

CONVENING CIRCULAR

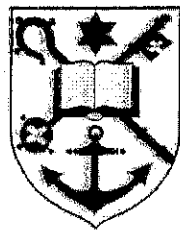
of the

152nd Annual Synod

of the

Diocese of Montreal

2011



CONVOCAATION

au

152^e Synode annuel

du

Diocèse de Montréal

2011

Bring this document with you to Synod
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September 1, 2011

To the members of Synod

Ladies and Gentlemen:

We hereby advise you that the Synod of the Diocese of Montreal will convene for its 152nd Annual Session at 3 pm on Friday, October 28th, 2011 in Fulford Hall, on the second floor of Cathedral Place, 1444 Union Avenue, located behind the Cathedral.

All chosen delegates are welcomed to register in the foyer of Fulford Hall from 2 pm until 2:55 pm. Late registration will also be available and take place prior to the Saturday session, October 29th, from 8:30 am until 8:55 am. It is important to note for all delegates and clergy that there will be a required \$10 registration fee payable during the registration periods; this fee will include lunch, refreshments and snacks on Saturday as well as administration costs of Synod. It is also important to note that in order to have a voice on the floor of Synod and to be able to vote, delegates must register during the times allotted.

The Synod Eucharist will be held in the Cathedral at 4 pm on the first day of Synod. Bishop Clarke will deliver his Charge during the worship, in lieu of a sermon.

Synod will re-convene business at 7 pm in Fulford Hall, after the dinner break.

Clergy are asked to dress in their clerical attire, so that they may be identified by lay and new members of Synod.

Blessings,

Bishop Barry B. Clarke, Chair
Sophie Rolland, Clerical Secretary of Synod
Valerie Taylor, Lay Secretary of Synod



Le 1^{er} septembre 2011

Aux membres du synode

Mesdames et messieurs:

Veillez prendre note que le synode du diocèse de Montréal se réunira pour sa 152^e assemblée annuelle à compter de 15 heures, le vendredi 28 octobre 2011 à la salle Fulford, au deuxième étage de la Place de la Cathédrale, 1444 avenue Union, derrière la Cathédrale.

Les secrétaires-greffiers du synode seront présents dans le hall d'entrée de la salle Fulford pour l'inscription des délégués de 14h à 14h55 ainsi que de 8h30 à 8h55 le samedi. Des frais de 10 dollars seront perçus à l'inscription; ces frais serviront à défrayer certains coûts afférents à l'administration du synode ainsi que pour les rafraichissements, collation et lunch du samedi. Nous vous rappelons que pour avoir droit de parole et de vote durant l'assemblée synodale, les délégués doivent s'être inscrits à l'une ou l'autre des périodes d'inscription.

L'eucharistie synodale se tiendra dans la Cathédrale à compter de 16 heures, vendredi le 28 octobre. Monseigneur Barry B. Clarke, Évêque de Montréal, prononcera son discours épiscopal à la place de l'homélie.

Après une pause pour le souper, l'assemblée synodale sera de nouveau convoquée à 19 heures à la salle Fulford.

Les membres du clergé sont priés de bien vouloir porter un habit ecclésiastique convenable (chemise et col romain) afin qu'ils soient facilement identifiables par les laïcs et nouveaux membres du synode.

Monseigneur Barry B. Clarke, président
Sophie Rolland, secrétaire-greffière du clergé
Valerie Taylor, secrétaire-greffière des laïcs

Information for Delegates to the 2011 Synod

1. The Convening Circular

This circular is printed on three-hole punched paper, designed to conveniently fit into binders. Please do not discard your Convening Circular after Synod. It contains reports of committees, financial statements, and parish statistics that are part of the official proceedings. In order to conserve paper and cut costs, it was decided at the 1996 Synod not to reprint this information in the Synod Journal. The official bound copy of the Journal kept on file in the Diocesan Archives will contain a complete set of reports.

2. Directions to Business Meeting of Synod

The business meeting of Synod will take place in Fulford Hall, which is located on the second floor of Cathedral Place – Tour KPMG – entrance located at 1444 Union Avenue.

3. Parking

Indoor public parking is available in the Cathedral Place – Tour KPMG Parking Garage (on Union Avenue, south of de Maisonneuve). **FOR FRIDAY ONLY** parking after 12 pm will be available at the reduced rate of \$6 until midnight with voucher available at registration – *subject to availability*. Parking on Saturday is already available at \$6 all day (8 am to 12 am) without voucher. Additional parking is also available in the vicinity at Stationnement Parkade, located at 2020 Aylmer Avenue, between de Maisonneuve and President-Kennedy. Parking costs \$13 per day on weekdays until midnight, \$6 after 5 pm, until midnight, and \$6 per day on Saturday, but only open until 6 pm. If you prefer to use public transit, the nearest Metro station is McGill.

4. Registration

Please note that there will be a \$10 registration fee due at the time of registration to Synod. This fee includes all snacks and refreshments, as well as lunch on Saturday.

5. New Delegates

On Friday afternoon, October 28th, from 2:15 pm until 2:45 pm, a briefing session for new Synod Delegates will take place in St Anselm's Chapel on the second floor of Cathedral Place – Tour KPMG.

6. Coffee Cups

Unfortunately, we do not have facilities to wash 300 coffee cups following each coffee break; taking an eco-stance, this year the Synod Planning Committee kindly asks you to please bring your own reusable cup or mug to Synod. There will only be a limited supply of eco-friendly cups available.

7. Water Coolers

Water coolers will be located on the second floor of Cathedral Place - Tour KPMG near Fulford Hall. You are welcome to bring your own water bottles for refill.

8. No Smoking

Cathedral Place - Tour KPMG is a non-smoking area.

9. Coffee Stations

Refreshment stations will be located in the Rotunda, the Passerelle, and in Hollis Lounge (just outside Fulford Hall on the second floor of Cathedral Place - Tour KPMG).

10. Agenda

The Chairman will attempt to deal with motions at the times listed in the Agenda, but the debating process may make changes necessary.

11. Concerning Delegate Status

Only delegates and/or substitute delegates whose names were previously submitted to Synod Office may register and vote at Synod. If both delegate(s) and substitute delegate(s) are unable to serve, the parish must hold another Vestry Meeting to elect a new delegate(s). Please note that Kim Northcott (knorthcott@montreal.anglican.ca or (514) 843-6577 ext. 232) must be notified (in advance of Synod) of the date of the Vestry Meeting and given the name(s) and the pertinent information of the new delegate(s) elected. Delegates and/or substitute delegates registered on the first day of Synod are the representatives for the entire Synod and may not be replaced at any point during Synod.

12. Voting Privileges

We draw your attention to point 13 under Section A – Constitution of Synod:

- A.13 No delegates shall be allowed to take part in the proceedings of Synod, so long as any assessment payable to the Diocese by the parishes, missions or cures which they represent, for any prior year remains unpaid.

Diocesan Council, at their meeting of September 8, 1998, approved the following interpretation of Section A.13:

1. The intent of A-13 is to illustrate the seriousness of not paying all assessments, but without excluding congregations from any part of diocesan life.
2. The impediment at Synod would apply only to votes on matters financial.
3. It would apply only to lay delegates (the licensed clergy being present by right).
4. It applies to arrears for the previous year.



The Diocese of Montreal

2011 Synod Agenda

FRIDAY OCTOBER 28, 2011

Registration

2 – 2:55 pm	Registration of Delegates	Foyer of Fulford Hall
2:15 – 2:45 pm	Briefing of New Delegates	

Opening Session of Synod

3 pm	Opening Worship – Bishop Barry Clarke	Fulford Hall
3:10 pm	Safety Announcements	Executive Archdeacon
3:15 pm	Greetings from Partners	
	Election of Lay Secretary of Synod	
	Election of Clerical Secretary of Synod	
	Election of Diocesan Treasurer	
	Election of Auditors	
	Approval of Minutes of 2010 Synod	
	Appointment of Committees of the House	As posted and on handout table
	Privileges of the Floor	
	Regrets	
	Report of Synod Nominating Committee	Convening Circular
	Introduction of Nominees	Convening Circular
	Presentation of Motions, Memorials and Petitions	Convening Circular
	Presentation of Canonical Changes	Convening Circular
	Reception of Report of Diocesan Council	Convening Circular
	Reception of Reports on Parochial Statistics	Convening Circular
	Reception of Other Reports	Convening Circular
4 pm	Synod Eucharist	Christ Church Cathedral

Evening Session

7 pm	Opening Worship	Canon Tim Smart Grace Church, Sutton
7:10 pm	Financial Statement and Budget	
7:50 pm	Refreshment Break	Synod Planning Committee
8:05 pm	Ministry Action Plan (MAP)	Janet Marshall
8:35 pm	Mission Shaped Church	The Revd Nick Brotherwood
8:50 pm	Closing Worship and Episcopal Blessing	The Revd Eleanor Caruana St. James Hudson



The Diocese of Montreal 2011 Synod Agenda

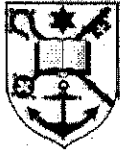
SATURDAY OCTOBER 29, 2011

Morning Session

8:30 – 8:55 am	Late Registration Morning Refreshments	Foyer of Fulford Hall – 2 nd floor Christ Church, Beaurepaire
9 am	Opening Worship	Dean Paul Kennington Christ Church Cathedral
9:10 am	Proposed Canonical Changes and Motions	Convening Circular
10 am	Fresh Start Presentations	Bishop Barry Clarke
10:15 am	Balloting begins	
10:15 am	Refreshment Break	St Stephen's, Lachine
10:30 am	Mutual Ministry Review	
10:50 am	Ministry Action Plan – MAP	
11:15 am	The Stewardship Council	Sue Winn Archdeacon Michael Johnson
11:30 am	Visit to Masasi	Bishop Barry Clarke Archdeacon Janet Griffith
12 Noon	Youth Ambassadors	
12:10 pm	Noonday Worship	The Revd Keith Schmidt St John the Evangelist
12:20 pm	Lunch	Catered by "Wednesday Nighters Catering", Church of the Epiphany

Afternoon Session

1:20 pm	Balloting ends	
1:20 pm	Opening Worship	The Revd Michelle Eason St Michael and All Angels Pierrefonds
1:30 pm	Outstanding Items / Members Forum Announcement of Elections	
4 pm	Vote of Thanks, Closing Worship, Adjournment and Dismissal	The Bishop



Le Diocèse de Montréal

Ordre du jour synode 2011

VENDREDI 28 OCTOBRE 2011

Inscription

14h – 14h55	Inscription des délégués	Foyer de la salle Fulford – 2 ^e étage
14h15 – 14h45	Orientation pour nouveaux délégués	

Session d'ouverture du synode

15h	Hymne et prière d'ouverture – Monseigneur Barry Clarke	Salle Fulford – 2 ^e étage
15h10	Règles de sécurité	Archidiacre de direction
15h15	Salutations des partenaires diocésains	
	Élection du secrétaire-greffier (laïcs)	
	Élection du secrétaire-greffier (clergé)	
	Élection du trésorier diocésain	
	Élection des vérificateurs-comptables	
	Adoption du procès-verbal du synode 2010	
	Nomination des comités de la chambre	Tel que publié et disponible sur table de documentation
	Droit de parole à l'assemblée	
	Absences	
	Rapport du comité des candidatures du synode	Circulaire de convocation
	Présentation des candidats	Circulaire de convocation
	Présentation des propositions, mémoires et pétitions	Circulaire de convocation
	Présentation des changements canoniques	Circulaire de convocation
	Dépot des rapports du Conseil diocésain	Circulaire de convocation
	Dépot des rapports des statistiques paroissiales	Circulaire de convocation
	Dépot des autres rapports	Circulaire de convocation
16h	Eucharistie synodale	Cathédrale Christ Church

Session du soir

19h	Hymne et prière d'ouverture	Chanoine Tim Smart Grace Church, Sutton
19h10	États financiers et prévisions budgétaires	
19h50	Pause	Comité organisateur du Synode
20h05	Plan d'action ministériel (PAM)	Janet Marshall
20h35	Église missionnaire	Le révérend Nick Brotherwood
20h50	Hymne et bénédiction	La révérende Eleanor Garuana St James, Hudson



Le Diocèse de Montréal

Ordre du jour synode 2011

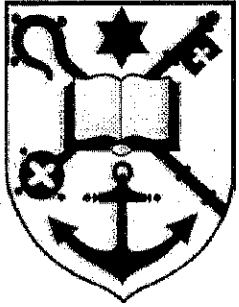
SAMEDI 29 OCTOBRE 2011

Session du matin

8h30 – 8h55	Inscription tardive des délégués	Foyer de la Salle Fulford – 2 ^e étage Christ Church, Beaurepaire
9h	Hymne et prière d'ouverture	Doyen Paul Kennington Christ Church Cathedral
9h10	Changements canoniques proposés et propositions	Circulaire de convocation
10h	Présentations « Fresh Start »	Mgr Barry Clarke
10h15	Début du scrutin	
10h15	Pause	St Stephen's, Lachine
10h30	Examen du ministère mutuel	
10h50	PAM – Plan d'action ministériel	
11h15	Conseil de l'intendance	Sue Winn Archidiacre Michael Johnson
11h30	Compte rendu de la visite épiscopale à Masasi	Mgr Barry Clarke Archidiacre Janet Griffith
12h midi	Jeunes ambassadeurs	
12h10	Prière du midi	Le révérend Keith Schmidt St John the Evangelist
12h20	Pause pour le déjeuner	Préparé par « Wednesday Nighters Caterers », Church of the Epiphany

Session d'après-midi

13h20	Fin du scrutin	
13h20	Hymne et prière d'ouverture	La révérende Michelle Eason St Michael and All Angels Pierrefonds
13h30	Affaires inachevées / Forum des délégués Devoilement du scrutin	
16h	Vote de remerciements, prière de clôture, ajournement et renvoi	L'évêque



Section F

MOTIONS

Motion "A" – Election of a Diocesan Treasurer

Moved by:
Seconded by:

Be it RESOLVED, That Synod elect Mr Norman Spencer as Diocesan Treasurer.

Motion «A» – Élection du trésorier diocésain

Proposée par:
Appuyée par:

Qu'il soit RÉSOLU que le Synode élise M. Norman Spencer à titre de trésorier diocésain.

Motion "B" – Nomination of Auditors

Moved by:
Seconded by:

Be it RESOLVED, That Synod nominate the firm of BDO Dunwoody LLP to serve as Auditors for the 2010 fiscal year.

Motion «B» – Nomination des vérificateurs

Proposée par:
Appuyée par:

Qu'il soit RÉSOLU que le Synode nomme la firme BDO Dunwoody s.r.l. à titre de vérificateur pour l'exercice financier 2010.

Motion "C" – Budget

Moved by:
Seconded by:

Be it RESOLVED, That Synod adopt the 2012 Operating Budget as published.

Motion «C» – Budget

Proposée par:
Appuyée par:

Qu'il soit RÉSOLU que le Synode adopte le budget de fonctionnement pour l'année 2012 tel que publié.

Motion "D" – Insurance Needs Review

Moved by: The Revd Jeff Hall

Seconded by:

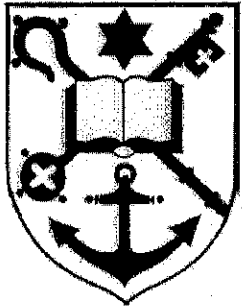
Be it RESOLVED, that this Synod request that the Finance Committee conduct a thorough review of the insurance needs of the Diocese and its parishes, with a view to reducing the cost of premiums, including the possibility of a self-insured fund administered by the Diocese.

Motion «D» – Réexamen des besoins d'assurance

Proposée par: Le reverend Jeff Hall

Appuyée par:

Qu'il soit RÉSOLU que ce Synode demande à ce que le Comité des finances procède à un examen approfondi des besoins d'assurance du diocèse et de ses paroisses, en vue de réduire le coût des primes, y compris la possibilité d'un fonds auto-assuré administré par le diocèse.



Section G

SYNOD REPORTS

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November 30, 2010

Council elected Ann Cumyn Vice-Chair of Diocesan Council. Council heard that the Bishop has appointed Canon Joyce Sanchez as Incumbent of Trinity Memorial Church NDG, effective December 1st 2010, the Revd Karla Holmes as Incumbent of St Thomas Church, NDG, effective December 15th 2010, Canon Nick Brotherhood as Incumbent of St Stephen's Church Westmount, effective January 1st 2011, the Revd Michelle Eason as Incumbent of St Michael and All Angels Church, effective January 1st 2011 and the Revd Allan Gault as Incumbent of the Parish of Nelsonville and Cowansville, effective November 29th 2010. Council learned of the recent death, in Victoria BC, of Archbishop Reginald Hollis, former Bishop of Montreal. Council heard report on General Synod from Mrs Sue Winn. Council heard report on Ministry Action Plan (MAP) from Mrs Janet Marshall. Council reviewed financial report. Council heard that the Diocese of Montreal will be working with the Diocese of Quebec and the Montreal Diocesan Theological College to develop a Summer Program for young adults who are considering a vocation in Ordained Ministry.

January 11, 2011

Council heard that Sunday, January 9th, the Bishop had installed the Revd Paul Kennington as Rector of Christ Church Cathedral and Dean of Montreal. Council heard report on St Michael's Mission from Mr George Greene. Council heard report on Congregational Development from Mrs Janet Marshall. Council reviewed financial report. Council heard a short report from The Revd Gwenda Wells on a conference, held in Miami that she attended with the Revd Jacques Delisle where she was able to build new links and to begin working on new initiatives whereby the Diocese of Montreal can offer support to the people of Haiti. She thanked Bishop Barry for having provided the necessary funds.

February 8, 2011

Council heard report on Ecumenical Chaplaincy at McGill from the Rev. Neil Whitehouse. Council heard report on Congregational Development from Mrs Janet Marshall. Council received new Grant Parameters and Application documents from The Revd Gwenda Wells, Chair of the Standing Committee on Mission. Council reviewed financial report.

March 22, 2011

Council heard of the recent inductions of the Revd Geoff Chapman, St George's, Châteauguay, the Revd Bruce Graham, Trinity, St-Bruno and the appointment of the Revd Sophie Rolland as Priest-in-Charge at the Church of the Resurrection, Valois effective June 1, 2011. Council heard that the Revd Canon Bryan Pearce will be retiring, effective May 31st, 2011. Council heard that the Revd James Bennett and Canon Robin Guinness, both retired priests of the Diocese, have left the Anglican Church of Canada to become priests in the Anglican Network in Canada. Also, the Revd George Sandilands and the Revd Nick Brotherhood have both resigned from the Cathedral Chapter, relinquishing the title of "Canon." Council heard that Adrienne Clements has resigned as Stewardship Officer. Council heard report on Congregational Development from Mrs Janet Marshall. Council reviewed financial report. Council elected the Revd James Pratt to continue for another year, on the Audit Committee as the representative from Diocesan Council. Council received edited Audit Committee Mandate from the Revd James Pratt. Council approved an application by the Church of the Epiphany to the Anglican Foundation for funds to help in the installation of a wheelchair lift.

April 2011

Meeting cancelled due to a number of scheduling difficulties.

May 10, 2011

Council heard that the Revd Anthony Harvey, retired priest of this diocese, has left the Anglican Church of Canada to join the Anglican Network in Canada. Council heard report on Congregational Development from Mrs Janet Marshall. Council heard report on Partners in Mission from Mrs Penny Noël and Mrs Sue Winn. Council heard report on Council of General Synod from Mrs Sue Winn. Council received and heard report on draft Audited Financial Statements for 2010. Council reviewed financial report.

June 15, 2011

Council heard that the Revd Maïda Vandendorpe became Priest-in-Charge of the Anglican parish of Mascouche effective June 1, 2011. Council heard that the sale of St Matthew's, Hampstead, has been finalized, the purchaser is the Solomon Schecter Academy. Council heard that, on Sunday June 5th, the Bishop had ordained Mr Robert Camara and Mrs Rhonda Waters to the transitional diaconate. The Revd Robert Camara has been appointed Assistant-Curate at St James the Apostle, Montreal and the Revd Rhonda Waters, Assistant-Curate at the Cathedral. Bishop Barry noted that opposition to the ordination of Robert Camara had been expressed both in writing and at the Service. The Bishop read an excerpt from the statement he made on that day. Council heard that the Revd Kay Richardson would be retiring from full-time ministry effective October 15, 2011. Bishop John Chapman received her resignation as she is canonically resident in the Diocese of Ottawa. Council heard from Bishop Barry that the Quebec-Montreal Partnership Initiative

(QMPI) continues to meet to seek new ways in which the two Dioceses may work together in mission. Council heard report by Mrs Sue Winn on her recent visit to the Anglican Parishes of the Interior (APCI) Council heard a Resource Campaign Report from Executive Archdeacon Janet Griffith about the feasibility of participating in a National Program to develop resources for ministry. Council heard report on Stewardship Council by Archdeacon Michael Johnson and Mrs Sue Winn. Council heard report on Congregational Development from Mrs Janet Marshall. Council reviewed financial report. Council affirmed that this Diocesan Council endorses the Kairos Declaration in support of the UN Declaration on the rights of Indigenous Peoples. Council heard report on the progress of the Synod Planning Committee from Mrs Ann Cumyn. The 2011 Synod will be entitled "Faith Prints" and will be a business Synod.

Nominating Committee of Diocesan Council

Jane Bell

The nominating committee worked hard to fill the requirements of the newly structured committees. The nominating committee members feel that attention must be addressed to the structure and members of the nominating committee, itself. The working of the committee seems to require fresh, new input.

Standing Committee on Finance

Michael Hiles

The Finance Standing Committee has met regularly this year to fulfill its mandate to assist the Treasurer with respect to the articulation, promotion, coordination, and supervision of the Synod's financial affairs, and to do so in a manner consistent with strategic goals set out by Council.

I am happy to report that the Synod's financial management is proceeding in a very competent and satisfactory manner.

The Finance Committee and Diocesan Council receive financial statements and all financial information on a regular and timely basis. We receive financial information in a manner that is clear, easy to read and understand, and focused on the important aspects of the operations and financial health of Synod. It is a sign of good management that there is nothing extraordinary to report, nor are there issues of operational concern.

Annual budgeting is competent and realistic, and the Finance Standing Committee reviews the variance between budgeted amounts and actual expenditure at each meeting. The variance between budget and actual is very small, reflecting an effective balance between planning and control of spending.

Financial management, guided by the Bishop, Executive Archdeacon and the Treasurer, is tightly controlled, and financial capacity is always a factor when making operating decisions. As part of a long-term review, various trusts have been examined and rationalized to reflect modern requirements and changed circumstances. This is part of an assessment that began over five years ago, and is now coming to a conclusion.

We are fortunate that our accounting and control function is operating very well under the management of Stephen Tam, Manager Financial Operations. We owe him and his team a vote of thanks for their excellent work throughout the year. We also want to thank the Treasurer, Mr Norman Spencer, for his commitment in overseeing the financial management of Synod's affairs, and for advising on longer-term strategy.

It is important to differentiate between the excellent management environment and the overall financial picture. The Synod controls its finances closely. Management scrutinizes expenses carefully, and minimizes them to the greatest extent possible. Spending focuses on our mission (71% of Synod expenses in last year's budget), and administration is minimized. But finances remain tight. Our sources of income are generally static, and we are very reluctant to increase assessments on parishes, which make up 48% of our income in the current year. It is also difficult to increase other sources of income, and we can cut expenses only to some extent without eliminating some basic elements of our core *raison d'être*.

Many people agree that the Diocese of Montreal is enjoying a new sense of hope. We hope that this positive environment will also reflect in the financial situation, but realism will require us to maintain tight controls and able management, and to find and act on ways to translate optimism for the Church into healthy finances for the Synod.

The Anglican Balanced Fund is a private mutual fund in which the units are owned by the Diocese, certain parishes and related institutions. The Fund is administered by a board of trustees and is managed by Letko, Brosseau & Associates.

Market value of net assets (\$ millions)

	August 31 2011		December 31 2010		December 31 2009	
Cash and short-term securities	\$ 1.1	5%	\$ 1.30	5%	\$ 2.50	12%
Bonds	\$ 8.3	36%	\$ 9.00	37%	\$ 8.40	38%
Canadian equities	\$ 5.3	24%	\$ 6.10	25%	\$ 4.50	20%
Non-Canadian equities	\$ 8.0	35%	\$ 8.20	33%	\$ 6.70	30%
	\$ 22.7		\$ 24.60		\$ 22.10	
Distributions	\$ 0.51	4.0%	\$ 0.95	3.90%	\$ 0.97	4.40%
Net asset value per unit	\$ 27.69		\$ 29.33		\$ 28.40	

Market information

	August 31 2011	December 31 2010	December 31 2009
TSX	12768.7	13443.2	11746.1
TSX – change in year	-5.02%	14.45%	
10 Yr. Canada Bonds	2.49%	3.12%	3.61%
Canada Prime Rate	3.00%	3.00%	2.25%

The mix of cash and bonds versus the higher risk / higher return equities reflects a prudent but balanced investment policy.

Since Letko, Brosseau & Associates took over management in March 2004 the Fund has generated an average annualized return of 6.0%. However, the significant turbulence in the financial markets during the last few years has affected the Fund and values at August 31, 2011 are down 3.6% compared with August 2010.

The trustees have met with the managers quarterly and have reviewed the underlying investments.

I am grateful to my fellow trustees for their support and for their most professional approach to their task.

Audit Committee

Thomas R. Burpee

The members of the audit committee are Thomas Burpee, Laura Prince, James Pratt, Stephen Petrie and Michael Patry. The purpose of the committee is to oversee the audit functions of Synod and to make policy recommendations on any matter affecting audit, financial reporting or compliance. During the year, Reg Patterson and Brian Davies retired from the committee after having served faithfully for a number of years.

Meetings were held with the auditors early in 2011 to go over the audit plan. This was followed by several meetings in the months that followed with the auditors, the Treasurer and the Manager of Financial Services during the process of the completion of the financial statements. The audit was completed relatively early this year and the statements finalized. Once this was done, the committee reviewed them and gave its approval to Council. It also recommended the reappointment of BDO Canada as auditors.

In addition, during the course of the year, it is the responsibility of the committee to review, amongst other things, the written representations of the auditors, the internal controls, the audit fees and compliance with regulatory requirements. These were discussed at our meetings and subsequently approved. In fact there were no written representations from the auditors this year as all issues were settled during the course of the audit.

Once again, the audit process this year went smoothly, reflecting the good working relationship between the Diocesan accounting staff and the auditors. This resulted in the maintenance of the fee structure at a reasonable level and the early production of the financial statements.

The audit committee would like to express its appreciation to all concerned for the way in which the audit was carefully and effectively carried out. Special thanks go to Norman Spencer, our Treasurer and to Stephen Tam, our Manager of Financial Services for making sure the audit was properly managed.

OVERVIEW

The past year has suffered from the difficulty of getting consistent attendance at meetings of the Standing Committee. We also lost a member when Anne Barnett sadly passed away. Tom Lake Resigned due to difficulties in making meetings. However Janet Marshall agreed to join us for most of our meetings.

Kim Northcott has prepared the Recruitment and Selection Manual for Parishes Hiring Lay People. We have also examined the priorities of the Standing Committee in light of the MAP priorities to insure we are prioritising our agenda appropriately.

CLERGY HANDBOOK

We have endeavoured to find a way to make the Clergy Handbook a resource that will actually be regularly referred to by the Clergy of the Diocese. We will have a Clergy Day in September which will attempt to address this issue.

MUTUAL MINISTRY REVIEW

The main work of the committee has continued to be preparing a Mutual Ministry review process. The Rev'd Canon Paul Jennings chaired a subcommittee to see this task through. The new document is now being piloted in a few selected parishes. The procedure will be presented to the Clergy at the same Clergy Day called to address the Clergy Handbook.

I would like to thank the members of the Standing Committee for their time and effort: The Ven. Janet Griffith; The Revd Geoff Chapman; The Revd Canon Paul Jennings; The Revd Ken Near; Mrs Anne Barnett; Mrs Susan Magor; Mr Frank Dottin; Mr Tom Lake; Ms Alexandra Struck; and Miss Kimberly Northcott our Office Staff and Mrs Janet Marshall for her expertise.

Standing Committee on Mission**Gwenda Wells**

The Committee focuses on three main functions:

- 1) liaison with the outreach ministries of the Diocese (Action Réfugiés, Mile-End Mission, St Michael's Mission and Tyndale St-Georges) and with its six subcommittees (ACW, Council on Aging, Stewardship of the Environment, Kidstuff, Partners in Mission and PWRDF);
- 2) approval of grants for projects that will further the expression of the Six Marks of Mission within the Diocese, and ongoing support for these projects; and
- 3) the nurture of mission and ministry related activities, by means of education and the fostering of links with the broader Church.

Main projects in first full year of operation

- the establishment of a supportive link with each outreach mission and subcommittee;
- the review and updating of all subcommittee mandates;
- the review of subcommittee budget submissions and subsequent recommendations to the Finance Department
- the development of criteria for grant applications – funding criteria may now be found on the diocesan website;
- assessment of which MAP priorities fall within its mandate, and first steps in follow-up;
- work toward a Bishops' consultation on francophone ministry in the dioceses of Quebec;
- funding of projects
 - I. support for an urban agriculture and community economic development project in former partner diocese of Southwestern Brasil,
 - II. new activities of the All Saints, Deux-Montagnes youth group and
 - III. community gardening project at St James the Apostle (anti-poverty, outreach and ecological stewardship);
- participated in funding of Montreal Ministry Internships;
- further project funding approved, September, 2011;
- presented a motion to Diocesan Synod 2010, to encourage the inclusion of the Sixth Mark of Mission in ACC communications and programme development for Vision 2019 (approved, forwarded to COGS and subsequently endorsed by the Primate);
- engagement with Partners in Mission during the visit from the Diocese of Masasi;
- support for Committee on the Environment as it works to broaden its mandate (see synod report, Stewardship of the Environment subcommittee);

- following consultation with Haitian Anglicans and Montreal Haitian Anglicans, promotion of new PWRDF involvement in Haiti (see *Apeti pou Appran* brochure);
- action with ecumenical partners:
 - I. consultation with the Stewardship of the Environment subcommittee, we encouraged the Diocese to join with the **Réseau écumenique de Justice et de Paix** (ROJeP), in calling for a moratorium on shale gas development till social and environmental risks are assessed;
 - II. we have made a stronger link with **KAIROS** – members of the Diocese participated in the June 20 "Roll out the Declaration" march to Parliament Hill in support of equitable rights for Indigenous peoples, and our Diocese formally endorsed KAIROS' call for concrete action in response to Canada's ratification of the UN Declaration;
 - III. this October Trinity Memorial church is hosting KAIROS' "Women of Courage" tour.

Anglican Church Women

Eileen Hussey

The session for 2010 and 2011 commenced in September 2010. We said a regretful goodbye to our long-time Chaplain, Joyce Sanchez.

The President attended the annual National ACW Conference held in Lake Shawnigan, British Columbia from September 16 to 19, 2010. Our new Chaplain is the Reverend Shirley Smith of St Stephen's, Lachine who joined us in November 2010. We were also grateful to welcome two new members to our group – Mary Pickup from St Stephen's, Lachine and Margaret Cadogan from Trinity Memorial who joined us in the spring. We welcome them all and hope they will enjoy working with the Committee for a long time.

We had an eventful year with our regular monthly meetings, the December 6th Memorial Service to the Victims of Violence, the Lenten Quiet Day on March 17th, and the Women's Day of Celebration held on May 7th. This latter event was attended by many women who listened to the presentations of our speakers, Linda Schachtler, Director of Elizabeth House and Nakuset, Director of the Montreal Native Women's Shelter. We learned much about these two organizations that are dedicated to the betterment of women. From the contributions to the Thank Offering, we were able to designate substantial amounts to those two organizations, as well as several others from a total of \$1100 which was received.

Our quarterly newsletter, Keeping in Touch (K.I.T.) continues to be issued and Verna Peris remains the editor. As I have completed two consecutive two-year terms as President, I am presently stepping down. Our new President will be Gloria Augustus who has been Vice-President for the past four years and a member of the Committee for approximately ten years. She will be present at the annual National ACW Conference to be held in Ottawa this September representing all Montreal Diocesan Anglican Church Women.

Council on Aging

Marion Standish

The main activity for the Council on Aging in 2010-2011 was the agreeable task of handing out funds to parishes. In September 2010, we invited parishes to submit an application for funding, for an amount up to \$5,000. We had been the happy benefactors of a fund which came from a previous Bishop's Action Appeal and were asked by the Diocese to find a way of distributing some of this money to parishes to help them in their ministry to seniors.

We received ten applications by the end of September and were able to award an amount of \$18,765 to help these parishes accomplish their wish list. We had received requests for a total of \$37,459.

The requests were varied, but for some there was a common theme: the difficulties encountered in transporting senior parishioners to services and other church-related activities.

Some of the funded projects included:

- Organizing information days for seniors (services available, things to be aware of)
- Purchasing large-print books for services
- Providing week-end activities for residents in a seniors' home
- Supporting grandparents who are offering care and services to grandchildren
- Help to transport seniors to services (3 parishes)
- Identifying "orphan" Anglicans in rural parishes
- Providing music (keyboard) for services for seniors in nursing homes

Parishes that benefited from these funds have been asked to submit a report as to how these funds were used and the benefits which

resulted. We hope to publish their stories in one of our newsletters.

We also continued to make presentations to parishes who requested that our members present the "ROAD SHOW", a follow-up from a previous spring conference. A special thank you to the Revd David Sinclair who continued to support the group.

I wish to thank the other committee members; the Revd Jennifer Bourque, Anne Geoffrion, Carol Hutton, Marjorie Sharpe, the Revd Fred Tiplady, and Nicki Hronjak from the Programme Office, for their help and support. We welcomed two new members in May 2011, Geert-Jan Boudewijnse and Catherine Bush Lavoie and accepted the resignation of Jennifer Bourque as she moves on to other activities.

Our challenge for 2011-2012 is to find new ways of meeting the needs of our aging population; even though we know that aging is a life-long process and not limited to our senior years.

Kidstuff**James Catto**

No report submitted.

Partners in Mission Committee**Penny Noël**

The Partners in Mission Committee had a very full and exciting year in 2010.

In January, we were visited by Bishop Barbara Andrews of the Anglican Parishes of the Central Interior in British Columbia, who is one of our partners. Bishop Barbara was entertained by the Partners in Mission Committee at Le Parchemin. It was decided at that time to have a crosier designed and made especially for her, as a gift from the Diocese of Montreal.

Following Bishop Barbara's visit, the chairman of PIM, the Revd Mark Rogers was seconded to Hong Kong, and Penny Noël was elected as chairman. Sue Winn joined the committee as vice-chairman. In April, Mr William Griffith completed his term on the committee, and was presented with candlesticks made in our partner diocese of Masasi in appreciation of his loyalty and commitment to the work of the Diocese as our committee secretary. Stacey Neale was appointed to the committee and became our secretary.

In August, Penny Noël attended the 100th Anniversary celebrations of the Cathedral Church in Masasi, Tanzania, representing the Diocese of Montreal and our bishop. It was a wonderful opportunity to see more of the Diocese of Masasi, and to meet with the Primate of Tanzania, the Rt Revd Dr Valentino Mokiwa and to renew acquaintances with Bishop Patrick Mwachiko, his family, and all the friends Penny had made on former trips. It was also a joy to see the former Primate, the Rt Revd John Ramadhani, currently retired in Zanzibar, and assisting at the cathedral in Zanzibar, where Penny resided for three months in 2009-2010.

In October, Bishop Patrick Mwachiko, his wife, Emmerciana, and the Diocesan Development Officer, Geoffrey Mongesa, were our guests here in Montreal to build on our partnership, to learn more about our diocese and to attend our Synod. They were well entertained throughout the diocese, visiting the Diocesan College, missions and parishes downtown, as well as parishes in the Eastern Townships, the Laurentians, and the West Island. Bishop Patrick preached at St George's, Place du Canada and at St Andrew and St Mark's, Dorval. He and Emmy also attended the House of Bishops meeting in Montreal, while Geoffrey was escorted to Ottawa to meet with representatives of the Canadian International Development Agency. He also visited a farm in Quebec to explore various water irrigation and conservation practices.

The Diocese of Montreal was very generous in providing clergy shirts, vestments, home communion vessels and other holy hardware for the use of parishes in Masasi. I would like to express my sincere thanks to the committee members, Bishop Barry and the Diocesan staff, and all the people who hosted events while the Masasi delegation was here. Special thanks to Gordon and Marsha Hunter, who welcomed Geoffrey into their home for the duration of the visit.

In November, we had another opportunity to meet with a member of our other partner, the Parishes of the Central Interior. Bishop Barbara Andrews was scheduled to lead a Lay Readers' Seminar at this time and receive our Diocesan gift of the crosier, but was unable to attend due to health issues. The Revd Dan Hines filled in for her at the seminar at St Paul's, Lachine. At the closing Eucharist, Bishop Barry and the Partners in Mission Committee presented the crosier to him for transportation to BC.

The committee ended 2010 with the intent to build on both of its partnerships, by involving more youth interest and the fostering of youth exchanges.

"Remember that when you leave this earth, you can take nothing with you that you have received - only what you have given: a full heart, enriched by honest service, love, sacrifice and courage." It was Saint Francis of Assisi who left us this powerful reminder of our blessings and our purpose in life.

And so, these were my words of inspiration before I began writing this report.

We began the year by praying for renewed energy and commitment to the people, the mission and the mandate of the Primate's World Relief and Development Fund. To that end, the first Unit meeting focused on public engagement. Doris M'Timkulu, PWRDF coordinator for Niagara, was invited to share with us some of the principles of public engagement, some of the challenges, and some of the strengths. We continue to work towards providing support for our parish reps.

From October through December, we sought to motivate and inspire parish representatives and friends through presentations on new resource materials for use in their parishes and the Canada Food Grains Bank (CFGB), of which the PWRDF is a member. We learned about the latest developments around the state of the world's food supply, the mandate of the CFGB, and how partner organizations use it to respond to requests from around the world. Following this presentation, Christ Church, Beaufort took advantage of a return visit by the regional coordinator to address its congregation.

Nicholas Pang drew our attention to the World Religions Summit held in Winnipeg prior to the G-20 summit of 2010, making particular reference to the fact that young people were well represented as they joined 80 interfaith leaders from G8/G20 nations. Primate Fred Hiltz led the Canadian delegation. They issued a statement on their expectations for inspired leadership and action as countries continue to address the Millennium Goals. This summit, its scope, and importance were unknown to most of us.

In October, we co-hosted a welcome dinner for Bishop Patrick of the Diocese of Masasi, Tanzania, his wife, Emerciana, and the projects manager, Geoffrey Mongesa. They were in Montreal as part of the ongoing relationship that our diocese has with the diocese of Masasi. This was a wonderful evening of fellowship drawing us closer to this Diocesan and PWRDF partner.

We thank the West Island churches of St Mary's and St George's who responded to the call of the 50 Refugees Program which was an initiative of the PWRDF 50th anniversary celebrations. Both congregations took up the challenge, and a well-deserving family began a new life in Montreal.

Many parishes held events, sponsored projects, and did related PWRDF activities. A goal for the next year would be to invite parishes to share more of these as inspiration for all of us. One such sharing - The St Stephen's PWRDF Bicycle Project - was featured in our January Newsletter.

The World's AIDS Day Mass was held in November at St John the Evangelist Church. The guest homilist was Dr Lucian Turcescu, Director of the Graduate Studies Program for the department of Theology at Concordia. As was noted last year, we needed to do more advertising. This was done through an attractive poster placed in key areas. Attendance was up but not significantly. We need to reflect on some of the ideas put forward in a recent "Back to Church Sunday" workshop about how we extend invitations to people to "come and see".

A Kenyan Experience was the theme for February's Unit meeting. Strongly believing that "where there's a will there's a way", Judy Oatway brought and shared with us the Bwaja Altarpiece created by the women of the village under her tutelage. Her volunteer work in Kenya is an illustration of how our involvement in the work of the PWRDF can be extended to our own personal projects.

"From the Rubble to the Realm of God: Grassroots Haitian leaders work to build the society of their hopes and dreams." The Revd Gwenda Wells and Martine Racine of Église de la Nativité, both involved here in Montreal in supporting Haiti in its rebuilding efforts, updated members on how the PWRDF is working with Anglican Churches Together and the Episcopal Diocese of Haiti. PWRDF funding is helping to build provisional housing, start small-scale farms and fund lunch programs and canteens. Canadian Anglicans donated 2.3 million dollars for relief and development work in Haiti.

We must also mention that as of April 2011, \$89,000 have been donated towards relief work in Japan. The PWRDF has been in conversation with the Anglican Communion of Japan and is responding through Church World Service.

PWRDF shares the same challenges as other committees in finding representation. The Planning Committee has decided on two goals to be met by October 2011. We would like to encourage more clergy and their parishes to consider having an active representative. Those of us who fill the role appreciate that a rep can help fellow parishioners understand the Primate's Fund programs as well as help a parish to stay informed and involved.

We have approached Regional Deans requesting a few minutes at a clericus meeting. We would like to listen to and to hear from clergy how we may better reach their churches and encourage their churches to continue to help the PWRDF meet its goals. To date, we will be making presentations at Deanery of Western Montreal and Ste-Anne. There is a wealth of information on line to support and enable parish reps to tell the story at www.pwrdf.org or one may access information by merely typing in the topic with reference to PWRDF.

Our major funding partner, CIDA, has instituted a "competitive bidding" process for project funding. Given this new process and recent CIDA funding decisions the national office has prepared an advocacy kit with talking points. Over the next few months we will be inviting parishes to help us communicate with our elected MPs to familiarize them with the work of the PWRDF, as there is a September 2011 deadline by which CIDA will respond to proposals. We could not have been timelier with the second goal which is to encourage greater use of the PWRDF donation envelopes that are used by congregation members. It is well-known that the majority of funding comes from individuals in our church pews and from parishes (about 67%). We will be getting the information out to parishes and hope to see some of them include the envelopes with their regular donation envelopes.

At this year's AGM we are pleased to have Brian McDonough, director of Social Action Office of the Catholic Archdiocese of Montreal, as well as a lecturer in the department of Theology at Concordia University.

Our final meeting of the year will be held on June 9th following a Noon Eucharist at the Cathedral.

During the year, Judith Pearce, Anne Skowronski and Debbie Shane left the committee. We thank them for the time spent. We welcomed Karen Near of St Matthias and Charles Goddard of St Lawrence.

As always, we are the committee that supports the work of the parish reps through the Unit presentations and the newsletter and provides you with resources as you may need. We thank those faithful reps. who commit to our ongoing work and a growing group that I have called "Friends of the PWRDF". We highly suggest that reps team with like-minded champions of the cause at church because it is more satisfying working with others.

Our own Bishop Barry is now a member of the Board of Directors of the national PWRDF. We congratulate, and wish him an enlightening and productive first term. We also thank him for his generous time spent with our local unit.

We thank our two "treasures", Nicki Hronjak and Ardyth Robinson for their strong support in everything that we undertake. I have always felt boosted by them.

Finally, there are many opportunities to make a positive difference in the lives of others. As we respond with compassion we hold all people in high regard and wish for them the same blessings that we have received in our lands of plenty. As we act, pray, give, on behalf of the PWRDF may we feel uplifted and energized and may our own faith be strengthened.

Stewardship of the Environment Committee

Raymond Noël

Committee Membership:

Full year:

Catherine Gillbert (chair), Raymond Noël, Duncan Shaddick, Robert Bergner, Tony Whitehead

Part of Year:

New during year - Shirley Newell, Dorothy Samuel

Resigned during year - Neil Mancor and Brian Richardson

Activities and accomplishments:

- Participation in the Green Church conference;
- Preparation of Earth Day Liturgy and distribution to parishes
- Preparation of a draft pamphlet "An Environmental Check List for Churches" for the churches in the diocese on greening their premises.
- Review of energy savings activities by parishes
- Responses to enquiries about geothermal heating and other energy savings options
- Invitation sent to each regional dean for opportunity to speak at a deanery meeting on:
 - Greening of churches
 - Use of Earth Day liturgy.

As I write this report, the East African famine is dominating summer headlines. Famine and the ongoing war in Somalia has resulted in 70,000 new refugees arriving in Kenya's Dadaab refugee camp during June and July alone; raising the population to a staggering 440,000. The sheer numbers and the suffering, can lead to helplessness, anger and compassion fatigue.

This situation reminds us that refugees are some of the most vulnerable and forgotten people with whom we share this planet. However, they are not forgotten within this Diocese because of the support you provide Action Réfugiés, as we reach out to offer protection and support through our three programs. We hope this brief report will inspire you to continue to assist and pray for refugees.

1. Sponsorship

In 2010, 10 refugees (6 adults, 4 children) were able to find safety in Canada under the sponsorship program of the Diocese of Montreal. Originating from Afghanistan, Eritrea and Iran, one of the few things they shared in common was their need for safety from the persecution they had fled.

In October, the parishes of St Mary's, Kirkland and St George's, Ste-Anne-de-Bellevue, welcomed an Iranian Kurdish family of four, as part the 50th Anniversary celebration of PWRDF. It was a thrilling experience to greet the mom with her three children at the airport and the mother was so happy that it was churches who had sponsored them. There was shock when the family decided to relocate to Vancouver in May 2011, where they had friends whom they had met in Turkey. But the sponsorship team knew they had helped them through the initial difficult adjustment period in Canada, and felt good about that. The goal of sponsorship is autonomy and the committee celebrated this sign of independence. However, there was sadness that the relationship ended so quickly, tempered by the knowledge they had helped the family reach safety. How wonderful that the Diocese of Montreal was part of this wonderful refugee project that reached all across Canada!

2. Matching Program

We matched 12 women in 2010, accompanied by three children, in this program which offers support and guidance to refugee women as they go through the refugee claim process. The volunteers who are matched gain a window into the life of a refugee and become aware of the issues confronting refugees. Many of the women become good friends.

3. Detention Program

Sometimes detainees held in the Laval immigration Holding Centre in Laval say that the only people who visit them are Action Réfugiés staff and students. Without our visits, they feel the world would not know where they are being held. The place feels like a prison. Often we are asked why Canada is locking them up, when they are refugees seeking safety in Canada. In 2010, Action Réfugiés supported 400 adults and 20 children being held in detention, by explaining the refugee claim process, finding lawyers, accompaniment to detention reviews and providing moral support.

Thank you, Bishop Clarke and all the members of the Diocese, for your ongoing support of this ministry which offers new life to refugees. Your prayers for refugees and financial support are greatly appreciated by Action Réfugiés staff and Board, and by all the refugees who benefit from the programs.

Anglican Board Members Mrs Susan Winn (Past-Chair of the Board)
The Revd Gwenda Wells (September 2011)
The Revd Robert Camara (September 2011)

Mile-End Community Mission

Lori Olson

Mile-End Community Mission continues to minister in the name of our diocese to many who are marginalized by poverty, age, or illness... It has been a busy and challenging year, as usual.

We continue to work with increasing numbers of people suffering from mental illness in conjunction with hospital, families, landlords and others to ensure care and quality of life. We also work with the CLSC, the YMCA du Parc, and other community service organizations to meet our members' needs the best we can.

We have an active and committed board of directors. It's been wonderful to see the meaning of our work catch on for more and more people. Some members have retired and we were pleased to welcome Dean Blachford, who is currently studying law.

Corri Longridge and Sarah Loughheed were our two mission summer students through the Canadian government programme.

prepared our newsletter, "Mission Possible", and organized a trip to Granby Zoo for 45 people as well as a picnic to Beaver Lake. Corri, our Food Security Organizer has set the Mission up with The Good Food Box, a bi-weekly fresh fruit and vegetable basket containing affordable local produce. She is also working on a recipe book for kitchen volunteers to cook healthy and affordable meals. Both have worked very, very hard, and we are so appreciative. The Legal Clinic was off for the summer but will resume in the fall with the stagiaires from McGill Law School and Geeta Narang the lawyer and director. Stephanie Palmer no longer works for the Mission but is an active volunteer for our special events. Steph has recently accepted a job in Hungary and is moving in the fall. Good luck Steph.

The Food Bank, under the direction of Connie Olson, continues to meet the needs of 100-120 households each week. We provide three healthy meals weekly for up to 40 people at each meal. Many volunteers are working together in both preparation and cleanup. The Breakfast Program is going well, occurring twice a week and serving about 60 people per week. The Food Bank and all of our programmes are meant to provide opportunities to develop self-esteem and self-confidence through work and volunteer opportunities and by participation in decision making processes.

Joanne Racette continues with a creative art program. Not only do we have work of our artists gracing the mission walls, but the transformative aspects of the art are visible in people's lives and work. The art group will be part of the exhibition at Mont Royal Cemetary to be held on August 13th-14th. An art exhibit will be held at the mission on September 23rd-24th.

Our three public access computers are in constant use, the phone for mission members is in constant use (many have no phone), a sewing class went well and will resume in the Fall. Yoga classes are still a big hit on Monday evenings. Thanks to volunteer yoga teacher Rosanne Harvey.

Corrie Peters our volunteer coordinator is also the director of the Breakfast Program and is working with volunteers to apply for grants. Guerda Lafortune and Christopher Jarquin-Olson have been hired for 30 hours a week through a program from Emploi Quebec for six months. Guerda is working on a document of how the Mission runs. She also helps our Haitian family with immigration issues. I'm happy to report that this family now has refugee status and will begin the process of application for permanent residency. Christopher is working on crisis intervention, organization and maintenance.

All staff and volunteers are processed through police checks.

The Mission is providing space to our group, Solid'Haïti. Many helped us collect tents and other emergency necessities. In September we will be looking to help in long-term ways.

We are in the process of putting up our new web page. All the staff have gone to a training workshop to be able to update the web page.

We continue to "sell" clothing which we have increased to \$1-\$2 an item and the money goes towards Mission excursions and support of the mission, as well as adding an element of respect to the transactions.

In February, 80+ went sugaring-off at La Goudrelle. A large donation from Fondation Marcel et Jean Coutu enabled July's return trip to Granby Zoo and sent six people away to Camp Kinkora for a week. Camp was a new experience for them and the delight and peace were a joy to see!

We are preparing for our annual pilgrimage to St Thomas, Rougemont for a feast of hot dogs, fresh corn, homemade apple pie, apples and a hayride after sharing the Eucharist. Thanks to our friends in Rougemont. All of these activities build community, and help people know they belong.

Our Benefit Dinner was a huge success, we didn't imagine how great the outcome would be. Our next Benefit dinner will be October 20th at Auberge Saint-Gabriel in Old Montreal.

A Fashion Extravaganza: Diamonds in the Rough will be held on September 20th at the Rialto Theatre organized by Suzanna Jarquin-Olson. All proceeds will benefit the Mile End Mission.

It must be said, we now have air conditioning!

The Mission theme continues to be "Nourishing our community." Mile-End Mission nourishes in many ways: not only through meals and a food bank, but also emotionally, spiritually, and practically through programs that enable us all to grow and develop individually and as a community.

Thank you to everyone who has assisted and encouraged us at the Mission. We're all in this shared ministry together and we need each other.

Since this is my first report for Christ Church Sorel in this format, I propose to draw on the 2010 strategic action plan which was developed with the help of the Sorel Mission support group composed of people from the Diocese of Montreal and beyond.

A. MISSION OBJECTIVES

1. Work toward changing historically entrenched, prejudiced attitudes.
 - a) In Sorel – on the part of the francophone population about l'église anglais; to incarnate ecumenical and cross-cultural reconciliation.
 - b) In the wider church – on the part of the Anglophone population in the Diocese of Montreal and the Anglican Church of Canada, to become more aware of and open to the particular challenges and rewards involved in mission among the Québécois in the 21st century.
2. Develop a model of mission for the 21st century in le vieux Sorel that is:
 - Responsive to the context;
 - Attentive to the needs of the community;
 - Built on partnerships with other local organizations;
 - Based to the extent possible in the old rectory of Christ Church, as a community café, a centre for the worshipping community, and resource to the larger community.
3. Use historic monuments in the service of mission:
 - To contribute to restoring the historical heritage of Sorel;
 - To challenge stereotypes of Anglicanism among the Québécois;
 - To give voice to the prophetic message of reconciliation of the Anglican patriote, Dr. Wolfred Nelson.
4. Plan for the care and disposition of the physical assets of Christ Church – church building, old rectory, and cemetery – in ways that will benefit the community and reduce the burden of responsibility on the current congregation.
5. Explore whether alternative structures of governance suitable for the mission of Christ Church would foster community partnerships, develop and oversee church/community programs, and increase community involvement in the activities of the mission.
6. Strengthen the life of this fledgling francophone ecumenical community in the Anglican tradition through:
 - a) Formation of local leadership for spiritual growth, music, and worship;
 - b) Congregational development through prayer, theological reflection, partage (participatory sermons), and action.

B. TWO-YEAR GOALS FOR 2009 - 2010

1. Work toward changing attitudes through a communication strategy:
 - a) Within Sorel:
 - Website up and running by July 2009;
 - Preaching and partage with a focus on healing old religious wounds and becoming open to God's loving activity among us wherever that may lead us.
 - newspaper articles, particularly those written by fidèles of Christ Church
 - b) In the wider Anglican church:
 - Publish articles in the Montreal Anglican on the mission of God in Sorel;
 - With two francophone fidèles from Christ Church, give a presentation on mission in Sorel at the MTDC Tuesday evening course (2009).
2. Develop a model of mission that is contextually responsive:
 - Clarify our mission statement, goals and objectives (2010+)
 - Develop community use of the rectory in collaboration with other organizations with a focus on «accueil» hospitality, eg. collective kitchens;
 - Continue presence on the local table de concertation for food security and other local community initiatives;
 - Initiate "one-off" events that bring together church and community. Film/discussion evenings, ecumenical events, etc.
3. Use historic monuments in the service of mission:
 - Complete renovation of the old rectory in early 2010
 - Organize and host the 225th anniversary of Christ Church Sorel in 2009
 - The team from Radio Canada de l'émission le jour du Seigneur was on hand at the church on July 5, 2009 for this memorable event.
 - apply every summer for Service Canada emploi d'été grant for student guide; hire student.

4. Care of physical assets
 - a) Cemetery land:
 - Take measures toward the sale of land behind the cemetery (in 2011 the Bishop has taken trusteeship of this responsibility for us). Once the land is sold:
 - Seek historic monument/site status for the cemetery (2011)
 - Seek to identify space for a small park to be named after Wolfred Nelson
 - As land is developed for residential use, seek to have one or more streets named after the loyalists.
 - b) Rectory:
 - In 2008 through 2010 we organized a fundraising campaign in connection with rectory work being done; However, without the personnel to go out campaigning, it was more passive, by means of our 4' x 8' panel on the grounds describing the work and the mission. People would stop us on the sidewalk to give spontaneous donations.
 - 2010 was the year of the grand opening of the rectory with a portes ouvertes and dignitaries on hand.
 - We moved the café from its temporary location in the local Centre d'action bénévole into the rectory. Attendance immediately doubled.
 - In 2009 we identified the use of the apartment and created a job description for a « bedeau ». In 2009 a married couple, both faithful members of CCS, discerned a call to move into the rectory apartment. This has been a gift from God for them and for the CCS community.
 - c) Church:
 - Continue preparations for another phase of the restoration of the Church which was begun in 1999, with help from QRHC.
5. Explore alternative structures of governance and discern which structure best responds to our needs.
 - In 2010 and ongoing, we have been exploring alternatives to the Corporation model for the activities of Sorel mission, specifically, a (non-profit organization with?) Board of Directors. We have invited persons responsible for Mile End Mission, and Verdun United Church/Mission to help us with this discernment. Thus far we have discerned that the corporation status is not one which can easily be changed, since we are stewards of the buildings and cemetery. But our assumption that the government would not give grants to churches has been opened up by the experience of Verdun United and its mission in a local school. It is the partnership with other community institutions and the concrete difference the grant would make in the community which determine the government's response.
 - We already have several partnerships with community organizations in Sorel. We will be exploring how we can strengthen these partnerships with concrete programmes.
 - There is also the concern that if we establish a not for profit organization while there is such a small faith community supporting it that the faith base of this work would disappear.
6. Strengthen community life through:
 - a) Leadership formation – In this area we lack resources in French, and would benefit from a closer relationship with the Diocese of Québec.
 - b) congregational development
 - Continue practice of animating partage during the liturgy.
 - Encourage Taizé and other contemplative, prayerful liturgical music.
 - use resources from RC Church and other denominations for faith and community development

Criteria for evaluating each objective and its associated goals

1. Signs of changing attitudes – “firsts” or new relationships. Because of the foreignness of this mission work, not only attempting a new vision of mission but doing it all in and with the French, and therefore also exposed to the longstanding resentment of the québécois toward the English, qualitative criteria for evaluation are likely to be more meaningful. Hence, we choose to focus on «firsts» and new relationships as signs of attitudinal changes toward reconciliation and acceptance.
2. For examples: receiving the spontaneous donations of unknown people on the sidewalk in front of the rectory or the \$1,000 donation from the local RC Church; the presence of 250 sorelois at a fundraising benefit supper for the rectory in 2007 which surprised them—to see each other in attendance!!! The pastor being nominated among ten women from Sorel for woman of the year, etc.
3. Increase in creative partnerships with the community built on trust, shared vision, values, spirituality and work for social justice.
4. Use of historic monuments – Improved functionality, visibility, and community use of the rectory and church.

St Michael's Mission

George Green

No report submitted.

The outreach services of Tyndale St-Georges cover the whole spectrum from neonates to adults and the work force. Important telephone numbers for more information are listed at the end of this report.

The Early Childhood Program had 45 families from 17 different countries registered in our last session, led by our dynamic multicultural team of educators, animators and volunteers. The large number of participants attests to the high quality services provided by the Early Childhood staff, over the past year, with a team of well-trained and motivated professionals. The positive feedback given by the families participating in our programs reflects the constant effort and dedication of the educators.

We have been working closely with our community partners to introduce the newest trends in early childhood in all of our programs. We have expanded early literacy activities in all of our groups. Through bilingual songs and story time, we have started to introduce more French vocabulary to our little participants. Much work has also been geared towards the topic of school readiness, preparing parents and children for their first encounters with school. With close collaboration with the Volunteer Department, we continue to provide space for senior volunteers to share their expertise with the Early Childhood participants.

The Department of Children, Youth and Families has had a great past year and with some slight changes to programs, was able to meet a larger number community member needs. We hired a new education coordinator who came equipped with a Master's degree in Educational Psychology from McGill University and experience in the field of education, particularly in literacy, which is one of the identified target areas in the After School Program. With a new education coordinator came bright new ideas, and thanks to an unanticipated grant this year, we were able to make bright ideas a reality, offering French tutoring on Saturday mornings and remedial help to more children during the week days. We also built bridges with the schools we work with which allows us to better reinforce what the children are learning in school and allows us more room for improving our programs based on feedback from all of our partners.

Our socio-recreation program was injected with new life as we as a team, recognized the importance of socio-recreation for the development of interpersonal skills, human values and a positive self-image and re-emphasized it as a mandatory component of the After School Program. Since then we have noted a great difference in the cooperation amongst children, an increase in positive interactions and a growth of friendships amongst some unlikely characters!! We are also proud of the changes we made to our youth programs, which allowed us to open up some components to the community – increasing the number of youth we worked with from 15 or 20 to almost 50.

The Adult Development Program of Tyndale St-Georges continues to flourish. Every day we see people walk through our doors with hope on their faces that we will have the resources they need to make the necessary changes in their lives and their families' lives. Our 2 employment programs funded through Emploi Quebec are full to capacity and while we have seen some financial cuts from the government we have been able to continue to give the necessary services so that our participants can find employment. In our the pre-employment groups we have surpassed our required 50 % finding employment, with 75 % of the people finding a job with another 15% going back to school. We are thrilled and appreciative of the team and their hard work.

The Tyndale Treasures training is in the last stretch before the participants go out as stagiaires. We are very excited with this group as they have very good French conversation which will certainly help them to find employment. The Tyndale Treasures store was a little quiet over the winter months but we are now seeing business pick up. The sales from the store help to subsidize our programs. The merchandise helps our community to be able to buy clothing of good quality for a very affordable price. We are always looking for clothing for adults and children that has been "gently used." If you have any donations please call Beverly Trought at (514) 989-2155.

Our computer instruction and French classes continue to offer necessary training for our community members. With the new technology and Social Media becoming so important we are thrilled to announce that Tyndale St-Georges has just recently received funding from the Minister of Immigration and Cultural Communities to offer social media training to our community. This will be a great tool for them to build networks for finding employment. It is a perfect way to "break the isolation" that so many of them feel due to their lack of education, financial, and language barriers. The work that is done every day at the Little Burgundy Employment Center which houses the Adult Development Program of Tyndale St-Georges continues to play an important part of our community. We would love to share what we do with you and invite you to pass by and we will be glad to give you a tour. Please call Cynthia at (514) 989-2155

This year the Tyndale St Georges Volunteer Department has been bustling with activity. Volunteers have helped out in a variety of ways, including tutoring elementary and high school students, animating recreational activities, playing basketball with youth, preparing and serving snacks, helping out in our Tyndale Treasures Community Store, doing graphic design, and assisting with administrative work. The volunteer department is also facilitating a group for grandparents who provide care giving support to their grandkids. Our

goal is to provide educational and recreational activities along with a summer full of special events.

There are many ways to get involved as a volunteer, and we are so grateful to have such a wonderful team! The volunteers at Tyndale are very diverse and include high school, CEGEP, and university students, community members, church and corporate groups as well as senior volunteers, all of whom have been an indispensable part of our programs.

Important telephone numbers

Phone number is (514) 931-6265 unless otherwise noted

Executive Director	Jennifer de Combe	ext. 33	jendecombe@tyndalestgeorges.com
Early Childhood Coordinator	Maria Panova	ext. 29	mariapanova@tyndalestgeorges.com
Children Youth and Family Coordinator	Tamara Hart	ext. 26	tamarahart@tyndalestgeorges.com
Adult Development Coordinator	Cynthia Homan	(514) 989-2155	cynthiahoman@tyndalestgeorges.com
Volunteer Coordinator	Sarah Lusthaus	ext. 31	sarahlusthaus@tyndalestgeorges.com
Tyndale Treasures, Manager	Beverly Trought	(514) 935-2084	beverlytrought@tyndalestgeorges.com

Archives

Richard Virr

Since our last report, the Archives have continued to facilitate research requests pertaining to church property, diocesan history, and genealogical research. In addition, enquiries that include the preparation of certified copies or extracts from our civil status registers are becoming increasingly common. I am extremely grateful for the willing and capable participation of Heide Kaspar-Glorieux and Sam Keuchguerian, who generously donate many hours as volunteers in the Archives.

Thanks are also extended to Philip Peris for tackling the shredding and disposal of documents that were, until recently, held in our semi-active storage area. These items had reached the conclusion of their legal or canonical retention requirements, and were removed from storage and duly destroyed on site.

Recent acquisitions to the Archives have included: deposits from individuals, including parishioners from across the diocese and beyond; serial acquisitions, such as Exchange, Prayer Care, and the Montreal Anglican; semi-active and permanent acquisitions from the Accounting Department; and, a variety of transfers, including records from: the Programme Office; St Philip's, Montreal-West; Rawdon de Ramsey; St John in the Wilderness, New Glasgow; St Matthew's, Hampstead; as well as All Saints, Verdun, St Aidan's, Ville-Emard, and St Clement's, Verdun (three parishes recently amalgamated as the Church of the Epiphany).

I owe a debt of gratitude to Barbara McPherson for taking on the day-to-day operation of the Archives with such enthusiasm. Finally, without the continued support of the Bishop, the Executive Archdeacon and the Synod Office staff, our work in the Archives would be impossible.

Centre for Lay Education

Tim Smart

Thanks to the Steering Committee of the Centre for Lay Education with whom I work throughout the year: Linden Rogers, Catherine Hughes, Karen Birkett, Dorothy Wilson, Bill Converse, Jim McDermott and Michael Johnson.

In the fall we hosted the College Tuesday Evening Course entitled "Conversations in Faith". Five guests shared from their experience of their particular faith tradition. In the spring of 2011, we followed the DVD course called "Saving Jesus" which engaged about 15 people in conversation about understanding Jesus and the Christian faith for the 21st century. The director continued to enjoy being pastor the Lay Readers and hosting the monthly workshops for Lay Readers at the MDTC.

The Marriage Preparation Courses were well subscribed to and were ably facilitated by our course leaders: Sherry and Brad Stephenson, Cathy Hamilton and Paul Tidman, and Lucie Lejeune and Geert-Jan Boudewijnse.

We have now 3 EFM groups running: at St Mark's in Dorval with Sophie Rolland and Robert Callendar as mentors; at MDTC with Karla Holmes and Jim Pratt; and in Cowansville with George Campbell.

We enjoyed a Saturday workshop with the Revd Dr Gary Nicolosi in May, entitled "Re-imaging Church."

Linden Rogers, along with assistance from Dorothy Wilson, keep our Resource Centre in order. Everyone is encouraged to come in and see our collection of books and DVDs and you are invited to borrow resources for a one month period.

Every month or so, the Director puts out an email Newsletter informing people of upcoming educational events. Please visit our website for more information, www.layeducation.org.

As I write this report I am so very deeply conscious of the hand of God on all who minister under the auspices of Crosstalk Ministries. God is good and we must never lose sight of His love, His mercy and His goodness. The 2010 AGM was the last to be held at St Matthew's Church, Hampstead. We have been very grateful to St Matthew's over the years for their generosity in giving us both office and storage space and in providing a place where we can hold our various activities. It is the end of one era and the beginning of another.

Overview

God has been faithful and over this past year we have seen a few changes – changes of leadership and adjustments in programmes.

Day Camps 2010 What an amazing ministry – 18 team members, 23 parishes, again we were privileged to have a team in Northern Saskatchewan for four weeks. The teams were reconfigured and each of them were active for the four weeks. God continues to open doors for us to minister in First Nations communities.

Tuesday Fellowship As we meet on the third Tuesday of the month it is always an occasion for prayer and fellowship and we have been blessed to travel around to meet at various locations within the Diocese.

Communications Wentworth continues to make sure that our computer runs well.

Senior Camp The theme for the 2010 Senior Camp was "Tear down the Walls" and focussed on the barriers that we put between ourselves and Christ. The speakers were former camp directors Rob and Sherri Everitt and they provided lively talks which were very challenging.

Junior Camp One of the marks of Junior Camp is always enthusiasm... The theme for this past year was: "There's Power in the Spirit!" and through the teaching of Chris and Fiona Barrigar the ministry of the Spirit was shared and opportunity was given for a deeper understanding of His ministry to us.

Focus "Why do we follow Him?" and the talks were given by Canon Bruce Glencross. This is always an interesting weekend and we're never quite sure what God has in store.

Crossroads Continues to meet at St. George's, Place du Canada. This monthly worship experience is geared to Senior Camper age and older and has provided an occasion for gathering in worship throughout the year.

Grateful Recognition

I want to share words of thanksgiving for the leadership which each of the Directors have given to their particular ministry and the mutuality of sharing and caring. Valerie Taylor, as the Day Camp Director, gives more than the lion's share of oversight to the office and it is through her generosity that our office is finding a new home. Her work in the office, in fielding the various challenges that the office provides and in making the arrangements for the moving of items to both storage and setting up of the new office... there are not enough words to say thank you to you, Valerie.

There has been a change in leadership with Christine stepping down from Crossroads and Amanda and Jeremy stepping aside from Focus. We have been blessed by their ministry and we continue to give thanks for Pat Dearling as Junior Camp Director; Timothy and Victoria Huyer as Senior Camp Directors; Rod Cornell as Treasurer; Wentworth Brookes as Communications Director; Nick Brotherhood as Vice-President and co-director of Tuesday fellowship, with Chris Barrigar co-directing alongside Nick.

I am grateful for all that is accomplished within each ministry. Some are blessed with strong teams and steering committees and prayer partners that uphold their ministry, some others do not have the same network or team to provide oversight and support. We need each other, we are workers in His vineyard and He has given us both vision and resources to accomplish that which He sets before. Sometimes His word is to "wait" sometime it is to "go" may His Spirit give us the wisdom to be timely as we respond.

Ecumenical Officer**Alan Perry**

2011 has been an interesting year on the ecumenical front. In January I was appointed to the Jewish-Christian Dialogue of Montreal, and have focused much of my attention on that portfolio. Also in January I attended the celebration of Christian Unity at St Joseph's Oratory. In March I was invited by Parks Canada to attend the unveiling of a historic plaque commemorating the first meeting of the Canadian Jewish Congress, 16-19 March 1919, in Montreal. (Canadian Jewish Congress discontinued operations on 1 July this year, bringing to a close 92 years of history. Jewish advocacy in Canada is now under the umbrella of the Canadian Council for Israel and

Jewish Advocacy.) I also participated in the Christian Commemoration of the Shoah (Holocaust), held at St Luke's Roman Catholic Church in Dollard-des-Ormeaux on 30 April and 1 May. Rabbi Leigh Lerner of Temple Emmanuel El-Beth Shalom preached a very moving sermon at the four masses at St Luke's that weekend. Looking ahead to the fall, I will be attending the North American Academy of Ecumenists in Allentown, Pennsylvania, in September. I also look forward to the celebration of 40 years of Anglican-Roman Catholic Dialogue in Canada. There will be a special service at St Joseph's Oratory on 13 November to commemorate the latter.

On the local front, my own parish of St Barnabas held our twelfth consecutive Lenten study programme with Christ the Redeemer Lutheran Church, and we continue to work at developing the congregation to congregation relationship made possible by the Waterloo Declaration of Full Communion between our two churches.

Recently my parish has welcomed a new tenant in the form of a Romanian Orthodox Church, and this gives rise to a question that will apply to many of our parishes: for those of us with other denominations renting space in our churches, do we see those other congregations primarily as tenants, or as partners in the Gospel? It seems to me that these arrangements create opportunities for us to engage in practical ecumenism without even having to cross the street, sharing more than just our buildings. We may have opportunities to engage in joint worship or social programmes, in educational events or conferences or to collaborate in some local mission project. The possibilities are only limited by our imagination. Are we taking effective advantage of these opportunities? I imagine that in many cases we are, though we may all have some work to do in this area. I certainly do! I would be very interested to hear your stories of collaboration with other denominations sharing your building.

Fresh Start**Michael Johnson**

Newcomers bring new gifts, new challenges, new perspectives and new opportunities. But welcoming new people into a congregation is not always easy – we don't know them and they almost always bring changes with them. Welcoming a new priest is just as important as welcoming anyone else into our church community and all the more challenging as they bring their new gifts and opportunities to a leadership position.

Transition in leadership raises many important issues in the life of a community. Everyone wants the relationship to get off to a good start and they want to express their hopes for new ministries. The more intentional you and your new priest are in strengthening this new relationship the more effectively the congregation can focus on its common mission.

Fresh start has proven to be a highly effective way to help both clergy and congregations adjust to each other and deepen their relationship as they move forward into a new ministry together. Fresh Start has proven to be one of the most effective ways to build the bonds of trust and affection that can help a worshipping community broaden its ministry and mission.

In 2010/2011 Congregational Fresh Start was offered in two locations in the diocese. At Trinity Memorial Anglican Church in NDG where four parishes were represented and on the South Shore at St George's Anglican Church in Châteauguay. Thanks to the Priests and Wardens of the respective churches for their collaboration and support of the program.

In 2010/2011 a number of clergy completed the Fresh Start program and a number of clergy newly in transition began the program. All clergy in Fresh Start meet together as a group in a central location in the Diocese.

Thanks to all the Diocesan Fresh Start facilitators for their leadership and dedication during the year. The Revd Eleanor Caruana, Mrs Ann Cumyn, Mr Frank Dottin, the Ven. Janet Griffith, the Ven. Michael Johnson, Ms Linda Lamb, the Ven. Edward Simonton, the Revd Eileen Steele, and Mrs Susan Winn.

The Fresh Start program is supported through the work of Kim Northcott in the Human Resources Department. Fresh Start is helping clergy and parishes bond together and communicate effectively. It is helping our Diocese in the creation of healthy and responsible partnerships.

For further information please contact any of the facilitators listed above or Mrs. Nicki Hronjak, Programme Office (514) 843-6577 ext. 244, programme.office@montreal.anglican.ca

Lay Readers' Association**Susan Winn**

The Montreal Lay Readers have enjoyed another year of active and growing fellowship. Our Saturday workshops at the Montreal Diocesan Theological College, our Study day and our Annual Retreat are well-attended. These events are opportunities to share experience, to welcome new Lay Readers and to learn from excellent speakers and mentors.

Thanks to a dedicated executive, the leadership responsibilities are shared. We are always grateful for the continuous support and guidance from Canon Tim Smart, Pastor of Lay Readers and Director of the Center of Lay Education. Tim provides excellent communication with all Lay Readers through email and our newsletter.

In November 2010, the Annual Study Day was led by the Revd Dan Hines from the Anglican Parishes of the Central Interior (APCI). Dan replaced Bishop Barbara Andrews when she became too ill to travel. Dan demonstrated tremendous skill in Lay Leadership and spoke about serving in a Baptismal Ministry. At the Commissioning Service, a crozier was presented to APCI for Bishop Barbara Andrews.

A newsletter, published twice each year, in the Fall and in the Spring, provides Lay Readers with reminders of upcoming events, and carries articles written by individual Lay Readers. Our website is updated frequently with photos of events, and dates to be remembered. The French side of the website is now being maintained, thanks to a new translator and some funds from the Diocese of Montreal. Feedback about our website – www.layreaders.org – is always welcome.

Our 2011 Spring Retreat at Manoir d'Youville was held from April 29th to May 1st, with the Venerable Peter Fenty, executive archdeacon in the Diocese of Toronto. His title, "What in the name of Jesus are you doing?" led to inspirational talks, and productive discussion. This event drew 50 Lay Readers together, from every area of the Diocese.

On November 26th, 2011, we will welcome Adele Finney, National Director of PWRDF, to lead our Study day. All interested members of the Diocese are invited to share this day with us.

Our 2012 Spring Retreat will take place May 4th to 6th, at Manoir d'Youville. This gathering will feature another speaker from APCI, The Venerable Louise Peters, Dean of St Paul's Cathedral in Kamloops.

Our programme for study and training is an essential requirement for service as a Lay Reader. Many are participating in EFM and Courses at the MDTC. Some bursaries are available to assist Lay Readers to participate in these programs. We are always grateful to Bishop Barry for his encouragement and support of our work as Lay Readers.

Montreal Anglican Montréal

Ivor Wharf

The Board meets three times a year to review the performance of the Montreal Anglican, support the editor, and think of ways to enhance the newspaper's service to the diocese. It comprises Ivor Wharf (chair), Barbara Black Peden (secretary), the Revd Canon Tim Smart, Harvey Shepherd (editor) and Nicki Hronjak (ex officio). Constance Middleton-Hope has resigned, leaving a vacancy. The Bishop is always welcome and attends some of our meetings.

The Montreal Anglican is operating within budget although circulation, which is based on parish membership, continues to decline. However, the Bishop, in his travels through the diocese, and a national survey of readers confirm the popularity of the newspaper. We developed a system of rates for commercial advertisers based on the practice of other diocesan papers and have sold a few ads for a profit of about \$1,000. We have not solicited advertising, although we plan to send rate cards to some prospective clients.

Editor Harvey Shepherd continues to cover a variety of events, including photographs, and he succeeds in reflecting a range of opinion in the newspaper. We greatly appreciate his devotion and good humour. Harvey attended the annual editors' meeting held this spring in Ottawa. A media strategy group has been struck to improve the marketing of the national and diocesan newspapers, and we await their results with interest.

As the dioceses of Montreal and Quebec draw closer, Harvey will keep in touch with the editor of the Quebec diocesan newspaper. The look of the newspaper could use some updating, so we have been discussing a refreshed masthead and front page. We hope the newspaper will be more prominent on the next version of the diocesan website, and we expect the online version of the paper to become more popular. We encourage parish communicators to communicate news and views to the newspaper so that it may continue to be an effective vehicle of fellowship and solidarity throughout the diocese.

Montreal Boys' Choir Course

Marcel de Hêtre

In 1960, four Montreal parishes shared a common vision: to bring together a group of talented and committed boys and men to sing the best of the sacred choral repertoire under the direction of outstanding choral conductors. Those four parishes – St Matthias', Westmount; St Philip's; St George's Place du Canada and Trinity Memorial – sowed the seed of an organisation which, every summer since, has attracted boys, teens and adults from across Canada and the United States for a week of singing, sports, creative activities and worship. This year, for the 51st consecutive year, over 80 church musicians – singers, organists, choir directors – gathered at Bishop's College School in Lennoxville.

This year's guest Music Director was Mr Simon Lole, BBC 3 presenter and formerly Director of Music at Salisbury Cathedral. This was Mr Lole's first visit to the course. Mr Lole was capably assisted by the course's Artistic Director, Mr Patrick Wedd, Director of Music of our Cathedral. Other staff included the Executive Director, Mr. Larry M. Tremsky, Canon Musician and Director of Music at the Cathedral of the Incarnation, Long Island, NY, the Course's Chaplain, the Reverend Ed Pickup (Rector of Emmanuel Episcopal Church, Franklin, VA), and the Programme Director, Mr Andrew Vivian, formerly of St Matthias' Church, Westmount. The numerous trebles, altos, countertenors, tenors and basses, representing 15 American churches (including a participant from Albuquerque, NM), and 3 Canadian churches, sang Evensong at Christ Church Cathedral under the theme "Great and Manifold – celebrating the 400th anniversary of the King James Bible". The adults and older teens, often referred as the "ATBs" sang the morning Eucharist at the Cathedral.

The Montreal Boys' Choir Course wishes to thank all those who, from near or far, have supported the course over the years. Like many arts organizations, churches and the like, the MBCC is trying valiantly to run the course in a financially sustainable manner. As a Canadian organization catering to an American clientele, we are in the remarkable position of being unable to receive grants from either Canadian or American grant-giving foundations. Registration fees can only go so far, and together with the offerings received at the closing services, are no longer sufficient to help defray the costs associated with running the course. Thanks to generous individual donors, we were able to close the books in a relatively healthy position.

Following is the complete repertoire for the 2011 Evensong service.

Introit	O Praise the Lord	Adrian Batten (1591–1637)
Versicles and Responses	Tudor Responses	Thomas Tomkins (1572-1656)
Psalms	119 – Lucerna pedibus meis	William Boyce (1711-1779)
	19 – Coeli enarrant	Orlando Gibbons (1583-1625)
Canticles	The "Great" Service	William Byrd (1543-1623)
Lord's Prayer		Robert Stone (1516-1613)
Anthems	Almighty God, the Fountain of All Wisdom	T. Tomkins
	O Where Shall Wisdom be found?	W. Boyce

Great many thanks also to Dean Paul Kennington and to the Corporation of Christ Church Cathedral who not only allowed us again this year to hold our closing services in the Cathedral, but changed the time of their morning service to accommodate our travel arrangements. Thanks also to the many organisations and individuals who made donations to our cause and to Bishop Barry for his unwavering support.

Montreal Diocesan Theological College

John Simons

Convocation was held in the Church of the Epiphany, on Monday, May 9. Two students graduated with the M.Div. degree. A Certificate in Theology was awarded to a graduate of the Reading and Tutorial Course, and another student received the diploma of the Education For Ministry program. The degree of Doctor of Divinity *honoris causa* was conferred on Canon Florence Tracy, a lay canon of Christ Church Cathedral and formerly Director of Housing and Student Residences at McGill University. The convocation speaker was Principal John Vissers, Principal of Presbyterian College and Director of the Montreal School of Theology.

Two retreats were held this year. The first, the orientation retreat at the beginning of September, was led by the Revd Michael Pitts, the recently retired Dean of Montreal. In February, a day was devoted to Nurturing Priesthood. Canon Ralph Leavitt and Ms Vivian Lewin spoke about spiritual direction, and Archdeacon Edward Simonton, on intercessory prayer.

The faculty were occupied this past year in the preparation of a self-study document for the Association of Theological Schools of the US and Canada. In the winter of 2012, an ATS accreditation team will visit Montreal as McGill's Faculty of Religious Studies and the Montreal School of Theology are re-accredited, an event that occurs every ten years.

On Ash Wednesday, March 9, the college hosted tri-college worship. The National Indigenous Bishop of the Anglican Church of Canada, the Rt Revd Mark MacDonald, presided and preached at the Ash Wednesday liturgy. After the service, Bishop MacDonald engaged in a question-and-answer period regarding his ministry and the churches' relationships with the indigenous peoples of North America.

Two of our students have benefited from the partnership we entered into in 2008 with the Society of St John the Evangelist in Cambridge, Massachusetts. The partnership provides a student of Montreal Diocesan Theological College with a scholarship to study at St George's College in Jerusalem. A third college student was awarded a scholarship and took a course in Jerusalem this summer.

The two-year Anglican Studies seminar for students in the B.Th. program is held over the whole academic year (12 weeks/term). It

consists of units on The Divine Office, Church Music, Anglican History, The History of Liturgy, Anglican Polity and Parish Administration. In addition to the college faculty, instruction is provided by the Revd Eric Dyck (Liturgy), Dr Patrick Wedd (Church Music), Canon Alan Perry (Polity) and the Revd Karen Chalk (Administration). The Revd Dr Holly Ratcliffe teaches Patterns in Spirituality in the In Ministry Year (IMY). We also benefit from the expertise of local clergy in the teaching of the IMY course in Pastoral Liturgy, namely, Archdeacons Gordon Guy and Peter Hannen, Fr Keith Schmidt and Canon Tim Smart.

Two courses in the Montreal School of Theology's Certificate program in Theological Studies were offered last academic year. The first course on Christian Theology was co-taught by Principals Simons and Vissers in the Fall term. Twelve students took part, two of whom were registered at Diocesan College. The Winter term course in New Testament was taught by Dr Matthew Anderson. One student was registered through the college.

In May, college faculty offered a program in theological education for lay readers, deacons and locally-called priests in the Diocese of Quebec. Prof Patricia Kirkpatrick, Canon Paul Jennings and Principal Simons lead discussion on the scriptural, theological and pastoral foundations of mission.

This summer, the college offered a program in discernment for young Anglicans. The Montreal Ministry Internship (formerly the Montreal Ministry Challenge) is designed to give students an experience of ministry that is broad and deep enough to allow them to give serious consideration to ordination as a vocational option. The program is generously funded by the Anglican Foundation, the Dioceses of Quebec and Montreal, and the students of Montreal Diocesan Theological College. Six "scholars" participated in the program between May 24 and July 24.

We were delighted with the establishment of a prize in honour of Canon Lettie James, the first woman to be ordained to the priesthood in the Diocese of Montreal.

We are grateful for the prayers and support of individuals and parishes of the Diocese. Parishes that participated in our programs this past year were Church of the Epiphany, St James the Apostle, St Barnabas, St-Lambert, St Barnabas, Pierrefonds, Christ Church, Beaufort, St Philip's, Montreal-West, and Trinity Memorial, NDG.

Provincial Council

James Pratt

The Provincial Council met in Cavendish, PEI on September 23 to 26, 2010. Throughout the weekend, Ellie Johnson led Bible studies and discussions on the topic "Marked for Mission." Conversation on the topic included mission in our home dioceses and as the Ecclesiastical Province. Council was also joined by the executive officers of most of the dioceses, who met as a group both among themselves and with the bishops, to discuss areas of common concern and possibilities for sharing of resources.

After much discussion on mission, the Council approved the following motion: That Provincial Council not meet in 2011; that a Provincial "event" that will further God's mission be funded to a maximum of \$40,000 from the Province of Canada 2010-2011 budget. A subsequent motion expressed the desire of Council that the "event" be something for youth and young clergy.

Under the leadership of Archbishop Claude Miller, a task force was formed to implement the new direction for the Province. They found it a challenge to put together a major provincial event in a short period of time and with limited human resources. On their recommendation, the Province sponsored approximately 20 persons, representing all 7 dioceses, to attend Common Ground 2011, a national gathering of persons involved in youth ministry in the Anglican, Lutheran, United, Presbyterian and other churches. While at Common Ground, the provincial delegation had time to caucus and lay the groundwork for a future provincial youth gathering, to be hosted by the Diocese of Nova Scotia and Prince Edward Island.

Provincial Council also allocated \$500 each to the bishops of Eastern Newfoundland and Labrador and of Central Newfoundland for their discretionary funds, for relief efforts in the aftermath of Hurricane Ivor. The hurricane hit Newfoundland just a few days before the meeting of Council, and Bishop Cy Pitman and several delegates were unable to attend because of flooding and road closures.

Provincial Council will not meet in 2011. Provincial Synod will meet in September, 2012 in Montreal.

Spiritual Direction Group

Vivian Lewin

Christian Spiritual Direction is "help given by one Christian to another which enables that person to pay attention to God's personal communication to him or to her, to respond to this personally communicating God, to grow in intimacy with this God, and to live out the consequences of the relationship." (William Barry and William Connolly in *The Practice of Spiritual Direction*, p. 8).

The Spiritual Direction Group in the Diocese of Montreal provides resources for spiritual direction in our Diocese and informs individuals about the purpose and availability of such accompaniment.

The eleven licensed Anglican Spiritual Directors in our Diocese include ordained clergy and lay people. We meet regularly for meditation, fellowship, study, mutual encouragement, and planning. These meetings are open to all who are interested. Our matchers can connect those seeking direction with qualified, experienced guides. To arrange a matching interview or obtain a current schedule of future meetings, send an email to sdgroupmontreal@yahoo.ca.

In 2010-2011 we sponsored two events. Two members of the group conducted part of a Quiet Day for students at the Montreal Diocesan Theological College; three others organized a youth quiet day, "Refresh and Renew" on a Saturday in mid-May.

Vivian Lewin serves as Chair of this group and Canon Ralph Leavitt is Treasurer.

Synod Planning Committee

Ann Cumyn

The Synod Planning Committee is a committee of Synod mandated to work with the Bishop on the arrangements and the agenda for Synod. In many ways its report to Synod is the carrying out of the plans and arrangements it has made.

The Synod Planning Committee has met four times since the 2010 Synod and has a fifth meeting planned in September.

The committee confirmed that the theme, supporting MAP, begun in 2010 would be continued over the next two years. The themes for the three years, 2010 -2012 are thus:

2010 – Making a World of Difference, Our Gifts in Action

2011 – Making a World of Difference, Faithprints in our Community

2012 – Making a World of Difference, Walking Together into the Future.

We hope to continue the excitement engendered in the 2010 Synod. Lunch and snacks will be provided on the Saturday and, if there is sufficient demand, we will provide a place and supervision for young children. We hope that this will be a service that will be provided at future Synods. We do not want interested people to be unable to put their names forward as Synod delegates because of the difficulty of providing for their children.

Synod 2012 will be a Conference Synod. As yet the speakers have not yet been confirmed. As we hope that the "conference" part will be attended by people other than Synod delegates it has been our custom to hold this Synod outside the synod offices. The place for the conference Synod has been the subject of much discussion and we came to the conclusion that we should be using a building which is part of the diocese. Consequently, we have decided to hold the 2012 Synod in the buildings belonging to the church of St James the Apostle on Ste-Catherine Street. Although parking on Ste-Catherine is often difficult, there is adequate parking nearby. Our plans for this Synod are still being formed, but at this point we can say that that the Synod will begin in the afternoon of Thursday, October 18th. Once the 2011 Synod is over our whole attention will be given to Synod 2012.

Youth Chaplain

Christopher Belle

No report submitted.

Concordia University Multi-Faith Chaplaincy

Ellie Hummel

Imagine a congregation where 25% of its members and adherents are leaving every year and is replaced by new people. Also imagine that all the committees and planning teams have an 80% turnover rate. That is what campus ministry with students is like. It is a ministry particularly with young adults in transition. The question of how best to serve in this context is ever-present in my mind. There are several staples that seem to work with almost all students: Multi-faith Chaplaincy offers hospitality, a space to be and gain perspective, spiritual guidance, opportunities for service and experiences to broaden our sense of faith and spirituality as well as crisis intervention. In other words, following the example of Christ, we welcome people as they come to us and our spaces and are present with them in what they seek and yearn for.

This year, we also started a new initiative. We purposefully connected with existing programs on campus to bring a perspective of faith and spirituality to them. I like to call this, "going beyond our own walls", and sometimes, it includes going beyond our own comfort level! I would like to highlight two programs that I participated in: I was a guest sleeper with the "5 Days for the Homeless", a program

where students spent five days on the street in March to raise awareness and funds for homelessness. Spending one night with this amazing group of students was truly a wonderful opportunity to engage in dialogue on topics such as love, integrity, faith and hope. It was also a great way to show that the church is actively involved in justice-seeking, in a very hands-on way.

Another program was the "Alternative Spring Break". Over 60 students volunteered to take place in this service-learning program, which included community living, volunteering for service organizations and reflection. Three different groups from Concordia went to Peru, the Dominican Republic, New Orleans, and one group stayed in Montreal. All participants, including the leadership team, took part in pre- and post-departure workshops that allowed people to reflect on service learning, cross-cultural communications and community. I was the staff leader for the Montreal group. During Spring Break, seven of us from diverse backgrounds lived together in one large room in one of Concordia's residences. During the day, we volunteered at Catholic Community Services and Tyndale – St. Georges Community Centre. At night, we spent significant time reflecting on our experiences, as well as our identity, the meaning of life, community and justice. This was an intense and rewarding experience for the students as well as for myself. It was also a way to nurture deep relationships and to make faith visible in the world.

I am grateful for opportunities such as these to engage with students and be a witness to God's love, whether they be within our walls or beyond. Strengthened by your on-going support through money, prayers and community, and filled with the hope and joy of the spirit, I look forward to the continuing of this important ministry.

McGill University Ecumenical Chaplaincy

Neil Whitehouse

The year 2010-2011 was highly significant in the development of Ecumenical Chaplaincy at McGill.

Basic information

McGill has 33 000 students, under-graduates and post-graduates.

McGill Chaplaincy Services has a multi-faith ethos, located as a small unit of Student Services with ten Chaplains including 2 full-time Roman Catholic, 2 full-time Jewish staff, 1 half-time Presbyterian Chaplain and 1 half-time Anglican/United Church (UCC) Chaplain – known as the Ecumenical Chaplain. Christianity remains the dominant religious affiliation amongst students but only a minority of this group are church-going.

2010-11

Ecumenical Chaplain Rev Neil Whitehouse (UCC) was appointed in August 2010 and settled well into a role of engagement with a wide range of students. His work is raising the profile of Chaplaincy across the University and providing new contexts in which students can experience spiritual and ethical renewal.

A slogan suggested by the Ecumenical Chaplain, "a place for everyone, un lieu pour tous" has been adopted in the new McGill Chaplaincy Student Services brochure.

Two features of the new work

- An online student survey (from October 2011) on ethics, based around the Golden Rule which aims to create a new Golden Rule poster for McGill. Workshops on ethics and identity are taking place with First Year students. The goal is raise awareness and practice of the Golden Rule at McGill.
- Labyrinth ministry in the Student Union Building (Shatner) and very publicly outside on lower campus. This is an excellent point of encounter with students and has led to an inter-faith student retreat (Oct 2011).

Church connections

The past two years have seen a loss of any identifiable mainstream Christian student group and the new work seeks to broaden the approach while still resourcing enquiring Christians. With this broad and inclusive style of work it is especially important to ensure good communication and connection to our Denominations. Direct contact is being maintained by the Chaplain with Anglican and United Church congregations through the local flagships of St James United Church and Christ Church Cathedral (with the Revd Rhonda Waters newly in post). Rev Neil Whitehouse meets regularly with Bishop Barry and the Ecumenical Chaplaincy Committee includes representation of Anglican and UCC representatives. In May 2011 The United Church of Canada, declared McGill Ecumenical Chaplaincy a "Presbytery Recognised Ministry", permitting payment of pensions and benefits.

Future Funding

In August 2011 The UCC received an application for \$20,000 towards funding the work for 2012 and the same is asked of the Anglican Church, for this long-standing Ecumenical Chaplaincy. Without this support the work will not be able to continue through 2012. Other funding comes from the UCC-based, Erskine and American Trust Fund and The Hay Foundation. Applications are being made to a new

range of Foundations in an effort to diversify our funding sources.

Finally

The work of the Chaplaincy may model aspects of future Church; confronted with the diversity of belief, lifestyle and spiritual practices that will characterise the coming generations of Christians in Canada. We need to be present!

Federal Prison Chaplaincy – Cowansville Institution

Tim Smart

Each time I go into the men's medium security prison in Cowansville, I am both overwhelmed and appreciative. I feel overwhelmed by a bureaucracy which can, at times, seem more intent on incarceration than on rehabilitation. And I feel overwhelmed also by the tragedy of the place. The harm these men have done in the lives of their victims and their families but also the harm that has often been done to them in their own lives. It seems like an unlikely place for healing to begin. And yet it does.

I appreciate the serious efforts many of the men are making to recognize their crimes and the behaviours that have led them to that place. I am amazed by the honesty and openness that exists as men and volunteers gather in the chapel each week to share their lives and their hopes and their prayers for restoration. I am hopeful when I see that nothing can separate us from the love of God – neither prison walls or barbed wire or federal sentences that often stretch into decades of confinement.

I am so grateful for the volunteers who come in from the churches on Monday evenings: local Anglicans from Sutton, Bedford, Stanbridge East and Rougemont; Roman Catholics from Sutton, as well as a large group from Évangél Pentecostal Church in Montreal and Union United Church. Also the Yamaska Literacy Council comes in twice a month to the chapel to assist in literacy training. These community connections are so appreciated by the inmates who usually feel that society has written them off as beyond redemption. It has been my delight to discover that none of us is beyond redemption, myself included.

Federal Prison Chaplaincy – Drummond Institution

Holly Ratcliffe

I write this report at the end of my first year of chaplaincy in the prison context. I work two days a week at Drummond, a medium security institution. It is known as a special protection prison as some 80% of the inmates are in for crimes of a sexual nature. My work thus far has been exclusively getting to know people, prisoners and personnel, not to mention the labyrinthine security procedures.

One major learning thus far stands out. Prior to working in the prison context, I have to admit that prison inmates were at the fringe of my awareness. Now, the meaning of the gospel challenge «I was in prison and you visited me» has come alive. These are human beings, with needs for understanding as much as anyone else. As I get to know their stories, I am struck by how many have suffered hideous childhoods, and/or are illiterate. The suffering Christ takes many different guises.

As Peter Huish has noted in his report, the Harper government policy on inmates' sentences, stressing public security over rehabilitation, is already having a negative effect on the life inside prison walls. The population in Drummond is to increase by 25% in one year, with no increase in staff or cells, just adding bunk beds in existing cells. The atmosphere among inmates is becoming increasingly tense. This is a case in which chaplains are called to take together a prophetic stand, though it may cost us our jobs.

Federal Prison Chaplaincy – Federal Training Centre, Laval

Peter Huish

After serving 13 years as a chaplain in a number of Federal penitentiaries in the Quebec Region, my work in institutional chaplaincy is now limited to serving, one day per week at the Federal Training Centre (FTC), a minimum security institution in Laval, with regular visits to two other minimum security institutions, Montée Saint-François, also in Laval, and Sainte-Anne-des-Plaines, south of Saint-Jérôme. This focus on the three minimum security institutions in the region is strategic. They are all institutions from which we expect prisoners to make their first steps back into our communities, and as responsible for the Montreal-Southwest Community Ministries (MSCM), a community chaplaincy project whose mission is to assist the transition of those who have been incarcerated back to responsible and productive life in the community (see report elsewhere in this circular), I use this access to the releasing institutions to ensure that as thoroughly as possible, inmates are informed, who may wish to avail themselves of our accompaniment and assistance services.

Although a minimum security institution for some decades, FTC is one of those seemingly impenetrable prisons with massive stone walls, and elevated guard towers strategically placed along its walls (it was built originally as a medium security institution adjacent to the Old Pen at Saint-Vincent-de-Paul in Laval, with maximum security ambitions it would seem). It is quite formidable and has never

been a "minimum" security institution of choice by prisoners. (The other two "minimums" effectively have no security fence). During 2011, FTC has been the recipient of millions of construction dollars as part of the federal government's plan to add thousands of prison beds to accommodate the many additional inmates resulting from their "tough on crime" agenda. It is scheduled to become a bi-level, medium and minimum, institution in April 2012. Clearly, it is the only "minimum" which reasonably qualified for that conversion.

This change in designation will have some serious implications for the tone of chaplaincy work in the institution and no doubt for the amount of work required. As much as the funds are being found for the construction, I wonder whether the government will be willing to add to its deficit to pay for the additional chaplaincy and other rehabilitative work this will call for. Should we as Church have something to say to government on this? I refer you to the October 1, 2010 letter to the Prime Minister by the Most Revd Gary M. Gordon as a model for exercising our prophetic voice, as a needed accompaniment to our regular prayers for appropriate leadership and government.

We are called, as gospel people, to exercise radical hospitality, to include in our family, those who are marginalized or excluded, including prisoners. Volunteers, including some from the churches, who visit those in prison, carry out the request of Jesus to visit family members, his and ours, who are in prison, and by so doing, mysteriously find Jesus himself there. These volunteers exercise the radical hospitality of the gospel on behalf of us all, and by doing so, bring about far more surely and effectively than walls and other security measures, the restoration and healing of individuals, communities, of our society.

We cannot have too many volunteers from the community helping to make the walls of the prisons disappear. I commend volunteering to your personal consideration and your prayers.

Montreal-Southwest Community Ministries (MSCM)**Peter Huish**

I note that the first of these reports on MSCM was written for Synod in 2001, and at that time MSCM had already been in operation for two years. I am deeply aware of the importance of this considerable period of ministry because of its impact: blessing and challenge, to me personally, but I am especially conscious at this time, of the significant impact on a good number of others, both volunteers and the men whom we serve.

At the time of writing, I have just come from a National Parole Board (NPB) hearing in a nearby minimum security institution at which a man whom I have accompanied as chaplain for some seven or eight years (through both medium security and minimum security prisons, including full participation in traditional chapel activities but also in creative regular self-help group meetings for men with long-sentences, and a Community Building Workshop, as well as in step-wise absences for personal development and community service in city) was granted parole in the community with explicit recognition by the NPB that Open Door, as a project of MSCM, is the principal resource to which they look for support and facilitation of his safe and effective reintegration. Similarly, among many men with shorter periods of association with us, there are several with whom we have formed relationships lasting through all security levels of incarceration, through regular contact by the in-reach to prison chapels of our volunteers, and by accompaniment of them through what can be the most difficult periods of supervision and parole in the community. It is demanding and challenging work but thankfully, also very satisfying when, from time to time, we can pause to appreciate and acknowledge the sometimes-heroic, sometimes faltering, personal development, transformation and healing which takes place in these men over these extended periods of committed relationship.

It is at such moments that one can glimpse again the vision on which MSCM was founded in 1999, and which continues to propel us today, an understanding that our shared desire for safety, peace and fulfillment in our community calls us outside the squint of condemnation, punishment and exclusion so often promoted and easily adopted by us, to the eyes-open practice of radical hospitality and love for one another that Jesus' Gospel proclaims and celebrates - I was a stranger and you welcomed me. It is a vision that not only welcomes the stranger, but works at not creating strangers.

We celebrated on September 11th ten years of gathering together in our weekly Open Door community meetings originally held at the YMCA but for some years now at Fulford Hall (a few who yet participate have been doing so for 10 years). We expect 30 to 40 participants each week and over the years have welcomed many hundreds of volunteers and men in transition to full life in the community. In the last 12 months, we have welcomed some 1500 participants, about half of them volunteers the others, men either having completed their sentences, on parole or on escorted temporary absences from minimum security institutions. We know how important Open Door is for us who attend regularly but it is gratifying to have confirmation from Commissioners of the National Parole Board of Canada that Open Door is a significant contributor to public safety and to the healing of brokenness in our community.

MSCM has always worked on the margins. In spite of that, we owe our successes and effectiveness to the fact that we have always been able to have a very strategic foothold within the Correctional system. That is attributable to the fact that we have a Correctional Service

of Canada (CSC) chaplain at the centre of much that we do: so that we have fairly ready access to the prisoners who we count as essential members of our community; so that we fit fairly easily under the banner of "Community Chaplaincy" (to the extent that Chaplaincy maintains its "gospel" marginality) so that Open Door is recognized as a "structured and supervised" place, a credible resource for those under mandate; so that we warrant funding in the CSC Chaplaincy budget; so that we qualify as one of 15 sites across Canada offering Circles of Support and Accountability with government support.

There are several imminent risks to our tentative and precarious balance on the margins, to our work and to our viability. The most noticeable is the current political and ideological climate. We must be attentive and discerning, be prepared to be both prophetic and active in resisting changes that are inimical to our vision of inclusive and compassionate community based on a lived commitment of radical hospitality. It may become necessary to live even more outside the system in order to be true to our vision.

Ste-Anne's Hospital**Stephen Petrie**

After a number of years of construction and change, 2010 was a year when the routine of daily life within the hospital finally was allowed to take hold once again. The long term geriatric care aspect of the hospital was strengthened through an agreement with McGill to use the hospital as a centre for training and innovation and the Centre for Operational Stress Injuries (COSI) continued to solidify its position as a centre of excellence in providing residential care for soldiers returning from duty in Afghanistan.

While much good work is continuing day to day in the hospital, negotiations are continuing slowly between the federal government and the provincial government about an eventual handover of the hospital to the province. This continues to make residents, their families, and employees anxious but there is a growing acceptance that it is an eventuality that is necessary as it will open the hospital to non-veterans.

With each passing year the average stay of each resident decreases as a result of their advanced age upon admission. One floor of the hospital has already been closed and, in time, that will become a reality on other floors. The veterans returning from Afghanistan might use the services now of the COSI for a short term but they will not require the long term geriatric care of the hospital for many years to come. In addition, veterans currently admitted in the hospital would like to have their spouses with them in the same facility. Currently that is not possible unless their spouse is a veteran as well. All this is expected to change once the hospital is run by the province and the mission is widened to include the general population.

This past year was a return to a normal routine at Ste-Anne's but, at the same time, an awareness that the future will bring some significant changes. How it will look in five or ten years remains to be seen. In the meantime, all veterans continue to receive the utmost in care and their presence continues to make Ste-Anne's a very special place to be.

Once again, I would like to thank the Revd Marsha Mundy for her part time on-call ministry at the hospital and the Revd Neil Mancor for so graciously taking the on-call duties from time to time as needed. As always I would also like to give special thanks to our "Chaplain Emeritus" Canon George Long for his kind support and friendship.

Port Chaplaincy**Alfred Chinniah**

No report submitted.

Council of General Synod**Susan Winn**

The meeting of the Council of General Synod (CoGS) in March 2011 was a joint meeting with the National Church Council of the Evangelical Lutheran Church in Canada (ELCIC). This joint meeting celebrated our partnership with the Lutherans which began with the Waterloo Declaration at the General Synod in 2001. It was also a major step in the planning for a combined General Synod and ELCIC Conference to take place in Ottawa in 2013. Co-chairs of the Joint Anglican-Lutheran Commission, and also chairs of the joint committee to plan the event in 2013, the Very Revd Peter Wall and Bishop Michael Pryse, walked the CoGS members through our history of partnership and the commitments that exist between our two churches. Our days were divided between time together with the Lutherans in table groups, learning from one another, and times apart to deal with the business of our separate churches. National Bishop of ELCIC, Susan Johnson, and our Primate, Fred Hiltz, led worship in the styles of both churches.

Vision 2019 is the guiding document for our church in restructuring and planning ahead. CoGS members are called to be leaders in their areas of expertise and experience as we work on the priorities and practices developed from the Marks of Mission. A new Vision

2019 Transition Team was elected to oversee these priorities and practices. Many of these areas of focus are reflected in our MAP document in the Diocese of Montreal.

It is always important to hear the reflections of our Primate who concerns himself with the Church around the world, with so many areas devastated by poverty and hunger, the response to natural disasters, and calls to Anglicans for prayer and support. Our Primate has attended Indigenous gatherings, especially meetings called by the Truth and Reconciliation Commission, and reminds our first nations people that we want to continue to walk with them, even as we support their development of new structures to better train and serve their people for ministry.

Recent announcements at CoGS included the de-incorporation of the Anglican Journal, a cost-saving measure, and the appointment of Adele Finney as the new Director of PWRDF. The Partnerships Department has all but disappeared with the letting-go of long-time personnel, and the work to be accomplished in cooperation with PWRDF.

Michelle George, Treasurer of General Synod, pointed out that the Church came in under budget in 2010, due to severe cuts. She emphasized the need for Dioceses to meet their annual commitments.

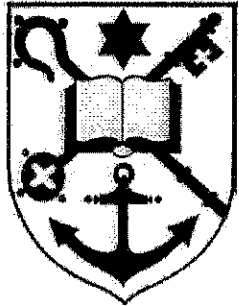
A day of Anti-Racism training took place at the November 2010 meeting. All National Standing Committees are requested to set aside a day for training during this triennium.

The next meeting of CoGS will take place in Toronto, November 18th to 20th, 2011.

Partners in Mission & Ecojustice (National)

Nicholas Pang

No report submitted.



Section H

MINUTES OF SYNOD 2010

OPENING SESSION FRIDAY, OCTOBER 15, 2010**Opening**

The Right Reverend Barry Clarke called the 151st Synod of Montreal to order at 3pm upon the declaration of the Chancellor, Me David Eramian, that there was a quorum in both Houses.

Opening Prayer and Hymn

A group from the Archdeaconry of the Richelieu, led the opening reading, hymn and prayers

Emergency Procedures

The Executive Archdeacon, Ven. Janet Griffith, outlined the emergency procedures to be followed in the case of an alarm bell.

Welcome

The Bishop welcomed the Members of Synod, extending a special welcome to our Guests and Ecumenical Partners, including the delegation from the Diocese of Masasi – Bishop Patrick Mwachiko, his wife Emmie and Development Officer, Mr Geoffrey Monjesa, the delegation from the Diocese Quebec – Bishop Dennis Drainville, Père Yves Samson, Mr John Rasmusen and Mrs Ruth Sheeran, Deacon Anthony Mansour from the Canadian Centre for Ecumenism and our guests from Religious Orders Sister Sue from the Sisters of St John the Divine and Brother David Hoopes from the Order of the Holy Cross.

Election of Lay and Clerical Secretaries of Synod

Miss Valerie Taylor was nominated by Mrs Sue Winn, seconded by Ms Ann Cumyn as Lay Secretary of Synod. Synod approved the nomination. Mr Raymond Noel and Ms Ann Barnett **moved** that nominations cease. The motion was voted upon. **Carried.**

The Revd Sophie Rolland was nominated by the Ven. Michael Johnson seconded by Canon Joyce Sanchez, as Clerical Secretary of Synod. Synod approved the nomination. The Revd Paul Tidman **moved**, seconded by Canon Bruce Glencross, that nominations cease. The motion was voted upon. **Carried.**

Greetings from Ecumenical Partners

Bishop Barry invited Deacon Anthony Mansour, to bring greetings to Synod.

Election of Diocesan Treasurer

The Ven. Edward Simonton **moved**, seconded by the Executive Archdeacon, the Ven. Janet Griffith, the nomination of Mr Norman Spencer as Diocesan Treasurer. There being no further nominations, the Revd Paul Tidman, **moved**, seconded by the Revd Bruce Graham, that nominations cease. The motion was voted upon. **Carried**

Appointment of Auditors-Motion "B"

The Ven. Edward Simonton **moved**, seconded by the Ven. Janet Griffith, that BDO Dunwoody be appointed as Auditors for the Synod for the coming year. There being no further nominations, the Revd Paul Tidman **moved**, seconded by the Revd Eileen Steele, that nominations cease. The motion was voted upon. **Carried.**

Approval of Minutes of Synod 2009

The Secretaries **moved** that the minutes of the 150th Synod of 2009 be approved. The motion was **carried.**

Appointment of the Committees of the House

The Ven. Janet Griffith **moved**, seconded by the Chancellor, Me. David Eramian that the members of the Committees of the House, as posted, be appointed by Synod. The motion was voted upon. **Carried.**

Privileges of the Floor

The Ven Janet Griffith **moved**, seconded by Mrs Sue Winn, that the privileges of the floor be granted to:

- The Rt Revd Patrick Mwachiko – Diocese of Masasi
- Mrs. Emerciana Mwachiko – Diocese of Masasi
- Mr. Geoffrey Monjesa – Diocese of Masasi
- The Rt Revd Dennis Drainville – Diocese of Quebec
- The Most Revd Bruce Stavert
- The Revd Yves Samson – Diocese of Quebec

- Mr John Rasmussen – Diocese of Quebec
- Mrs Ruth Sheeran – Diocese of Quebec
- Mr Enza E. Martuccelli – Director of National Programs, Canadian Centre for Ecumenism
- Fr Ellie Touma – President, Orthodox Clergy Association of Quebec
- Sister Sue, SSJD
- Brother David Bryan Hoopes, OHC
- Ms Jocelyn Gravel
- Mrs Janet Marshall, MAP/ Synod Office Staff
- Mrs Betty-Anne Infilise, MAP
- Mr Tom Burpee, MAP
- Mrs Mary Hague, MAP
- The Revd Bruce Graham
- Mrs Penny Noel, Partners in Mission
- Ms Stacey Neale, Partners in Mission
- Mr Michael Hiles, Finance Committee Chair
- Me Michael Patry, Vice-Chancellor
- Ms Ann Cumyn, Synod Planning Committee
- Mrs Mary Pickup, Synod Planning Committee
- Ms Kimberly Northcott, Synod Planning Committee/ Synod Office Staff
- Mr Marcel de Hêtre, Synod Office Staff
- Mr Stephen Tam, Synod Office Staff
- Mrs Nicki Hronjak, Synod Office Staff
- Ms Ardyth Robinson, Synod Office Staff
- Mr David Burnstun, Synod Office Staff
- Mrs Sherry Stevenson, Synod Office Staff
- Ms Chantal Gravel, Synod Office Staff
- Ms Adrienne Clements, Synod Office Staff
- Ms Rhonda Waters
- Mr Robert Camara
- Mr Donald Boisvert
- Mr Lorne Eason
- Mr Evan Nicholson
- Mr Brian Perron
- Mr Nicholas Pang
- Mr Brent Walker

The motion was voted upon. **Carried.**

Bishop Barry welcomed some of the students from the Montreal Diocesan Theological College who have been invited to participate in Synod this year.

Regrets

The Ven. Janet Griffith reported that regrets had been received from:

- The Revd Robert Bergner (sends greetings from New Haven, CT)
- Canon Nick Brotherwood
- The Revd Cedric Cobb
- The Ven. Brian Evans
- The Revd Rick Gariepy
- The Revd Mark Gudwin
- Deacon Merlyne Howard
- The Revd Jack Hyde

- The Revd George Long
- Canon Don Meloche
- The Revd Garth Morrill
- The Revd Audrey Morrison
- Mr Richard Virr

Report of Nominating Committee

The Ven. Janet Griffith presented the report of the Nominating Committee, as printed in the Convening Circular, Section G. She then **moved**, seconded by Me David Eramian. the reception of this report. **Carried.**

Additional names were solicited for election to Diocesan Council.

Diocesan Council

Clergy

The Revd Geoffrey Chapman

Canon Ralph Leavitt

The Revd Karla Holmes

The Ven. Michael Johnson

Laity

Mr Tony Layton

Mr Douglas Hall

Mrs Bernice Camacho

Mr Charles Goddard

The Bishop noted that, since the exact number of Lay nominations has been received, the ballot for elections to Diocesan Council would only include Clerical nominations.

Presentation of Motions

The Executive Archdeacon reported that Motions could be found in Section F, page F1 of the Convening Circular.

Reception of Reports of Diocesan Council

The Ven. Janet Griffith **moved**, seconded by the Ven. Edward Simonton, the reception of the summary of meetings of Diocesan Council, reproduced in the Convening Circular, pages G3 – G 5. The motion was voted upon. **Carried.**

Reception of Reports on parish Statistics

The Ven. Janet Griffith **moved**, seconded by the Revd Eileen Steele the reception the parish Statistics, as printed in the Convening Circular, Section J.

The motion was voted upon. **Carried**

The Reception of all Other Reports

The Ven. Janet Griffith **moved**, seconded by Mrs Ann Cruickshank, the reception of all other reports in the Convening Circular, Section G-5-45. The motion was voted upon. **Carried.**

Bishop Barry noted that a number of information booths plus a table from the Anglican Book Centre, in Toronto, were to be found in the Passerelle, and that free copies of the book "A Measure of Faith" a history of the Diocese of Montreal, were available outside Fulford Hall. The Bishop offered to autograph copies of this book.

Greetings from Religious Orders

Sister Sue, from the Sisters of St John the Divine and Brother David from the order of the Holy Cross brought greetings.

Bishop Barry then adjourned the afternoon session, for the Synod Eucharist, including his Charge.

The Bishop announced that the evening session would convene at 7pm after dinner.

EVENING SESSION FRIDAY, OCTOBER 15, 2010

Synod reconvened at 7pm

Evening Worship was led by the Synod Planning Committee

Financial Statement and Budget

Bishop Barry invited the Treasurer, Mr Norman Spencer, and Mr Stephen Tam to present the Financial Statements and the 2011 Budget.

The Treasurer, assisted by Mr Tam, proceeded with the Powerpoint presentation, beginning with the 2009 Audited Statements and Results, up to September 30th 2010.

The Treasurer commented that over the past three years a lot has changed and that a sound financial environment has now been created in the Diocese. There is greater transparency and clarity. Investments are now shown at market value. Smaller losses have been incurred due to the improvements in markets, to careful management of resources and to fiscal responsibility. The review of a number of trust accounts continues to take place and some of these funds have now been incorporated into the capital of the Diocese. Net assets increased to 8.8 million from a low of 6.6 million in 2008. The Treasurer gave a brief summary of the balance sheet for 2009. The Treasurer then reviewed the Statement of Operations for 2010. Operating losses have been stemmed and controls have been improved. Revenue and expenses are now on budget and we should roughly break even in 2010 with approximately 9.4 million in assets. The majority of the assets are invested in the balanced Anglican Fund managed by the firm Letko Brosseau.

The Treasurer asked if there were any questions regarding the Financial Statements.

There being no questions, the Treasurer **moved**, seconded by Mr Tony Layton, acceptance of the Financial Statements. The motion was voted upon. **Carried.**

The Treasurer then **moved**, seconded by the Executive Archdeacon Motion "C" – the Budget.

The Treasurer proceeded to outline the 2011 Budget. He commented that the pattern of revenues and expenses is consistent with that of 2010. Administrative expenses have been trimmed as much as possible. The major feature of this budget is a provision of 50 thousand each, for youth ministry and congregational development. This revenue cannot be achieved through further increases in parish assessments. This amount will be raised through individual and parish donations.

The Treasurer asked if there were any questions.

Mr Richard Bridgeman asked that a copy of the slides used in the Treasurer's presentation be made available to parishes.

Mr Roger Spack asked a question relative to the recent budget cuts for youth ministry and the ending of the eMerge funding. The Bishop acknowledged the cuts but explained that the MAP strategy will allow for new avenues in youth ministry. He noted that there will be a presentation, on this topic tomorrow morning. He also commented that eMerge had reached a peak and there needed to be some serious changes there in order to shift budget to new ventures.

Mr Spack also questioned the high figure for assessments noting that the parishes carry 45% of the budget even though the Diocese has a large number of assets. The Treasurer responded that the parishes contribute to the running of the Diocese and that, without the assessments, the Diocese would not remain viable beyond 2020.

The Ven. Gordon Guy commented on the lack of evident mission commitment now that the terminology of the budget has changed. The Treasurer and Bishop responded that the ministry and mission of the Diocese are still happening even though all funds are now under one umbrella.

The Revd Dr Chris Barrigar thanked all involved for the way the finances have improved over the past six years. He asked a question regarding the Trust Fund accounts. The Treasurer explained that this work consists of the "review" mentioned earlier in his report.

The Revd Paul Tidman reframed Mr Spack's previous comment on assessments by noting that we are the Diocese and, as such, the parishes are currently only contributing 45% to diocesan expenses, whereas we should really be contributing 100%.

The Revd Marsha Mundy expressed thanks for keeping the Diocese on track but commented that it is hard to receive cuts without adequate notice. She recommended that, if a ministry is to be cut, the priest be given adequate time to adjust.

The Bishop then called the question on the budget. The motion was voted upon. **Carried.**

Synod adjourned at 8:20 pm. for a short refreshment break.

Bishop Barry thanked Canon Alan Perry as retiring Clerical Secretary, and welcomed several clergy who are new to the Diocese.

General Synod Report

The Bishop then invited the delegation from General Synod to give their report.

Several members of the delegation reflected on their impressions of General Synod. All members commented on the fact that this General Synod was truly "Spirit-filled" with delegates really listening to and respecting each other.

Due to time constraints the balance of the presentation was then postponed until Saturday.

The Revd Glynis Williams from Action Réfugiés related a short "good news" story about a young woman from Burundi who, following a number of years of trying to gain refugee status in Canada, is now happily settled in Montreal and a member of the parish of St James the Apostle.

The Bishop introduced the Silent Night project to raise funds for military chaplaincy.

Closing Worship

A service of Compline was then led by the Revd Keith Schmidt, of the Deanery of Hochelaga.

Synod adjourned at 9:10 pm, with an episcopal blessing. The Bishop reminded delegates to gather at 9:00 am the next morning.

MORNING SESSION SATURDAY, OCTOBER 16, 2010

Bishop Barry welcomed everyone and invited a group from the Archdeaconry of St Andrews to lead the opening worship.

Bishop Barry welcomed the new Vice-Chancellor Me Michael Patry, the delegation from Diocese of Quebec and Père Jean-Claudel Wagnac, new priest at Église de la Nativité.

Canonical Changes – Motion "1"

The canonical changes, motion "1" was then **moved** by Canon Alan Perry, seconded by the Ven. Janet Griffith.

Canon Perry referred Members to Page E-1 of the Convening Circular for the full text and then gave a short review of the proposed Canon which is being put in place in order to set out norms and standards in regards to major renovations and structural changes for church property, undertaken by parishes.

The seconder, the Ven Janet Griffith spoke in favour of the motion, noting that this Canon is not intended to be viewed as a "big brother" issue but simply to ensure that proper procedures are being followed by parish corporations when undertaking repairs in excess of \$25,000. She emphasized that the proposed Canon is trying to address real problems which could result in important financial repercussions. She gave two examples: one in which a parish had undertaken significant repairs without ensuring that the contractor had appropriate expertise and another where they had hired a contractor who did not have proper insurance.

The floor was then opened for questions.

Mr Douglas Hall asked why a figure of \$25,000 had been set and noted that parishes could split up the work so as to avoid falling under this Canon. The Chancellor responded that various suggestions had been looked at but that this is largely a matter in which it is necessary to go on some good faith.

Mr David Johnstone spoke against the motion, expressing a concern that the motive behind this Canon goes too far in interfering with parish autonomy.

Ms Sue Childs commented that the terminology "structural alterations" needs to be clarified. She also suggested that a percentage of parish revenues, rather than an arbitrary figure of \$25,000, be used as the standard.

Mr Raymond Noel raised three points particularly suggesting that the term "engineer" rather than "architect" be used in the last sentence of clause 2, article 7-1, also noting his objection to the Diocese's possible imposition of professional fees upon a parish.

Canon Joyce Sanchez expressed concern over the \$25,000 figure. She raised a point in regard to those living in condos who are contractually obliged to undertake renovations required by a condo association. Thirdly, she asked what sort of time frame would be in place for a proposal, once submitted to be approved by the Bishop.

The Revd James Pratt then **moved**, seconded by Mr Ivor Wharf, an amendment to the motion.

That the motion be amended:

1. *by deleting section 2 and replacing it with the following:*

"No church, rectory or other parish building shall have any structural alterations, or any renovations costing in excess of \$25,000, made thereto without the prior written consent of the Bishop and after full compliance with this Canon. 'Structural alterations' shall be defined as:

- a. any addition to or extension of an existing building, or construction of a new building;*
- b. any demolition of any part of a building;*
- c. any construction or removal of any interior wall;*
- d. any modification of the plumbing or electrical system of all or part of the building but excluding the replacement of a plumbing or electrical fixture with a similar fixture;*
- e. any modification of the roof or exterior walls or foundation or*
- f. any repair or restoration following an insured casualty loss, unless such repair or restoration is according to the original plans and specifications"*

2. *by striking the words "Vestry resolution" in section 7(i), and by adding to section 7(ii) the words "Vestry resolution" immediately preceding the words "final plans".*
3. *by adding at the end of section 8 the sentence "The Diocese shall not contract for or incur any expense for legal or other professional services without first notifying the parish corporation."**

* Final text, reflecting friendly amendment under section 1.e

Synod then proceeded to debate the amendment

Ms Colleen Taylor suggested that heritage churches, which need government approval for all structural renovations, be excluded from conforming to the terms of the proposed Canon.

The Revd Chris Barrigar spoke in favour of the amendment but noted that, by excluding roof repairs, the amendment would not have avoided the situations the Canon is supposed to address and that this loophole should be closed.

Mr Raymond Noel spoke against the amendment since it still does not remove his concern regarding the imposition by the Diocese of professional fees.

The Revd Neal Mancor spoke in favour of the amendment, noting the importance of the Diocese knowing what is going on, and the need for outside accountability.

The Revd Keith Schmidt spoke against the amendment, expressing his concern that Corporations should have time to study the Canon prior to it being brought to Synod.

Canon Dr Paul Jennings spoke in favour of the amendment. He suggested a friendly amendment to the amendment: the deletion of the last part of section 1-E. This was accepted by the mover and seconder.

Ms Ann Cumyn, spoke against the amendment, suggesting that it would be preferable to keep the text of the Canon as simple as possible.

The Revd Patrick Wheeler asked if the Canon would apply when a Corporation was bringing a building up to government code. Canon Alan Perry responded in the affirmative, noting that such a major project needs proper oversight.

The Bishop then called the question on the amendment. The vote was taken by Orders and **carried** in both Houses. Debate on the motion resumed.

Mrs Erin Kennedy suggested that the Bishop consider striking a sub-committee of experts to deal with the submissions. The Bishop responded that there are already a number of qualified people in place with whom he can consult. She suggested that an information package be sent to the parishes in order to familiarize them with the terms of the new Canon. The Bishop agreed that this was an excellent idea.

Mrs Wendy Crooks spoke in favour of the motion.

The Revd Dr Holly Ratcliffe spoke in favour of the motion, noting that open communication and written permission from the Bishop are both useful when undertaking a large project.

The Revd Gwenda Wells, suggested that there is a need for expertise, and for a bank of information at the Diocesan level, to assist the Bishop.

The Ven. Edward Simonton noted that much of the content of this Canon has already existed, for the past 15 years, in the wardens and clergy handbooks, and that there is already a Canon requiring Corporations to seek the Bishop's approval for dealing with release of capital funds for the purpose of structural renovations.

The Bishop then called the question. The motion was voted upon and **carried** in both Houses. The Bishop concurred.

The Bishop reminded delegates that balloting would be taking place later in the day, and announced a ten-minute refreshment break.

The Revd Gwenda Wells recounted a "good news" story about Haiti; reporting that she is part of an ongoing ecumenical group which continues to help with the rebuilding of Haiti, and that it is hoped that our Diocese can be part of this initiative since we have such large Haitian community in our midst.

Youth Presentation

Following the refreshment break Bishop Barry invited the Ven. Edward Simonton, Chair of the Bishop's Task Force on Youth Ministry, to lead the Youth Presentation.

Archdeacon Simonton began by giving some background on the work of the Task Force, including the results of their recent consultation with the Revd Douglas Fenton, who is responsible for overseeing children's, youth and young adult's ministry at the national level, for the Episcopal Church in the USA.

Some areas which had been noted by the Task Force, in a telephone survey included: the high burnout rate in youth ministry, the current reality of youth ministry in this Diocese, and the finding that the largest groups of youth currently meeting in this Diocese are to be found in confirmation classes.

The Revd Jen Bourque and Ms Juliet Oppong spoke about surveying parishes, and about the recent, start up of a South Shore pilot project. This will consist of regional youth activities. A series of monthly activities will take place throughout school year, with a round-up activity at the end of year.

Ms Rhonda Waters spoke about what the Task Force learned from the Revd Douglas Fenton. One area of explosion which he had sighted being that of social networking. He had recommended a model of short term "events" centering on interests such as social justice. This new model is challenging for the Church since we can no longer expect to see the impact of these experiences. This shift in thinking allows the fruits of work which come from God to belong to God and not to the Church.

Archdeacon Simonton summed up the rationale for selecting someone to fill the position, for a Youth Worker, expressing his excitement for this new initiative and his thanks to the Task Force.

The Bishop asked if members had questions or comments.

The Revd Ros Macgregor asked about the target age for youth ministry, noting that confirmation classes often include children as young as ten or eleven years. The Revd Jen Bourque explained that the pilot project requires a critical mass and is aimed, mostly, at teens.

The Revd Joel Hardy expressed excitement at the plans and asked if a half-time position would be adequate to cover all the work involved in implementation. Archdeacon Simonton agreed but noted the reality of financial constraints.

Mr Peter Bateman also expressed excitement and asked if groups from other parts of the city could join in the South Shore activities. Juliet Oppong responded that all are welcome.

Ms Diane Bradshaw asked if connections would be made with the high school pastoral animators. Archdeacon Simonton responded that a half-time position will not allow for all the possible connections

Several other members also spoke in support of this new initiative.

The Revd Eileen Steele, pledged \$50,000 towards youth ministry. These funds are made available due to the recent merger of the parish of St Stephen/St James. The Bishop expressed thanks, on behalf of the Diocese for this generous donation. A standing ovation followed.

Ministry Action Plan (MAP)

Mrs Janet Marshall and Mr Tony Layton then gave a presentation on the new Ministry Action plan, including a new promotional DVD.

The Ven. Janet Griffith, outlined the process for the implementation of Motion "D"

Three Diocesan College students offered their reflections on how this plan will affect the future of ministry in our Diocese.

The Revd James Pratt **moved** motion "D" the adoption of the Ministry Action Plan (MAP) seconded by Mr Tony Layton.

The Bishop called the Question. The motion was voted upon. **Carried.** Bishop Barry concurred.

The Bishop commented that, in working in the preparation of MAP, he has felt blessed by and thankful for the people of this Diocese. He was also inspired by the words of those from the Diocesan College.

Bishop Barry and Canon Bruce Glencross presented the "Mission Works" golf tournament trophy to members of the winning foursome from St Philip's, Montreal-West. The foursome plans to donate the \$500 prize to Mile-End Mission.

The Stewardship Council

The Bishop then invited Mrs Sue Winn and the Ven. Michael Johnson, co-chairs, to give a presentation on the Stewardship Council.

Archdeacon Johnson introduced the other members: The Revd Eleanor Caruana, Mr Michael Hiles and Mrs Adrienne Clements. This team organized the recent 2nd Annual Stewardship Conference.

Mrs Winn spoke about their work on terms of reference, a website, and other stewardship resources.

Noonday Worship

Bishop Barry invited a delegation from the Archdeaconry of St Lawrence to lead in Noon Day prayers and to say Grace.

Privileges of the floor were then granted to Ms Bethany Hartropp who spoke briefly, regarding a project involving St Mary's Kirkland and St George's Ste-Anne-de-Bellevue in sponsoring a refugee family from Iran. The family will be arriving in two weeks.

AFTERNOON SESSION SATURDAY OCTOBER 16, 2010

Synod was called to order at 1:30 pm

Bishop Barry announced that the balloting would be closing at 1:30 pm.

Afternoon Worship was led by the Partners in Mission Committee

Motion "E"

The Revd Gwenda Wells **moved** Motion E, seconded by Mrs Sue Winn.

Mrs Winn commented that the Sixth Mark of Mission has been presented to the Anglican Consultative Council. The wording is still being finalized. The Primate is pleased that our Diocese is putting this motion before Synod since it is important to see the Sixth Mark of Mission included throughout the Anglican Communion.

Mrs Ann Cumyn proposed a friendly amendment: to change the wording to "support the principle". The friendly amendment was not accepted.

Mrs Ann Cumyn then **moved** the amendment, seconded by Mr Tony Whitehead.

The amendment was voted upon. **Defeated.**

Deacon Seymour Smith spoke in favour of the motion, but highlighted the continuing injustice caused by discrimination in almost every area of life in our society. The motion was voted upon. **Carried.**

Bishop announced a donation of \$1000 from delegate Mr Paul Austin towards the \$100,000 figure in the 2011 Budget for youth ministry and congregational development.

Partners in Mission – Masasi Presentation

Bishop Barry invited Mrs Penny Noel to introduce the delegation from Masasi. Bishop Patrick Machiko, his wife Emmie and Mr Geoffrey Monjesa, Development Officer.

A stole was presented to Bishop Patrick which had been woven by Mrs Doreen Page of the parish of Sutton. Mrs Page explained her choice of symbols for the stole.

Bishop Patrick read a message of good wishes from the Diocese of Masasi to Synod.

Mrs Machiko and Mr Monjesa both presented gifts to Bishop Barry.

The Bishop's wife said a few words about her work with the Mothers' Union in the Diocese of Masasi.

Several parishes presented cards and gifts made by children in our churches for the children in Masasi. Other gifts were also presented by the members of Partners in Mission.

Mr Monjesa spoke about his work as Development Officer.

A number of parishes presented eucharistic vessels and vestments to the Bishop of Masasi for use by clergy in churches across his Diocese.

Bishop Barry then announced a five-minute refreshment break.

Following the break, Bishop Barry invited the Bishop of Quebec, the Right Revd Dennis Drainville, and members of his delegation to speak about the partnership initiative between our two Dioceses. Bishop Drainville introduced his delegation. He spoke about the changes in the Church, quoting a passage from Hebrews. He commented on the need for our two Dioceses to work together as we build the new Church of the future for the whole province of Quebec. There are many areas where we can share and join in mission and ministry.

Bishop Barry thanked the delegation for their participation in our Synod and noted that he will be attending the Diocese of Quebec Synod later this month.

Unfinished Business

The Bishop announce that Motion "F" has been withdrawn.

Bishop Barry invited the other members of the General Synod Delegation to complete their presentation begun last evening.

Mrs Ann Cumyn, Mrs Sue Winn, Canon Alan Perry and Canon Dr Paul Jennings all shared reflections on various aspects of General Synod. Highlights included the complete inclusion of Indigenous Peoples and their Bishop into General Synod, presentation of the Report on Governance, and two motions regarding liturgical revision and theological education.

Members' Forum

Mr Andres Sabrici from eMerge, thanked Synod for its support of their congregation over the past seven years and for the excellent leadership of Canon Nick Brotherhood. He asked for prayer as of January when eMerge will be closing.

Mrs Elizabeth Hutchinson informed Synod that Anglican Women constitute one of the largest NGO delegations at the United Nations.

Canon Dr John Simons, Principal of the Diocesan College spoke about a course, for laity, which he is currently co-teaching with the Presbyterian College. Of the twelve participants, only two are Anglicans.

Ms Rhonda Waters and the Revd Jen Bourque spoke of the positive impact the Montreal Ministry Challenge had in helping young adults, themselves included, discern a vocation to ordained ministry. They hope this program will be restarted and to that end \$1000 has been pledged by the Students' Association of the College.

The Ven. Michael Johnson spoke about the "Paws and Praise" service held at Christ Church Beaurepaire and about his outreach to motorcyclists on the West Island. A "Parts Sale" was recently held at Christ Church and plans are underway for a "Blessing of the Bikes".

The Revd Dr Holly Ratcliffe spoke about the transformation of the Rectory in Sorel and the acceptance of this outreach ministry among French-speaking quebecers.

The Revd Ros Macgregor spoke about Mile-End Mission's work with three Haitian families who have moved to Montreal following the earthquake, she also invited members to visit the art therapy art exhibit currently taking place at the Mission.

Mrs Emmie Machiko presented lengths of stamped fabric made by the Mother's Union in Masasi to delegates from Trinity Memorial, NDG and St Paul's, Côte-des-Neiges, both of which churches have branches of the Mothers' Union.

Bishop Barry returned to Canon Joyce Sanchez the marriage license which she had relinquished two years ago.

Announcement of Elections

Bishop Barry announced the results of Balloting for Members of Diocesan Council

Clergy

The Revd Ralph Leavitt

The Ven. Michael Johnson

The Revd Geoff Chapman

Bishop Barry advised Diocesan Council members that the first meeting of the new council will take place on Tuesday November 30th, 2010, commencing at 4 pm with a Celebration of the Eucharist in St Anselm's Chapel. This will be a dinner meeting.

The Bishop asked for a mover of a motion to destroy the ballots. The motion was **moved** by Mr Raymond Noel, seconded by Mr Robert Saunders. **Carried.**

Vote of Thanks

The Ven. Janet Griffith offered thanks on behalf of the meeting, to all those who made this Synod possible, especially to Kim Northcott, and Nicki Hronjak of the Synod Office.

Thanks to the groups who led worship.

Thanks to Ardyth Robinson and René Sanchez for sound in Fulford Hall, and for technical support from Deacon Maida Vandendorpe.

Thanks to the Synod Planning Committee and to the Treasurer.

Thank you to the Bishop's Secretary, Mr Marcel de Hêtre, to the Chancellor for all his tireless work and a welcome to the new Vice-Chancellor.

Thanks to the Lay and Clerical Secretaries and the Synod Marshals

Lastly, many thanks to Bishop Barry for presiding at this 151st Synod, and to the delegates, for their attendance.

Adjournment and Dismissal

Synod adjourned at 4:10 pm with Prayers and an episcopal blessing given by Bishops Patrick and Dennis.

**The Synod of the Diocese
of Montreal**
Consolidated Financial Statements
For the year ended December 31, 2010

**The Synod of the Diocese of Montreal
Consolidated Financial Statements
For the year ended December 31, 2010**

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Independent Auditor's Report

To the Members of
The Synod of the Diocese of Montreal

We have audited the accompanying consolidated financial statements of The Synod of the Diocese of Montreal and its controlled entity, which comprise the consolidated statement of financial position as at December 31, 2010, and the consolidated statement of operations, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian generally accepted accounting principles, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independent Auditor's Report

Opinion

In our opinion, these consolidated financial statements present fairly, in all material respects, the financial position of the Synod of the Diocese of Montreal and its controlled entity as at December 31, 2010, the changes in net assets, the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

*BDO Canada LLP/s.r.l./s.e.n.c.r.l.*¹

Chartered Accountants

Montréal, Québec
April 7, 2011

¹ CA auditor permit No. 20316

The Synod of the Diocese of Montreal Consolidated Statement of Financial Position

December 31	2010	2009
Assets		
Current		
Cash	\$ 225,579	\$ 386,744
Short-term investments	-	25,837
Accounts receivable (Note 15)	330,068	422,993
Prepaid expenses	6,477	7,683
Current portion of loans receivable (Note 6)	347,997	286,310
	910,121	1,129,567
Investments (Note 3)	9,600,987	9,072,441
Investment in 147368 Canada Inc. (Note 4)	40	40
Loans receivable (Note 6)	147,820	168,827
Capital assets (Note 7)	212,193	216,324
Revenue-producing properties (Note 8)	172,572	178,994
Marketable securities held in trust (Note 9)	508,986	688,156
	\$ 11,552,719	\$ 11,454,349
Liabilities and Net Assets		
Current		
Accounts payable and accrued liabilities (Note 15)	\$ 703,655	\$ 703,090
Current portion of amounts held in trust (Note 9)	162,857	594,562
	866,512	1,297,652
Amounts held in trust (Note 9)	508,986	688,156
Post retirement benefits (Note 17)	640,677	670,890
	2,016,175	2,656,698
Net assets		
General Fund	(1,882,502)	(2,423,745)
Restricted Funds (Note 10)	11,419,046	11,221,396
	9,536,544	8,797,651
	\$ 11,552,719	\$ 11,454,349

On behalf of The Synod of the Diocese of Montreal

_____ Bishop

_____ Treasurer

The Synod of the Diocese of Montreal Consolidated Statement of Operations

For the year ended December 31	2010	2009
Revenue		
Diocesan assessments	\$ 1,000,000	\$ 913,121
Investment income	403,157	425,457
Ground rent (Note 5)	371,776	371,738
Donations and other income (Note 12)	83,563	91,124
Management fees and transfers (Note 15)	14,836	73,476
	<u>1,873,332</u>	<u>1,874,916</u>
Expenditures		
Ministry and mission		
Programme support and parish development (Schedule 1)	345,859	373,729
General and Provincial Synods	262,696	262,696
Parish ministry and chaplaincies (Schedule 2)	236,108	306,343
Community ministries (Schedule 3)	179,243	177,769
Bishop's ministries (Schedule 4)	97,656	147,075
Standing committee on mission (Schedule 5)	36,880	42,682
Total Ministry and mission	<u>1,158,442</u>	<u>1,310,294</u>
Administration (Schedule 6)	502,868	583,726
Office of the Bishop	240,067	207,259
Retired clergy benefits	85,099	87,118
Payroll administration	71,658	69,354
Fundraising	29,884	22,267
Synod	27,287	41,520
Interest	7,333	6,548
House of Bishops	3,746	-
150 th Anniversary	-	13,654
	<u>2,126,384</u>	<u>2,341,740</u>
Deficiency of revenue over expenditures before the following	<u>(253,052)</u>	<u>(466,824)</u>
Other revenue (expenditures)		
Transfers from funds held in trust (Note 9)	396,963	919,782
Realized gains on sale of investments	66,651	196,344
Amortization of experience gain (Note 17)	17,079	17,079
Amortization	(11,753)	(12,426)
Other	(3,193)	3,522
Gain on sale of church	-	555,452
	<u>465,747</u>	<u>1,679,753</u>
Excess of revenue over expenditures for the year	<u>\$ 212,695</u>	<u>\$ 1,212,929</u>

**The Synod of the Diocese of Montreal
Consolidated Statement of Changes in Net Assets**

For the year ended December 31	2010		2009	
	General Fund	Restricted Funds	Total	Total
Balance, beginning of year, at cost	\$ (2,447,111)	\$ 9,846,144	\$ 7,399,033	\$ 6,186,104
(Deficiency) excess of revenue over expenditures for the year	(125,829)	338,524	212,695	1,212,929
Interfund transfers (Note 11)	654,595	(654,595)	-	-
Balance, end of year, at cost	(1,918,345)	9,530,073	7,611,728	7,399,033
Cumulative gains reported directly in the statement of changes in net assets, beginning of year	23,366	1,375,252	1,398,618	649,524
Realized gains on available-for-sale investments transferred to the statement of operations during the year	-	(66,651)	(66,651)	(196,344)
Changes in unrealized gains on available-for-sale financial assets during the year	12,477	580,372	592,849	945,438
Cumulative gains reported directly in the statement of changes in net assets, end of year	35,843	1,888,973	1,924,816	1,398,618
Balance, end of year, at market value	\$ (1,882,502)	\$ 11,419,046	\$ 9,536,544	\$ 8,797,651

The accompanying notes are an integral part of these consolidated financial statements.

The Synod of the Diocese of Montreal Consolidated Statement of Cash Flows

For the year ended December 31	2010	2009
Cash flows from operating activities		
Excess of revenue over expenditures for the year	\$ 212,695	\$ 1,212,929
Items not affecting cash		
Amortization	10,553	11,226
Realized gains on sale of investments	(66,651)	(196,344)
Gain on sale of church	-	(555,452)
	<u>156,597</u>	<u>472,359</u>
Changes in non-cash working capital balances		
Accounts receivable	92,925	111,294
Prepaid expenses	1,206	(58)
Accounts payable and accrued liabilities	565	(70,435)
Post retirement benefits	(30,213)	(31,143)
	<u>221,080</u>	<u>482,017</u>
Cash flows from investing activities		
Short-term investments	25,073	(15,761)
Sale of investment, net	65,067	(398,709)
Purchase of revenue-producing properties	-	(150,000)
Proceeds on sale of church, net	-	555,452
New loans receivable	(114,743)	(239,922)
Repayment of loans receivable	74,063	143,341
	<u>49,460</u>	<u>(105,599)</u>
Cash flows from financing activity		
Repayment of advances from the trust funds	(431,705)	(403,288)
Decrease in cash during the year	(161,165)	(26,870)
Cash, beginning of year	386,744	413,614
Cash, end of year	\$ 225,579	\$ 386,744
Additional information:		
Interest paid	\$ 7,333	\$ 6,548

The Synod of the Diocese of Montreal

Notes to Consolidated Financial Statements

December 31, 2010

1. Purpose

The purpose of the Synod of the Diocese of Montreal ("Synod") is to provide the administrative, legislative and management structures and processes that enable the Diocese to achieve its objectives.

The Diocese is a partner in the worldwide Anglican Communion and in the universal Church.

The Diocese, its faithful people and its associated parishes are called to:

- proclaim the Good News of the Kingdom;
- teach, baptize and nurture new believers;
- respond to human need by loving service;
- seek to transform unjust structures of society;
- strive to safeguard the integrity of creation and sustain and renew the life of the earth.

These objectives are achieved by:

- valuing our heritage of biblical faith, reason, liturgy, tradition, bishops and synods, and the rich variety of our life in community;
- acknowledging that God is calling us to greater diversity of membership, wider participation in ministry and leadership, better stewardship in God's creation and a stronger resolve in challenging attitudes and structures that cause injustice;
- committing ourselves to respond in love and service and so more fully live the life of Christ, guided by the Holy Spirit.

The Diocese was created by Letters Patent of Queen Victoria on July 18, 1851. The Synod is the legislative body which governs the Diocese. It was created in 1859 under the authority of "An act to Enable the Members of the United Church of England and Ireland in Canada to Meet in Synod" (1857), and was subsequently incorporated by "An Act to Incorporate the Members of the "Synod of the Diocese of Montreal", and to merge "The Church Society of Montreal" into such Synod (1868).

The Synod is a registered charitable organization and is exempt from income taxes.

The Synod of the Diocese of Montreal

Notes to Consolidated Financial Statements

December 31, 2010

2. Significant Accounting Policies

These consolidated financial statements include assets administered and liabilities incurred by the Synod but do not include the assets, liabilities, income and expenses of the parishes of the Diocese.

These financial statements are prepared in accordance with Canadian generally accepted accounting principles. Significant accounting policies are as follows:

Basis of Consolidation The consolidated financial statements include the accounts of the Synod and those of its controlled entity, the Andrews Home. All significant intercompany transactions and balances have been eliminated on consolidation.

Revenue Recognition The Synod follows the deferral method of accounting for contributions. This method involves deferring any restricted contributions to future periods and matching these revenues with these selected expenses when they are incurred.

Unrestricted contributions are recognized as revenue in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred.

Expenditures are recognized as they are incurred and are measurable and result in the creation of a legal obligation to pay. Expenditures are recognized as expenses of the appropriate fund.

Endowment contributions are recorded as direct increases in net assets. All other contributions are reported as revenue of this current period.

Investment income includes interest, which is recognized pro rata over the term of the instrument, dividend income, which is recorded on the ex-dividend date and distribution income derived from a mutual fund, which is recognized on an accrual basis. Realized gains and losses on the sale of investments are recorded in the consolidated statement of operations while unrealized gains and losses on available-for-sale financial assets are included directly in net assets until their disposition.

Ground rent is recognized over the term of the lease and it is based on the terms of the agreement between the members of the Church Group.

Sale of churches and properties are recognized when all material requirements of the sale agreement have been met, the risks of ownership have passed to the purchaser and the amount can be reasonably determined and collectible.

The Synod of the Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2010

Net Assets Description The purpose of each fund is as follows:

General Fund

The resources are used for the general operations of the Synod.

Restricted Funds

Use of these funds is restricted by various internally imposed constraints, certain of which the Bishop exercises discretion over, either on behalf of Synod or in his own right. Certain funds are exceptions and are subject to external restrictions.

Investments

Investments in marketable securities and Anglican Fund units are stated at market value using the bid prices, which has been determined by reference to recent listed sales of these investments.

**Capital Assets and
Revenue-Producing
Properties**

The rectories and other properties are carried at cost or donated value plus the capitalization of major repair expenditures on such properties. Amortization is provided using the diminishing balance method at the following annual rates:

Rectories and other properties	5%
Furniture and fixtures	20%

Contributed Services

Volunteers contribute significant hours per year to assist the organization in carrying out its activities. Owing to the difficulty of determining their fair value, contributed services are not recognized in the financial statements.

Pension Plan

The Synod is a member of a multiemployer defined benefit pension plan for certain of its employees. Defined contribution plan accounting is applied to the multiemployer defined benefit pension plan as information to apply defined benefit plan accounting is not available. The cost of defined contribution pension is expensed as earned by employees.

**Post Retirement
Benefits**

The Synod accrues its obligation by recognizing the cost of retirement benefits over the periods in which clergy render services to the organization in return for the benefits. The cost of post retirement benefits earned by clergy is determined using the projected benefit method prorated on service and management's best estimate of expected costs, discount rate, health care cost trend rate, retirement and mortality age of clergy. Actuarial gains (losses) arise from changes in actuarial assumptions used to determine the accrued benefit obligation. The excess of the net accumulated actuarial gain (loss) over 10% of the benefit obligation is amortized over the average remaining service period of active employees.

The Synod of the Diocese of Montreal

Notes to Consolidated Financial Statements

December 31, 2010

Financial Instruments

The Synod's financial instruments consist of cash, short-term investments, accounts receivable, investments, loans receivable, cash and marketable securities held in trust, accounts payable and advances from the trust funds. Unless otherwise noted, it is management's opinion that the Synod is not exposed to significant interest, currency or credit risks arising from these financial instruments and the carrying amounts approximate fair values.

The fair value of loans receivable and advances from the trust funds are not easily determinable because there is no active market to compare these financial instruments with.

The Synod classifies its financial instruments into one of the following categories based on the purpose for which the asset was acquired. The Synod's accounting policy for each category is as follows:

Held-for-trading

This category is comprised of cash, short-term investments, and cash held in trust. They are carried in the statement of financial position at fair value which approximates carrying value. Transaction costs related to instruments classified as held-for-trading are expensed as incurred.

Loans and Receivables

This category is comprised of accounts receivable and loans receivable. These assets are non-derivative financial assets resulting from the delivery of cash or other assets by a lender to a borrower in return for a promise to repay on a specified date or dates, or on demand. They arise principally through the provision of goods and services to parishes (accounts receivable), but also incorporate other types of contractual monetary assets. Transaction costs related to loans and receivables are expensed as incurred.

Available-for-sale

This category is comprised of investments and marketable securities held in trust. They are carried in the statement of financial position at fair value with changes in fair value recognized in the statement of changes in net assets. Transaction costs related to instruments classified as available-for-sale are expensed as incurred.

Other Financial Liabilities

Other financial liabilities include accounts payable and advances from the trust funds. These liabilities are initially recognized at fair value and subsequently carried at amortized cost using the effective interest rate method. Transaction costs related to these financial liabilities are expensed as incurred.

The Synod of the Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2010

Use of Estimates

The preparation of financial statements in accordance with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenditures during the reporting period. Actual results could differ from management's best estimates as additional information becomes available in the future and these differences could be material.

3. Investments

		2010		2009				
		Fair Value	Cost	Fair Value	Cost			
Marketable securities	\$	1,002,408	\$	960,310	\$	909,258	\$	941,004
Anglican Balanced Fund units		\$ 8,598,579	\$ 6,715,854	8,163,183		6,733,576		
		\$ 9,600,987	\$ 7,676,164	\$ 9,072,441		\$ 7,674,580		

Investments in the Anglican Balanced Fund

The Anglican Balanced Fund is a mutual fund trust established under a Declaration of Trust dated November 8, 1967 subsequently amended December 9, 1982. The trust is administered by a Board of Trustees. The direct beneficiaries of the Fund are the registered unitholders. Funds are invested in a balanced portfolio of bonds and shares.

The treasurer of the Synod is the chairman of the Board of Trustees of the Anglican Balanced Fund. The Synod also appoints three of six trustees and thus has significant influence over the organization's operations.

The Synod of the Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2010

4. Investment in 147368 Canada Inc.

The building formerly known as Anglican House was demolished in an earlier year. The land which it occupied, together with the land held by Christ Church Cathedral and the Canadian Bible Society, was transferred to 147368 Canada Inc. (the "company") which is jointly owned by the Synod and the other two entities ("Church Group"). The company was incorporated on October 9, 1985 under the *Canada Business Corporations Act* in order to act as agent for its shareholders in emphyteutic leases (the "Lease") under which the land was leased for a term ending in the year 2084, for the purpose of constructing an office tower and underground retail complex. Ownership of the land together with any emplacement thereon reverts to the Church Group at the termination of the Lease. The investment is carried at a nominal value representing 40% (40 of 100 common shares) of the issued shares.

The management of the Synod is closely involved in developing the strategic operating policies of 147368 Canada Inc. and thus has significant influence over the company's operations.

5. Ground Rent

The Synod's share of the proceeds of the leases referred to in Note 4 amounted to \$371,776 (2009 - \$371,738). In addition, the Synod may receive additional amounts based on the annual cash flow derived from the office tower and underground retail complex after absorbing accumulated losses from previous years and may share in the proceeds of any sale or refinancing of the project during the term of the leases.

6. Loans Receivable

	2010	2009
Loans to churches (see below)		
Opening balances	\$ 453,037	\$ 301,433
Add: New loans to churches	114,743	239,901
Less: Repayment of loans	(74,063)	(88,297)
	493,717	453,037
Automobile loans, unsecured, interest at 2/3% of Bank of Montreal prime rate	2,100	2,100
	495,817	455,137
Less: current portion	347,997	286,310
	\$ 147,820	\$ 168,827

The Synod of the Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2010

6. Loans Receivable (Continued)

Principal payments for the next five years and thereafter are as follows:

2011	\$	347,997
2012		38,813
2013		35,304
2014		22,985
2015		15,996
Thereafter		<u>34,722</u>
	\$	<u>495,817</u>

Loans to churches consist of the following:

	<u>2010</u>	<u>2009</u>
Deanery of Hochelaga		
St. John the Evangelist, Montréal	\$ -	\$ 8,075
St. Stephen, Westmount	25,883	25,883
Deanery of South Shore		
Christ Church, Sorel	242,084	234,840
St. James, St-Jean-sur-Richelieu	10,024	20,220
St. Paul, Greenfield Park	-	65
Deanery of the Laurentians		
St. James, Rosemère	41,975	42,671
Grace, St. Michael and St. Margaret Church, Mascouche	32,965	40,778
Deanery of Pointe-Claire		
St. Barnabas, Pierrefonds	55,351	63,245
Deanery of Ste. Anne		
St. George, Ste-Anne-de-Bellevue	-	10,719
St. Mark, Valleyfield	3,059	4,324
Deanery of Brome Shefford		
St. Martin, Otterburn Park	-	2,217
Deanery of Bedford		
Trinity, Nelsonville	82,376	-
	<u>\$ 493,717</u>	<u>\$ 453,037</u>

Interest is charged on the interest-bearing portion of loans at the rate of prime less two percentage points, except for the Rectory loans, which are at 2/3% of Bank of Montreal prime rate. Loans to parishes are secured by the churches and rectories.

The loans to churches include interest-free loans of \$109,742 for 2010 (2009 - \$239,164).

**The Synod of the Diocese of Montreal
Notes to Consolidated Financial Statements**

December 31, 2010

7. Capital Assets

	2010			2009	
	Cost	Accumulated Amortization	Net Book Value	Net Book Value	
Rectories and other properties	\$ 161,552	\$ 94,382	\$ 67,170	\$ 70,706	
Land	95,376	-	95,376	95,376	
Vacant land	47,265	-	47,265	47,265	
Furniture and fixtures	6,646	4,264	2,382	2,977	
Leasehold improvements	77,516	77,516	-	-	
	\$ 388,355	\$ 176,162	\$ 212,193	\$ 216,324	

Amortization for the year amounted to \$4,131 (2009 - \$4,466).

8. Revenue-producing Properties

	2010			2009	
	Cost	Accumulated Amortization	Net Book Value	Net Book Value	
Rectory and other property	\$ 180,856	\$ 58,837	\$ 122,019	\$ 128,441	
Land	50,553	-	50,553	50,553	
	\$ 231,409	\$ 58,837	\$ 172,572	\$ 178,994	

Amortization for the year amounted to \$6,422 (2009 - \$6,760).

9. Amounts Held in Trust

The Synod manages the following assets in trust on behalf of others. These assets are included in the accounts of the Diocese and are offset by a corresponding liability of the same amount.

	2010		2009	
Advances borrowed from the trust funds, non-interest bearing and payable on demand	\$ 162,857	\$ 594,562		
Investments in Anglican Balanced Fund units, at cost (market value: \$791,655; 2009 - \$1,205,285)	508,986	688,156		
	\$ 671,843	\$ 1,282,718		

Income of trust accounts of \$Nil (2009 - \$59,471) was transferred to the General Fund.

The Synod of the Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2010

9. Amounts Held in Trust Accounts (Continued)

During the year, liabilities of the Diocese included \$396,963 (2009 - \$919,782) as held in trust. In consultation with legal counsel, it was determined that there was no longer an obligation to third parties for these amounts and as a result, these amounts were transferred to the General Fund.

10. Restricted Funds

	2010		2009	
	Fair Value	Cost	Fair Value	Cost
Internally restricted	\$ 9,127,829	\$ 7,767,275	\$ 8,669,325	\$ 7,749,483
Episcopal	1,656,605	1,400,175	1,935,118	1,734,038
Externally restricted	565,878	293,889	548,219	293,889
Restricted for endowment	68,734	68,734	68,734	68,734
	\$ 11,419,046	\$ 9,530,073	\$ 11,221,396	\$ 9,846,144

The externally restricted funds are limited to studies leading to ordained ministry, French ministry, social services and special projects.

The Episcopal Funds are held on behalf of the Bishop as Corporation Sole and are under the control of the Bishop, acting in consultation with the Treasurer. Income generated from the underlying assets is transferred from the Episcopal Funds to General Fund to support Episcopal expenses.

11. Interfund Transfers

Income of Restricted Funds of \$654,595 (2009 - \$382,049) was transferred to the General Fund to meet expenses, which are analyzed to ensure that specific use requirements are met and approved by the Bishop.

The Synod of the Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2010

12. Donations

The Synod received, as an agent, the following donations which will be transferred directly to the related organizations and are not recorded in the consolidated statement of operations.

	<u>2010</u>		<u>2009</u>
Primate's World Relief and Development Fund	\$ 25,040	\$	38,136
Bishop's Action Appeal/Anglican Appeal	\$ 46,502	\$	36,425

During the year, the Synod received \$115,710 (2009 - \$160,911) of contributions for St. Michael's Mission. The total expenses of \$169,980 (2009 - \$216,978) was offset against contributions received during the year.

13. Capital Disclosure

The Diocesan Council has determined that the capital of the Synod of the Diocese is their net assets. The restricted funds are further described in Note 10.

The objectives of the Diocesan Council in managing the capital of the Synod are to ensure the ability of the Synod to continue as a going concern and to maintain a stable income flow from investments to support the activities of the Synod. To this end, the Diocesan Council has implemented a plan to control expenditures and reduce the operating deficits. In order to achieve this, Diocesan Council monitors expenditures compared to budget on a monthly basis. The underlying assets behind the capital comprise investments. In its monthly financial statement review, the investments are monitored regularly for performance by the Trustees of the Anglican Funds and Diocesan Council.

The objectives of Diocesan Council in managing the capital of Synod did not change during the year.

The Synod of the Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2010

14. Commitments

The Synod has two operating leases for its premises: (i) \$938 per month, under a lease expiring in 2084 with an associated monthly storage cost of \$215 a month and (ii) \$48 per month under a lease expiring in 2012.

The Synod has entered into two operating leases for its equipment expiring between 2012 and 2013, representing total annual lease payments of \$20,933 in 2010.

The total aggregate minimum lease payments up to 2084 are \$1,059,743 and estimated annual minimum lease payments for the next five years are as follows:

2011	\$	35,335
2012		24,287
2013		18,191
2014		13,830
2015		13,830
		105,473
	\$	105,473

15. Related Entities

These transactions are in the normal course of operations and are measured at the exchange amount (the amount of consideration established and agreed to by the related parties), which approximates the arm's length equivalent value for services.

Amounts receivable from and amounts payable to related entities are payable on demand, interest-free and have arisen from the provision of services referred to below.

At the end of the year, the related party transactions and amounts due from or to related entities are as follows:

	2010	2009
Management fees revenue		
The Anglican Balanced Fund	\$ 12,756	\$ 12,756
147368 Canada Inc.	\$ 7,500	\$ 7,500
Accounts receivable		
The Anglican Balanced Fund	\$ 85,623	\$ 95,586
147368 Canada Inc.	\$ -	\$ 14,199
Accounts payable		
147368 Canada Inc.	\$ 5,962	\$ -

The Synod of the Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2010

16. Controlled Entity

The Andrews Home is a corporation controlled by the Synod since the management of the Synod was closely involved in developing the policies of the Andrews Home and can influence the content.

The Andrews Home, incorporated by statute of the legislature of the Province of Québec cited as 58 Victoria, chapter 88 assented to on January 12, 1895, is a social service agency operated under the direction of the Bishop of Montreal for the furtherance of the objects and purposes of the Synod of the Diocese of Montreal in its charitable work. The institution is a registered charity under the *Income Tax Act*.

17. Post Retirement Benefits

The Synod provides certain post retirement benefits to its clergy only. This plan is not funded.

An actuarial valuation as of December 31, 2010 was used to calculate the benefit cost and the accrued liability for the year ended December 31, 2010 based on the CICA Handbook Section 3461, Employee Future Benefits.

Information about the post retirement plan is as follows:

	2010	2009
Expenses for the year	\$ 51,710	\$ 55,264
Benefit cost recognized	\$ 41,000	\$ 41,200
Amortization of experience gain	\$ 17,079	\$ 17,079
Post retirement benefit liability ¹	\$ 640,677	\$ 670,890

Significant assumptions are as follows:

	2010	2009
Health care cost trend rate	2% to 7%	2% to 7%
Discount rate	5.25%	6.00%

¹ Includes unamortized experience gain of \$90,500 (2009 - \$152,500).

18. Pension Plan

The Synod is a member of a contributory, multiemployer, defined benefit pension plan for the Diocesan clergy and Synod employees under which benefits are computed in relation to the number of years of service. The Synod office also administers a defined contribution pension plan for lay employees of parishes and other entities within the Diocese.

Pension expense for the Diocesan clergy and lay employees was \$120,670 for the year ended December 31, 2010 (2009 - \$116,522).

The Synod of the Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2010

19. Risks Arising from Financial Instruments

Interest Rate Risk

The Synod is exposed to interest rate risk with investments in bonds and debentures that are held by the mutual funds in which it holds units. The yield and fair value of these investments will vary in response to changes in the prevailing market interest rates.

Foreign Currency Risk

The Synod is exposed to foreign currency risk indirectly as investments held by the mutual funds in which it holds units include investments denominated in foreign currency (primarily in U.S. dollars) that fluctuate in value as exchange rates move.

Market Risk

Unfavorable economic conditions may impact the value of investments held by the mutual funds in which the Synod holds units. The effect is to cause a fluctuation in the trading value of the mutual fund units.

20. Comparative Figures

Certain of the comparative figures have been reclassified to conform with the current year's presentation.

The Synod of the Diocese of Montreal
Schedule 1 - Programme Support and Parish Development

For the year ended December 31	2010	2009
Parish ministry support	\$ 163,936	\$ 160,571
Programme support	54,549	75,288
Congregational development	47,701	85,476
Archdeacons and Regional Deans	37,400	31,608
Stewardship Officer	25,411	-
Other	16,862	20,786
	\$ 345,859	\$ 373,729

Schedule 2 - Parish Ministry and Chaplaincies

For the year ended December 31	2010	2009
Parish Ministries		
Curates	\$ 68,988	\$ 60,900
Emerge	13,515	27,341
Provision for sundry and other employment related costs	11,355	23,736
Chomedey and St. Laurent	10,786	9,631
Mascouche	9,000	9,000
Clergy assistance, rehabilitation, and retraining	6,758	10,570
St. Hubert and Longueuil	5,000	10,773
Other	4,994	52,208
	130,396	204,159
Chaplaincies		
Port of Montreal - Mission to Seafarers	21,362	21,024
Other	14,752	7,806
	36,114	28,830
Other		
Clergy life insurance and other	46,638	39,970
Clergy development	19,851	23,093
Other	3,109	10,291
	69,598	73,354
	\$ 236,108	\$ 306,343

**The Synod of the Diocese of Montreal
Schedule 3 - Community Ministries**

For the year ended December 31	2010	2009
Mile End Mission	\$ 72,752	\$ 71,767
Sorel	48,491	48,002
Action Refugies Montréal	34,500	34,500
Tyndale St. George's Community Centre	23,500	23,500
	\$ 179,243	\$ 177,769

Schedule 4 - Bishop's Ministries

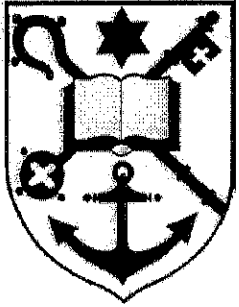
For the year ended December 31	2010	2009
The Montréal Anglican	\$ 45,902	\$ 46,180
Centre for Lay Education	41,072	42,441
Spiritual Direction	4,087	3,250
Lay Readers Association	3,472	4,080
Youth Ministries	3,123	50,752
Lay Pastoral Visitors	-	372
	\$ 97,656	\$ 147,075

Schedule 5 - Standing Committee on Mission

For the year ended December 31	2010	2009
Partners in Mission	\$ 10,624	\$ 14,716
Standing Committee Activities	7,610	-
Other	6,297	8,337
Réseau Francophone	6,000	6,000
Anglican Church Women	2,810	2,028
PWRDF	2,334	10,028
Kidstuff (Children's ministry)	1,205	1,573
	\$ 36,880	\$ 42,682

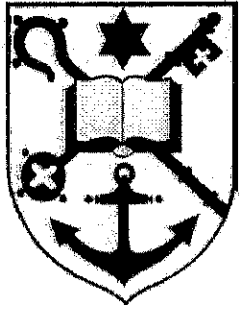
Schedule 6 - Administration

For the year ended December 31	2010	2009
Salaries and benefits	\$ 236,976	\$ 306,455
Occupancy costs	91,204	86,486
Archives	51,998	49,365
Professional fees	51,000	57,000
Office expenses	35,182	35,069
Computer support	30,806	25,778
Other	5,702	23,573
	\$ 502,868	\$ 583,726



Section I

FINANCIAL STATEMENTS 2010



Section J

PAROCHIAL STATISTICS 2010

No. 1 Measure of Congregational Size for the Year 2010

Name of Parish	Self Supporting, Aided, Pastoral Community or Closed	Name of Congregation	Year Estab.	Location of Congregation	1 No of Families	2 Indiv. Not in Families	3 Total on Parish Rolls	4 Confirmed Anglicans	5 Conf'd in Other Denoms	6 Total Ident'd Givers	7 Christmas Communicants	8 Easter Communicants	9 Aver. Attendance
Deanery of Christ Church													
Christ Church Cathedral	S	Christ Church	1789	Montreal	31	201	306	-	-	133	210	479	127
& Le Rédempteur	S	Le Rédempteur	1876	Montreal									
Deanery Totals		2 Congregations		1 Parish	31	201	306	-	-	133	210	479	127
Deanery of Hochelaga													
St. George, Montreal	S	St. George's	1842	Montreal	97	103	364	280	40	185	156	244	93
St. James the Apostle	S	St. James, the Apostle	1884	Montreal	41	124	223	-	-	140	110	184	82
St. John the Evangelist	S	St. John, the Evangelist	1861	Montreal	25	71	161	74	31	128	162	174	77
St. Matthias, Westmount	S	St. Matthias	1873	Westmount	235	266	876	425	50	138	323	193	110
St. Margaret of Scotland	A	St. Margaret	1907	Montreal	15	-	18	16	2	15	16	17	12
St. Stephen, Westmount	S	St. Stephen's	1848	Westmount	9	11	36	10	26	13	150	50	19
La Nativité	A	LA Nativité	1874	Montreal									
St. Cuthbert/St. Hilda/St. Luke	S	St. Cuthbert/St. Hilda/St. Luke	1894	Montreal	19	28	89	62	3	45	30	41	29
Mile End	A	Mile End Community	1991	Montreal									
St. Ignatius	PC	St. Ignatius	1922	Montreal North	14	-	23	-	-	11	21	21	10
Deanery Totals		10 Congregations		10 Parishes	455	603	1790	867	152	675	968	924	432
Deanery of Western Montreal													
St. Columba	S	St. Columba's	1907	Montreal	32	44	151	-	-	63	76	-	38
St. Matthew, Hampstead	S	St. Matthews	1911	Montreal	-	-	-	-	-	-	94	158	50
St. Paul, Cote-des-Neiges	S	St. Paul's	1932	Montreal	102	147	478	302	-	255	149	217	171
St. Philip, Montreal	S	St. Philip's	1891	Montreal West	84	128	341	-	-	186	102	177	80
St. Thomas, N.D.G.	S	St. Thomas	1841	Montreal	100	25	180	100	-	114	70	108	55
Trinity Memorial	S	Trinity, Memorial	1840	Montreal	36	110	150	-	-	104	98	131	70
Church of the Epiphany, Verdun	S	Church of the Epiphany	1897	Verdun	33	71	140	129	-	89	133	68	76
St. Lawrence, LaSalle	S	St. Lawrence	1963	LaSalle	60	64	247	217	5	161	75	159	180
St. Mark, St-Laurent	S	St. Mark's	1924	St-Laurent	112	57	256	230	-	120	100	131	71
St. Simon & St. Barholomew	S	St. Simon & St. Bart	1961	Chomey Laval									
St. Peter, Mount Royal	S	St. Peter's	1921	Town of Mount Royal	180	-	210	-	-	73	92	171	73
Deanery Totals		11 Congregations		11 Parishes	739	846	2153	978	5	1165	989	1320	864

No. 1 Measure of Congregational Size for the Year 2010

Name of Parish	Self Supporting, Aided, Pastoral Community or Closed	Name of Congregation	Year Estab.	Location of Congregation	1 No of Families	2 Indiv. Not in Families	3 Total on Parish Rolls	4 Confirmed Anglicans	5 Conf'd in Other Denoms	6 Total Ident'd Givers	7 Christmas Communicants	8 Easter Communicants	9 Aver. Attendance
Deanery of Bedford													
Dunham	S	All Saints	1808	Dunham	31	38	110	96	-	67	50	48	23
Freilightsburg	S	Holy Trinity	1807	Freilightsburg	25	10	35	20	6	40	40	40	12
Stanbridge East	S	St. James the Apostle	1829	Stanbridge East	69	-	152	116	5	24	19	30	15
Pigeon Hill	S	St. James the Less	1859	Pigeon Hill	-	-	-	-	-	-	-	-	-
Stanbury	S	St. John the Evangelist	1898	Stanbury	-	-	-	-	-	-	-	-	-
Bedford	S	St. James'	1832	Bedford	73	-	121	-	-	-	39	31	36
Phillipsburg	S	St. Paul's	1811	Phillipsburg	21	-	36	-	-	10	41	8	10
Farnham	S	St. James'	1847	Farnham	10	9	38	33	-	-	35	15	10
Clarenceville	S	St. George's	1815	Clarenceville	5	2	11	9	2	9	45	7	8
Noyan	S	St. Thomas	1815	Noyan	14	16	44	31	7	26	40	16	12
Nelsonville (Cowansville)	S	Trinity	1854	Cowansville	21	-	48	44	-	23	66	54	27
Sweetsburg	C	Christ Church	1854	Sweetsburg	-	-	-	-	-	-	-	-	-
Deanery Totals		12 Congregations		4 Parishes	269	75	595	349	20	199	375	249	153
Deanery of Brome-Shefford													
Sutton	S	Grace Church	1846	Sutton	33	22	105	80	25	62	100	55	26
Abercorn	S	All Saints	1875	Abercorn	3	2	5	3	2	5	-	-	7
Granby	S	St. George's	1843	Granby	6	13	27	18	5	6	14	8	-
North Ely	C	All Saints	1863	North Ely	-	-	-	-	-	-	-	-	-
Abbotsford	S	St. Paul's	1822	Abbotsford	-	-	-	-	-	-	-	-	-
Brome	S	St. John the Evangelist	1859	Brome Ville	-	-	-	-	-	-	-	-	-
Iron Hill	S	Holy Trinity	1864	Iron Hill	-	-	-	-	-	13	-	-	20
Sutton Junction	S	St. Aidan's	1908	Sutton Junction	-	-	-	-	-	-	-	-	22
West Brome	S	Ascension	1885	West Brome	-	-	-	-	-	25	-	22	22
Waterloo	S	St. Luke's	1821	Waterloo	88	-	152	75	-	48	35	26	18
Foster	S	St. James'	1910	Foster	10	6	26	26	-	6	-	-	12
Knowlton	S	St. Paul's	1842	Knowlton	45	52	224	-	-	120	375	162	86
Bolton Glen	C	St. Michael's	1892	Bolton Glen	-	-	-	-	-	-	-	-	-
Mansonsville	A	St. Paul's	1856	Mansonsville	16	15	31	8	4	17	22	14	12
Bolton Center	A	St. Patrick's	1869	Bolton Centre	2	6	12	8	4	10	-	8	10
South Bolton	A	Holy Trinity	1860	South Bolton	-	-	-	-	-	-	-	-	-
Deanery Totals		16 Congregations		6 Parishes	203	116	582	210	36	312	546	295	213

No. 1 Measure of Congregational Size for the Year 2010

Name of Parish	Self Supporting, Aided, Pastoral Community or Closed	Name of Congregation	Year Estab.	Location of Congregation	1 No of Families	2 Indiv. Not in Families	3 Total on Parish Rolls	4 Confirmed Anglicans	5 Conf'd in Other Denoms	6 Total Ident'd Givers	7 Christmas Communicants	8 Easter Communicants	9 Aver. Attendance
Deanery of South Shore													
Hemmingford	S	St. Luke's	1856	Hemmingford	12	17	53	2	1	30	-	25	17
Edwardstown	S	St. Matthew's	1847	Edwardstown	2	1	-	5	-	3	-	-	-
Havelock	S	Trinity	1856	Havelock	5	2	11	9	2	9	45	22	10
Chateauguay	S	St. George's	1925	Chateauguay	61	38	154	140	14	84	112	112	70
Sorel	A	Christ Church	1784	Sorel	14	18	46	10	35	22	28	27	13
Odanak	A	St. Francis	1862	Odanak	-	8	17	13	1	10	10	12	8
St-Lambert	S	St. Barnabas	1877	St. Lambert	70	85	285	226	8	121	306	130	66
Brossard	S	St. Joseph of Nazareth	1962	Brossard	-	-	-	-	-	-	-	-	-
St-Hubert	A	St. Margaret's	1910	St-Hubert	27	42	115	80	12	63	69	37	44
Longueuil	A	St. Mark's	1842	Longueuil	14	15	56	31	8	45	37	32	16
Greenfield Park	S	St. Paul's	1910	Greenfield Park	163	88	243	170	50	-	120	72	66
Chambly with St. Jean L'Acadie	S	St. Stephen's	1820	Chambly	79	26	105	88	17	50	171	101	43
St-Bruno	S	Grace Church	1830	L'Acadie	3	1	7	4	2	3	-	-	10
Otterburn Park	S	Trinity	1988	St-Bruno	63	3	163	-	-	46	76	55	36
Rougemont	S	St. Martin's	1958	Otterburn Park	4	9	17	17	-	11	18	15	8
	S	St. Thomas	1840	Rougemont	10	1	23	15	6	12	26	15	22
Deanery Totals		16 Congregations		11 Parishes	527	354	1295	810	156	509	1018	655	429

No. 1 Measure of Congregational Size for the Year 2010

Name of Parish	Self Supporting, Aided, Pastoral Community or Closed	Name of Congregation	Year Estab.	Location of Congregation	1 No of Families	2 Indiv. Not in Families	3 Total on Parish Rolls	4 Confirmed Anglicans	5 Conf'd in Other Denoms	6 Total Ident'd Givers	7 Christmas Communicants	8 Easter Communicants	9 Aver. Attendance
Deanery of Laurentians													
Rawdon	S	Christ Church	1821	Rawdon	334	58	138	125	13	158	81	101	47
Mascouche	PC	St. Margaret's	1844	Mascouche	23	18	50	34	27	49	24	26	16
Arundel	S	Grace Church	1873	Arundel	36	47	132	-	-	81	34	62	39
Rockway	C	St. George's	1912	Rockway	-	-	-	-	-	-	-	-	-
Weir	S	The Redeemer	1908	Weir	-	-	-	-	-	-	-	-	-
Laurel	C	The Good Shepherd	1894	Laurel	-	-	-	-	-	-	-	-	-
St-Sauveur	S	St. Francis	1951	St-Sauveur	22	20	76	54	13	103	72	44	22
Morin Heights	S	Trinity Church	1861	Morin-Height	10	17	34	55	10	57	15	33	21
Kilkenny	PC	St. John the Baptist	1840	Kilkenny	8	20	36	-	-	20	-	-	21
Grenville	S	St. Matthew's	1832	Grenville	24	16	75	53	-	64	34	17	20
Calumet	S	Holy Trinity	1888	Calumet	12	13	25	21	4	14	31	22	14
Montebello	S	Christ Church	1935	Montebello	-	2	2	2	1	2	13	15	3
Greater Parish of St. Andrew													
Lachute	S	St. Siméon's	1878	Lachute	54	42	116	108	8	68	60	93	43
Dunany	S	St. Paul's	1840	Dunany	8	21	39	-	-	56	-	-	18
Lakefield	S	Holy Trinity	1820	Lakefield	-	-	-	-	-	-	-	-	-
Millie Isles	S	Christ Church	1861	Millie Isles	-	-	-	-	-	-	-	-	24
Louisa	S	St. Aidan's	1895	Louisa	-	-	-	-	-	-	-	-	-
Shrewsbury	C	St. John's	1858	Shrewsbury	-	-	-	-	-	-	-	-	-
Two Mountains	S	All Saints	1946	Two Mountains	33	34	137	80	12	60	96	115	30
Rosemere	S	St. James'	1955	Rosemere	42	-	63	55	8	49	53	47	17
Ste-Agathe	S	Trinity	1900	Ste-Agathe	38	30	125	50	30	127	104	77	45
Deanery Totals		21 Congregations		8 Parishes	644	338	1048	637	126	908	617	652	380

No. 1 Measure of Congregational Size for the Year 2010

Name of Parish	Self Supporting, Aided, Pastoral Community or Closed	Name of Congregation	Year Estab.	Location of Congregation	1 No of Families	2 Indiv. Not in Families	3 Total on Parish Rolls	4 Confirmed Anglicans	5 Conf'd in Other Denoms	6 Total Ident'd Givers	7 Christmas Communicants	8 Easter Communicants	9 Aver. Attendance
Deanery of Pointe Claire													
Dorval	S	St. Andrew & St. Mark	1894	Dorval	90	90	241	190	-	173	145	171	85
Roxboro-Pierrefonds	S	St. Barnabas	1958	Pierrefonds	58	92	266	-	-	136	164	189	90
Pointe Claire	S	St. John the Baptist	1923	Pointe Claire	54	69	180	155	20	164	237	142	64
St. Paul's, Lachine	S	St. Paul's	1873	Lachine	55	70	125	-	-	99	180	220	55
St. Stephen, Lachine	S	St. Stephen's	1831	Lachine	10	30	69	62	5	54	46	54	29
Valois	S	Church of The Resurrection	1924	Valois	91	97	310	-	-	82	196	93	64
Deanery Totals		6 Congregations		6 Parishes	358	448	1191	407	25	708	948	869	387
Deanery of Ste Anne													
Beaurepaire	S	Christ Church	1925	Beaurepaire	64	55	216	200	-	124	179	112	74
Ste-Anne	S	St. George's	1898	Ste-Anne-de-Bellevue	108	48	371	300	-	125	268	173	90
Parish of Vaudreuil	S	St. James'	1841	Hudson Heights	126	52	345	-	-	158	102	160	73
Como	S	St. Mary's	1866	Como	57	22	149	-	-	27	55	55	24
Evergreen	PC	Evergreen Anglican		St. Lazare	24	5	87	39	-	26	66	53	37
Beaconsfield-Kirkland	S	St. Mary's	1956	Kirkland	54	31	183	90	45	82	165	177	66
St. Michael and All Angels	S	St. Michael & All Angel	1961	Pierrefonds	71	39	274	104	6	85	197	196	82
Valleyfield	S	St. Mark's	1894	Valleyfield	6	12	24	23	3	11	-	16	15
Huntington/Ormstown	S	St. John's	1839	Huntington	19	23	71	58	14	43	44	5	26
Ormstown	S	St. James'	1831	Ormstown	11	17	39	33	6	26	48	37	20
Herdman	C	St. Paul's	1841	Herdman									
Franklin	C	Christ Church	1847	Franklin Center									
Deanery Totals		12 Congregations		8 Parishes	540	304	1769	847	74	707	1124	984	507

No. 2a Worship and Sacraments for the Year 2010										No. 2b Christian Education								
Name of Congregation	10a	10b	10c	10d	11	Confirmations			Rec'd Other Demon.	Marrriages	Bur-ials	Christian Education					Group Members Vs Attendance	
	Sunday Services			Total Sunday Services	Weekday Services	Baptisms	under 16	16 yrs & up				Church School Teachers	Church School Pupils	Youth Group Members	Teachers & Leaders	Adult Groups		Persons In-Adult Groups
	Com-munions	Morning Prayer	All Other															
Deanery of Christ Church																		
Christ Church Cathedral	104	0	52	156	780	6	0	0	0	6	4	3	20	0	3	3	40	31%
Le Redempteur																		
Deanery Totals	104	0	52	156	780	6	0	0	0	6	4	3	20	0	3	3	40	31%
Deanery of Hochelaga																		
St. George, Montreal	90	12	11	113	62	13	0	0	0	6	4	3	4	0	0	4	50	54%
St. James the Apostle	89	14	0	103	58	3	0	0	0	0	0	0	6	0	4	5	85	104%
St. John the Evangelist	103	50	6	159	392	4	0	0	0	0	0	0	6	0	3	3	18	23%
St. Matthias, Westmount	96	8	9	113	63	7	0	0	0	0	0	0	20	0	3	3	189	172%
St. Margaret of Scot.	11	8	42	61	0	0	0	0	0	11	10	4	0	0	0	0	0	0%
St. Stephen, Westmount	11	41	0	52	0	0	0	0	0	3	8	1	4	0	0	3	12	63%
La Nativité	0	0	0	0	0	0	0	1	2	0	2	0	0	0	0	0	0	0%
St. Cuthbert/St. Hilda/St. Luke	39	10	2	51	6	1	0	0	0	0	6	4	12	0	1	1	12	41%
Mille End																		
St. Ignatius	42	9	0	51	0	1	0	0	0	1	0	2	0	0	0	1	7	70%
Deanery Totals	481	152	70	703	581	29	0	1	2	21	30	14	52	0	11	20	373	
Deanery of Western Montreal																		
St. Columba	49	0	7	56	0	1	0	0	0	1	1	0	0	0	0	0	0	0%
St. Matthew, Hampstead	65	17	0	82	5	0	0	0	0	0	2	1	10	7	1	1	4	8%
St. Paul, Côte-des-Neiges	82	12	55	149	122	47	4	2	0	42	9	3	14	11	2	2	26	15%
St. Philip, Montreal	104	0	2	106	102	16	0	0	0	5	6	2	6	0	1	1	3	4%
St. Thomas, N.D.G.	61	35	0	96	2	0	0	0	0	1	2	1	20	0	0	2	6	11%
Trinity Memorial	50	0	3	53	50	3	0	0	0	0	0	0	0	0	0	0	1	1%
Church of the Epiphany, Verdun	3	10	89	102	55	13	0	0	5	2	7	0	0	3	2	15	0	0%
St. Lawrence, LaSalle	62	5	0	67	57	5	0	0	0	3	4	4	20	0	1	1	9	5%
St. Mark, St-Laurent	51	1	0	52	11	7	6	1	0	0	3	1	10	0	0	0	0	0%
St. Simon & St Bartholomew	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%
St. Peter, Mount Royal	81	27	0	108	0	3	0	0	0	0	1	9	22	11	4	1	12	16%
Deanery Totals	608	107	156	871	404	95	10	3	5	54	35	21	102	32	11	23	61	

Name of Congregation	No. 2a Worship and Sacraments for the Year 2010										No. 2b Christian Education								
	10a	10b	10c	10d	11	12	13	14	15	16	17	18	19	20	21	22			
	Commu- nions	Morning Prayer	All	Total Sunday Services	Weekday Services	Baptisms	under 16	16 yrs & up	Rec'd Other Demon.	Marriages	Bur- ials	Church School Teachers	Church School Pupils	Youth Group Members	Teachers & Leaders	Adult Groups	Persons in Adult Groups	Group Members Vs Attendance	
Deanery of South Shore																			
St. Luke's, Hemmingford	20	27	1	48	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%
St. Matthew's, Edwardstown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%
Trinity, Havelock	4	3	1	8	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0%
St. George's, Chateauguay	83	8	12	103	39	15	6	0	0	3	9	5	6	6	5	3	26	37%	
Christ Church, Sorel	47	3	0	50	5	0	0	0	0	0	1	0	1	0	1	2	15	115%	
St. Francis, Odanak	8	0	0	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0%	
St. Barnabas, St-Lambert	96	3	1	100	4	0	0	0	0	1	6	1	5	0	0	0	11	17%	
St. Joseph of Nazareth, Brossard	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%	
St. Margaret's/St-Hubert	52	0	1	53	57	4	0	0	0	1	9	5	5	4		0	2	5%	
St. Mark's, Longueuil	49	0	0	49	47	2	0	0	0	1	2	0	0	5	2	1	5	31%	
St. Paul's, Greenfield Park	72	19	6	97	57	6	4	0	0	2	18	9	15	4	2	3	15	23%	
St. Stephen's, Chambly with St. Jean	61	3	1	65	5	5	0	0	0	1	5	3	2	5	2	1	7	16%	
Grace Church, L'Acadie	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%	
The Messiah, Sabrevois	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%	
Trinity, St-Bruno	42	3	1	46	3	1	0	0	0	0	0	0	0	0	0	1	12	33%	
St. Martin's, Otterburn Park	12	15	1	28	1	0	0	0	0	0	0	1	0	0	0	0	0	0%	
St. Thomas, Rougemont	12	0	1	13	0	0	0	0	0	0	2	1	2	0	0	0	0	0%	
Deanery Totals	558	84	26	658	218	34	10	0	0	9	57	22	35	24	12	11	93		

Name of Congregation	No. 2a Worship and Sacraments for the Year 2010										No. 2b Christian Education							
	10a	10b	10c	10d	11	12		13	14	15	16	17	18	19	20	21	22	
	Comm- unions	Morning Prayer	All	Total Sunday Services	Weekday Services	Baptisms	under 16	16 yrs & up	Rec'd Other Demon.	Marriages	Bur- ials	Church School Teachers	Church School Pupils	Youth Group Members	Teachers & Leaders	Adult Groups	Persons in Adult Groups	Group Members Vs Attendance
Deanery of Laurentians																		
Christ Church, Rawdon	43	8	1	52	92	1	0	0	0	1	5	3	5	3	1	4	42	89%
Parish of Mascouche	28	20	0	48	1	1	0	0	0	0	5	0	0	0	0	0	0	0%
Grace Church, Arundel	40	14	1	55	4	4	2	0	0	0	3	4	4	0	3	2	11	28%
St. George's, Rockway	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%
The Redeemer, Weir	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%
The Good Shepherd, Laurel	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%
St. Francis, St-Sauveur	45	5	1	51	3	0	0	0	0	0	4	0	0	0	0	1	5	23%
Trinity Church, Marin Heights	45	5	1	51	5	1	0	0	0	1	7	0	0	0	0	1	5	24%
St. John the Baptist, Kilkenny	2	3	1	6	0	0	0	0	0	0	1	0	0	0	0	0	0	0%
St. Matthew's, Grenville	26	6	0	32	0	1	0	0	0	0	8	0	0	0	1	1	6	30%
Holy Trinity, Calumet	12	5	0	17	2	0	0	0	0	0	0	0	0	0	0	1	7	50%
Christ Church, Montebello	15	14	0	29	0	0	0	0	0	0	0	0	0	0	0	0	0	0%
St. Simeon's, Lechûte	42	9	8	59	15	0	0	0	0	1	2	6	12	0	0	1	14	33%
St. Paul's, Dumany	6	0	6	12	0	0	0	0	0	2	3	0	0	0	0	0	0	0%
Holy Trinity, Lakefield	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%
Christ Church, Mille Isles	11	1	0	12	0	1	0	0	0	0	4	0	0	0	0	0	0	0%
St. Adan's, Louisa	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%
St. John's, Shrewsbury	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%
All Saints, Two Mountains	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%
St. James, Rosemere	26	17	9	52	12	3	0	0	0	1	3	2	15	8	3	1	5	29%
Trinity, Ste-Agathe	26	28	2	56	3	4	0	0	0	0	0	0	0	0	0	0	0	0%
Deanery Totals	367	135	30	532	137	16	2	0	0	6	45	13	36	11	8	12	95	

No. 2a Worship and Sacraments for the Year 2010											No. 2b Christian Education						
Name of Congregation	10a	10b	10c	10d	11	12	13	14	15	16	17	18	19	20	21	22	
	Commu- nions	Morning Prayer	All Other	Total Sunday Services	Weekday Services	Baptisms	under 16	16 yrs & up	Marriages	Bur- ials	Church School Teachers	Church School Pupils	Youth Group Members	Teachers & Leaders	Adult Groups	Persons in Adult Groups	Group Members Vs Attendance
Deanery of Pointe Claire																	
St. Andrew & St. Mark, Dorval	51	0	1	52	62	3	0	0	7	10	3	6	0	0	6	56	66%
St. Barnabas, Roxboro-Pierrefonds	104	0	2	106	119	5	0	1	2	8	3	10	0	0	7	35	39%
St. John the Baptist, Pointe Claire	87	16	1	104	10	3	10	0	1	14	4	20	10	1	2	69	108%
St. Paul's, Lachine	97	0	0	97	105	5	0	0	1	3	0	0	10	1	2	12	22%
St. Stephen, Lachine	48	0	0	48	29	8	0	0	2	10	2	2	0	2	2	12	41%
Church of The Resurrection, Valois	107	0	1	108	76	4	1	0	3	5	0	0	0	7	3	15	23%
Deanery Totals	494	16	5	515	401	28	11	1	16	50	12	38	20	11	22	199	
Deanery of Ste Anne																	
Christ Church, Beauport	97	0	1	98	36	5	1	0	10	5	1	11	0	3	6	50	68%
St. Georges', Ste-Anne-de-Bellevue	105	0	0	105	0	8	0	0	2	4	9	10	5	4	5	55	61%
St. James', Hudson	77	3	0	80	0	6	0	0	3	7	3	10	0	0	2	15	21%
St. Marys', Como	48	0	8	56	0	4	0	0	1	2	1	8	0	0	3	20	83%
Evergreen	32	16	5	53	0	1	5	0	1	0	5	13	17	2	2	13	35%
St. Mary's, Kirkland	90	2	2	94	4	5	1	0	0	2	5	20	18	6	1	12	18%
St. Michael and All Angels	104	0	0	104	3	3	8	0	3	0	6	6	11	20	6	45	55%
St. Mark's, Valleyfield	18	26	0	44	2	0	0	0	1	1	0	0	0	0	0	0	0%
St. John's, Huntingdon	38	10	2	50	50	4	0	0	3	2	0	0	0	0	3	42	162%
St. James', Ormstown	40	12	0	52	3	0	0	0	1	3	0	0	0	0	0	0	0%
St. Paul, Herdman	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%
Christ Church, Franklin	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%
Deanery Totals	649	69	18	736	98	36	15	0	25	26	30	78	51	35	28	252	

No. 3 Congregational Revenues (Regular and Extraordinary) for the Year 2010										
Name of Congregation	26	28	29	30	31	32	49	50	51	Total Givings as Percentage of Total Revenue
	Committed Givings	Total Givings (25-27)	Investment Income	Rental Income	Income from all Other Sources	Total Revenue (28-31)	Gain (loss) on sale of property	Gain (loss) on sale of investments	Bequests/Legacies	
Deanery of Christ Church										
Christ Church Cathedral	108,788	146,301	121,343	367,713	-	635,357	-	19,132	31,150	23%
Le Redempteur										
Deanery Totals	108,788	146,301	121,343	367,713	-	635,357	-	19,132	31,150	23%
Deanery of Hochelaga										
St. George, Montreal	119,207	146,677	94,329	73,480	133,925	448,411	-	-	-	33%
St. James the Apostle	92,321	110,063	20,039	37,586	21,747	189,435	-	76,421	-	58%
St. John the Evangelist	131,623	139,940	37,903	60,163	13,254	251,260	-	33,822	2,000	56%
St. Matthias, Westmount	181,274	187,142	21,328	62,120	26,392	296,982	-	-	35,210	63%
St. Margaret of Scotland	10,338	11,965	24,070	-	290	36,325	-	-	-	33%
St. Stephen, Westmount	45,587	47,371	1	42,196	3,615	93,183	-	-	-	51%
La Nativité										
St. Cuthbert/St. Hilda/St. Luke	21,610	33,617	6,582	9,180	22,177	71,556	-	-	-	47%
Millie End										
St. Ignatius										
Deanery Totals	601,960	676,775	204,252	284,725	221,400	1,387,152	-	110,243	37,210	49%
Deanery of Western Montreal										
St. Columba	35,342	36,902	19,815	76,009	25,641	158,267	-	-	-	23%
St. Matthew, Hampstead	61,020	73,200	4,796	24,922	19,659	122,577	-	-37	34,000	60%
St. Paul, Cote-des-Neiges	104,818	157,230	10,649	9,435	38,086	215,400	-	-	-	73%
St. Philip, Montreal	141,721	148,285	2,470	46,105	25,071	221,931	-	-	500	67%
St. Thomas, N.D.G.	80,227	86,758		24,675	8,309	119,742	-	-	-	72%
Trinity Memorial	61,088	74,376	5,248	12,600	158,112	250,336	-	-	-	30%
Church of the Epiphany, Verdun	58,732	63,287	29,775	19,505	24,754	137,321	-	-	11,783	46%
St. Lawrence, LaSalle	80,798	89,639	-	-	14,452	104,091	-	-	-	86%
St. Mark, St-Laurent	47,586	63,241	1,017	19,810	-	84,068	-	-	110	75%
St. Simon & St. Bartholomew	32,821	34,751	10,202	7,140	4,031	56,124	-	-	-	62%
St. Peter, Mount Royal	80,491	92,786	12,910	44,550	16,836	167,082	-	-	-	56%
Deanery Totals	784,645	920,455	96,882	284,751	334,951	1,656,939	-	-37	46,393	56%

No. 3 Congregational Revenues (Regular and Extraordinary) for the Year 2010

Name of Congregation	26	28	29	30	31	32	49	50	51	Total Giveings as Percentage of Total Revenue
	Committed Giveings	Total Giveings (25-27)	Investment Income	Rental Income	Income from All Other Sources	Total Revenue (28-31)	Gain (loss) on sale of property	Gain (loss) on sale of investments	Bequests/ Legacies	
Deanery of Bedford										
All Saints, Dunham	15,350	45,836	17,583	600	1,365	65,384	-	-	-	70%
Holy Trinity, Frelighsburg	7,664	10,983	2,720	-	4,672	18,375	-	-	-	60%
St. James the Apostle, Stanbridge East	7,358	9,087	39,401	8,525	28,434	85,447	-	-	-	11%
St. James the Less, Pigeon Hill	-	1,142	56	2,408	-	3,606	-	-	-	32%
St. John the Evangelist, Stanbury	-	-	-	-	-	-	-	-	-	-
St. James', Bedford	26,115	27,321	99	1,980	21,915	51,315	-	-	-	53%
St. Paul's, Phillipsburg	8,148	10,326	4,008	-	-	14,334	-	-	-	72%
St. James', Farnham	7,053	9,487	8,830	-	660	18,987	-	-	-	50%
St. George's, Clarenceville	-	-	-	-	-	-	-	-	-	-
St. Thomas, Noyan	5,703	6,044	1,449	-	311	7,804	-	-	-	77%
Trinity, Nelsonville (Covansville)	18,964	19,436	21,784	3,900	789	45,909	-	-	-	42%
Christ Church, Sweetsburg	-	-	-	-	-	-	-	-	-	-
Deanery Totals	96,355	139,672	95,930	17,413	58,146	311,161	-	-	-	45%
Deanery of Brome-Shefford										
Grace Church, Sutton	30,740	40,606	10,007	3,776	7,133	61,922	-	-	-	66%
All Saints, Abercorn	165	395	1,875	-	-	2,270	-	-	-	17%
St. George's, Granby	3,181	7,022	18,625	14,255	6,001	45,903	-	-	2,000	15%
All Saints, North Ely	-	-	-	-	-	-	-	-	-	-
St. Paul's, Abbotsford	-	-	-	-	-	-	-	-	-	-
St. John the Evangelist, Brome	7,795	9,900	1,228	3,637	4,921	19,686	-	-	-	50%
Holy Trinity, Iron Hill	7,845	10,556	665	-	1,770	12,991	-	-	-	81%
St. Aidan's, Sutton Junction	7,349	8,121	250	-	-	8,371	-	-	-	97%
Ascension, West Brome	13,004	18,253	226	-	-	18,479	-	-	-	99%
St. Luke's, Waterloo	7,107	15,563	1,417	5,409	5,953	28,342	-	-	-	55%
St. James', Foster	295	1,241	1,780	-	6,317	9,338	-	-	-	13%
St. Paul's, Knowlton	100,103	124,946	2,802	2,410	1,058	131,216	-	-	-	95%
St. Michael's, Bolton Glen	-	-	-	-	-	-	-	-	-	-
St. Paul's, Mansenville	8,654	11,174	500	705	788	13,168	-	-	-	85%
St. Patrick's, Bolton Center	607	1,746	-	-	74	1,820	-	-	-	96%
Holy Trinity, South Bolton	383	597	-	-	861	1,458	-	-	-	41%
Deanery Totals	187,228	250,120	39,376	30,192	34,876	354,584	-	-	2,000	71%

No. 3 Congregational Revenues (Regular and Extraordinary) for the Year 2010										
Name of Congregation	26	28	29	30	31	32	49	50	51	Total Givings as Percentage of Total Revenue
	Committed Givings	Total Givings (25-27)	Investment Income	Rental Income	Income from all Other Sources	Total Revenue (28-31)	Gain (loss) on sale of property	Gain (loss) on sale of investments	Bequests/ Legacies	
Deanery of South Shore										
St. Luke's, Hemmingford	19,104	19,104	6,059	2,400	2,060	29,623	-	-	-	64%
St. Matthew's, Edwardstown	-	-	2,464	12,500	-	14,964	-	-	-	0%
Trinity, Havelock	-	-	-	-	-	-	-	-	-	-
St. George's, Chateauguay	59,355	66,804	1,630	360	21,776	90,570	-	-	-	74%
Christ Church, Sorel	6,588	8,188	1,840	1,613	14,393	26,034	-	-	-	31%
St. Francis, Odanak	-	1,064	-	1,445	1,005	3,514	-	-	-	30%
St. Barnabas, St-Lambert	116,836	131,834	11,149	616	17,655	161,254	-	-	-	82%
St. Joseph of Nazareth, Brossard	67,290	69,353	-	6,415	8,329	84,097	-	-	-	82%
St. Margaret's, St-Hubert	27,055	28,263	2	1,300	17,149	46,714	-	-	-	61%
St. Mark's, Longueuil	21,063	22,316	6	26,138	5,626	54,086	-	-	7,985	41%
St. Paul's, Greenfield Park	80,113	103,383	-	2,270	14,598	120,251	-	-	-	86%
St. Stephen's, Chambly with St. Jean	30,582	38,127	11,591	22,445	43,734	115,397	115,000	-	-	33%
Grace Church, L'Acadie	674	1,089	133	-	6	1,228	-	-	-	89%
Trinity, St-Bruno	48,495	52,440	14,062	-	5,337	71,839	-	-	-	73%
St. Martin's, Otterburn Park	3,204	4,002	1,280	5,732	778	11,792	-	-	-	34%
St. Thomas, Rougemont	5,340	12,416	4,776	8,550	194	25,936	-	-	-	48%
Deanery Totals	485,699	558,384	54,992	91,784	152,640	857,800	115,000	-	7,985	65%

No. 3 Congregational Revenues (Regular and Extraordinary) for the Year 2010										
Name of Congregation	26	28	29	30	31	32	49	50	51	Total Givings as Percentage of Total Revenue
	Committed Givings	Total Givings (25-27)	Investment Income	Rental Income	Income from all Other Sources	Total Revenue (28-31)	Gain (loss) on sale of property	Gain (loss) on sale of investments	Bequests/ Legacies	
Deanery of Laurentians										
Christ Church, Rawdon	85,505	87,420	19,091	3,737	-	110,248	-	-	-	79%
Parish of Mascouche	11,888	17,367	-	4,575	5,201	27,143	-	-	-	64%
Grace Church, Arundel	17,379	28,029	907	-	6,085	35,021	-	-	-	80%
St. George's, Rockway	7,865	9,149	1,738	-	-	10,887	-	-	-	84%
The Redeemer, Weir										
The Good Shepherd, Laurel										
St. Francis, St-Sauveur	32,030	41,843	-	7,188	13,327	62,358	-	-	-	67%
Trinity Church, Monn Heights	24,230	35,682	4,157	-	6,227	46,066	-	-	-	77%
St. John the Baptist, Kilkenny	3,529	4,266	-	-	-	4,266	-	-	-	100%
St. Matthew's, Grenville	10,599	13,366	5,309	-	20,516	39,191	-	-	-	34%
Holy Trinity, Calumet	8,476	8,730	-	-	9,921	18,651	-	-	-	47%
Christ Church, Montebello	2,279	2,586	9,365	500	8	12,458	-	-	-	21%
St. Simon's, Lachute	34,678	41,955	-	250	6,366	48,571	-	-	-	86%
St. Paul's, Dumary	8,645	10,678	2,199	-	11	12,888	-	-	-	83%
Holy Trinity, Lakefield										
Christ Church, Mille Isles	980	3,973	2,710	-	1,081	7,764	-	-	-	51%
St. Aidan's, Louisa										
St. John's, Shrewsbury	22,467	29,876	-	26,180	7,486	63,542	-	-	-	47%
All Saints, Two Mountains	22,467	29,859	-	12,663	4,856	47,378	-	-	-	63%
St. James', Rosemere	91,049	94,150	3,006	3,885	20,046	121,087	-	-	-	78%
Trinity, Ste-Agathe										
Deanery Totals	384,086	458,929	48,482	58,978	101,130	667,519				69%

No. 3 Congregational Revenues (Regular and Extraordinary) for the Year 2010

Name of Congregation	26	28	29	30	31	32	49	50	51	
	Committed Givings	Total Givings (25-27)	Investment Income	Rental Income	Income from all Other Sources	Total Revenue (28-31)	Gain (loss) on sale of property	Gain (loss) on sale of investments	Bequests/ Legacies	Total Givings as Percentage of Total Revenue
Deanery of Pointe Claire										
St. Andrew & St. Mark, Dorval	126,204	128,027	1,827	38,400	18,380	186,644	-	4,192	-	69%
St. Barnabas, Roxboro-Pierrefonds	127,384	133,401	-	31,225	16,849	181,475	-	-	-	74%
St. John the Baptist, Pointe Claire	96,389	103,762	10,397	29,322	12,000	155,481	-	-	692	67%
St. Paul's, Lachine	76,483	84,723	68	27,176	34,419	146,386	-	-	-	58%
St. Stephen, Lachine	24,554	30,118	28,756	-	52,222	111,096	-	-	-	27%
Church of The Resurrection, Valois	57,583	62,271	9,798	41,131	15,611	128,811	-	-	25,000	48%
Deanery Totals	508,597	542,302	50,846	157,254	149,491	909,392	-	4,192	25,692	60%
Deanery of Ste Anne										
Christ Church, Beauraepaire	117,351	123,077	-	10,935	22,979	156,991	-	-	-	78%
St. Georges', Ste-Anne-de-Bellevue	135,387	143,060	518	8,620	9,627	161,824	-	-	-	88%
St. James', Hudson	78,859	115,599	23,047	23,235	36,574	198,455	6,095	-	-	58%
St. Mary's, Como	44,861	81,173	485	11,269	17,894	110,821	-	-	-	73%
Evergreen	26,029	29,475	1	-	4,542	34,019	-	-	-	87%
St. Mary's, Kirkland	95,946	113,198	373	-	14,548	128,119	-	-	-	88%
St. Michael and All Angels	128,724	131,693	-	11,255	16,662	169,610	-	-	-	83%
St. Mark's, Valleyfield	7,434	8,071	-	19,829	4,049	31,949	-	-	-	25%
St. John's, Huntingdon	21,761	24,075	190	2,935	7,455	34,655	-	-	-	68%
St. James', Ormstown	10,051	17,033	1,885	300	3,909	23,127	-	-	-	74%
St. Paul, Herdman										
Christ Church, Franklin										
Deanery Totals	666,403	786,454	26,499	88,378	138,240	1,039,570	6,095	-	-	76%

No. 4 Congregational Expenditures for the Year 2010

Name of Congregation	Pastoral Workers		Ministry-Related Expenses										All Other Expenses	Total Expensés
	24a No. of Clergy	24b No. of Lay Workers	33 Stipend for Rector	34 Stipend for Assistant	36 Salaries for Lay Pastoral Workers	35 & 37 Pension & Benefits	38 Rectory Expenses	39 All Other Expenses re Paid Ministry Personnel	40 Operation & Maintenance of Church and Hall	41 Interest	42 Diocesan Assessment	43		
Deanery of Christ Church														
Christ Church Cathedral	1.50	8.00	43,536	16,046	201,495	69,675	18,757	-	240,779	-	68,749	10,239	669,276	
Le Redempteur	1.50	3.00	43,536	16,046	201,495	69,675	18,757	-	240,779	-	68,749	10,239	669,276	
Deanery of Hochelaga														
St. George, Montreal	1.00	2.50	43,200	12,677	73,195	12,236	22,800	-	242,358	-	39,774	36,377	482,617	
St. James the Apostle	1.00	-	42,840	-	53,587	22,804	-	22,387	115,730	-	33,091	49,589	340,028	
St. John the Evangelist	1.00	1.00	44,838	4,171	29,250	19,186	-	19,200	94,005	10,475	32,305	63,548	316,978	
St. Mathias, Westmount	1.00	-	46,864	3,000	89,450	25,299	14,746	685	129,826	-	34,936	43,027	387,523	
St. Margaret of Scotland	-	-	1,138	6,680	-	1,625	-	-	-	80	4,935	11,697	26,155	
St. Stephen, Westmount	-	0.25	-	5,280	6,313	647	-	-	41,946	300	5,000	-	59,486	
La Nativité	-	-	-	-	-	-	-	-	-	-	-	-	-	
St. Cuthbert/St. Hilda/St. Luke	0.50	-	33,748	825	-	3,739	-	-	15,606	-	8,232	6,656	68,806	
Mille End	-	-	-	-	-	-	-	-	-	-	-	-	-	
St. Ignatius	-	-	-	-	-	-	-	-	-	-	-	-	-	
Deanery Totals	4.50	3.75	212,618	32,633	251,795	85,536	37,546	42,272	639,171	10,855	158,273	210,894	1,681,593	
Deanery of Western Montreal														
St. Columba	-	-	29,006	2,558	18,937	6,504	39,178	56	46,458	-	21,182	25,528	189,407	
St. Mathew, Hampstead	0.01	-	26,670	-	32,848	8,748	8,584	8,135	51,044	-	16,684	628	153,341	
St. Paul, Côte-des-Neiges	1.00	0.02	52,320	-	24,690	23,941	9,511	-	26,817	-	19,287	18,328	174,894	
St. Philip, Montreal	1.00	0.60	36,824	-	26,055	16,862	6,774	1,358	67,808	-	24,309	19,954	201,944	
St. Thomas, N.D.G.	-	-	5,077	-	16,464	2,462	8,821	5,427	33,911	-	17,310	4,459	93,931	
Trinity Memorial	1.00	-	9,014	-	-	12,999	-	9,902	259,703	-	21,569	48,823	362,010	
Church of the Epiphany, Verdun	0.25	-	46,667	-	6,388	7,532	2,735	6,185	31,096	-	13,318	5,066	118,987	
St. Lawrence, LaSalle	1.00	0.80	27,303	8,018	16,372	14,345	3,854	3,800	21,469	53	13,637	6,498	115,349	
St. Mark, St-Laurent	0.50	-	36,779	-	-	5,148	8,281	357	47,095	-	12,764	-	110,424	
St. Simon & St. Bartholomew	-	-	30,425	-	-	3,966	-	-	20,170	-	6,095	-	60,656	
St. Peter, Mount Royal	1.00	-	45,532	-	-	8,474	5,064	38,672	44,829	-	10,000	600	153,171	
Deanery Totals	5.76	1.22	345,617	10,576	143,754	110,981	92,802	73,892	650,400	63	176,155	129,884	1,734,114	

No. 4 Congregational Expenditures for the Year 2010

Name of Congregation	Pastoral Workers		Ministry-Related Expenses										All Other Expenses	Total Expenses
	24a	24b	33	34	36	35 & 37	38	39	40	41	42	43		
	No. of Clergy	No. of Lay Workers	Stipend for Rector	Stipend for Assistant	Salaries for Lay Pastoral Workers	Pension & Benefits	Rectory Expenses	All Other Expenses re Paid Ministry Personnel	Operation & Maintenance of Church and Hall	Interest	Diocesan Assessment			
Deanery of Bedford														
All Saints, Dunham	0.40	-	21,360	-	-	-	-	-	22,403	-	10,476	15,860	70,099	
Holy Trinity, Freighsburg	0.10	0.03	3,207	-	1,493	1,758	-	480	4,038	-	1,552	3,638	16,166	
St. James the Apostle, Stanbridge East	0.50	-	14,729	2,387	-	4,837	10,625	2,329	14,957	-	5,673	44,254	99,791	
St. James the Less, Pigeon Hill	-	-	-	-	-	-	789	-	390	-	365	1,336	2,880	
St. John the Evangelist, Stanbury	-	-	-	-	-	-	-	-	-	-	-	-	-	
St. James', Bedford	0.40	-	9,622.00	-	480	4,931	6,163	8,700	43,042	-	7,917	2,749	83,604	
St. Paul's, Philipsburg	0.25	-	-	-	-	-	-	18,800	9,542	-	3,589	-	31,931	
St. James', Farnham	-	-	23,400	-	-	-	-	-	4,196	-	4,243	635	32,474	
St. George's, Clarenceville	-	-	-	-	-	-	-	-	-	-	-	-	-	
St. Thomas, Noyan	-	-	2,004	-	35	-	-	-	4,962	-	837	1,408	9,246	
Trinity, Nelsonville (Cowansville)	0.50	-	22,600	-	1,800	2,255	2,769	8,536	12,947	-	6,657	-	57,564	
Christ Church, Sweetshurg	-	-	-	-	-	-	-	-	-	-	-	-	-	
Deanery Totals	2.15	0.03	96,922	2,387	3,808	13,781	20,346	38,845	116,477	-	41,309	69,380	403,755	
Deanery of Brome-Shefford														
Grace Church, Sutton	0.33	-	14,364	-	-	15,163	-	-	18,148	-	8,607	5,230	61,512	
All Saints, Abercorn	-	-	-	-	-	-	884	229	-	-	223	-	1,336	
St. George's, Granby	0.75	-	12,409	2,094	-	2,044	-	1,950	30,841	-	5,933	638	55,909	
All Saints, North Ely	-	-	-	-	-	-	-	-	-	-	-	-	-	
St. Paul's, Abbotsford	-	-	-	-	-	-	-	-	-	-	-	-	-	
St. John the Evangelist, Brome	-	-	6,665	-	-	683	-	1,622	10,462	-	1,906	14,734	36,072	
Holy Trinity, Iron Hill	-	-	12,000	-	-	-	-	-	1,831	-	905	-	14,736	
St. Aidan's, Sutton Junction	0.50	-	6,250	-	-	-	-	-	891	-	824	368	8,333	
Ascension, West Brome	-	-	13,000	-	-	-	-	-	2,663	-	1,916	-	17,579	
St. Luke's, Waterloo	-	-	3,600	-	-	-	2,877	-	16,381	-	3,774	1,171	27,803	
St. James', Foster	-	-	1,126	-	150	-	-	-	2,909	-	846	1,347	6,178	
St. Paul's, Knowlton	1.00	0.35	38,510	3,500	-	14,020	6,572	18,053	50,726	-	13,940	-	145,321	
St. Michael's, Bolton Glen	-	-	-	-	300	-	-	450	25,140	-	1,805	814	33,886	
St. Paul's, Mansonville	-	-	5,377	-	-	-	-	-	887	-	425	17	2,498	
St. Patrick's, Bolton Center	-	-	-	1,169	-	-	-	-	1,376	-	797	212	3,048	
Holy Trinity, South Bolton	-	-	663	-	-	-	-	-	1,376	-	797	212	3,048	
Deanery Totals	2.58	0.35	113,964	6,763	450	31,910	10,333	22,304	162,255	-	41,701	24,531	414,210	

No. 4 Congregational Expenditures for the Year 2010

Name of Congregation	Pastoral Workers		Ministry-Related Expenses							40	41	42	43	43
	24a	24b	33	34	36	35 & 37	38	39						
	No. of Clergy	No. of Lay Workers	Stipend for Rector	Stipend for Assistant	Salaries for Lay Pastoral Workers	Pension & Benefits	Rectory Expenses	All Other Expenses re Paid Ministry Personnel	Operation & Maintenance of Church and Hall	Interest	Diocesan Assessment	All Other Expenses	Total Expenses	
Deanery of South Shore														
St. Luke's, Hemmingford	-	-	21,200	-	-	-	1,447	-	9,072	-	2,389	-	34,108	
St. Matthew's, Edwardstown	-	-	800	-	-	-	1,882	-	-	-	127	-	2,827	
Trinity, Havelock	-	-	-	-	-	-	-	-	-	-	-	-	-	
St. George's, Châteauguay	1.00	0.50	26,921	-	-	-	-	-	18,028	-	6,216	23,218	74,383	
Christ Church, Sorel	0.50	0.20	-	-	-	3,499	-	-	14,432	-	-	6,609	24,540	
St. Francis, Odanak	-	-	-	-	-	-	-	-	2,950	-	-	350	3,300	
St. Barnabas, St-Lambert	1.00	0.40	36,146	-	34,326	-	17,309	-	40,282	-	21,740	12,572	162,375	
St. Joseph of Nazareth, Brossard	1.00	-	40,166	-	-	2,616	8,794	15,306	19,414	-	8,611	3,021	97,928	
St. Margaret's, St-Hubert	0.50	0.05	28,465	-	2,700	14,571	2,342	-	7,811	-	5,071	1,760	62,720	
St. Mark's, Longueuil	0.50	0.03	28,350	-	2,450	-	1,564	486	19,253	-	5,117	2,882	60,102	
St. Paul's, Greenfield Park	1.00	-	35,742	-	-	-	9,234	262	22,564	-	12,557	21,662	102,021	
St. Stephen's, Chambly with St. Jean	0.65	0.40	37,443	395	-	15,781	1,483	6,143	6,769	-	9,121	86,368	163,503	
Grace Church, L'Acadie	0.01	-	-	-	300	3,897	-	1,284	315	-	198	125	6,120	
Trinity, St-Bruno	0.50	-	9,477	-	-	-	4,008	3,640	2,569	-	9,235	16,696	45,625	
St. Martin's, Oterburn Park	-	-	-	-	-	-	1,300	-	6,223	-	2,110	11,883	21,515	
St. Thomas, Rougemont	0.20	-	5,228	-	-	-	-	-	7,877	-	1,775	1,650	16,530	
Deanery Totals	6.86	1.58	289,937	395	39,776	40,364	49,363	27,121	177,560	-	84,267	188,814	877,597	

No. 4 Congregational Expenditures for the Year 2010

Name of Congregation	Pastoral Workers		Ministry-Related Expenses										All Other Expenses	Total Expenses	
	24a	24b	33	34	36	35 & 37	38	39	40	41	42	43			
	No. of Clergy	No. of Lay Workers	Stipend for Rector	Stipend for Assistant	Salaries for Lay Pastoral Workers	Pension & Benefits	Rectory Expenses	All Other Expenses re Paid Ministry Personnel	Operation & Maintenance of Church and Hall	Interest	Diocesan Assessment				
<i>Deanery of Laurentians</i>															
Christ Church, Rawdon	1.00	-	53,048	-	-	8,448	6,624	450	16,346	-	12,727	17,732	115,375		
Parish of Mascouche	1.00	-	2,300	2,408	-	-	-	-	11,266	-	4,767	4,318	25,059		
Grace Church, Arundel	1.00	-	13,592	-	-	2,661	5,730	1,663	14,057	-	3,219	4,723	45,645		
St. George's, Rockway	-	-	-	-	-	-	-	-	-	-	-	-	-		
The Redeemer, Weir	-	-	6,801	-	-	1,331	2,894	841	1,568	-	1,760	333	15,527		
The Good Shepherd, Laurel	-	-	-	-	-	-	-	-	-	-	-	-	-		
St. Francis, St-Sauveur	0.50	0.10	25,127	-	4,840	4,705	6,000	-	11,980	-	7,904	2,325	62,881		
Trinity Church, Morn Heights	0.50	0.20	25,126	-	2,295	4,705	6,000	-	4,518	-	6,265	8,759	57,668		
St. John the Baptist, Kilkenny	-	-	-	500	-	-	-	512	1,460	-	305	-	2,777		
St. Matthew's, Grenville	0.50	0.20	16,096	-	-	596	-	-	4,740	-	3,770	19,418	44,620		
Holy Trinity, Calumet	-	-	8,780	-	747	-	3,016	-	1,850	-	1,626	-	16,018		
Christ Church, Montebello	-	-	4,390	-	-	-	638	884	1,592	-	2,759	100	10,363		
St. Simeon's, Lachute	0.50	-	12,109	-	-	2,379	1,256	2,187	14,288	-	7,122	3,339	42,680		
St. Paul's, Dunany	-	-	5,779	-	-	-	-	-	2,527	-	881	-	9,186		
Holy Trinity, Lakelfield	-	-	-	-	-	-	-	-	-	-	-	-	-		
Christ Church, Mille Isles	-	-	-	-	-	-	-	5,999	868	-	740	655	8,262		
St. Aidan's, Louisa	-	-	-	-	-	-	-	-	-	-	-	-	-		
St. John's, Shrewsbury	-	-	-	-	-	-	-	-	-	-	-	-	-		
All Saints, Two Mountains	1.00	-	20,402	-	-	-	2,433	2,326	27,780	-	4,726	5,211.00	62,878		
St. James', Rosemere	0.02	-	20,402	-	-	-	2,433	2,326	27,780	-	4,726	5,211	62,878		
Trinity, Ste-Agathe	-	-	2,300	2,408	-	-	-	-	11,262	-	4,767	-	20,737		
Deanery Totals	6.02	0.50	216,251	5,316	7,882	24,825	37,024	17,188	153,881	-	68,064	72,124	602,555		

No. 4 Congregational Expenditures for the Year 2010

Name of Congregation	Pastoral Workers		Ministry-Related Expenses										All Other Expenses	Total Expenses
	24a	24b	33	34	36	35 & 37	38	39	40	41	42	43		
	No. of Clergy	No. of Lay Workers	Stipend for Rector	Stipend for Assistant	Salaries for Lay Pastoral Workers	Pension & Benefits	Rectory Expenses	All Other Expenses re Paid Ministry Personnel	Operation & Maintenance of Church and Hall	Interest	Diocesan Assessment			
Deanery of Pointe Claire														
St. Andrew & St. Mark, Dorval	1.00	1.00	36,452	-	28,250	14,375	-	19,218	48,049	-	18,814	19,117	184,275	
St. Barnabas, Roxboro-Pierrefonds	0.01	0.01	40,046	-	25,310	15,027	5,134	2,672	50,274	-	17,216	11,180	166,769	
St. John the Baptist, Pointe Claire	1.00	0.75	45,600	-	25,498	16,291	5,557	4,731	44,479	-	14,939	15,095	172,190	
St. Paul's, Lachine	1.00	0.75	45,182	345	22,827	12,263	4,517	1,379	73,649	-	16,768	-	176,931	
St. Stephen, Lachine	0.75	-	7,550	-	-	932	-	4,800	57,305	-	7,594	9,375	87,566	
Church of The Resurrection, Valois	0.50	0.45	31,000	-	16,444	3,941	-	-	40,865	-	13,633	17,513	123,396	
Deanery Totals	4.26	2.96	205,830	345	118,329	62,829	15,208	32,700	314,621	-	88,964	72,280	911,107	
Deanery of Ste Anne														
Christ Church, Beaurepaire	1.00	0.75	47,250	900	17,070	17,936	5,776	-	42,279	-	15,237	20,050	166,498	
St. Georges', Ste-Anne-de-Bellevue	1.00	0.25	38,076	1,250	20,925	13,968	4,521	725	56,695	-	16,837	5,379	158,376	
St. James', Hudson	0.50	0.50	34,632	511	-	6,026	13,665	13,570	52,537	-	22,504	33,163	176,608	
St. Marys', Como	0.50	1.00	19,002	-	-	-	4,698	6	36,237	-	7,806	5,003	72,782	
Evergreen	0.50	-	29,251	-	625	4,204	4,000	254	-	-	16	1,719	40,069	
St. Mary's, Kirkland	1.00	0.25	46,436	-	10,400	17,035	-	21,782	65,138	-	14,114	7,745	182,660	
St. Michael and All Angels	1.00	0.30	31,582	-	-	25,864	2,777	26,611	36,752	-	14,457	-	138,043	
St. Mark's, Valleyfield	-	-	-	-	-	-	-	4,064	11,563	-	2,521	7,837	25,985	
St. John's, Huntingdon/	0.72	0.25	-	-	-	-	-	9,600	16,020	-	3,940	4,579	34,139	
St. James', Ormstown	0.01	-	-	-	-	-	125	6,400	8,594	-	2,049	5,677	22,845	
St. Paul', Herdman	-	-	-	-	-	-	-	-	-	-	-	-	-	
Christ Church, Franklin	-	-	-	-	-	-	-	-	-	-	-	-	-	
Deanery Totals	6.23	3.30	246,229	2,561	49,020	85,034	35,562	83,012	325,815	-	99,481	91,152	1,017,965	

No. 5 Financial Position as at December 31, 2010

Name of Congregation	Assets					Liabilities and Net Assets					Other Information	
	54	55	56	57	58	59	60	61	62	63		64
	Current Assets	Investments	Capital Assets	Other Assets	Total Assets	Current Liabilities	Long-Term Liabilities	Total Liabilities	Net Assets	Total Liabilities and Net Assets		Capital Expenditures
Deanery of Christ Church												
Christ Church Cathedral	2,375,761	3,057,407	187,211	-	5,620,379	2,202,681	-	2,202,681	3,417,698	5,620,379	-	
Le Redempteur	2,375,761	3,057,407	187,211	-	5,620,379	2,202,681	-	2,202,681	3,417,698	5,620,379	-	
Deanery Totals												
Deanery of Hochelaga												
St. George, Montreal	63,769	3,344,994	-	-	3,408,763	29,305	209,704	239,009	3,169,754	3,408,763	-	
St. James the Apostle	59,941	512,379	2,404,993	-	2,977,313	25,418	-	25,418	2,951,895	2,977,313	-	
St. John the Evangelist	63,647	1,090,479	10,294	-	1,164,420	91,004	131,292	222,296	942,124	1,164,420	-	
St. Matthias, Westmount	35,002	615,969	1,364,376	155,295	2,170,542	18,717	155,295	174,012	1,996,530	2,170,542	-	
St. Margaret of Scotland	41,106	490,298	15,000	-	546,404	-	-	-	546,404	546,404	-	
St. Stephen, Westmount	52,981	-	-	-	52,981	4,174	27,500	31,674	21,307	52,981	-	
La Nativité												
St. Cuthbert/St. Hilida/St. Luke	73,265	285,621	494,000	-	852,886	73,265	-	73,265	779,621	852,886	-	
Mile End												
St. Ignatius												
Deanery Totals	389,711	6,339,640	4,288,663	155,295	11,173,309	241,883	523,791	765,674	10,407,635	11,173,309	-	
Deanery of Western Montreal												
St. Columba	65,241	364,361	5,270,651	97,289	5,797,542	-	-	-	5,797,542	5,797,542	-	
St. Matthew, Hampstead	65,693	83,915	437,538	-	587,146	1,085	-	1,085	586,061	587,146	-	
St. Paul, Cole-des-Neiges	6,848	150,476	1,552,776	50,000	1,760,100	-	-	-	1,760,100	1,760,100	-	
St. Philip, Montreal	33,565	150,023	5,045,403	-	5,228,991	267	-	267	5,228,724	5,228,991	-	
St. Thomas, N.D.G.	92,957	-	-	-	92,957	2,921	-	2,921	90,036	92,957	6,119	
Trinity Memorial	19,596	11,715	3,021,209	30,897	3,083,417	31,566	297,096	328,662	2,754,755	3,083,417	-	
Church of the Epiphany, Verdun	51,901	1,000,662	3,081,437	-	4,134,000	-	-	-	4,134,000	4,134,000	-	
St. Lawrence, LaSalle	63,889	22,693	1,166,188	-	1,252,770	-	-	-	1,252,770	1,252,770	-	
St. Mark, St-Laurent												
St. Simon & St. Bartholomew	28,716	17,180	1,164,000	-	1,209,896	-	-	-	1,209,896	1,209,896	-	
St. Peter, Mount Royal	417,741	-	-	-	417,741	3,798	-	3,798	413,943	417,741	-	
Deanery Totals	846,147	1,801,025	20,739,202	178,186	23,564,560	39,637	297,096	336,733	23,227,827	23,564,560	6,119	

No. 5 Financial Position as at December 31, 2010

Name of Congregation	Assets					Liabilities and Net Assets					Other Information
	54 Current Assets	55 Investments	56 Capital Assets	57 Other Assets	58 Total Assets	59 Current Liabilities	60 Long-Term Liabilities	61 Total Liabilities	62 Net Assets	63 Total Liabilities and Net Assets	
Deanery of Bedford											
All Saints, Dunham	7,151	445,296	-	-	452,447	-	-	-	452,447	452,447	-
Holy Trinity, Freighsburg	4,780	62,379	51,000	-	118,159	-	-	-	118,159	118,159	-
St. James the Apostle, Stanbridge East	33,078	663,383	-	-	696,461	-	-	-	696,461	696,461	-
St. James the Less, Pigeon Hill	17,442	-	-	-	17,442	-	-	-	17,442	17,442	-
St. John the Evangelist, Stanbury	8,020	174,565	-	-	182,585	5,165	-	5,165	177,420	182,585	-
St. Paul's, Bedford	32,579	262,269	-	-	294,848	-	-	-	294,848	294,848	-
St. Paul's, Phillipsburg	11,762	59,222	-	-	70,984	-	-	-	70,984	70,984	-
St. James', Farnham	-	24,749	-	-	24,749	-	-	-	24,749	24,749	-
St. George's, Clarenceville	-	-	-	-	-	-	-	-	-	-	-
St. Thomas, Noyah	-	-	-	-	-	-	-	-	-	-	-
Trinity, Nelsonville (Cowansville)	-	-	-	-	-	-	-	-	-	-	-
Christ Church, Sweeissburg	-	-	-	-	-	-	-	-	-	-	-
Deanery Totals	114,812	1,691,863	51,000	-	1,857,675	5,165	-	5,165	1,852,510	1,857,675	-
Deanery of Brome-Shefford											
Grace Church, Sutton	14,553	280,350	-	-	294,903	-	-	-	294,903	294,903	-
All Saints, Abercorn	1,202	2,002	-	-	3,204	-	-	-	3,204	3,204	-
St. George's, Granby	25,173	602,213	2,624,000	-	3,251,386	-	-	-	3,251,386	3,251,386	-
All Saints, North Ely	-	-	-	-	-	-	-	-	-	-	-
St. Paul's, Abbotford	29,631	30,179	-	-	59,810	-	-	-	59,810	59,810	-
St. John the Evangelist, Brome	2,035	3,012	-	-	5,047	-	-	-	5,047	5,047	-
Holy Trinity, Iron Hill	12,508	4,991	-	-	17,499	-	-	-	17,499	17,499	-
St. Aidan's, Sutton Junction	12,291	75,871	133,000	-	221,162	23,647	-	23,647	197,515	221,162	-
Ascension, West Brome	-	16,000	-	-	16,000	-	-	-	16,000	16,000	-
St. Luke's, Waterloo	45,209	115,580	18,171	-	178,960	-	66,525	66,525	112,435	178,960	-
St. James', Foster	-	-	-	-	-	-	-	-	-	-	-
St. Paul's, Knowlton	-	-	-	-	-	-	-	-	-	-	-
St. Michael's, Bolton Glen	3,254	17,000	-	-	20,254	-	-	-	20,254	20,254	-
St. Paul's, Mansonville	1,560	-	-	-	1,560	343	-	343	1,217	1,560	-
St. Patrick's, Bolton Center	10,861	-	-	-	10,861	-	-	-	10,861	10,861	-
Holy Trinity, South Bolton	158,277	1,147,198	2,775,171	-	4,080,646	23,990	66,525	90,515	3,989,231	4,079,746	-
Deanery Totals	158,277	1,147,198	2,775,171	-	4,080,646	23,990	66,525	90,515	3,989,231	4,079,746	-

No. 5 Financial Position as at December 31, 2010

Name of Congregation	Assets				Liabilities and Net Assets				Other Information		
	54 Current Assets	55 Investments	56 Capital Assets	57 Other Assets	58 Total Assets	59 Current Liabilities	60 Long-Term Liabilities	61 Total Liabilities	62 Net Assets	63 Total Liabilities and Net Assets	64 Capital Expenditures
Deanery of South Shore											
St. Luke's, Hemmingford	7,585	324,192	-	-	331,777	-	-	-	331,777	331,777	-
St. Matthew's, Edwardstown	12,136	85,502	-	-	97,638	-	-	-	97,638	97,638	-
Trinity, Havelock	-	16,199	-	-	16,199	-	-	-	16,199	16,199	-
St. George's, Chateauguay	14,510	30,000	-	-	44,510	8,269	-	8,269	36,241	44,510	-
Christ Church, Sorel	16,037	45,969	1,929,602	-	1,991,608	-	71,053	71,053	1,920,555	1,991,608	-
St. Francis, Odanak	-	-	-	-	-	-	-	-	-	-	-
St. Barnabas, St-Lambert	19,382	134,992	1,051,762	-	1,206,136	-	-	-	1,206,136	1,206,136	-
St. Joseph of Nazareth, Brossard	7,278	-	-	-	7,278	-	-	-	7,278	7,278	-
St. Margaret's, St-Hubert	24,064	-	342,600	509	367,173	-	-	-	367,173	367,173	-
St. Mark's, Longueuil	24,304	-	882,000	17,470	923,774	936	-	936	922,838	923,774	-
St. Paul's, Greenfield Park	9,609	-	-	-	9,609	-	-	-	9,609	9,609	-
St. Stephen's, Chambly with St. Jean	29,971	365,256	1,134,390	-	1,529,617	-	-	-	1,529,617	1,529,617	-
Grace Church, L'Acadie	12,761	3,306	-	-	16,067	-	-	-	16,067	16,067	-
Trinity, St-Bruno	52,313	335,403	-	80,000	467,716	-	-	-	467,716	467,716	-
St. Martin's, Otterburn Park	13,819	78,258	71,144	-	163,221	694	-	694	162,527	163,221	-
St. Thomas, Rougemont	17,538	137,555	338,703	-	493,896	865	-	865	493,031	493,896	-
Deanery Totals	261,307	1,556,732	6,750,201	97,979	7,666,219	10,764	71,053	81,817	7,584,402	7,666,219	-

No. 5 Financial Position as at December 31, 2010

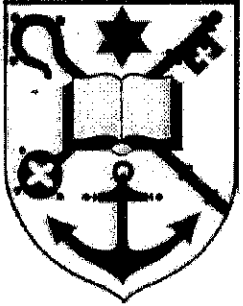
Name of Congregation	Assets					Liabilities and Net Assets					Other Information
	54 Current Assets	55 Investments	56 Capital Assets	57 Other Assets	58 Total Assets	59 Current Liabilities	60 Long-Term Liabilities	61 Total Liabilities	62 Net Assets	63 Total Liabilities and Net Assets	
Deanery of Laurentians											
Christ Church, Rawdon	19,350	347,280	-	-	366,630	9,584	-	9,584	357,046	366,630	-
Parish of Mascouche	63,647	40,000	-	-	103,647	-	33,872	33,872	69,775	103,647	-
Grace Church, Arundel	26,236	11,198	527,000	-	564,434	-	-	-	564,434	564,434	5,100
St. George's, Rockway	9,122	-	-	-	9,122	-	-	-	9,122	9,122	-
The Redeemer, Weir	15,421	40,100	-	-	55,521	-	-	-	55,521	55,521	-
The Good Shepherd, Laurel	-	-	-	-	-	-	-	-	-	-	-
St. Francis, St-Sauveur	58,568	-	540,197	-	598,765	33,648	-	33,648	565,117	598,765	-
Trinity Church, Monin Heights	-	287,694	-	-	287,694	-	-	-	287,694	287,694	-
St. John the Baptist, Kilkenny	-	-	-	-	-	-	-	-	-	-	-
St. Matthew's, Grenville	64,677	135,529	-	-	200,206	-	-	-	200,206	200,206	-
Holy Trinity, Calumet	9,812	-	-	-	9,812	-	-	-	9,812	9,812	-
Christ Church, Montebello	16,063	234,745	-	-	250,808	-	-	-	250,808	250,808	-
St. Siméon's, Lachute	34,385	97,280	1,253,086	-	1,384,751	-	-	-	1,384,751	1,384,751	-
St. Paul's, Dunany	47,609	40,665	-	-	88,274	-	-	-	88,274	88,274	-
Holy Trinity, Lakefield	-	-	-	-	-	-	-	-	-	-	-
Christ Church, Millie Isles	14,523	66,700	-	-	81,223	-	-	-	81,223	81,223	-
St. Aidan's, Louisa	-	-	-	-	-	-	-	-	-	-	-
St. John's, Shrewsbury	22,991	26,030	318,333	-	367,354	-	-	-	367,354	367,354	-
All Saints, Two Mountains	2,071	-	-	-	2,071	-	51,938	51,938	-49,867	2,071	-
St. James', Rosemere	142,224	76,744	667,369	-	886,337	-	77,655	77,655	808,682	886,337	-
Trinity, Ste-Agathe	546,699	1,403,965	3,305,985	-	5,256,649	43,232	163,465	206,697	5,049,952	5,256,649	5,100
Deanery Totals	546,699	1,403,965	3,305,985	-	5,256,649	43,232	163,465	206,697	5,049,952	5,256,649	5,100

No. 5 Financial Position as at December 31, 2010

Name of Congregation	Assets					Liabilities and Net Assets					Other Information
	54	55	56	57	58	59	60	61	62	63	
	Current Assets	Investments	Capital Assets	Other Assets	Total Assets	Current Liabilities	Long-Term Liabilities	Total Liabilities	Net Assets	Total Liabilities and Net Assets	
Deanery of Pointe Claire											
St. Andrew & St. Mark, Dorval	141,171	44,203	304,429	-	489,803	-	-	-	489,803	489,803	-
St. Barnabas, Roxboro-Pierrefonds	6,923	-	797,688	7,548	812,159	25,865	67,548	93,413	718,746	812,159	-
St. John the Baptist, Pointe Claire	19,881	284,509	-	-	304,390	4,174	242,974	247,148	57,242	304,390	-
St. Paul's, Lachine	24,583	28,671	667,850	-	721,104	351	-	351	720,753	721,104	-
St. Stephen, Lachine	35,116	803,645	1,036,759	-	1,875,520	891	-	891	1,874,629	1,875,520	-
Church of The Resurrection, Valois	59,489	237,307	206,333	9,584	512,713	1,882	161,300	163,182	349,571	512,753	-
Deanery Totals	287,163	1,398,335	3,013,059	17,132	4,715,689	33,163	471,822	504,985	4,210,744	4,715,729	-
Deanery of Ste Anne											
Christ Church, Beaurepaire	54,095	-	312,634	-	366,729	7,737	-	7,737	358,992	366,729	-
St Georges', Ste-Anne-de-Bellevue	66,348	88,000	1,650	12,844	168,842	33,383	85,013	118,396	50,446	168,842	-
St James', Hudson	214,849	819,003	2	129,478	1,163,332	11,328	-	11,328	1,152,004	1,163,332	-
St Marys', Comto	55,090	294,945	-	-	349,945	-	-	-	349,945	349,945	-
Evergreen	9,284	-	-	-	9,284	-	-	-	9,284	9,284	-
St Mary's, Kirkland	17,612	9,453	1,240,658	-	1,267,723	-	-	-	1,267,723	1,267,723	-
St. Michael and All Angels	35,203	-	530,434	-	565,637	20,475	-	20,475	545,162	565,637	5,685
St. Mark's, Valleyfield	7,315	-	-	-	7,315	-	3,058	3,058	4,257	7,315	-
St. John's, Huntingdon/	15,908	65,209	114,406	8,390	203,913	-	-	-	203,913	203,913	-
St. James', Ormstown	-	-	-	-	-	-	-	-	-	-	-
St. Paul', Herdman	-	-	-	-	-	-	-	-	-	-	-
Christ Church, Franklin	-	-	-	-	-	-	-	-	-	-	-
Deanery Totals	475,614	1,276,610	2,199,784	150,712	4,102,720	72,923	88,071	160,994	3,941,726	4,102,720	5,685

Summary of Statistics - 2010

	2010	2009	Increase (Decrease) %
Number of Parishes	64	66	-3.0%
Number of Congregations	106	111	-4.5%
Measures of Congregational Size			
1. Number of families	3,766	4,128	-8.8%
2. Individuals not in families	3,085	3,610	-14.5%
3. Persons on parish rolls	10,719	12,214	-12.2%
4. Members confirmed as Anglicans	5,105	4,540	12.4%
5. Members confirmed in other denominations	594	671	-11.5%
6. Identified givers	5,316	6,161	-13.7%
7. Christmas communicants	6,795	7,337	-7.4%
8. Easter communicants	6,427	7,182	-10.5%
9. Average Sunday or equivalent attendance	3,492	3,717	-6.1%
Worship & Sacraments			
10a. Sunday Eucharists	3,807	4,214	-9.7%
10b. Sunday Morning Prayer services	699	822	-15.0%
10c. All other Sunday services	369	283	30.4%
10d. Total Sunday services	4,875	5,319	-8.3%
11. Weekday services	2,690	3,039	-11.5%
12a. Baptisms	263	292	-9.9%
13a. Confirmations (under age 16)	49	33	48.5%
13b. Confirmations (over age 16)	5	15	-66.7%
14. Persons received from other denominations	9	16	-43.8%
15. Marriages	150	164	-8.5%
16. Burials, all locations	308	390	-21.0%
Christian Education			
17. Church School teachers	122	121	0.8%
18. Church School pupils	378	483	-21.7%
19. Youth group members	138	152	-9.2%
20. Teachers & leaders (adult & youth groups)	99	97	2.1%
21. Adult prayer or study groups	129	102	26.5%
22. Persons in adult prayer or study groups	1,189	1,122	6.0%
24a. Clergy (equivalent to full-time)	40	44	-9.4%
24b. Lay Pastoral Workers (equivalent to full-time)	22	23	-5.7%
Parochial Income (Regular and Extraordinary)			
26. Donations by Committed Givers	3,823,760	4,024,315	-5.0%
28. Total givings by individuals	4,479,392	4,935,338	-9.2%
29. Investment income	738,602	634,522	16.4%
30. Income from rentals	1,391,187	1,381,177	0.7%
31. Income from all other sources	1,190,774	1,241,773	-4.1%
49. Gain on sale of property and investments	19,132	582,326	-96.7%
51. Bequests/legacies	150,430	1,225,480	-87.7%
Parochial Expenditures			
33. Stipend for Rectors	1,750,904	1,739,215	0.7%
34. Stipend for Curates or Assistant Clergy	77,122	86,474	-10.8%
Total Clergy Stipends	1,828,026	1,825,689	0.1%
36. Salaries of Lay Pastoral Workers	816,309	871,795	-6.4%
35&37. All Pension and Benefits	524,934	668,749	-21.5%
38. Rectory Expenses (incl. rectory debt repayments)	316,940	223,593	41.7%
39. Other Ministry Expenses	337,334	422,906	-20.2%
40. Church and Hall Operating and Maintenance	2,780,959	2,470,301	12.6%
42. Diocesan Assessment	981,963	884,679	11.0%
43. All Other Current Expenses	869,798	1,014,911	-14.3%
Other			
Average Attendance versus Total on Rolls	32.6%	30.4%	7.0%
Adult Education versus Average Attendance	34.0%	30.2%	12.8%
Total Givings versus Total Income	57.4%	58.7%	-2.2%
Average contribution per Identified giver	\$719	\$833	-13.7%



Section K

DIOCESAN BUDGET 2012

BUDGET FOR THE YEAR ENDING
DECEMBER 31, 2012

Sch	Budget 2012	Forecast 2011	Budget 2011	Actual 2010	Actual 2009
Revenue:					
Diocesan assessments	\$ 1,050,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 913,121
Investment income	412,000	410,752	400,000	403,157	425,457
Ground rent	372,000	372,000	372,000	371,776	371,738
Donations and other income	80,000	80,000	75,000	83,563	91,124
Management fees and transfers	32,200	32,200	40,000	14,836	73,476
Rental income	10,000	-	10,000	-	-
Campaign for Youth Ministries and Congregational Development	-	100,000	100,000	-	-
	1,956,200	1,994,952	1,997,000	1,873,332	1,874,916
Expenses:					
Ministry and Mission					
Parish ministry and chaplaincies	2 240,980	249,272	220,213	236,108	306,344
Bishop's ministries	3 158,558	116,076	159,878	97,656	147,075
Community ministries	4 181,500	190,726	177,000	179,243	177,769
Standing committee on mission	5 43,550	43,733	40,325	36,880	42,682
Programme support and parish development	6 401,436	402,164	406,863	345,859	373,728
General and Provincial Synods	262,696	262,696	262,000	262,696	262,696
Total Ministry and Mission	1,288,720	1,264,667	1,266,279	1,158,442	1,310,295
Administration	7 477,159	492,269	486,691	502,868	678,725
Office of the Bishop	229,086	248,432	231,217	240,067	207,259
Retired clergy benefits	8 79,000	78,512	90,000	85,099	87,118
Payroll administration	9 73,534	73,625	76,510	71,658	69,354
Synod	10 33,902	28,270	32,937	27,287	41,520
Fundraising	20,000	28,000	20,000	29,884	22,267
Feasibility study	15,000	-	-	-	-
Interest	8,000	8,390	10,000	7,333	6,548
House of Bishops	-	-	-	3,746	-
150th anniversary	-	-	-	-	13,654
	2,224,400	2,222,165	2,213,635	2,126,384	2,336,740
Loss from operations	(268,200)	(227,213)	(216,635)	(253,052)	(461,824)
Special income (expense)					
Transfers from funds held in trust	-	-	300,000	396,963	919,782
Reduction in the liability for post retirement benefits	17,079	17,079	17,079	17,079	17,079
Amortization	(10,000)	(10,000)	(10,000)	(11,753)	(12,426)
Legal services re funds	-	-	(5,000)	-	(5,000)
Other	-	-	-	(3,193)	3,522
Gains on sale of churches and properties	-	1,632,821	-	-	555,452
Realized gains on sale of investments	-	-	-	66,651	196,344
	7,079	1,639,900	302,079	465,747	1,674,753
Income (loss) for the period	\$ (261,121)	\$ 1,412,688	\$ 85,444	\$ 212,695	\$ 1,212,929

BUDGET FOR THE YEAR ENDING
DECEMBER 31, 2012

Schedule 1

INVESTMENT INCOME	Budget 2012	Forecast 2011	Budget 2011	Actual 2010	Actual 2009
Dividends and distributions	\$ 392,000	\$ 392,394	\$ 380,000	\$ 381,919	\$ 405,602
Interest income	20,000	18,358	20,000	21,238	19,855
	\$ 412,000	\$ 410,752	\$ 400,000	\$ 403,157	\$ 425,457

Schedule 2

PARISH MINISTRY AND CHAPLAINCIES	Budget 2012	Forecast 2011	Budget 2011	Actual 2010	Actual 2009
Curates	\$ 87,670	\$ 87,944	\$ 72,000	\$ 66,988	\$ 60,900
Chomedey	10,000	12,312	9,600	10,786	9,631
Mascouche	9,000	9,000	9,000	9,000	9,000
Clergy assistance, rehabilitation & retraining	8,000	10,000	10,000	6,758	10,570
Provision for sundry & other employment related costs	5,000	6,000	5,000	11,355	23,737
St. Hubert & Longueuil	5,000	5,000	5,000	5,000	10,773
Delson, Chateauguay	4,000	-	-	-	1,984
Outfit grants (new ordinands)	1,400	2,400	2,400	2,233	-
St. Andrew's East	1,200	1,200	1,200	2,261	2,989
Emergé	-	-	-	13,515	27,341
St. Margaret's, Tetreauville	-	-	-	500	7,200
Freihilgsburg	-	-	-	-	4,930
Hudson cemetery	-	-	-	-	1,287
Diocesan Chaplain	-	-	-	-	33,818
	131,270	133,656	114,200	130,396	204,160
Port of Montreal - Mission to Seafarers	21,710	21,650	21,513	21,362	21,024
St. Anne Veterans Hospital	9,500	13,000	8,000	10,752	5,806
McGill University	2,000	2,000	2,000	2,000	2,000
Concordia University	2,000	2,000	2,000	2,000	-
	35,210	38,650	33,513	36,114	28,830
Clergy life insurance and other	44,000	46,000	44,000	46,638	39,970
Clergy development	23,500	23,500	23,500	19,851	23,093
French translation	3,000	3,000	3,000	-	-
Fresh Start	3,000	-	-	-	-
Post ordination training	1,000	1,666	2,000	559	1,461
Temporary duty	-	2,600	-	2,550	8,149
Quebec Religious Heritage	-	-	-	-	681
	74,500	76,766	72,500	69,598	73,354
	\$ 240,980	\$ 249,272	\$ 220,213	\$ 236,108	\$ 306,344

**BUDGET FOR THE YEAR ENDING
DECEMBER 31, 2012**

Schedule 3

BISHOP'S MINISTRIES	Budget 2012	Forecast 2011	Budget 2011	Actual 2010	Actual 2009
The Montreal Anglican Youth Ministries	\$ 50,570	\$ 47,630	\$ 54,200	\$ 45,902	\$ 46,180
Centre for Lay Education	50,000	12,500	50,000	3,123	50,752
Spiritual Direction	46,738	48,536	48,368	41,072	42,441
Lay Readers Association	4,000	4,000	4,000	4,087	3,250
Vocational deacons	3,250	3,310	3,310	3,472	4,080
Lay Pastoral Visitors	3,000	-	-	-	-
	1,000	100	-	-	372
	\$ 158,558	\$ 116,076	\$ 159,878	\$ 97,656	\$ 147,075

Schedule 4

COMMUNITY MINISTRIES	Budget 2012	Forecast 2011	Budget 2011	Actual 2010	Actual 2009
Mile End Mission	\$ 70,000	\$ 73,726	\$ 70,000	\$ 72,752	\$ 71,767
Sorel	49,000	49,000	49,000	48,491	48,002
Action Refugiés Montreal	34,500	34,500	34,500	34,500	34,500
Tyndale St George's Community Centre	28,000	33,500	23,500	23,500	23,500
	\$ 181,500	\$ 190,726	\$ 177,000	\$ 179,243	\$ 177,769

Schedule 5

STANDING COMMITTEE ON MISSION	Budget 2012	Forecast 2011	Budget 2011	Actual 2010	Actual 2009
Partners in Mission	\$ 12,000	\$ 12,000	\$ 12,000	\$ 10,624	\$ 14,716
Other	10,000	10,000	10,000	5,933	6,935
PWRDF	5,450	6,500	6,500	2,334	10,028
Standing Committee Activities	5,000	5,000	5,000	7,610	-
Safer Church	4,000	3,408	-	-	-
Anglican Church Women	3,125	3,125	3,125	2,810	2,028
Kidstuff (Children's ministry)	2,275	3,000	3,000	1,205	1,573
Stewardship of the Environment	1,500	500	500	100	-
Council on Aging	200	200	200	264	1,402
Reseau Francophone	-	-	-	6,000	6,000
	\$ 43,550	\$ 43,733	\$ 40,325	\$ 36,880	\$ 42,682

Schedule 6

PROGRAMME SUPPORT AND PARISH DEVELOPMENT	Budget 2012	Forecast 2011	Budget 2011	Actual 2010	Actual 2009
Parish ministry support	\$ 174,620	\$ 167,092	\$ 170,688	\$ 163,936	\$ 160,571
Congregational Development	99,762	103,762	95,794	47,701	85,475
Programme support	56,724	55,881	55,881	54,549	75,288
Archdeacons & Regional Deans	30,000	30,000	30,000	37,400	31,608
Website and database administration	25,330	-	-	-	-
Office expenses	10,000	10,000	10,000	9,926	11,047
Stewardship Day	4,000	5,000	5,000	3,602	4,427
Programme - miscellaneous	1,000	25,000	15,000	629	1,869
Stewardship Officer	-	5,429	24,500	25,411	-
Pension plan for lay employees	-	-	-	2,705	2,566
Diocesan events	-	-	-	-	877
	\$ 401,436	\$ 402,164	\$ 406,863	\$ 345,859	\$ 373,728

BUDGET FOR THE YEAR ENDING
DECEMBER 31, 2012

Schedule 7

ADMINISTRATION	Budget 2012	Forecast 2011	Budget 2011	Actual 2010	Actual 2009
Salaries and benefits	\$ 242,327	\$ 230,698	\$ 235,698	\$ 236,976	\$ 308,455
Occupancy costs	90,200	90,200	90,200	91,204	86,486
Audit	45,000	45,000	45,000	51,000	52,000
Archives	31,634	50,371	49,793	51,998	49,365
Computer support	30,000	30,000	30,000	30,806	25,778
Office machinery and supplies	19,000	19,000	19,000	17,817	17,210
Telephone, fax and postage costs	15,000	15,000	15,000	17,365	17,859
Insurance, taxes, and permits	2,000	3,000	1,500	2,908	1,506
Synod residences	2,000	4,000	500	(3,785)	1,377
Other items	-	5,000	-	6,579	20,687
	\$ 477,159	\$ 492,269	\$ 486,691	\$ 502,868	\$ 578,725

Schedule 8

RETIRED CLERGY BENEFITS	Budget 2012	Forecast 2011	Budget 2011	Actual 2010	Actual 2009
Health and death benefits	\$ 41,000	\$ 41,000	\$ 41,000	\$ 41,000	\$ 41,200
Supplemental pensions	21,000	20,512	29,000	28,398	28,148
Dental claims	17,000	17,000	20,000	15,701	17,770
	\$ 79,000	\$ 78,512	\$ 90,000	\$ 85,099	\$ 87,118

Schedule 9

PAYROLL ADMINISTRATION	Budget 2012	Forecast 2011	Budget 2011	Actual 2010	Actual 2009
Salaries and benefits	\$ 55,534	\$ 55,625	\$ 55,510	\$ 54,325	\$ 52,684
Payroll service	18,000	18,000	21,000	17,333	16,670
	\$ 73,534	\$ 73,625	\$ 76,510	\$ 71,658	\$ 69,354

Schedule 10

SYNOD	Budget 2012	Forecast 2011	Budget 2011	Actual 2010	Actual 2009
Synod salary support	\$ 18,902	\$ 17,870	\$ 17,537	\$ 17,491	\$ 16,488
Synod printing and stationery	10,000	5,000	10,000	4,082	17,798
Council, committees, and meetings	5,000	5,400	5,400	5,714	7,234
	\$ 33,902	\$ 28,270	\$ 32,937	\$ 27,287	\$ 41,520