



CONVENING CIRCULAR

of the

150th Annual Synod

of the

Diocese of Montreal

2009



CONVOCAATION

au

150^e Synode Annuel

du

Diocèse de Montréal

2009

Bring this document with you to Synod
Apportez ce document avec vous au Synode

October 1st, 2009

To the members of Synod

Ladies and Gentlemen:

Greetings! This year the Diocese of Montreal would like to invite everyone across the diocese to come together for the 150th Annual Session of Synod, as a Conference Synod. The opening of the 2009 Conference portion of Synod will convene at 9:45 am on Thursday November 12th, 2009 at **Centre Antique, located at 6086 rue Sherbrooke est.** Registration for Conference Synod will be open from 9 am-9:45 am on the 12th, with late registration from 9:30 am-10 am on the Friday.

The theme of the 2009 Conference Synod is "Mission vs. Maintenance". The Conference Speaker is the Revd Dr. Ian Douglas. Biographical information about our conference speaker can be found in the convening circular.

The Synod Eucharist will be held in the conference room at 11 am on the first day of Conference Synod. I will deliver my Charge in worship, in lieu of a sermon. As in previous years all are welcome to attend Synod and especially Conference Synod, but this year in particular, considering the high calibre of our conference speaker and timely topic, it will be of great interest to all members of your congregation to attend. Please encourage all parish leaders to register and come out. All three meals are provided, in addition to coffee and snacks; seating is limited and registration is on a first-come first-served basis until November 2nd, 2009. **Note: This year there is a \$35 registration fee for ALL attendees, which includes three meals, refreshments, snacks, parking at Centre Antique and synod materials. I strongly encourage parishes to financially support their elected delegates.**

The business session of Synod will reconvene at 2:30 pm on Friday November 13th, 2009 and continue on Saturday November 14th, when Synod will move to Fulford Hall. Additional late registration will be held on Friday from 12:30-12:45 pm, for appointed delegates unable to make the conference portion of Synod. It is important to note that in order to have a voice on the floor of Synod and to be able to vote, delegates must register during the times allotted on either the Thursday or Friday.

Please refer to the Conference Synod agenda for allotted breaks and meals provided.

Clergy are asked to dress in their clerical attire, so that they may be identified by lay and new members of Synod.

Blessings,

+ Barry Montreal, President
Alan Perry, Clerical Secretary of Synod
Valerie Taylor, Lay Secretary of Synod

Le 1^{er} octobre 2009

Aux membres du synode

Mesdames et messieurs:

Cette année le diocèse de Montréal voudrait inviter les anglicans du diocèse à se réunir pour participer à la 150^e assemblée annuelle du synode, en tant que synode-conférence. L'ouverture de la partie conférence du synode aura lieu à compter de 9h45 le jeudi 12 novembre 2009 au **Centre Antique, situé au 6086 rue Sherbrooke Est**. L'inscription au synode-conférence se tiendra de 9h à -9h45 le 12, avec inscription tardive entre 9h30 et 10h le vendredi.

Le thème du synode-conférence 2009 « Mission vs entretien » et le conférencier principal sera le Révérend Dr. Ian Douglas. Des informations biographiques sur notre conférencier se trouvent dans la circulaire de convocation.

L'eucharistie synodale se tiendra dans la salle de conférence à 11h le premier jour du synode-conférence. J'y présenterai mon discours au lieu d'un sermon. Comme à l'habitude, tous et toutes sont les bienvenus pour assister au synode et particulièrement au synode-conférence, mais cette année en particulier, vu le calibre élevé de notre conférencier et l'opportunité du message, il sera de grand intérêt pour les membres de votre congrégation d'y assister. Veuillez encourager tous les leaders de votre paroisse à s'enregistrer et y prendre part. Trois repas sont fournis, en plus du café et des collations; les places sont limitées et l'inscription est sur la base du premier arrivé-premier servi jusqu'au 2 novembre 2009. **Note : Cette année il y a des frais d'inscription de \$35 pour TOUS les participants, incluant trois repas, rafraîchissements, collations, stationnement au Centre Antique et documents du synode. J'encourage fortement les paroisses à soutenir financièrement leurs délégués élus.**

L'assemblée synodale habituelle débutera à 14h30 le vendredi 13 novembre 2009 et continuera le samedi 14 novembre, alors que le synode se déplacera à la Salle Fulford. L'inscription tardive des délégués se tiendra vendredi entre 12h30 et 12h45, pour les délégués élus qui n'auront pas été en mesure de participer à la partie conférence du synode. Il est important de se rappeler que pour avoir droit de parole et de vote durant l'assemblée synodale, les délégués doivent s'être inscrits à l'un ou l'autre de ces moments.

Veuillez vous référer à l'ordre du jour du synode pour la répartition des pauses et des repas fournis.

Les membres du clergé sont priés de bien vouloir porter un habit ecclésiastique convenable (chemise et col romain) afin qu'ils soient facilement identifiables par les laïcs et nouveaux membres du synode.

+ Barry Montreal, Président
Michael Robson, secrétaire-greffier du clergé
Valerie Taylor, secrétaire-greffière des laïcs

**The Diocese of Montreal
Synod 2009
Information for Synod Delegates**

Information for Delegates to the 2009 Synod

1. The Convening Circular

This circular is printed on three-hole punched paper, designed to conveniently fit into binders. Please **do not discard your Convening Circular after Synod**. It contains reports of committees, financial statements, and parish statistics that are part of the official proceedings. In order to conserve paper and cut costs, it was decided at the 1996 Synod not to reprint this information in the Synod Journal. The official bound copy of the Journal kept on file in the Diocesan Archives will contain a complete set of reports.

2. Directions to Venue for Thursday and Friday

The first two days of this year's Conference Synod will take place at **Centre Antique** – located at 6080 rue Sherbrooke est. The nearest metro station is **Cadillac**, which is a two-minute walk from the metro station, walking east, after exiting to the south side of Sherbrooke,

3. Directions to Venue for Saturday

The last day of Conference Synod will take place in Fulford Hall, which is located on the second floor of Cathedral Place – Tour KPMG - entrance located at 1444 Union Avenue (McGill Metro).

4. Parking

Thursday and Friday— Centre Antique offers 200 available parking spots, in addition to on street parking, both at **no charge to you**. However, considering the easy accessibility to the centre by metro, this option is highly recommended for those who may not need their vehicle at the event and whom live in and around the city.

On **Saturday**, indoor public parking is available in the Cathedral Place – Tour KPMG Parking Garage (on Union Avenue, south of de Maisonneuve) – **for a fee of \$6 all day on Saturday**. Additional parking is also available in the vicinity at *Stationnement Parkade*, located at 2020 Aylmer Avenue, between de Maisonneuve and President-Kennedy. Parking costs **\$13** per day on weekdays until midnight, \$6 after 5 pm, until midnight, and \$ 6 per day on Saturday, but only open until **6 pm**. If you prefer to use public transit, the nearest Metro station is McGill.

5. New Delegates

On Friday afternoon, November 13th, from 12:30 pm until 1 pm, a briefing session for new Synod Delegates will take place in a designated area announced before the group breaks for lunch.

Information for Delegates to the 2009 Synod

6. Coffee Cups

On Saturday, when the business portion of Synod moves back to Diocesan grounds, unfortunately we will not have facilities to wash 300 coffee cups following each coffee break, so environmentally-friendly Styrofoam cups will be provided. If this is a concern for you, please bring your own mug to Synod.

7. Water Coolers

On Saturday, water coolers will be located on the second floor of Cathedral Place – Tour KPMG near Fulford Hall. You are welcome to bring your own water bottles for refill.

8. No Smoking

Both the Centre Antique and Cathedral Place – Tour KPMG are non-smoking areas.

9. Coffee Stations

On Thursday and Friday refreshment stations will be arranged by Centre Antique. On Saturday, morning coffee will be served and refreshment stations will be located in the Rotunda, the Passerelle, and in Hollis Lounge (just outside Fulford Hall on the second floor of Cathedral Place – Tour KPMG).

10. Agenda

The Chairman will attempt to deal with motions at the times listed in the Agenda, but the debating process may make changes necessary.

11. Concerning Delegate Status

Only delegates *and/or* substitute delegates whose names were previously submitted to Synod Office may register and vote at Synod. If both delegate(s) and substitute delegate(s) are unable to serve, the parish must hold another Vestry Meeting to elect a new delegate(s). Please note that Kim Northcott (knorthcott@montreal.anglican.ca or (514) 843-6577 ext. 232) must be notified (**in advance of Synod**) of the date of the Vestry Meeting and given the name(s) and the pertinent information of the new delegate(s) elected.

Delegates *and/or* substitute delegates registered on the first day of Synod are the representatives for the entire Synod and may not be replaced at any point during Synod.

Information for Delegates to the 2009 Synod

12. Voting Privileges

We draw your attention to point 13 under Section A – Constitution of Synod:

A.13 No delegates shall be allowed to take part in the proceedings of Synod, so long as any assessment payable to the Diocese by the parishes, missions or cures which they represent, for any prior year remains unpaid.

Diocesan Council, at their meeting of September 8, 1998, approved the following interpretation of Section A.13:

- 1) The intent of A-13 is to illustrate the seriousness of not paying all assessments, but without excluding congregations from any part of diocesan life.*
- 2) The impediment at Synod would apply only to votes on matters financial.*
- 3) It would apply only to lay delegates (the licensed clergy being present by right).*
- 4) It applies to arrears for the **previous** year.*



**The Diocese of Montreal
2009 Conference Synod Agenda**

Registration – Thursday, November 12th, 2009 – Centre Antique

9:00 – 9:40 am	Registration of All Participants/Delegates	
	Refreshments available	

Opening Session of Synod – Thursday November 12th, 2009 – Centre Antique

9:45 am	Opening Worship	
	Safety Announcements	
	Greetings from Partners	
	Election of Lay Secretary of Synod	
	Election of Clerical Secretary of Synod	
	Election of Diocesan Treasurer	
	Election of Auditors	
	Approval of Minutes of 2008	
	Appointment of Committees of the House	As posted & on handout table
	Privileges of the Floor	
	Regrets	
	Report of Synod Nominating Committee	Convening Circular
	Introduction of Nominees	Convening Circular
	Presentation of Motions, Memorials & Petitions	Convening Circular
	Presentation of Canonical Changes	Convening Circular
	Reception of Report of Diocesan Council	Convening Circular
	Reception of Reports on Parish Statistics	Convening Circular
	Reception of Other Reports	Convening Circular
11 am	Synod Eucharist	

**The Diocese of Montreal
2009 Conference Synod Agenda**

Afternoon Session – Thursday, November 12th, 2009 – Centre Antique

12:30 pm	Lunch – provided	
1:30 pm	Devotion – 1st Mark of Mission	Canon Nick Brotherwood
1:45 pm	Conference Speaker & Round Table <i>Our Call to God's Mission</i>	The Rev. Dr. Ian Douglas
4 pm	Refreshment Break	
4:15 pm	Presentations – The Five Marks of Mission	
	1 st Mark of Mission	Canon Nick Brotherwood
	2 nd Mark of Mission	Fresh Start
	3 rd Mark of Mission	Partners in Mission
	150 th Anniversary Report & Video	Mrs. Ann Cumyn The Rev. Mark Rogers
	4 th Mark of Mission	
	5 th Mark of Mission	Stewardship of the Environment
	Refugee Project	The Rev. Lorne Tardy
6:30 pm	Dinner – provided	
7:30 pm	Conference Speaker & Round Table <i>Our Stories in God's Mission</i> (facilitated discussion)	The Rev. Dr. Ian Douglas
9 pm	Evening Devotion – 2nd Mark of Mission	Fresh Start

Morning Session – Friday, November 13th, 2009 – Centre Antique

9:30 – 9:40 am	Late Registration	
9:45 am	Opening Devotion – 3rd Mark of Mission	Partners in Mission
10 am	Conference Speaker & Round Table <i>God's Mission in a Changing World in Church</i>	
Noon	Balloting begins	

Afternoon Session – Friday, November 13th, 2009 – Centre Antique

Noon	Lunch – provided	
12:30 – 12:45 pm	Late Registration	
12:40 pm	Briefing of New Delegates	
1 pm	Devotion – 4th Mark of Mission	Deacon Peter Huish
1:15 pm	Conference Speaker – (closing/wrap up) <i>Next Steps Together in God's Mission; Imagining and Planning</i>	The Rev. Dr. Ian Douglas

**The Diocese of Montreal
2009 Conference Synod Agenda**

Afternoon Session – Friday, November 13th, 2009 – Centre Antique

2:30 pm	Opening of Business	
	Financial Statement & Budget	
4 pm	Refreshment Break	
4:15 pm	Proposed Canonical Changes & Motions	
5 pm	Balloting Closes	
6:15 pm	Evening Devotion – 5th Mark of Mission	Stewardship of Environment

Morning Session – Saturday, November 14th, 2008 – Fulford Hall

9:45- 10 am	Late Registration	
10 am	Morning Devotion	Youth
10:30 am	Unfinished Business	
12:30 pm	Lunch Break – not provided	
1:30 pm	Devotion – 6th Mark of Mission	
1:45 pm	AMB Research Report	
2:45 pm	Members' Forum	
	Announcement of Elections	
3:15 pm	Vote of Thanks, Closing Worship, Adjournment and Dismissal	Bishop Barry Clarke



**Diocèse de Montréal
Ordre du jour Synode-Conférence 2009**

Inscription – Jeudi 12 novembre 2009 – Centre Antique

9h – 9h40	Inscription des participants et délégués	
	Rafraîchissements disponibles	

Séance d'ouverture du synode – Jeudi 12 novembre 2009 – Centre Antique

9h45	Hymne et prière d'ouverture	
	Règles de sécurité	
	Salutations des partenaires diocésains	
	Élection du secrétaire-greffier (laïcs)	
	Élection du secrétaire-greffier (clergé)	
	Élection du trésorier diocésain	
	Élection des vérificateurs-comptables	
	Adoption du procès-verbal du synode 2008	
	Nomination des comités de la chambre	Tel que publié et disponible sur table de documentation
	Droit de parole à l'assemblée	
	Absences	
	Rapport du comité des candidatures du synode	Circulaire de convocation
	Présentation des candidats	Circulaire de convocation
	Présentation des propositions, mémoires et pétitions	Circulaire de convocation
	Présentation des changements canoniques	Circulaire de convocation
	Dépôt des rapports du Conseil diocésain	Circulaire de convocation
	Dépôt des rapports des statistiques paroissiales	Circulaire de convocation
	Dépôt des autres rapports	Circulaire de convocation
11h	Eucharistie synodale	

Diocèse de Montréal
Ordre du jour Synode-Conférence 2009

Séance de l'après-midi – Jeudi 12 novembre 2009 – Centre Antique

12h30	Lunch – fourni	
13h30	Recueillement – 1^{er} signe de mission	Canon Nick Brotherhood
13h45	Conférencier et table-ronde <i>Our Call to God's Mission</i>	The Rev. Dr. Ian Douglas
16h	Pause – rafraîchissements	
16h15	Présentations – Les cinq signes de mission	
	1 ^{er} signe de mission	Canon Nick Brotherhood
	2 ^e signe de mission	Fresh Start
	3 ^e signe de mission	Partners in Mission
	Rapport sur le 150 ^e anniversaire et vidéo	Mrs. Ann Cumyn The Rev. Mark Rogers
	4 ^e signe de mission	
	5 ^e signe de mission	Stewardship of the Environment
	Projet Réfugiés	The Rev. Lorne Tardy
18h30	Souper – fourni	
19h30	Conférencier et table-ronde <i>Our Stories in God's Mission</i> (discussion assistée)	The Rev. Dr. Ian Douglas
21h	Recueillement du soir – 2^e signe de mission	Fresh Start

Séance du matin – Vendredi 13 novembre 2009 – Centre Antique

9h30 – 9h40	Inscription tardive	
9h45	Recueillement – 3^e signe de mission	Partners in Mission
10h	Conférencier et table-ronde <i>God's Mission in a Changing World in Church</i>	
12h	Début du scrutin	

Séance d'après-midi – Vendredi 13 novembre 2009 – Centre Antique

12h	Lunch – fourni	
12h30 – 12h45	Inscription tardive	
12h40	Orientation pour nouveaux délégués	
13h	Recueillement – 4^e signe de mission	Deacon Peter Huish
13h15	Conférencier et synthèse <i>Next Steps Together in God's Mission; Imagining and Planning</i>	The Rev. Dr. Ian Douglas

Séance d'après-midi – Vendredi 13 novembre 2009 – Centre Antique

14h30	Ouverture de l'assemblée	
	États financiers et prévisions budgétaires	
16h	Pause – rafraîchissements	
16h15	Changements canoniques proposés et propositions	
17h	Fin du scrutin	
18h15	Recueillement du soir – 5^o signe de mission	

Séance du matin – Samedi 14 novembre 2009 – Salle Fulford

9h45 – 10h	Inscription tardive	
10h	Recueillement	Groupe des jeunes
10h30	Affaires inachevées	
12h30	Lunch – non-fourni	
13h30	Recueillement – 6^o signe de mission	
13h45	Rapport AMB Research	
14h45	Forum des délégués / Dévoilement du scrutin	
15h15	Vote de remerciements, prière de clôture, ajournement et renvoi	Monseigneur Barry Clarke

Speaker Biography

The Rev. Dr. Ian T. Douglas

Angus Dun Professor of Mission and World Christianity

The Rev. Dr. Ian T. Douglas is a passionate educator and activist for the worldwide mission of God. A recognized leader in The Episcopal Church and the Anglican Communion, Professor Douglas is a member of the Executive Council of the Episcopal Church, member of the Design Group for the 2008 Lambeth Conference, and member-elect of the Anglican Consultative Council as a priest representing The Episcopal Church.

When not in the classroom at EDS, Professor Douglas travels extensively around the world pursuing activities dedicated to promoting reconciliation in the Anglican Communion. He is widely published in missiology, the mission history of The Episcopal Church, and postcolonial perspectives on Anglican ecclesiology. His most recent book is *Understanding the Windsor Report: Two Leaders in the American Church Speak Across the Divide*, with Paul Zahl (Church Publishing). Professor Douglas is currently engaged as one of four co-editors of the ground-breaking worldwide study: *Oxford University Press Handbook of Anglican Studies*. Dedicated to helping The Episcopal Church live faithfully into God's mission through the Millennium Development Goals, Professor Douglas is co-founder and vice chair of the Board of Episcopalians for Global Reconciliation. Sought after widely as a speaker and mission organizer, Professor Douglas has been quoted in almost every major syndicated newspaper in the United States including *The Boston Globe*, *The New York Times*, *The Washington Post*, *The Chicago Tribune*, *The Los Angeles Times*, and *The San Francisco Examiner*, as well as appearing on *The ABC Evening News*, *PBS Religion and Ethics Newsweekly*, *CNN*, and the *BBC*.

Education: BA, Middlebury College; EdM, Harvard Graduate School of Education; MDiv, Harvard Divinity School; PhD, Boston University Graduate School.

Current positions: Member of the Executive Council of the Episcopal Church; Clergy Member elect from The Episcopal Church to the Anglican Consultative Council; Member of the Design Group for the 2008 Lambeth Conference; Convener of the Seminary Consultation on Mission (SCOM); Member of the Editorial Board for the *Journal of Anglican Studies*; Member of the Advisory Committee for the College of Bishops; EDS faculty, 1990-present.

Past positions: Consultant to the Presiding Bishop and House of Bishops; Member of the House of Bishops Theology Committee; Deputy to General Convention 2000, 2003, 2006; Founding organizer of: Anglican Contextual Theologians Network, Episcopalians for Global Reconciliation, Episcopal Church Foundation Fellows Forum, and Global Anglicanism Project; Secretary and Chair of the Standing Commission on World Mission of General Convention; Associate for Overseas Leadership Development, The Episcopal Church Center; Volunteer for Mission, Episcopal Church of Haiti; Member of the Inter-Anglican Standing Commission on Mission and Evangelism.

Recent publications include:

Oxford University Press Handbook of Anglican Studies (forthcoming, Oxford)

Understanding the Windsor Report: Two Leaders in the American Church Speak Across the Divide , with Paul Zahl (Church Publishing);

Waging Reconciliation: God's Mission in a Time of Globalization and Crisis (Church Publishing);

Beyond Colonial Anglicanism: The Anglican Communion in the Twenty-First Century (Church Publishing) ;

Fling Out the Banner: The National Church Ideal and the Foreign Mission of the Episcopal Church (Church Hymnal Corp.).

Anglicans Gathering for God's Mission: A Missiological Ecclesiology for the Anglican Communion in *Journal of Anglican Studies*;

Areas of interest and research: Missiology, studies in contemporary society, and globalization, the post-colonial Anglican Communion, and American church history with special attention to the international work of the Episcopal Church, USA.

Why should we as Christians care about the MDG's?

Paper Prepared by EDS faculty member Ian Douglas for the House of Bishops of the Episcopal Church Camp Allen, Texas March, 2007



**D – NOMINATING
COMMITTEE
OF SYNOD**

COMMITTEES OF SYNOD APPOINTED BY SYNOD

- **Nominating Committee for Boards, Delegations, & Committees Appointed or Elected by Synod**

The Territorial Archdeacons, The Executive Archdeacon, The Dean, The Clerical and Lay Secretaries, The Comptroller

Convenor: The Executive Archdeacon

- **Diocesan Court**

The Revd Dr Chris Barrigar, The Ven. James W. Bennett, The Ven. Gordon E. S. Guy, The Ven. Peter D. Hannen, The Revd Canon Paul Jennings, The Ven. George Lambert, The Revd Ralph Leavitt, The Revd Canon Dr Donald J. Meloche, The Revd Canon Alan T. Perry, The Very Revd Michael J. Pitts, The Revd Mark Rogers, The Ven. Edward Simonton, OGS

COMMITTEES OF SYNOD ELECTED BY SYNOD

Nominations for Election to Diocesan Council by Synod 2009 (3 of each order to be elected for a one-year term)

Clergy

The Revd Karla Holmes, Western Montreal
The Revd Eileen Steele, South Shore

Laity

Mr. Douglas Hall, Brome-Shefford

- *More names to come from the floor of Synod*

Elected to Diocesan Council by Deanery Chapters in 2007 / 2008

Clergy

The Ven. Edward Simonton, Laurentians (07)
The Revd Jeffrey Hall, Pointe Claire (07)
The Revd Marsha Mundy, Ste-Anne (07)
The Revd Canon Linda Borden Taylor, Hochelaga (08)
The Revd Mark Rogers, Western Montreal (08)

Laity

Mrs Diana Bouchard, Cathedral (07)
Mrs Wendy Dryden, Bedford (07)
Mr Douglas Hall, Brome-Shefford (07)
Mrs Marjorie Brown, South Shore (08)

Alternate Clergy

The Revd Bryce Sangster, Laurentians (07)

Alternate Laity

COMMITTEES OF SYNOD ELECTED BY SYNOD

Elected to Diocesan Council by Deanery Chapters in 2009, for a three-year term

Clergy

The Revd Paul Tidman, Brome-Shefford

Laity

Mrs Mary Pickup, Pointe-Claire

** Ste-Anne delegate not received before print*

Alternate Clergy

Alternate Laity

Mrs Marsha Hunter, Pointe-Claire

** Ste-Anne delegate not received before print*

(Please note that these deaneries are exceptions to the three year term for purposes of re-balancing the number of lay and clerical delegates in the years to come)

2008 Diocesan Council

Ex-Officio Members: The Diocesan Bishop, The Executive Archdeacon, The Clerical and Lay Secretaries of Synod, The Treasurer, Members of the Council of General Synod and of Provincial Council

Non-Voting Members: The Comptroller, The Chancellor, The Vice-Chancellor, The Church Advocate, and Chairpersons of Diocesan Council Standing Committees

Elected to Diocesan Council by Youth Synod in 2009, for a two-year term

** Youth delegate not received before print*

***Synod Planning Committee elected by Diocesan Synod in 2006**

Responsibilities begin immediately following the 2006 Synod,
and end with the Conference Synod in the year 2009

Clergy

The Revd Jessica Bickford
The Revd Dorothy Samuel
The Revd Jeffrey Hall
Position Vacant till 2009

Laity

Ms Margaret Boyes
Mrs Ann Cumyn
Mrs Marsha Hunter
Position Vacant till 2009

****Names will be taken from the floor for the Election of the Synod Planning Committee (2009-11)***

COMMITTEES OF SYNOD ELECTED BY SYNOD

***Diocesan Delegates to General Synod elected by Diocesan Synod in 2006**
(4 of each order, plus 4 alternates of each order)

Clergy Delegates

The Revd Canon Joyce Sanchez
The Revd Dr Chris Barrigar
The Revd Canon Paul Jennings
The Revd Karen Chalk

Lay Delegates

Dr Douglass Dalton
Mr Martin Taylor
Mr Robert Camara
Mr Dion Lewis

Clergy Alternate Delegates

The Revd Mark Rogers
The Revd Dr Greg McVeigh
The Revd Linda Faith Chalk
The Revd Jean Willcocks

Lay Alternate Delegates

Mr Roger Spack
Ms Jane Bell
Mrs Marsha Hunter
Ms Wendy Crooks

*** *Diocesan Delegates to General Synod 2010 to be elected at this year's Synod***

Nominations received before print:

Clergy

The Revd Canon Alan Perry
The Revd Christopher Belle
The Revd James McDermott
The Ven. Edward Simonton
The Revd. Gwenda Wells
The Revd Canon Michael Robson
The Revd Karen Chalk

Laity

Mrs. Sue Winn
Mrs. Ann Cumyn
Mrs. Lyn Shepherd
Mrs. Gail Gollan
Mr. Brian Perron

Diocesan Delegates to Provincial Synod elected by Diocesan Synod in 2008
(4 of each order)

Clergy

The Revd Ralph Leavitt
The Revd Neil Mancor
The Ven. Janet Griffith Johnson
The Revd Eileen Steele

Laity

Me. David Eramian
Mrs. Marilyn Wray
Mrs. Barbara Hill
Mrs. Freda Prosser



**E – PROPOSED
CANONICAL
CHANGES**

Motion “1” – Canonical Motion re: Diocesan Assessment

Motion moved by: The Reverend Canon Alan T Perry
Seconded by: The Venerable Janet Griffith Johnson

That the phrase “Administrative Assessment and Mission Commitment” be replaced by the phrase “Diocesan Assessment” in Canon 5, sections 1(d), 1(e), 2, and 3(a).

Proposition “1” – Motion canonique au sujet de la cotisation diocésaine

Proposée par : Le révérend Canon Alan Perry
Appuyée par : La vénérable Janet Griffith Johnson

Que l'expression « Cotisation administrative et Engagement pour les missions » soit remplacée par l'expression « Cotisation diocésaine » dans le canon 5, articles 1(d), 1(e), 2, et 3(a).

Motion “2” – Canonical Motion re: Diocesan Assessment

Moved by: The Reverend Canon Alan T Perry
Seconded by: The Venerable Janet Griffith Johnson

That the phrase “Administrative Assessment and Mission Commitment” be replaced by the phrase “Diocesan Assessment” in Canon 14, section 1.

Proposition “2” – Motion canonique au sujet de la cotisation diocésaine

Proposée par : Le révérend Canon Alan Perry
Appuyée par : La vénérable Janet Griffith Johnson

Que l'expression « Cotisation administrative et Engagement pour les missions » soit remplacée par l'expression « Cotisation diocésaine » dans le canon 14, article 1.

Motion "3" – Proposed Amendments brought by the Bishop's Task Force on Governance

- A) **MOVED BY:** The Reverend Canon Alan Perry
SECONDED BY: The Venerable Janet Griffith Johnson

THAT Article A.13.b be deleted from the Constitution.

- B) **MOVED BY:** The Reverend Canon Alan Perry
SECONDED BY: The Venerable Janet Griffith Johnson

THAT the two references at Article B.6 of the Constitution to the "Synod Agenda Committee" be removed and replaced by the term "Synod Planning Committee" and that the reference at Article B.9.a thereof the "Agenda Committee of Synod" be replaced by the term "Synod Planning Committee".

- C) **MOVED BY:** The Reverend Canon Alan Perry
SECONDED BY: The Venerable Janet Griffith Johnson

THAT Article D.4 of the Constitution be amended to read: "The Council shall have four standing committees: Human Resources Committee; Mission Committee; Finance Committee; and Nominating Committee."

- D) **MOVED BY:** The Reverend Canon Alan Perry
SECONDED BY: The Venerable Janet Griffith Johnson

THAT the reference at Article D.8.a of the Constitution to the "Administration and Finance Steering Committee" be replaced by the term "Finance Committee".

- E) **MOVED BY:** The Reverend Canon Alan Perry
SECONDED BY: The Venerable Janet Griffith Johnson

THAT the introductory paragraph to Canon 17 be amended to read: "The Diocesan Council shall appoint a committee, reporting to the Human Resources Standing Committee, to be styled "the Committee on Clergy Remuneration" with the following constitution and responsibilities:"

- F) **MOVED BY:** The Reverend Canon Alan Perry
SECONDED BY: The Venerable Janet Griffith Johnson

THAT Canon 19 on Rectorial Tenure be repealed.

Proposition "3" Proposition d'amendements présentée par le groupe de travail de l'Évêque sur la gouvernance

- A) PROPOSÉE PAR :** Le révérend Canon Alan Perry
APPUYÉE PAR : La vénérable Janet Griffith Johnson

QUE l'article A.13.b soit supprimé de la Constitution.

- B) PROPOSÉE PAR :** Le révérend Canon Alan Perry
APPUYÉE PAR : La vénérable Janet Griffith Johnson

QUE, dans la Constitution, la mention aux articles B.6 et B.9.a du « Comité du programme du Synode » soit remplacée par la mention « Comité de planification du Synode ».

- C) PROPOSÉE PAR :** Le révérend Canon Alan Perry
APPUYÉE PAR : La vénérable Janet Griffith Johnson

QUE l'article D.4 de la Constitution soit amendé comme suit : « Le Conseil comprend quatre comités permanents : le Comité des ressources humaines; le Comité des missions; le Comité des finances; et le Comité des candidatures. »

- D) PROPOSÉE PAR :** Le révérend Canon Alan Perry
APPUYÉE PAR : La vénérable Janet Griffith Johnson

QUE la mention à l'article D.8.a de la Constitution du « Comité d'orientation sur l'administration et les finances » doit être remplacée par l'expression « Comité des finances ».

- E) PROPOSÉE PAR :** Le révérend Canon Alan Perry
APPUYÉE PAR : La vénérable Janet Griffith Johnson

QUE le paragraphe d'introduction au canon 17 soit amendé comme suit : « Le Conseil diocésain nomme un comité, qui rend compte au Comité permanent des ressources humaines, appelé « Comité de la rémunération du clergé » et dont la constitution et les responsabilités sont les suivantes. »

- F) PROPOSÉE PAR :** Le révérend Canon Alan Perry
APPUYÉE PAR : La vénérable Janet Griffith Johnson

QUE le canon 19 sur la permanence du curé soit abrogé.



F – MOTIONS & MEMORIALS

Motion "A" – Election of a Diocesan Treasurer

Moved by: The Reverend Paul Tidman
Seconded by: The Venerable Janet Griffith Johnson

Be it RESOLVED, That Synod elect Mr Norman Spencer as Diocesan Treasurer.

Proposition "A" – Élection du trésorier diocésain

Proposée par: Le révérend Paul Tidman
Appuyée par: La vénérable Janet Griffith Johnson

Qu'il soit RÉSOLU que le Synode élise M. Norman Spencer à titre de trésorier diocésain.

Motion "B" – Nomination of Auditors

Moved by: The Reverend Paul Tidman
Seconded by: The Venerable Janet Griffith Johnson

Be it RESOLVED, That Synod nominate the firm of BDO Dunwoody LLP to serve as Auditors for the 2009 fiscal year.

Proposition "B" – nomination des vérificateurs

Proposée par: Le révérend Paul Tidman
Appuyée par: La vénérable Janet Griffith Johnson

Qu'il soit RÉSOLU que le Synode nomine la firme BDO Dunwoody s.r.l. à titre de vérificateur pour l'exercice financier 2009.

Motion "C" – Budget

Moved by: **to be moved at Synod*
Seconded by:

Be it RESOLVED, That Synod adopt the 2010 Operating Budget as published.

Proposition "C" – Budget

Proposée par :

Appuyée par:

Qu'il soit **RÉSOLU** que le Synode adopte le budget de fonctionnement pour l'année 2010 comme publiés.

Motion "D"

Motion regarding Diocesan Assessment

Moved by: The Reverend Canon Alan Perry

Seconded by: The Venerable Janet Griffith Johnson

That, effective with the budget for 2010:

- a) the Administrative Assessment on three-year average parish expenditures be replaced by a Diocesan Assessment as a percentage of parish revenues for the year prior to the year in which the diocesan budget is adopted;
- b) "parish" be understood to include parishes, congregations, missions, and pastoral communities;
- c) the document "Assessable Income for Diocesan Assessment" be adopted as diocesan policy, subject to amendment from time to time by the Diocesan Council;
- d) the percentage of the Assessment be determined annually by the Diocesan Council.

Assessable Income for Diocesan Assessment

1. Parochial income subject to assessment for the Diocesan Assessment ("Assessable Income") shall include all revenues collected by the parish from every source including, but not limited to, identifiable contributions, open offerings, other contributions, investment income, capital withdrawn from segregated or reserve funds, income from fundraising events or projects, rental income, and miscellaneous fees.
2. Amounts specifically excluded or deducted from Assessable Income shall be:
 - a) amounts contributed for special or restricted funds other than operating funds;¹
 - b) interest earned in special or restricted funds which has not been withdrawn or distributed from those funds;
 - c) Capital Expenditures;²
 - d) donations specifically designated for other charitable organizations with Canadian charitable registration numbers;³
 - e) gifts by the parish to other charitable organizations with Canadian charitable registration numbers;
 - f) cash donations designated for specific charitable work in the parish;⁴
 - g) extra voluntary amounts contributed to mission and outreach funded by the diocesan budget.

¹ This includes bequests which are taken into capital, reserve, or endowment funds. Note that income from such funds, when used for operations, would be included in Assessable Income, subject to other exclusions.

² Capital Expenditures shall include acquisition of property, Major Building Repairs and related costs, including debt servicing or repayment. A Major Building Repair shall be a repair or renovation valued in excess of 5% of annual parochial revenues.

³ Often referred to as "flow-through" gifts. An example would be contributions designated for the Primate's World Relief and Development Fund.

⁴ Such as Christmas Baskets.

Proposition "D"

Motion au sujet de la cotisation diocésaine

Proposée par : Le révérend chanoine Alan Perry
Appuyée par : La vénérable Janet Griffith Johnson

Que, à compté du budget pour 2010 :

- a) la cotisation administrative en fonction des dépenses moyennes de la paroisse des trois années antérieures soit remplacée par une cotisation diocésaine en fonction d'un pourcentage des recettes de la paroisse de l'année qui précède l'année dans laquelle le budget diocésain est adopté;
- b) la notion de « paroisse » comprenne paroisses, congrégations, missions, et communautés pastorales;
- c) le document « Assessable Income for Diocesan Assessment » soit adopté en tant que politique diocésaine, pouvant être modifiée de temps à autre par le Conseil diocésain;
- d) le pourcentage de la cotisation soit déterminé à tous les ans par le Conseil diocésain.

Revenus imposables aux fins de la cotisation diocésaine

1. Le revenu paroissial assujéti à l'évaluation aux fins de la cotisation diocésaine (« Revenus imposables ») comprend les recettes totales perçues par la paroisse provenant de toute source, y compris, sans s'y limiter, contributions identifiables, contributions non identifiables, autres contributions, revenus de placements, retrait de capital d'un fonds distinct ou de réserve, revenus provenant d'activités ou de projets de financement, revenus de location, et frais divers.
2. Les montants qui suivent sont exclus ou déduits des revenus imposables :
 - a) les montants versés dans un fonds spécial ou affecté autre qu'un fonds d'administration générale;¹
 - b) les intérêts générés dans un fonds spécial ou affecté qui n'ont pas fait l'objet d'un retrait ou d'une distribution de ces fonds;
 - c) les dépenses en immobilisations;²
 - d) les dons destinés spécifiquement pour d'autres organismes de bienfaisance qui ont obtenu un numéro d'enregistrement à titre d'organisme de bienfaisance au Canada;³
 - e) les dons de la paroisse à d'autres organismes de bienfaisance qui ont obtenu un numéro d'enregistrement à titre d'organisme de bienfaisance au Canada;
 - f) des dons en argent destinés à des activités de bienfaisance au sein de la paroisse;⁴
 - g) les sommes additionnelles octroyées sur une base volontaire aux activités de mission et d'action sociale financées à même le budget du diocèse.

¹ Comprend les sommes reçues à titre de legs versées dans des fonds des immobilisations, de réserve ou de dotation. Les revenus provenant de ces fonds, si utilisés pour l'administration générale, seraient inclus dans les revenus imposables, sous réserve des autres exclusions.

² Les dépenses en immobilisations comprennent l'acquisition de biens, les travaux importants de réparation à un bâtiment et les coûts connexes, y compris le service de la dette ou le remboursement d'une dette. L'expression « travaux importants de réparation à un bâtiment » désigne des travaux de réparation ou de rénovation dont le coût est prévu dépasser 5 % des recettes annuelles de la paroisse.

³ Il s'agit de dons attribués à d'autres organismes de bienfaisance, par exemple le Fonds du Primat pour le secours et le développement mondial.

⁴ Par exemple, les paniers de Noël.

Motion D Revised

Moved by: The Revd Canon Alan T Perry

Seconded by: The Ven Janet Griffith-Johnson

That, effective with the budget for 2010:

- a) the Administrative Assessment on three-year average parish expenditures be replaced by a Diocesan Assessment as a percentage of parish revenues for the year prior to the year in which the diocesan budget is adopted;
- b) "parish" be understood to include parishes, congregations, missions, and pastoral communities;
- c) the document "Assessable Income for Diocesan Assessment" be adopted as diocesan policy, subject to amendment from time to time by the Diocesan Council;
- d) the percentage of the Assessment be determined annually by the Diocesan Council;
- e) any parish facing extraordinary circumstances, or which believes that its assessment merits review, may apply to the Executive Archdeacon for review and any review which results in an amendment to the parish's assessment shall be ratified by the Diocesan Council;
- f) during the transitional period of 2010-2012 any increase to a parish's assessment caused by the change to assessment formula shall be limited to 10% annually.

Motion "D-2"

Motion regarding unification of the Diocesan Budget

Moved by: The Reverend Canon Alan Perry
Seconded by: The Venerable Janet Griffith

That, effective with the budget for 2010:

- a) the diocesan Budget, consisting of "administration" and "Mission" portions, be unified into a single budget, to be funded by the Diocesan Assessment;
- b) parishes be permitted to contribute an extra voluntary amount to mission and outreach funded by the diocesan budget, which shall be excluded from Assessable Income as defined in "Assessable Income for Diocesan Assessment".

Motion "E"

Motion moved by: The Reverend Dr Chris Barrigar
Seconded by: Ms. Heather Doucet

Re: Lay Eucharistic Presidency

Motion:

Be it resolved that this Synod request Bishop Clarke, as the chief liturgical officer of this diocese, to initiate an examination of the theology and practice of "Lay Eucharistic Presidency," including examination of whether Lay Eucharistic Presidency could or should be implemented in the Diocese of Montreal.

Background

The issue of Lay Eucharistic Presidency (LEP) is a controversial topic within Anglicanism. Nonetheless, this motion is motivated by a desire to see this issue examined within the Diocese of Montreal, through a discernment process led by Bishop Clarke, so as to take the matter seriously, without simply dismissing it out of hand as has often been done in some parts of the Anglican communion. The motion requests Bishop Barry to initiate an examination of the matter, which would presumably include reference to his Theological Commission, along with input from, and discussion by, clergy and laity from across the diocese. Such a discussion would include a range of theological issues, including whether or not LEP is in conflict with core Christian doctrine (in the sense of being creedal). Such discussion would also examine the nature of its practice, including if and how LEP would be regulated.

Proposition "E"

Motion proposée par : Le révérend Chris Barrigar
Appuyée par : Heather Doucet

Objet : Présidence eucharistique par une personne laïque

Motion :

Il est résolu que le présent Synode demande que Monseigneur Clarke, en tant qu'officier liturgique en chef de ce diocèse, initie un examen de la théologie et de la pratique de la « présidence eucharistique par une personne laïque, » incluant la question de savoir s'il y a lieu ou non de permettre la présidence eucharistique par une personne laïque dans le diocèse de Montréal.

Contexte

La question de la présidence eucharistique par une personne laïque (LEP) est l'objet de controverse au sein de l'Église anglicane. Néanmoins, la motion est motivée par le désir de voir le diocèse de Montréal étudier cette question, au moyen d'un processus de discernement mené par Monseigneur Clarke, et ce, avec sérieux et non en la balayant du revers de la main, comme cela s'est fait dans certaines parties de la Communion anglicane. La motion demande que Monseigneur Barry initie un examen de la question, avec, vraisemblablement, une référence à sa Commission théologique, ainsi qu'une période de réflexion et de discussion avec le clergé et les personnes laïques à travers le diocèse. La discussion comprendrait une gamme de questions d'ordre théologique, dont la question de savoir si la présidence eucharistique par une personne laïque contrevient à la doctrine chrétienne fondamentale (en ce sens qu'elle relèverait des Credo). La discussion examinerait aussi la nature d'une telle pratique, y compris la réglementation possible de la présidence eucharistique par une personne laïque.

Motion "F"

Motion moved by : The Reverend Canon David Oliver
Seconded by : The Reverend Holly Ratcliffe

That this Synod authorize the translation into French of administrative, educational and liturgical documents pertaining to the duties and responsibilities of clergy and lay leaders (including the Wardens' Handbook, Clergy Handbook, Notes for Parish Treasurers, Notes for a Bishop's Chaplain, annual PWRDF campaign materials) ;

That this Synod request that Diocesan Council include a budget to implement this motion in the near future and view these translations as a priority.

That this Synod further recommend that the process be completed within a delay of six months for new documents, and within a delay of one year of the approval of a budget line for translation, for current documents;

That this Synod make them available on the diocesan website;

That this Synod request permission to utilise and publish on the web any similar documents that are available and in use in the Diocese of Quebec or the Diocese of Ottawa;

That this Synod explore with the said dioceses, and the Réseau francophone, the possibility of sharing the costs and finding appropriate budgetary means of producing such texts in French.

Proposition "F"

Motion proposée par : Le révérende chanoine David Oliver
Appuyée par : La révérende Holly Ratcliffe

Que le présent Synode autorise la traduction en français de documents de nature administrative, éducative et liturgique qui se rapportent aux devoirs et aux responsabilités des membres du clergé et des dirigeants laïques (y compris le guide des marguilliers, le guide du clergé, les notes pour les trésoriers paroissiaux, les notes pour l'aumônier de l'Évêque, la documentation pour la campagne annuelle du FPSDM) ;

Que le présent Synode demande au Conseil diocésain de prévoir un budget pour mettre en œuvre la présente motion sous peu, et d'accorder la priorité à ces traductions.

Que le présent Synode recommande en outre que la traduction soit complétée dans un délai de six mois en ce qui a trait aux nouveaux documents, et dans un délai d'un an de la date de l'approbation d'un poste budgétaire pour la traduction en ce qui a trait aux documents actuels;

Que le présent Synode les rende accessibles sur le site Web du diocèse;

Que le présent Synode demande la permission d'utiliser et de publier sur le Web tout document similaire disponible et utilisé par le diocèse de Québec ou le diocèse d'Ottawa;

Que le présent Synode explore avec lesdits diocèses et le Réseau francophone la possibilité de partager les coûts et de trouver les moyens budgétaires appropriés pour produire de tels textes en français.

Memorial "1"

Moved by: The Reverend James McDermott
Seconded by: The Reverend Canon Joyce Sanchez

Memorial to General Synod on Marriage

Echoing the requirements of Canon XXI s. 5, the rubrics for marriage in the **Book of Alternative Services** contains the following phrase: "The requirements of the civil laws of the province or territory must be met." Similar language appears in the rubrics of the **Book of Common Prayer**. No such burden is placed on the Church for the administration of the Dominical Sacraments of Baptism and Eucharist or of the other Sacramental Rites of Confirmation, Anointing of the Sick, Reconciliation or Ordination. Only in Marriage does the state define the parameters for the Church. Unlike in the past, Church records today regarding Baptism (birth) and Burial (death) are no longer legal documents in the eyes of the State.

The State, not the Church, defines, confers and guarantees the rights and obligations pertaining to marriage. The State has an interest in the stability of relationships. While the Church's approach to marriage does not contradict this, it is different. Sacramental Marriage is about God's blessing on a covenanted, loving, faithful relationship between two people. Sacramental Marriage is the Church's business.

We believe it is inappropriate in this post-Constantinian age for the Church to continue to act as an agent of the State.

Therefore, we, the Synod of the Diocese of Montreal, recommend that the Church totally disentangle itself from the State by having its clergy cease to be agents of the State for Marriage and only officiate at sacramental rites of Marriage for those who have married civilly (per the Blessing of a Civil Marriage – **Book of Occasional Celebrations**). We recommend that the Church cease having its clergy hold licenses from the State to officiate at marriages. Let the Church's business be the Church's; let the State's business be the State's.

Mémoire“1”

Proposée par: Le révérend James McDermott
Appuyée par: La révérende chanoine Joyce Sanchez

Instruction sur le mariage donnée au Synode général

Faisant écho aux exigences du canon XXI a. 5, les rubriques pour le mariage dans le **Book of Alternative Services** précisent qu'il faut satisfaire les exigences des lois civiles de la province ou du territoire concerné. Un libellé semblable est utilisé dans les rubriques du **Livre de prière commune**. De telles exigences ne sont pas imposées à l'Église dans l'administration des grands sacrements du baptême et de l'Eucharistie ou des rites sacramentaux de la confirmation, de l'onction de guérison, de la confession et de l'ordination sacerdotale. C'est seulement dans le contexte du mariage que l'État définit les paramètres pour l'Église. Contrairement à ce qui se produisait par le passé, aujourd'hui les documents de l'Église concernant le baptême (naissance) et les funérailles (décès) ne sont plus des documents juridiques aux yeux de l'État.

L'État, et non l'Église, définit, confère et garantit les droits et les obligations relatives au mariage. L'État porte un intérêt à la stabilité des couples. Et même si l'approche de l'Église au mariage n'est pas incompatible avec celle de l'État, elle est différente. Le mariage sacramental concerne la bénédiction de Dieu sur une relation aimante, fidèle et régie par une alliance entre deux personnes. Le mariage sacramental appartient à l'Église.

Nous sommes d'avis qu'il n'est pas approprié, dans cette époque post-Constantine, que l'Église continue d'agir comme agent de l'État.

En conséquence, nous, en tant que Synode du diocèse de Montréal, recommandons que l'Église se sépare complètement de l'État et exige que les membres du clergé cessent d'être des agents de l'État en matière de mariage et qu'ils président seulement aux rites sacramentaux du mariage des personnes mariées civilement (conformément au Blessing of a Civil Marriage – **Book of Occasional Celebrations**). Nous recommandons que l'Église cesse de permettre à ses membres du clergé de détenir une licence de l'État pour présider à un mariage. Laissons l'Église s'occuper des affaires de l'Église; et laissons l'État s'occuper des affaires de l'État.



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November 11, 2008

Council elected Mrs Sue Winn as Vice-Chair for the 2008-09 year, reappointed Canon David Oliver as the member of the Audit Committee, and ratified Enabling Clergy grants.

Council reviewed financial reports and a report on parishes with receivables.

Council agreed to support the engagement of AMB & Associates to develop a report on parishes at a cost of \$85,000.

Council heard a report on a recent meeting of the National Partners in Mission and Ecojustice Committee (NPMEC) which was held in Montreal

Council also heard a report on the Bishop's Task Force on Diocesan Committee and Administrative Structures, and a brief report about Safe Church Workshops.

December 9, 2008

Council's December meeting was cancelled due to inclement weather.

January 13, 2009

Council heard that the Revd Alan Cameron, retired Priest of this Diocese, had voluntarily relinquished his ministry, according to the Terms of Canon XIX of General Synod of the Anglican Church of Canada and is no longer a priest in good standing of this Diocese or of the Anglican Church of Canada.

Council reviewed financial reports.

Council heard that the contract with AMB was ready to be signed. Bishop Barry would send a letter to all Parishes informing them of the process. The Consultant would begin working in the Diocese as of April. The consultations with each Parish will continue over the summer and final reports should be available to Parishes by November 2009.

Council heard a proposal for a new formula for Diocesan Assessment.

Council ratified a decision to place the parish of St Augustine, Lakeside Heights, into Trusteeship, pursuant to Canon 35, with the Revd Robert Assaly as priest in charge, for a period of three months.

Council also heard a report on the Bishop's Task Force on Diocesan Committee and Administrative Structures.

February 10, 2009

Council viewed a DVD about Tyndale-St George's and heard a report from Ms Patricia Rossi, the Director.

Council received updates on the Trusteeship at St Augustine's Church and the work of the Bishop's Task Force on Diocesan Committee and Administrative Structures.

Council received a report on the Parish Communicators' project, and heard about plans for the celebration of the 150th anniversary of the Diocesan Synod.

The Bishop reported that he had signed the contract with AMB Consultants. He was encouraged by the initial response from parishes regarding this process which will contribute to our Strategic Plan.

March 10, 2009

Council heard a report about the recent Diocesan pilgrimage to the Holy Land.

Council reviewed draft financial statements for 2008, and received a report on the finances as of January 31, 2009.

Council heard a report on the work of the Mile End Mission from the Revd Ros Macgregor.

Council received updates on the Trusteeship at St Augustine's Church and the work of the Bishop's Task Force on Diocesan Committee and Administrative Structures.

Council heard about plans for the upcoming celebration of the 150th anniversary of the Diocesan Synod.

Council viewed the Amazing Grace video and heard that \$87,000 has been raised for the Council of the North as a result of the project.

April 14, 2009

Council was informed of changes in the staffing of the Accounting Office.

Council reviewed financial statements.

Council learned of discussions between the Dioceses of Montreal and Quebec to seek ways to share resources, particularly in the Eastern Townships.

May 19, 2009

Council heard about the closing service for St Augustine's parish on April 18th. Council learned that the congregation had moved to the Church of the Resurrection, Valois.

Council received draft financial statements for 2008 and reviewed them with the Treasurer, Mr Norman Spencer.

Council also received financial statements for the first quarter of 2009 and reviewed them with Mr Stephen Tam and the Treasurer.

Council received a draft final report from the Bishop's Task Force on Diocesan Committee and

Administrative Structures, for further discussion at the June meeting.

Council adopted a policy on clergy not acting as executors of estates or power of attorney.

Council adopted a policy on sabbatical leave.

Council heard a report on the General Synod initiative called "Vision 2019."

June 9, 2009

Council learned that the Revd Dean Brady had resigned as Interim Priest-in-Charge of St Stephen's, Westmount, and relinquished his ministry in the Anglican Church of Canada.

Council heard that the integration of the St Augustine's congregation with that of the Church of the Resurrection was proceeding well, that the St Augustine's building would be listed for sale, and that a final Trustees' report would be submitted to Council when the sale was complete.

Council reviewed financial statements with Mr Stephen Tam.

Council received and discussed the Final Report from the Bishop's Task Force on Diocesan Committee and Administrative Structures, and requested the Bishop to appoint a new Task Force to implement the Report's recommendations.

Council heard a report on recent meetings of the Council of General Synod and the Anglican Consultative Council.

Council heard about plans for an upcoming visit by a delegation to the Diocese of Masasi.

Council heard that the Synod of the Diocese of Quebec had requested its Bishop to enter into formal discussions with the Diocese of Montreal "aimed at finding possible areas of mutual ministry, administration and programming leading to increased effectiveness in any areas or projects that can be shared, as well as pursuing potential cost saving for both Dioceses." The Bishop informed Council that this would be raised at the upcoming Provincial Synod.

Nominating Committee

Tim Smart

The Nominating Committee meets monthly to consider appropriate nominations to the various committees of the Diocese. There are about 25 committees in the Diocese which are continually in need of new and keen volunteers.

We try to match the talents and the interests of the individual with the needs and objectives of the committee. We are always trying to involve new people in the committees of the diocese. Please let us know what area of diocesan ministry you would like to be involved in: Resources for Ministry, Outreach and Ministry and Administration are the 3 broad areas under which our committees operate.

My thanks to those who served over this past year on the Committee: Betty Ross, Jane Bell, Sheila Fletcher-Garner, Carole Lord, and David Oliver, Peter Hannen; as well as the visiting 'Chairs' of the Standing Committees.

If you would like to get involved in a diocesan committee, please contact Nicki Hronjak programme.office@montreal.anglican.ca 514-843-6577. A description of the Nominating Committee can be found at www.montreal.anglican.ca/z5dad/cttee/committee.htm

Administration & Finance Standing Committee**John Dinsmore**

The mandate of the Committee established by Diocesan Council is to provide oversight and guidance with respect to financial planning and administration, to make recommendations to Council for their improvement and to respond to specific needs asked of it by Council. During the year, the Committee met ten times. It reviewed the monthly interim financial statements prior to their submission to Council as well as the aged monthly accounts receivable statement.

Significant issues addressed during the period **were**

1. **the decline in the market value of Synod investments due to the global credit collapse**, which has reduced investment income to the Diocese, which is based on a set percentage of current market value (4% annually); during the final quarter, some recovery had begun;
2. **a continuing shortfall in revenues from voluntary parish mission commitments**, nominally 50% of administrative assessment amounts; work is in progress to find a more reliable basis for funding the mission activities of the Diocese, which are central to its purpose;
3. **the importance of effective and ongoing stewardship** throughout the Diocese; to this end, a Stewardship Day involving representatives from every parish was held in November and will be repeated in 2009, a half-time Stewardship Officer will be engaged to begin in September 2009 to support stewardship initiatives at the parish level, an on-site study and proposals to enhance stewardship efforts in the Diocese by a team from the National Church Development Office took place in the Spring and a Stewardship Committee (to include planned giving in its mandate) will be formed in the autumn;
4. **the critical need to expand sources and increase revenues to the Diocese**, including fund-raising; a successful dinner organized by the Treasurer was held in November 2008 and will be repeated, along with other activities; whereas legacies and gifts have been an important component of revenues in the past, this is no longer so and new, suitable programs will have to be identified and implemented;
5. **the financial and functional condition and growth potential of the parishes**; the firm of AMB Research Associates, headed by Myrlene Boken, was interviewed by the Committee and recommended to Diocesan Council to conduct a mapping program in each parish, based on successful survey work done by the firm in other dioceses; a report is expected before the end of 2009; a half-time Congregational Development Officer will be employed in the autumn (combined in one person with the half-time Stewardship Officer).

The availability of monthly financial statements well within a month following each period, an achievement initiated by the Treasurer at the beginning of 2008, has enabled effective and timely cost management that is able react to changes in revenues as they become apparent during the year and thereby avoids the crippling losses of prior years. As well, the 2008 audit was completed and the Audit Committee submitted audited statements on April 27, a vast improvement from the delays of earlier years. Reliable and timely reporting has also allowed the Committee to broaden its inquiry and identify priorities requiring attention.

Challenges confront the Diocese in every aspect of its activities. The Committee congratulates the Treasurer and the financial administration staff for bringing order out of chaos and hopes this new-found transparency will help us to use our resources wisely. However, it is increasingly evident that the future of the Diocese depends on greater vitality at the parish level and meaningful initiatives in mission.

Thanks on behalf of members of this diocese are extended to John Dinsmore for his many years of ministry through the Administration and Finance Committee. He has truly made an important contribution to the ongoing work of ministry here in Montreal.

Anglican Funds**Norman Spencer**

The Anglican Fund is a private mutual fund owned by the Diocese, certain parishes and related institutions. The Fund is administered by a board of trustees and is managed by Letko, Brosseau & Associates.

Assets at July 31, 2009 were (\$ millions):

	July 31, <u>2009</u>		Dec 31, <u>2008</u>	
Cash and short-term securities	\$ 1.1	6%	\$ 2.7	14%
Bonds	8.3	43%	8.7	45%
Canadian equities	3.8	20%	2.9	15%
Non-Canadian equities	<u>6.0</u>	31%	<u>5.0</u>	26%
	<u>\$19.2</u>		<u>\$19.3</u>	

The mix of cash and bonds versus the higher risk / higher return investment in equities reflects a prudent but balanced investment policy.

Since March 2004 the Fund has generated an average annualized return of 6.0%. However, the significant turbulence in market of the last year has affected the Fund and values at July 31, 2009 are down 4.6% compared with July 2008. Subscriptions for new units during the first seven months of 2009 totalled \$233,025 versus redemptions of \$569,010. Distributions to unit holders for the first two quarters of 2009 totalled \$512,378.

The trustees have met quarterly with the managers and reviewed the underlying investments.

Unit holders receive a regular distribution of 1% per quarter, supplemented in March 2009 by a special distribution of 1%.

I am grateful to my fellow trustees for their support and for their most professional approach to their task.

The Audit Committee**Tom Burpee**

The members of the audit committee are Thomas Burpee (Chairman), Laura Prince, Reg Patterson, Brian Davies and David Oliver. The purpose of the committee is to oversee the audit functions of Synod and to make policy recommendations on any matter affecting audit, financial reporting or compliance.

Meetings were held with the auditors at the end of 2008 to go over the audit plan. This was followed by a number of meetings the following Spring with the Auditors, the Honorary Treasurer and the Manager of Financial Services during the process of the completion of the financial statements. Once the audit was completed and the statements finalized, the committee reviewed them and gave its approval to the A&F Committee. It also recommended the reappointment of the auditors.

In addition, during the course of the year, it is the responsibility of the committee to review, amongst other things, the written representations of the auditors, the internal controls, the audit fees and compliance with regulatory requirements.

There were a number of changes this year that substantially improved the audit process. For the first time, an audit file was prepared by the Synod's own accounting department and this was done well before the year end, first on a test basis, then in final form. As well, the accounting department prepared the complete financial statements, greatly facilitating the audit and allowing the auditors to complete their work a full month ahead of last year. As a result of these changes, the audit time was considerably reduced and the audit fees as well. The audit committee would like to express its appreciation to all concerned for the improvements that took place this year and especially to Norman Spencer, our Honorary Treasurer and to Stephen Tam, our Manager of Financial Services.

Outreach and Mission Steering Committee**David Oliver**

Our priority as the Outreach and Mission Steering Committee in this past year has been to try and continue the important work that we as a diocese have been doing over the past decades in the face of severe changes in diocesan and parish finances.

We are pleased that Nicki Hronjak has been given the responsibility of Programme Administrator for the Diocese. It is a recognition of the actual work she has been doing for a number of months.

We remind ourselves and the Synod that the Strategic Plan of the Diocese includes a number of statements which highlight the importance of both Social Outreach and Mission.

Called to ministry faithful to God's action in Jesus ... and spiritually alive in prayer, worship and service, [the Diocese] is reaching out in evangelism and mission.

SOCIAL OUTREACH IN THE DIOCESE: Support from diocesan funds and local parishes, as well as Anglicans across the diocese, has helped create and maintain the ministries of:

Tyndale-St. Georges Community Center
Action Réfugiées

We have sub-committees of OMSC which focus on:

Partners in Mission
Primate's World Relief and Development (PWRDF)
Stewardship of the Environment

and also a task force on the Mission of the Church

The Diocese continues to make an effective contribution to social justice through these organizations and sub-committees. The Steering Committee continues to monitor the work of these sub-committees and those organizations that receive on-going support.

The Southwest Regional Ministry which is coordinated by the Rev. Peter Huish is one of the few church-run groups that deals with some of the most marginalized people in our society.

OMSC was able to represent the Diocese at the Kairos Gathering in Waterloo. Excellent speakers, good participation from both English Canada as well as both francophone and anglophone Quebecers, and a strong youth component made the event one of the most successful that I have attended in years.

PWRDF had another dynamic season in this 50 year anniversary of its founding. They put on a series of excellent events including a return engagement of the Three Cantors, and engaging speakers, including the Primate.

Through our work in partnership with Diocese of the Seychelles and the Diocese of Masasi, we also help build up the bonds of friendship and understanding in the Anglican Communion

The challenges for OMSC will remain even if the work is passed on to another committee. It is hard to imagine how the roles of support for the ministries of the parishes could be handled adequately as well as the support of the ministries of outreach and mission that the diocese supports both inside and outside our diocesan structures. Will Diocesan Council be able to take the time to understand the ministry of Tyndale St. George's? Will the work of coordination and communication that have been done so ably by our committee members continue or will it be abandoned? These are tough times for the Diocese, and we need to discern the work that we have the energy and resources to do. Will we be more efficient at understanding and alleviating the issues of justice and poverty in our part of the world without OMCS? We will be more effective in forming effective partnerships with others to help in the transformation of our world when the same committee tries to deal with issues of Sunday Schools, Youth Groups and Christian Education in the parishes?

Fifty percent of all refugees are children

For most of us, the picture that comes to mind when thinking of refugees is that of an adult in trouble based on his or her culture, opinions or political activities. But what about children, who are too young to join a political party, have no say in what tribe or religious group they are born into, and who cannot speak out to injustices and oppression? It is often easy to overlook the issues of child refugees even though they represent 50 per cent of the 15 million refugees in our world. Perhaps a child's diminutive stature makes us think that they experience the trauma of exile differently; something that is not true.

At Action Réfugiés, we hear the needs of children. Whether in our twinning, detention or sponsorship programs, we try to imagine the world from a child's view. We may not have an immediate impact on the root causes of refugee displacement just yet, but we believe it is both our duty and a gift to be able to respond to the needs of those who are in front of us today—adults and children alike.

Action Réfugiés Montréal assists refugees through 3 programs:

1. Sponsorship

An end to their search for safety from persecution was realized when 8 men, women and children arrived in Montreal during 2008. There are another 88 refugees currently in process, coming from Algeria, Burundi, Eritrea, Ethiopia, Rwanda, Iraq, the Democratic Republic of the Congo and Afghanistan. All are grateful for the sponsorship program.

2. Matching Program

We matched 15 women, accompanied by 11 children, in this program which offers support and guidance to refugee women as they go through the refugee claim process. The volunteers who are matched gain a window into the life of a refugee and become aware of the issues confronting refugees. Many of the women become good friends.

3. Detention Program

People who are held in the immigration detention centre in Laval call it a prison. They often ask why Canada is locking them up, when they are refugees seeking safety in Canada. In 2008 anywhere from five to twenty children were held in detention each month, most often with a parent or guardian. One can only wonder what long term effect that experience will have on a young child. In 2008, *Action Réfugiés* supported 366 adults and 34 children held in detention, by providing workshops on the refugee claim process, in-depth case follow-up, accompaniment to detention reviews and providing moral support. We hope the children will remember that some people cared for them as they went through this process.

Thank you, Bishop Clarke and all the members of the Diocese, for your ongoing support of this ministry which offers new life to refugees. Your prayers for refugees and financial support are greatly appreciated by *Action Réfugiés* staff and Board, and by all the refugees who benefit from the programs. Wishing you all God's blessings!

Anglican Board Members: Susan Winn (Chair of the Board), Gladys Dumerlin

Partners in Mission Committee

Mark Rogers

The Partners in Mission committee coordinates our Diocesan companion relationships and provides liturgical resources for Mission Sunday. The committee has had a patchy year as it has struggled to meet regularly due to a lack of members and problems of getting to meetings during the harsh winter weather.

Companionship relationship with Diocese of Masasi, southern Tanzania

Following last year's initial visit to Masasi, Bishop Patrick Mwachiko invited Bishop Barry for a visit this summer. The committee sent four other key Diocesan people, the Principal of the Theological College, Canon John Simons, a co-Chair of the PWRDF unit, Ms. Angela Andrews, the President of the ACW, Ms. Eileen Hussey, and the Executive Archdeacon, Venerable Janet Griffith. They were chosen as the four areas represented by these four people will shape the future of the partnership, namely, a linking of the respective Diocesan Theological Colleges, an exchange of insights into social development and women's ministry, and a dialogue on Diocesan mission strategies. The delegation will present a report to Synod.

Companion relationship with APCI (Anglican Parishes of the Central Interior), Anglican Church of Canada

This partnership has had a disappointing year. APCI is still in transition between Bishops and its parallel PIM committee has not been functioning. Hopefully things can pick up again soon.

Mission Sunday: November 15

This year's liturgical resources will focus on the Millennium Development Goals &/or the Marks of Mission and is timed to coincide with and complete the Conference Synod.

Primate's World Relief & Development Fund

Angela Andrews

Indeed, we are nearing the end of another year. Serving as co-chair of the Planning Committee has been a wonderful learning experience. But following in the footsteps of Judy Oatway has been quite the task. The great blessing is that Judy has been there all along, a mentor in every sense of the word. The committee's accomplishments this year are with the help of each member - Judith Quinn, co-chair, Nicholas Kohner, Anne Skowronski, Andrew Staples, Judy Oatway, and our most recent appointee, Rev. Gwenda Wells. Many very important plans would not have been realized without the help of Diocesan staff. In particular, Ardyth Robinson is to be thanked immensely for facilitating many of the things we do.

The heart of PWRDF mission continues to be the parish reps. We thank each of you for coming out this year to Unit meetings, learning about the various issues, inspiring clergy and congregations to support the work of the PWRDF through dialogue or fund raising efforts. This year we began to reach out more to parish reps via e-mail and personal phone calls. Distance and weather do not always permit as many reps to attend meetings.

The phone calls were extremely beneficial and is a practice to be continued.

We hope to continue efforts to connect through the newsletter, individual visits to churches, and any means that would bring us closer to parishes.

Primate's World Relief & Development Fund

continued...

One person who must be given special mention for his unwavering dedication to the work of the

PWRDF in this Diocese is Charles Goddard.

As is the custom, the Committee planned this past year's program with a focus on variety of presentations. With so many major issues to address we attempted to satisfy a range of interests. HFV/AIDS remained a focus. The Ribbon of Hope and "Facing AIDS: Facing Reality" photo exhibit were re-mounted in the Cathedral. The annual AIDS Memorial and Eucharist was presided by Bishop Barry Clarke with the guest homilist being Dr. Christine Jamieson, chair of the Dept. of Theology at Concordia.

It seemed appropriate to highlight some of what our Anglican sisters were doing since so many of them heavily involved in many aspects of diocesan service and outreach efforts. We called upon The Rev. Joyce Sanchez who presented on her visits to the United Nations and Lambeth Conference. We extended a special invitation to the ACW for this and it was a joy to share the time with them.

Dr William Ogara, a PWRDF partner from Kenya, and his wife, Anna Otiende, were welcomed to the diocese. They visited the Benedictine Abbey in Magog , St. Lawrence Anglican, and Trinity Memorial, where Dr. Ogara brought us a little of the story of PWRDF's role in "Restoring Hope in a Broken World. "

We continued to tell the story, as Derrick Lovell, member of the Youth Council, shared with us a visit to several communities in Mexico. This was a particularly moving presentation as Derrick showed the stark contrasts between our lives and that of Mexicans in rural areas. He talked about such issues as femicide, terminator seeds, Mexico and the U.S. border.

As part of our 50th anniversary celebration we wanted to pay special attention to another relationship. Our session on Walking with our Indigenous Partners saw Jose Zarate of the Indigenous Communities Development Team and Donna Goodleaf of KOR, the Language and Cultural Centre in Kahnawake, and an indigenous partner of PWRDF's Board of Directors, provided a perspective on issues that face indigenous communities as well as the innovative work being done to help restore language, empower youth, network with one another, deal with HIV/AIDS etc. We hope to follow up on this dialogue in the coming year.

When I look at the content of our newsletters, I feel a sense of pride at the range of topics we have covered. The newsletter continues to be a valuable resource for spreading the word and for keeping parish reps, informed. Contributions from everyone continue to be welcomed. We thank Debbie Shane for stepping in to ensure that articles are collected and forwarded to Nicki Hronjak, to whom we are extremely grateful for her professionalism in putting together the final product.

To launch our 50th anniversary celebrations, we began the year with a dinner during which tribute was paid to past PWRDF volunteers. It was heart-warming to see the effort that so many of them made to come out. Those of us now serving thank them immensely for laying the foundations. We are inspired by what they accomplished and hope that we do justice to their legacy. They were honoured with certificates of recognition .120 persons attended this event which saw the Rt. Rev. Philip Poole, Chair of the 50th Anniversary Committee, as guest speaker. His address focused on the role that the PWRDF has played since its inception in 1969 and the evolution of the organization. In keeping with one of the objectives set out for the

Primate's World Relief & Development Fund

continued...

50th anniversary, we continue to encourage and support efforts by parishes to sponsor refugee families. This is being done in conjunction with Action Réfugiés Montreal. As such, we attended

a meeting held at St. George's Church in Sainte-Anne-de-Bellevue where we hope the possibility of sponsoring will become a reality.

In an amazing stroke of luck, or I hope it is because we are blessed, we have been able to bring our year to a close with the music of The Three Cantors, who represent a perfect example of using ones gifts and talents to champion a cause, in this case, the PWRDF.

As well, we are grateful that The Most Rev. Fred Hiltz has honoured us with his esteemed presence as guest speaker for our 2009 AGM. Archbishop Hiltz is the current Chair of the National Board of Directors of the PWRDF.

We would like to thank Bishop Barry Clarke for his active support of our committee. He has been present at our events, big and small, and could always be counted on whether it is to write an article for the newsletter or to smooth the way when necessary.

Congratulations to the Cathedral as it celebrates its 150th anniversary. Times are tough economically but we must never cease to celebrate. Celebrations represent milestones and achievements, of which there are many. We tend to forget. They also represent hope, for no doubt, we have risen above challenges along the way and will continue to do so.

Once again, we thank Judy Oatway for her passion, drive, and leadership. She steps down from the Planning Committee after a job exceedingly well done.

Our committee looks forward to the next year during which we will make every effort to continue to carry out the mandate entrusted to us.

Tyndale St. George's

Allan Marjerison

Programs of Christian outreach continue at Tyndale St. George's, our partnership with the Presbyterian Church in Canada. These range from Early Childhood, through School Age, Youth and Family, to Adult Job Training and assistance, and English language courses for immigrants, in partnership with Concordia University.

In the Early Childhood program, we welcomed over 100 families, and witnessed them coming together, breaking down cultural barriers, communicating, sharing, cooking together and learning about parent-child bonding, development, support, playing that all important key role of parenting. Families from all over the world have participated in the Early Childhood Program this year! The message of true peace is perpetuated daily here at Tyndale, and we are modeling these notions for our children. In the words of a very inspirational leader "Yes, we can"!

A meaningful graduation ceremony was held to honor the Tyndale After School graduates moving on to High School after their years with us. Then followed the three-week High School Preparation Program to orient and support youngsters leading for Secondary I, an unknown and more anonymous environment. The program is to help them know what to expect, and to learn how to excel in their new school. Several workshops are underway with the Family Resource worker to offer parents opportunities to learn and to share their experience on a number of

Tyndale St. George's

continued...

challenging parenting issues. The Youth Internship Program continues to follow adolescents in diverse and fascinating work placements where they obtain a positive first working experience while being supported with group training and peer counselling.

Little Burgundy Employment Centre, the Adult Development Program of Tyndale, continues to follow its mission of empowering our community members through training and education. With funding from Canadian Heritage we have set up our e-learning website – www.lbec.org. With this site our community members can now access our language training for both English and French, learn how to find employment, learn more about computer training in a self-taught autonomous way which helps them to become more self sufficient and build their self esteem. We continue to have our two full time employment programs funded by Emploi Quebec. This past spring we have been asked to take on another program for Emploi Quebec which is to offer information sessions on the welfare system, explaining the programs that are available to help take the next step in finding a way off the system. With funding from the Quebec government we are now able to offer more computer training to our community members to help them become knowledgeable about using the computer to access all of the government information available. Our reality is that most forms need to be filled out on the computer and we now are able to offer this training for our members. And we are still able to offer French classes at the beginner and intermediate level so that our community members can have affordable language training to help break their isolation barriers. We are grateful for the continual support of our funding partners which allows us the means to continue to services we offer to our community.

Through new partnerships with Canada College and International Language Schools of Canada, the English as a Second Language Program at Tyndale-St. George's made it possible for 16 individuals to obtain their ESL teaching certification. Collectively, they taught over 200 hours as volunteers in our language classes over the past year. Tyndale-St. George's benefited from the hard work of these excellent teachers. What is most gratifying, however, is that half of these newly-minted teachers are recent immigrants themselves who are now working in Montreal.

All the foregoing would not have happened without the dedicated support of our volunteers. During the past year some 400 of them contributed 15,000 hours of assistance in many tasks, from painting, to fundraising, to supporting programs, tutoring children, helping with special events, serving on the Board and committees - and the list goes on and on.

Finally, important changes have occurred at Tyndale over the past few months. New Executive Director, Patricia Murphy, and Fund Development Director, Susan McKinnon Bell, joined the team in May and June respectively, and have enthusiastically hit the ground running as they take on many new challenges. They both look forward to getting to know our church partners and congregations, and welcome you to visit Tyndale St-Georges any time. They would be happy to show you around!

The members of the committee are Catherine Gillbert (chair), Raymond Noel, Duncan Shaddick, Robert Bergner, Tony Whitehead, Raymond Noel, Brian Richardson and Neil Mancor. The committee has been very active throughout the year and the chair wishes to thank the members of the committee for their enthusiasm and hard work. It has been a pleasure to work with you all.

The year started by supporting a motion to synod that encourages parishes to work together to investigate the feasibility of reducing heating costs and greenhouse gas emissions by sharing worship space during the coldest winter months.

The committee was very pleased to work with the Bishop on the use of part of the Bishop's Action Appeal to reduce greenhouse gas emissions in our parishes through investing in greener technology. Three churches were recommended to the Bishop for a grant of 1500\$ each – St Columba's, St Barnabas- St Lambert and St Mark's - Valleyfield. The committee is pleased that the Bishop has agreed that his Action Appeal will continue to support this work and we are hoping for more requests this year.

We are attempting to become better informed about ways of reducing the carbon footprint of our churches. We had a visit from a representative of the engineering firm that installed the geothermal system in St Mark's and St Andrew's, Dorval. He was very clear on the advantages of this system and the type of building it is best suited for. We also had a visit from experts in solar energy to see if there are any ways this technology can be retrofitted to existing churches.

Robert Bergner wrote a beautiful liturgy for Earth Day. It was a huge amount of work and we wish to thank him for the inspiration he has given to all of us. It was sent out to all parishes in the diocese. It was used successfully at the Cathedral and St George's on Earth Day and at St Mark's, Valleyfield and in Delson on the following Sunday.

We hope to continue this important work next year.

The resources for Ministry standing Committee ensures that all parishes of the Diocese are encouraged, challenged and informed so that they have some of the necessary tools to assist them in church growth, education, pastoral care, resource sharing, congregational development and new forms of ministry. R4M develops and facilitates networks of cooperation and resource sharing among committees and parishes; oversees Diocesan participation in joint projects with parochial committees and parishes; also acts as a channel for information flow between the Diocese and the appropriate committees of General Synod.

Our goal is to assist and help support the vision and work of our many sub-committees which include the Steering Committee of the Centre for Lay Education, the Council on Aging, Anglican Church Women, Kidstuff (Children's Ministry), the Lay Readers Association, the Lay Pastoral Visitors, the Montreal Anglican Board of Management, Spiritual Direction, Youth Ministries, and Post Ordination Training.

We have continued to develop a liaison with all sub-committees reporting to Resources for Ministry by assigning responsibility for each group to a member of our standing committee. The chair of each committee was given the opportunity to make a presentation to R4M on their goals and objectives for the year.

The Diocesan Book Room closed on October 31, 2008. This ministry of the synod of the Diocese of Montreal has existed since the 1920s. Competition from discounting chain bookstores, internet purchasing and the continual diminishing numbers of the Anglicans in Montreal made it too costly to continue. A special thanks to the store manager, Fr. Gregory Nimijean, his staff, and the Board of Management for their dedication and service over the years. We also extend our thanks to our ecumenical partners (United, Presbyterian, and Roman Catholic) for their support over the years.

We welcomed two new members; the Rev'd Geoff Chapman and the Rev'd Peter Prosser. To the Rev'd Joel Hardy, thanks for his contribution and service to the committee over the last two years and to all the members of the sub-committees (dedicated volunteers) for their continued work and support which each month helps to build our Diocesan Ministry. Our thanks go also to the members of the Programme Office who provide expertise, continuity and support to help further the goals and objectives of our standing committee.

Anglican Church Women**Eileen Hussey**

I am pleased to report on the following activities of the Montreal Diocesan A.C.W.:

Our fourth annual Presidents' Day was held on November 6, 2008. We hosted a small group of women who reported on activities within their parishes and exchanged ideas.

On December 6, 2008, we held our third annual service for Victims of Violence. The Rev. Canon Joyce Sanchez spoke and celebrated the Eucharist. We had as our guest speaker, Nancy Reich, Director of COMLINKS, an organization in Malone, New York which helps women and children in abusive situations. She gave a powerful presentation.

Our annual Lenten Quiet Day was held on March 12, 2009.

On May 7, 2009, we held our annual Women's Day of Celebration. An enthusiastic group of women attended the Eucharist service, business meeting, and luncheon. The speakers were Nancy Kirkpatrick, a counsellor from Auberge Madeline who gave an informative presentation on the history and function of the women's shelter. We also had as speaker, Marion Saunders, President of the National A.C.W. who gave an inspiring talk about her work with ACW groups throughout the years. From the proceeds of the Thank Offering, we were able to donate to six different charitable organizations.

Our quarterly newsletter, "Keeping in Touch" continues to reach more women than ever and has proven to be an important vehicle of communication.

This past year, we've been involved in a project which was brought to us by Jane Misson, a nurse from the United Kingdom who is here on a temporary basis. She sews aprons or "tabards" which are used by elderly residents in seniors' homes at mealtimes. Several of our members

volunteered to help her with this project and have supplied a significant number of tabards to date to various seniors' residences.

The president and vice-president traveled to Kingston, Ontario in September of 2008 to attend the annual national A.C.W. Conference.

The president traveled to Masasi, Tanzania in early August 2009 representing the A.C.W. along with the delegation who visited the Diocese of Masasi to further the partnership between the two Dioceses.

Diocesan Archives**Richard Virr**

A substantial backlog of research enquiries accumulated during the four-month period in 2008 that followed the end of the Carrie Schmidt's contract as Interim Assistant Archivist on March 31st, 2008. Fortunately, prior to her own departure from Montreal last spring, Assistant Archivist Sophie Lemerancier was able to complete a number of research projects that had been initiated by Carrie, as well as some time-sensitive requests that needed immediate attention. Notwithstanding, many other requests were not addressed until Barbara McPherson began working in the Archives last summer. Consequently, the statistics compiled for this report actually reflect sixteen months of activity rather than twelve.

Year-round, an average of twenty-eight research requests are received every month, there is no hiatus in the Archives. (In fact, due to the wide-spread fascination with genealogy, holiday periods often generate more requests than other times of the year!) Individuals seeking a certified copy of an act of civil status, in which he or she is specifically named, such as a baptismal, confirmation or marriage record, represent almost twenty per cent of all requests received. In addition, research requests from our own parishes and missions as well as requests initiated by members of the Synod Office staff substantially contribute to the total requests received. Scholarly enquiries are also not uncommon, particularly among those who are willing to work here on-site. During the past year, out-of-town researchers interested in pursuing a wide variety of topics have visited from Hamilton, Ontario, Red Deer, Alberta, as well as a number of communities from across the Province of Quebec, and several of these researchers "from away" have been welcomed to the Archives on more than one occasion.

Owing to the patient encouragement of Judy Oatway, Barbara McPherson was thrilled to be included in both the research and the display preparation needed to highlight the work of Primáte's World Relief and Development Fund during its fifty-year history. The diocesan Anniversary Dinner, where the PWRDF display was presented, was held on Thursday, September 11th, 2008.

Volunteers are always welcome in the Archives and the generous offering of time and enthusiastic perseverance contributed by volunteer Heide Kaspar-Glorieux has been greatly appreciated. Since her first visit to the Archives in early May of this year, Heide has successfully undertaken a number of varied tasks. What's more, she has also courageously borne the disappointment of one or two fruitless research enquiries; unfortunately, even the most careful research sometimes uncovers little or nothing at all. I am grateful for her faithful participation and hope that others might also consider this worthwhile and gratifying ministry.

Diocesan Archives*continued...*

Thanks are due to David Burnstun and Philip Peris for facilitating the shredding and disposal of documents that were, until recently, held in our Semi-Active storage area; these items had reached the conclusion of their legal retention requirement and were removed and destroyed in accordance with Canada Revenue Agency guidelines.

Recent acquisitions to the Archives have included: deposits from individual parishioners from across the diocese; serial acquisitions, such as the *Montreal Anglican*; both semi-active and permanent acquisitions from the Accounting Department; and, a variety of acquisitions from St Stephen, Chambly; St James, Hudson; St Lawrence, LaSalle; St Thomas, Notre-Dame-de-Grace; St Michael and All Angels, Pierrefonds; and, St James, St-Jean-sur-Richelieu. In addition, acquisitions from closed churches have included deposits from: Grace Church, l'Acadie; Trinity Church, Iberville; St Augustine, Lakeside Heights; and, The Messiah, Sabrevois. A deposit from the Church of St David, Delson is also anticipated.

Acquisitions this year have also included a number of items that have mysteriously appeared with no donor information supplied. Please note that it is preferable to have at least some inkling of the source of an acquisition, particularly if the donation, such as a book, is a duplicate of an item already held in the diocesan archives and its library. Similarly, any information that the donor might provide about an acquisition is always welcome, as it further enhances our understanding of the acquisition's place in our collective history.

I owe a debt of gratitude to Barbara McPherson for taking on the day-to-day operation of the Archives with such enthusiasm. Finally, without the continued support of the Bishop, the Executive Archdeacon and the Synod Office staff, our work in the Archives would be impossible.

Centre for Lay Education

Tim Smart

The Centre for Lay Education exists in order to encourage lay people (and clergy) in their baptismal ministry of being Christ in the world. Through educational programs and events, many people are assisted in growing deeper into their faith and deeper into the heart of the world.

The director, Tim Smart, works with a Steering Committee of enthusiastic lay and ordained people to develop and oversee programs of interest in the Diocese of Montreal. My thanks to the Committee members: Linden Rogers, Dorothy Wilson, Linda Borden-Taylor, Jim McDermott, Michael Johnson, Patricia Hammond, Catherine Hughes, Dorothy Wilson, Yvonne Wakeland, and Bill Converse.

The Education for Ministry (EFM) program continues to be offered in the diocese. This four-year program of study and theological reflection engages both the head and the heart. EFM Mentor training took place at MDTC on August 28th and 29th, 2009 with six people training as mentors. Trained mentors facilitate the small groups as they gather weekly for prayer, study and reflection. We currently have 1 ongoing EFM group operating in the diocese. We would like to see more. We are planning to begin an EFM group in French next year. On May 4th, 2009 two people graduated from the EFM program at the Convocation of Diocesan College. The graduates were: Janie L. Cromwell and Robert Callender. We now have a total of 70 graduates from the program. EFM graduates often gather monthly after finishing their program for continued study and fellowship together.

Last year, the Director became a Trainer for EFM Canada and is now invited 3-4 times a year to give EFM Mentor Training sessions across Canada. This year, I have been to Ottawa, Victoria, Corner Brook, and Montreal to give the Mentor training.

In October and November of 2008 the Director organized the showing of the 90 minute documentary, "For the Bible Tells Me So" with discussion following. This insightful film enabled us to hear the voice of gay and lesbian Christians who faced the prejudice of their fellow Christians. The screenings were held at St. Barnabas in St. Lambert, Christ Church in Beaurepaire, Christ Church Cathedral, St. Andrew and St. Mark in Dorval, and Grace Church in Sutton.

On November 5th, 2008, Nick Brotherwood and Tim Smart were the guest speakers at the annual gathering of ROQ (Réseau Oécuménique du Québec) at the Canadian Centre for Ecumenism. The title of this gathering in Montreal was, "Le monde change...et les Églises? Changing World, Changing Churches"

In the fall of 2008 Tim Smart and Nick Brotherwood offered an evening program at MDTC entitled Mission-Shaped INTRO. Over six weeks an overflow crowd from a number of denominations explored what mission and ministry might look like in the 21st century. Check out the website at www.freshexpressions.ca

In the spring of 2009, the Centre for Lay Education offered a follow-up course in which we listened to the interesting stories of those people who are already engaged in new mission and ministry right here in our Diocese of Montreal. Unfortunately, attendance was low for these six evening sessions and we wonder what this indicates.

On 3 Tuesday evenings in January and February 2009 a small group gathered at the College with Dr. Norman Cornett for a creative response to the novel, "The Soul of All Great Designs" by Neil Bissoondath. A scheduled Saturday with the author did not occur due to illness.

On March 13th and 14th, 2009, Tim Smart and Nick Brotherwood addressed the Youth Synod gathering in Eastman, Quebec on the topic of 'Discipleship'.

On April 17th and 18th 2009, the CLE and the United Church Theological College sponsored lectures at Fulford Hall by Professor Amy-Jill Levine of Vanderbilt University. With about 50 registrants, those attending were challenged to see Jesus and his teaching in a new light – that of 1st century Judaism. "The Misunderstood Jew: The Church and the Scandal of the Jewish Jesus" was the title of the Conference.

The Centre for Lay Education also administered the Marriage Preparation Courses offered throughout the year. Thanks to our facilitators who give their time and energy to the couples on the weekends: Sherry and Brad Stephenson, Paul Tidman and Cathy Hamilton, and Joyce Schaaf. Registration has been good in this past year with many courses reaching their capacity.

The director has been Pastor to Lay Readers this past year and has been thoroughly enjoying this ministry. Along with attending their monthly executive meetings and encouraging lay readers in their ministry, I have been responsible for planning and hosting the monthly Saturday workshops at MDTC for the continuing education of lay readers. Linden Rogers has also been responsible for these Saturday sessions in the set-up and welcoming of people each month.

The Director has also served on a number of Committees over the past year: Nominating Committee, Diocesan Council, Clergy Conference Planning Committee, and the Board of Management of the Montreal Anglican Newspaper. The Director has also hosted a monthly gathering of Clergy at MDTC on topics of theological, pastoral or social interest. The Director is also involved in the life of the College community as time permits; primarily being with them at their Wednesday Eucharist and lunches each week.

The Resource Centre at Montreal Diocesan Theological College (3475 University) which contains books, videos, and DVDs, is being continuously added to with new titles each month. Linden Rogers and Dorothy Wilson have generously given many hours to the organization and upkeep of the library. All Anglicans from the diocese are encouraged and welcomed to browse and borrow through our expanding collection for books or DVDs for personal or parish interest. There is no charge for borrowing materials. There is a one-month loan period.

The director puts out a regular email newsletter, highlighting upcoming educational events in and around the diocese. To be added to the email list, please send an email request to smart@montreal.anglican.ca and visit the web page www.layeducation.org

The director and the Centre for Lay Education is supported in its work by Canon John Simons, principal of MDTC, as well as by the staff at the Diocesan College, and is financially supported from the Operating Budget of the Diocese. This is a half-time position.

Please feel free to contact me about your interests and ideas for adult Christian education. You can reach me anytime by email or at the College on Tuesdays and Wednesdays at 514-849-4437.

Council on Aging**Marion Standish**

Following the presentation of the Conference "STAGES IN AGING" in the spring of 2008, the members of the Council on Aging were encouraged by the positive feedback and made plans to bring this information to a broader audience. We have prepared an abbreviated version of this conference and are inviting ourselves to your parish, your deanery or archdeaconry for a one-hour presentation; the major themes being:

- 1) Care and help when you need it
- 2) Wills, Mandates and Powers of Attorneys
- 3) Maturity in Faith - Goals and Opportunities in Later Years.

We are available from September 14 to November 30 2009 for starting dates.

The Council of Aging is privileged to benefit from funding from a previous Bishop's Action Appeal.

On March 4 2009, the chairperson met with the Resources for Ministry committee, to outline our plans and goals for this year. The Council on Aging has continued to publish the newsletter "Senior Moments", issued in December 2008, March 2009 and June 2009. The committee had concerns that the newsletter was not reaching the intended audience in our parishes. The program office, especially Niki Hronjak, is to be thanked for revising the mailing lists and trying to ensure that the publications are mailed to the person in the parish who will make this material available to others.

The committee members are:

Mrs. Carol Hutton

Mrs. Erla Sandiford

Mrs. Marjorie Sharpe

The Revd David Sinclair

Mrs. Marion Standish

Mrs. Winsome Wason

The Revd Michelle Eason, mandate expired in December 2008.

I wish to thank the committee members for their support, and the Diocesan staff for helping us with the preparation and presentation of the newsletters and brochures.

Lay Readers Association**Sue Winn**

The Lay Readers of the Diocese of Montreal have been very active during this past year, with a growing experience of fellowship and mutual support. We are grateful for the dedication and encouragement of our pastor, the Rev. Canon Tim Smart, who helps us to plan and implement our study opportunities and activities. As liaison with our tutors and speakers, Tim ensures that messages and worship are closely tied to the needs of our ministry and service.

Our executive meets at the Diocesan College six or seven times during the year, with some decisions made by email consensus. Tim Smart keeps the membership informed through a group email, reminding us of upcoming events and facilitating transportation to events for some of our number. Communication is ongoing through our Fall and Spring newsletters, and our website that is updated following every event or workshop.

Our two-day retreat at Manoir d'Youville, with Bishop Ann Tottenham, on Palm Sunday weekend 2009, was a time of learning and very real refreshment. The two-day format proved to be a huge success as all in attendance were able to relax and enjoy the time together. We look forward to another welcome Retreat in 2010, from April 30th to May 2nd, when our speaker will be Patricia Bays. We are grateful to the many parishes who support their Lay Readers financially by paying the registration for this time away.

A Study Day and Commissioning Service will take place on November 28th, 2009, with the Right Reverend Dennis Drainville, Bishop of Quebec and our own Bishop Barry to lead us in sharing ministry across parish and even diocesan boundaries. Bishop Dennis has written a Daily Office for Lay Readers, and this document is available in English and in French.

Monthly workshops will continue under the direction of Tim Smart and selected tutors. A number of Lay Readers are working on EFM programs, and others attend the Tuesday night courses at MDTC. Lay Readers are active as pastoral visitors, PWRDF representatives and in many other ministries. These are passionate people who are joyful and generous in their calling to preach, teach and share the Good News of Jesus Christ with others. They are faithful in their service and leadership in their own parishes, in seniors' residences, hospitals and assisting in many ways the priests in their communities.

In May, 2009, we thanked Simon Hartropp for his three years as President, and received a new slate of officers. We are grateful for the ongoing support of the Resources for Ministry Committee, and Frank Dottin who takes a special interest in our work. For more stories of our ministry and photos of our many events, please visit our website: www.layreaders.org

The Montreal Anglican**Ivor Wharf**

The Montreal Anglican Board (MAB) was established in 2006 to oversee the general management of the diocesan newspaper, which is published 10 times a year. The founding lay members are Ivor Wharf (chair) and Barbara Black Peden (secretary). Rev. Tim Smart joined the Board in 2007 as a clergy member on the retirement of Rev. Joan Shanks as editor. In May 2009, Constance Middleton-Hope joined the Board.

The MAB held four meetings over the period September 2008 to August 2009. Editor Harvey Shepherd attended our meetings, and the Ven. George Lambert attended in his capacity as program coordinator until his recent retirement. Bishop Barry Clarke attended part of our February meeting.

With appointment of Harvey Shepherd as editor in autumn 2007, the MAB was able to improve the readability of the paper while making substantial savings. The newspaper is widely read across the diocese; an online survey conducted this year by the Task Force on Synod Office and Committee Structure elicited many favourable and no negative comments. In fact, the *Montreal Anglican* is one of the best newspapers of its kind in Canada.

Over the past year it has reported on events and visits to the Holy Land, the Diocese of Masasi in Tanzania, the Lambeth Conference site in England, places in Latin America, and the Central Interior of British Columbia. Within the diocese, there was much to cover, including efforts to come to grips with financial challenges, and to make the diocesan administration and the parishes as effective as possible. There were many interesting and happy events to report, such as the 150th anniversary of synod, the 225th anniversary of Christ Church in Sorel, the retirement of the verger of Christ Church Cathedral, Al Backman, as well as that of Dean Michael Pitts.

The *Montreal Anglican* has fulfilled its mandate of keeping members of diocese informed, notably in its report on discussions at the 2008 Synod. Perhaps the greatest challenge for the editor was to clearly and objectively report on the departure of many congregants in two parishes of the diocese (the former St. Augustine's Parish in Pointe Claire and St. Stephen's, Westmount) to establish "traditional" parishes outside the structures of the Diocese and the Anglican Church in Canada. The Board feels Harvey did an excellent job in this regard. While it leaves the editorial content to him, the MAB supports his efforts to present all sides of an argument.

Reductions in staff and resources to the national newspaper have not affected the operations of the *Montreal Anglican*. Indeed, the editor and the MAB have been able to pare expenses while improving quality.

One way we saved money was to re-examine the production process with Melrose Studios of Westmount, which has prepared the paper for printing for many years. Our relationship with the proprietor, Ted Sancton, is a good one, but last year we undertook to formalize it with a contract. Mr. Sancton said that considerable time had been saved through Harvey's professionalism, and he provided an outline of more economies that could be made. As a result, the cost of digitally preparing the paper was reduced dramatically from \$17,600 in 2007 to \$9,300 in 2008.

In fact, we spent more than \$16,000 less in 2008 than in 2007 without reducing the newspaper's size, frequency or quality, thanks largely to the industry, skill and ingenuity of our editor. In March, MAB chair Ivor Wharf presented these achievements to the Resources for Ministry committee.

In this era of shrinking congregations and the attrition of church membership, it should be noted that the circulation of the *Montreal Anglican* has declined by 5.19 per cent (346 fewer subscribers) from May 2007 to June 2008, according to figures the editor brought back from the national editors' conference in Victoria, B.C., in June. This is one of the larger declines for diocesan papers; the national drop over the same period was 3.48 per cent (a loss of 6,628 subscribers). However, these figures are based on subscriber updates from the parishes, which are inexact. (We would like to stress the importance of responding to the annual requests for information from the *Journal*.)

Publication mail rates increased by 5 per cent in January 2008, and the federal government plans to discontinue its annual \$15 million contribution to the Publications Assistance Program, from which the national and diocesan papers benefit, in April 2010. The program may merge with the Canada Magazine Fund into a Canada Periodical Fund.

The newspaper's budget allocated by Synod for 2009 is \$64,200. Another \$10,000 is expected from the Anglican Journal Appeal. People in the Diocese of Montreal contributed \$24,960 to the appeal last year, of which \$10,419 came back to the *Montreal Anglican*. This important source of funding provides about 17 per cent of the budget.

The Board hopes to make increased use of the parish communicators to cover activities in parishes across the diocese.

We were sad to hear of the death of Paul Betts, longtime proof-reader of the *Montreal Anglican*. Peter Denis has undertaken this task on a volunteer basis, and we heartily thank him.

Respectfully submitted by Barbara Black Peden, with the collaboration of Harvey Shepherd

Spiritual Direction Group**Vivian Lewin**

The Spiritual Direction Group in the Diocese of Montreal provides resources for spiritual direction in our Diocese and informs individuals about the purpose and availability of spiritual direction.

Christian Spiritual Direction is "help given by one Christian to another which enables that person to pay attention to God's personal communication to him or to her, to respond to this personally communicating God, to grow in intimacy with this God, and to live out the consequences of the relationship." (William Barry & William Connolly in *The Practice of Spiritual Direction*, p. 8)

At the present time there are eight licensed Anglican Spiritual Directors in our Diocese. They include ordained clergy and lay people. Several others are currently training to become Spiritual Directors. We meet every six weeks for a time of meditation, fellowship and planning. These meetings are open to anyone who is interested; you do not have to be a Spiritual Director to attend. To find out where the next meetings will be held, send an email to: sdgroupmontreal@yahoo.ca

Every year Spiritual Directors in this Diocese take further training. This year many members attended several conferences and retreats. The Spiritual Direction Group also works closely with the Ignatian Spirituality Centre in Montreal, and tries to network also with Spiritual Direction International.

We regularly furnish articles on the topic of Spiritual Direction to the Montreal Anglican. We try to offer one educational event every year of interest to a broader audience. This year, on October 23-24, the Group is sponsoring a workshop "Being Beheld By God" on the spirituality and theology of Julian of Norwich, presented by the Rev'd Holly Ratcliffe.

Vivian Lewin serves as Chair of this group; Betty Ross keeps our minutes, and the Rev'd Ralph Leavitt takes care of the financial details.

Youth Chaplain**Christopher Belle**

The past year has presented the Youth of the Diocese with some interesting challenges. Like any other group in the Diocese, Youth Council has had to exist under the dark cloud of budget cuts and diminishing Diocesan finances. We were informed of the decision to terminate the position of Youth Coordinator. We have seen events suffer poor attendance. It has been difficult for members to fully participate in the Council, as they tried to juggle the various demands placed upon a student's schedule.

In spite of all this, we did our best to plod on. We met monthly, determined to ensure that motions from Youth Synod '08 were carried out. Our Youth Fest was thoroughly enjoyed by all who were in attendance. This particular event boasts a great deal of participation from a number of musical acts and dance troupes. In March of 2009, we held our annual Youth Synod. While attendance was particularly poor, we used the time to bond together, share some of our joys and frustrations with Youth ministry, as well as plan for the future. The speakers presented some enlightening and challenging topics and observations, providing plenty of inspiration for our group discussions.

Our chair, Juliet Oppong, has been rallying the troops to get ready to give our all for the coming year. We would ask for your prayers and support. Be on the lookout for upcoming Youth events; encourage people to attend, and do make an effort to drop by, yourselves!

A group of interested people in the Diocese are looking to see what can be done to fill the void left by the termination of the Youth Coordinator position. I would like to take this opportunity to thank Deacon Jessica Bickford for all of the time, effort, faith and love she poured into everything she did. She will be greatly missed, but we do feel we are all the better for what we learned from her.

The Human Resources Committee has continued to try and implement integrated structures and policies throughout the Diocese. Through advocacy and the emphasis on well being, we believe we are helping to create a healthy and safe diocesan environment.

The main work of the last year has been the completion of Section II of the *Clergy Handbook*. Section II deals with employment and human resource matters. The first section of the *Clergy Handbook*, dealing with Episcopal directives about liturgy and the clerical life, was finished early in the year. The final work of editing and integrating the work into publishable form is currently underway. The finished handbook will be ready for distribution to the clergy at Diocesan Synod. A special Clergy Day will be called later in the autumn to discuss the new handbook. The amount of work that has gone into this endeavour cannot be underestimated.

The HR Committee has also spent a great deal of time this year producing a *Ministry Review Process*. The structure is based on the same principles that undergirded the *Episcopal Review Process* that was produced by the committee last year. The document has gone through four revisions and has finally reached the penultimate draft. The committee is currently working on an integrated process that can be used by an entire parish as a *Mutual Ministry Review*.

The HR Committee passed two policy documents to Diocesan Council for approval. The first was the *Sabbatical Policy* and the second was the *Executors Policy*. Both were approved as new diocesan policies.

During the year the HR Committee also: ran a retirement workshop; began work on the *Diocesan Welcoming Package*; researched the care for clergy widows and widowers; reviewed the *Diocesan Mentoring Guidelines and Procedures*; examined the *Letter of Appointment* to a parish; reviewed the *Bishop Bond Fund Guidelines and Procedures*; and began looking at the current *Diocesan Performance Management Procedures*.

The Human Resources Committee met from September through June of the last year with two special summer meetings. I would like to thank the members of the committee whose dedication to the difficult and time consuming work enables us to continue to produce substantial output. The members of the committee are: Mr Frank Dottin The Venerable Janet Griffith Johnson, The Rev'd Canon Paul Jennings, The Venerable George Lambert, Mrs Flo Tracy, and Mrs Sue Winn. Last autumn we welcomed Kim Northcott, the new HR Resources staff member, to the committee.

The Bishop's Commission on Ministry**Karen L. Chalk**

The Commission meets monthly, except during July and August. Applications and inquiries from individuals who desire to be ordained in this diocese, are received and reviewed as they present themselves to our Bishop. We oversee the work of parish discernment groups, and follow candidates as they take the time to acquire education and experience that will support them in any future ministry. In addition, we set and review policy for candidates' progress, and this year, we reviewed and amended the Protocol on the Discernment and Formation of Candidates for the Presbyterate. Currently the commission is following nine candidates.

The Bishop's Commission on Ministry*continued...*

The Commission is continuing to rollover its membership. This year we said goodbye to Penny Noel and myself. We welcomed Kim Northcott as our new recording secretary. Currently, we are served by the Rev'd Canon David Sinclair, Mrs Anne Skowronski, Ms Velma Jones, and Mr Frank Dottin, The Rev. Chris Barrigar, The Rev'd Canon Dr John Simons, The Rev'd Canon Peter Huish, Les Blackman and The Ven. Janet Griffith Johnson, who will be replacing me as chair to this commission. We are thankful for all who faithfully serve.

I have greatly enjoyed my work on the commission, and as I step down from my service to the Bishop on this commission I would like to thank all the people who so faithfully served with me over the last seven years, their contribution to the commission has been an ongoing inspiration to me. God bless you in the work that you continue to do.

Crosstalk Ministries**Linda Faith Chalk**

Over the years we at Crosstalk have faced many challenges and changes. That is part of the nature of ministry and we give glory to God that He is at work in the many ministries which come under the Crosstalk umbrella. We are in the ministry of building strong disciples of our Lord and Saviour Jesus Christ. We still embrace the mandate to proclaim the gospel. This past year has seen changes in leadership within several of the ministries: The Reverend Christopher Belle who stepped down as the Director of Senior Camp; the Reverend Nick Brotherhood who stepped down as leader of the Focus weekend and Mike and Sandy Hartigan who relinquished their leadership of Crossroads.

Each ministry is autonomous in a sense, but have committees which serve to shape the ministry as well as the programmes involved. Each operates within the guidelines provided by our statement of faith. We as a Board come together to share in ministry reports and concerns which effect the overall running of Crosstalk. We are responsible for seeing that all of our work and witness is transparent in the light of the gospel.

Previously our challenges have been financial in nature and this is a reality that is still one which raises concern but this past year has seen challenges of leadership as well venues for ministry.

Overview

This past year brought particular challenges for Day Camps as several of the teams were not able to do consecutive Day Camps and therefore other creative forms of ministry were sought out which both provided a new occasion for ministry as well as possibilities for the future. The number of travelling team members was fourteen and their adaptability and resourcefulness served them well as various ministry challenges were presented. Valerie Taylor always manages to find excellent possibilities for ministry. Wentworth as Communications director was able to work with Guylaine to give us a wonderful issue of Networks with a redesigned layout. Crossroads provides a monthly oasis for those who have been part of the various summer ministries whether Day Camps, Junior Camp or Senior Camp. Melanie Hill as director changed the gathering night from Sunday to Saturday for this year. Junior Camp celebrated their 25th anniversary at the camp last year and it was an awesome camp. What a time of celebration was enjoyed throughout all of the camp. As Director, Pat Dearing says: "Year after year we gather here to learn about and enjoy the gifts of God and we thank him for everything." The theme for Senior Youth Camp this past year was 'For Such a Time as This', and was chosen from this passage because of its relevance for Christians today. Young people were encouraged to stand up and declare their choice for the nations. Focus Weekend was a small but intense gathering

Crosstalk Ministries*continued...*

and we give thanks to God for the vision and planning which made this possible and which is underway for the future. Tuesday fellowship continues to provide an occasion to meet together to worship, to pray and to share concerns and formulate strategies for the future'

I was pleased to welcome Melanie Hill, Amanda Foster, Jeremy Dearling and Victoria Netten-Huyer as Directors. We are called to minister and we must never lose sight of the glorious news of the gospel and the fact that as we pray the Lord of the harvest sends workers to that harvest. We do not know what the future will look like nor are we called to know but we do know that He holds the future and as we hold on to Him, we need not fear."

Ecumenical Officer

David Oliver

The Canadian Centre for Ecumenism here in Montreal announced its participation in the Tony Blair's faith-based initiative for global transformation. The year-long programme involves a selection of youth from around the world who participate and get hands on experience in crucial issues, such as malaria in Sub-Saharan Africa. Nicholas Pang, a young Anglican from our diocese is one of the interns selected and he will be based with two others at the Canadian Centre for Ecumenism for part of the year. .

The Christian-Jewish Dialogue in Montreal continued its regular meetings, its Christian commemoration of the Holocaust, and the a new emphasis on social issues such as the trafficking of persons. This trafficking, particularly of women and youth, has involved brutalization and duplicity in the support of the sex trade in the affluent areas of the world, including North America.

I have been asked by the Bishop to represent the Anglican Church on the provincial committee seeking to draw up a clear description and pattern of qualification for religious and pastoral care animators in the primary-care and long-term hospitals across the province. Respect for the spiritual concerns of the Catholic majority, particularly among the aging francophone population must be balanced against the interfaith context, with those from many different faiths and also those having none. It is essential that we find new patterns of doing chaplaincy in social and medical institutions across the province.

Ecumenism continues to function at the local level with many areas of the diocese having ministerial associations and celebration of the Week of Prayer for Christian Unity. Muslim – Christian Dialogue is not functioning at the level that it was a couple of years ago. We hope that new initiatives such as the women's dialogue will show fruit.

Our ecumenical experience is being put to the test as we, as Anglicans, try to live out the differences and tensions within our own Church. We have seen a number of changes in institutional alignments that have resulted in the closing of one parish and the loss of a significant number from at least one other.

We continue to pray for wisdom for our Bishop and all the bishops of the Anglican Communion that we may find ways to live and move into the pray of Jesus, that "all may be one".

Since Synod 2008,emerge has continued to be a form of Christian church that is of real support and encouragement to its members in the challenging pursuit of living as disciples of Jesus, as well as being involved in acts of Christian service to those outside. The past year has seen some new collaborations, and turnover within the emerge community with eight key people moving away from Montreal last summer.

One of the acts of service that came to fruition within emerge over the past year has been the Red Hippo Arts Project, that has as its goal bringing the arts into the lives of impoverished children who don't have an outlet to explore their creativity and emotions in a healthy way. The Red Hippo Arts Project partnered with the In Need Home Foundation in Kampala, Uganda, working with the children and youth that are helped by the In Need Home. All of these children are orphans, either living in the refugee camp known as Namuwongo, or a slum housing location known as Nsambya.

With the help of a very generous grant from the Enabling of Outreach Grants Committee, a group of nine artists and educators went to Namuwongo, Kampala, Uganda for a period of four weeks in August 2008. They helped the In Need Home foundation at their literacy school by organizing an Arts Camp with the 37 children there. The Arts Camp comprised a mixture of visual arts, dance, and photography workshops, and the children's work was exhibited in both Kampala, in August, and in Montreal last fall. Emerge continues to support a Breakfast Program to supplement the meager diet of the children through its fundraising activities.

Emerge contributed a video, "this is church? is this church?" to the Vision 2019 website this year.

Tim Smart & I presented two Fresh Expressions Vision Days and ran the six-week Mission Shaped Intro course in October last year, with forty people attending. This initiative has great potential for helping us address what it means to be church in our changing contexts.

I was involved in showing the Canadian documentary on church planting, "one size fits all?" to groups at Diocesan College and St. James the Apostle. The Youth With a Mission Montreal, Urban Cultures Discipleship Training School spent a morning with me earlier this year exploring something of what church might look like in our contemporary situations.

I worked with Lorne Tardy and the Bishop to produce a successful "Day for clergy and lay leaders" in early June with Phil Potter, Director of Pioneer Ministries in the Diocese of Liverpool, England. Judging by the emails received the day was greatly appreciated by the nearly thirty people who attended the event which was held at Atelier Loblaws in Lasalle!

Emerge is now a more diverse community comprising people with children single young adults, and those comfortable with the way emerge operates regardless of their age. Leadership is exercised by a Planning Team comprised of members.

We had another baptism last year and plan to have another one in September. I also celebrated the marriage of an emerge couple, and often find myself involved in marriage preparation. I try to meet with members of emerge individually as well as in groups, and am interested in seeing the development of leadership and pastoral gifts within the community.

emerge continues to be a form of church to which some in the 18-35 year old age group and beyond can easily relate. The challenge is to develop and practice ways in which we can effectively share and live our faith in Jesus with those not-yet-Christians among whom we live and work. I am very grateful to God for the privilege of being involved in the emerge community alongside other followers of Jesus.

Mile End Community Mission Roslyn Macgregor

Mile End Community Mission continues to minister in the name of our diocese to many who are marginalized by poverty, mental illness, age, or physical illness... It has been a busy and challenging year, as usual.

Last fall, friends of the mission organized our second benefit hockey game with two Canadians old-timers at the Bell Centre. We continue to work increasingly with people suffering from mental illness – in conjunction with hospital, families, landlords and others to ensure care and quality of life. We also work with the CLSC, the YMCA du Parc, and other community service organizations to meet our members' needs the best we can.

We have an active and committed board of directors. It's been wonderful to see the meaning of our work catch on for more and more people.

Jennifer Otto was our mission summer student for the second year through the Canadian government programme. Jen prepared our newsletter, 'Mission Possible', completed in both languages in record time. Jen has been the principal organizer of a fund-raising dinner to be held at Le Vieux St-Gabriel in Old Montreal. A second student again worked with the Mile End Legal Clinic along with stagiaires from McGill law faculty and Geeta Narang, the lawyer and director.

Stephanie Palmer, a university student, worked in our office 5 hours per week in 2008-2009 and has returned this year, thanks be to God. Tyler Braun, formerly our Mennonite volunteer, now a student in Ottawa, continues the upkeep of our web page from afar.

Joanne Racette continues with a creative art program. Not only do we have work of our artists gracing the mission walls, but the transformative aspects of the art are visible in people's lives and work. Our three public access computers are in constant use, the phone for mission members is in constant use (many have no phone), a sewing class began this past year, and the Yoga group continues to gather once a week.

The Food bank, under the direction of Connie Olson and Andrée Lenard, continues to meet the needs of 100 – 120 households each week. We provide three healthy meals weekly for up to 30 people (sometimes more), many working together in both preparation and cleanup. In the summer, BBQ's in the back lane are a favourite. The food bank and all of our programmes are meant to provide opportunities to develop self-esteem and self-confidence through work and volunteer opportunities and by participation in decision-making processes.

Emy Adamou our part-time volunteer coordinator has organized the volunteers, and we now receive volunteers doing community service in lieu of paying for parking tickets, etc. All staff and volunteers are all processed through police checks. Carol Gordon and I took a first aid course offered through the diocese.

We continue to 'sell' clothing for fifty cents to one dollar and the money goes towards Mission excursions and support of the mission, as well as adding an element of respect to the transactions. In February, 80+ went sugaring-off at Mont St-Grégoire. A large donation from Foundation Jean et Marcelle Coutu enabled us to return to Granby Zoo in July and take a trip to a beach on Rivière Rouge. Great excitement and fun for all! At the time of writing, we are preparing for our annual pilgrimage to St. Thomas, Rougemont for a feast of hot dogs, fresh corn, homemade apple pie, apples and a hayride after sharing the eucharist. Thanks to our friends in Rougemont. All of these activities build community, and help people know they belong.

The 2009 theme for our Open House in June was "Nourishing our community." Mile End Mission nourishes in many ways: with meals and a food bank, but also emotionally, spiritually, and practically through programs that enable us all to grow and develop individually and as a community. Two former Alouettes attended, 15+ volunteers from Ubisoft assisted with the BBQ and guignolée as well as making a donation.

Thank you to everyone who has assisted and encouraged us at the Mission. We're all in this shared ministry together and we need each other.

Montreal Boys' Choir Course**Marcel de Hêtre**

In 2008, for 48th consecutive year, the Montreal Boys' Choir Course welcomed boys and adults from all over Canada and the United States for a week of singing, sports, creative activities and worship in the Diocese of Montreal. Held at our venue on the campus of Sedbergh School near Montebello, the 2008 Montreal Course, the longest-running boys' choir course in North America, was pleased to welcome once again as Guest Musical Director, Mr John Scott, Director of Music at Saint Thomas Episcopal Church in New York City. Mr Scott was capably assisted by the course's Artistic Director, Mr Patrick Wedd, Director of Music of our Cathedral. 2008 also marked the first course under the executive directorship of Mr. Larry M. Tremsky, Canon Musician and Director of Music at the Cathedral of the Incarnation, Long Island, NY. Mr Tremsky took over from Mrs Cynthia Hawkins who had been in charge of the course since 1992. Other staff included the Course's Chaplain, the Reverend Ed Pickup (Rector of Emmanuel Episcopal Church, Franklin, VA) and the Programme Director, Mr Andrew Vivian, formerly of St Matthias' Church, Westmount. The numerous trebles, countertenors, tenors and basses, representing 19 American churches (some as far as San Francisco) and 3 Canadian churches representing both Anglican and Roman Catholic, sang Morning Mass and Evensong at Christ Church Cathedral under the theme "O How Glorious is the Kingdom".

Following is the complete repertoire for the 2008 services.

EUCCHARIST

Introit	O quam gloriosum est regnum	Tomás Luis de Victoria (1548–1611)
Eucharist setting	Missa "O quam gloriosum"	T.L. de Victoria
Offertory Anthem	The Communion of Saints	Paul Edwards (b. 1956)
Communion Motet	Holy is the true light	Gerald Near (b. 1942)

EVENSONG

Introit	O King all glorious	Healey Willan (1880–1968)
Versicles and Responses		Paul Spicer (b. 1952)
Psalm	111 – Confitebor tibi	Patrick Wedd (b.1948)
Psalm	112 – Beatus vir	Walter G. Alcock (1861–1947)
Canticles	Collegium S Johan. Cantabrigiense	Herbert Howells (1892–1983)
Anthems	The Twelve	William Walton (1902–1983)
	Prayer of the Venerable Bede	Richard Proulx (b. 1937)

Great many thanks also to the Dean and Corporation of Christ Church Cathedral who not only allowed us again this year to hold our closing services in the Cathedral, but changed the time of their morning service to accommodate our travel arrangements. Thanks also to the many organisations and individuals who made donations to our cause and to Bishop Barry for his unwavering support.

Our move to Sedbergh School also involved a change of date; and since the course is now held in early August, we can report on it in the same calendar year. So this year's synod report will also include a report for the 2009 course. The Montreal Boys' Choir Course welcomed some 70 boys and adults from all over Canada and the United States for a week of singing, sports, creative activities and worship in the Diocese of Montreal. The 2009 Montreal Course was pleased to welcome for the first time as Guest Musical Director, Mr Andrew Lumsden, Director of Music at Winchester Cathedral, UK. Mr Lumsden was capably assisted by the course's Artistic Director, Mr Patrick Wedd, Director of Music of our Cathedral. Other staff included the Executive Director, Mr. Larry M. Tremsky, Canon Musician and Director of Music at the Cathedral of the Incarnation, Long Island, NY, the Course's Chaplain, the Reverend Ed Pickup (Rector of Emmanuel Episcopal Church, Franklin, VA), and the Programme Director, Mr Andrew Vivian, formerly of St Matthias' Church, Westmount. The numerous trebles, countertenors, tenors and basses, representing 16 American churches and 4 Canadian churches representing both Anglican and Roman Catholic, sang Morning Mass and Evensong at Christ Church Cathedral under the theme "Let God arise and let his enemies be scattered".

Following is the complete repertoire for the 2009 services.

EUCCHARIST

Introit	Remember not, Lord, our offences, Z50	Henry Purcell (1659–1695)
Eucharist setting	Missa Brevis KV 194	Wolfgang A. Mozart (1756–1791)
Offertory Anthem	Insanæ et vanæ curæ	Joseph Haydn (1732–1809)
Communion Motet	Lord, how long wilt thou be angry?, Z25	H. Purcell

EVENSONG

Introit	Ah, My Deare Angrie Lord	Godfrey Sampson (1902–1949)
Versicles and Responses		Francis Jackson (b. 1917)
Psalm	18 – Diligam te, Domine	Patrick Wedd (b. 1948)
Canticles	Evening Service on Plainsong Tones	Arthur Wills (b. 1926)
Anthems	Let God Arise	Herbert Howells (1892–1983)
	Insanæ et vanæ curæ	Joseph Haydn (1732-1809)

Next year will mark our 50th anniversary. It will be a joyous occasion for us to remember those who have come before us and have helped to make this course what it is today and to celebrate 50 years of music-making. We hope you will be able to join us for our celebratory services at the Cathedral on Sunday, August 8th, 2010. Keep the date!

Fresh Start**Michael Johnson**

“Transition” can be defined as moving from one state to another and/or from one place to another. When a clergyperson leaves a Parish to either minister in another context or to enter retirement, both the clergyperson and the Parish are “in transition”. Times of transition can be confusing, distressing and filled with anxiety. They can also be exciting, challenging and filled with hope and promise. At the very least, times of transition are times of change – both subtle and very visible.

The **Fresh Start** program is designed to assist both clergy and Parishes to both cope with times of transition and utilize that time as an opportunity for growth. **Fresh Start** originated in The Episcopal Church (TEC) and is in use in every Diocese in the U.S. In the past ten years, **Fresh Start** has been introduced effectively in some 14 dioceses in Canada. **Fresh Start** was introduced into the Diocese of Montreal in January 2008 under the guidance and direction of the Ven. Janet Griffith, Executive Archdeacon, who was part of the team which introduced **Fresh Start** to the Anglican Church of Canada and who was, until just recently, the Canadian **Fresh Start** Coordinator.

Fresh Start addresses such issues as Exiting and Entering a Parish, the importance of Parish History, Goal Setting for Effective Ministry, Conflict management, Decision Making, Mutual Support in Ministry, Roles in Ministry, the dynamics of Power, Leadership and Authority, Listening Skills, “Mutual Ministry”, Parish Council retreats, and the Bishop's Role and Relationship with clergy and Parishes.

There are both a “*Clergy Component*” and a “*Parish Component*” to the **Fresh Start** program. The “*Clergy Component*” runs on a two-year cycle, with clergy in transition meeting together monthly for mutual learning, sharing and support. The “*Parish Component*” runs on a one-year cycle of 7 sessions, from September to June, with leaders and other members of Parishes in transition meeting together monthly for the same purposes.

Since its introduction to the Diocese in 2008, the Clergy Component of **Fresh Start**, at the mandate of our Bishop Barry Clarke, has become a required element for clergy being appointed to new Parishes either from within or without the Diocese. Parish Lay Leaders, and any other members of Parishes or congregations in transition are invited and encouraged to participate in the Congregational Component of **Fresh Start**. In 2008 there were 15 clergy participants and 50 congregational participants in the program.

Currently, those who have been trained as **Fresh Start** Facilitators in our Diocese include the Ven. Janet Griffith, Ms. Judy Oatway, The Rev. Mark Rogers, Mr. Frank Dottin, The Ven. Edward Simonton and the Rev. Michael Johnson.

The following is an article about **Fresh Start** which was submitted by a participant to the Montreal Anglican:

"The word from Verdun – Fresh Start is worth the effort: The Montreal Diocese currently has many parishes going through a transitional period due either to merging of several congregations into one parish or to clergy retiring and new clergy assuming the role of incumbent and/or rector. This means challenges for both the clergy and congregation, and as in any new relationship there is a period of adjustment. The Diocese currently offers Fresh Start, an excellent programme designed to show how to cope with that transitional period, which is usually 12 to 24 months. The program is comprised of seven sessions, and covers situations such as getting to know each other, conflict and decision-making, to name a few. The last session includes a sit-down session with the Bishop. I would like to commend the facilitators who gave of their time from what I am sure is already a busy schedule. My wife, Lynn, and I attended the West Island Fresh Start with Rev. Michael Johnson and Rev. Mark Rogers as our facilitators, and we encourage those parishes in transition to take part in the next session. It is a sacrifice of time and effort, but the results are rewarding." JIM SHEPHERD, Verdun/Ville Émard Parish (Reprinted from The Montreal Anglican, May 2009)

All Clergy and Parishes in transition are encouraged to take full advantage of this valuable resource being provided by our Diocese to assist them in making the time of transition a positive time of growth. For further information please contact any of the Facilitators listed above or Ms Kim Northcott, Human Resources (514) 843-6577 ext 232; knorthcott@montreal.anglican.ca.

Montreal Diocesan Theological College**John Simons**

The academic year 2008—09 was marked by important changes in the college. The move into the renovated premises in November brought with it a feeling of renewal and has made possible the development of a stronger sense of community among the students. A Blessing of the House took place on December 2, preceded by a service of Solemn Evensong and followed by a wine and cheese reception.

It was also a year of losses. Two of the eight students who began in September withdrew from the program and a third took a leave of absence. In January, Mr. Gérald Côté, the Administrative Assistant, announced his resignation, and so we were without the support of an office administrator for six weeks in February and March. I am pleased that Ms. Helen Danakas accepted the position and has been at the college since March 9. Also in the second term, Canon Paul Jennings was on sabbatical leave.

At the end of February, our only In Ministry Year student suffered a life-threatening illness and underwent emergency surgery. It is a testament to his diligence and perseverance that he was able to work on his assignments even as he recovered from his illness. He was supported in prayer not only by the college but by his field placement parish. I am grateful to the Rev'd Gwenda Wells and the Parish of St. Barnabas, St-Lambert for their work in helping Mr. Moore achieve his learning goals, and for their support of him, especially in the last six weeks of the semester. He was ordained a deacon by the Bishop of Western Newfoundland in August.

The college entered into a partnership with the Society of St. John the Evangelist in Cambridge, Massachusetts enabling our students to study at St. George's College in Jerusalem. The Cowley Fathers (SSJE) act as chaplains to St. George's College and have offered to make use of a Canadian endowment in their discretion to benefit our students, and, by extension, the Anglican Church of Canada. One of our students was awarded a scholarship to study in Jerusalem in the summer of 2009.

Under the terms of an agreement with the Diocese of Quebec, college faculty provide instruction for locally-called priests, deacons and lay readers of the Diocese of Quebec. Between 15 and 24 participants gathered in Sherbrooke twice last year for three days of classes and fellowship. Dean Ellen Aitken, Prof. Patricia Kirkpatrick and Archdeacon Peter Hannen also gave instruction.

The Joint Board of Theological Colleges has approved in principle the development of a new ecumenical program under the authority of the Academic Committee of the Montreal School of Theology. The proposed Certificate in Theological Studies would be the equivalent of one year of full-time study (30 credits) and would be intended to make theological education accessible to a wider range of students and lay people than the regular programs of the Montreal School of Theology leading to ordained ministry. In particular, it is designed for individuals (a) seeking a deeper understanding of Christian faith and spiritual enrichment; (b) wishing to pursue graduate theological education without earning a degree; and/or (c) thinking about ordained ministry, but wishing to discern a call by trying some classes in theology.

In addition to full-time and honorary faculty, the following participated in the college's educational program. The Rev'd Dr. Holly Ratcliffe taught the In Ministry Year course on *Patterns in Spirituality*. Pastor Eric Dyck taught the *History of Liturgy* in the Anglican Studies program. Canon Alan Perry taught *Canon Law*; Dr. Patrick Wedd, *Church Music*; and the Rev'd Karen Chalk, *Parish Administration*. I am grateful to our field placement supervisors, especially to the Rev'd Gwenda Wells in the Parish of St. Barnabas, St. Lambert. Canon Tim Smart supervised a B.Th. student assigned to work with him on lay education. Canon Linda Taylor of the Church of St. James the Apostle, Canon Joyce Sanchez of Christ Church Cathedral, Canon Bryan Pearce of Church of the Resurrection, Valois, and Pastor Eric Dyck of St. John's Lutheran Church also supervised students.

Convocation was held on May 4. The Very Rev'd Ogé Beauvoir, Dean of the Episcopal Seminary in Port-au-Prince, Haïti was awarded the D.D.. The Convocation Address, 'Theologians Without Borders,' was delivered by the Rev'd Prof. Patricia Kirkpatrick.

St. Michael's Mission is busier than ever. In 2008 we served 44,494 total meals. This year from January to June 30, 2009 we have already served that amount, with another six months still to go. With the rising cost of food, we are trying to cut back as much as we can, however with the growing number of people coming to our door cutting costs becomes moot.

St. Michael's Mission remains an integral link in the chain of services providing assistance to the homeless in downtown Montréal and we know we will continue to be a key partner in the fight against homelessness and poverty for some time. We now have two full-time crisis workers. One is a permanent staff while the other is on a two year grant with the Federal government. Our frontline kitchen worker is permanent and we have one who is also on the Federal grant. Their work and experience is crucial in the overall operations of the Mission.

The Mission could not operate without the help of our many volunteers – Our Angels. We have 14 in-house volunteers and 7 board members. We are most fortunate to have such a wonderful team of volunteers. At least six volunteers help maintain our programs and services on a daily basis. Each of these individuals is invaluable to the ongoing efforts of the Mission. During the fall and winter months students perform their field placements with us from various CEGEPs as well as from the Alternate School in St. Lambert.

Once our kitchen's renovations are completed, we hope to offer a collective kitchen in early winter. Next year we plan to have computer classes added to the programs we are now offering.

Since I first came to St. Michael's in November 2007, Father Keith Schmidt and our board of directors have been supportive and most helpful in providing vision and planning. This year in particular, we have been very productive in gaining much ground in identifying our goals and objectives for the next few years. Everyone is on board and without a doubt the next years although challenging will be exciting.

The atmosphere here is very much like that of a family and I truly enjoy working with the team. In addition it is an honour to work with the men and women who come to the centre. In 2008 we served approximately 44,494 free meals (breakfast and lunch), provided some 3480 showers, and had at least 8200 visitors to our clothing room. These figures readily demonstrate the growing number of clients coming to the Mission. To this end, our budgetary needs are increasing steadily yet our revenues are not. We find ourselves now more than ever seeking out additional sources of funding. While we receive some government and foundation grants, we really depend on both private and corporate donations. Every time someone gives to St. Michael's Mission, they are helping improve the lives of so many. For more information on who comes to St. Michael's please refer to our statistics for 2008 below.

St. Michael's Mission – 2008 – Statistics

Daily stats (Monday-Friday)

180 clients avg per day

Total served 2007 year

44,494 meals (breakfast & lunch) 3480 showers, 8200 visitors to the clothing room

Volunteers

5 members of the board of management (at 6 hrs month X 10 mos) total hours: 300

14 active in-house volunteers (daily avg of 5 vols X 5 hrs/D X 250 days) total hours: 6250

Student Placements

2 student placements (yr) (at 5 hours each/week X 30 wks) total hours: 300
(2 student placements per week each semester)

Sex	%	Age groups	%	Language/Ethnic Backgrounds	%
Male	95	18- 30	22	Francophone	65
Female	05	31- 64	64	Anglophone	11
		65+	14	Spanish	09
				Inuit	06
				Other**	09

**** re other: please note that as of Jan 2008 we are now taking note of the % of other languages spoken at the mission**

N.B. Of the above, at least 75 % suffer from drug and or alcohol abuse · 70 % suffer from some sort of mental health problem-many compounded with or without drug and/ or alcohol abuse; 6% are low-income earners; 98% are single; 2% are couples.

Concordia University Ecumenical Chaplaincy**Ellie Hummel**

In many ways, the ministry at Concordia University in Montreal remains the same: Over the past ten year, I have continued to offer workshops, spiritual direction and pastoral care to students. Our department provides a place of community and a home away from home for many students. My colleagues and I encourage others to deepen their faith and spiritual life through discussion groups, volunteer opportunities and opportunities to experience faith and spirituality.

I often think of this ministry as a call to be a witness. This implies listening to others, being present with others on their spiritual journey, and being a witness to Christ's love in my life. So how am I a witness at Concordia University?

When a student comes in and shares a concern or a difficult situation with me, I am a witness to their struggles. When a student pops in, relieved because they have just completed a big paper, or were accepted into a program they had hoped to get into, I am a witness to their joy and hope. When a student hangs out in the lounge, studying, eating their lunch, chatting with others, I am a witness to their ordinary life. When I lead a discussion group, we share our experiences of the divine, and we are witnesses to each other.

I hope and pray that in these encounters, I am also a witness to the power of God's love. When I ask questions about hope and faith, when we pray together or light a candle, when we share that which moves us and touches us, I pray and hope that the love of Christ might shine through me and that I might indeed live out Christ's call to be a witness at Concordia University and in Montreal.

I am thankful for your continued prayers, collegiality and support of this important ministry and of myself as chaplain. As you discern your faithful path in the face of fiscal constraints, I pray that Concordia Multi-faith Chaplaincy will continue to be part of your ministry.

At the time of writing this year I have completed 11 years of service as prison chaplain, reaching that once-statutory limit for anyone serving in this very particular and challenging ministry. Fortunately this is no longer a strict limit and I look forward to continuing as chaplain at Cowansville, even if this is to be at a reduced level in the coming year, and continuing at Federal Training Centre and Montée St-François Institutions in Laval, and at Ste-Anne-des-Plaines Institution. My responsibility will continue also for the community chaplaincy project, Montreal-Southwest Community Ministries (MSCM) on which I report separately in this Convening Circular. These are the elements of a (very) full-time contract between the Correctional Service Canada and the Diocese of Montreal which I carry out.

This ministry continues to bless and nourish me. I mention in particular the satisfying weekly sessions in two of those institutions (twice monthly in another) when inmates gather with me, and in most cases with volunteers, in shared spiritual reflection and exploration, usually using a text from the weekly common lectionary as a reference. These sessions have become very important, the focal point in each week, for some inmates in each place and for myself and some volunteers. One inmate speaks of distinct feelings of excitement and anticipation as the evening session of the Bible Group approaches, even physical sensations which are not a matter of getting drunk or high on wine or any other substance (as much as one sees that in the misery of prison life) but clearly a matter of being Spirit-filled. This man is not alone, for a number of participants speak of the importance of these sessions in their lives, myself included, sessions in which we are privileged to grow in learning, in faith, in personal authenticity and in the joy of being truly in community as we experience transformation in oneself, and witness transformation in others from time to time, and over the time of journeying together spiritually. I can say that the Bible has become for me a living text, as it has for others, as we make it real, current, and lived, in the presence of God's Spirit. I have the sense that for each of us this process involves, a deep visiting, welcoming, nourishing of the Christ in others while experiencing an affirmation of the Christ in oneself.

Also deeply rewarding for me in this ministry is the facilitation and mentoring work done with a group of long-sentence offenders who have met regularly in the chapel at Cowansville Institution for the last 10 years. While there remains one original founding member of this group, the membership has changed over the years as most participants move on successfully (and I would say much better equipped thanks to the experience of participation in this personal development initiative) to institutions of lower security and in a number of cases now, to the community. The programming which is chosen by the men themselves, includes grief recovery and empathy work, encounters with youth in trouble, art expression work, sharing of personal stories, selected films and other vehicles for cooperative personal development. We were grateful that Bishop Barry visited us for one of our meetings this past year and we are all hopeful that there can soon be another such visit.

A significant point in the life of this long-sentence group in the year just passed was the convening of a second Community Building Workshop with facilitators from Le Mouvement vers l'Ésprit Communautaire who have been offering Community Building workshops and projects in the Montreal area for over 15 years. This workshop in which all the members of the group participated, together with a number of volunteers from the community, over three days in the chapel, was a significant transformative event for all who participated. It was especially appreciated by inmates for whom prison can easily be a spiritual wasteland. Many affirm that the Community Building Workshop was the most significant rehabilitative event in their life.

I am grateful for the commitment of volunteers who come regularly to participate in weekly chapel activities, to bring expertise and experience and to serve as resources for members of the long-sentence group, and who visit regularly to provide literacy tutoring which is much needed for some. I am also very grateful for the support of Bishop Barry and the Diocese for this ministry to which Jesus called us and in which he is found to be present.

When you pray for those in prison please remember all of these.

Montreal-Southwest Community Ministries (MSCM)**Peter Huish**

As Synod meets this Fall a good number of people will gather in the Parish Hall of the Church of St. James the Apostle to celebrate ten years of service in the community by MSCM. Most of us who gather on that occasion, volunteers and beneficiaries alike, will be those who have both chosen and made MSCM the life-giving place of community which it has become. We will be in the company of many who support our work, CSC Chaplaincy colleagues, Church members, benefactors and friends.

MSCM has as its mission, the practice of the radical hospitality that Jesus teaches and that the Gospel proclaims and celebrates - *I was a stranger and you welcomed me*. Our work positions us at the margins of the larger community, albeit gratefully in church spaces, welcoming ex-prisoners back into community, nourishing and supporting them in a number of ways depending upon their needs and the needs of the community, an intentional undertaking in justice that includes and considers each one of us in our essential difference.

Two things in particular come to mind as we reach this ten-year milestone. Both are linked under the banner of Grace. Our scriptures are replete with examples of very ordinary and seemingly ill-equipped or ill-prepared persons who take on extraordinary and often daunting vocations. MSCM's volunteers rank among these exemplary, but very ordinary people, seized by a passion for living the Good News, living the values of the Kingdom, living as agents of a justice that includes mercy and compassion for each other person, and taking the risk of hospitality for real strangers. Ordinariness without Grace would have stayed at home, barred the door and windows. Through Grace the volunteers who so willingly serve are also beneficiaries.

The marginal space where our ministry takes place is one where much is tenuous, fragile and insecure, a world where much is short-lived, and so it is remarkable that a project such as MSCM has become in ten years, by Grace, as substantive, as constant and as reliable and secure as it is for all who make it their community.

The regular features of our life together continue: *Open Door*, a weekly community meeting held each Tuesday evening in Fulford Hall, is attended by ex-prisoners now in the community, by volunteers and by inmates on escorted absence from the three minimum security institutions in the region. Since we began to use the excellent facilities of Fulford Hall, *Open Door* has consistently enjoyed high attendance, usually between 30 and 40 people though as high as 46. These meetings are the crossroads where all are welcome, volunteers both serving as well as learning and developing personally in their encounters with our beneficiaries and each other, while prisoners and ex-prisoners have opportunities, otherwise unavailable to them, to mix and exercise themselves socially, enhancing their prospects for successful reintegration. At each meeting we reflect together prayerfully or spiritually, we engage important life issues, and we celebrate being community, for and with one another.

MSCM is one of a number of providers nationally of Circles of Support and Accountability (CoSA), a project of CSC Chaplaincy. CoSA are an intensive form of accompaniment for high risk, high needs and at times high profile offenders, to assist their transition to responsible life in the community, using small groups of trained volunteers who commit their support, linked to transparency and accountability on the part of the offender. At the time of writing we are awaiting approval of a national, five-year, Multi-Site Demonstration Project for CoSA, through the National Crime Prevention Centre of Public Safety Canada, which would include MSCM.

We are enjoying our new office in the parish hall of the Church of St. James the Apostle and we are very grateful for the hospitality shown to us there, and the fellowship with other outreach ministries which are based there. We are also most grateful for the kindness extended to us by the Bishop and the Dean in allowing us to use Fulford Hall and the Undercroft for our weekly Open Door Meetings and for other meetings.

Please continue to encourage us and to pray for this ministry of hospitality for the stranger and of visiting those in prison.

Ste-Anne's Veterans Hospital**Stephen Petrie**

Ste-Anne's Hospital provides long term residential care and short term respite care for over 400 veterans of World War II and Korea. A multi year construction program is finally drawing to a close early next year with the Main Tower being completely converted to private rooms. Nine floors are now finished and the residents have relocated to their new rooms. It has been a time of great change for both the residents and the staff with positive results for both.

Along with the structural changes has come a stronger relationship with McGill University that provides opportunities for both the hospital and McGill to foster research and training in geriatric care. Later this year the Centre for Operational Stress Injuries will be opening an expanded residential program which will allow vets returning from Afghanistan to live onsite for extended periods and receive the counselling care they need. While this has been ongoing for some time, the new facilities will allow the vets to stay longer and include family members in their recovery.

I would like to thank Canon William Blizzard for his all he did in his ministry here over several years and to the Rev'd. Marsha Mundy for taking on a part-time ministry here. Unfortunately for Marsha, she was sidelined with an injury at Christmas so I would also like to thank the Rev'd Neil Mancor for filling in for Marsha. Last but not least, I'd like to give special thanks to our "Chaplain Emeritus" Canon George Long for his kind support and friendship.

Provincial Council**Alan Perry**

The Provincial Council of the Ecclesiastical Province of Canada, met in Quebec City, September 25-28, 2008.

A particular highlight of Council was a session in which the bishops of the Province shared their reflections on the Lambeth Conference, which had met during the summer.

Provincial Council also continued its discussions on the question of ecclesiastical governance and the mission of the Church, and prepared a video for the Amazing Grace project.

This was the last meeting of Provincial Council for Archbishop Bruce Stavert, who retired as Metropolitan and Archbishop of Quebec at the end of May, 2009. Council thanked him for his service in the Province.

The Provincial Synod will meet in Gander 10-13 September, 2009. Immediately after that meeting concludes, the Provincial Council will convene to elect a new Metropolitan.

Bishop's Task Force on Structure of Synod Office and Committees**Paul Tidman**

The Anglican Diocese of Montreal is the Church of Christ as detailed in our Vision 2010 statement. To maintain that privileged status, we need to have "a physical, administrative and financial structure that reflects diocesan and parochial needs and mission." The Bishop's Task Force on the Structure of Synod Office and Committees was given the challenge to: a) examine Diocesan administrative and committee structure and their responsibilities, b) assess whether they meet the Diocese's needs and reflect its mission for the foreseeable future, c) respond to a perception that Diocesan administrative operations need review and improvement, d) gather all relevant information and e) propose adjustments to put these operations more in line with the needs and agreed mission of the Diocese.

We, the Task Force, recognize that the mission of our Diocese should reflect the Five Six Marks of Mission established by the ACC: to proclaim the Good News of the Kingdom, to teach and baptise believers, to respond to human need by loving service, to seek to transform unjust structures of society, to work for peace and reconciliation in the world and to strive to safeguard the integrity of creation and sustain and renew the life of the earth. We also recognize that everything we do is, or ought to be, ministry and mission. This includes the activities of Synod office as well as the operation and activities of individual parishes within the Diocese. The Synod office has a twofold function, the support of its parishes and their ministries through administrative and formative activities, and, in its role as a central body, the exercise of mission to Christ's children in our Diocese, to the national church and through its reach to the wider world.

The Task Force realizes that the financial resources of the Diocese are limited, so that the demand for funds to spend in order to carry out its ministries must be reduced. Do more or as much with less. We have no authority, nor do we seek nor do we intend, to change the mission of the Diocese.

We began our task with a review of what functions are performed, how they are carried out and through a survey, how this work is perceived by the staff, committee members and other interested members of the Diocese. There were a total of 147 responses to the survey and the vast majority indicated that they were satisfied with the services and support from the Synod Office staff.

Responders who are or were members of committees and subcommittees said that they had enjoyed their experience. The two areas cited as needing improvement were the timeliness of communication about important Diocesan news and the need for a more "user-friendly" and more frequently updated web site.

We visited each of the Standing Committees and learned about their work, how it is carried out and how members work within the existing committee structure. We also reviewed the mandates of committees and the intended pattern of reporting and oversight. For the most part all committees were functioning well with the administrative controls of Programme Office, which has functioned with two full-time staff in the recent past.

The Task Force have met to review and consider the feedback provided on the original report presented to Diocesan Council on May 19, 2009. One common theme of the feedback was that the recommendations may not be radical enough and that further cuts may need to be made. We note that no one suggested which specific ministries they would like to see dropped.

It was not our intention to be radical or to maintain the status quo. It was our intent to review the situation existing in the spring of 2009 and to make recommendations for improvements and reorganization. There is nothing preventing further changes to be made down the line once circumstances show the need, which may include adding or dropping specific ministries or reorganizing the response to the many needs the Diocese sees as worthwhile and necessary for a commitment.

There have been a number of staff changes already enacted to reduce the overall salary requirements of the Diocese and a number of committees that were not seen to be active were dropped. We believe it is up to the Standing Committees to annually review the relevance and effectiveness of the sub-committees under its jurisdiction and for Diocesan Council to actively engage in discussions with the Standing Committees on their deliberations in this regard.

We hereby present our final report.

The Task Force recommends: 1) that Diocesan Council should take a more active role in the direction of Synod mission and activities, 2) that any request for a new committee arising in Synod or at Council should be accompanied by a clear mandate and suitable interest before engagement and 3) that many groups within the Diocese should operate without the level of administrative support now in place.

Diocesan Council

This is an all-important body and needs to be as visible as possible. The fact that the meetings are conducted in public, i.e. "open" needs to be made clear. The agenda for each meeting and the minutes, once adopted, should be made accessible to all through the website, and a summary of the actions included in the following issue of the Montreal Anglican. (This used to happen but seems to have been dropped).

Members of the Diocesan Council are elected through the Deaneries and by Synod. A pamphlet giving a broad outline of the work of the Council and the responsibilities of its members might be useful in getting dedicated members.

Later in the report we recommend orientation sessions for committee members. We also recommend that prior to the first official meeting of each Council, there be an orientation about how to operate as a member of a committee: preparation, decision making, etc.

Lastly it is important to remember that the members of Diocesan Council and its committees are God's missionaries whose function is to aid the work of God in the Diocese. Being a member is a privilege that carries an important responsibility.

Committees of Synod

The Synod Planning Committee has a mandate to prepare for annual synods and for the triennial conference synod. The administrative matters of a synod, items that are formalities or are repeated year after year, have tended to become a Synod staff responsibility. We propose deleting the Synod Agenda Committee and providing guidelines for the operation of the Synod Planning Committee.

Committees of Diocesan Council

The current structure of four standing committees reporting to Diocesan Council should be revised. We recommend that the standing committees on Resources for Ministry (R4M) and Outreach and Mission (OMSC) be discontinued and that two new standing committees be formed: 1) Standing Committee on Mission (SCM) to perform most of the activities of the current R4M and OMSC and 2) Human Resources (HR) to conduct and supervise all pertinent work concerned with personnel and benefits, provide advice and counsel to the Bishop who acts as the *de facto* CEO of the Synod Office, and report to Council as required..

The Administration and Finance (A&F) Committee would become the Finance Standing Committee with a modified mandate, one which has been exercised in practice, of supporting the Treasurer and Controller in the financial affairs of the Diocese.

The Audit Committee should report directly to Council and Synod rather than to act as a subcommittee of the Finance Committee. Such an action would support a policy of greater checks and balances and transparency in our financial dealings.

The mandate and function of the Nominating Committee would remain unchanged.

The relationship between Diocesan Council and its standing committees needs to involve two way communication. Diocesan Council approves the mandates of the standing committees and receives regular reports. It is recommended that these regular reports be submitted in writing only and that the input from the standing committee Chair be in the form of answering questions. However, it is strongly recommended that Diocesan Council highlights the work of each of its committees in turn, over a three year period, devoting a period of time to learn about the work of each committee in greater depth.

In addition, each standing committee should be required to determine its goals for the year and inform the Diocesan Council of these goals. In this way the Council will be able to use the goals to evaluate the regular reports from the committees.

Diocesan Centre for Education

The current Centre for Lay Education has expanded its activities to include clergy and laity and Synod should celebrate this through a change in its name and an update of its mandate. The Centre would serve as a focus for many of the mission and ministry groups (defined below) which have a strong self-education mandate. Diocesan Council should ask the Centre to propose a revised mandate. The Task Force believes increased coordination and communication between the Centre and Synod staff would allow the wider Diocese to make more effective use of the Centre.

Diocesan Communication

The Diocesan survey noted above clearly identified a need for improved communication within the Diocese. We recommend that Synod office appoint a staff person to have the primary responsibility for coordinating external communication. It is incumbent on all Synod office staff to be good communicators, but this position would have the responsibility of maintaining the Diocesan web site, promoting the activities and interests of the Synod and providing and receiving information according to the needs of committees, missions and ministries as they organize their functions, and assuring that the Diocese projects a consistent and high quality image to itself and the wider public.

Communication within the committees should be the responsibility of the Chair of each committee. This would include setting the agenda and seeing that minutes were taken, as well as timely distribution of the relevant meeting documents and the forwarding of reports and minutes to the Program office for archive purposes.

Diocesan Missions and Ministries

We recognize that many groups operating within the Diocese are common interest groups whose work advances the mission of the church, but whose lines of authority do not naturally fit the current committee administrative structure. Some may be under direct supervision of the Bishop (e.g. Lay Readers), others are members of national organizations (e.g. PWRDF) while others operate at arm's length (e.g. Tyndale-St. George's). We propose to refer to these groups as 'missions and ministries' and as such would not need the close supervision of a standing committee. Missions and ministries, however, would need a process for entering into the budgeting process, reporting on activities to the Diocese and for archiving their records as requested. They gather their own membership, conduct meetings according to their own bylaws and, in some cases, report to the Bishop for their mandate. Examples of Ministries would include Lay Readers, Lay Pastoral Visitors, and Spiritual Direction. The ministries of Tyndale-St. Georges and Action Réfugiés, funded partially by the Diocesan budget, would also be considered community ministries, along with Mile End Mission and St. Michael's Mission.

Committee Membership

The strength of the church is its members and we must continue to encourage participation in Synod and its committees. The Nominating Committee is a valuable component of Synod as it matches needs and interests in the placement of new members on committees. We wish to make the experience more rewarding by suggesting that vacancies in Diocesan committees be filled twice a year, and at that time an orientation meeting for all new members and chairs be

held to review the function and process of committee operation. . The orientation meeting should include effective means of goal setting. This orientation function would be the responsibility of the Human Resources Standing Committee.

Synod Office

Synod office is composed of dedicated and capable persons whose jobs are to support the mission of Synod. The activities of the office should be clearly coordinated with the Synod committees and the parochial structures to help them in fulfilling their mandates. To this end we propose Synod office determine specific persons responsible for the following areas:

a) Communication, b) Stewardship, and c) Congregational Development to serve the Diocese along with the existing functions of Finance and Program. With the reduction in administrative support necessary for committee activities, we anticipate that the Program work will be less than a full time position. The Task Force has worked in concert with the Bishop and the Executive Archdeacon as the tasks and staffing of Synod have been evaluated and reorganized.

Conclusion

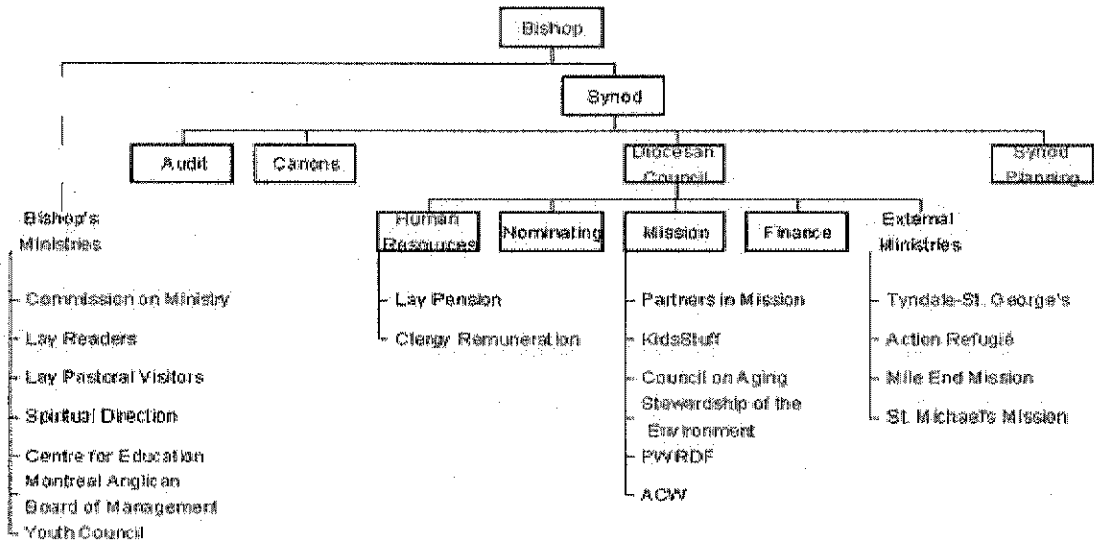
The Bishop's Task Force has examined the operations of our Diocese, has consulted with volunteers and staff and has looked at the models presented by other dioceses in Canada.

The Task Force believes that its proposals will reorganize the Diocesan committees to better fit the mission and vision articulated for the Diocese and more effectively meet the needs of the future. Proposed changes to the committee mandates and manner of operation are designed to help them become more self-reliant and responsible.

We wish to thank Bishop Barry for the opportunity to serve him and the Diocese of Montreal.

The following organization chart reflects our proposed structure. We have also attached revised mandates for the new or reorganized standing committees and committees reporting directly to Synod. To implement the new committee structure, changes to the Diocesan Canons and Constitution need to be made and approved at Synod, after which Diocesan Council would approve the new or amended mandates.

Proposed Structure of Diocesan Committees



Members:

Mrs. Ann Cumyn

Ann R. Cumyn

M. David Eramian

David Eramian

Ven. Janet Griffith-Johnson

Janet

Mr. Michael Hiles

M. Hiles

Ven. George Lambert

George Lambert

Ms. Kimberly Northcott

Kimberly Northcott

Canon Alan Perry

Alan Perry

Rev. Paul Tidman

Paul Tidman





H – BIOGRAPHICAL SKETCHES

Laity – Name, Parish, Occupation, Church Activities and Other Interests

Ann Cumyn

Background: Former high school teacher; former school commissioner, including vice-chairman Lester B. Pearson and Lakeshore school boards; involvement in national, provincial, and local education-related associations and committees.

Parish Activities: Member of St George's Church; Currently Rector's Warden, Synod Delegate. Formerly member of Search Committee for new Rector and of Geostrat, a future visioning group.

Diocesan Activities: Administration and Finance Committee, Synod Planning Committee, 150th Anniversary Event Committee, Bishop's Task force on the Structure of Synod Office and Committees.

Personal: Married with two adult children. Interests and activities include: travel, gardening, photography, bird watching, reading and volunteering in the local community.

Susan Winn M. Ed.:

Profession: Educator, Retired School Administrator, 2006 to present, Instructor and Supervisor in Faculty of Education McGill University

Parish Responsibilities: People's Warden, Lay Reader, St. George's Church, Sainte-Anne-de-Bellevue.

Diocesan Activities: Diocesan Lay Reader, President Lay Readers' Association, Vice-chair Diocesan Council, Member of Human Resources Committee, Chair of Action Réfugiés Montreal, Member of Board of Fulford Residence, Corporation of Montreal Diocesan Theological College.

National Church: 2007-present, Co-chair Partners-in-Mission and Eco-Justice Committee and Member of Planning and Agenda Team for Council of General Synod.

2006-2007 Deputy Prolocutor of General Synod, 2004-2007, Member of Council of General Synod, 2001-2004 Chair of EcoJustice Committee

Personal Life: Married, 3 married children, 7 grandchildren

Activities: Writing, Reading, Photography, EFM program

Clergy – Name, Parish, Occupation, Church Activities and Other Interests

The Rev. Christopher Belle— Parish Priest

Parish: St. Joseph of Nazareth, Brossard

Church Activities/Interests: Preaching, Liturgy, Pastoral visits, Counseling, Youth Ministry, Bible study; also currently the Bishop's Youth Chaplain and Kidstuff Chaplain.

Other Activities/Interests: Canadian Forces Chaplain; two year-old son, Jayden; reading, cycling and jogging.

The Rev. Karen Chalk – Parish Priest

Karen Chalk was ordained in September 2003, and following her curacy at St. Paul's Lachine, she has served as incumbent at St. Andrew and St. Mark's since January 2005, and the Regional Dean of Pointe Claire since October 2008.

Church-related Activities: She has served the Diocesan College on Educational Council since 2003, and has served on several diocesan committees, including R4M (2003-2006), the Development Funds Review Committee in 2007 and the Clergy Conference Planning Committee since 2006. She has served also on the Bishop's Commission for Ministry since January 2004, serving as chair for the past three years. In June 2007 she represented this Diocese at General Synod in Winnipeg, acting as Honorary Assistant Clerical Secretary.

The Rev. James P. McDermott— Interim Rector

Parish: St. Mark's, St. Laurent

Ordained- Diocese of Long Island, NY 1989 (TEC)

Ministry- Bivocational Priest- St. Jude's, Wantagh, NY; St. Anselm's, Shoreham, NY- Supervising Probation Officer working with alcoholic/drug addicted offenders, Suffolk County, NY Trained Interim Priest, Diocese of Montreal-2005 to present (Canonical residence- Diocese of Montreal)

Church-related Activities: Member- Steering Committee Centre for Lay Education, Administration and Finance Committee, Clergy Compensation Committee, Clergy Conference Planning Committee, Interim Ministry Network Postgraduate Education- Certificates in Theology and Christian Education, George Mercer School of Theology, Garden City, NY; Masters of Social Work, School of Social Welfare, SUNY Stony Brook.

Other interests/activities- Traditional Celtic musician playing in pubs and churches around Montreal; cooking with good company and conversation

Clergy – Name, Parish, Occupation, Church Activities and Other Interests

The Rev. Canon Alan T Perry – Parish Priest

Parish: St. Barnabas, Pierrefonds

Church-related Activities: Diocesan Council (1997- present); Clerical Secretary of Synod; Committee on Canons; Bishop's Task Force on Diocesan Structure; Provincial Synod 1997, 2000, 2003, 2006, 2009; Prolocutor of Provincial Synod (2003-2009); General Synod 1998, 2001, 2004; Council of General synod (2001-2004); General Synod Assessor 2007; General Synod Pension Committee; Honorary Canon, Christ Church Cathedral.

Other Interests/Activities: Church history; Church Governance; Canon Law; Member, Ecclesiastical Law Society; Member, Canadian Internet Registration Authority; Photography; Travel; World Heritage.

The Venerable M. Edward Simonton OGS –

Rector of Rawdon; Priest in Charge of Mascouche and Archdeacon of St Andrews.

Church-related Activities: Chair of the Human Resources Committee, a Governor of the Montreal Diocesan Theological College, a Fresh Start Facilitator and Diocesan Council.

Other Interests/Activities: He writes a monthly column for the Montreal Anglican. Father Simonton is a Professed Brother of the Oratory of the Good Shepherd.



I – MINUTES OF SYNOD 2008

Opening

The Right Reverend Barry Clarke called the 149th Synod of Montreal to order at 3 pm upon the declaration of the Chancellor, Me. David Eramian, that there was a quorum in both Houses.

Opening Prayer & Hymn

The Bishop, led the opening reading, hymn and prayer

Emergency Procedures

The Dean, the Very Rev. Michael J. Pitts outlined the emergency procedures to be followed in the case of an alarm bell.

Welcome

The Bishop welcomed the members of Synod, extending a special welcome to our Guests and Ecumenical Partners, the Rt. Rev. Susan Johnson, National Bishop of the Evangelical Lutheran Church of Canada, Bishop Gordon Light of the Anglican Parishes of the Central Interior, Deacon Anthony Mansour, from the Centre for Ecumenism, Mr. Brian McDonough, of the Roman Catholic Archdiocese and the Rev. Dr. Isaac Kawuki Mukasa from the National Church Office. (Note. Bishop Johnson's name was introduced, as it was expected that she would join the meeting later, but she did not in fact attend Synod.)

Election of Lay and Clerical Secretaries of Synod

Miss Valerie Taylor was nominated by Ms. Melody Sims, seconded by Mrs. Elizabeth Hutchinson, as Lay Secretary of Synod. There being no further nominations, Ms. Margaret Boyes, seconded by Mrs. Helen Haslam **moved** that nominations cease. Synod approved the nomination.

The Rev. Michael Robson was nominated by the Rev. Roslyn Macgregor. He declined the nomination. The Rev. Alan Perry was nominated by the Executive Archdeacon, Janet Griffith Johnson, seconded by the Ven. George Lambert. There being no further nominations, the Rev. Bryce Sangster, seconded by Deacon Allan Marjerison **moved** that nominations cease. Synod approved the nomination.

Bishop Barry thanked the Rev. Michael Robson for having served as Clerical Secretary for the past two years.

Greetings from Ecumenical Partners

Bishop Barry invited Deacon Mansour to bring greetings. Deacon Mansour read a short letter to Synod, from the President of the Orthodox Clergy Association of Montreal, Father George Chiska.

The Bishop then asked Mr. Brian McDonough to bring greetings from the Roman Catholic Archdiocese. Mr. McDonough thanked the Anglican Diocese for its work in the areas of Human Rights, for the work of the Primate's World Relief and Development Fund (PWRDF) and for the solidarity and friendship between our two denominations.

Bishop Gordon Light then brought greetings from the Anglican Parishes of the Central Interior, our new Companion Partner. Bishop Light expressed his pleasure at being with us to sign the agreement and spoke of looking forward to exploring the new Partnership.

Election of Diocesan Treasurer – Motion “A”

The Rev. Mark Rogers, seconded by Mr. John Dinsmore, **moved** the nomination of Mr. Norman Spencer as Diocesan Treasurer. There being no further nominations, Canon David Oliver, seconded by the Rev. Roslyn Macgregor, **moved** that nominations cease. The motion was then voted upon. Carried

Appointment of Auditors – Motion “B”

The Rev. Mark Rogers **moved**, seconded by Mr. John Dinsmore, that BDO Dunwoody be appointed as Auditors for the Synod for the coming year. There being no further nominations, the Rev. Michael Robson, seconded by Canon Bruce Glencross, **moved** that nominations cease. The motion was carried.

Approval of Minutes of Synod 2007

Mrs. Susan Winn **moved**, seconded by Mrs. Nancy Dorey, that the minutes of the 148th Synod of 2007 be approved. The motion was carried.

Appointment of the Committees of the House

The Ven. Janet Griffith Johnson **moved**, seconded by Canon David Oliver, that the members of the Committees of the House, as posted, be appointed by Synod. The motion was carried.

Privileges of the Floor

The Ven. Janet Griffith Johnson **moved**, seconded by the Ven. Lorne Tardy, that the privileges of the floor be granted to:

Clergy

The Rev. Glynis Williams

Laity

Mr. Robert Bergner, Ms. Ann Cumyn, Mr. John Dinsmore, Mr. Eric Dryden, Ms. Catherine Gilbert, Mr. Danny Grieg, Ms. Bethany Hartropp, Mr. Kevin Leonard, Ms. Barbara McPherson, Ms. Patricia Rossi, Mr. Harvey Shepherd, Mr. Stephen Tam.

Guests and Ecumenical Partners

The Rt. Rev. Susan Johnson, the Rt. Rev. Gordon Light, Deacon Anthony Mansour, Mr. Brian McDonough, the Rev. Dr. Isaac Kawuki Mukasa.

Regrets

The Ven. Janet Griffith Johnson reported that regrets had been received from: the Rev. Ellen Aitkens, the Rev. George Campbell, the Rev. Wilmur Davidson, the Rev. Alan Evans, the Rev. Mary Irwin Gibson, the Ven. Peter Hannen, the Rev. Anthony Harvey, the Rev. John Morrell, the Rev. Charles Morris, the Rev. Gaby Rajarison, the Rev. Shirley Smith, the Rev. Marc-Philippe Vincent, Dr. Richard Virr, the Rev. John Serjeantson, the Rev. Rashid Samuel, the Rev. Peter Prosser, the Rev. Peter Asbil.

Report of Nominating Committee

The Ven. Janet Griffith Johnson presented the report of the Nominating Committee, as printed in the Convening Circular.

Additional names were solicited for election to Diocesan Council and Provincial Synod.

Diocesan Council:**Clergy**

Canon David Oliver
The Rev. Ralph Leavitt

Laity

Mrs. Susan Winn
Mr. Nicholas Plante
Ms. Margaret Boyes
Mrs. Barbara Hill

Provincial Synod-**Clergy**

The Rev. Bryce Sangster
The Rev. Neil Mancor
The Rev. Michelle Eason
The Ven. Janet Griffith Johnson
The Rev. Kay Richardson
The Rev. Ralph Leavitt
The Rev. Canon John Bradley

Laity

Mrs. Freda Prosser
Mrs. Marilyn Wray
Mrs. Barbara Hill
Ms. Margaret Boyse
Me David Eramian

There being no other names offered, nominations then ceased. The Executive Archdeacon then invited the nominees to stand and be introduced to Synod.

Presentation of Memorials and Petitions

The Executive Archdeacon reported that Memorials and Petitions could be found in Section 4 page F1 of the Convening Circular. The Executive Archdeacon noted several changes

- The Budget, Motion "C", was to be replaced with the newer version, as circulated
- Motion "E" will be moved by the Rev. Tim Wiebe
- Motion "F" will be moved by the Rev. Paul Tidman

The Executive Archdeacon noted that Canonical Changes can be found in Section 3 page E1 of the Convening Circular.

Reception of Reports of Diocesan Council

The Ven. Janet Griffith Johnson **moved**, seconded by Mrs. Barbara Hill, the reception of the summary of meetings of Diocesan Council, reproduced in the Convening Circular, page G3 – G 6. The motion was carried.

Reception of Reports on Parish Statistics

The Ven. Janet Griffith Johnson, **moved**, seconded by the Rev. Michael Robson, the reception the Parish Statistics, as printed in the Convening Circular, Section 9.
The motion was voted upon. Carried

The Reception of all Other Reports

The Ven. Janet Griffith Johnson **moved**, seconded by the Rev Linda Borden Taylor, the reception of all other reports in the Convening Circular, Section 5. The motion was carried.

The Rev. Michael Robson noted that, since only 3 Clergy had been nominated to Diocesan Council, the Clergy could be acclaimed and no vote would be necessary.

Bishop Barry noted that a sheet was available, at the Secretaries' Table on which Delegates could write questions to be posed to the Youth Council Members during their presentation the next day.

Bishop Barry then adjourned the afternoon session, inviting delegates to proceed to the Cathedral for the Synod Eucharist, including his Charge, also announcing that the evening session would reconvene at 7 pm.

Synod reconvened at 7 pm.

Evening Worship was led by Bishop Gordon Light.

Bishop Barry introduced the new Canons whose appointments he had announced in his Charge.

Financial Statements and Budget

Bishop Barry invited Mr. Norman Spencer, the Treasurer, to present the Financial Statements and the 2009 Budget.

The Treasurer began his presentation by noting that several changes had been made to the Budget printed in the Convening Circular and requested Delegates follow the printed hand-outs "A Large Step Forward" and the Powerpoint Presentation.

The Treasurer thanked the Staff of the Financial Department and Mr. John Dinsmore, Chair of the Administration and Finance Committee for all their hard work in preparing this presentation. The Treasurer then proceeded with the Power-Point Presentation, beginning with the Audited Statements and Results, up to September 30th.2008. He noted that the format is now more comprehensible, although still too complicated. Work is underway to simplify the Statements for 2009. The Treasurer commented that the financial situation has deteriorated due to losses incurred on investments relative to the Global Markets. He then asked if the Delegates had questions regarding the Audited Results. Mr. John Dinsmore and Canon David Oliver asked for clarification as to the differences in the figures between those in the Convening Circular and those in the hand-out. The Treasurer then proceeded to outline the 2009 Budget. He noted that the Financial Dept. is still looking at the possibility of implementing a single method of billing but that this would not be in place before 2010. The Treasurer asked if there were any questions regarding the Budget.

Mrs. Elizabeth Hutchinson asked for clarification regarding the Diocesan Chaplain. Bishop Barry responded that the position is held by Canon Joyce Sanchez.

The Rev. Dr. Chris Barrigar thanked the Treasurer for the work that has been done in the area of Socially Responsible Investing. He also asked for an explanation of the figures allotted towards the to new half-time positions. The Treasurer responded that the amounts allocated are only for the last quarter of the year.

Canon Bruce Glencross thanked the Treasurer for the clarity of the presentation and noted that the amounts budgeted for Mission Commitments seemed high. The Rev. Keith Schmidt also commented on this point, noting that Parishes may not have the funds available to meet these commitments. Canon David Oliver commented that the Church needs to look at the biblical issue of tithing.

The Rev. Ralph Leavitt noted that the advent of several Curacies is a sign of hope and new life in the Diocese. He congratulated all those involved in reducing our losses by such a significant amount.

The Rev. Marsha Mundy asked for clarification regarding Retired Clergy Benefits. The Comptroller, Mr. Mark Weatherley, responded that the figures are accrued.

Mrs. Joan Vivian asked if the Diocese was no longer supporting St Michael's Mission. The Rev. Keith Schmidt, Chair of the Board of St Michael's Mission, responded that the Mission is self-supporting and does not come under the Diocesan Budget.

Canon David Oliver, seconded by Canon John Bradley, **moved** acceptance of the Financial Statements. The motion was carried.

The Rev. Mark Rogers **moved**, seconded by Mr. John Dinsmore, Motion "C". The motion was voted upon. Carried.

Safer Church Task Force

Bishop Barry then invited Deacon Jessica Bickford to give a presentation on the work of the Safer Church Task Force.

Deacon Bickford drew the Delegates' attention to the document as circulated. She noted that the new policy is not just about Youth and Children but deals with many other vulnerable groups within the Church. Deacon Bickford gave an overview of the document and then asked if there were any questions.

Mrs. Helen Haslam asked if the Document would be posted on the website since there were sections which would require regular updates. Deacon Bickford responded in the affirmative.

Deacon Jean Wilcox asked why the implementation of Police Checks was not included in the Policy.

The Chancellor responded that this would be a complicated issue and that it would be necessary to do a lot more work before one procedure could be adopted for the whole Diocese. Several Members of Synod spoke of how their individual Parishes are dealing with the issue of Police Checks.

The Rev. Roslyn Macgregor asked if any thought had been given to the issue of Historical Abuse.

Deacon Bickford concluded her presentation by giving the times and dates for three upcoming Workshops at which the Policy will be outlined in detail. Attendance at one of these sessions is mandatory for all those in leadership positions, clergy and laity.

Closing

Bishop Barry then concluded the evening by closing in prayer. He reminded Delegates that Synod would reconvene at 9 am Saturday Morning.

Synod adjourned at 9:15 pm

The Morning reading, hymn and prayers were led by the Rev. Glynis Williams, of Action Réfugiés.

Bishop Barry welcomed the Delegates back to the House. He announced that sign-up sheets for both the Members' Forum and the Youth Council interactive session were available at the Secretaries' Table.

Motion "1"

The Rev. Alan Perry **moved**, seconded by the Executive Archdeacon, Motion "1" calling for an adjustment as to the manner in which quorum is counted at a Synod, in the House of Clergy. The Rev. Alan Perry explained that there are many retired clergy, who are no longer licensed to a cure and yet are still counted as voting members of Synod. This situation has the potential of causing an imbalance between Laity and Clergy, or a lack of quorum, since a number of these clergy do not attend Synod. The adjustment would mean that this group would still be welcome at Synod but would attend as non-voting members, unless holding a license.

Bishop Barry asked if there were questions from any Delegates.

The Rev. Bryce Sangster asked if this adjustment would also apply to an Electoral Synod, The Chancellor responded in the affirmative.

The Rev. Joel Hardy asked if the changes also apply to Honorary Assistants. The Bishop replied in the affirmative.

Canon Bruce Glencross asked what percentage currently constitutes quorum. It is currently 50% plus 1. He commented that these changes appeared to be aimed at "disenfranchising" a group of clergy.

Deacon Jennifer Bourque asked what the regulation would be for those holding a Temporary License. Bishop Barry replied that, as long as they were licensed to a cure, or other active ministry, they would be voting members. The Chancellor commented that the Committee on Canons had explored a number of options and that the current changes were considered to be the fairest to all.

Ms. Ann Cumyn asked if it would be possible to include as voting members those retired clergy who have held a license in the past two or three years.

The Rev. Canon David Sinclair, himself retired, although currently licensed in an interim position, commented that it seems to be a fair solution as long as retired clergy are welcome to attend and to voice their opinions at a Synod.

Canon Paul Jennings asked when the changes would take effect. The Chancellor responded that they would be in place for the next Synod.

Several other delegates asked for clarification from the mover.

The Question was then called.

The Rev. Alan Perry responded to the comments, noting that the use of the term "disenfranchised" was an unfortunate choice of words. He noted that the business of Synod cannot be properly carried out if these voting members continue to stay away in large numbers and that the Committee on Canons had worked very hard on these adjustments.

The Secunder, the Ven. Janet Griffith Johnson also responded, noting that it is important to maintain a balance between Laity and Clergy.

The motion was then voted upon by Orders. The motion Passed in both Houses. The Bishop Concurred.

The Rev. Dr. Holly Ratcliffe asked if it would be possible for Delegates to have the figures for the number of clergy who would be affected by these changes.

Motion "2"

The Comptroller **moved**, seconded by the Rev. Alan Perry, the changes to Canon 5.

The Comptroller explained that these changes were designed to clarify the relationship between the Diocese and Parishes and the oversight of Diocesan Council between Synods. He noted that the definition of "Aided Parishes" goes beyond the Diocese paying a portion of Clergy stipends and includes such areas as insurance costs, Mission Commitments etc. All these elements are now included in the amendment, thus allowing for situations to be brought before Council on an ongoing basis, so that difficulties can be dealt with in a timely manner.

The Seconder, the Rev. Alan Perry, noted that some Parishes are "living a lie" and should really be listed, in the Statistics as Aided Parishes since, although they may be paying their stipends, they have fallen behind with insurance or other assessments, yet they are still listed as "Self Sustaining". This amendment will require Parishes to take more responsibility, to be accountable and to deal with reality.

Ms. Margaret Boyes commented that the matter had been discussed in her Deanery and concerns had been expressed regarding mailings from the Synod Office and the time- lapse before invoices are received in the Parishes. She also noted that there was a lack of clarity in Paragraph 3.c and .d.

The Rev. Michael Johnson spoke in favour of the motion but asked for clarification as to the difference between "Self-Sustaining" and "Aided" Parishes. The Chancellor responded that, in an Aided Parish, the Bishop has the right to appoint Clergy.

Mr. Robert Whitehouse commented that it would be useful to receive invoices earlier in the month, he also asked for clarification regarding the new "Single Billing" concept. The Comptroller responded that the Synod Assessments and Mission Commitments are still separate items and that, if a change is made, it will not be before next year.

The Ven. John Lee asked if "ultimate sanctions" would only be applied to Self-Sustaining Parishes. The Rev. Alan Perry responded that the intent of the changes is not to impose a "punishment process" but instead to strengthen the process by which help can be engaged in a more efficient manner.

Mrs. Elizabeth Hutchinson spoke in favour of the motion.

The Rev. Doug Norquay commented that some Parishes do not understand exactly what they are being billed for. He also expressed the hope that careful consideration will be given to organizing billing dates.

Mrs Susan Winn suggested that the new term "Synod Ministry Allocation" should be defined in the text of the Canon. The Chancellor responded that the footnote indicated that this was taking the place of "Synod Assessment and Mission Commitment."

The Rev. Jeff Hall stated that the term "Synod Ministry Allocation" should not be used if it was not implemented. The Chancellor responded that the implementation of a new system for assessing parishes had been envisaged when the canonical amendment was prepared, but that its implementation had been delayed. Nevertheless, the Chancellor believed that the explanatory footnote was adequate. The Rev. Jeff Hall disagreed.

On a point of order, Canon. Nick Brotherhood asked whether the Rev. Jeff Hall were proposing an amendment to the motion, and indicated that he would be prepared to second such an amendment.

The Rev. Jeff Hall indicated that he would be prepared to propose an amendment to remove the phrase "Synod Ministry Allocation" and replace it with "Synod Assessment and Mission Commitment." The mover and seconder agreed to accept the change as a friendly amendment. The Bishop asked whether it was the will of the House to accept the amendment as friendly and judged that the house assented.

The Rev. Michael Robson asked for clarification as to whether an invoice was due to be paid 30 days after it was received or 30 days after the end of the month in which it was received. The Rev. Alan Perry responded that it is the latter. He suggested that this might be included as a "friendly amendment" to Paragraph 3 section c.

The motion was then voted upon, in Orders and Carried in both Houses, the Bishop concurred.

Bishop Barry announced that documents for the 2009 Conference Synod, the upcoming Stewardship Day, the Mile-End Community Christmas Newsletter, Synod Evaluation forms and forms for questions in response to the Bishop's Charge were all available on the tables outside Fulford Hall. The Bishop also mentioned that the total of the Offering collected at the Synod Eucharist would be announced later in the day. The Offering will be going towards the "Amazing Grace Project."

Bishop Gordon Light spoke, briefly, about the Council of the North, which receives Grants from General Synod. Two resolutions had been passed at General Synod the first guaranteeing that the Funds from the "Amazing Grace Project" would go to the Council of the North and the second providing funds for a Bishop in each Diocese with "Appropriate Staffing" and enough Clergy in each area.

Motion "3" -

The Comptroller, Mr. Mark Weatherley, **moved**, seconded by the Rev. Alan Perry, the changes to Canon 14. This would amend the time by which a decision could be made, were a Parish to need help, to pre-date the setting of the Budget. The Comptroller also asked Synod to accept a "friendly amendment" restoring the Terms "Synod Assessment and Mission Commitment" to the text since the new single billing concept is not ready to proceed at this time.

The motion was voted upon in Orders and carried in both Houses. The Bishop concurred.

Motion F

The Rev. Paul Tidman, seconded by Canon David Oliver, **moved** Motion F.

The Rev. Paul Tidman explained that he was moving the motion since the Chair of the Committee for the Stewardship of the Environment, Ms. Catherine Gillbert, was not a member of Synod, although she had Privileges of the Floor. Ms. Gillbert then came forward to present the motion. Ms Gillbert spoke of the effects of Global Warming and the need to reduce the carbon footprint of our Churches, most of which use fossil fuels to heat in the winter. The motion is intended to encourage Parishes to look at ways of sharing facilities over the winter months in order to show that the Diocese is concerned about the environment. Ms. Gillbert emphasized that it would be necessary to ensure that the fabric of our churches, including pipe organs etc. would need to be cared for in the event that the heating was turned down or even off. Ms. Gillbert also mentioned the five- part Study Series produced by the Committee and available to Parishes. The Committee has helped several Parishes to carry out Energy Audits, and some funding is available for this through the proceeds of the Bishop's Action Appeal. Sign-up sheets were placed at the entrance of Fulford Hall.

Canon Oliver, as seconder, outlined the various features of the motion and expressed his concern that these serious issues need to be addressed in our Parishes.

Mrs. Elizabeth Hutchinson spoke in favour of the motion, noting that we really should be refraining from attempting to heat our churches to summer time temperatures.

Canon Nick Brotherwood spoke in favour of the motion and suggested that we should also be looking at the many ways in which internet information technologies came save energy use in our Parishes

Mr. Ben Waring expressed the opinion that Carbon Emissions are "only a theory".

The Rev. Dr. Holly Ratcliffe spoke in support of the motion and mentioned that there are other options open to smaller congregations besides that of meeting in church buildings.

The Question was then called. The motion was voted upon and Carried.

Motion "D"

Mr. David Johnstone, seconded by Canon Bruce Glencross **moved** Motion D. Mr. Johnstone explained that the motion was intended to assist in maintaining unity in our Diocese. He reviewed the General Synod deliberations on the topic of "Same-Sex Blessings" and noted that the recent Lambeth Conference had called for a moratorium. Mr. Johnstone then reviewed each of the paragraphs of the motion.

Canon Bruce Glencross, as seconder, then spoke on the need for more reflection on the issue. He noted that there was a small correction to item 4 of the Text. The words "at the least" to replace the word "before".

Canon David Oliver spoke against the motion, commenting that it is time our Diocese took a "Prophetic Action". He also mentioned that some Francophone Bishops had expressed their feelings that Churches in different areas of the Communion need to respond to this type of major issue in different times and places.

Dr. Douglass Dalton spoke against the motion stating that it overturns Motion "L", passed at Synod 2007, and that we have moved to a "position of reason" and are unlikely to ever achieve unity on this issue.

Ms. Margaret Boyes commented that we have moved a long way as a church over the past 30 years and that other societies move at different speeds.

Mr. Christopher Bayly spoke of the deep divisions this issue is causing within the Communion, unlike previous issues which did not deal with "taboos" in Scripture. He suggested the need for further examination.

Mrs. Penny Noel spoke against the motion, noting that "putting things off" will not make them "go away."

Mrs. Barbara Hill commented that we need to support the Bishop and "move forward."

Canon Paul Jennings also suggested that this motion overturns Motion "L" and noted that section 3 of the text mentions the word "marriage" which is not what has been proposed by those advocating the Blessing of Civil Unions

The Rev. Alan Perry commented that the motion is "incoherent" and that he had considered moving to "Table".

Canon Joyce Sanchez stated that she took exception to some of the comments made by the Mover. She noted that some of the Bishops who had not attended Lambeth had been prevented from doing so by their Primates. She also stated that this motion "negates" Motion "L".

The Rev. Dr. Isaac Kawuki Mukasa, speaking as a recent visitor to Africa, spoke of his conviction that an emerging generation of African Bishops is trying to find ways to improve the current situation there.

The Rev. Mark Rogers commented that there are some sensitive Pastoral issues and that all are very concerned about Unity and the Pastoral consequences of schism.

The Ven. Edward Simonton spoke of the need to stop focusing on differences in a sense of fear.

The Mover then gave his final comments, stating that the intention was not to re-open last year's debate but that there was a need to continue dialogue and that to vote in favour of the motion was to vote in favour of Unity.

The motion was then voted upon and defeated.

Archdeacon Jim Bennett then gave the figures regarding the number of retired clergy in Diocese, as previously requested - 156 Clergy, 53 Retired, 32 licensed. 15 resident outside the Diocese. There are 76 Active Clergy, 15 Assisting.

Bishop Barry noted that handouts were available, in the Narthex on the "Five Marks of Mission". The Bishop then asked the Deacons to lead in Noon-Day Prayers.

The Worship Time also included an audio-visual component consisting of interviews with the Vocational Deacons.

Synod reconvened at 1:45 pm with the afternoon Opening Worship led by Deacon Allan Marjerison and Ms. Kim Kidder, of Tyndale-St Georges

Bishop Barry announced that the total for the Offering given at the Synod Eucharist was 658.00\$. Bishop Barry noted that the Synod in the Diocese of Huron had just elected the Rt. Rev. Bob Bennett, the former Suffragan of the Diocese, as Diocesan Bishop.

Youth Presentation

The Bishop then introduced the Delegation from Youth Synod who began their Presentation with a short audio-visual, giving highlights of Youth Council Activities and Events held in the past year

Following this a panel of Youth Delegates responded to the questions from Delegates.

The first question asked if Youth Council had contact with such "in-school" organizations as Inter-varsity Christian Fellowship. Zachary Garoufalos responded regarding his experience at Centennial High School, which has a Christian Chaplain and times for Christian fellowship groups.

The second question was "Do you feel affirmed in your Parishes?" Tina and Juliet Oppong and Amanda Montague of St George's, Place du Canada, spoke of their positive experience in that community where they have a real sense of affirmation.

Bishop Gordon Light then spoke of youth involvement in his region and his hope that connections can be made now that we have entered into a Partnership.

Mrs. Barbara Hill asked if the delegation felt that holding planned events for Youth was a better way of gathering rather than trying to hold regular youth group meetings, given that young adults today have extremely busy schedules. The Youth delegates responded that this does seem to be a better plan

Mr. Robert Bergner commented that the Youth are a great Resource to church communities. The Delegation then expressed their thanks to Bishop Barry for his interest and support and to Deacon Jessica Bickford, the Coordinator of Youth Ministries.

Motion "E"

The Rev. Tim Wiebe **moved**, seconded by Mrs. Christine Creighton, Motion "E".

The Rev. Tim Wiebe began by explaining that this motion was aimed at securing the availability of Shared Episcopal Ministry in the Diocese should a decision be made to move forward with a Protocol for the Blessing of Same-Sex Unions, noting that the Primate had endorsed this type of response to the needs of Parishes and Clergy who do not agree with this step in the life of the Church. He suggested that, in passing this motion, our diocese would be offering a "Prophetic" model to other Churches and a "via media"

The Rev. Tim Wiebe explained that this plan would provide a supplemental bishop who would be available for such Rites as Confirmation and that Parishes who opted for this arrangement would still remain as full contributing Communities within the Diocese. He concluded by suggesting that there is a need for generosity on both sides of this issue and that the Church in Canada needs to show that it can "make room for differences".

The seconder, Mrs. Christine Creighton spoke of this motion as an opportunity to respond to the disagreements that have arisen out of Motion "L" passed at Synod 2007. She noted that General Synod has approved the model proposed in this motion and made reference to the findings of the Windsor Report.

The Floor was then opened for debate.

Dr. Douglass Dalton and Canon Dr. John Simons both mentioned their concerns that this model contravenes Anglican Practice of "one Church, one Bishop" and that the Bishop is a sign of Unity.

Canon Simons **moved**, seconded by the Rev. Mark Rogers, an amendment-
"provided that 1) The Bishop establish a process to explore the ecclesiological implications of the change in Anglican Practice that Shared Episcopal Ministry would represent and 2) this Synod have the opportunity to discuss those implications and express its mind".

The amendment was voted upon and defeated.

Ms. Ann Cumyn spoke against the motion, stating that the Synod elects Bishops, and that since we are an Episcopal Church we should not be proposing a plan which denies the Bishop his or her powers.

Canon Paul Jennings spoke against the motion saying that he had grave concerns and noting that no one is going to be "compelled" to perform "Blessing" ceremonies.

Mrs. Barbara Meadowcroft commented that arguments may arise at the Parish level.

The Rev. David Sinclair commented that there are often disagreements with Bishops but they are still Bishops.

Mrs. Freda Prosser suggested that there is a need to negotiate, just as families with children often argue and negotiate.

Mr. Christopher Bayly spoke in favour of the motion, commenting on the need for loyalty to Scripture as well as to Parish and to Diocese. He noted that there is now a sense of conflict with our Leadership and that this motion is looking for Shared Episcopal Ministry not Alternative Episcopal Oversight.

The Rev. Jeff Hall spoke against the motion noting that it is trying to erode Episcopal unity.

The Rev. Dr. Richard Cawley spoke against the motion.

The Rev. Tim Wiebe, as mover, then concluded the debate with his summation, reminding Delegates that the motion aims at a collegial response, that the Bishop is still the bishop and that not all parishes would even vote on this.

Canon Joyce Sanchez, with three other supporting Clergy, called for the motion to be voted upon by orders.

The motion was then voted upon and defeated in the House of Clergy, thus defeating the motion.

150th Anniversary Committee Report

The Rev. Mark Rogers, Chair of the 150th Anniversary Committee, reported on plans for celebrations during 2009.

He highlighted three exciting activities- an Outdoor Diocesan Service to take place on Trinity Sunday, June 7th 2009, Archdeaconry Days, and a Diocesan Pilgrimage in the Fall of 2009.

Deacon Jessica Bickford then gave a short audio-visual presentation, outlining details of these and other 150th Anniversary plans.

Bishop Barry then invited the Rev. Dr. Isaac Kawuki Mukasa, from the National Church Office to speak to Synod.

The Rev. Dr. Kawuki Mukasa expressed his delight in being at Synod and brought greetings from the Primate, Fred Hiltz and from his colleagues in the Faith, Worship and Ministry office. He spoke of his conversations with the Church of Tanzania, the hopes of our Primate to mend relationships with Dioceses in Africa, and the need to stand in Unity. Finally, he thanked the Delegates for the warm welcome he had received at this Synod.

Presentation from Masasi

The Rev. Mark Rogers, Chair of the Partners in Mission Committee then introduced the delegation who had visited our Companion Diocese of Masasi this past September.

The Ven. Edward Simonton gave a short history of the Diocese of Masasi and the other members of the delegation shared some of their special observations and memories. They also modeled the Tanzanian clothing that had been given to them and presented gifts sent to Bishop Barry from the Bishop of Masasi.

There followed an audio-visual presentation.

The Delegates concluded by expressing the hope that many congregations would join in "Parish twinning" and offered to visit any Parish interested in learning more about our new Partnership.

Bishop Barry thanked the Delegation. Bishop Gordon Light then took his leave from Synod, the Rev. Mark Rogers taking him to the airport.

Members' Forum

Ms. Margaret Boyes spoke about the upcoming Lay Readers' Day and Commissioning of Lay Readers to be held on November 15th.

The Rev. Alan Perry expressed his concerns about the new Anglican Network in Canada congregation worshipping in Montreal. He noted that the ANIC is a schismatic movement and that any lay members who hold offices in a parish or in the Diocese, or clergy who are licensed in this Diocese, should give up their office if they wish to join this other Church.

Canon Nick Brotherwood and Canon Tim Smart gave a short update on "Fresh Expressions" Vision Days and noted that a workshop on this program will be held November 15th at the Centre for Ecumenism. Canon Brotherwood had just returned from the Synod in Edmonton where he had given a presentation on "Fresh Expressions".

Mrs. Barbara Hill spoke of her desire to organize a time in Lent when the Sisters of St John the Divine could return to Montreal to lead an event. She asked if any Parish would be interested in assisting with this plan.

Canon Dr. John Simons invited Delegates to attend the Birks lectures to be held in November at McGill under the series title "Religious Exclusivism."

Bishop Barry reminded Delegates to fill in and return their evaluation forms and name tag holders at the end of Synod.

Announcement of Elections

Bishop Barry announced the results of Balloting for Members of Diocesan Council

Clergy (acclaimed)

The Rev. Eileen Steele
The Rev. Mark Rogers
The Rev. Linda Borden Taylor

Laity

Mrs. Susan Winn
Mrs. Valerie Bennett
Mr. Nicholas Plante

The Bishop then announced the results of balloting for Provincial Synod

Clergy

The Rev. Ralph Leavitt
The Nev. Neil Mancor
The Ven. Janet Griffith Johnson
The Rev. Eileen Steele

Laity

Me. David Eramian
Mrs. Marilyn Wray
Mrs. Barbara Hill
Mrs. Freda Prosser

The Bishop announced that the first meeting of the new Diocesan Council would take place at 4pm on November 11th in Fulford Hall, beginning with a Eucharist in St Anselm's Chapel. This will be a dinner meeting.

Vote of Thanks

The Executive Archdeacon reminded Delegates to take home the various handouts and the candles to be lighted on he first Sunday of Advent in Partnership with the Parishes of the Central Interior

The Ven. Janet Griffith Johnson offered thanks on behalf of the meeting, to all those who made Synod possible.

Thanks to the Dean, and his Staff for the use of Christ Church Cathedral, for preparing the liturgy for the Synod Eucharist, and for the PA System in Fulford Hall and to Mr. Rene Sanchez for his work in the Sound Room.

Thanks to the Synod Planning Committee:

Lay Members:	Ms. Margaret Boyes	Clerical members:	The Rev. Jessica Bickford
	Ms. Ann Cumyn		The Rev. Jeffrey Hall
	Mrs. Marsha Hunter		The Rev. Dorothy Samuel

Thanks to Synod Office Staff Members

Thanks to Ardyth Robinson, David Burnstun and their team for setting up Fulford Hall and preparing the refreshment stands.

Thank you to the Bishop's Secretary, Mr. Marcel de Hêtre, for organizing the short Worship Sessions and the Synod Eucharist.

Thanks to the Rev. Marsha Mundy for playing piano for the opening hymns.

Thanks to the Lay and Clerical Secretaries and the Synod Marshalls

Lastly, many thanks to Bishop Barry for presiding at this Synod, and to the Delegates, for their attendance.

Adjournment and Dismissal

Synod adjourned at 4:45 pm with an Episcopal Blessing.

