0	0	0	26,887	26,887	0
210	St George's, Châteauguay	9,449	0	0	0	9,449	38,295	0	38,295	-28,846	9,449	0
791	Christ Church, Sorel	20,108	44,914	1,929,602	0	1,994,625	0	255,348	255,348	1,739,276	1,994,625	0
792	St Francis, Odanak	0	0	0	0	0	0	0	0	0	0	0
710	St Barnabas, Saint-Lambert	26,384	1,348,974	839,730	128,090	2,343,178	201,226	0	201,226	2,141,952	2,343,178	0

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80	St Joseph of Nazareth, Brossard	1,046	0	0	0	1,046	0	16,464	16,464	-15,418	1,046	0
660	St Margaret's, St-Hubert	0	0	0	0	0	0	0	0	0	0	0
410	St Mark's, Longueuil											
310	St Paul's, Greenfield Park	10,616	0	0	0	10,616	45,686	0	45,686	-35,070	10,616	12,583
200	St Stephen's with St James, Chambly	0	986,218	0	61,576	1,047,794	0	0	0	1,047,794	1,047,794	0
703	Grace Church, L'Acadie	11,294	2,944	0	0	14,238	0	0	0	14,238	14,238	0
590	Trinity, St-Bruno	40,977	286,817	0	361,200	688,994	0	0	0	688,994	688,994	0
481	St Martin's House, Otterburn Park	15,981	0	149,782	0	165,762	-1,676	0	-1,676	167,438	165,762	0
482	St Thomas, Rougemont	18,437	57,651	338,703	0	414,791	271	0	271	414,520	414,791	0
Deanery Totals		172,986	3,285,853	3,257,817	550,866	7,267,521	283,802	271,812	555,615	6,711,907	7,267,521	12,583
<i>Deanery of the Laurentians</i>												
500	Christ Church, Rawdon	13,467	322,220	0	3,447	339,134	485	0	485	338,649	339,134	0
421	Parish of Mascouche	5,672	11,362	0	0	17,033	0	33,876	33,876	-16,843	17,033	17,033
131	Grace Church, Arundel	30,574	92,377	0	0	122,951	0	0	0	122,951	122,951	0
432	St Francis, Saint-Sauveur	36,774	543,149	543,149	0	579,923	24,810	0	24,810	555,114	579,923	0
431	Trinity Church, Morin Heights	34,570	302,860	0	0	337,430	0	0	0	337,430	337,430	0
472	St John the Baptist, Kilkenny	2,477	0	0	0	2,477	0	0	0	2,477	2,477	0
321	St Matthew's, Grenville	2,817	210,605	0	0	213,422	0	0	0	213,422	213,422	5,160
322	Holy Trinity, Calumet	7,926	0	0	0	7,926	0	0	0	7,926	7,926	0
323	Christ Church, Montebello	6,754	277,636	0	0	284,390	0	0	0	284,390	284,390	0
371	St Simeon's, Lachute	23,395	97,280	1,253,086	0	1,373,761	2,117	0	2,117	1,371,644	1,373,761	3,026
373	St Paul's, Dunany	13,940	41,484	0	0	55,424	0	0	0	55,424	55,424	5,393
381	Holy Trinity, Lakefield	6,105	54,132	0	0	60,237	0	0	0	60,237	60,237	7,176
383	Christ Church, Mille Isles	7,945	0	74,000	0	81,945	0	0	0	81,945	81,945	0
384	St Aidan's, Louisa	9,931	57,059	6,853	0	73,843	0	0	0	73,843	73,843	6,853
840	All Saints, Deux-Montagnes	7,455	0	482,833	0	490,288	0	35,057	35,057	455,231	490,288	15,321
530	St James', Rosemere	5,476	0	0	0	5,476	25,337	71,213	96,549	-91,073	5,476	0
560	Trinity, Ste-Agathe	183,667	90,765	0	0	274,432	123,324	0	123,324	151,108	274,432	0

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Deanery Totals		398,945	2,100,928	2,359,921	3,447	4,320,092	176,072	140,146	316,218	4,003,873	4,320,092	59,962
Deanery of Pointe-Claire												
260	St Andrew and St Mark, Dorval	49,707	57,772	651,010	0	758,489	0	0	0	758,489	758,489	0
550	St Barnabas, Pierrefonds	8,187	98,733	849,786	11,677	968,383	7,380	11,427	18,807	949,576	968,383	88,786
490	St John the Baptist, Pointe-Claire	13,749	176,468	0	5,431	195,648	15,383	7,855	23,238	172,410	195,648	0
361	St Stephen, Lachine	14,993	1,045,247	0	0	1,060,240	2,517	0	2,517	1,057,723	1,060,240	0
860	Church of the Resurrection, Valois	61,527	226,789	206,373	0	494,689	3,598	0	3,598	491,091	494,689	0
Deanery Totals		148,163	1,605,009	1,707,169	17,108	3,477,449	28,878	19,282	48,160	3,429,289	3,477,449	88,786
Deanery of Ste-Anne												
160	Christ Church, Beaurepaire											
580	St George's, Sainte-Anne-de-Bellevue	34,245	350,000	134,218	2,975	521,439	89,283	432,156	521,439	0	521,439	0
871	St James', Hudson	78,284	937,358	2	117,300	1,132,944	35,509	0	35,509	1,097,435	1,132,944	11,824
872	St Mary, Como	0	346,971	0	0	346,971	0	0	0	346,971	346,971	0
873	Evergreen Anglican Community											
150	St Mary's, Kirkland	27,683	4,813	2,095,000	0	2,127,495	21,023	44,354	65,377	2,062,118	2,127,495	4,484
820	St Michael and All Angels	552,317	0	0	0	552,317	552,317	0	552,317	0	552,317	0
850	St Mark's, Valleyfield	9,731	0	0	0	9,731	0	0	0	9,731	9,731	0
341	St John's, Huntington	44,114	210,279	0	0	254,394	0	0	0	254,394	254,394	1,218
342	St James', Ormstown	16,268	33,828	0	0	50,096	0	0	0	50,096	50,096	0
Deanery Totals		762,643	1,883,249	2,229,220	120,275	4,995,387	698,131	476,510	1,174,642	3,820,746	4,995,387	17,526

	2014	2013	Increase (Decrease) %
Number of Parishes	85	85	0.0%
Number of Congregations	91	91	0.0%
Measures of Congregational Size			
3. Persons on parish rolls	10,134	10,898	-7.0%
4. Members confirmed as Anglicans	4,994	5,465	-8.6%

6. Identified givers	4,873	4,969	-1.9%
9. Average Sunday or equivalent attendance	3,192	3,147	1.4%
Worship & Sacraments			
12a. Baptisms	219	244	-10.2%
12b. Reaffirmation of Baptismal Vows	16	47	-66.0%
13. Confirmations	53	66	-19.7%
14. Persons received from other denominations	66	23	187.0%
15. Marriages	114	135	-15.6%
16. Burials, all locations	282	296	-4.7%
24a. Clergy (equivalent to full-time)	45	47	-4.3%
24b. Lay Pastoral Workers (equivalent to full-time)	12	11	9.1%
Parochial Income (Regular and Extraordinary)			
26. Donations by Committed Givers	3,264,301	3,744,739	-12.8%
28. Total givings by individuals	3,836,408	4,419,442	-13.2%
29. Investment income	755,135	793,730	-4.9%
30. Income from rentals	1,519,803	1,460,985	4.0%
31. Income from all other sources	775,430	1,065,292	-27.2%
49. Gain on sale of property and investments	597,270	41,146	1351.6%
51. Bequests/legacies	756,983	155,725	386.1%
Parochial Expenditures			
33. Stipend for Rectors	1,732,686	1,998,694	-13.3%
34. Stipend for Curates or Assistant Clergy	100,750	104,243	-3.4%
Total Clergy Stipends	1,833,436	2,102,937	-12.8%
36. Salaries of Lay Pastoral Workers	871,797	847,022	2.9%
35&37. All Pension and Benefits	615,374	554,515	11.0%
38. Rectory Expenses (incl. rectory debt repayments)	201,591	302,180	-33.3%
39. Other Ministry Expenses	318,424	372,175	-14.4%

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40. Church and Hall Operating and Maintenance	2,299,168	2,636,204	-12.8%
42. Diocesan Assessment	935,365	946,521	-1.2%
43. All Other Current Expenses	992,903	1,195,098	-16.9%
Other			
Average Attendance versus Total on Rolls	31%	29%	9.0%
Total Givings versus Total Income	56%	54%	3.2%
Average contribution per Identified giver	\$ 670	\$754	-11.1%