

*The Challenges of Evangelism:  
How Do We Invite People?*

**CONVENING CIRCULAR  
OF THE 162<sup>TH</sup>  
SYNOD  
CONFERENCE 2021**



ANGLICAN DI $\oplus$ CESE MONTREAL

*Les défis de l'évangélisation:  
Comment invitons-nous les gens?*

**CONVOCATION  
AU 162<sup>E</sup>  
SYNODE  
CONFERENCE 2021**

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## INFORMATION FOR SYNOD DELEGATES

### **The Convening Circular**

This circular is available online at [www.montreal.anglican.ca](http://www.montreal.anglican.ca). If you need a printed version of the circular, please make arrangements with your home parish.

If printed, please do not discard your Convening Circular after Synod. It contains reports of committees, financial statements, and parish statistics that are part of the official proceedings. In order to conserve paper and cut costs, it was decided at the 1996 Synod not to reprint this information in the Synod Journal. The official bound copy of the Journal kept on file in the Diocesan Archives will contain a complete set of reports.

### **Meeting of Synod and Registration**

Synod will meet on-line again this year. Upon registration only, you will receive an invitation to join the meeting by email as well as all the technical information. **It is therefore mandatory to register prior to Synod in order to be allowed to join the meeting.** As a Synod Delegate, you will receive, (sent to the email address indicated in the parish vestry returns), the links necessary for you to register. There is no fee for this virtual Synod.

### **Synod Members**

The names of Synod members, both clerical and lay, are listed on the Diocesan website [[www.montreal.anglican.ca/synod](http://www.montreal.anglican.ca/synod)]. If you are a member of Synod and your name is not on the list, please contact Sophie Bertrand at [sbertrand@montreal.anglican.ca](mailto:sbertrand@montreal.anglican.ca).

### **Visitors**

Only Synod members will be allowed to attend the virtual meeting (business session of Saturday, May 15). Visitors are invited to watch the proceedings of the Synod Business session live on the diocesan YouTube Channel.

### **New Delegates**

On Saturday, May 8, from 9:00 am to 9:45 am, a virtual briefing session for new Synod Delegates will take place. You will receive the link to join the session upon registration to synod. In preparation, a document entitled "New Delegate Handbook" is available for download from the diocesan website at [www.montreal.anglican.ca/synod](http://www.montreal.anglican.ca/synod).

### **Agenda**

The agenda is available in this Circular. Please note that the Chair will attempt to deal with motions at the times listed in the Agenda, but the debating process may make changes necessary.

### **Delegate Status**

Only delegates and/or substitute delegates whose names were previously submitted to Synod Office may register and vote at Synod. If both delegate(s) and substitute delegate(s) are unable to serve, the parish must hold another Vestry Meeting to elect a new delegate(s). Please note that Sophie Bertrand ([sbertrand@montreal.anglican.ca](mailto:sbertrand@montreal.anglican.ca)) must be notified (in

advance of Synod) of the date of the Vestry Meeting and given the name(s) and the pertinent information of the new delegate(s) elected. Delegates and/or substitute delegates registered at Synod are the representatives for the entire Synod and may not be replaced at any point during Synod.

### **Voting Privileges**

We draw your attention to point 13 under Section A – Constitution of Synod:

A.13 No delegates shall be allowed to take part in the proceedings of Synod, so long as any assessment payable to the Diocese by the parishes, missions or cures which they represent, for any prior year remains unpaid.

Diocesan Council, at their meeting of September 8, 1998, approved the following interpretation of Section A.13:

The intent of A-13 is to illustrate the seriousness of not paying all assessments, but without excluding congregations from any part of diocesan life.

The impediment at Synod would apply only to votes on matters financial.

It would apply only to lay delegates (the licensed clergy being present by right).

It applies to arrears for the previous year.

### **Voting**

Given the Covid-19 pandemic which has resulted in the 2021 Diocesan Conference Synod convening on-line because of government guidelines restricting Synod's ability to convene in person, in all cases in which the Synod is required to elect members of committees or delegations by ballot, elections in 2021 will be done electronically (see motion D). Upon registration for the Synod, your name and email will be added to the voting list. On the day of Synod, you will receive the link(s) to vote electronically.

## RENSEIGNEMENTS POUR LES DÉLÉGUÉS DU SYNODE

### **La circulaire de convocation**

Ce document est disponible en ligne à [www.montreal.anglican.ca](http://www.montreal.anglican.ca). Veuillez contacter votre paroisse afin de prendre les arrangements nécessaires si vous désirez obtenir une copie papier.

Veuillez ne pas le jeter après le synode, vu qu'il contient les rapports des comités, les états financiers et les statistiques des paroisses, ces informations faisant partie des travaux officiels. Les délégués du synode de 1996 ont décidé de ne pas les ré-imprimer dans le Journal du Synode pour économiser le papier. L'exemplaire officiel du Journal contiendra tous les rapports et sera gardé dans les archives du diocèse.

### **Rencontre du synode et inscription**

Cette année encore, le synode se réunira en ligne via Zoom. Lors de votre inscription, vous recevrez une invitation à rejoindre la rencontre par courriel ainsi que tous les détails techniques reliés. **Il est donc obligatoire de s'inscrire avant le jour du synode pour être autorisé à rejoindre la réunion.** En tant que délégués au synode, vous recevrez, à votre adresse courriel, le lien pour vous inscrire. Il n'y a pas de frais pour ce synode virtuel.

### **Membre du synode**

Les noms des membres du synode, clergé et laïques, sont listés sur le site web du diocèse [[www.montreal.anglican.ca/synod](http://www.montreal.anglican.ca/synod)]. Si vous êtes un(e) membre du synode et que votre nom n'est pas sur la liste, veuillez contacter Sophie Bertrand à [sbertrand@montreal.anglican.ca](mailto:sbertrand@montreal.anglican.ca) dès que possible.

### **Visiteurs**

Seuls les membres du synode seront autorisés à assister à la réunion virtuelle (séance administrative du samedi, 15 mai). Les visiteurs seront invités à suivre la rencontre, en direct, sur Facebook.

### **Les nouveaux délégués**

Il y aura une séance d'orientation virtuelle pour les nouveaux délégués le samedi, 8 mai, de 9h à 9h45. Vous recevrez un lien pour rejoindre la rencontre suite à votre inscription au synode. Vous pouvez télécharger un document appelé « Guide pour les nouveaux délégués » depuis le site-web du diocèse à [www.montreal.anglican.ca/synod](http://www.montreal.anglican.ca/synod).

### **L'ordre du jour**

Vous trouverez l'agenda dans cette circulaire de convocation. La présidente tentera d'y intégrer les propositions de modification qui y seront inscrites, mais il peut y avoir des changements dû aux débats.

### **Votre statut de délégué**

Ne peuvent s'inscrire et voter que les délégués et leurs suppléants dont les noms ont été envoyés à l'avance au bureau du synode. Si les deux, délégué et suppléant, ne peuvent

remplir leur mandat, la paroisse concernée doit en élire d'autres en assemblée générale. Si tel est le cas, vous devez en aviser Sophie Bertrand (sbertrand@montreal.anglican.ca), et ce, avant le début du synode. Les délégués ou suppléants qui sont inscrits le jour du synode sont les représentants de leur paroisse pour la durée des travaux et ne peuvent être remplacés pendant leur cours.

### **Le droit de vote**

Nous attirons votre attention au point 13 de la Section A de la Constitution du synode.

A.13 Dans le cas où une paroisse, une mission ou tout autre organisme n'est pas à jour dans le règlement de leur cotisation de l'année en cours ou des années précédentes, son délégué ne sera pas autorisé à participer aux débats ou votes.

Le Conseil du diocèse, à sa séance du 8 septembre 1998, a approuvé l'interprétation suivante de la Section A.13 :

Le but de A-13 est d'illustrer l'importance de payer les cotisations au complet, mais sans pénaliser les paroisses de toute participation aux décisions diocésaines.

La pénalisation au synode ne s'appliquerait qu'aux votes sur des questions financières. On ne la ferait appliquer qu'aux délégués laïcs (le clergé étant présent de droit).

### **Vote**

Compte tenu de la pandémie de Covid-19 qui a abouti à la convocation en ligne du synode conférence diocésain de 2021 en raison des directives gouvernementales limitant la capacité du synode à se réunir en personne, dans tous les cas où le synode est tenu d'élire les membres des comités ou des délégations par scrutin, l'élection en 2021 se fera par voie électronique (voir motion D). Lors de l'inscription au Synode, votre nom et votre adresse e-mail seront ajoutés à la liste de vote. Le jour du Synode, vous recevrez le (s) lien (s) pour voter par voie électronique.





ANGLICAN DIOCESE MONTREAL

## AGENDA

### **The Challenges of Evangelism: How Do We Invite People?**

*On-line Conference Day – Friday, May 14, 2021*

8:30 am	Registration and Zoom Room Opens (30 minutes)	Synod Staff
9:00 am	Praise and Worship & Bishop's charge (20+15 minutes)	Bishop Mary
9:35 am	Break (10 minutes)	
9:45 am	Judy Paulsen's keynote address (60 minutes)	Rev. Canon Dr. Judy Paulsen
10:45 am	Break (15 minutes)	
11:00 am	Workshop #1 (90 minutes)	Workshops Team
12:30 pm	Grace and Lunch (45 minutes)	
1:15 pm	Workshop #2 (90 minutes)	Workshop Team
2:45 pm	Break (15 minutes)	
3:00pm	Judy Paulsen's second keynote address (60 minutes)	Rev. Canon Dr. Judy Paulsen
4:00 pm	Conclusion and Closing Prayer (15 minutes)	Bishop Mary



ANGLICAN DIOCESSE MONTREAL

**AGENDA**

**The Challenges of Evangelism: How Do We Invite People?**

*On-line Business Day, Saturday, May 15, 2021*

8:30 am	Registration and Zoom Room Opens (30 minutes)	Synod Staff
9:00 am	Quorum (5 minutes)	Me David Eramian
9:05 am	Morning prayer (20 minutes)	Worship Team
9:25 am	Meeting protocols (5 min)	Ven. Robert Camara
9:30 am	Opening business and Nominations Election of Lay Secretary of Synod Election of Clerical Secretary of Synod Election of Diocesan Treasurer Appointment of Auditors Approval of Minutes of 2020 Synod Appointment of Committees of the House Privileges of the Floor Regrets Reception of Report of Synod Nominating Committee Introduction of Nominees Presentation of Motions, Memorials and Petitions Presentation of Canonical Changes Reception of Report of Diocesan Council Reception of Reports on Parochial Statistics Reception of Other Reports (15 minutes)	Ven. Robert Camara
9:45 am	Break (5 minutes) – Voting opens (SimplyVoting)	
9:50 am	Reflections on “The Challenges of Evangelism” and Q&A (60 minutes)	Rev. Canon Dr. Judy Paulsen & Rev. Canon Dr. Neil Mancor

10:50 am	Break (5 minutes)	
10:55 am	Finance Q & A (30 minutes) Audited Statements and Budget 2022	Mr. Ron O'Connell
11:25 am	Break (5 minutes)	
11:30 am	<ul style="list-style-type: none"> <li>- Update from the Anti-Racism Task Force (20 minutes)</li> <li>- Anglican Foundation – Say Yes! To Kids (5 minutes)</li> <li>- Other Business (5 minutes)</li> </ul>	<ul style="list-style-type: none"> <li>- Mr. Dion Lewis</li> <li>- Rev. Gwenda Wells</li> <li>- Bishop Mary</li> </ul>
12:00 pm	Prayer and Hymn (10 minutes)	Worship Team
12:10 pm	Break (5 minutes) – Voting closes (SimplyVoting)	
12:15 pm	Member's Forum (30 minutes)	Bishop Mary
12:45 pm	Conclusion and Closing Prayer (15 minutes)	Bishop Mary

## **NOMINATING COMMITTEE OF SYNOD**

### **COMITÉ DE NOMINATIONS DU SYNODE**

#### **Nominations for Election to Diocesan Council by Synod 2021**

*(3 of each order to be elected for a one-year term)*

##### **Clergy**

The Rev. Grace Burson  
The Rev. Nicholas Forte  
The Rev. Tania Lesack  
The Rev. Brian Perron

##### **Lay**

Mrs. Nancy Greene-Grégoire  
Mrs. Danica Meredith  
Mr. George Ryder  
Mrs. Susan Winn

#### **Nominations for Election to Synod Planning Committee 2021-2023**

*(8 members of whom at least six (6) shall be members of Synod in 2021; at least four (4) shall be lay, for a three-year term)*

##### **Clergy**

The Rev. Chris Barrigar  
The Ven. Victor-David Mbuyi Bipungu  
The Ven. Robert Camara  
The Rev. Canon Dr. Neil Mancor

##### **Lay**

Mr. Dion Lewis

#### **Elected to Provincial Synod 2021 by Synod 2020**

*(2 of each order, plus 2 alternates of each order and 1 youth delegate between the age of 16 and 24, plus one alternate)*

##### **Clergy:**

The Rev. Andrew O'Donnell  
The Rev. Tania Lesack

##### **Laity:**

Mr. Dion Lewis  
Mx. Noah Hermes

##### **Alternate:**

The Very Rev. Bertrand Olivier

##### **Alternate:**

Mr. George Ryder

##### **Youth:**

Ms. Eden Mancor

##### **Alternate:**

Ms. Jessica Millaire

## **Diocesan Delegates for election to General Synod 2022 (July 12-18, 2022 in Calgary, AB)**

(2 of each order, plus 2 alternates of each order and one Lay Delegate between the age of 16 and 24, plus one alternate) for a three-year term

### **Clergy Delegates**

The Rev. Grace Burson  
The Ven. Victor-David Mbuyi Bipungu  
The Rev. Amy Hamilton  
The Rev. Josée Lemoine  
The Rev. Canon Dr. Neil Mancor  
The Rev. Sophie Rolland  
The Rev. Tyson Rosberg  
The Rev. Dr. Jesse Zink

### **Lay Delegates**

Mr. Randy Gates  
Mrs. Nancy Greene-Grégoire  
Mr. Dion Lewis  
Mrs. Danica Meredith  
Mr. Roger Spack  
Mrs. Susan Winn

### **Youth Delegates**

Ms. Eden Mancor

## **Elected to Diocesan Council by Deanery Chapters**

(one lay or clergy elected for a three-year term, alternating)

### **Clergy**

The Rev'd Jane Bell - Laurentians (2019)  
The Rev'd Nicholas Forte - Bedford/Brome-Shefford (2020)  
The Rev'd Amy Hamilton- Western Montreal (2020)  
The Rev'd Jean-Daniel Cathèll-Williams- Hochelaga (2020)

### **Laité**

Mrs. Peggy Simpson - Christ Church Cathedral (2019)  
Ms. Edelmera Harrison- South Shore (2020)  
Dr. Belva Webb – Pointe-Claire (2021)  
To be elected - Ste-Anne (2021)

**PROPOSED CANONICAL CHANGES / CHANGEMENTS  
CANONIQUES PROPOSÉS**

None / Aucun

**PROPOSED CONSTITUTIONAL CHANGES - CHANGEMENTS  
CONSTITUTIONNELS PROPOSÉS**

None / Aucun

## MOTIONS - PROPOSITIONS DE MODIFICATIONS

### **Motion «A» – Élection de la secrétaire laïque du synode**

Proposée par: Le vénérable Robert Camara  
Appuyée par: Le révérend Canon Dr. Neil Mancor

Qu'il soit RÉSOLU que le Synode élise mme Valerie Taylor à titre de secrétaire laïque du synode.

### **Motion “A” – Election of Motion “A” – Election of a Lay Secretary to Synod**

Moved by: The Venerable Robert Camara  
Seconded by: Reverend Canon Dr. Neil Mancor

Be it RESOLVED, that Synod elect Ms. Valerie Taylor as Lay Secretary of Synod.

### **Motion «B» – Élection de la secrétaire cléricale du synode**

Proposée par: Le vénérable Robert Camara  
Appuyée par: Le révérend Canon Dr. Neil Mancor

Qu'il soit RÉSOLU que le Synode élise la révérende Sophie Rolland à titre de secrétaire cléricale du synode.

### **Motion “B” – Election of a Clerical Secretary to Synod**

Moved by: The Venerable Robert Camara  
Seconded by: Reverend Canon Dr. Neil Mancor

Be it RESOLVED, that Synod elect the Reverend Sophie Rolland as Clerical Secretary of Synod.

### **Motion “C” – Election of a Diocesan Treasurer**

Moved by: The Venerable Robert Camara  
Seconded by: Mr. Dion Lewis

Be it RESOLVED, that Synod elect Mr. Ronald O’Connell as Diocesan Treasurer.

### **Motion «C» – Élection du trésorier diocésain**

Proposée par: Le vénérable Robert Camara  
Appuyée par: M. Dion Lewis

Qu'il soit RÉSOLU que le Synode élise M. Ronald O’Connell à titre de trésorier diocésain.

### **Motion “D” – Nomination of Auditors**

Moved by: Mr. Ronald O’Connell  
Seconded by: The Venerable Robert Camara

Be it RESOLVED, that Synod nominate the firm of BDO Dunwoody LLP to serve as Auditors for the 2021 fiscal year.

### **Motion «D» – Nomination des vérificateurs**

Proposée par: M. Ronald O’Connell  
Appuyée par: Le vénérable Robert Camara

Qu'il soit RÉSOLU que le Synode nomme la firme BDO Dunwoody s.r.l. à titre de vérificateur pour l'exercice financier 2021.

### **Motion “E” – Budget**

Proposée par: M. Ronald O’Connell  
Appuyée par: Le vénérable Robert Camara

Qu'il soit RÉSOLU que le Synode adopte le budget 2022 tel que publié.

### **Motion «E» – Budget**

Moved by: Mr. Ronald O’Connell  
Seconded by: The Venerable Robert Camara

Be it RESOLVED, that Synod adopt the 2022 Operating Budget as published.

### **Motion “F” – Mode de scrutin**

Proposée par: Le vénérable Robert Camara  
Appuyée par: Le révérend Canon Dr. Neil Mancor

Qu'il soit RÉSOLU que, étant donné la pandémie de Covid-19 qui a abouti à la convocation en ligne du synode conférence diocésain de 2021 en raison des directives gouvernementales limitant la capacité du synode à se réunir en personne, dans tous les cas où le synode est tenu d'élire les membres des comités ou des délégations par scrutin, les élections en 2021 se feront par voie électronique.

### **Motion «F» – Voting procedure**

Proposée par: The Venerable Robert Camara  
Appuyée par: Reverend Canon Dr. Neil Mancor

Be it RESOLVED, that, given the Covid-19 pandemic which has resulted in the



2021 Diocesan Conference Synod convening on-line because of government guidelines restricting Synod's ability to convene in person, in all cases in which the Synod is required to elect members of committees or delegations by ballot, elections in 2021 will be done electronically.

## SYNOD REPORTS - RAPPORTS DU SYNODE

### Diocesan Council report 2020

*Valerie Taylor and Sophie Rolland*

### Meeting September 8, 2020

Bishop Mary made the following announcements:

- The Bishop read a list of those churches who had completed the application process for reopening, a total of 26 Parishes.
- Bishop Mary has appointed the Rev. Tapiwa Huggins Gusha as Incumbent at St. Lawrence LaSalle
- The Ven. Lincoln McKeon will be consecrated Bishop in the Territory of the People on September 19th.
- The Bishop noted the recent death of the Ven. Wally Sparling and the death, yesterday of Diana Cobb, wife of the Rev. Cedric Cobb. Please remember their families in prayer.
- The Rev. Lettie James is in hospital after breaking her hip. Please remember her in prayer.

The Vicar General, the Ven. Robert Camara, noted Council's approval of a loan application from St. Paul's Greenfield Park voted on by email during the summer. Council approved the application to do major works at St Philip's Church, Montreal West, presented by the Rev. James Pratt.

The Vicar General, informed Council that they could nominate up to 5 people as delegates to Synod and asked for nominations. Several names were put forth and Council was asked to contact the Vicar General if there were further nominations. The Rev. Dr. Karen Egan presented a report to Council based on the results of a survey, which the Administration and Finance Committee had sent to all parishes in May based on givings in light of Covid-19.

The Ven. Robert Camara gave a report on the current Covid Parish Relief Program.

Council received the July Finance Report.

Mr. Ron O'Connell, the Diocesan Treasurer, presented a draft budget for 2021.

The Members' Forum included the following announcements:

- Ms. Penny Rankin who is the Chair of the Mission Committee has been asked to join the Global Relations Committee of General Synod and will be presenting there on the subject of human trafficking.
- The Rev. Dr. Karen Egan, Prolocutor of General Synod, informed Council of the General Synod's task force on "Dismantling Racism". The Bishop then said she would be receiving nominations for positions on the Task Force from the Diocese of Montreal.

## Meeting October 13, 2020

Bishop Mary made the following announcements:

- The Rev. Susan Searle was ordained to the transitional diaconate at St. John the Evangelist Church on the Feast of St. Michael and all Angels, Sept 29th. She will serve in that parish as Assistant Curate. The Rev. Debrah Galt was ordained to the vocational diaconate on October 2nd in St. Barnabas Church, Pierrefonds. She will continue to serve in that parish.
- On October 1st, Archdeacon Bennett, Archdeacon Camara and the Bishop were able to visit and tour the Church of St. Mark's and St. Peter's in St. Laurent and to see the wonderful transformation and repairs that have been made since those two congregations merged.
- Archdeacon Michael Robson had announced his intention to retire on November 1st but, because of the pandemic, he has deferred his actual date of leaving the parish until sometime in the spring.
- The Bishop appointed the Rev. Dr. Victor David Mbyui, as the new Archdeacon of St. Andrew's
- The Bishop appointed The Rev. Marc-Philippe Vincent to the Parish of St. John the Evangelist, to serve as non-stipendiary Associate as of November 1, 2020.
- The Bishop's Action Appeal and the Bishop's Fundraising Dinner are being combined into one campaign focused on The Mile End Mission, Action Refugiés and Tyndale St-George's, revenues will support our existing commitments to them. Our Appeal for the wider church will be The Princess Basma Rehabilitation Centre, a ministry of the Diocese of Jerusalem, a hospital, school and outpatient.
- The Bishop suspended the Diocesan Assessment for the rest of the year 2020.

The Vicar General, the Ven. Robert Camara, called for nominations for representatives from Diocesan Council to Synod. Five delegates were acclaimed: Mrs. Ann Cumyn, Ms. Eden Mancor, Ms. Camilla Isaacs, Mr. Dion Lewis and Mx. Noël Hermes.

The Rev. Chris Belle spoke about the formation of an *ad hoc* committee that will bring a motion to Synod on the formation of a task force addressing Anti-Black Racism. Members of the *ad hoc* committee are: the Rev. Dr. Deborah Meister, the Rev. Deborah Noonan, the Rev. James Pratt, the Rev. Deacon Jessica Bickford, the Rev. Christopher Belle, Mr. Edward Yankie, Mrs. Camille Isaacs-Morrell, the Very Rev. Bertrand Olivier, and Mr. Dion Lewis.

The August Financial Statements were presented and received by Council.

Mr. Stephen Tam presented the draft 2021 budget highlighting several revisions. Council then sent the budget to Synod.

The Members' Forum included the following announcements:

- Ms. Anne Claude Geoffrion spoke about an ecumenical project in the Laurentians to welcome a Syrian Refugee family;
- Mrs. Ann Cumyn invited members to join a virtual worship service marking the opening the next Council of General Synod (CoGS) meeting;
- Mr. Jim Shepherd noted that this would be his last meeting and informed council that although ill health had prevented him from participating fully he was doing better;
- The Rev. Lorne Eason gave notice that the Lay Readers Study Day and Commissioning would be taking place over Zoom on Saturday November 7th.

**No Meeting in November 2020 - Diocesan Synod was November 14, 2020**

**Meeting December 8, 2020**

Bishop Mary made the following announcements:

- A large number of churches in the diocese have now applied to reopen. Some have put plans on hold due to the constant changes in the government restrictions. Some of the smaller churches in the Eastern Townships and Laurentians have not yet applied to open.
- At a recent Special Vestry, the congregation of St Mary's Kirkland voted to sell their building and look for somewhere else to worship on the West Island.
- The Bishop is looking for a priest to fill a vacancy for the post of Chaplain to the Grenadier Guards Regiment.
- The Bishop spoke about the Primate's request in offering an apology for the poor treatment of women in maternity homes that were run by the Anglican Church in various provinces including the Diocese of Montreal.
- The Bishop spoke on the various initiatives around the topic of Anti-Black Racism in the region.
- The Bishop was asked to write a prayer for the next Lambeth Conference scheduled for the summer of 2022.

Ms. Beth Reed was acclaimed as Vice-Chair for the 2020-2021 Diocesan Council.

The Vicar General presented a brief outline of Council procedures to orient new members of Council.

Council received the Anti-Black Racism Task Force Mandate as circulated.

Ms. Nancy Greene-Grégoire spoke on the importance of the Diocese and individual parishes especially in CAQ ridings to pressure the Quebec Government to allow refugee sponsorship applications for 2021.

Council Received the October Financial Reports.

The Members' Forum included the following announcements:

- The Parish of Vaudreuil held a very successful Outdoor Christmas Fair
- The Cathedral presented a program on the history of slavery in Quebec,
- An open meeting of PWRDF was announced where the Rev. Chris Belle would be speaking on Anti-Black Racism.
- The Bishop then invited members to introduce themselves, a variety of dogs and cats were also introduced.

### **Meeting January 12, 2021**

Bishop Mary made the following announcements:

- She had recorded a Christmas Video Message and participated in an online Service of Lessons and Carols at All Saints 2 Mountains and preached at the Christmas Eve Service.
- The Rev. Joel Amis has been appointed Incumbent at Christ Church Beaufort.
- The Bishop has received a letter of resignation from Mr. Richard Matthews, the chair of the Standing Committee on the Stewardship of the Environment.

Mr. Stephen Tam gave an informal update on the Diocesan Finances as of December 31, 2020 as the 2020 books are still in the process of being closed.

Mr. Stephen Tam gave an update on the Canada Wage Subsidy.

Mr. Ron O'Connell, the Diocesan Treasurer, outlined changes to the Trust Agreement between the Synod of the Diocese of Montreal and the Royal Trust and Council approved these changes.

The Application to do major works at St Barnabas Pierrefonds was approved by Council.

Council approved a motion of support for the Diocese to push the Quebec Government to allow refugee applications.

The Members' Forum included the following announcements:

- The Rev. Dr. Neil Mancor spoke about the two "Revive" groups currently running in the diocese and encouraged others to use this program.

- The Bishop reminded Council that she and other clergy offer Compline on Sunday and Wednesday Evenings on Facebook Live.
- Mr. George Ryder commented on the opportunities available to us during Covid like participating in an online theology course presented by the Diocese of Huron.
- The Bishop reminded Council about the Clergy Retreat, which will be held online with the Primate.
- Ms. Beth Reed announced a course by Diocesan College during Lent on Anglican Roots taught by the Rev. Dr. Hilary Bogart Winkler.
- The Rev. Lorne Eason noted that Bishop Micheal Oulton would be leading a Lay Readers Day in April on Dietrich Bonhoeffer.
- The Rev. Jim Slack announced that the Lutheran Church has started “sermon bank” where clergy can access sermons prepared by bishops and other non-parochial clergy for use on Sundays when they need to take a day off preaching.

### **Meeting February 9, 2021**

Bishop Mary made the following announcements:

- The Bishop informed Council that the Region of Greater Montreal continues in the Red Zone and advised churches to only offer services online. If there is a compelling reason to offer an in-person service please contact the Ven. Robert Camara to discuss the matter.
- The Bishop has been visiting Clericus Meetings and will continue to do so.
- The Bishop welcomed individual meetings with clergy and encouraged both lay and ordained paid staff to use their continuing education funds for personal growth and upgrading technological skills and tools.
- The Bishop asked us to pray for the residents and staff of the Fulford Residence, many of whom have contracted Covid 19-resulting in several deaths.
- The Bishop informed Council that the Anglican Montreal is published quarterly and to contact Ms. Nicki Hronjak at the Programme Office to receive a print edition.
- The Bishop reminded clergy and lay leaders to ensure that Parish Websites and Facebook Pages are kept up-to-date.
- The Bishop reported that over 30k has been raised throughout the Bishop’s Action Appeal. These funds will benefit the Princess Basma Girls’ School in Masasi as well as several ministries in the Diocese of Montreal.
- The sale of the church in Philipsburg has been completed and the church has been deconsecrated.

The Rev. Canon Dr. Jesse Zink, Principal of the Montreal Diocesan Theological College gave an update on initiatives taking place at the College including the strategic alliance with the United Church Theological College.

Council received the December financial statements.

Council approved a grant application by Trinity Church Ste. Agathe for a Religious Heritage Grant (CPRQ) in addition to the grant they received from the Anglican Foundation.

The Application to do major works at St Michael and All Angels was approved by Council.

The Rev. Jean-Daniel O'Donacada updated Council on his work as Chaplain at McGill including the change of the name of the Ecumenical Chaplaincy to St Martha's Chapel.

The Vicar General, the Ven. Robert Camara, gave an update on the Anti-Black Racism Task Force.

The Members' Forum included the following announcements:

- Ms. Penny Rankin spoke about her work as President of the Montreal Council of Women.
- The Rev. Jean-Daniel O'Donacada noted that, in order to build interest in parish partnerships with St Martha's Chapel, he is willing to serve as a substitute preacher in return for a donation to the chaplaincy fund.
- The Rev. Lorne Eason, is most grateful for the prayers from across the diocese for his return to health and the Ven. Michelle Eason informed Council that his health is slowly improving.

### **Meeting March 9, 2021**

Bishop Mary made the following announcements:

- Bishop Mary informed Council that as we approach the one year anniversary of Covid being named a Pandemic, the Diocese of Ontario is calling for a day of prayer and fasting. In Montreal an Interfaith Service is being planned in which the Bishop will take part. Also, churches are asked to toll their bells at 1pm that day.
- The Bishop announced that a decision was made on March 1st by the Board of the Fulford Residence to close the facility. The staff will be given 6 months notice which will also allow for the few remaining residents to find suitable placements at other facilities.

Mr. Mark Gibson gave a presentation about the newly launched Diocesan Website in French.

Mr. Mark Gibson, the newly appointed Chair of the Stewardship of the Environment Committee, gave an update on the work of the committee.

Mr. George Ryder gave a report on his attendance of the conference entitled "Canada, The Churches and Bill C-15."

Ms. Ann Cumyn presented an update on the work of the PWRDF Committee.

The Vicar General, the Ven. Robert Camara, asked members to nominate up to 5 lay delegates to Synod. Council acclaimed the following people: Ann Cumyn, Noel Hermes, Dion Lewis, Eden Mancor, and Susan Winn.

Mr. Stephen Tam updated Council on the Canada Emergency Wage Subsidy noting that the diocese was finding it excessively difficult to continue to waive diocese assessments, which is the only way that the diocese can apply for the wage subsidy. Several members of Council noted that parishes would then need to not only pay diocesan assessments and full wages for clergy even though most parishes have had significant income reduction ~~if only~~ by the lack of income from renting their properties.

Council voted to extend the waiver of the Diocesan Assessments.

Council received the January Financial Report.

The Members' Forum included the following announcements:

- The Dean announced a forum on April 11th on the topic of Guaranteed Basic Income.
- Bishop Mary recommended that Council Members read an excellent article in Anglican Montreal written by the Rev. Tapiwa Gucha, the interim priest at St. Lawrence LaSalle in which he compares current pandemic conditions to a passage in the Book of the Prophet Jeremiah.
- The Bishop also spoke about a Fundraising project of the Partnerships Committee focusing on the Diocese of Kinshasa in Congo. There is an article in Anglican Montreal with further details.
- Ms. Nancy Green-Grégoire spoke about the Mile End Mission Fundraising Dinner on May 7th.

### **Meeting April 13, 2021**

Bishop Mary updated Council on her activities since the last meeting and the closure of the Fulford Residence.



Ms. Nancy Greene-Grégoire gave an update on the advocacy work towards a Basic Income at the Cathedral and in the Diocese.

The Vicar General, the Ven. Robert Camara, reminded Council that there would be no nominations from the floor at Synod. Any nominations would need to be forwarded to him or Ms. Sophie Bertrand.

Mr. Ron O'Connell, the Diocesan Treasurer, received questions on the January and February financial reports and Council received those reports.

There was concern expressed over the financial implications of the continued waiver of assessments for the diocesan budget, and Mr. Stephen Tam showed graphs demonstrating that although the Diocesan budget suffered the financial health of the entire diocese with all of the parishes was strengthened much more with the receipts of the Federal subsidy.

Mr. Ron O'Connell presented the 2022 Budget and Council voted to send it to Synod.

The Members' Forum included the following announcements:

- The Rev. Jean-Daniel O'Donacada showed the new logo for St Martha's Chapel
- The Ven. Robert Camara reminded Council about the upcoming workshop for new and returning Wardens wanting a refresher.

## **Standing Committee on Finance**

*Karen Egan*

The Finance committee has met monthly, Jan-March since our last report. All meetings have been on Zoom. Our usual business is to review the monthly Diocesan Financial Statements, and to keep an eye on the Arrears statement. In response to those statements, we agree on any strategy, if necessary, to address concerns. Our mandate is to be a site of oversight for the Diocesan finances, and to support the parishes in maintaining self-sufficiency. In addition, we have heard how progress has been made in managing the Anglican Funds, although we have no official capacity in the regard.

We give thanks for the work of both Mr. Stephen Tam, our Diocesan Controller, and for Mr. Ron O'Connell, the treasurer, who together, ably oversee the financial management of the diocese.

In addition, during this pandemic year, we have often discussed the Diocesan approach to supporting parishes. Each time that the parish council has voted to reduce the parish assessments, we have discussed this in advance, and have helped to discuss both the pros and the cons. Currently, diocesan council has suspended assessments until June 2021. We expect to continue on this course through 2021, until our parishes begin to return to normal operations.

## **Standing Committee on Human Resources**

*Ann Cumyn*

During 2020 the Human Resources Committee (HR) met only in the fall! The January meeting had to be cancelled and then Covid-19 came. Thanks to the program 'zoom', meetings were able to resume in September 2020.

The HR committee continued its work on revising the Warden's Handbook. This was expected to be completed at the beginning of the New Year. Workshop dates were set for introducing the amended Handbook to wardens and clergy. These dates are Saturday morning, April 17<sup>th</sup> and Thursday evening April 29<sup>th</sup>.

Following the clergy day in September, input was sought from clergy on what topics would be of interest for a clergy workshop sponsored by the HR committee in the following fall. Three topics were suggested: Black Lives Matter, human trafficking and Reimagining Ministry. The committee chose to make Reimagining Ministry the topic for a clergy workshop in the fall 2021. The Rev Dr Neil Mancor will be invited to help with the planning of this workshop,

The philosophy of good human resources management includes a consideration of the time spent by those humans on their responsibilities. This consideration should be reflected in the work of the committee, whose members are volunteers. Thus meetings are held to carry out the work entrusted to the committee. However, meetings are not held when there are no items requiring immediate attention.

Thanks are due to the committee members: Tom Burpee, Michael Hiles, Ralph Leavitt, Robert Camara and Lorne Eason who joined in October. Thanks are also due to Sophie Bertrand, a source of information who also writes minutes and without whom we would not be able to do our work.

## Standing Committee on Mission

*Penny Rankin*

The Standing Committee on Mission began 2020 having determined that our efforts might best serve the Diocese if we were to extend our mandate beyond reviewing grant applications to include operating as a resource to parishes across the Diocese. The committee opted on what was a strategic shift to focus on providing both parishes and diocesan leadership with facts, resources and concrete tangible responses centered on homelessness.

A complex issue - homelessness is often the desperate outcome for those whose lives are impacted by poverty, social displacement, addiction, and mental health issues. Our intention is/was to also provide “real-time” insights to critical/acute situations as they arise. Little did we know when this was announced in an article published in the March issue of the Montreal Anglican entitled [The Plight of the Homeless Cannot be Solved by Beds Alone](#), that the pandemic would soon upend all our lives. Mission grants were suspended along side of church services...and while the issues we had set out to address swelled, much if not most of our activity came to a halt as the ability of volunteers to engage directly with a wide range of outreach programs were closed or dramatically curtailed by lockdowns and covid restrictions.

In the early fall of 2020, in response to the situation, we set out to participate in what was an informal survey of many of the centres most familiar to the Anglican community. **You can find the report [here](#). We were especially grateful that this report was shared across the country in a mailing from the Primate-who, has shown on numerous occasions her commitment to the over 34,000 men, women, youth and children who are without a home here in Canada on any one day.**

We thank the many individuals and churches alike from across the Diocese who continue to support Anglican missions and other outreach programs, and pray that the disparity and inequities the pandemic has so glaringly exposed are healed.

A Prayer marking National Housing Day November 19<sup>th</sup>, 2020

God of all,  
We remember all those who are experiencing homelessness or who are unable to find affordable housing.  
Grant that each person will have a place to belong, and that all of us will be renewed in our relationships to water, land, home, and each other.  
Sustain us with patience, persistence and commitment for doing our part in showing love for your world. Amen.



The Most Rev. Linda Nichols  
Primate of the Anglican Church of Canada

## **Community Ministries**

### **Action Réfugiés Montréal**

*Paul Clarke*

#### **A Year of adaptation, recommitment and experiencing gratitude**

2020 was a year when the seasons were different: not just the weather, but the ways in which we accompanied refugee people.

#### **Q1: Bowling for all!**

About a week before the pandemic measures hit us, we enjoyed a wonderful bowling activity with 60+ participants from all our different programs, all together. The diversity of ages (including many little kids), countries of origins, and backgrounds of participants, staff, and volunteers created beautiful exchanges... and strikes!

Then suddenly, our interns had to leave; we could no longer visit the detention centre; sponsorship arrivals stopped, and we left our offices at St Jax dark. We did not hold public events again.

#### **Q2: Staying in touch**

The intervention team in the detention program felt very lucky to be able to quickly add some work cellphones to their toolbox at the start of the pandemic. Not only did it allow them to communicate with detained people, it also opened up many possibilities for communicating with recently released persons as well. The use of the WhatsApp app was especially useful to keep in touch with people who experienced financial difficulties, as we kept contact even when they had no money for phone credit. It was useful as well for transmitting essential information through varied ways (text or voice message), when there was a language or a literacy barrier.

The Sponsorship team and the jumelage team organized individual meetings and group activities on Zoom. Our mandate is to promote social connection so we found new ways very quickly.

### **Q3: What does a family need? We delivered!**

We feel so grateful for a grant from the Foundation of Greater Montreal that allowed us to provide 37 computers to families we accompany - the devices have such a meaningful impact. Can you imagine living without a computer, especially through the pandemic? Most services have moved online, yet families need to access them to follow essential immigration and settlement processes. Even for families who have been in Canada a bit longer and were able to acquire one computer, it was often not enough, especially when several children were now attending classes from home! We prioritized families with numerous children of school age for allocating this limited resource.

We also delivered over 175 reusable masks. We held two socially distant picnics for our twinning participants, and continued to match refugee women with Montreal women.

### **Q4 Partners come through. We deliver again**

Being a refugee family with limited resources is a challenge all-year round, but it can prove especially tough around the holiday times. We were so happy to be able to partner with Carolyn's Toy Drive again this year, which provided Holiday presents for 49 children and mothers we accompany. Wrapping and deliveries were done by the ARM team to families' homes. Despite our precautions around deliveries in pandemic times (lots of disinfecting and masks wearing), some team members weren't able to prevent an ecstatic child hugging their legs after receiving a colourfully wrapped present, maybe their only one of the holidays.

### **Trust between us and our Donors**

We noted with gratitude that most individual donors renewed their support in 2020. Foundations and faith-based groups reached out to us to enquire if their donation needed to arrive earlier than planned. We reached out to organizations like Centraide in order to provide direct financial help to refugee people. In the end four grants were received, many anonymous, enabling support to over 60 families!

### **In unusual times, stick to Mission Clarity and Sustainability**

In a year when regular activities ceased, with no return-to-normal date possible, everyone needed to stay true to their principles and mandate. ***Compassion and Justice for Refugee People*** drove our plans, adaptations, and decisions. Whether it was setting up Zoom meetings for sponsored refugees, outside picnics for twins, or reaching out by cell phone to people formerly detained, we made sure to continue to stay in touch with our community. Masks, computers, groceries, and checking in with people: it's all justice work.

ARM's Executive Director is retiring in the summer of 2021: much has changed in the eight years of his mandate. The support from the Diocese remains

dependable and crucial. The refugeeed people accompanied by Action Réfugiés thank you for your support and prayers.

# Mile-End Community Mission

Linda Lou Hachey



Mile End Community Mission  
Synod Report: March 2021

## DOING COMMUNITY, A DIFFERENT WAY

As we entered 2020 with all of our hopes and plans for the year ahead, we, like most of you, were not prepared for the very serious challenges that lay in front of us due to the oncoming Covid-19 pandemic. As soon as we learned that schools were starting to shut down in mid-March, our small staff and Leadership Team members didn't hesitate at all before unanimously agreeing to continue working during the pandemic to help our disadvantaged community through the tough times that were to come.

Since that day, and through the generosity of our wonderful friends & supporters near and far, we have and continue to serve free, hot meals, provide a weekly food bank and many other support services at our front door and by telephone.

Throughout the uncertainty of the pandemic this past year, food security and social isolation and loneliness have been the top two areas of concern for our members.

A recent survey of 257 people conducted by the Common front of people on social assistance in Quebec (FCPASQ) found that approximately 50% reported an increase in their spending during the pandemic of \$ 100 to \$ 300 per month. Of these people, about 75% reported that they would have gone without food more than usual.

Through these uncertain times, food security and loneliness have been the top two areas of concern for our members who struggle at the best of times with the harsh realities of poverty.

## THE MISSION'S AMAZING LEADERSHIP TEAM!

Throughout Covid-19, ten Mission members continued to volunteer on our Leadership Team each week. This team has been a key driving force in maintaining the Mission's foodbank and providing free take away meals for our community.

## I MATTER

A high number of our members have serious health issues. In addition, a majority are either in, or are approaching their senior years. Add to this the challenges that poverty itself presents to health and wellness, and without doubt, it's clear that our community is quite vulnerable in the face of this pandemic.

While this past year, we have not been able to hold our 'I Matter' group sessions or our Mobile dental clinics offered through the McGill Dentistry department, our community focus on health and wellbeing issues and concerns has grown. Approaching the one-year mark of the pandemic with all of its related worries and restrictions looms another concern- that of loneliness and isolation. We continue to stay in touch (at a distance) with our most vulnerable members to ask how they're doing and to better understand their needs. Just a friendly "hello" has meant so much to so many, particularly our seniors.

We continue to do our best to help support our members in dealing and coping with their health and wellness and look forward to holding zoom 'I Matter' sessions for those limited number of members who have access to a computer and internet.

## PREVENTING LIFE ON THE EDGE

Within a safe, welcoming & inclusive community, the Mission offers hope where there was despair, belonging where there was exclusion, & nourishment where there was hunger. During these trying times, we worked at a distance with disadvantaged individuals and families on many levels to help them improve their quality of life. This also involved navigating numerous

roadblocks that can easily lead to destabilizing life circumstances, including homelessness. With five of our members losing their apartments due to evictions, challenging living conditions or rent increases, life on the edge of homelessness becomes more and more of a reality.

While we continued to provide food, a change of clothing, food / restaurant coupons and other supports to our 30+ homeless members, life was so much harder than usual for them during the pandemic. With countless closures and restrictions, the daily struggle to find respite from the cold, have a rest or even access a washroom has been unimaginable.

**SELF-EXPRESSION AND DISCOVERY THROUGH COMMUNITY ART**

**"Art is about accepting a new world"**

Joanne Racette is a member of our leadership team who created the community art group and has been offering it twice a week at the Mission for many years. Through this group, she provides an inclusive space for others to discover new forms of creativity and expression. Normally the group meets indoors, but like other services being adapted at the Mission during the COVID-19 pandemic, the community art group has been resilient and versatile in conforming to new ways of doing things by meeting at a distance in a local park during the nice weather as well as through Facebook.

Joanne confirms that working creatively helps to balance her out. All of us are affected by the pandemic and are having to adapt to the 'new normal'. In these unprecedented times, taking up a creative pursuit can be a great way to process how we feel and regain some inner peace. As she also points out, "art is about accepting a new world" as we try to find the best ways to keep ourselves and each other healthy and well.

**PROGRAM PARTICIPATION 2020**

- ✚ **5,734** volunteer hours provided by Mission members on the Leadership Team.
- ✚ **13,000** free bags of groceries distributed.
- ✚ **6,500** free hot meals were served.
- ✚ **175** Christmas baskets distributed.
- ✚ **40 members** received counselling & follow-up.
- ✚ **30 homeless members** were assisted throughout the year with special support: food packages, warm clothing.





**WE'RE VERY GREATFUL**

*To the Anglican Diocese of Montreal for the core funding you continue to provide and for the caring and support of so many Anglican parishes and parishioners within the Diocese.*

**For more info on our 2020 Circle of Support please visit our web site: [www.mileendmission.org](http://www.mileendmission.org)**



**Double foodbank lines at the Mission during Covid-19**

**HOW DO PEOPLE END UP LIVING ON THE EDGE?**

**Poverty is not a choice.  
Abuse is not a choice.  
Mental illness is not a choice.  
Addiction is not a choice.  
Living in sub-standard housing is not a choice.  
Homelessness is not a choice.**

*Due to the pandemic, the Mission's store-front Drop-In centre was mainly used to distribute free hot meals and bags of groceries each week to our members.*

**Chaplain's Report for 2020**

Well, it's been quite a year. Not the usual chaplaining. It started as a normal year. I dropped in to chat, listen, share a meal, laugh and now and then cry

together. February 19<sup>th</sup> we held a memorial service for five of our members: John, Daamon, Steve, John, and Carlos all long-time Mission members who had died in the previous months. February 22<sup>nd</sup>, Some Mission members attended the first Diocesan Black History celebration at the Cathedral. On February 26<sup>th</sup>, we held a moving and non-traditional Ash Wednesday service followed by pancakes and bacon. At the Mission, we are flexible, and Pancake Tuesday became Pancake Wednesday.

Until covid-19 began, I visited a member at MGH with Lori and Doris, taking goodies as well as necessary items. When we could no longer visit, and until he moved into a group home, I kept in touch with cards/letters. Then Lori and I were in touch with the social worker and this led to deliveries, including stockings for all 19 residents at Christmas. Normally, I get stockings started and organized and the final cookies, etc., are added at the Mission. In 2020I prepared 65 stockings at home and delivered them to the Mission. Preparing stockings was the only task I could do this year and it left others free to do other huge tasks. We all became creative in our ways of ministering. I wrote thank you notes and cards to the staff people who have worked so hard on the front lines serving and reaching out to and with our members as well as chatting on the phone with individuals and on speaker. Several staff members attended the Phoenix Christmas Eve service on zoom.

It has been disappointing not to be able to be physically involved at the Mission during the pandemic, and I look forward to a return to in-person ministry when we've had our vaccines and it is safer.

Respectfully submitted,

(The Rev'd) Roslyn Macgregor

## **St Michael's Mission**

*Chantal Laferriere*

### **À LA MISSION ST-MICHAEL**

#### **UNE APPROCHE HUMANISTE ET DES SERVICES FLEXIBLES**

Nous pouvons sentir un vent de renouveau à la Mission St-Michael qui a amorcé plusieurs virages majeurs. Notamment, les mots d'ordre que nous transmettons à nos employés : la disponibilité, l'écoute, la bienveillance. Un point d'honneur est accordé pour créer un lien de confiance et de redonner espoir à nos usagers. Cette responsabilité implique un accueil chaleureux et inclusif, dépourvu de tout jugement. Si notre équipe prend toujours l'initiative d'engager la discussion pour discerner les besoins sous-jacents derrière chaque personne qui franchit notre porte, nous remettons entre les mains des usagers le libre-choix d'imposer leurs limites dans l'accompagnement que nous pouvons leur procurer.

Ainsi, l'équipe d'intervention fait preuve d'une grande adaptabilité. Nos intervenants s'assurent systématiquement que nos clients sont outillés pour se diriger vers les services que nous leur recommandons : si nous percevons des limites dans l'autonomie ou la capacité des personnes à poursuivre ce processus, nous n'hésitons pas à faire de l'arrimage et accompagner les usagers dans les démarches qu'ils ne sont pas à l'aise de réaliser seuls. Certains de nos partenaires qui réalisent de l'« *outreach* » (service mobile d'accompagnement communautaire), sont d'une grande importance pour nous aider dans cette action. Ainsi, nous parvenons à solutionner de nombreux problèmes que d'autres ressources à Montréal ne sont pas outillées à surmonter.

De plus, lorsqu'une personne en manifeste l'envie, nous offrons la possibilité d'un suivi ou d'un accompagnement sur le moyen ou long terme. C'est grâce à ce support durable que nous avons la chance d'observer des changements de vie remarquables chez certains de nos usagers qui fréquentent la mission depuis quelques mois ou même des années, et qui nous témoignent leur reconnaissance au travers de leurs gestes et leurs paroles.

Par ailleurs, ces changements n'auraient pu s'opérer sans la contribution et l'engagement inestimable de notre équipe, nouvellement constituée. Nous avons ainsi la chance de bénéficier d'une équipe dont la diversité et la solidarité dépassent les limites générationnelles, culturelles, éducationnelles : chacun y est considéré comme un atout unique, dont nous valorisons la prise d'initiatives à titre de confiance. Ainsi, nous bâtissons un environnement de travail innovant, que chacun peut contribuer à redéfinir en y apportant ses idées. Chacun est dévoué à sa mission, considérant leurs fonctions professionnelles comme la prolongation d'une éthique de vie fondée sur l'entraide et l'humanisme. Nous ne remercierons jamais assez certains employés qui consacrent une partie de leur temps libre à la

Mission, en tant que bénévoles, pour lui insuffler l'esprit chaleureux et unique qui fait partie du cœur de la Mission St-Michael.

## **Reports on National Committees**

### **Anglican Fellowship of Prayer – Canada**

*Valerie Bennett / Stacey Neale*

During this uncertain year, Valerie and I continued to write prayers for the Montreal Anglican mostly on the theme of COVID-19. We hope these prayers were felt by those we lifted up and brought comfort to those who read them. We both became faithful participants in the All Saints by the Lake Evening Prayer offering that was launched right when the pandemic shut-downs were enacted. This prayer without ceasing continues as we write our report. We also continued to share the AFP newsletter which is published about four times per year and to repost the daily Bible verse or Sunday Collect that are received from the AFP's Facebook administrator. If you would like to be on our communications list, please do not hesitate to contact us.

A positive outcome of COVID-19 was the launch in December of a monthly prayer session led by AFP National Director, Archdeacon A. Paul Feheley. This first session saw a small group gather, many from the Diocese of Montreal, for a time of scripture reading, reflection, intercession, and silence. This model was extremely poignant and restorative. While not wanting to add to the Zoom overload, we feel this model offers a way forward to keep us connected in prayer once the COVID-19 crisis passes.

As these prayer sessions continued into 2021, they have been a wonderful success. AFP members from across Canada are now meeting on Zoom, to pray together and to share our concerns. Each month sees us learning more about the different aspects of prayer and the different ways we can pray. We hope these sessions continue as they have revitalized the AFP for us and renewed our desire to share what we have learnt with you.

The following is an excerpt from the AFP Newsletter of March 2021:

We are delighted to announce that many of the resources developed by the Anglican Fellowship of Prayer (AFP) over the past many years are now available at no cost. Versions of resources about many aspects of Christian prayer can be viewed on our website at <http://anglicanprayer.org/index.php/resources>. Paper copies can now be provided at no cost by contacting our Resources Coordinator, Paul Dumbrille, at "resources@anglicanprayer.org". As in the past, electronic versions can be downloaded at no cost and there are also videos which can be viewed on our website, [www.anglicanprayer.org](http://www.anglicanprayer.org)

Needless to say, this is great news. We encourage parish prayer leaders to look

at these resources. They are well written, insightful and always relevant. The one-year anniversary of COVID-19 being deemed a pandemic has just past and hindsight shows us the greatest failing was towards the most vulnerable. The AFP's Alongsiders program was developed to stay in touch through prayer with parishioners who can no longer come to church in person. As we consider the new normal we envision for our parishes, now might be a good time to revive this program and make it more relevant. Zoom has opened many doors for communication and prayer. We must build on this foundation.

## **Council of General Synod**

*Ann Cumyn*

While General Synod is the governing body of the Anglican Church of Canada, the Council of General Synod (CoGs) oversees the governance of the church between synods. The members of CoGs are General Synod delegates who are appointed by and from each province (The diocese of Montreal is in the Province of Canada).

The year 2020 was an interesting year! For the March 2020 meeting of CoGs. We arrived on March 12 and left on Sunday March 15<sup>th</sup>, having had the privilege of being part of the few that actually attended a live celebration of the Eucharist that Sunday. Since then we have met on zoom. In fact we have been meeting more frequently, realising that there is a limit to the amount of time spent effectively on zoom in any day. Although the work is being carried out, the sense of community and fellowship with one another is missing. This is mitigated a little bit by the fact that when we go into breakout rooms for Bible study and other small group discussions, the membership of each group remains the same. All this is to say that, even though restricted in contact, work is getting done!

CoGs has a three year mandate (triennium), repeated at each general synod. The expectation is that during the three years work will be done with regard to particular issues. CoGs is now half way through its mandate and the work in progress is getting nearer to completion, although 'completion' may only be that there is more to be done.

Some of the matters dealt with during 2020 are:

Choosing a new General Secretary. The Ven. Alan Perry was chosen, The Strategic Planning Working Group (SPWG) is looking at ways that the national Church can serve its constituents. During the year listening groups of like constituents have been formed to converse about their needs and expectations.

Each group has had an animator and a recorder. This has been a valuable process and has led to a better understanding of the various groups that live and work within the community of members of the Anglican church of Canada. CoGs, as a whole, has also been deeply involved sifting through the needs and hopes

and throwing back to the SPWG the ones that seem to be the ones that have the most support.

The Governance Working Group (GWG) has been working on governance structures including our voting requirements. We have enough types of votes to make one dizzy – all together, by houses, two thirds, etc. The GWG is also looking at the membership of General Synod. This is the far more difficult topic and there is a danger of having contradictory opinions; for instance suggesting a smaller number of delegates, but not wanting to give up anybody from the current groupings of members. Be assured, nothing has been decided yet, and remember CoGs only proposes, General Synod decides!

The SPWG and the GWG have been frequently on the agenda during this triennium, however there has been a lot more happening. A Task force on Dismantling racism has established. Hearing about the actions of the Indigenous community is one of the rewards and sorrows of being a member of CoGs. Joys, because of the opportunity to learn and sorrows because that learning includes realising how much harm we settlers have done. The budget for 2021 was approved. Reports from many of the committees were received. A report of particular note was from the Faith, Worship and Mission Committee. A number of people were asked to write about their thoughts and actions under the restrictions mandated by covid-19. These range from reflections on the Eucharist to how their churches provided contact and comfort to those isolated from each other. This collection can be accessed through the Anglican Church website. <https://www.anglican.ca/faith/ministry/pandemic-times/>

It is a privilege to serve God as a member of CoGs and I thank God for his grace that supports me.

## **Provincial Synod**

*Susan Winn*

In January 2020 Archbishop Ron Cutler, Metropolitan of the Province of Canada, announced his retirement, effective July 31<sup>st</sup>, 2020. A call for nominations led to an election from four candidates. Bishop John Organ requested that he not be considered as he was so newly elected as Bishop of Western Newfoundland. Bishop Geoffrey Peddle was unwell and unable to take part in the election. Remaining on the ballot were Bishop Mary Irwin-Gibson, Bishop Bruce Myers, Bishop David Edwards and Bishop John Watton. Bishop David Edwards was elected by the members of Synod, and was later consecrated as the Metropolitan of the Province of Canada. Archbishop Edwards began his new responsibilities on August 1<sup>st</sup>, 2020.

On October 8<sup>th</sup>, 2020 Bishop Geoffrey Peddle of Eastern Newfoundland and Labrador died at the early age of 57. He left behind a legacy of kindness, wisdom and leadership. Archdeacon Sam Rose was elected to be the next bishop.

In June, 2020 the executive began discussions about a 49<sup>th</sup> Provincial Synod to take place in June 2021. It was decided that Synod will take place on June 18<sup>th</sup> and 19<sup>th</sup> by Zoom. The program will include presentations and small group discussions. Guests will include Primate Linda Nicholls, General Secretary Alan Perry, Judy Rois, Director of the Anglican Foundation and Will Postma, Executive Director of PWRDF. It is expected that much discussion will focus on the lessons learned from living through the pandemic, and the future of the Province in the context of the National Church. Reports to be received from each of the seven dioceses will inform these discussions.

I will be stepping away from my role as Lay Secretary following this Synod. It has been a pleasure to serve in this capacity. New delegates will be representing our Diocese of Montreal.

## Other Reports

### Anglican Balanced Funds

*Ronald O'Connell*

The Anglican Balanced Fund - Synod Report 2020  
For the year-ended Dec. 31, 2020

	2020	Since 2015	Since 2010	Since 31-Mar-2004
<b>All Portfolios</b>	1.5%	5.3%	6.9%	7.0%
<b>Market</b>	9.4%	7.3%	7.0%	6.3%
<b>All Bonds</b>	3.1%	1.9%	2.7%	4.0%
<b>Market Index</b>	8.7%	4.2%	4.5%	4.9%
<b>Canadian Equities</b>	-4.6%	7.5%	7.1%	9.2%
<b>Market Index</b>	5.6%	9.3%	5.8%	7.3%
<b>Non Canadian Equities</b>	1.9%	6.5%	10.3%	7.1%
<b>Market Index</b>	13.9%	10.4%	12.6%	7.7%

The Anglican Fund holds a mix of cash, bonds and higher risk / higher return equities, which represents a prudent and balanced investment policy.

Since Letko, Brosseau & Associates took over in March 2004; the Fund has experienced an average annualized return of 7% vs. a market return of 6.3%, barely beating the market. The returns for the last three years have been substantially below market therefore the Board of Trustees expect to have moved to a new investment manager in the first half of 2021.

I am grateful to my fellow trustees for their support and their most professional approach to their task.

## **Anglican Church Women**

Margaret Cadogan

Saying goodbye to a tiresome year as we welcome in this new year 2021 should be an exciting time as a new year usually is ..... filled with new beginnings, new possibilities and much anticipation, but at the same time this new year has caused us to be apprehensive about the coming days and months ahead as it begins to unfold. As we know, 2020 was an unpredictable year filled with many challenges as Covid-19 gripped our world.

To say that we are living in a different world is to state the obvious! The usual gatherings through our annual outreach ministries that we look forward to every year was not meant to be due to concerns raised by the COVID-19 virus. All scheduled events and meetings held in person had to be cancelled. I can't deny my feeling of disappointment and frustration, but I do believe things will improve, deep inside. I know we are blessed, we have God, our faith and modern medicine.

When things feel so different, so uncertain, and so terribly ongoing, I feel encouraged when I reflect on the words of Romans: 12:12. "Be joyful in hope, patient in affliction, faithful in prayer." We need to remember this is temporary, and we are creative, we are the church and we shine in the darkness, it will get better. So, as we put 2020 behind us, and the promised vaccine is circulating in the community, I look ahead with hope, renewal and calmness to the mission of our motto to unite women in promoting the love of Christ with time, talents and resources.

I pray we have a year filled with good health and much laughter, as we look forward to welcoming back our annual outreach ministries and gatherings that comes with long overdue hugs back into our lives.

## **Anglican Montreal Board of Management**

*Ann Cumyn*

One of the hardest things to do is nothing! If there is a committee or board it should be doing something; but if things are going well why disturb them. The AMBM did not meet during 2020! It did not meet because things were going well. Nicki Hronjak, Editor, continues to produce an excellent newspaper aided by those who contribute to the production process. The AMBM is confident that if there were a problem the Editor would immediately request a meeting. With thanks to Nicki and those involved in the production: Peter Denis and Wendy Telfer.



## Archives

*Richard Virr*

Not surprisingly, 2020 was a very quiet year in the Archives. The year was challenging for all, not least for the archives, although activity briskly picked up after the spring months of our Covid-19 stricken calendar year of 2020.

During the year, the Archives received and handled 46 requests for historical and property related research. The number of requests for certificates and research in genealogy totalled 68; this number includes requests for copies of extracts requested by the *Direction de l'état civil*. Total payments to Archives amounted to \$953 (this sum does not account for exchange rates resulting from US dollar transactions).

Several financial and legal property related documents were archived in 2020 as follows: deed of sale for St. Peter's, Town of Mount Royal; deed of donation for Christ Church in St. Andrew's East, Argenteuil; property documents for Christ Church, Franklin Centre; unaudited financial statement for Montreal Diocesan Theological College; property documents for Holy Trinity, Frelighsburg; certificate of location for St. Luke's, Waterloo; deed of sale for the rectory of St. Luke's, Waterloo; a declaration of clarification concerning the boundaries set for the Parish of the Lower Laurentians. From St. Mark's in Longueuil came a large set of colour photos and a memorial plaque.

At the request of Bishop Mary, recently archived material on the subject of the 1918 pandemic was located which shed light upon the historical fact of the creation of a Canadian Department of Health as a result of that terrible pandemic.

One of the more significant events of the year was the Diocesan Archivist meeting on 30 and 31 October. It was held on ZOOM and both Sandra Koukou and I were able to attend. It was Sandra first opportunity to meet these colleagues from other dioceses. Here is the summary of our report and a few notes about other matters from the minutes of the meeting:

Richard announced that he has retired from McGill as Director of the Rare Book Library. He elaborated on the research project from Christ Church Cathedral, Montreal, to gather information on slaves and slave owners. He expressed his surprise at the number of indigenous names appearing in the records. He quoted a passage from an article on parish registers he wrote in the *Journal of Canadian Church Historical Society*, Vol XXXVI, No.1 (April 1994), pp. 58-70. "Proclaiming the Good News: church archives, church history and the mission of the Church":

<http://quescren.concordia.ca/en/resource/5A39I9HH>

Sandra reported that she started working in the archives in 2014, gathering

records for the TRC and then processing boxes from closed churches. The archives were closed in March and are now open, but only a few people at a time can come in and work. She is grateful to Dr. Virr for his wise counsel and has much praise for volunteer Peggy Simpson. To finish, she read part of one of the documents from the slavery project.

The Saturday session was devoted to a number of topics including a report of the digitization of the parish registers in the Diocese of Fredericton. This was followed by a general discussion of parish registers and questions of indexing and access. There was a presentation on the Shingwauk Centre/Library and Archives in the Diocese of Algoma. The rest of the day was given to a discussion of the "Decolonizing Our Descriptions." Among the topics discussed was how we can

- 1) -respond to the Truth and Reconciliation Commission (TRC) Calls for Action
- 2) -Comply with United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP)
- 3) -Unsettle our Practices
  - a) subject headings—use correct current names
  - b) people and place names—use correct language name
  - c) languages
- 4) -Consult with Indigenous Peoples

The two days were particularly interesting, and it was nice to see colleagues even if only virtually.

Finally, a word of thanks to Sandra Koukou for all her day to day work and to our dedicated volunteer, Peggy Simpson for her gracious assistance and support.

### **Anti-Black Racism Task Force**

*The Rev. Dr. Deborah Meister*

On May 25th, 2020, George Floyd, an American man, suffocated to death while a police officer knelt on his neck for eight minutes and forty-six seconds. Coming on the heels of many other police murders of Black people, Floyd's death galvanized a worldwide movement to honor the lives of Black people, eliminate a culture of police brutality without accountability, and work to eradicate anti-Black racism from our communities and legal structures.

Recognizing that neither Canada nor the Diocese of Montreal are immune from these issues, an ad hoc group of concerned lay people and clergy began to meet online to consider how we could invite the Diocese to engage in this work. The group recognized that "racism" has more than one definition. The most commonly-understood one involves biases in our hearts against members of

certain racial or ethnic groups, or actions in our lives which result from such biases. The church has historically been complicit in propagating these beliefs. Thankfully, it now understands and teaches that such attitudes violate our core teaching that each person is a beloved child of God and is made in God's image, and thus are a form of sin. However, there is also structural racism, which refers to the ways that those attitudes and biases have been built into our legal and corporate structures by past generations, often in ways that are not visibly obvious, but which result in a continued legacy of harm to persons of color — even without anyone currently alive intending that harm. Thus, the presence of systemic racism can be detected by disparate outcomes: for example, if one group of people tend to have a harder time getting financing for their home, completing their education, or making their way through an ordination process.

Our discussions cohered around a process with multiple aims: 1) To educate our parishioners on the origins and current state of anti-Black racism in Canada, Montreal, and in our Diocese. 2) To identify and eradicate systemic racism from our parishes and Diocesan systems, so that we can more fully live into our baptismal covenants. 3) To equip our members to identify and work against systemic and personal racism in the broader context of their lives. We also addressed the obvious fact that there are other groups in Canada and in our Diocese which experience racism, both systemic and personal, and how our work should relate to that. Because systemic racism against each group is rooted in disparate historic realities and concrete legal and corporate structures, we felt that it would be counter-productive to address all racism simultaneously. We were also aware that the Diocese had recently focused on anti-Indigenous racism for an extended period of time. We decided to focus on anti-Black racism first, aware that if we were able to develop a good process, that could easily be duplicated to help us address racism against other racialized groups.

The ad hoc committee put together a proposal for Synod, asking that an Anti-Black Racism task force be empowered to do this work. Synod answered our prayers by passing the proposal with strong support, and Council subsequently approved the first group of task force members.

The Anti-Black Racism Task Force is now working to plan a series of educational events, both for clergy and for the Diocese as a whole, and is also gathering information from each parish about whether they have begun to engage these issues and which resources they have found most helpful. The Task Force, which is bilingual, is co-chaired by Dion Lewis and Edward Yankie, and is eager to include and welcome anyone who feels called to work on these issues. You can reach us at [antiracism@anglican.montreal.ca](mailto:antiracism@anglican.montreal.ca).

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Le 25 mai 2020, George Floyd, un Américain, est mort étouffé alors qu'un policier s'agenouillait sur son cou pendant huit minutes et quarante-six secondes. Faisant suite à de nombreux autres meurtres de Noirs par la police, la mort de

Floyd a galvanisé un mouvement mondial visant à honorer la vie des Noirs, à éliminer une culture de brutalité policière sans responsabilité, et à travailler à l'éradication du racisme anti-Noir de nos communautés et de nos structures juridiques.

Conscient que ni le Canada ni le diocèse de Montréal ne sont à l'abri de ces problèmes, un groupe ad hoc de laïcs et de membres du clergé concernés a commencé à se réunir en ligne pour réfléchir à la façon dont nous pourrions inviter le diocèse à s'engager dans ce travail. Le groupe a reconnu que le " racisme " a plus d'une définition. La plus communément comprise implique des préjugés dans nos cœurs contre les membres de certains groupes raciaux ou ethniques, ou des actions dans nos vies qui résultent de ces préjugés. Historiquement, l'Église a été complice de la propagation de ces croyances. Heureusement, elle comprend et enseigne désormais que de telles attitudes violent notre enseignement fondamental selon lequel chaque personne est un enfant bien-aimé de Dieu et est faite à l'image de Dieu. Ces attitudes constituent donc une forme de péché. Cependant, il existe également un racisme structurel, qui se réfère à la manière dont ces attitudes et ces préjugés ont été intégrés dans nos structures juridiques et d'entreprise par les générations passées, souvent de manière peu évidente, mais qui résulte en un héritage continu de préjudice pour les personnes de couleur - même sans que personne actuellement en vie n'ait l'intention de faire ce préjudice. Ainsi, la présence d'un racisme systémique peut être détectée par des résultats disparates : par exemple, si un groupe de personnes a tendance à avoir plus de difficultés à obtenir un financement pour sa maison, à terminer ses études ou à suivre un processus d'ordination.

Nos discussions se sont articulées autour d'un processus aux objectifs multiples :

- 1) Informer nos paroissiens des origines et de l'état actuel du racisme anti-Noir au Canada, à Montréal et dans notre diocèse.
- 2) Identifier et éradiquer le racisme systémique de nos paroisses et des systèmes diocésains, afin que nous puissions vivre plus pleinement nos promesses de baptême.
- 3) Donner à nos membres les moyens d'identifier et de travailler contre le racisme systémique et personnel dans le contexte plus large de leur vie.

Nous avons également abordé le fait évident qu'il existe d'autres groupes au Canada et dans notre diocèse qui font l'expérience du racisme, tant systémique que personnel, et comment notre travail devrait s'y rattacher. Étant donné que le racisme systémique à l'égard de chaque groupe est enraciné dans des réalités historiques disparates et des structures juridiques et corporatives concrètes, nous avons estimé qu'il serait contre-productif de s'attaquer à tous les racismes simultanément. Nous étions également conscients que le diocèse avait récemment mis l'accent sur le racisme anti-indigène pendant une longue période. Nous avons décidé de nous concentrer d'abord sur le racisme anti-Noir, conscients que si nous étions capables de développer un bon processus, il

pourrait facilement être reproduit pour nous aider à aborder le racisme contre d'autres groupes racialisés.

Le comité ad hoc a élaboré une proposition pour le Synode, demandant qu'un groupe de travail sur le racisme anti-Noir soit habilité à travailler sur ce sujet. Le Synode a répondu à nos prières en adoptant la proposition avec un fort soutien, et le Conseil a ensuite approuvé le premier groupe de membres du groupe de travail.

Le groupe de travail sur le racisme anti-noir travaille maintenant à la planification d'une série d'événements éducatifs, à la fois pour le clergé et pour le diocèse dans son ensemble. Nous recueillons également des informations auprès de chaque paroisse pour savoir si elles ont commencé à aborder ces questions et quelles ressources elles ont trouvées les plus utiles. Le groupe de travail, qui est bilingue, est co-présidé par Dion Lewis et Edward Yankie, et est désireux d'inclure et d'accueillir toute personne qui se sent appelée à travailler sur ces questions. Vous pouvez nous contacter à l'adresse [antiracism@anglican.montreal.ca](mailto:antiracism@anglican.montreal.ca).

### **Audit Committee**

*Michael Patry*

The members of the Audit Committee are presently James Pratt, Nicholas Forte, Michael Hiles and Michael Patry. The mandate of the Committee is to oversee the audit functions of the Synod and to make policy recommendations on any matter affecting audit, financial reporting or compliance.

The Committee reviewed and accepted the Auditors' plan for the audit of the Diocese's 2020 financial statements. Upon completion of the audit, the Committee met with the Auditors, the Honorary Treasurer and the Manager of Financial Services by way of zoom meeting to discuss the audit and to review the draft 2020 audited financial statements of the Diocese. The Committee was satisfied with its review.

It is also the responsibility of the Audit Committee to review, amongst other, the written representations of the auditors, the Diocese's internal controls, the audit fees and compliance with regulatory requirements. These were reviewed and approved.

Once again the year's audit process went smoothly, reflecting the very good working relationship between the Diocese's accounting staff and the Auditors. This resulted in the maintenance of the fee structure at reasonable levels and timely production of the financial statements.

The Audit Committee would like once more to express its appreciation to all concerned for the way in which the audit was carefully carried out. Special thanks

go to Ron O'Connell, our Honorary

## **Crosstalk Ministries**

*Christopher Belle*

2020 was my first year as President of the Board of Directors. I figured there would be challenges ahead.

Little did I know.

Not surprisingly, much of our activity was postponed due to Covid-19.

Our regular Day Camps program was cancelled. A virtual Day Camps was attempted, with some interest. Miss Valerie Taylor, Day Camps Director, launched a virtual Advent program for some of the Team members. 9 Team members living in 3 different provinces participated. There was even a virtual `Carols and Cocoa` praise and fellowship evening for Team Alumnae and their families. As of yearend, plans are under way for both virtual and in-person Day Camps in 2021. The committee has also explored developing a series of Training videos, designed for church members who were interested in Children's Ministry.

Junior Youth Camp was cancelled. Despite the restrictions, there were still lots of opportunities to connect with the campers and their families. In April, when it became very evident that life was being turned upside down for quite a while, the JYC committee implemented weekly Zoom meetings to connect with campers and families. They met for 3 months to pray every Friday with the JYC kids. By July 15<sup>th</sup>, they had to make the sad decision to cancel JYC for the 2020 camping season. The committee was still determined to offer something to campers and families. In place of camp, families were invited to participate in a week of activities. These activities took place at different parks across the city, about 20 campers attended each day. During these gatherings they also learned about historical prayers and prayed them together. Each evening they met on Zoom for a bedtime story and the JYC cooks prepared a JYC menu that families could make together at home. Despite being apart, God provided different ways for them to come together.

Senior Youth Camp was cancelled. The Planning Committee has continued to raise funds and solicit donations in anticipation of a time when Camp will be in-person again. Crosstalk Ministries was able to end the year in the black, thanks to the imagination, faith and enthusiasm of our Staff, coupled with the generosity of our supporters. We are in the process of revamping our registration, web site and by-laws. We have chosen to use this time of pandemic as an opportunity to be prepared to help people of all ages become stronger disciples of our Lord Jesus Christ.

I thank the Directors, Team members, and benefactors for their continued prayer and support. May God bless and keep us.

## **Congregational Development and Post-Ordination Training**

*Neil Mancor*

The ongoing pandemic with the switch to online work has allowed for much more active discussions than might have been possible in the past. This is true no less in the areas of Congregational Development and Stewardship. Practitioners from across Canada and beyond have been gathering with much more regularity than before to exchange ideas. There are two key learnings which have come to the fore.

First, the inner, spiritual life of a congregation is an essential feature of a flourishing congregation. It is vitally important for congregations to take the time to grow together in prayer and Bible study and learn to share spiritually together. If you are looking for a strategy for your community of faith, taking a year and investing in one another this way could be an important step to take.

Second, the outward direction of a Church's ministry is equally important for its flourishing. There is much hope for the parish Church for the future. But it is Churches that have engaged with their local community and found ways of ministering to needs right around them that will tend to flourish. A good question to ask might be: would anyone outside of our community of faith even notice if our church stopped functioning. If the answer is "no" then you have work to do. But the good news is that the possibilities of what we can do are limited only by our imaginations and our desire to serve. Again, I am always pleased to come and discuss this with you.

Since our Synod in 2020, the work of Congregational Development in the Diocese has maintained a steady direction. Still confined by the pandemic lockdown, a major focus of my work has remained the Revive Course. Our group in the West Island completed its third module in the autumn of 2020, but at the same time we started two new groups, one for the Eastern Townships and the other for the South Shore. An important feature of the way we organized these groups was the inclusion of spiritual directors as co-leaders of each session. This has brought a spiritual richness and depth to our gatherings and I thank them.

The point behind Revive is not that it is a programme in itself that is worth doing. Revive is so much more than a programme: it is about experiencing the Living God through prayer and bible reading. It is about creating genuinely spiritual community. What happens after the Revive programme is finished is what will truly make a difference to a faith community. I am always available to help and to advise at any time. Think about whether this might be the right investment in the future of your community.

I have been involved in offering the GriefShare programme in conjunction with the Church of St Marks and St Peter. We have had a good group participating and it has been very moving to participate with them through this journey. I hope

that GriefShare will take root as a core ministry at CMP, but anyone can come and take part.

At the very beginning of the pandemic, we offered Compline on Sundays and Wednesdays as a way to offer some comfort and solace at a time when our Churches had suddenly closed. Compline with Bishop Mary and friends has become an important part of the week for many who come and we all appreciate the community of prayer that has gathered.

An important part of my work with the National Church has been the development of the Pew & Beyond Facebook Live conversation with my colleague Canon Lisa Vaughn of the Diocese of Nova Scotia and PEI. Our purpose is to gather practitioners from across Canada and beyond who are taking initiative in the areas of evangelism and discipleship. We have had many inspirational guests. Some have been practitioners from our own Canadian Church and others have come from further afield. One thing I have learned is that there are good news stories happening all over the Church and we have much we can learn from one another. I am deeply encouraged by the many energetic and inspired people who are working hard all over Canada, trying new things and failing sometimes, but always trying, learning and growing. It is my conviction that many of our local communities of faith can flourish in the future. But to do so we must face the challenges of spiritual growth and missional outreach. I more than happy to come to your Church to talk this through at any time. The videos of all our interviews are available on Youtube. Just put "Pew and Beyond" in the search engine.

As I look to the rest of 2021 and into 2022, continuing to offer the Revive programme will be an important priority. I am happy to come to your Church and run Revive with you. I believe that this would be a powerful tool for the renewal of our Diocesan life in the year ahead.

As always I am grateful for the support and leadership of our Vicar General, Archdeacon Robert Camara and of our Diocesan Bishop, the Rt Rev Mary Gibson. Thank you for believing in the future of our Church.



## **Education for Ministry (EFM)**

*Nancy Greene- Grégoire*

The Education for Ministry (EfM) course provides the opportunity for participants to anchor themselves in our Christian tradition through study, prayer and discussion. The course content is spread over four years, with students only needing to commit to one year at a time. We start with the Hebrew Bible or Old Testament, then the New Testament, then Church History and finish with Theology, Ethics and Interfaith relations. A group can handle students in all four years.

The Diocese of Montreal has three EfM groups, one at the Montreal Diocesan Theological College, or Dio as we call it, one at Grace Church in Sutton in the Eastern Townships, and one at St. Simeon's in Lachute.

The EfM group in Sutton started to meet in person last Fall, then went with some folks online while others gathered in the church hall. But after the Christmas holidays, they have all been meeting online through Zoom. One of their members died in December, Paula Maundcote. Paula was so enthusiastic about learning in the EfM community, that she had enrolled to take EfM all over again.

Both the EfM group that meets at Montreal Dio on the McGill campus and the EfM group from Lachute moved online last March 2020 and have remained that way since. In both cases, we will likely continue to use Zoom in the future from time to time even when we can meet in person again. Why go out on cold nights when you can join the class from your own home?

EfM grads are usually invited to the Graduation ceremony held by Dio, but this year with the pandemic, everything was different. We decided to hold our graduation ceremony online at the end of May, and invited Bishop Mary to hand out the certificates, which she was able to do quite well over Zoom. Three students graduated from the Dio group, and one from the EfM Online group. Because we were online we had friends and family members join from across Canada. It really was a memorable evening. We don't have any grads this year, but there will be a few in 2022.

We held an EfM mentor training session in September 2020, on Zoom, jointly with a group of mentors from Ottawa. Our trainer was Rev'd Dr. Catherine Hall, who is also the Director of EfM Canada. It was intense but very insightful and as always, we learned a lot. Any priest, deacon or EfM 4<sup>th</sup> year student or grad is welcome to take the mentor training. The next one will be in the early Fall again. Just get in touch with me (details below).

Please let me know of any interest for starting a new EfM group, whether it is on the West Island or Hudson, or anywhere where 6 to 12 persons are interested. We also take participants from other Christian faiths, or even from the Jewish or Muslim faiths. We are a sponsoring diocese of EfM Canada, which provides each student with a tuition discount of \$100. Interested to learn more? Invite me to

come and talk about it after your online church service, or just give me a call. My contact info: ngreene@acm.org or 514-862-5367.

## **Lay Readers' Association**

*Anne Claude Geoffrion*

We will all remember 2020 as a year of world-wide change, a year of sorrow and pain for the many loved ones we lost; a year of fear caused by this wily and treacherous invisible enemy. It has also been a year of courage and heroism as health workers and ordinary people stepped up to the plate and fought for the lives of covid patients and doctors and scientists searched frantically for a vaccine.

Sadly, we lost several of our valued and cherished Lay Readers. We thank God for: Judith Hooker, Maureen Jolley, Bernice Camacho, Robert Callender, Geoffrey Greer, Eric Fox and Patricia Vokey. We thank the Lord for their friendship and years of ministry. We offer our sincere condolences to their families and friends. May they rest in peace and rise in glory.

Like everyone else, The Lay Reader's Association had to adapt and find new ways of continuing its mission. For us and our members this was a year of transformation, creativity and adaptation to a new world reality. Your contribution and your support were pivotal to our success in facing up to this crisis. We are blessed to have such wonderful and dedicated people working for the Glory of God.

Part of this adaptation meant we had to cancel some events and hold others via ZOOM, a word probably few of us were familiar with last year. One of the casualties was our 2020 Annual Retreat but Bishop Michael Oulton agreed to reschedule and be our Speaker for this year's Zoom Retreat which will take place on Friday April 23 and Saturday April 24, 2021. His talks will be based on the book by Eric Metaxis entitled: Bonhoeffer: Pastor, Martyr, Prophet, Spy.

Our 2020, Annual General Meeting was held via ZOOM on May 23 and we had an excellent attendance of 39 members. This year's AGA will also be via ZOOM on May 22nd.

Last year's November 20th Study Day and Commissioning Service was also a ZOOM event. Dr. Jesse Zink, Principal of the Montreal Diocesan Theological College spoke to us on the topic of "What We Are Learning About Church From Covid19". The Commissioning Service showed Bishop Mary "virtually" handing over the certificates to the Lay Readers.

At the Commissioning Service we welcomed two new Lay Readers who received their one year License, three Lay Readers who received their new three year License and thirteen Lay Readers who received their three year License

renewals. We also presented Emeritus status and commemorative Medallions to four Lay Readers and a Medallion to one Lay Reader in appreciation of their years of service.

Throughout this year and until further notice, Lay Reader's workshops, the AGA and most likely the Study Day and Commissioning Service will take place via ZOOM until we get the all clear. We just had a stimulating and thought provoking workshop in March with Neil Manor on Boundaries. We will keep Lay Readers informed as things progress.

There have been a few changes in the executive committee. Valerie Bennett stepped down after several years of loving and devoted service. Thank you so much Valerie for your cheery Birthday calls, (which included singing Happy Birthday !!) and for keeping us informed about prayers needs. We are grateful for your involvement and wish you all the best.

Ian Sinclair also left us as he was moving from his home in Pointe Fortune to beyond the limits of the Diocese of Montreal (and away from the rising waters of the Outaouais River!). Ian was another dependable member of the Lay Readers Executive and we thank him for his ongoing and insightful contribution to our committee.

We welcomed Yvonne Wakeland, a very energetic lady and Emeritus Lay Reader and a valuable asset to our group. George Ryder and Mark Weatherly have also joined us and we welcome their relevant and pertinent contributions.

We, and myself in particular, are all very grateful for the continued leadership and guidance of our Pastor, the Reverend Lorne Eason of the Church of St. John the Baptist, Pointe Claire. He is a treasure and we are truly blessed to have him as our minister. Lorne was hospitalized earlier this year and we wish him a prompt and uneventful recovery. Thank you so much Lorne for all you do for us, it is very much appreciated.

Members of the executive are very generous with their time, support and advice. Sue Winn and Cathy McKeogh do yeoman's work putting out the Lay Readers twice yearly newsletters, our treasurer Ann Cumyn keeps the financial books up to date and our secretary Robert McLachlan writes up the minutes of each meeting. Other members of the leadership team Randy, George, Yvonne and Mark take on various responsibilities. They write articles for our newsletters, participate in the meetings making suggestions and discussing issues and take on various duties as needed. The support of each member is invaluable and I am very grateful for their commitment.

A very special thank you to our Bishop Mary for her continuing encouragement and for choosing the Lay Reader's Association as a recipient of the Bishop's Appeal in 2020. This will help us continue to train and empower our members in

assisting with public worship, pastoral care and other duties. Thank you also to the staff at the Diocesan Office for all their help and support.

To every Lay Reader in our Association and to our Emeritus members, thank you for your trust and support throughout the year.

## **Montreal Diocesan Theological College**

*Jesse Zink*

In January 2021, the college announced a new strategic alliance with the United Theological College that deepens our long-standing cooperation. Under the terms of the strategic alliance, UTC will sell its building and wind down independent operations. Dio, meanwhile, will enroll UTC's students, take on some of UTC's faculty, and offer a new United Church Studies program to complement our existing programs. There will be two programs under one roof with one principal. The strategic alliance lasts for one academic year, during which time we will engage in a process of exploration and planning for the formation of a single, combined college serving students from Anglican and United backgrounds, as well as from other backgrounds.

This strategic alliance is the fruit of a lot of work of relationship building and mutual exploration in recent years. I believe it is a faithful response to where we find ourselves now. For over a century, we have been parallel colleges that cooperate in program delivery. Now we are moving towards being a single college. This more accurately reflects the nature of the church we serve and reduces complexity and duplication in our systems.

What most excites me about this relationship is the chance to build on UTC's work in recent years in French-language education. Part of the alliance is a separate agreement with the Ministries in French office of the United Church of Canada that will see one of their staff located at and working from Dio, delivering French-language education. UTC and the United Church of Canada more generally are further ahead on this matter than we Anglicans are. I hope that this cooperation can open this programming to Anglicans and help develop the capacities of the diocese in this regard.

The strategic alliance isn't the only thing that has been keeping us busy this year. We continued our robust academic programming, worship schedule, and community life in the midst of a pandemic. All of this was done almost entirely via remote means. We long for the day when we can be back in St. Luke's Chapel together at prayer. There have been many challenges that have come from relating to each other only as little boxes on screens. What I miss most is the chance to have informal conversations with students and staff to hear more about how God is at work in their lives. But we have done what public health guidelines have required of us and the integrity of our programming and our community life has remained intact, if different.

At the time of this writing, we are preparing for an online Convocation on Monday, May 3, 2021. We anticipate having five graduates who are in processes leading towards ordination. They represent three Anglican/Episcopal dioceses (Vermont, Central Florida, Montreal) and the Eastern Synod of the Evangelical Lutheran Church in Canada. We also anticipate having three graduates from our certificate program, who are using that program to enrich their lay ministry in three dioceses (Ottawa, Montreal, and Fredericton).

Prior to the pandemic, the college had been pioneering innovative online adult education offerings. Perhaps because the pandemic has led to greater familiarity and comfort with online technology, we have seen a sharp increase in enrollment this year. In the fall, I taught a five-week course on the Gospel of Mark and in the winter, our Director of Pastoral Studies, Hilary Bogert-Winkler, taught a five-week course titled “Anglican Origins: Uncovering the Roots of our Tradition.” This latter course had close to 200 people from across Canada and the United States. Many church communities joined as groups, listened to the class session, and then gathered afterwards (online) to discuss the material. This partnership between the college and local congregations is exactly what we have in mind when we think about our role as a resource centre for the broader church. We will continue to build on these course offerings as we move forward.

Student recruitment remains a key part of our work. Even as we are grateful for the expanded size of our student body this year, it is a challenge to replace all these graduating students! We are grateful for the new students who have already confirmed their place for next year and look forward to welcoming a new class in the fall. We are planning for a return to mostly in-person learning beginning in September.

Last but certainly not least, we are tremendously grateful for the financial support that the bishop announced at last year’s synod. It is a real vote of confidence from this diocese. The federal pandemic-related financial support has put the college in a strong financial position this year but we know that we still have underlying challenges to resolve. The strategic alliance with the United Theological College is a step in the right direction but there are many more steps still to take. With your continued support, we can continue on that path laid before us.

## **Partnerships Committee**

*Andrew O’Donnell*

At the beginning of the year membership in the committee consisted of Revd. Andy O’Donnell (Chair), Revd. Michael Robson, Revd. Victor David Mbuyi Bipungu, Mrs Sue Winn, Mrs. Valerie Delacretaz, Mrs. Beth Reed, Mrs. Angela Andrews and Mr. Raymond Noël. During the year Mrs. Winn took a leave of absence and will return to the committee in a year’s time and the Revd. Tyson

Rosberg joined.

Because of COVID-19 restrictions, all of our meetings were held electronically using Zoom. On many of these meetings we were graced by the presence of Bishop Mary.

This committee oversees all aspects of relationships with dioceses in Canada and around the world. We continue a longtime relationship with the Territory of the People in British Columbia, and an ongoing partnership with the Diocese of Masasi in Tanzania. We are also exploring a conversation with the Diocese of Kinshasa in the Democratic Republic of the Congo.

In addition to these formal partnerships, the committee works closely with PWRDF and the Companions of the Diocese of Jerusalem.

Territory of the People saw Bishop Barbara Andrews move into her well-earned retirement, and welcomed a newly elected Bishop Lincoln McKoen in February 2020. Due to limitations on attendance because of the ongoing pandemic, Bishop Mary was unable to attend Bishop Lincoln's consecration on September 19<sup>th</sup>, 2020 in person, but participated by zoom. Bishop Lincoln has been adopted by an indigenous tribe, and he well understands the issues facing indigenous peoples. His wife is also a priest.

Frequent meetings are held using zoom to bring our committee together with the committee of the Territory of the People, chaired by the Rev. Isabel Healy-Morrow. As a result of these joint meetings, the committees were able to introduce the parish of All Saints by the Lake in Dorval with a parish in the territory who are exploring the possibility of a partnership at the parish level.

The Diocese of Masasi and Bishop James Almasi have had a difficult time due to Covid19, and the difficulties for the Bishop to travel to his congregations. Bishop Almasi has suffered some medical difficulties from which he needs to recover. Meanwhile, with the help of funds from the Bishop's Action Appeal last year we have been able to send financial support for the building of St. Catherine's Girls School. Partnerships also contributed \$500 for the purchase of a computer for the use of students studying theology at Bunda Bible College.

In addition, the committee plans to support a student from Masasi to attend the Montreal Diocesan Theological College. Some of these costs will be covered by a bursary fund from the Church of All Saints by the Lake, for which we are most grateful. The candidate for studies in Montreal is the Rev. Linus Buriani, a priest who is well known by a number of members of our committee. Following his studies, he would return to teach at St. Cyprian's Theological College. The Diocese of Masasi has plans for St. Cyprian's to become a regional centre for theological training. Father Linus has strong English skills and may need to begin with on-line courses. Everything is moving slowly because of the pandemic.

Questions remain about the program Father Linus would pursue, the timing of his entry to classes, his access to adequate internet connection. Accommodations will be needed in Montreal, and funds must be raised to cover his costs for two years.

At this time we are sharing experiences and mutual prayer with the Diocese of Kinshasa. We would like to continue in partnership with this French-speaking African diocese. The Kinshasa diocese was where Victor-David Mbuyi Bipungu used to live. Bishop Mary met the bishop of Kinshasa, the Right Reverend Achille Mitshundu, during a course for new bishops in Canterbury. The Diocese of Kinshasa has requested funds to administer a diocesan-wide educational program to limit the effects of Covid 19. The committee agreed to send \$2000 US to assist with this project, with the intention of asking for additional donations from people of the diocese.

The objectives of the committee for 2021 are to continue coordination with and the fostering of the partnerships as well as to support the attendance at the Montreal Diocesan Theological college of the divinity student from Masasi.

### **Primate's World Relief and Development Fund**

*Ann Cumyn / Roslyn Macgregor*

We have an extremely committed team PWRDF Montreal. Since covid, we've been meeting on zoom (of course). A number of years ago, we developed the idea of having a Diocesan PWRDF Project once or twice a year. Our big plans for 2020 were to learn about and support PWRDF's Indigenous Midwifery Project - holding a Friday evening 5 à 7 and Saturday workshop in October. The best laid plans ... now we hope to do this in October 2021, God willing and...

There is always a call to reach out to, and with, our PWRDF partners around the world. The Canadian government, to keep the gains of the All Mothers and Children Count Programme, chose to continue the 6:1 in the four African countries where so much good had come about. PWRDF is a much-trusted organization. PWRDF Montreal asked our parishes and ministries if they would join together as an Advent project to support the following "The Power of PPE - Your \$1 turns into \$7." Women had become fearful of going to clinics during the pandemic. PWRDF supplied health clinics with medical grade personal protective equipment (PPE), hand-washing facilities and sanitizer, and education tools to prevent the spread of covid-19. The project has now been extends until June 2021. Some supported this initiative; others chose to purchase cows, goats, and chickens and other PWRDF projects.

The Diocese of Montreal raised approximately \$98,155.72 in 2020, about \$5,000 of which was for All Mothers and Children Count in 2020. (The final tally isn't in yet.) We should be proud of the difference we choose to make. Thank you

everyone!

Our noon meetings on the second Thursday of most months continued during the pandemic on the miracle of zoom. Our meetings are not only an opportunity to educate ourselves. They are, also during the pandemic, an opportunity to encourage and support each other. We have viewed videos, held discussions on Suicide prevention in Indigenous communities and the Indigenous Midwifery Project and anti-Black racism. Penny Rankin did a powerful presentation about human trafficking.

Our speaker in December was The Rev'd Christopher Belle, who shared some of his experiences of anti-Black racism and guided our discussion on this and on Black Lives Matter. We supported Beirut after the explosions there. A video is available on the diocesan webpage under PWRDF of both Chris Belle's talk.

A few of our members attend the (at first weekly and now bi-weekly) "Praying with PWRDF" on Thursdays at 1:00pm. Our Bishop Mary was the speaker at one of these services.



## **Property Redevelopment**

*Robert Camara*

### Goal

Support ongoing innovative property development including re-purposing, sales and church planting in order to transform properties from burdens into opportunity. The 2020 Diocesan Vision statement, which we continue to use, encourages the transformation of diocesan culture from a mindset of maintenance to growth, faithful discipleship and the reallocation of resources from non-viable to viable ministries. After supporting designated ministries, the net proceeds of property sales will be invested to increase our revenues from investment income to offset the annual diocesan financial deficit; as well as be available to the benefit of strategic and viable parish ministries.

### Methods

The Diocese of Montreal has resourced professional consultants available to parishes in order to assist them in their property development needs and future visioning. Some of these consultants include:

1. Church Property Redevelopment and Repurposing
2. Property and Infrastructure Evaluation and Assessment; Referrals to Required Professional Contractors and Project Management
3. Property Appraisals and Valuations:
4. Real Estate Sales and Service:
5. Financial Development Advice and Campaigns
6. Education and Workshops
7. Support for Church Planting
8. Diocesan Staff Support
9. Support for Regional Development- ie – Montreal West Island Dialogue

Diocesan staff, clergy and lay leaders are working together with the councils of the Diocese to help determine surplus diocesan property that should be sold in order to relieve the diocese of their expense in cases when there is insufficient benefit and use the proceeds to assist other diocesan ministries as prescribed under diocesan guidelines.

### Outcomes

Redevelopment Projects:

The following parishes have been exploring redevelopment of their property:

- St. George, Place du Canada;
- St. Barnabas, Pierrefonds;
- St. John the Evangelist, Montreal;
- Mile End Mission;

- Christ Church, Rawdon;
- St. Paul, Knowlton;
- St. Jax, Montreal

**Property Evaluation and Assessment:**

The following parishes have undergone a property evaluation/assessment in order to address property concerns

- St. Paul, Knowlton

**Diocesan Properties Sales:**

Since our last meeting of Synod in 2020 the following church properties/buildings were sold:

- Diocesan Rectory at 189 Sanford Avenue, St-Lambert;
- La Nativité, Montreal North
- Bishop Stewart Memorial, Frelighsburg
- St. Mary, Kirkland
- St. Paul, Philipsburg

The following church properties/buildings are currently listed to be sold:

- St. Mark, Valleyfield
- St. Peter, TMR (an offer has been accepted but is still in due diligence phase)
- Christ Church, Sorel (8 acres surplus property adjacent to the cemetery – an offer has been accepted but is still in due diligence phase)
- St. Luke, Waterloo
- All Saints, Abercorn (an offer has been accepted but is still in due diligence phase)
- St. James the Less, Pigeon Hill
- St. John the Evangelist, Stanbury (an offer has been accepted but is still in due diligence phase)

The following church properties/buildings are currently exploring a possible sale:

- St. Aidan, Louisa
- Christ Church, Cowansville
- St. Paul, Mansonville
- St. James the Apostle & Martyr, Farnham
- St. John the Evangelist, Brome

In addition, the financial benefit of these property sales will include the direct support through church mergers to church planting, support of other designated

ministries and the reduction of costs to the diocese of financing parish indebtedness parish operating and maintenance subsidies.

## **Spiritual Direction Group**

*Marilyn Wray*

This is the report of the Anglican Spiritual Directors Group to Synod for the year 2020. Linda Taylor was our previous chairperson and was replaced by me for a period of not more than three years. We like to alternate the position of Chair from clergy for one term to laity for the next. The Anglican Spiritual Direction Group is composed of fifteen members. Seven members are laity and eight members are clergy. Our purpose is to further the development of spiritual direction among ourselves and within the Diocese. To this end we met every six weeks by Zoom when we opened in prayer and meditation followed by a business meeting where we shared news of upcoming spiritual direction events and, when applicable, to plan our Diocesan event. We did not organize any Diocesan events in 2020 due to the pandemic.

The members of the group provided the information for this report. Most of the spiritual directors are directed themselves by spiritual directors. They met a total of thirty-eight people at regular intervals for spiritual direction.

We value ongoing formation to improve our knowledge of this vocation. Now during the pandemic most of our formation events occur via webinars using Zoom technology. A variety of nineteen webinars and one retreat were attended by some of the members. Some of those webinars were: "Spiritual Direction International" via Diocesan College; "Overcoming Spiritual Discouragement" by Tim Gallagher, OVM; "Images of God" by OIS; "Rules of Discernment in the First Week" and "Rules of Discernment in the Second Week" both by Tim Gallagher, OVM; "The Dynamics of Conversion within the Spiritual Exercises", Part I, by Damian Zynda, Th.D. via OIS; "Preaching" from the Episcopal Church via Diocesan College; and a Retreat on "Climate Grief" by Margaret Bullitt Jones.

We gave leadership to promote on-going formation in different ways. We value supervision to develop and maintain our personal standards. So, some have received supervision from those who have had this training, and some of us who have had this training have also given supervision to others. Some of us also match people who have requested spiritual direction with spiritual directors through an interview process followed by prayerful consideration. Some of us worked with the Rev. Dr. Neil Mancor to help lead the "Revive" program on the West Island, the South Shore and the Eastern Townships. We have written articles for the Montreal Anglican Journal, the latest being, "Spiritual Direction, Holy Listening". We also helped Lee Ann Matthews design our new Anglican Spiritual Direction page on the Diocesan website. A few of us have led a prayer

and meditation time on Holy Saturday and Advent Quiet Day. Some of the laity are lay readers who also have preached and taught at intervals.

We even have a few who have organized retreats in the past and recently a webinar with Tim Gallagher, OMV such as “Living with Hope” this year.

We value reading professional books to promote new understandings of spiritual direction. A variety of thirty-three books were read by many of us. Some titles were “Presence” and “Perspectives” magazines from Spiritual Direction International; “The Discerning Heart” by Wilkie Au and Noreen Canon Au; “Spiritual Direction Beyond the Beginnings” by Janet Ruffing, RSM; “A Handbook for Spiritual Directors”, “Overcoming Spiritual Discouragement”, “Begin Again”, and “Teaching Discernment” all four by Tim Gallagher OVM; “The Act of Dying” by Nuala Kenny; “The Universal Christ” by Richard Rohr; “Landscapes of Prayer”, “Hidden Wings”, “Born to Fly”, and “Just Call me Lopez” all four by Margaret Silf; “Hope for the Flowers” by Trina Paulas; “The Ignatian Adventure” by Kevin O’Brien; “Not in God’s Name” by Rabbi Jonathan Sacks; “Drawn into the Mystery of God through the Gospel of John” by Jean Vanier; “Intimacy” by Henri Nouwen; “Clouds of Unknowing and the Book of Privy Counselling”, author unknown; “The Power of Silence”, and “The Day is Now Far Spent” both by Cardinal Robert Sarah. Other older titles recommended were: “Sensing God” by Laurence Freedman; “Flame in the Mind” by Gordon Lewis Philips; “Stillness and Strength” by M.V. Dunlop; “Men of Mercy, Sons of Many” by Cabrini Pak; and “How to Pray Always” by Raoul Plus, SJ. We invite you to look at this list. There might be something that interests you.

Finally, the total amount of money spent by members of the group on webinars, retreats and books was \$757.16.

For more information about Spiritual Direction we invite you get in touch with us at [marilyn.wray@montreal.anglican.ca](mailto:marilyn.wray@montreal.anglican.ca).

## **Stewardship of the Environment Committee**

*Mark Gibson*

(Une version française suit)

- We meet monthly as a committee of three (hoping to add members as we become more closely connected to congregations with strategic buildings); *les membres sont tous capables de travailler en français et la langue du comité changera si nécessaire*
- We have revised our Diocesan web page to be much simpler and entirely oriented to making practical changes that will reduce Greenhouse Gases and may reduce costs ([www.montreal.anglican.ca/stewardshipoftheenvironment](http://www.montreal.anglican.ca/stewardshipoftheenvironment))
- We celebrated the announcement that the Diocese had finally succeeded in divesting totally from fossil fuel companies in our shared investments

**Our Focus:** All our activities are designed to **Make faithful stewardship of the environment possible and hopeful**, so that Anglicans can live out their faith; we aim to express our rationale (to live out our faith) whenever we propose any activity

Our Three Approaches:

**Policy Impact:** We will seek guidance in recommending to the Bishop and Council to only support congregational spending requests for sustainable, energy-efficient initiatives

**Expertise:** In the areas of: identifying energy costs and inefficiencies; identifying appropriate technology; finding grants; grant writing. (In this, we will be partnering with the [Green Churches Network](#))

**Funding:** Via grants, and by assessing where it would be valuable to invest as a diocese in strategic projects

**Starting points:**

1. Energy Efficiency for Church Buildings (Start with easy, inexpensive wins) and with identifying grants
  - a. Starting assessments of heat leakage from the building envelope of several strategic buildings identified by the Bishop and Episcopal Council (contact us if you are interested)
  - b. Working to offer assistance in getting grants to upgrade building lighting (contact us if you are interested)
  - c. Building a network of:
    - i. Consultants to advise on technology
    - ii. Colleges and university groups who can work with us as pilot projects, “proofs of concept” and examples of leadership in energy efficiency retrofits
  - d. Encouraging each congregation to join the Green Churches Network and form a local Green Team
  - e. Beginning the work of benchmarking our energy usage and building situation (type, age of equipment, types of energy used, expected future uses of the building)
2. Electric Cars for Clergy
  - a. We will be considering ways to encourage this, in ways that take advantage of the savings in operating costs they provide, while compensating for the higher up-front costs.

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- Nous nous réunissons mensuellement en tant que comité de trois personnes (nous espérons ajouter des membres au fur et à mesure que nous nous rapprochons des congrégations ayant des bâtiments stratégiques; les membres sont tous capables de travailler en français et la langue du comité changera si nécessaire).
- Nous avons révisé notre page Web diocésaine pour qu'elle soit beaucoup plus simple et entièrement orientée vers des changements pratiques qui réduiront les gaz à effet de serre et pourraient réduire les coûts aux paroisses ([www.montreal.anglican.ca/stewardshipoftheenvironment](http://www.montreal.anglican.ca/stewardshipoftheenvironment)).

- Nous avons célébré l'annonce que le diocèse avait finalement réussi à se désinvestir totalement des entreprises de combustibles fossiles dans nos investissements communs.

**Notre objectif :** Toutes nos activités sont conçues pour donner l'espoir à tous de la possibilité d'une vie commune respectueuse de l'environnement, afin que les anglicans puissent vivre leur foi ; nous cherchons à exprimer notre raison d'être (vivre notre foi) chaque fois que nous proposons une activité comme comité.

Nos trois approches :

**Impact par nos politiques diocésaines:** Nous chercherons à obtenir des conseils pour recommander à l'évêque et au Conseil de ne soutenir que les demandes de dépenses par les paroisses pour des initiatives durables et moins énergivores.

**Offrir l'expertise:** Dans les domaines suivants:

- Identification des coûts énergétiques et des inefficacités;
- Identification des technologies appropriées;
- Recherche de subventions;
- Rédaction de demandes de subventions.

(Dans ce domaine, nous nous associerons au [Réseau des églises vertes](#)).

**Le financement:** Nous chercherons des subventions, et nous imaginons la possibilité d'identifier des projets stratégiques où il serait utile d'investir en tant que diocèse.

Points de départ:

1. Efficacité énergétique des bâtiments d'église (commencer par des mesures faciles et peu coûteuses) et par l'identification de subventions.
  - b. Commencer à évaluer les fuites de chaleur de l'enveloppe de plusieurs bâtiments stratégiques identifiés par l'évêque et le Conseil épiscopal (contactez-nous si vous êtes intéressés).
  - c. Offrir de l'aide pour obtenir des subventions afin d'améliorer l'éclairage des bâtiments (contactez-nous si vous êtes intéressés).
  - d. Construire un réseau de :
    - i. Consultants pour donner des conseils sur la technologie
    - ii. Collèges et groupes universitaires qui peuvent travailler avec nous sur des projets pilotes, "preuves de concept" et exemples de leadership dans la rénovation de l'efficacité énergétique.
  - e. Encourager chaque paroisse à adhérer au Réseau des églises vertes et à former une équipe verte locale.
  - f. Commencer à évaluer la consommation d'énergie et la situation des bâtiments (type, âge des équipements, types d'énergie utilisés, utilisations futures prévues du bâtiment).
2. Voitures électriques pour le clergé
  - a. Nous examinerons les moyens d'encourager ce type de véhicules, en tirant parti des économies de coûts de fonctionnement qu'ils permettent, tout en compensant les coûts initiaux plus élevés.

## **Synod Planning Committee**

*Robert Camara*

2020 will always be remembered as the year the pandemic hit. The 161st annual Synod of the Diocese of Montreal had been scheduled for Saturday, June 13th, but with the province in various stages of lockdown, the coronavirus making it impossible for groups to gather, the technology of zoom and virtual gatherings still new to many of us and the impact of what we were dealing with still unfolding, the synod was postponed to later in the Fall of that year. Synod convened on November 14th via zoom webinar. The head table consisting of Bishop Mary, the Chancellor and the Vicar General met in Fulford Hall with Diocesan staff in the background to manage the various technical aspects of an on-line gathering.

Committee members for 2020 included The Reverend Chris Barrigar, Canon Neil Mancor, Archdeacons Victor-David Mbuyi Bipungu & Robert Camara, and, Mr. Dion Lewis. We were thankful for the continued staff support of Ms. Sophie Bertrand who looked after the day-to-day planning in preparation of our Synod meeting.

This was a one-day business session which continued the theme of Evangelism from the previous year and had Pastor Dominic Ruso (of The 180 Church) addressing synod members on “The Challenges of Evangelism: Why Are We Inviting People.” Members of Synod also had the opportunity to engage in a Question & Answer period which allowed members of synod to tease out some of the points that Pastor Ruso made in his address to synod.

The business of Synod included as usual among other things diocesan finances, reports, elections, appointments, questions, presentations, motions, worship, fellowship and the Bishop’s Charge; as recorded in the official minutes. Synod also heard from an ad-hoc group of members of the diocese who raised concerns over systemic racism in the church and called for a task force to be established.

Synod 2020 was challenging in that we had to quickly change how we met to gather, pray, discuss and make decisions. And although “fellowship” was limited to conversations in chat rooms on-line and debate and discussion was like no other year, synod was able to get through the business of the day in a way that rose to the challenges that we faced. We are grateful to all those who through their participation in these endeavours contributed to the success of this Synod. Our thanks to Bishop Mary Irwin Gibson, Chancellor David Eramian, Treasurer Ron O’Connell, Director of Finance Stephen Tam and Diocesan Staff, Synod secretaries, the Reverend Sophie Rolland and Valerie Taylor for their leadership and assistance in the organization and implementation of Synod.

## **Montreal Anglican Deacons**

*Jean Willcocks*

The foundation of the church's ministry is Christ. The Diaconate is a distinctive ministry in its own right. Deacons stand at the threshold of the church and the world. It is a servant ministry, not just to Christians, but to every human made in the image of God. In our diocese we number eleven. Each of us has our own distinct ministry. These ministries include pastoral care, ministry to the mentally ill, prison chaplaincy, literacy, education, children and youth, seniors, retirement home chaplaincy, cafe church, advocacy, outreach, and parish work.

This year has been very difficult and very different. Like everyone we have been hampered in our ability to perform our ministries in the usual manner. We have always met together as a college of Deacons for prayer, study and support monthly. We have taken up the challenge of Zoom and we continue to meet and be active in our work and our parishes in that way.

We give thanks for the ordination of our newest Deacon, Debra Galt from the West Island. We are also delighted to welcome two new people into the discernment process for ordination to the Diaconate and we welcome them to our meetings to offer them our support and to share their ministry. Recently ordained, Transitional Deacon Susan Searle is also a welcome addition to our meetings.

We give thanks for the life of our colleague and friend Deacon Robert Callander who passed away after a lengthy illness. He was a faithful and tireless servant of Christ. We miss his quiet wisdom and kindness.

Deacons now have a Facebook page "Anglican Deacons Montreal". We invite you all to look us up.

We have improved the page on the Diocesan web site dedicated to Deacons. We hope that the information that you find there will be both informative and helpful. We have recreated the document "The process for the discernment for Vocational Deacons in the Diocese of Montreal". This document will assist anyone wishing to explore ordination as a vocational Deacon.

We also have a new logo - seen above.

Deacons are the intercessors for the world. We share the servant ministry of our Lord. We encourage each person to engage with the world, with its suffering and need, as we also engage with the world in the luxury of the sheer joy of God's creation, its beauty and ecstasy.

## **Youth Ministry and Digital Communications**

*Lee-Ann Matthews*

*This year was very busy as we all had to pivot quickly to an online model of ministry. In addition to my regular work of maintaining the Diocesan website, and creating content and uploads to grow our Facebook, Youtube, Twitter and Instagram accounts, I hosted a series of digital webinars, created documents and coaching opportunities to support leaders in their new roles.*



*I was also responding to the changing needs of youth ministry leaders and took time to listen and host learning opportunities to assist them. All while maintaining and growing Supper Club for those who are seeking opportunities for conversation, prayer, support and meaningful community.*

**Below you will find links highlighting some of my efforts this year. You may click to view the actual content.**



- **Hosted an Emergency Digital Webinar in response to the pandemic [Digital Ministry During a Pandemic](#) March 2020 with [PDF](#)**

Immediately upon returning from holiday and being at home in quarantine, it became obvious that there was a need to support leaders as they were abruptly forced into a new, digital reality. I created a document and live webinar to address these concerns, answer questions and show support during this uncertain time. Many expressed their appreciation for this resource.



- **[Webinar](#) / [PDF](#): How to Create [Epic Facebook posts](#):**

Leaders were requesting support, wondering how to use and / or improve their Facebook presence. This webinar and PDF addresses this need.



- **Hosted a 4 week webinar series on Engaging with Children and Youth Online** May-June 2020 (3 of 4 parts linked below)

This webinar series allowed us to listen, pray and reflect with leaders on the rapid changes that were taking place in children and youth ministry. A variety of speakers, each placing emphasis on a different topic, gave participants a chance to gain new insights on digital ministry. It was also a much needed time of community, sharing and support to combat the sense of pandemic isolation. Over 100 leaders from across Canada attended the series.

[Week 1: Overview \(LA\)](#)

Week 2: Group Discussion (permission to share recording not granted by participants)

[Week 3: Children's ministry \(D.Noonan\)](#)

[Week 4: Youth Ministry \(H. Bogart-Winkler\)](#)



- **Hosted A Series of Webinars with Tools and Information to Improve Digital Worship for Church Leaders September - October 2020 (3 parts linked below)**

There was a clear need for more training and support for leaders who had to pivot quickly to a digital ministry model. I partnered with an international team of experts in the field of tech, music, ethics and formation to deliver a 3 part webinar series. Over one hundred leaders attended to learn, ask questions and share on the following topics.

Week 1. [Music and Worship](#) Dr. Jonathan White

Week 2: [Tech, safety and Ethics](#) Jen DeTracey, Reid Bode, Tyler Schmidt & Dr. Jonathan White

Week 3: [Faith Formation](#) Rev. Dr. Joanne Mercer and Rev Rob Cooke



- **Hosted a Webinar on Youth Ministry During a Pandemic with Sheilagh McGlynn**

## [A webinar with Sheilagh McGlynn - Youth ministry during a pandemic](#)

[\(October 2020\)](#)

Following a series of consultations with leaders of children, youth and family ministry in the Fall of 2020 and hearing so many inspiring stories of perseverance, grit, determination and collaboration, I wanted to expand the conversation. So, I invited the Youth Animator from the Anglican Church of Canada, Sheilagh McGlynn, to join us! As a result, youth leaders from across Canada joined in for this unique opportunity to pray, wonder, listen, discern and reflect on **youth ministry during a pandemic**. A wonderful time of listening, sharing, learning and friendship for all...

- **Stronger Together** November (National Annual Youth Ministry Gathering 2020)  
Presented as a member of a panel on the Topic of **Digital Stewardship: How to be a Good Christian online**
- **Interactive Digital Nativity December 2020**



With the collaboration of Congregational Development coordinator and master Storyteller: Rev Dr. Neil Mancor and Cathedral Choir Director Dr. Jonathan White, we hosted an **Interactive Children's Nativity Adventure** to celebrate Christmas with children and families in a creative and unique way! We were delighted by the participation and interactive ways we engaged with children and families. There was colouring, singing and surprises for all! Our hearts were filled with the joy of Christmas!

- **Interactive, Digital Children's Good Friday Story Time April 2021**



Following our Interactive Children's Nativity in December, we are at it again! This time, we are talking about Good Friday, with song, art and story.

- **Live with Lee-Ann Comes to a Close**

After prayerful consideration and 150 vibrant episodes, I concluded **Live with Lee-Ann** in the Spring of 2020 with final guest [Dean, Bertrand Olivier](#). The rationale: To make space for other digital efforts and to focus on coaching, supporting, sharing and nurturing others.

**Videos: Conceived, filmed, edited, uploaded and circulated the following videos available on our [YouTube](#) channel**

Bishop's Lent & Easter messages 2020  
The Last Supper (club) Lent 2020  
Moments with Bishop Mary series (4 parts)  
St Philips Community Garden (May)  
IRL (June)  
Spotlight on St Lawrence, Lasalle (June)  
Jerusalem Sunday photo montage  
Visit to St Sauveur: Theology in the Laurentians  
Visit to Sorel - Spotlight on Denis Gevry (July)  
Congregational Development (August)

Pride Liturgy (August)  
Spotlight Mtl Diocesan Theological College (September)  
Spotlight / Visit to St Stephens, Chambly (September)  
BAA (October)  
Synod: Ron, photo montage, worship & highlights (November)  
Bishop Mary's Advent Message 2020  
Bishop Mary's Christmas Message 2020  
Visit to: Spotlight St Mark & St Peter Jan. 2021  
Neil and Bishop Mary on Prayer (January 2021)  
Bishop Mary Lenten Message (February 2021)  
Black History Month Service publicity video in English and French Feb 2021  
Black History Month Service photo montage Feb 2021  
Invitation to Easter Vigil with Bishop and Dean  
(Lent & Easter messages 2021) TBA

- **Additional Digital Support**

With increased digital presence across the board, additional support has been required within various Diocesan ministries. I have provided communications and graphic support to the Deacons, the Spiritual Directors, the French website, have assisted with the Pride service, the Black History service , PWRDF videos and the Easter Vigil to name a few..



- **Supper Club**

The Supper Club ministry continues to thrive, even as an online community. With an average attendance of 16-20 bi weekly, guests still show up with enthusiasm and feel energized despite what can be referred to as “zoom fatigue” Although it has been challenging to lead and grow a community that is digital, it has also been rewarding! This requires diligence, care, perseverance and love for the members who gather.

We were able to meet once for an in person, picnic in September of 2020. This was a beautiful outdoor experience in Westmount park that left us all feeling uplifted!

View [Supper Club picnic highlight video](#) here

Our identity is one of inquiry and curiosity. We welcome and encourage those who are churched, unchurched and “formerly churched”. We pray together and engage with questions of meaning and faith. Supper Club self identifies as a “safe space” and is described by its members as inclusive, welcoming and experimental.

Thanks to the generosity of a donor, we received a gift of \$1,000 to allow us to participate in the highly respected [Evolving Faith conference](#) this year.

The speakers provided many opportunities for discussion and helped to deepen our understanding of faith, justice and belonging.

Note that this year, despite being a digital community, we found a way of providing dinner to our guests! As a result we celebrated Christmas together with a **Digital Pizza Party!** Each participant received a pizza delivered to their door. We ate together, played games and told stories. It was a wonderful opportunity to actually share a meal, enjoy some levity, a spirit of friendship and community.

During Lent, We moved into a season of “**Story and Song**” where participants took turns sharing stories / songs that impact their lived experiences as seekers of meaning.

[View our Holy Week Supper Club service 2020](#) here

## **Chaplaincies**

### **Brome –Missisquoi-Perkins Hospital, Cowansville**

*Sinpoh Han*

The year 2020 was a year that has been etched in our minds as the year the world closed down and, to some extent, still remains so as we have just begun our second year of this global health crisis. My pastoral visits in the BMP have been curtailed drastically since the pandemic began in March 2020.

It has meant that for the better part of last year until now my visits were restricted to patients, who have requested visits from the clergy, or hospital staff, who have requested visits from clergy on behalf of patients. As a result of those protocols, then, I could not initiate pastoral calls on my own. The latest advisory came on August 3rd of 2020, when the hospital situation was between its 1st and 2nd wave of the pandemic, that until further notice I only could do my visits upon request from the staff or patients. Until now, I have not yet received notice from the head chaplain as to when I could resume my hospital rounds at the BMP Hospital.

However, I continue to pursue my pastoral responsibilities at St. Margaret's Residential Centre in Westmount. At the height of the pandemic, when health care institutions and long term care facilities encountered their most severe cases, the provincial government's directives restricted entry to medical and other critical care and essential staff. As a result, I had to curtail my pastoral visits for a period of four months, from March to July 2020. It was only in late June and early July, when St. Margaret's was declared a green or cold zone, that I received notice that I could resume my responsibilities.

### **Concordia University Multi-Faith Chaplaincy**

*Ellie Hummel*

What do you do when you can't serve food? How do you offer hospitality and generosity through the internet? How do you cultivate generosity remotely?

I found myself asking questions like these after the university closed its physical campuses and started remote operations. Until then, our staff and volunteers of the MFSC had served up copious cups of tea and coffee, together with community and a sense of belonging. We had offered meals as a way to start conversations and nurture community. I had always seen this as a tangible way to show hospitality and welcome. From one day to the next, this familiar way of doing ministry had disappeared.

Like most faith communities and university departments, we learned to operate remotely. As I look back a year later, we have actually had some great experiences: We have offered a weekly lounge under different names, from "the



Lounge”, to “MFSC Lounge”, to “Thoughtful Thursdays”, where we have informal conversations with and amongst students. Many of them have been in their homes in Montreal, but some joined us from British Columbia, Saudi Arabia or Tunisia and were thrilled to be part of our community. One of our most successful programs has been our weekly “Conversation Café”, where a guest engages us in a topic of human growth and humanity. We have learned about pilgrimages, art, being a good interfaith guest, community building and beekeeping, just to name a few, and have listened to countless stories that helped us reflect on our own. And we even hosted a three-day virtual Discover Multi-faith Fair, filled with events where we could learn about faiths of our classmates and how various faiths are lived out in Montreal.

I have learned over the last year that it is possible to build community remotely, and that we can support each other while staying safely in our homes. I have also learned about the incredible resilience of humans, and the deep desire to be compassionate, especially in a time of need.

And the need is great. At Concordia, as in larger society, people are asking question about racial justice and right relationships. There is a great need to offer resources for mental wellbeing and for ways to cope with this new way of being. There are also many material needs, with food security being at the top of the list.

As the MFSC continues to offer remote services to students and the larger community, I am grateful for all the complexity that life brings: the learnings, the questions, the struggle and the willingness to walk together one step at a time. I am also grateful for the constant and strong support of the Diocese and for your partnership in this ministry.

## **Federal Prison Chaplaincy – Cowansville Institution**

*Tim Smart*

As of mid-March 2020 federal chaplains were prevented from entering the Prisons.

It took a few months before part-time chaplains like myself were allowed to reenter following health protocols. Since then, I have been able to go in once a week to visit with the inmates on an individual basis in their living quarters. All group activities (Monday night bible study; Friday literacy; monthly Book Club) in the Chapel have been cancelled at the time of this report (March 2021).

All volunteers remain barred from the prison until further notice, for health reasons.

Because of such strict protocols, there have been no COVID outbreaks at Cowansville prison. However, it has meant that inmates are living under partial lockdown conditions throughout these months, with little work or recreation occurring in their days. Visits with families have not occurred except by

telephone or Zoom. They are quite bored, with some becoming anxious and depressed. So, a weekly visit by myself to the range is nice diversion for the lifers that I visit.

We don't yet know when chapel activities might start again. Perhaps by the fall of 2021.

Meanwhile, the Federal Chaplains have organized themselves into a union under the umbrella of the USW – United Steel Workers of Canada. The Union bargained with Bridges of Canada for a new contract which is currently up for vote by the members.

### **Federal Prison Chaplaincy – Federal Training Centre, Laval**

*Peter Huish*

The regular gatherings of our chapel community at Montée St. François Institution, the minimum security site of Federal Training Centre in Laval, have been suspended since March, 2020, along with all other activities using volunteer resources from the community, in view of restrictions related to the COVID-19 pandemic. Indeed, even entry of chaplains was restricted for most of the reporting period, except for very limited presence for exceptional need and that by one only designated site chaplain.

Strict entry restrictions were applied at Federal Training Centre where a large number of Covid-19 infections spread early in the period at the Multi-level site, among the worst in Canada, bringing serious hardship and risk to both inmates and staff. The minimum security site where we serve was subjected to the same severe restrictions by the common administration for the two sites so that unfortunately the severest restrictions on visitors, including families, movement, activities, use of resources, and socialization were suffered at the site where there were no COVID-19 cases in this reporting period.

At this time of writing, in March, 2021, entry of volunteers and chapel activities are still restricted. Access to chaplains is still limited and follows strict protocols. Prison life is challenging enough but the emotional and mental health implications of this lockdown are yet to be fully felt.

During the pandemic period the Correctional Service has accelerated the release of certain qualifying prisoners in response to the impact of greater isolation on them, and in order to reduce inmate concentration. One consequence is that in our minimum security setting we have seen a number of such accelerated releases of men that we have accompanied. Communitas has been glad to welcome their participation in our community-based activities, albeit virtual, community and individual support meetings.

Our efforts in persuading CSC to permit virtual meetings with our inmate

beneficiaries, in Open Door meetings in particular, have not been successful though I can say our ideas have been received with interest and may materialize in similar future circumstances when they have worked through their perceived security concerns.

In the meantime, we await the time when we can resume regular meetings of our chapel community in Montée Saint-François, knowing how important these meetings in the Spirit are to the prisoners we serve. In the community we offset our less difficult sense of these privations by continuing our regular Gospel Zone gatherings virtually, holding in prayer and friendship those who await our return to the chapel.

## **McGill Anglican-United Chaplaincy**

*Jean-Daniel Williams*

The past year has been for the chaplaincy, like so many other ministries, one of extraordinary challenge, but we have hope for renewal and transformation as well. With most students learning remotely, our ministries have also been remote, but we have continued with weekly worship, Bible studies, and online games nights. As chaplain, I have been busy as ever with pastoral care as students have had to make all the ordinary life, academic, and relationship decisions as always with the added complexity of the ongoing pandemic.

Even online, we are proud of being a community and home for students and young adults across denominations and languages as they explore Christian faith. While much has been suspended in the past year, amongst joyous celebrations in our communal life we count the baptisms of babies of our young adults from our community, engagements of students who have met in our community, and great academic successes of our students.

We have transitioned our ministry in a number of ways that will last beyond the pandemic. Rather than running as a separate nonprofit, we are directly administered by the diocese. This is a streamlining and simplification that allows our staff and student leaders to focus on ministry itself. The diocese is our primary supporter, but we are working with leaders of other denominations to re-engage and restructure their participation, particularly the United Church of Canada, which is in the midst of dramatic restructuring that ideally will lead to it being in a better position to support outreach ministries like ours. We hope to spend the summer building the foundation for a strong return to in-person community in September.

Two important aspect of our renewal plan are our rebranding, which is also a 'retro-branding' as we are returning to a historic name, St. Martha's Chapel/Chapelle Ste-Marthe. Saint Martha was famously committed to serving, was openly willing to question Jesus in a way our young adults found inspiring and relatable, and is a saint in the Biblical narrative we share with ecumenical

partners, and thus is a fitting patron.

In addition to rebranding, we are broadening our leadership team. In addition to the chaplain, a half-time paid position, we are recruiting a team of volunteer associate chaplains to broaden our ministry and diversify the examples of Christian leadership we offer our young people. As of this writing, the Rev. Wendy Telfer, an Anglican priest, has agreed to serve as an associate chaplain for spirituality and Esther Guillen, a United Church lay worship leader and McGill doctoral candidate, has agreed to serve as associate chaplain for Christian education. We are actively seeking associates for community service/social justice and for music/liturgy.

The diocese's continued support of young adults, a growing and thriving contingent in our community, is holy and appreciated.

## **Mouvement Communitas**

*Peter Huish*

Given that Communitas seeks to assist prisoners with their successful reintegration into the community, this pandemic year has presented us with considerable challenges. Our approach in assisting reintegration includes providing experiential opportunities for socialisation in such programmes as *Open Door*, the weekly gathering which has been held in Fulford Hall for many years and *Table Talk*, a weekly gathering in our offices in St. Henry, with lively and vital conversations over a substantial cooked meal.

*Open Door* community meetings in Fulford Hall have typically attracted 30 - 40 participants (including a few on escorted absence from minimum security prison who are approaching their release) while *Table Talk* attendance has at times reached 20. In both programs there has always been, by design, a good mix of ex-prisoners and our experienced volunteers from the community along with welcome attendance of newly interested members of the community which meets our desire to engage and implicate the public in whose name we undertake our mission in doing justice which is restorative of us all.

In addition to these large group activities, an important part of our work is individual accompaniment, one-on-one for counselling and support or in small groups, Circles of Support and Accountability.

All of these have at their centre the building of relationships of caring and respect in which trust and personal development grow. At the beginning of the pandemic period when we were faced with the necessity of curtailing such meetings, the only avenue imaginable for us to continue in our mission of personal caring and engagement, was to create and adhere to dependable regular virtual times and spaces for our meetings. Thanks to Zoom and the telephone our shared life has been sustained and to a person, there is gratitude and appreciation of the

blessing of community that continues, albeit with the hope that in-person gathering will resume. *Table Talk* which was centred on a shared meal is the one activity that was suspended though *Open Door* is flourishing with weekly Zoom meetings of 30 or more participants.

We are entering a new year of operation with some questions about priorities and modalities and the shape of our organization but with confidence and commitment to continue in needed ways the important work we have been doing in the Montreal community for over 20 years.

We are grateful to the Diocese and to the Cathedral who support and encourage *Communitas*. To learn more about us visit our website: [www.communitasmontreal.org](http://www.communitasmontreal.org) or contact me at 514 812 4863. Please keep *Communitas* and all our members in your prayers.

## **Ste-Anne's Hospital**

*Joyce Sanchez*

The year 2020 was a year like no other in our lifetime. In March of last year Covid 19 arrived in Montreal. Quarantine, lock-down, masks, social -distancing, Virtual Church and Zoom Meetings –soon became part of our everyday vocabulary. Our lives seemed to change overnight, in ways that we could not have imagined.

Our world became smaller as we self-isolated and tried to remain at home, as much as possible. Normal everyday activities became challenging, if not downright impossible. Many of the solutions were found online. Everything from ordering our groceries, to doing our Christmas Shopping, ordering take-out food, video calling with family and friends, and to even going to church can be done virtually.

We soon discovered that while it was a blessing to have these options there are some things that no technology could replace. There is nothing to replace the face to face meeting with family and friends. We long to be able to give a hug or a kiss, even a simple handshake. We miss the freedom of movement, to be able to go where we want or need to go and to see whoever we wish to see.

If those of us who are in reasonable health and self sufficient have found this time of the pandemic difficult, just try to imagine the plight of the seniors living in a long-term care facility like St. Anne's Hospital. The majority of our residents are confined to wheelchairs. Already their lives have been limited in many ways. For the most part, all of their day to day living happens in one, very large, building. Within the building we have all the amenities of a town- a Hair Salon, a post office, a bank, a library, a Snack Bar, and a church (chapel).

Unfortunately, most of these amenities have been closed during the pandemic, with the exception of the post office and the library.

Normally St. Anne's is buzzing with activity - Cribbage, bowling, arts and crafts, sing- a-long, bingo, birthday parties, and yes, chapel services. Most of these activities have been suspended for the better part of a year. Visits from volunteers, friends, and family have been strictly curtailed.

The effect of the threat Covid 19 and the measures meant to limit the spread of the virus, have had a devastating effect on seniors in long term care. They have become part of the collateral damage of the pandemic. Isolation, lack of stimulation, boredom, fear and the absence of physical touch are just some of what they have been experiencing. I have watched vibrant, happy seniors decline rapidly over the past year. By the time they were finally allowed to have one or two visitors per resident, their loved ones were appalled to see how much the residents had declined, in what seemed like a very short time.

We have had very few cases of Covid 19 at St, Anne's Hospital. The cases we did have were rapidly isolated to hinder the spread of the virus. Some will say we have been lucky, but I say we are blessed to have such a committed group of frontline workers who have rigorously observed the various protocols consistently, faithfully.

I have to say that this period, filled with limitations, has forced many of us to find different ways to provide services. Members of our Recreation Department could no longer host large activities or events in the auditorium. Individual animators have been doing activities on each unit .During the time when movement throughout the hospital was strictly limited, many other services (ie physio), were done in the resident's room or on their unit. One change I had to deal with during this time was the closure of the chapel for service. I found myself spending one on prayer time with those who desired it. Another thing that has occurred during this past year was a noticeable increase in the number of staff members who came to speak with me. Dealing with the threat of Covid 19 day after day, has taken it's toll on hospital workers. Their dedication has come at a high personal cost. I have nothing but admiration and gratitude for the staff at St. Anne's Hospital. From the people working in housekeeping to the medical staff and the administrators. we all have been united in the effort to protect and care for the residents.

I have tried, to the best of my ability, to respond to the spiritual needs of the residents, their families, and the staff while observing the required protocols. These protocols are in place for the protection of all but they have also made communication more difficult. For example, I am required to wear scrubs, a procedural mask, and a visor while visiting a resident (in a non Covid 19 unit). First of all, many of the residents are unable to recognize me! They see the

scrubs and naturally assume that I am part of the medical staff. Both the mask and the visor present their own set of problems. They cover my face in such a way that also makes it difficult to recognize me. The mask and visor not only obscure my face, they also impede those with a hearing deficit from hearing my voice and reading my lips. One woman told me she hadn't seen a smile in almost a year! All this is to say, while PPE has been essential to limiting the spread of Covid 19, it has been an additional challenge to the ministry at St. Anne's

Just before Christmas 2020, residents and frontline staff at St. Anne's received Pfizer's vaccine against Covid 19 .It gave us all hope that the pandemic was coming to an end. While nobody knows precisely when the pandemic will be over. Hopefully by the time Synod meets next year the pandemic will be behind us. I ask for your prayers for the staff and the residents of St. Anne's Hospital.

### **St. Margaret's Residential Centre, Westmount**

*Sinpho Han*

St. Margaret's is a 95 bed facility and its mission is to care for individuals, who are no longer able to function fully independently and who require care that family members or other loved one are not able to provide. Originally founded as a 5-bed facility, a facility that was established by two nuns from the Sisterhood of the Society of Saint Margaret in 1883, St. Margaret's Residential Centre has grown to its current status. Its mandate and operating budget come from the provincial government.

St. Margaret's has also been admitting much younger individuals, who are below the age range of what we might traditionally classify as senior. Currently the oldest resident is 100 years old and the youngest is between 35 and 40 years old. A few years ago, there was a resident, who celebrated 107 years.

The level of care that St. Margaret's provides is highly optimal, where its staff, from kitchen staff to medical staff, exude gentleness and warmth. It is located in a quiet residential area in Westmount on its north side, and overlooking the train tracks and Ville Marie Expressway on its south side.

Whenever visitors arrive at the residence, they are immediately greeted by staff at the reception desk across from the entrance sliding doors. On a bright sunny day the main floor is filled with the sun's rays, which enlivens the entire floor. It gives many that very warm feeling when they visit. However, in this age of the pandemic, in addition to the warm and friendly staff greeting them, they are also greeted by a host of other people, namely the COVID agents verifying their body temperature, as well as informing them what they can or cannot take with them up to the floors. Contrasted to pre March 2020. St. Margaret's appears more anxious and guarded as visitors and other care givers enter and leave its premises.

St. Margaret's has a highly committed Recreation staff, who plan a whole assortment of activities for the residents. As it is crucial to focus on the overall physical health of residents in long term care institutions, it is vital to ensure that their mental health is also considered. Because of the importance of mental health, it remains crucial that the residents are given the chance to engage in a variety of activities in the course of the day and week. The Recreation staff are continuously planning and organizing a very wide variety of different activities for the residents in which they can participate, such as outings to the mall, having musicians come and sing well known songs, a strawberry social in the garden, and game playing, just to name a few. Under their guidance, our residents have the chance to engage with one another in any or all of these activities. When the health crisis struck last year, they had to curb many of the activities to a bare minimum.

One effective and important means of maintaining continuous communication among staff, residents, and families of the residents at St. Margaret's is the weekly scheduled Interdisciplinary team meetings, or IDT's, organized by the social worker. As the term implies, the team includes the institution's social worker, medical staff (doctors, nurses, and caregivers), occupational and physiotherapists, dietician, and chaplain.

The focus of these weekly meetings is two –fold. First, it provides the various team member to present their diagnoses and observations. And second, these meetings also include family members of the residents, who have the opportunity within the first six weeks of the resident's admission and once a year following the initial meeting, to come and share their own concerns with the different specialists in the team. In each session, there can be as many as four different families and as few as one, who come to these meetings, which are organized by the facility's social worker, who also has the task of being the liaison between St. Margaret's and the institution from which the resident is coming. As the chaplain is also included in these team discussions, I have the opportunity to share my observations and concerns of the individual residents with other members of the team and the families.

Sadly, because of the current health crisis, and also because of the size of our conference room and the protocol regarding social distancing, these meetings have been strictly limited to those who have a direct connection to the residents, whose files they are discussing that afternoon, such as the immediate caregivers, family members and medical staff.

I have been with St. Margaret's Residential Centre since February 2014. My chaplaincy responsibilities include officiating the weekly Communion service, leading a weekly discussion group and carrying out pastoral visits twice a week for a period of 15 hours. Over the course of these seven years, I have had the opportunity to circulate among the 95 residents, who are spread out over three floors and 95 private rooms. However, it has become much more restrictive since the inception of the crisis in March 2020. My role as chaplain is to provide the spiritual dimension for all the residents, whether or not they have any religious



affinity, and also irrespective of denominational differences. As chaplain I have been able to form a closeness with the residents in my regular interaction with them, as well as with their families. And, as I have come to know them, I have at times also witnessed their most difficult moments and the eventual deaths of a number of them. Therefore, because I have gotten to know their families when they interact with the residents, it has given me the opportunity to accompany their families in their grief, as well.

As its chaplain I would visit the residents of St. Margaret's in their individual private rooms or in the hallway or on the ground floor. In other words, I would meet and have a visit with them wherever they are. Such visits have also given me the chance to meet and know their family members. As a chaplain, in addition to my responsibility to provide spiritual and pastoral care to the residents, I also see it as important to be available to their families and private care givers, as I indicated earlier, as well as to the entire St. Margaret's community. In so doing it has provided me with many an opportunity to make connections with them, especially in this time of high stress and anxiety. Sadly again, however, because of the health crisis, only visitors who are classified and recognized as official caregivers are permitted to visit. And now each resident is restricted to having only one official visitor or outside caregiver a day, whether or not it is a family member. The reason for curtailing the number of visitors per resident is to avert the possibility of external transmission of the virus indoors.

Over the years I have been leading a weekly discussion with the residents. This discussion activity gives them the chance to reflect on a variety of topics that I would introduce to the group. At times, the resident would suggest and introduce a topic of his or her choice. Appropriately this activity is named Reflections. If a given topic sparks their interest, they would reflect on the topic and share their thoughts. Due to the current health restrictions, this activity no longer is being held primarily because of social distancing protocols.

An activity that has taken place for many years has been the weekly Communion service, which I would officiate. Although St. Margaret's may consist of people from a wide range of backgrounds, I use the Anglican liturgy from the BAS. The weekly average attendance fluctuates between 15 and 20 residents. However, because of the crisis, this weekly Eucharist service has been cancelled, and has been replaced with a Morning Prayer chapel service. Contrasted to the traditional Communion service that would last 50 minutes and which would include the singing of hymns, bible readings and the administering of Communion in both kinds, the service for Morning Prayer lasts for about 20-25 minutes, and would include scriptural readings, Prayers of the People, the Lord's Prayer, Creed, and Christian hymns and songs on CD.

St. Margaret's has proven itself exceptional, especially during the early days of the pandemic by successfully averting the spread of the virus by locking down and restricting visits to a bare minimum. The number of positive cases has been low. When even one positive case is detected, it closes down the wing in which the

case was detected or the entire floor when it is necessary, depending on who it was that contracted the virus. When it is a staff member, he or she is required to leave the premises and the residents on that wing, and sometimes even all the residents on that floor, will receive a test for the virus. And though the results may come back negative, quarantine measures may still be imposed as a preventative strategy. As a result of stringent policies, we can be certain that St. Margaret's holds its residents and their families, to whom they have entrusted the care and the wellbeing of their loved ones, in the highest degree possible.

St. Margaret's continues to serve the wider community and plays an integral role in the wellbeing of those who require long term care in the absence of personal autonomy or family care. I continue to carry out my three chapel services, as well as my pastoral rounds twice a week. For communities like St. Margaret's that play a role in the lives of many people who depend on the dedication of those who have committed themselves to fulfilling these responsibilities, we can certainly extend our appreciation and thanks, and a resounding round of applause, especially given what many have experienced during the height of the global health crisis.

# MINUTES OF SYNOD 2020

**Minutes of the 161st Synod  
of the Diocese of Montreal  
November 14, 2020  
Held via Zoom Webinar**

**Opening Session**  
**2020**

**Saturday, November 14,**

## **Opening**

Synod was called to order, at 9:10am, upon the declaration of the Chancellor, Me. David Eramian, that there was a quorum in both Houses. The Chancellor further noted that he had looked into at all legalities and that this electronic meeting of Synod is properly constituted.

## **Praise & Worship and Bishop's Charge**

Bishop Mary invited Synod Delegates to join in a time of prerecorded praise and worship. Following the worship the Bishop read her Charge to the 161<sup>st</sup> gathering of Synod.

## **Memorials**

Bishop Mary then read the list of Memorials-

Mrs. Nolande Callender  
The Rev. Dr. Donald Boisvert  
Mrs. Penny Noel  
Mrs. Sevonne Beache Callender  
Mrs. Doreen Field Pagé  
Mr. Rupert (Tuppy) Harris, QC  
The Rev. Tom Webster  
The Rev. Fr. Alfred Chinniah  
The Rev. Canon Christopher Carr  
The Rev. Dr. Elizabeth Rowlinson  
The Ven. David Conliffe  
Mrs. Bernice Camacho  
The Rev Jody Medicoff  
The Rev. Malcolm Hughes  
Mr. Brian Hammond  
The Ven. John Lee  
The Rev. Canon Donald Meloche,  
The Rev. Canon Stanley H. Irving  
The Ven. Wallace Sparling  
Mrs. Diana Cobb

The Rev. Deacon Robert Callender.  
Mr. Eric Fox  
The Rev. John David Mercer

### **Meeting Protocols**

The Vicar General, the Ven. Robert Camara, instructed members on meeting protocols relative to the Zoom Webinar format. Several members asked questions of clarification.

Members who had notices for Members' Forum were asked to place their names in the Q&A box on screen.

He informed those who wished to speak on Motions to the Floor to note that the mover has 10 minutes, the seconder up to 5 minutes and all other speakers 3 minutes. The mover then has an additional 5 minutes closing option, which ends the debate.

### **Opening Business and Nominations**

#### **Election of Lay and Clerical Secretaries of Synod**

Mr. Roger Spack **moved**, seconded by Mr. Dion Lewis, the nomination of Miss Valerie Taylor as Lay Secretary of Synod. There being no further nominations, the motion was voted upon. Carried.

The Rev. Jean Daniel O'Donnada **moved**, seconded by the Rev. Dr. Patricia Kirkpatrick, the nomination of the Rev. Sophie Rolland as Clerical Secretary of Synod. There being no further nominations, the motion was voted upon. Carried.

**Motion D - Voting Procedures.** The Vicar General **moved**, seconded by the Rev. Dr. Canon Neil Mancor, the motion approving electronic elections. There being no questions, the Bishop called the for the motion. The motion was voted upon. Carried.

#### **Nominations of Diocesan Council & Provincial Synod Delegates**

The Vicar General asked for nominations from the floor for election to Diocesan Council. Three members of Clergy and three Laity are required to serve for a 1-year term. The Rev. Tania Lesack has already been nominated. The following additional nominations were made:

Mx. Noah Hermes  
Ms. Nancy Green Gregoire  
The Very Rev. Bertrand Oliver  
Ms. Beth Reid  
George Ryder  
The Rev. Deacon Jessica Bickford  
The Rev. Amy Hamilton  
The Rev. Grace Pritchard Burson  
Ms. Debra Lee Batyi

The Rev. Tyson Røsberg  
Mr. John Steeker St. Clair  
The Rev. Debra Meister

There being no further nominations, the Rev. James Pratt **moved** nominations cease.

The Chancellor noted that delegates must vote for at least 2 names from each order for the ballot to be counted.

The Vicar General called for nominations for Provincial Synod, which will be held via Zoom June 18 & 19 2021: 2 Clergy, 2 laity and 1 Youth are needed. The following members were nominated: -

Mx. Noah Hermes  
Ms. Eden Mancor (youth)  
The Rev. Tania Lesack  
Mr. Dion Lewis  
The Very Rev. Bertrand Olivier  
Ms. Jessica Millaire (youth)  
The Rev. Andrew O'Donnell

The Ven. Michael Robson moved that nominations cease. The ballots were then prepared and emailed.

#### **Election of Diocesan Treasurer - Motion "A"**

The Ven. Robert Camara **moved**, seconded by the Rev. Dr. Patricia Kirkpatrick, the nomination of Mr. Ron O'Connell as Diocesan Treasurer. There being no further nominations, the motion was voted upon. Carried.

#### **Appointment of Auditors - Motion "B"**

The Ven. Robert Camara **moved**, seconded by Mr. Ron O'Connell, that the firm of BDO Dunwoody be appointed as Auditors for the Synod for the 2020 fiscal year. There being no further nominations, the motion was voted upon. Carried.

#### **Approval of Minutes of Synod 2019 - Page 76-84 of the Convening Circular**

The Rev. Sophie Rolland **moved**, seconded by Miss Valerie Taylor, that the minutes of the 160<sup>th</sup> Synod of 2019 be approved. A correction was noted in that the text on page 5 of the minutes should read "The Ven. Ralph Leavitt", not "The Rev. Canon Ralph Leavitt". The motion was voted upon. Carried.

#### **Appointment of the Committees of the House**

The Ven. Robert Camara **moved**, seconded by Me. David Eramian that the members of the Committees of the House, as circulated, be approved by Synod. The motion was voted upon. Carried.

#### **Privileges of the Floor**

The Ven. Robert Camara seconded by Me. David Eramian **moved** that Privileges of the Floor be granted to:

- Ms. Maria Abate
- Ms. Sophie Bertrand
- Ms. Nicki Hronjak
- Ms. Jennifer James-Phillips
- Ms. Lee-Ann Matthews
- Archbishop Linda Nicholls
- Ms. Ardyth Robinson
- Mr. Domenic Ruso
- Mr. Stephen Tam

The Motion was voted upon. Carried.

### **Regrets**

The Ven. Robert Camara reported that Regrets had been received from:

Clergy:

- The Rev. Dr. Hilary Bogert-Winkler
- The Rev. Thora Chadwick
- The Rev. Linda Faith Chalk
- The Rev. Claude Delorme
- The Rev. Canon Dr. Jesse Zink
- The Rev. David Hart

Lay:

Ms. Heather Csizmadia  
Mrs. Eleanore Frew  
Ms. Anne-Claude Geoffrion  
Mr. Anthony Layton  
Ms. Winona Sewell  
Ms. Zuzanna Smetana  
Ms. Eleanor Smith

### **Presentation of Motions, Memorials and Petitions**

The Vicar General gave notice that Motion “C- the Budget” and Motion “E –Dismantling Anti-Black Racism” be presented to Synod for later debate. The motion was voted upon. Carried.

### **Presentation of Canonical Changes**

The Vicar General noted that no Canonical Changes had been put forward.

### **Reception of the Report of Diocesan Council –Page 20**

Miss Valerie Taylor **moved**, seconded by the Rev. Sophie Rolland, the reception of the Diocesan Council Report. A correction was noted in the text of the May meeting synopsis: it is the Ven. “Lincoln” McKeon not “Leonard”. The motion was voted upon. Carried.

### **Reception of Reports on Parochial Statistics**

The Ven. Robert Camara **moved**, seconded by Me. David Eramian, the reception of the Reports on Parochial Statistics reproduced in the Convening Circular. The motion was voted upon. Carried.

### **The Reception of other Reports**

The Ven. Robert Camara **moved**, seconded by Me. David Eramian, the reception of all other reports in the Convening Circular. The motion was voted upon. Carried

The Bishop announced a 5-minute Break.

### **Q&A with Pastor Domenic Ruso**

Following a short Break, Bishop Mary welcomed Guest Speaker, Pastor Domenic Ruso. She noted that Synod Delegates had previously received a recording of Pastor Ruso’s address to Synod and invited him to participate in the question and answer session, facilitated by the Rev. Dr. Neil Mancor. The Bishop thanked Pastor Ruso for his presentation.

### **Voting**

There followed a short period in which delegates voted and submitted their electronic ballots.

### **Finance Presentation Q & A**

The Bishop noted that Synod Delegates had previously received a Finance Presentation recorded by the Treasurer, Mr. Ron O’Connell. The floor was opened to allow for a Q & A period with the Treasurer and Mr. Stephen Tam.

Mr. George Ryder asked when the change in investment managers would be taking place. The Treasurer responded that it is still a work in progress. This is a very important change, which requires thought and that there has also been a fair amount of discussion with Board of Trustees. They are looking for more satisfactory results going forward since in the last 3

years the Diocese has not seen good results whereas markets have gained 5% during that period.

Ms. Beth Reid asked how much the Diocese has received through the Federal Government's wage subsidy relief program (CEWS) Mr. Stephen Tam responded that, up to the end of October the Diocese received 865K. This figure appears below the line in the Statement of Operations.

Ms. Margaret Simpson asked if having divested from some certain types of investments impacted our returns. The Treasurer responded that, no, he did not think so. For example investments in oil are not doing particularly well.

Ms. Camille Isaacs Morrell asked if the diocesan investment policy been recently updated. The Treasurer responded that minor modifications have been made but noted that there may be a need for more substantive changes once a new investment manager has been selected.

The Rev. James Pratt asked how much had been withdrawn from the Anglican Balanced Fund since the start of 2020. Mr. Stephen Tam responded that 500K had been withdrawn.

Mr. Roger Spack asked if an English version of the Finance Report was available. Mr. Tam responded that there is an English version although it was not included in the Convening Circular.

The Rev. Patrick Wheeler asked if Parishes will be expected to pay full assessments and salaries in 2021. Mr. Tam responded that the Federal Government has not yet released any information regarding subsidies after year-end. The CEWS plan has been gradually phasing out since October. If the Government comes out with new plan for which we are eligible the Diocese will apply.

The Rev. Graham Singh asked if the Environmentally, Socially Responsible Investment Policy (ESC) is having a positive impact on our investments. The Treasurer responded in the affirmative, noting that it is taking time to implement and that they are looking at a new advisor who has particular knowledge of this sector.

The Ven. Robert Camara **moved**, seconded by Mr. Ron O'Connell, the approval of the audited Financial Statements. The motion was voted upon. Carried.

### **Motion C - Budget**

The Bishop asked if any Members had questions for the Treasurer about the Budget.

Ms. Beth Reid asked, based on Parish statistics, how realistic it is to think parishes will be able to pay wages and assessments in 2021. Mr. Stephen Tam responded that the Diocese is not sure about CEWS but will apply if we are eligible. The plan to bill in 2021 is partially based on the results of the survey sent out during the summer by the Administration and Finance Committee; the survey indicated that many parishes are suffering in revenues by up to 50%. The Diocese has been grateful for CEWS but each parish needs to think about its situation going forward.

The Rev. Sophie Rolland commented that Parishes have appreciated the help from the Diocese but the reality is that the Diocese is going to have to sell churches. The Pandemic has caused the timeline to be moved forward and we only get to new life through death. Post pandemic, some faithful people are no longer going to attend church and so difficult decisions will have to be made.



Mr. George Ryder asked how Parish assessments are calculated. Mr. Stephen Tam responded that assessments are based on revenue of parishes and that the Diocese has lowered assessments for 2021.

Ms. Camille Isaacs Morrell recommended that the Budget be revised every 2 months and that assessments will need to be reviewed. The Bishop responded that Council reviews all the finances every month and that the Financial Statements include a "Forecast" column for the current year.

The Bishop then called for a motion. The Treasurer, Mr. Ron O'Connell **moved**, seconded by the Ven. Robert Camara, the motion to approve the 2021 Budget. The motion was voted upon. Carried.

The Bishop thanked the Treasurer and Mr. Stephen Tam for their work over this past year.

### **Motion E - Dismantling Anti-Black Racism in the Diocese of Montreal**

The Bishop invited the Rev. James Pratt to present Motion E found on page 14 of the Convening Circular. The Rev. James Pratt **moved** the motion, seconded by Mr. Dion Lewis.

The Rev. James Pratt spoke to the motion, which represents the results of an *ad hoc* group that has been meeting around this issue. The recent anti-black racism statement from the House of Bishops, local news reports of the Premier of Quebec's refusal to admit systemic racism in the province, issues of public discourse and new energy around social justice issues have all contributed to the formulation of this committee and motion to address the subject of Anti-Black Racism, in particular within the church. In the US there is significant training in seminaries on anti-racism, but it is lacking in this diocese. There is also a particular concern with the lack of representation in diocesan leadership, liturgies and parishes. The motion proposes a framework to address the issue over the next year by first offering training for clergy and lay leaders, then going out into parishes to continue addressing the anti-black racism in our midst head on. The work will not necessarily be completed after one year, as there is still a lot of work to be done to address discrimination in our Diocese and in our communities. The Rev. Pratt urged members of Synod to support the motion.

Mr. Dion Lewis, the seconder of the motion, then spoke. He told Synod that this motion would enable the Diocese to take concrete steps to first see how we may still be harbouring racist tendencies and benefitting from racist structures in our church and society. Although this motion deals with anti-black racism, other groups could and should use this work to address other instances of discrimination in our church and society. He continued by highlighting how even where we think racism is not present, micro-aggressions against black people in our churches and communities are common and can be very damaging. Mr. Lewis hopes the motion will lead to the acknowledgment of past and present hurts and to healing them in a compassionate manner. He calls on us to make space in the work of the church to be honest, genuine and open and so to set the groundwork for all identifiable groups to feel welcome into the church.

The Bishop thanked the mover and seconder for opening the debate. She then reminded delegates of Synod of the 3-minute limit for those wishing to speak.

Ms. Camille Isaacs Morrell, a member of the *ad-hoc* group, noted that the worldwide Anglican Communion has a history of racism. Ethnic congregations have been formed to deal with this but urged us to have a vision that could dismantle systemic racism rather than continuing to

simply separate marginalised groups. Some local congregations have formed study groups but we need to look at the situation by embracing the action plan at the diocesan level. The process can be used for other marginalised groups, starting with Anti-Black Racism. Our Diocese can lead way for the wider Church.

Mr. Roger Spack spoke in favour of the motion. Noting that our faith calls us to a level of relationship to all people on the basis of our baptismal covenant.

Mr. George Ryder spoke in favour of the motion but also expressed his concern that there is a need to address discrimination against First Nations peoples in our Diocese.

Mrs. Ann Cumyn spoke in favour of the motion but reiterated a concern she had raised to Diocesan Council that the process for applying the action plan is too top down. Mrs. Cumyn suggested implementing the process with everyone rather than first for clergy and lay leaders.

The Rev. Andrew O'Donnell spoke in favour of the motion.

The Rev. Sophie Rolland spoke in support of the motion, noting that she is excited by the enthusiasm shown in addressing this issue. She noted, however, that it was important to keep the focus narrow and warned that if we try to do everything we end up doing nothing. She is supportive of the focus remaining on anti-black racism rather than discrimination understood more broadly.

The Rev. Jean Daniel O'Donnada spoke in favour of motion, noting that this is a justice question, and this initiative can form a foundation for all other groups. It is best to start with one specific group.

The Rev. James Pratt spoke to close the debate. He noted that the reason for the chosen focus is that there are different factors to address with different groups. Anti-Indigenous Racism has other roots. The legacy of slavery has persisted within the ACC. All forms of racism manifest in different ways, we need to focus and to use tools in the future to identify and address other racism issues. He hopes that the work on anti-black racism would give the diocese the framework and tools to address other forms of racism in the future.

The Bishop then called for the vote on Motion E. The motion was voted upon. Carried.

### **Presentation of Award of Merit**

The Bishop welcomed the Primate, the Most Rev. Linda Nicholls to Synod to present the Anglican Award of Merit to Mrs. Susan Winn.

The Primate commented that she was delighted to hear the motion that had just been passed. She noted that Mrs. Winn had received the award over a year ago and normally the Primate comes to the location and presents it in person. The Primate had kept hoping for an opportunity but as restrictions appear to be in place for the foreseeable future it seemed best to make a virtual presentation. Mrs. Winn has served General Synod and Council of General Synod as Deputy Prolocutor as well as serving on the Eco-Justice committee and others. She is also involved with Lay Readers across Canada, has represented the church internationally at various conferences and embodies what it is to be an Anglican at all levels. Mrs. Winn is an icon of service to the Church and to God. The Primate thanked Mrs. Winn for all she has done and continues to do.

Mrs. Winn responded that she has been blessed by all the work she has done. A minor miracle of the pandemic is being able to connect across Canada, Mrs. Winn commented that she is “fortunate and blessed” and thanked the Primate for the beautiful award.

Bishop Mary thanked the Primate for joining us. The Primate responded that it has been amazing to be able to “pivot” and join others across Canada throughout this time of pandemic.

### **Announcement of Elections**

Bishop Mary announced the results of Elections.

### **Provincial Synod Delegates:**

Clergy:

The Rev. Andrew O’Donnell

The Rev. Tania Lesack

Alternate: The Very Rev. Bertrand Olivier

Laity:

Mr. Dion Lewis

Mx. Noah Hermes

Alternate: Mr. George Ryder

Youth:

Ms. Eden Mancor

Alternate: Ms. Jessica Millaire

### **Diocesan Council Representatives:**

Lay:

Ms. Beth Reed

Ms. Nancy Green-Gregoire

Mr. George Ryder

Clergy:

The Rev. Amy Hamilton

The Rev. Tyson Røsborg

The Very Rev. Bertrand Olivier

### **Members’ Forum**

Bishop Mary invited those who had signed up for Members’ Forum to speak at this time.

Ms. Nancy Green-Gregoire spoke about the need for the Diocese to respond to the Government’s new restrictions that no longer allow organisations such as Action Réfugiés to sponsor refugee families entering Québec. Bishop Mary responded that she, and a group of other concerned individuals, has written to the Government on this issue.

No other Members had requested to speak during Members’ Forum

### **Prayer and Hymn**

The Bishop shared a pre-recorded prayer and hymn prepared by the Worship Team followed by a short break.

### **Other Business**

The Bishop then thanked the following people for their work in facilitating this Synod:

The Synod Office Staff

Archdeacon Robert Camara

Guest Speaker Domenic Ruso

Synod Planning Committee

The Archdeacons and Episcopal Council

Leaders of the Diocese

The Chancellor

The Vicar General thanked Bishop Mary for chairing this Synod.

### **Closing Prayers Adjournment and Dismissal**

The Bishop called for a motion to adjourn, which was **moved** by Mr. Karl Jorgenson.

The Bishop closed the 161<sup>st</sup> Synod of the Diocese of Montreal with a Blessing and the Grace.

The Bishop announced that the Conference Synod in 2021 will take place on May 14<sup>th</sup> and 15<sup>th</sup>.

# DRAFT BUDGET

THE SYNOD OF THE DIOCESE OF MONTREAL

DRAFT

BUDGET FOR THE YEAR ENDING  
DECEMBER 31, 2022

Sch	Budget 2022	Forecast 2021	Budget 2021	Actual 2020	Actual 2019
<b>Revenue</b>					
	\$ 950,000	\$ 525,000	\$ 900,000	\$ 256,250	\$ 1,025,000
1	510,000	490,000	460,000	502,891	525,656
	371,754	371,754	371,754	371,754	371,754
	54,177	53,341	52,360	51,560	51,836
	50,000	30,000	50,000	145,985	169,830
	32,000	32,000	32,000	32,000	32,000
	<b>1,967,931</b>	<b>1,502,095</b>	<b>1,866,114</b>	<b>1,360,440</b>	<b>2,176,076</b>
<b>Expenditures</b>					
2	407,757	394,169	398,183	373,494	438,723
3	363,005	370,483	483,851	426,844	429,701
	256,432	256,432	256,432	256,432	267,412
4	200,000	200,000	200,000	193,532	206,623
5	55,934	54,733	59,221	51,185	54,604
6	22,000	12,250	24,500	2,174	14,112
7	8,500	4,250	8,500	2,857	9,008
	<b>1,313,628</b>	<b>1,292,317</b>	<b>1,430,687</b>	<b>1,306,518</b>	<b>1,420,183</b>
8	566,089	559,170	563,247	571,877	585,575
	222,151	215,149	225,105	211,709	215,522
9	81,500	81,500	78,500	86,698	88,912
	38,000	38,000	41,095	44,500	51,102
	25,000	25,000	25,000	24,500	18,500
10	19,560	19,280	19,651	18,635	21,466
	12,000	-	12,000	-	13,803
	5,000	5,000	5,000	892	-
	40,000	-	-	-	-
	<b>2,322,928</b>	<b>2,235,418</b>	<b>2,400,285</b>	<b>2,265,329</b>	<b>2,415,063</b>
	<b>(354,996)</b>	<b>(733,323)</b>	<b>(534,171)</b>	<b>(904,889)</b>	<b>(238,987)</b>
<b>Special revenue (expenditures)</b>					
	(85,000)	(85,000)	(95,000)	(80,530)	(92,314)
	-	150,000	-	157,565	-
	-	-	-	(605,623)	-
	-	-	-	77,071	1,143,170
	-	-	-	(534,084)	774,628
	-	-	-	96,467	(89,113)
	-	-	-	(36,784)	(14,410)
	<b>(85,000)</b>	<b>65,000</b>	<b>(95,000)</b>	<b>(925,918)</b>	<b>1,721,961</b>
	<b>\$ (439,996)</b>	<b>\$ (668,323)</b>	<b>\$ (629,171)</b>	<b>\$ (1,830,807)</b>	<b>\$ 1,482,974</b>

THE SYNOD OF THE DIOCESE OF MONTREAL

DRAFT

BUDGET FOR THE YEAR ENDING  
DECEMBER 31, 2022

Schedule 1

	Budget 2022	Forecast 2021	Budget 2021	Actual 2020	Actual 2019
<b>INVESTMENT INCOME</b>					
Dividends and distributions	\$ 480,000	\$ 460,000	\$ 430,000	\$ 425,563	\$ 492,024
Interest income	30,000	30,000	30,000	77,328	33,632
	<b>\$ 510,000</b>	<b>\$ 490,000</b>	<b>\$ 460,000</b>	<b>\$ 502,891</b>	<b>\$ 525,656</b>

Schedule 2

	Budget 2022	Forecast 2021	Budget 2021	Actual 2020	Actual 2019
<b>PARISH DEVELOPMENT AND SUPPORT</b>					
Parish development	\$ 200,346	\$ 197,299	\$ 197,678	\$ 186,237	\$ 251,991
Parish ministry support	124,588	121,252	123,265	119,644	109,994
Youth ministry	41,745	41,149	41,172	33,673	40,646
Archdeacons & Regional Deans	38,078	32,969	33,068	33,203	34,149
Stewardship Council	2,000	1,000	2,000	319	1,063
Office expenses	1,000	500	1,000	418	880
	<b>\$ 407,757</b>	<b>\$ 394,169</b>	<b>\$ 398,183</b>	<b>\$ 373,494</b>	<b>\$ 438,723</b>

Schedule 3

	Budget 2022	Forecast 2021	Budget 2021	Actual 2020	Actual 2019
<b>PARISH MINISTRY AND CHAPLAINCIES</b>					
Curates	123,005	71,700	122,043	174,922	171,514
Christ Church Cathedral - Clergy Support	70,000	70,000	70,000	70,000	70,000
Montreal Diocesan Theological College	45,000	45,000	46,000	45,000	25,000
Provision for other employment related costs	20,000	20,000	20,000	18,411	17,334
Clergy assistance	5,000	5,000	5,000	3,045	2,204
Outfit grants (new ordinands)	2,000	1,000	1,000	3,000	-
Christ Church Cathedral - Capital Campaign	-	20,000	20,000	20,000	20,000
Diocesan clergy support	-	70,783	95,058	32,507	-
<i>Parish Ministries</i>	<b>265,005</b>	<b>303,483</b>	<b>379,101</b>	<b>366,885</b>	<b>306,052</b>
Brome and Sutton region	12,000	7,000	12,000	3,750	15,000
Bedford region	12,000	7,000	12,000	3,750	15,000
<i>Aided Parishes</i>	<b>24,000</b>	<b>14,000</b>	<b>24,000</b>	<b>7,500</b>	<b>30,000</b>
Chomedey	13,000	12,000	16,000	11,744	16,450
Mascouche	9,000	9,000	9,000	9,000	9,000
St. Andrew's East	-	-	3,250	3,174	2,934
<i>Parishes - Other</i>	<b>22,000</b>	<b>21,000</b>	<b>28,250</b>	<b>23,918</b>	<b>28,384</b>
Clergy life insurance and other	30,000	30,000	30,000	27,541	33,433
Clergy development	20,000	2,000	20,000	1,000	31,638
Fresh Start	1,000	-	1,000	-	-
Post ordination training	1,000	-	1,000	-	-
Temporary duty	-	-	500	-	194
<i>Other</i>	<b>52,000</b>	<b>32,000</b>	<b>52,500</b>	<b>28,541</b>	<b>65,265</b>
	<b>\$ 363,005</b>	<b>\$ 370,483</b>	<b>\$ 483,851</b>	<b>\$ 426,844</b>	<b>\$ 429,701</b>

THE SYNOD OF THE DIOCESE OF MONTREAL

DRAFT

BUDGET FOR THE YEAR ENDING  
DECEMBER 31, 2022

Schedule 4

<b>COMMUNITY MINISTRIES</b>	<b>Budget 2022</b>	<b>Forecast 2021</b>	<b>Budget 2021</b>	<b>Actual 2020</b>	<b>Actual 2019</b>
Mile End Mission	\$ 73,000	\$ 73,000	\$ 73,000	\$ 73,000	\$ 73,000
French Language Ministry	40,000	40,000	40,000	33,968	44,834
Action Réfugiés Montréal	34,500	34,500	34,500	34,500	34,500
Tyndale St George' s Community Centre	28,000	28,000	28,000	28,000	28,000
McGill University	20,000	20,000	20,000	19,183	20,000
Concordia University	2,500	2,500	2,500	2,500	2,500
St. Anne Veterans Hospital	2,000	2,000	2,000	2,381	3,789
	<b>\$ 200,000</b>	<b>\$ 200,000</b>	<b>\$ 200,000</b>	<b>\$ 193,532</b>	<b>\$ 206,623</b>

Schedule 5

<b>COMMUNICATION</b>	<b>Budget 2022</b>	<b>Forecast 2021</b>	<b>Budget 2021</b>	<b>Actual 2020</b>	<b>Actual 2019</b>
Website and database administration	\$ 29,099	\$ 28,148	\$ 29,167	\$ 30,224	\$ 32,293
Anglican Montreal	22,835	22,586	26,054	18,682	22,311
French translation	4,000	4,000	4,000	2,279	-
	<b>\$ 55,934</b>	<b>\$ 54,733</b>	<b>\$ 59,221</b>	<b>\$ 51,185</b>	<b>\$ 54,604</b>

Schedule 6

<b>STANDING COMMITTEE ON MISSION</b>	<b>Budget 2022</b>	<b>Forecast 2021</b>	<b>Budget 2021</b>	<b>Actual 2020</b>	<b>Actual 2019</b>
Partnership Committee	\$ 10,000	\$ 5,000	\$ 10,000	\$ 1,119	\$ 6,777
Mission Committee Grants	5,000	3,750	7,500	1,000	3,925
Standing Committee Activities	2,500	1,250	2,500	-	200
PWRDF	2,000	1,000	2,000	-	801
Anglican Church Women	1,500	750	1,500	55	1,097
Stewardship of the Environment	500	250	500	-	1,077
Safe Church	500	250	500	-	235
	<b>\$ 22,000</b>	<b>\$ 12,250</b>	<b>\$ 24,500</b>	<b>\$ 2,174</b>	<b>\$ 14,112</b>

Schedule 7

<b>BISHOP'S MINISTRIES</b>	<b>Budget 2022</b>	<b>Forecast 2021</b>	<b>Budget 2021</b>	<b>Actual 2020</b>	<b>Actual 2019</b>
Lay Readers Association	\$ 5,000	\$ 2,500	\$ 5,000	\$ 1,515	\$ 6,481
Spiritual Direction	2,000	1,000	2,000	1,342	2,527
Vocational deacons	1,500	750	1,500	-	-
	<b>\$ 8,500</b>	<b>\$ 4,250</b>	<b>\$ 8,500</b>	<b>\$ 2,857</b>	<b>\$ 9,008</b>



THE SYNOD OF THE DIOCESE OF MONTREAL

DRAFT

BUDGET FOR THE YEAR ENDING  
DECEMBER 31, 2022

Schedule 8

<b>ADMINISTRATION</b>	<b>Budget 2022</b>	<b>Forecast 2021</b>	<b>Budget 2021</b>	<b>Actual 2020</b>	<b>Actual 2019</b>
Salaries and benefits	\$ 273,512	\$ 271,001	\$ 272,035	\$ 272,719	\$ 267,124
Occupancy costs	118,895	115,750	120,895	114,015	116,542
Archives	52,482	51,535	51,567	51,930	50,234
Audit	50,500	50,500	50,000	50,500	50,000
Computer support	30,000	30,000	27,000	28,311	26,936
Other items	10,000	10,000	10,000	18,767	15,539
Telephone, fax and postage costs	6,000	6,000	8,250	5,598	13,239
Payroll service	8,000	8,000	8,000	7,373	6,639
Office machinery and supplies	8,000	8,000	8,000	11,465	15,299
Insurance, taxes, and permits	6,200	5,885	5,000	10,349	17,456
Synod residences	2,500	2,500	2,500	850	6,567
	<b>\$ 566,089</b>	<b>\$ 559,170</b>	<b>\$ 563,247</b>	<b>\$ 571,877</b>	<b>\$ 585,575</b>

Schedule 9

<b>RETIRED CLERGY BENEFITS</b>	<b>Budget 2022</b>	<b>Forecast 2021</b>	<b>Budget 2021</b>	<b>Actual 2020</b>	<b>Actual 2019</b>
Health benefits	\$ 62,000	\$ 62,000	\$ 62,000	\$ 66,710	\$ 62,713
Dental claims	18,000	18,000	15,000	18,138	19,221
Supplemental pensions	1,500	1,500	1,500	1,850	6,978
	<b>\$ 81,500</b>	<b>\$ 81,500</b>	<b>\$ 78,500</b>	<b>\$ 86,698</b>	<b>\$ 88,912</b>

Schedule 10

<b>SYNOD</b>	<b>Budget 2022</b>	<b>Forecast 2021</b>	<b>Budget 2021</b>	<b>Actual 2020</b>	<b>Actual 2019</b>
Synod salary support	\$ 15,060	\$ 14,780	\$ 15,151	\$ 14,601	\$ 14,315
Council, committees, and meetings	2,500	2,500	2,500	1,732	3,208
Synod printing and stationery	2,000	2,000	2,000	2,302	3,943
	<b>\$ 19,560</b>	<b>\$ 19,280</b>	<b>\$ 19,651</b>	<b>\$ 18,635</b>	<b>\$ 21,466</b>



ANGLICAN DIOCESE MONTREAL

## Notes

### 2021 Forecast vs 2021 Budget

- Total revenues decrease to \$1.50M from \$1.87M
- Diocesan assessments – decrease by \$375K since parishes only invoiced for seven months (June to December) as part of COVID-19 pandemic relief package.
- Investment income – continued recovery in financial markets will lead to \$30K increase in distributions from investments.
- Donations and other income – annual Bishop’s Dinner will not be held in 2021.
- Total expenditures from operations decrease by \$164K to \$2.24M from \$2.40M.
- Loss from operations of \$733K (2021 budget - \$535K).
- Curates (Sch 3) – lower by \$50K since budget comprised of one curate for the entire year and two curates for four months. Forecast comprised of one curate for eight months and one curate for four months.
- Diocesan clergy support (Sch 3) – lower by \$24K since budget comprised of one priest for the entire year and one priest for six months. Forecast comprised of one priest for the entire year and one priest for two months.
- Brome and Sutton region (Sch 3) – seven months only (June to December) since support provided by other methods such as forgiveness of diocesan assessments for five months.
- Bedford region (Sch 3) – seven months only (June to December) since support provided by other methods such as forgiveness of diocesan assessments for five months.
- Clergy development (Sch 3) – lower by \$18K since smaller-scale clergy retreat and clergy conference.
- Anglican Montreal (Sch 5) – lower by \$3.5K due to lower production costs.
- Standing Committee on Mission (Sch 6) – reduced activity due to pandemic.
- Bishop’s Ministries (Sch 7) – reduced activity due to pandemic.
- Dental claims (Sch 9) – increase of \$3K since income earned on investment will be higher.
- Office of the Bishop – lower by \$10K since travel reduced and repairs and maintenance of Bishop’s residence to be minimal.
- No fundraising expenses since annual Bishop’s Dinner will not be held in 2021.

### 2022 Budget vs 2021 Budget

- Total revenues increase by \$100K to \$1.97M from \$1.87M.
- Diocesan assessments increase by \$50K from \$900K to \$950K.
- Investment income increase by \$50K due to recovery in financial markets.
- Total expenditures from operations decrease by \$76K from \$2.400M to \$2.324M.
- Loss from operations of \$355K (2021 budget - \$535K).

- Archdeacons and Regional Deans (Sch 2) - higher than 2021 budget by \$5K since includes in-person residential retreat.
- Christ Church Cathedral – Capital Campaign (Sch 3) – nothing for 2022 since 2021 is the final year of a five-year commitment (\$20K annually).
- Diocesan clergy support (Sch 3) – nothing for 2022 but 2021 budget of \$95K comprised of one priest for the entire year and one priest for six months.
- Lambeth Conference, originally scheduled for summer 2020 and then rescheduled for summer 2021, postponed until summer 2022.

**THE SYNOD OF THE DIOCESE OF MONTREAL**  
**DRAFT BUDGET FOR THE YEAR ENDING DECEMBER 31, 2022**

**DEFINITIONS**

**Revenue:**

Ground rent	Share of the proceeds of the emphyteutic lease, entered in 1985 with developer for the purpose of constructing an office tower and underground retail complex (Promenade Cathédrale)
Rental income	Rent received from tenant located in Promenade Cathédrale and tenant located at diocesan property
Management fees	Fees paid to The Anglican Balanced Fund and 147368 Canada Inc. (company incorporated in order to act as agent for its shareholders - The Synod of the Diocese of Montreal, Christ Church Cathedral and the Canadian Bible Society - in the emphyteutic lease)

**Expenditures:**

Ministry and Mission:

Parish Development and Support – Schedule 2

Parish development	Total employer costs (salary and benefits) pertaining to Human Resources Manager, Programme Office and Congregational Development Coordinator
Parish ministry support	Costs associated with the Office of the Executive Archdeacon and Vicar General including total employer costs (salary and benefits)
Archdeacons & Regional Deans	Archdeaconry fees paid to parishes, fees paid to archdeacons and regional deans and cost of annual residential retreat for archdeacons
Youth ministry	Total employer costs (salary and benefits) of MTL Youth Project Coordinator and costs associated with youth ministry both in parishes and the larger church

Parish Ministry and Chaplaincies – Schedule 3

Curates	Total employer costs (salary and benefits) of curates
Brome and Sutton region	Regional ministry grant
Bedford region	Regional ministry grant
Clergy life insurance and other	Insurance premiums for basic life, additional life, dependant life and self-insured death benefits. Also includes cost of Employee Assistance Program (EAP)
Clergy development	Cost of annual clergy retreat and clergy conference
Christ Church Cathedral – Capital Campaign	Donation of \$100K over five years (2017 to 2021) to support the capital fundraising project of Christ Church Cathedral
Diocesan clergy support	Total employer costs (salary and benefits) of clergy whose contracts as curates have expired but have not left their current postings since no openings are available

General and Provincial Synods

General and Provincial Synods	Annual contribution/proportional giving to General Synod of the Anglican Church of Canada and annual diocesan assessment charged by the Ecclesiastical Province of Canada
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Community Ministries - Schedule 4

Mile-End Mission	Operational grants
French Language Ministry	Total employer costs (salary and benefits) for one clergy person and outreach to new Anglican immigrants in Quebec
Action Réfugiés Montreal	Operational grants
Tyndale St. Georges Community Centre	Operational grants
McGill University	Total employer costs (salary and benefits) for one clergy person
Concordia University	Chaplaincy support

Communication – Schedule 5

Website and database administration	Total employer costs (salary and benefits) of Web & Social Media Coordinator and annual maintenance fees of website and database
Anglican Montreal	Costs of publishing <i>Anglican Montreal</i> , the official newspaper of the Diocese of Montreal. Includes total employer costs (salary and benefits) of the editor and costs for printing, layout, shared postage and conferences

Standing Committee on Mission – Schedule 6

Mission Committee Grants	Grants for projects that advance ministry or mission and/or are Anglican, or Ecumenical with Anglican participation, that have direct links with the diocese
Partnership Committee	Mainly transportation and accommodation costs associated with visits to APCI, visits to Masasi and meeting with visitors from partner Dioceses
Standing Committee Activities	Costs associated with the support of subcommittees
PWRDF (The Primate’s World Relief and Development Fund)	Monthly meetings, newsletters, conferences, parish presentations and AGM
Anglican Church Women	Monthly meetings, newsletters, annual Women’s Day of Celebration and annual National Conference
Stewardship of the Environment	Education regarding Greening of Worship Spaces and Green Church

Bishop’s Ministries– Schedule 7

Lay Readers Association	Maintenance of website, AGM Dinner, honoraria for workshops, honoraria for Retreat & Study Day, travel and accommodation costs for speaker re Retreat & Study Day
Spiritual Direction	Meetings, education & training and parish & Diocesan presentations
Vocational deacons	Conferences and training

Administration – Schedule 8

Salaries and benefits	Total employer costs (salary and benefits) of accounting department staff and office/reception staff
Occupancy costs	Rent and operating costs, utilities, cleaning and repairs & maintenance of the Synod office
Archives	Total employer costs (salary and benefits) of Assistant Archivist and costs of operating Archives department
Computer support	IT support provided by third party service provider
Synod residences	Costs, such as utilities and maintenance & repairs, of operating Diocesan property

#### Office of the Bishop

Office of the Bishop	Total employer costs (salary and benefits) of the Bishop and Episcopal Secretary, travel costs of the Bishop and costs of operating the residence of the Bishop (utilities, insurance, maintenance & repairs)
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#### Retired Clergy Benefits – Schedule 9

Health benefits	Costs associated with the provision of health insurance coverage for current retired clergy
Dental claims	Income earned from the Archbishop Bond Fund is used to help offset dental expenses of current retired clergy
Supplemental pensions	Pensions paid to retired clergy who have not acquired sufficient pension benefits

#### Interest

Interest	Interest charged on mortgage loan secured by Diocesan property and interest charged on operating line of credit
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#### Post-retirement benefits

Post-retirement benefits	Benefit expense for the year based on an actuarial valuation of the medical benefits plan offered by the Diocese for future retired clergy
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#### Property redevelopment

Property redevelopment	Costs associated with real estate consultations, re-development projects consultations, property and infrastructure assessment, property valuation appraisals and property re-purposing
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#### Fundraising

Fundraising	Costs associated with fundraising activities such as the Annual Bishop's Dinner
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#### Lambeth Conference 2022

Lambeth Conference 2022	Event held every ten years that brings together all active bishops and their spouses from across the worldwide Anglican Communion. Costs include (1) conference registration fees and travel for Bishop Mary Irwin-Gibson and her spouse; (2) Lambeth Core Budget – supports basic costs of holding the conference; (3) Lambeth Bursary Fund – provides assistance with conference fees and travel costs for bishops who cannot cover these costs.
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#### Loss from operations

Loss from operations	Deficiency of revenue over expenditures generated by ordinary operations, before deducting amortization, investment gains/losses and various non-recurring items
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#### Special revenue (expenditures)

Amortization	Gradual expensing of capital assets over a number of years instead of expensing them in the year of purchase
Other	Other expenses such as terminations costs and non-recurring costs



## ÉTATS FINANCIERS CONSOLIDÉS

**The Synod of The Diocese of Montreal  
Consolidated Financial Statements  
For the year ended December 31, 2020**

**The Synod of The Diocese of Montreal  
Consolidated Financial Statements  
For the year ended December 31, 2020**

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Tel: 514-931-0841  
Fax: 514-931-9491  
www.bdo.ca

BDO Canada s.r.l./S.E.N.C.R.L./LLP  
1000 De La Gauchetière Street West  
Suite 200  
Montréal, Québec H3B 4W5

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## Independent Auditor's Report

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To the members of The Synod of The Diocese of Montreal

### Opinion

We have audited the consolidated financial statements of The Synod of The Diocese of Montreal (the "Synod") and its controlled entity (the "Group"), which comprise the consolidated statement of financial position as at December 31, 2020, the consolidated statements of general fund income and expenditures, changes in net assets and cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of The Synod as at December 31, 2020, and its consolidated results of operations and its consolidated cash flows for the year ended in accordance with Canadian accounting standards for not-for-profit organizations.

### Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Consolidated Financial Statements* section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

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BDO Canada LLP, a Canadian limited liability partnership, is a member of BDO International Limited, a UK company limited by guarantee, and forms part of the international BDO network of independent member firms.



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## Independent Auditor's Report

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In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

### Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.



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## Independent Auditor's Report

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- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*BDO Canada s.r.l./S.E.N.C.R.L./LLP<sup>1</sup>*

Montréal, Québec  
April 8, 2021

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<sup>1</sup> CPA auditor, CA, public accountancy permit No. A128349

**The Synod of The Diocese of Montreal  
Consolidated Statement of Financial Position**

December 31	2020	2019
<b>Assets</b>		
<b>Current</b>		
Cash	\$ -	\$ 355,297
Cash held-in-trust (Note 9)	41	931,210
Accounts receivable (Notes 2 and 16)	1,082,508	1,034,893
Prepaid expenses	26,872	25,842
Current portion of loans receivable (Note 6)	567,036	589,083
	<u>1,676,457</u>	<u>2,936,325</u>
Investments (Note 3)	10,876,167	12,558,739
Investment in 147368 Canada Inc. (Note 4)	40	40
Loans receivable (Note 6)	1,303,876	1,277,976
Capital assets (Note 7)	2,219,450	2,106,072
Revenue-producing properties (Note 8)	-	497,559
Marketable securities held-in-trust (Note 9)	381,867	312,325
	<u>\$ 16,457,857</u>	<u>\$ 19,689,036</u>
<b>Liabilities and Net Assets</b>		
<b>Current</b>		
Bank indebtedness (Note 11)	\$ 268,543	\$ -
Accounts payable and accrued liabilities	245,891	871,291
Advances borrowed from the trust funds, non-interest bearing and payable on demand	106,305	123,182
Current portion of mortgage loan payable (Note 10)	674,712	199,239
	<u>1,295,451</u>	<u>1,193,712</u>
Mortgage payable (Note 10)	-	664,984
Amounts held-in-trust (Note 9)	381,908	1,243,535
Deferred benefits liability	1,467,300	1,325,100
	<u>3,144,659</u>	<u>4,427,331</u>
<b>Net Assets</b>		
General Fund	4,883,032	6,723,300
Restricted Funds (Note 12)	8,430,166	8,538,405
	<u>13,313,198</u>	<u>15,261,705</u>
	<u>\$ 16,457,857</u>	<u>\$ 19,689,036</u>

Uncertainty due to COVID-19 (Note 20)

On behalf of the Board:

\_\_\_\_\_ Bishop \_\_\_\_\_ Treasurer

The accompanying notes are an integral part of these consolidated financial statements.

**The Synod of The Diocese of Montreal  
Consolidated Statement of Changes in Net Assets**

For the year ended December 31	General Fund	Restricted Funds	2020 Total	2019 Total
Balance, beginning of the year	\$ 6,723,300	\$ 8,538,405	\$ 15,261,705	\$ 13,901,231
(Deficiency) excess of revenues over expenses for the year	(1,879,616)	48,809	(1,830,807)	1,482,974
Interfund transfers (Note 13)	157,048	(157,048)	-	-
Re-measurement of defined benefit obligation	(117,700)	-	(117,700)	(122,500)
<b>Balance, end of the year</b>	<b>\$ 4,883,032</b>	<b>\$ 8,430,166</b>	<b>\$ 13,313,198</b>	<b>\$ 15,261,705</b>

The accompanying notes are an integral part of these consolidated financial statements.



**The Synod of The Diocese of Montreal**  
**Consolidated Statement of General Fund Income and Expenditures**

For the year ended December 31	2020	2019
<b>Revenue</b>		
Investment income	\$ 502,891	\$ 525,656
Diocesan assessments	256,250	1,025,000
Ground rent (Note 5)	371,754	371,754
Donation and other income (Note 14)	145,985	169,830
Rental income	51,560	51,836
Management fees (Note 16)	32,000	32,000
	<u>1,360,440</u>	<u>2,176,076</u>
<b>Expenditures</b>		
Ministry and mission		
Parish ministry and chaplaincies	426,844	439,993
Parish development and support	373,494	438,722
General and Provincial Synods	256,432	267,412
Community ministries	193,532	196,331
Communication	51,185	54,604
Bishop's ministries	2,857	9,008
Standing committee on mission	2,174	14,112
Total Ministry and mission	<u>1,306,518</u>	<u>1,420,182</u>
Administration		
Office of the Bishop	571,877	585,576
Retired clergy benefits	211,709	215,522
Interest	86,698	88,912
Post-retirement benefits	44,500	51,102
Synod	24,500	18,500
Property redevelopment	18,635	21,466
Fundraising	892	-
	<u>-</u>	<u>13,803</u>
	<u>2,265,329</u>	<u>2,415,063</u>
<b>Deficiency of revenue over expenses before the following</b>	<u><b>(904,889)</b></u>	<u><b>(238,987)</b></u>
<b>Other revenue (expenses)</b>		
Gain on sale of churches and properties	77,071	1,338,963
Selling expenses from sale of churches and properties	-	(195,793)
Unrealized (losses) gains on investments and marketable securities	(534,084)	774,628
Other	(36,784)	(14,410)
Realized gains (losses) on sale of investments	96,467	(89,113)
Amortization	(80,530)	(92,314)
Government assistance	157,565	-
Stipendiary clergy costs	(605,623)	-
	<u>(925,918)</u>	<u>1,721,961</u>
<b>(Deficiency) excess of revenue over expenses for the year</b>	<u><b>\$ (1,830,807)</b></u>	<u><b>\$ 1,482,974</b></u>

The accompanying notes are an integral part of these consolidated financial statements.

## The Synod of The Diocese of Montreal Consolidated Statement of Cash Flows

For the year ended December 31	2020	2019
<b>Cash flows from operating activities</b>		
(Deficiency) excess of revenue over expenses for the year	\$ (1,830,807)	\$ 1,482,974
Items not affecting cash:		
Unrealized losses (gains) on investments and marketable securities	534,084	(774,628)
Amortization	80,530	92,314
Realized (gains) losses on sale of investments	(96,467)	89,113
Post-retirement benefits	24,500	18,500
Gain on sale of churches and properties	(77,071)	(1,338,963)
	<u>(1,365,231)</u>	<u>(430,690)</u>
Changes in non-cash working capital:		
Accounts receivable	(47,614)	(21,846)
Prepaid expenses	(1,030)	(16,132)
Accounts payable and accrued liabilities	(625,398)	436,800
	<u>(2,039,273)</u>	<u>(31,868)</u>
<b>Cash flows from investing activities</b>		
Sale of investments	1,244,952	385,577
Purchases of capital assets	(193,909)	(218,291)
Proceeds from sale of churches and properties and capital assets	574,631	1,906,000
New loans receivable	(77,760)	(1,533,630)
Repayment of loans receivable	73,907	313,796
	<u>1,621,821</u>	<u>853,452</u>
<b>Cash flows from financing activities</b>		
Repayment of mortgage loan payable	(189,511)	(37,265)
Repayment of advances from the trust funds	(16,877)	(2,267)
(Decrease) increase in amount held-in-trust	(861,627)	932,957
Increase in marketable securities held-in-trust	(69,542)	(1,747)
	<u>(1,137,557)</u>	<u>891,678</u>
<b>Net (decrease) increase in cash during the year</b>	<b>(1,555,009)</b>	<b>1,713,262</b>
<b>Cash (bank indebtedness), beginning of the year</b>	<b>1,286,507</b>	<b>(426,755)</b>
<b>(Bank indebtedness) cash, end of the year</b>	<b>\$ (268,502)</b>	<b>\$ 1,286,507</b>
<b>Represented by:</b>		
Cash	\$ -	\$ 355,297
Cash held-in-trust	41	931,210
Bank indebtedness	(268,543)	-
	<u>\$ (268,502)</u>	<u>\$ 1,286,507</u>

The accompanying notes are an integral part of these consolidated financial statements.

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## The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2020

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### 1. Significant Accounting Policies

The purpose of the Synod of the Diocese of Montreal ("Synod") is to provide the administrative, legislative and management structures and processes that enable the Diocese to achieve its objectives.

The Synod is a partner in the worldwide Anglican Communion and in the universal Church.

The Synod, its faithful people and its associated parishes are called to:

- proclaim the Good News of the Kingdom;
- teach, baptize and nurture new believers;
- respond to human need by loving service;
- seek to transform unjust structures of society;
- strive to safeguard the integrity of creation and sustain and renew the life of the earth.

These objectives are achieved by:

- valuing our heritage of biblical faith, reason, liturgy, tradition, bishops and synods, and the rich variety of our life in community;
- acknowledging that God is calling us to greater diversity of membership, wider participation in ministry and leadership, better stewardship in God's creation and a stronger resolve in challenging attitudes and structures that cause injustice;
- committing ourselves to respond in love and service and so more fully live the life of Christ, guided by the Holy Spirit.

The Synod was created by Letters Patent of Queen Victoria on July 18, 1851. The Synod is the legislative body which governs the Diocese. It was created in 1859 under the authority of "An act to Enable the Members of the United Church of England and Ireland in Canada to Meet in Synod" (1857), and was subsequently incorporated by "An Act to Incorporate the Members of the Synod of the Diocese of Montreal", and to merge "The Church Society of Montreal" into such Synod (1868).

The Synod is a registered charitable organization and is exempt from income taxes.

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## The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2020

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### 1. Significant Accounting Policies (continued)

These consolidated financial statements include assets administered and liabilities incurred by the Synod but do not include the assets, liabilities, income and expenses of the parishes of the Synod.

These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations. Significant accounting policies are as follows:

#### **Basis of Consolidation**

The consolidated financial statements include the accounts of the Synod and those of its controlled entity, the Andrews Home. All significant intercompany transactions and balances have been eliminated on consolidation.

#### **Revenue Recognition**

The Synod follows the deferral method of accounting for contributions. This method involves deferring any restricted contributions to future periods and matching these revenues with these selected expenses when they are incurred.

Unrestricted contributions are recognized as revenue in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred.

Endowment contributions are recorded as direct increases in net assets. All other contributions are reported as revenue of this current period.

Investment income includes interest, which is recognized pro rata over the term of the instrument, dividend income, which is recorded on the ex-dividend date and distribution income derived from a mutual fund, which is recognized on an accrual basis.

Rental income and ground rent is recognized on a straight-line basis over the lease term and it is based on the terms of the agreement between the members of the Church Group.

Management fees are recognized when the Diocese's right to receive the payment is established and when collection is reasonably assured.

#### **Cash and Cash Equivalents**

Cash and cash equivalents consists of cash on hand and bank balances and bank indebtedness with balances that fluctuate from being positive to being overdrawn.

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## The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2020

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### 1. Significant Accounting Policies (continued)

<b>Net Assets Description</b>	<p>The purpose of each fund is as follows:</p> <p><i>General Fund</i></p> <p>The resources are used for the general operations of the Synod.</p> <p><i>Restricted Funds</i></p> <p>Use of these funds is restricted by various internally imposed constraints, certain of which the Bishop exercises discretion over, either on behalf of Synod or in his own right. Certain funds are exceptions and are subject to external restrictions.</p>															
<b>Capital Assets and Revenue-producing Properties</b>	<p>The rectories and other properties are carried at cost or donated value plus the capitalization of major repair expenditures on such properties. Amortization is provided using the following methods at the following annual rates:</p> <table border="0" style="margin-left: 40px;"> <thead> <tr> <th></th> <th style="text-align: center;"><b>Method</b></th> <th style="text-align: center;"><b>Rate</b></th> </tr> </thead> <tbody> <tr> <td>Rectories and other properties</td> <td style="text-align: center;">Diminishing balance</td> <td style="text-align: center;">5%</td> </tr> <tr> <td>Computer equipment</td> <td style="text-align: center;">Straight-line</td> <td style="text-align: center;">3 years</td> </tr> <tr> <td>Computer software</td> <td style="text-align: center;">Straight-line</td> <td style="text-align: center;">3 years</td> </tr> <tr> <td>Furniture and fixtures</td> <td style="text-align: center;">Diminishing balance</td> <td style="text-align: center;">20%</td> </tr> </tbody> </table>		<b>Method</b>	<b>Rate</b>	Rectories and other properties	Diminishing balance	5%	Computer equipment	Straight-line	3 years	Computer software	Straight-line	3 years	Furniture and fixtures	Diminishing balance	20%
	<b>Method</b>	<b>Rate</b>														
Rectories and other properties	Diminishing balance	5%														
Computer equipment	Straight-line	3 years														
Computer software	Straight-line	3 years														
Furniture and fixtures	Diminishing balance	20%														
<b>Contributed Services</b>	<p>Volunteers contribute many hours per year to assist the Synod in carrying out its activities. Due to the difficulty of determining their fair value, contributed services are not recognized in the financial statements.</p>															
<b>Pension Plan</b>	<p>The Synod is a member of a multiemployer defined benefit pension plan for certain of its employees. Defined contribution plan accounting is applied to the multiemployer defined benefit pension plan as information to apply defined benefit plan accounting is not available. The cost of defined contribution pension is expensed as earned by employees.</p>															
<b>Deferred Benefit Liability</b>	<p>The Synod provides post-retirement benefits to its clergy. The cost of post-retirement benefits earned by clergy is determined using the projected benefit method prorated on service and management's best estimate of expected costs, discount rate, health care cost trend rate, retirement and mortality age of clergy. Actuarial gains (losses) arising from changes in actuarial assumptions used to determine the accrued benefit obligation are recognized in the statement of changes in net assets. An actuarial valuation as of December 31, 2018 was used to calculate the benefit cost and the accrued liability for the year ended December 31, 2020.</p>															

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## The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2020

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### 1. Significant Accounting Policies (continued)

#### Financial Instruments

##### *Measurement of Financial Instruments*

The Synod initially measures its financial assets and financial liabilities at fair value. The Synod subsequently measures all its financial assets and financial liabilities at amortized cost with the exception of investments and marketable securities held-in-trust which are subsequently measured at fair value based on closing market prices. In addition, all bonds and guaranteed investment certificates have been designated to be in the fair value category, with gains and losses reported in operations.

Financial assets measured at amortized cost include cash, accounts receivable and loans receivable.

Financial liabilities measured at amortized cost include accounts payable and mortgage loan payable.

##### *Impairment*

Financial assets measured at amortized cost are tested for impairment when there are indicators of impairment. The previously recognized impairment loss may be reversed to the extent of the improvement, directly or by adjusting the allowance account, provided it is not greater than the amount that would have been reported at the date of reversal had the impairment not been recognized previously. The amount of impairment and any reversal is recognized in the statement of general fund income and expenditures.

##### *Transaction Costs*

The Synod recognizes its transaction costs for financial instruments at fair value in the statement of general fund income and expenditures in the period incurred. However, financial instruments that will not be subsequently measured at fair value are adjusted by the transaction costs that are directly attributable to their obligation, issuance or assumption.

#### Government Assistance

Government assistance received during the year is included in the determination of deficiency of revenues over expenses for the year.

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**The Synod of The Diocese of Montreal  
Notes to Consolidated Financial Statements**

**December 31, 2020**

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**2. Accounts Receivable**

	2020	2019
Accounts receivable	\$ 1,116,961	\$ 1,084,217
Allowance for doubtful accounts	(80,398)	(80,398)
	1,036,563	1,003,819
Sales taxes receivable	45,945	31,074
	\$ 1,082,508	\$ 1,034,893

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**3. Investments**

	2020		2019	
	Fair Value	Cost	Fair Value	Cost
Marketable securities	\$ 381,696	\$ 350,328	\$ 354,400	\$ 330,055
Anglican Balanced Fund units	10,494,471	8,395,927	12,204,339	9,564,689
	\$10,876,167	\$ 8,746,255	\$ 12,558,739	\$ 9,894,744

**Investments in the Anglican Balanced Fund**

The Anglican Balanced Fund is a mutual fund trust established under a Declaration of Trust dated November 8, 1967 subsequently amended June 7, 1991. The trust is administered by a Board of Trustees. The direct beneficiaries of the Fund are the registered unitholders. Funds are invested in a balanced portfolio of bonds and shares.

The treasurer of the Synod is the chairman of the Board of Trustees of the Anglican Balanced Fund. The Synod also appoints three of six trustees and thus has significant influence over the organization's operations.

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## The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2020

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#### 4. Investment in 147368 Canada Inc.

The building formerly known as Anglican House was demolished in an earlier year. The land which it occupied, together with the land held by Christ Church Cathedral and the Canadian Bible Society, was transferred to 147368 Canada Inc. (the "company") which is jointly owned by the Synod and the other two entities ("Church Group"). The company was incorporated on October 9, 1985 under the *Canada Business Corporations Act* in order to act as agent for its shareholders in emphyteutic leases (the "Lease") under which the land was leased for a term ending in the year 2084, for the purpose of constructing an office tower and underground retail complex. Ownership of the land together with any emplacement thereon reverts to the Church Group at the termination of the Lease. The lessor has the option to terminate the lease in 2060 provided the lessor pays an amount equal to the fair market value. The investment is carried at a nominal value representing 40% (40 of 100 common shares) of the issued shares.

The management of the Synod is closely involved in developing the strategic operating policies of 147368 Canada Inc. and thus has significant influence over the company's operations.

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#### 5. Ground Rent

The Synod's share of the proceeds of the leases referred to in Note 4 amounted to \$371,754 (2019 - \$371,754). In addition, the Synod may receive additional amounts based on the annual cash flows derived from the office tower and underground retail complex after absorbing accumulated losses from previous years and may share in the proceeds of any sale or refinancing of the project during the term of the leases.

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#### 6. Loans Receivable

	2020	2019
Opening balances	\$ 1,867,059	\$ 645,364
Add: new loans to churches	77,760	1,533,630
Less: repayment of loans	(73,907)	(311,935)
	<b>1,870,912</b>	<b>1,867,059</b>
Less: current portion	567,036	589,083
	<b>\$ 1,303,876</b>	<b>\$ 1,277,976</b>



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**The Synod of The Diocese of Montreal  
Notes to Consolidated Financial Statements**

**December 31, 2020**

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**6. Loans Receivable (continued)**

Principal payments for the next five years and thereafter are as follows:

2021	\$ 567,036
2022	26,462
2023	27,038
2024	24,604
2025	292,292
Thereafter	<u>933,480</u>
	<u>\$ 1,870,912</u>

Loans to churches consist of the following:

	<u>2020</u>	<u>2019</u>
<b>Deanery of Hochelaga</b>		
St. Jax, Montreal	\$ 1,156,868	\$ 1,156,868
<b>Deanery of South Shore</b>		
Christ Church, Sorel	541,128	538,662
St. Joseph of Nazareth, Brossard	37,436	41,528
St. Paul's Church, Greenfield Park	38,699	-
St. George's, Chateauguay	-	32,228
<b>Deanery of the Laurentians</b>		
All Saints, Two Mountains	7,201	8,193
St. James, Rosemère	56,615	56,615
Grace, St. Michael and St. Margaret Church, Mascouche	<u>32,965</u>	<u>32,965</u>
	<u>\$ 1,870,912</u>	<u>\$ 1,867,059</u>

Interest ranging from the rate of prime less two percentage points to 5.0% is charged on the interest-bearing portion of loans. Loans to parishes are secured by the churches and rectories.

The loans to churches, which represent related entities (Note 16), include interest-free loans of \$574,093 for 2020 (2019 - \$603,855).

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**The Synod of The Diocese of Montreal  
Notes to Consolidated Financial Statements**

**December 31, 2020**

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**7. Capital Assets**

	2020		2019	
	Cost	Accumulated Amortization	Cost	Accumulated Amortization
Rectories and other properties	\$ 2,174,621	\$ 622,957	\$ 1,980,712	\$ 546,393
Land	617,879	-	617,879	-
Computer equipment	148,882	146,993	148,882	143,215
Vacant land	47,265	-	47,265	-
Computer software	32,198	32,198	32,197	32,197
Furniture and fixtures	9,941	9,188	9,941	8,999
	<b>3,030,786</b>	<b>811,336</b>	<b>2,836,876</b>	<b>730,804</b>
		<b>\$ 2,219,450</b>		<b>\$ 2,106,072</b>

Amortization for the year amounted to \$80,530 (2019 - \$77,928).

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**8. Revenue-producing Properties**

	2020		2019	
	Cost	Accumulated Amortization	Cost	Accumulated Amortization
Rectory and other property	\$ -	\$ -	\$ 463,653	\$ 122,804
Land	-	-	156,710	-
	-	-	620,363	122,804
		<b>\$ -</b>		<b>\$ 497,559</b>

Amortization for the year amounted to \$Nil (2019 - \$14,386).

On November 20, 2020, the Synod disposed of the Rectory and associated land by sale. The gain on disposal, which is included with gain on sale of churches and properties on the consolidated statement of general fund income and expenditures, was \$77,071.

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## The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2020

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### 9. Amounts Held-in-Trust

The Synod manages the following assets in trust on behalf of others. These assets are included in the accounts of the Synod and are offset by a corresponding liability of the same amount.

	2020	2019
Cash	\$ 41	\$ 931,210
Investments in Anglican Balanced Fund units, at cost (market value: \$581,831; 2019 - \$525,018)	381,867	312,325
	\$ 381,908	\$ 1,243,535

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### 10. Mortgage Loan Payable

	2020	2019
Mortgage loan payable bearing interest of 4% repayable by consecutive monthly blended instalments of \$2,219 with all outstanding principal and interest payable in full on October 12, 2020.	\$ -	\$ 180,019
Mortgage loan payable bearing interest of 4.59% repayable by consecutive monthly blended instalments of \$4,206 with all outstanding principal and interest payable in full on March 21, 2021.	674,712	684,204
	674,712	864,223
Less: current portion	(674,712)	(199,239)
	\$ -	\$ 664,984

The mortgage loans are secured by an immovable hypothec in the amount of \$1,050,000 constituting a first ranking security interest on land and other properties having an original cost of \$1,515,000 and carrying value of \$852,876 (2019 - \$780,716) and secured by surety and subordination of claim in the amount of \$1,050,000 signed by the Synod.

The mortgage loan payable was renewed for 5 years in March 2021 at interest of 3.60% repayable by consecutive monthly blended instalments of \$3,864 with all outstanding principal and interest payable in full on March 21, 2026.

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## The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2020

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### 11. Bank Indebtedness

The Synod has variable credit line with its bank, which is authorized at a maximum of \$400,000, bearing interest at the bank's prime rate plus 2% per annum. The credit line amount is guaranteed by a registered first-rank movable hypothec on the universality of an amount of \$400,000. As at December 31, 2020, there was an outstanding amount of \$190,000 on the credit facility (2019 - \$Nil).

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### 12. Restricted Funds

	2020		2019	
	Fair Value	Cost	Fair Value	Cost
Internally restricted	\$ 7,567,664	\$ 6,378,433	\$ 7,669,384	\$ 6,352,709
Externally restricted	793,768	423,073	800,287	399,819
Restricted for endowment	68,734	68,734	68,734	68,734
	<b>\$ 8,430,166</b>	<b>\$ 6,870,240</b>	<b>\$ 8,538,405</b>	<b>\$ 6,821,262</b>

The externally restricted funds are limited to studies leading to ordained ministry, French ministry, social services and special projects.

The Episcopal Funds are held on behalf of the Bishop as Corporation Sole and are under the control of the Bishop, acting in consultation with the Treasurer. Income generated from the underlying assets is transferred from the Episcopal Funds to General Fund to support Episcopal expenses.

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### 13. Interfund Transfers

Restricted Funds of \$157,048 (2019 - \$165,243) were transferred to the General Fund to meet expenses, which are analyzed to ensure that specific use requirements are met and approved by the Bishop.

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## The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2020

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### 14. Donations

The Synod received, as an agent, the following donations which will be transferred directly to the related organization and are not recorded in the consolidated statement of General Fund Income and Expenditures.

	<u>2020</u>	<u>2019</u>
Bishop's Action Appeal/Anglican Appeal	\$ 35,177	\$ 33,189

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### 15. Commitments

The Synod has an operating lease for its premises of \$11,250 per month, under a lease expiring in 2084.

The Synod has committed to provide a parish support in the amount of \$20,000 until 2021.

The Synod has entered into an operating lease for new equipment expiring in 2023, representing total annual lease payments of \$2,845.

The total aggregate minimum lease payments up to 2084 are \$9,861,658 and estimated annual minimum lease payments for the next five years are as follows:

2021	\$ 179,878
2022	159,878
2023	158,484
2024	153,818
2025	<u>153,493</u>
	<u>\$ 805,551</u>

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## The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2020

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### 16. Related Entities

Amounts receivable from related entities are payable on demand, interest-free and have arisen from the provision of services referred to below.

At the end of the year, the related party transactions and amounts due from related entities are as follows:

	2020	2019
<b>Management fees and transfers revenue</b>		
The Anglican Balanced Fund	\$ 20,000	\$ 20,000
147368 Canada Inc.	\$ 12,000	\$ 12,000
<b>Accounts receivable</b>		
The Anglican Balanced Fund	\$ 88,949	\$ 105,390
147368 Canada Inc.	\$ 289,233	\$ 220,772

These transactions are in the normal course of operations and are measured at the exchange amount (the amount of consideration established and agreed to by the related parties).

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### 17. Controlled Entity

The Andrews Home is a corporation controlled by the Synod since the management of the Synod was closely involved in developing the policies of the Andrews Home and can control the content. The Andrews Home, incorporated by statute of the legislature of the Province of Québec cited as 58 Victoria, chapter 88 assented to on January 12, 1895, is a social service agency operated under the direction of the Bishop of Montreal for the furtherance of the objects and purposes of the Synod of the Diocese of Montreal in its charitable work. The institution is a registered charity under the *Income Tax Act*.

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### 18. Pension Plan

The Synod is a member of a contributory, defined benefit pension plan for the Diocesan clergy and Synod employees under which benefits are computed in relation to the number of years of service. The Synod office also administers a defined contribution pension plan for lay employees of parishes and other entities within the Diocese.

Pension expense for the Diocesan clergy and lay employees was \$132,843 for the year ended December 31, 2020 (2019 - \$125,997).

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## The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2020

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### 19. Risks Arising from Financial Instruments

#### Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Synod is exposed to credit risk in relation to cash, accounts receivable, loans receivable and investments held. The Synod mitigates this risk by dealing with creditworthy financial institutions and counterparties. The Synod is not exposed to a significant concentration of credit risk as no balance represents a significant portion of the amount outstanding. Total credit risk is limited to the amounts recorded in the statement of financial position.

#### Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Synod manages this risk by monitoring working capital and cash flow needs.

#### Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: interest rate risk, currency risk and other price risk. Each of these risks is discussed hereunder.

#### Interest rate risk

The Synod is exposed to interest rate risk with investments in bonds and debentures that are held by the mutual funds in which it holds units. The yield and fair value of these investments will vary in response to changes in the prevailing market interest rates. The Synod mitigates this risk by holding a diversified portfolio of fixed-term debt instruments.

#### Currency risk

The Synod is exposed to foreign currency risk indirectly as investments held by the mutual funds in which it holds units include investments denominated in foreign currency (primarily in U.S. dollars) that fluctuate in value as exchange rates move.

#### Other price risk

Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The Synod is exposed to price risk from its investment portfolio. The Synod moderates this risk through the selection and diversification of securities held within the portfolio.

There has been no change to the Synod's exposure to the above risks from the previous period.

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## The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2020

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### 20. Uncertainty Due to COVID-19

On January 30, 2020, The World Health Organization ("WHO") announced a global health emergency because of a new strain of coronavirus originating in Wuhan, China (the "COVID-19 outbreak") and the risks to the international community as the virus spreads globally beyond its point of origin. On March 11, 2020, the WHO classified the COVID-19 outbreak as a pandemic, based on the rapid increase in exposure globally.

Management is actively monitoring the impact of the global situation on its financial condition, liquidity and operations. As a result of the impacts of COVID-19 on the parishes, the Synod provided them with a COVID-19 pandemic relief package which included the suspension of the diocesan assessments for nine months resulting in a decrease in revenue of \$768,750 and the payment of stipendiary clergy costs for two months and a half equal to \$605,623.

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## **PAROCHIAL STATISTICS 2020**

**The following parochial statistics have been produced according to the information submitted by each parish in ParishOS.**

**Please note that errors and omissions can affect your assessment calculation. Therefore, if you notice any discrepancy, contact Mrs. Jennifer James Phillips at [jphillips@montreal.anglican.ca](mailto:jphillips@montreal.anglican.ca) so the information can be amended.**

Church Name	1) Total persons on your parish list	2) Confirmed Anglicans on your parish list	3) Identified givers	4) During the 2020 reporting period, do your church attendance statistics reflect a regional gathering of parishes or are your reporting statistics for this individual church? If a regional gathering, which region?	5) Average weekly attendance (online & in-person)	6) Average Sunday attendance (online & in-person)	7) Number of Baptisms
St. Paul, Mansonville	7	-	4	Individual Church	-	5	-
St. James, Bedford	-	-	-	Eastern Townships	44	56	-
St. John the Evangelist, Brome	5	5	-	Individual Church	-	-	-
Holy Trinity, Iron Hill	20	-	20	Grace Church	10	-	-
Ascension, West Brome	15	15	14	Regional Online Service of the Eastern Townships	-	70	-
St. Aidan, Sutton Junction	2	2	-	Regional Online Service of the Eastern Townships	-	70	-
Trinity, Nelsonville	-	-	-				
All Saints, Dunham	100	92	32	Sunday Morning in the Eastern Townships	-	70	-
Holy Trinity Bishop Stewart Memorial Church, Frelighsburg	22	10	6	Eastern Townships, St-Paul's Knowlton, & St-Stephens Chambley.	6	3	-
St. Thomas, Noyan	21	19	32		-	12	-
St. Paul, Knowlton	164	-	81	Individual Church	-	933	1
St. James the Apostle, Standbridge East	107	73	10	Bedford Regional Ministry	-	59	2
St James the Apostle, Stanbridge	36	36	-	Individual Church	-	-	-
St. John the Evangelist, Stanbury	1	1	-	Individual Church	-	-	-
Grace Church, Sutton	100	60	75	Regional Online Service of the Eastern Townships	-	70	-
St. Luke, Waterloo	36	30	10	Individual Church	-	-	-
St. James, Foster	18	-	21	Sunday Morning from the Eastern Townships	5	5	-
<b>Deanery of Bedford and Brome-Shefford</b>	<b>654</b>	<b>343</b>	<b>305</b>		<b>65</b>	<b>1,353</b>	<b>3</b>
Christ Church Cathedral, Montreal	399	-	156	Individual church	37	111	4
<b>Deanery of Christ Church Cathedral</b>	<b>399</b>	<b>-</b>	<b>156</b>		<b>37</b>	<b>111</b>	<b>4</b>
St. Cuthbert, St. Hilda, and St. Luke	41	39	21		-	57	-
St. George, Place-du-Canada	153	-	94		13	97	4
St. Jax, Montreal	405	-	91	Individual Church	40	70	-
St. John the Evangelist, Montreal	136	80	71		65	40	-
St. Matthias, Westmount	355	301	126		13	54	-
<b>Deanery of Hochelaga</b>	<b>1,090</b>	<b>420</b>	<b>403</b>		<b>131</b>	<b>318</b>	<b>4</b>
All Saints by the Lake	242	-	135		11	66	3
St. Stephen, Lachine	122	90	79		-	25	3
St. John the Baptist, Pointe-Claire	149	144	119	Individual Church	5	96	-
St. Barnabas, Pierrefonds	288	256	98	Individual Church	8	85	-
<b>Deanery of Pointe-Claire</b>	<b>801</b>	<b>490</b>	<b>431</b>		<b>24</b>	<b>272</b>	<b>6</b>

Church Name	1) Total persons on your parish list	2) Confirmed Anglicans on your parish list	3) Identified givers	4) During the 2020 reporting period, do your church attendance statistics reflect a regional gathering of parishes or are your reporting statistics for this individual church? If a regional gathering, which region?	5) Average weekly attendance (online & in-person)	6) Average Sunday attendance (online & in-person)	7) Number of Baptisms
St. Mary, Kirkland	60	40	42	Individual Church	40	40	-
Christ Church, Beaufort	135	-	65	Individual Church	19	20	-
St. John's, Huntington	50	41	-		-	13	-
St. James, Ormstown	104	89	38	Individual Church	-	-	-
St. George, Ste-Anne-de-Bellevue	159	159	89		54	55	1
St. Michael and All Angels	208	156	86	Christ Church, Beaufort; St. John The Baptist, Pointe Claire; St. Michael and All Angels, Pierrefonds	405	320	-
St. James, Hudson	120	110	79	St Mary's Como and St James Hudson	80	80	-
St. Mary's, Como	54	51	24	St Mary's and St James	72	72	-
<b>Deanery of St. Anne</b>	<b>890</b>	<b>646</b>	<b>423</b>		<b>670</b>	<b>600</b>	<b>1</b>
Grace Church, Arundel	36	-	49	individual church	21	15	-
St. Matthew, Grenville	14	14	15	individual church	13	13	-
Holy Trinity, Calumet	13	10	23	individual church	-	13	-
St. Simeon, Lachute	80	-	44	individual church	19	19	-
St. Paul, Dunany	103	-	99	individual church	-	-	-
Holy Trinity, Lakefield	10	-	74	individual church	10	10	-
Christ Church, Mille Isles	20	-	20	individual church	16	16	-
St. Aidan, Louisa	9	-	9	individual church	14	14	-
Anglican Parish of Mascouche	23	20	27	Christ Church, Rawdon	-	20	-
Trinity Church, Morin Heights	23	-	37	individual church	16	17	-
St. Francis of the Birds, St-Sauveur	27	-	64		16	17	-
St. John the Baptist, Kilkenny	36	-	12	individual church	3	3	-
Christ Church, Rawdon	85	72	91		38	29	-
St. James, Rosemere	14	12	14	Individual Church	10	9	-
Holy Trinity, Ste-Agathe	42	-	51	individual church	13	11	-
La Nativite, Montreal-Nord	190	170	65	Individual Church	40	120	-
All Saints, Deux-Montagnes	139	-	196	Individual Church	119	120	-
<b>Deanery of the Laurentians</b>	<b>864</b>	<b>298</b>	<b>890</b>		<b>347</b>	<b>445</b>	<b>-</b>

Church Name	1) Total persons on your parish list	2) Confirmed Anglicans on your parish list	3) Identified givers	4) During the 2020 reporting period, do your church attendance statistics reflect a regional gathering of parishes or are your reporting statistics for this individual church? If a regional gathering, which region?	5) Average weekly attendance (online & in-person)	6) Average Sunday attendance (online & in-person)	7) Number of Baptisms
St. Joseph of Nazareth	50	33	36	Regional; Brossard and St. Hubert	16	30	-
St. Stephen with St. James, Chambly	220	57	29		43	61	-
St. George, Chateauguay	144	119	57	Eastern Townships	44	50	1
St. Paul, Greenfield Park	135	89	80		8	69	1
Trinity, St-Bruno	-	-	-		-	-	-
St. Margaret of Antioch, St-Hubert	68	-	-	Individual Church	-	15	-
Grace Church, L'Acadie	11	11	8	St. Stephens with St. James, Chambly.	-	-	-
St. Barnabas, St-Lambert	100	-	82		65	65	1
Christ Church, Sorel	35	1	-		-	-	-
<b>Deanery of the South Shore</b>	<b>763</b>	<b>310</b>	<b>292</b>		<b>176</b>	<b>290</b>	<b>3</b>
St. Simon and St. Bartholomew, Laval	137	129	44		6	30	1
St. Paul, Cote-des-Neiges	241	191	172		15	65	22
St. Lawrence, LaSalle	144	137	129	Individual Church	58	51	1
St. Philip, Montreal West	194	-	132	individual church	64	59	-
St. Peter, TMR	213	-	117	individual church	79	69	-
Church of the Epiphany, Verdun	109	100	82		14	23	-
St. Thomas, NDG	165	165	118	Individual Church	7	68	1
<b>Deanery of Western Montreal</b>	<b>1,203</b>	<b>722</b>	<b>794</b>		<b>243</b>	<b>365</b>	<b>25</b>
<b>Grand Total</b>	<b>6,664</b>	<b>3,229</b>	<b>3,694</b>		<b>1,693</b>	<b>3,755</b>	<b>46</b>

Church Name	8) Number of Reaffirmation of Baptismal Vows (BAS, p.629)	9) Number of Confirmations	10) Number of persons received from other denominations (online & in-	11) Number of marriages	12) Number of funerals/memorial services/requiem Eucharists/burials	13) Number of full-time individuals remunerated for pastoral work - ordained	14) Number of full-time individuals remunerated for pastoral work - Lay	24) Registered Charity Number
St. Paul, Mansonville	-	-	-	-	4	-	-	
St. James, Bedford	-	-	-	-	5	-	-	
St. John the Evangelist, Brome	-	-	-	-	-	-	-	118861806RR0002
Holy Trinity, Iron Hill	-	-	-	-	-	-	-	892191644RR0002
Ascension, West Brome	-	-	-	1	-	2	-	121643225RR0001
St. Aidan, Sutton Junction	-	-	-	-	-	-	-	119161610RR0001
Trinity, Nelsonville	-	-	-	-	-	-	-	
All Saints, Dunham	-	-	-	-	8	-	-	118783406RR0002
Holy Trinity Bishop Stewart Memorial Church, Freilighsburg	-	-	-	-	-	-	-	118810779RR0002
St. Thomas, Noyan	-	-	2	-	2	-	-	869990846RR0001
St. Paul, Knowlton	-	-	-	-	7	1	-	119194728RR0002
St. James the Apostle, Standbridge East	-	-	-	1	3	-	-	867601767RR0001
St. James the Apostle, Stanbridge	-	-	-	-	-	-	-	
St. John the Evangelist, Stanbury	-	-	-	-	-	-	-	
Grace Church, Sutton	-	-	-	2	10	1	-	118943497RR0002
St. Luke, Waterloo	-	-	-	-	-	-	-	893178772RR0002
St. James, Foster	-	-	-	-	-	-	-	119176998RR0002
<b>Deanery of Bedford and Brome-Shefford</b>	<b>-</b>	<b>-</b>	<b>2</b>	<b>4</b>	<b>39</b>	<b>4</b>	<b>-</b>	
Christ Church Cathedral, Montreal	-	-	-	-	5	2	-	132806472RR0002
<b>Deanery of Christ Church Cathedral</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>5</b>	<b>2</b>	<b>-</b>	
St. Cuthbert, St. Hilda, and St. Luke	-	-	-	-	-	-	-	892512849RR0002
St. George, Place-du-Canada	-	-	-	2	-	1	3	119174662RR0001
St. Jax, Montreal	-	-	-	1	-	1	-	867579161RR0001
St. John the Evangelist, Montreal	-	-	-	-	1	1	-	119182384RR0002
St. Matthias, Westmount	-	-	-	-	2	1	-	870004041RR0001
<b>Deanery of Hochelaga</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>3</b>	
All Saints by the Lake	-	-	-	-	3	1	-	869979047RR0001
St. Stephen, Lachine	-	-	-	-	2	-	-	872671391RR0001
St. John the Baptist, Pointe-Claire	-	-	-	1	4	1	-	118861657RR0002
St. Barnabas, Pierrefonds	-	-	-	-	6	1	-	130622830RR0002
<b>Deanery of Pointe-Claire</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>15</b>	<b>3</b>	<b>-</b>	

Church Name	8) Number of Reaffirmation of Baptismal Vows (BAS, p.629)	9) Number of Confirmations	10) Number of persons received from other denominations (online & in-	11) Number of marriages	12) Number of funerals/memorial services/requiem Eucharists/burials	13) Number of full-time individuals remunerated for pastoral work - ordained	14) Number of full-time individuals remunerated for pastoral work - Lay	24) Registered Charity Number
St. Mary, Kirkland	-	-	-	-	-	-	-	
Christ Church, Beaufort	-	-	-	-	1	-	-	888669397RR0002
St. John's, Huntington	-	-	-	-	4	-	-	890258049RR0002
St. James, Ormstown	-	-	-	-	3	-	-	890254642RR0002
St. George, Ste-Anne-de-Bellevue	-	-	-	-	4	1	-	870000049RR0001
St. Michael and All Angels	-	-	-	-	1	1	-	869973842RR0001
St. James, Hudson	-	-	-	1	2	1	-	869999441RR0001
St. Mary's, Como	-	-	-	-	-	1	-	889408571RR0002
<b>Deanery of St. Anne</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>15</b>	<b>4</b>	<b>-</b>	
Grace Church, Arundel	-	-	-	-	2	-	-	869975649RR0001
St. Matthew, Grenville	-	-	-	-	-	-	-	119900197RR0002
Holy Trinity, Calumet	-	-	-	-	-	-	-	118961259RR0002
St. Simeon, Lachute	-	-	-	-	2	-	-	867589566RR0001
St. Paul, Dunany	-	-	-	-	1	-	-	891352189RR0001
Holy Trinity, Lakefield	-	-	-	-	1	-	-	118961267RR0002
Christ Church, Mille Isles	-	-	-	-	1	-	-	118854314RR0002
St. Aidan, Louisa	-	-	-	-	6	-	-	
Anglican Parish of Mascouche	2	-	-	-	2	1	-	119186286RR0002
Trinity Church, Morin Heights	-	-	-	-	1	-	-	130153158RR0001
St. Francis of the Birds, St-Sauveur	-	-	-	-	-	-	-	867602963RR0001
St. John the Baptist, Kilkenny	-	-	-	-	-	-	-	119227015RR0002
Christ Church, Rawdon	-	-	-	1	9	-	-	870002847RR0001
St. James, Rosemere	-	-	-	-	-	-	-	869974840RR0001
Holy Trinity, Ste-Agathe	-	-	-	-	1	-	-	870002441RR0001
La Nativite, Montreal-Nord	-	-	-	-	-	1	-	119012722RR0002
All Saints, Deux-Montagnes	-	-	-	-	1	1	-	118783422RR0002
<b>Deanery of the Laurentians</b>	<b>2</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>27</b>	<b>3</b>	<b>-</b>	

Church Name	8) Number of Reaffirmation of Baptismal Vows (BAS, p.629)	9) Number of Confirmations	10) Number of persons received from other denominations (online & in-	11) Number of marriages	12) Number of funerals/memorial services/requiem Eucharists/burials	13) Number of full-time individuals remunerated for pastoral work - ordained	14) Number of full-time individuals remunerated for pastoral work - Lay	24) Registered Charity Number
St. Joseph of Nazareth	-	-	3	-	1	1	-	888624798RR0002
St. Stephen with St. James, Chambly	-	-	-	-	5	1	-	890262249RR0002
St. George, Chateauguay	-	-	-	-	3	-	-	119174555RR0002
St. Paul, Greenfield Park	-	-	-	1	8	-	-	-
Trinity, St-Bruno	-	-	-	-	-	-	-	130529167RR0002
St. Margaret of Antioch, St-Hubert	-	-	-	-	3	2	-	-
Grace Church, L'Acadie	-	-	-	-	1	-	-	890169170RR0002
St. Barnabas, St-Lambert	-	-	-	2	2	1	-	128882669RR0002
Christ Church, Sorel	1	-	5	1	1	-	-	133005728RR0002
<b>Deanery of the South Shore</b>	<b>1</b>	<b>-</b>	<b>8</b>	<b>4</b>	<b>24</b>	<b>5</b>	<b>-</b>	
St. Simon and St. Bartholomew, Laval	-	-	-	-	-	-	-	119201192RR0002
St. Paul, Cote-des-Neiges	-	5	-	12	7	1	1	870004645RR0001
St. Lawrence, LaSalle	-	-	7	-	1	1	-	888670395RR0002
St. Philip, Montreal West	-	-	-	1	6	1	-	129863361RR0002
St. Peter, TMR	-	-	-	-	2	1	1	129838330RR0002
Church of the Epiphany, Verdun	-	-	-	1	1	1	-	892502048RR0002
St. Thomas, NDG	-	-	-	1	-	-	-	119202919RR0002
<b>Deanery of Western Montreal</b>	<b>-</b>	<b>5</b>	<b>7</b>	<b>15</b>	<b>17</b>	<b>6</b>	<b>2</b>	
<b>Grand Total</b>	<b>3</b>	<b>5</b>	<b>17</b>	<b>29</b>	<b>145</b>	<b>31</b>	<b>5</b>	

Church Name	15) Number of children engaged in formation and learning	16) Number of youth engaged in formation and learning (online & in-person)	17) Number of young adults engaged in formation and learning (online & in-person)	18) Number of adults engaged in formation and learning (online & in-person)	19) Total attendance on Christmas Eve (online & in-person)	20) Total attendance on Christmas Day (online & in-person)	21) Total attendance Easter Day celebrations, including Easter Vigil (online & in-person)	22) Total attendance on the Day of Pentecost (online & in-person)	23) Total attendance on the second Sunday in September (online & in-person)
St. Paul, Mansonville	-	-	-	-	-	-	-	-	-
St. James, Bedford	-	-	-	10	32	-	107	70	73
St. John the Evangelist, Brome	-	-	-	-	-	-	-	-	-
Holy Trinity, Iron Hill	-	-	-	-	-	-	-	-	-
Ascension, West Brome	-	-	-	-	83	-	107	70	73
St. Aidan, Sutton Junction	-	-	-	-	83	-	107	70	73
Trinity, Nelsonville	-	-	-	-	-	-	-	-	-
All Saints, Dunham	-	-	-	-	14	-	107	70	73
Holy Trinity Bishop Stewart Memorial Church, Frelighsburg	-	-	-	2	2	-	4	4	6
St. Thomas, Noyan	-	-	-	-	19	-	-	-	-
St. Paul, Knowlton	-	-	-	-	2,000	415	5,000	3,400	1,200
St. James the Apostle, Standbridge East	-	-	-	-	83	-	107	78	-
St. James the Apostle, Stanbridge	-	-	-	-	-	-	-	-	-
St. John the Evangelist, Stanbury	-	-	-	-	-	-	-	-	-
Grace Church, Sutton	-	-	-	6	83	-	107	70	73
St. Luke, Waterloo	-	-	-	-	-	-	-	-	-
St. James, Foster	-	-	-	1	6	-	6	4	4
<b>Deanery of Bedford and Brome-Shefford</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>19</b>	<b>2,405</b>	<b>415</b>	<b>5,652</b>	<b>3,836</b>	<b>1,575</b>
Christ Church Cathedral, Montreal	7	5	-	130	156	83	283	137	114
<b>Deanery of Christ Church Cathedral</b>	<b>7</b>	<b>5</b>	<b>-</b>	<b>130</b>	<b>156</b>	<b>83</b>	<b>283</b>	<b>137</b>	<b>114</b>
St. Cuthbert, St. Hilda, and St. Luke	-	-	-	-	-	-	65	106	81
St. George, Place-du-Canada	16	-	-	27	87	36	110	87	84
St. Jax, Montreal	25	10	35	75	24	-	110	38	48
St. John the Evangelist, Montreal	-	-	3	14	118	21	52	43	17
St. Matthias, Westmount	10	-	-	15	69	44	78	69	56
<b>Deanery of Hochelaga</b>	<b>51</b>	<b>10</b>	<b>38</b>	<b>131</b>	<b>298</b>	<b>101</b>	<b>415</b>	<b>343</b>	<b>286</b>
All Saints by the Lake	32	5	2	31	139	15	120	63	42
St. Stephen, Lachine	6	3	-	2	38	-	-	-	25
St. John the Baptist, Pointe-Claire	6	5	-	30	298	82	234	134	125
St. Bamabas, Pierrefonds	5	3	-	51	60	-	98	95	45
<b>Deanery of Pointe-Claire</b>	<b>49</b>	<b>16</b>	<b>2</b>	<b>114</b>	<b>535</b>	<b>97</b>	<b>452</b>	<b>292</b>	<b>237</b>



Church Name	15) Number of children engaged in formation and learning	16) Number of youth engaged in formation and learning (online & in-person)	17) Number of young adults engaged in formation and learning (online & in-person)	18) Number of adults engaged in formation and learning (online & in-person)	19) Total attendance on Christmas Eve (online & in-person)	20) Total attendance on Christmas Day (online & in-person)	21) Total attendance Easter Day celebrations, including Easter Vigil (online & in-person)	22) Total attendance on the Day of Pentecost (online & in-person)	23) Total attendance on the second Sunday in September (online & in-person)
St. Mary, Kirkland	-	8	5	-	85	91	234	104	34
Christ Church, Beauport	6	-	-	-	18	-	-	-	20
St. John's, Huntington	-	-	-	-	-	-	-	-	12
St. James, Ormstown	-	-	-	-	627	-	-	-	14
St. George, Ste-Anne-de-Bellevue	10	7	-	22	92	16	65	48	48
St. Michael and All Angels	7	3	-	65	217	-	704	402	401
St. James, Hudson	6	5	-	12	126	80	197	72	84
St. Mary's, Como	1	2	-	3	126	80	197	72	84
<b>Deanery of St. Anne</b>	<b>30</b>	<b>25</b>	<b>5</b>	<b>102</b>	<b>1,291</b>	<b>267</b>	<b>1,397</b>	<b>698</b>	<b>697</b>
Grace Church, Arundel	-	-	-	7	17	-	-	-	20
St. Matthew, Grenville	-	-	-	-	13	-	-	-	-
Holy Trinity, Calumet	-	-	-	-	15	-	-	-	-
St. Simeon, Lachute	-	-	-	5	25	-	-	-	-
St. Paul, Dunany	-	-	-	2	-	-	-	-	-
Holy Trinity, Lakefield	-	-	-	1	-	-	-	-	-
Christ Church, Mille Isles	-	-	-	-	-	-	-	-	-
St. Aidan, Louisa	-	-	-	1	-	-	-	-	-
Anglican Parish of Mascouche	2	-	-	-	2	-	-	2	2
Trinity Church, Morin Heights	-	-	-	3	-	-	-	-	-
St. Francis of the Birds, St-Sauveur	-	-	-	9	-	-	-	-	-
St. John the Baptist, Kilkenny	-	-	-	-	3	-	-	3	3
Christ Church, Rawdon	-	-	-	8	49	17	-	29	35
St. James, Rosemere	-	-	-	-	9	-	13	10	10
Holy Trinity, Ste-Agathe	-	-	-	2	19	-	-	-	6
La Nativite, Montreal-Nord	12	8	6	41	150	-	222	142	102
All Saints, Deux-Montagnes	7	5	-	-	71	-	2,416	72	88
<b>Deanery of the Laurentians</b>	<b>21</b>	<b>13</b>	<b>6</b>	<b>79</b>	<b>373</b>	<b>17</b>	<b>2,651</b>	<b>258</b>	<b>266</b>

Church Name	15) Number of children engaged in formation and learning	16) Number of youth engaged in formation and learning (online & in-person)	17) Number of young adults engaged in formation and learning (online & in-person)	18) Number of adults engaged in formation and learning (online & in-person)	19) Total attendance on Christmas Eve (online & in-person)	20) Total attendance on Christmas Day (online & in-person)	21) Total attendance Easter Day celebrations, including Easter Vigil (online & in-person)	22) Total attendance on the Day of Pentecost (online & in-person)	23) Total attendance on the second Sunday in September (online & in-person)
St. Joseph of Nazareth	3	1	-	14	29	-	-	19	33
St. Stephen with St. James, Chambly	-	-	-	9	-	148	73	67	248
St. George, Chateauguay	-	-	-	10	32	-	107	70	73
St. Paul, Greenfield Park	8	2	1	-	73	-	71	76	54
Trinity, St-Bruno	4	-	-	-	-	-	-	-	-
St. Margaret of Antioch, St-Hubert	-	-	-	4	9	-	-	-	-
Grace Church, L'Acadie	-	-	-	-	-	-	-	-	-
St. Bamabas, St-Lambert	-	-	-	-	96	5	50	50	112
Christ Church, Sorel	-	-	-	-	-	-	-	2	-
<b>Deanery of the South Shore</b>	<b>15</b>	<b>3</b>	<b>1</b>	<b>37</b>	<b>239</b>	<b>153</b>	<b>301</b>	<b>284</b>	<b>520</b>
St. Simon and St. Bartholomew, Laval	4	2	3	12	36	-	52	59	52
St. Paul, Cote-des-Neiges	8	7	12	-	32	20	-	41	77
St. Lawrence, LaSalle	6	4	2	10	43	36	17	36	56
St. Philip, Montreal West	5	-	-	5	111	26	68	64	60
St. Peter, TMR	30	15	-	-	99	-	65	55	47
Church of the Epiphany, Verdun	2	1	-	25	60	-	30	18	30
St. Thomas, NDG	4	2	-	7	47	-	64	70	63
<b>Deanery of Western Montreal</b>	<b>59</b>	<b>31</b>	<b>17</b>	<b>59</b>	<b>428</b>	<b>82</b>	<b>296</b>	<b>343</b>	<b>385</b>
<b>Grand Total</b>	<b>232</b>	<b>103</b>	<b>69</b>	<b>671</b>	<b>5,725</b>	<b>1,215</b>	<b>11,447</b>	<b>6,191</b>	<b>4,080</b>

Church	1) Open offerings (unreceipted)	2) Offerings from committed givers	3) Offerings from other identified givers	4) Investment Income	5) Income from rentals	6) Income from all other sources	Total Assessable Revenue	18) Amounts contributed for special or restricted funds	19) Donations specifically designated for other charitable organizations	20) Donations designated for specific charitable work in the parish	21) Gain (loss) on sale of investments (loss should be entered as a negative number)	22) Gain (loss) on sale of property (loss should be entered as a negative number)	23) Special gifts or legacies
St. Paul, Mansonville	-	685	50	691	1,200	-	2,626	-	-	-	-	-	-
St. James, Bedford	361	18,368	1,920	6	2,909	23,884	47,448	-	240	-	-	-	-
St. Paul's, Philipsburg	20	9,670	130	1,070	-	-	10,890	-	-	-	-	-	-
St. John the Evangelist, Brome	-	-	1,300	799	-	-	2,099	-	-	-	-	-	-
Holy Trinity, Iron Hill	1,291	2,100	1,645	2,993	-	1,331	9,360	-	-	-	-	-	-
Ascension, West Brome	-	7,700	1,600	2,047	-	-	11,347	-	-	-	-	-	-
St. Aidan, Sutton Junction	-	-	-	41	-	-	41	-	-	-	-	-	-
Trinity, Nelsonville	119	10,202	5,265	22,956	5,710	905	45,156	25	3,790	-	-	-	-
All Saints, Dunham	33	18,815	-	21,179	50	2,500	42,578	-	1,030	-	16	-	261,975
Holy Trinity Bishop Stewart Memorial Church, Frelighsburg	31	2,489	200	1,814	-	273	4,807	-	30	-	-	1,800	-
St. James, Farnham	-	-	-	-	-	-	-	-	-	-	-	-	-
St. Thomas, Noyan	24	4,794	850	843	-	300	6,810	-	-	-	-	-	-
St. Paul, Knowlton	3,552	79,094	26,722	9,617	-	4,219	123,204	2,464	760	-	-	-	-
St. James the Apostle, Standbridge East	31	1,795	1,354	31,476	10,800	2,929	48,385	-	78	-	-	-	-
St. James the Apostle, Stanbridge	450	-	-	60	-	-	510	-	-	-	-	-	-
St. John the Evangelist, Stanbury	-	-	-	-	-	-	-	-	-	-	-	-	-
Grace Church, Sutton	397	36,109	20,127	16,027	10,496	783	83,938	-	1,010	-	-	-	-
St. Luke, Waterloo	131	2,056	718	4,267	-	-	7,172	-	-	-	228	547	-
St. James, Foster	25	2,275	-	1,564	-	-	3,864	-	-	-	-	-	-
<b>Deanery of Bedford and Brome-Shefford</b>	<b>6,464</b>	<b>196,151</b>	<b>61,881</b>	<b>117,451</b>	<b>31,165</b>	<b>37,124</b>	<b>450,235</b>	<b>2,489</b>	<b>6,938</b>	<b>-</b>	<b>244</b>	<b>2,347</b>	<b>261,975</b>
Christ Church Cathedral, Montreal	4,111	181,387	25,714	146,862	408,570	15,466	782,110	-	-	-	-	-	-
<b>Deanery of Christ Church Cathedral</b>	<b>4,111</b>	<b>181,387</b>	<b>25,714</b>	<b>146,862</b>	<b>408,570</b>	<b>15,466</b>	<b>782,110</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
St. Cuthbert, St. Hilda, and St. Luke	347	14,335	-	9,465	6,880	40	31,067	-	935	-	-	-	-
St. George, Place-du-Canada	11,255	104,262	-	640	67,769	3,923	187,850	-	-	4,448	-	-	-
St. Jax, Montreal	1,381	-	243,514	917	158,036	-	403,848	-	-	-	-	-	75,596
St. John the Evangelist, Montreal	2,111	100,947	-	-	42,055	-	145,113	-	-	-	46,172	-	-
<b>Deanery of Hochelaga</b>	<b>15,094</b>	<b>219,544</b>	<b>243,514</b>	<b>11,022</b>	<b>274,740</b>	<b>3,963</b>	<b>767,878</b>	<b>-</b>	<b>935</b>	<b>4,448</b>	<b>46,172</b>	<b>-</b>	<b>75,596</b>
All Saints by the Lake	2,439	138,744	-	53,027	59,790	4,877	258,877	30,230	7,231	1,515	-	-	5,000
St. Stephen, Lachine	471	35,996	1,223	35,678	-	383	73,751	695	1,684	-	-	-	-
St. John the Baptist, Pointe-Claire	239	85,581	2,155	19,609	20,520	5,339	133,443	14,466	561	5,154	-	-	300
St. Barnabas, Pierrefonds	1,375	102,664	2,492	2,200	34,332	199	143,263	-	1,495	-	-	-	-
<b>Deanery of Pointe-Claire</b>	<b>4,524</b>	<b>362,985</b>	<b>5,870</b>	<b>110,514</b>	<b>114,642</b>	<b>10,798</b>	<b>609,334</b>	<b>45,391</b>	<b>10,971</b>	<b>6,669</b>	<b>-</b>	<b>-</b>	<b>5,300</b>

Church	1) Open offerings (unreceipted)	2) Offerings from committed givers	3) Offerings from other identified givers	4) Investment Income	5) Income from rentals	6) Income from all other sources	Total Assessable Revenue	18) Amounts contributed for special or restricted funds	19) Donations specifically designated for other charitable organizations	20) Donations designated for specific charitable work in the parish	21) Gain (loss) on sale of investments (loss should be entered as a negative number)	22) Gain (loss) on sale of property (loss should be entered as a negative number)	23) Special gifts or legacies
St. Mary, Kirkland	-	54,635	-	35	1,200	1,429	57,299	-	-	-	-	-	-
Christ Church, Beaufort	286	78,415	-	13,327	10,578	2,299	104,905	18,304	-	2,300	-	-	-
St. John's, Huntingdon	5	12,372	178	2,123	2,875	4,736	22,289	-	-	-	-	-	-
St. James, Ormstown	105	102	4,555	1,967	-	650	7,378	4,350	-	-	-	-	-
St. George, Ste-Anne-de-Bellevue	406	106,859	531	9,099	11,383	2,355	130,632	8,485	580	1,154	-	-	-
St. Michael and All Angels	3,675	118,181	-	-	18,700	2,468	143,024	13,576	-	5,737	-	-	-
St. James, Hudson	645	85,367	-	3,770	17,408	10,450	117,640	3,920	-	-	-	-	40,000
St. Mary's, Como	134	16,735	10,351	7,422	4,371	-	39,013	-	-	-	-	-	-
<b>Deanery of St. Anne</b>	<b>5,256</b>	<b>472,666</b>	<b>15,615</b>	<b>37,742</b>	<b>66,515</b>	<b>24,387</b>	<b>622,181</b>	<b>48,636</b>	<b>580</b>	<b>9,191</b>	-	-	<b>40,000</b>
Grace Church, Arundel	288	28,221	5,045	4,552	5,400	3,933	47,439	251	303	100	-	-	-
St. Matthew, Grenville	30	6,105	555	8,872	-	30	15,592	-	-	3,002	-	-	-
Holy Trinity, Calumet	31	4,660	175	5,397	-	610	10,873	-	-	880	-	-	-
St. Simeon, Lachute	1,221	26,486	2,665	7,684	2,051	12,173	52,280	-	-	-	-	-	15,000
St. Paul, Dunany	-	-	6,120	3,258	-	300	9,678	755	15,000	-	-	-	-
Holy Trinity, Lakefield	515	-	32,361	2,081	-	-	34,957	-	-	200	-	-	10,000
Christ Church, Mille Isles	92	782	500	1,101	-	-	2,475	-	-	-	-	-	-
St. Aidan, Louisa	370	1,850	-	13,174	-	100	15,494	-	-	25	-	-	-
Anglican Parish of Mascouche	243	1,325	5,590	-	1,180	9,455	17,793	-	-	-	-	-	-
Trinity Church, Morin Heights	186	15,939	2,305	6,515	-	14,879	39,824	-	2,404	1,394	-	-	-
St. Francis of the Birds, St-Sauveur	40	12,236	21,915	1,236	3,125	-	38,552	-	550	-	-	-	-
St. John the Baptist, Kilkenny	20	2,405	-	-	-	-	2,425	-	-	-	-	-	-
Christ Church, Rawdon	654	39,326	13,075	19,514	2,470	1,578	76,617	-	320	-	-	-	-
St. James, Rosemere	20	12,217	-	-	-	-	12,237	22,096	160	-	-	-	-
Holy Trinity, Ste-Agathe	353	69,714	-	3,503	8,200	15,179	96,949	850	600	12,300	-	-	100,000
La Nativite, Montreal-Nord	399	46,084	-	489	31,106	4,959	83,037	-	-	-	-	-	-
All Saints, Deux-Montagnes	158	23,315	-	5,139	550	509	29,671	777	-	133	-	-	-
<b>Deanery of the Laurentians</b>	<b>4,621</b>	<b>290,665</b>	<b>90,306</b>	<b>82,514</b>	<b>54,082</b>	<b>63,705</b>	<b>585,893</b>	<b>24,729</b>	<b>19,337</b>	<b>18,034</b>	-	-	<b>125,000</b>

Church	1) Open offerings (unreceipted)	2) Offerings from committed givers	3) Offerings from other identified givers	4) Investment Income	5) Income from rentals	6) Income from all other sources	Total Assessable Revenue	18) Amounts contributed for special or restricted funds	19) Donations specifically designated for other charitable organizations	20) Donations designated for specific charitable work in the parish	21) Gain (loss) on sale of investments (loss should be entered as a negative number)	22) Gain (loss) on sale of property (loss should be entered as a negative number)	23) Special gifts or legacies
St. Joseph of Nazareth	1,734	76,652	-	-	20,220	1,265	99,871	-	1,610	-	-	-	-
St. Stephen with St. James, Chambly	1,221	20,686	11,930	35,745	34,953	353	104,888	1,025	-	-	-	-	-
St. George, Chateauguay	-	-	-	-	-	-	-	-	-	-	-	-	-
St. Paul, Greenfield Park	368	90,242	5,880	-	18,171	1,329	115,991	-	1,862	9,756	-	-	-
Trinity, St-Bruno	85	12,436	-	25,808	-	638	38,967	-	692	-	-	-	-
Grace Church, L'Acadie	-	1,131	-	1,138	-	-	2,270	-	-	-	-	-	-
St. Barnabas, St-Lambert	425	76,055	7,059	25,165	19,145	(398)	127,451	6,494	-	-	-	-	-
Christ Church, Sorel	54	1,185	4,249	707	2,000	239	8,434	-	-	-	-	-	-
<b>Deanery of the South Shore</b>	<b>3,888</b>	<b>278,387</b>	<b>29,118</b>	<b>88,563</b>	<b>94,489</b>	<b>3,426</b>	<b>497,871</b>	<b>7,519</b>	<b>4,164</b>	<b>9,756</b>	-	-	-
St. Simon and St. Bartholomew, Laval	142	19,998	465	13,318	4,770	229	38,921	-	920	-	-	-	-
St. Paul, Cote-des-Neiges	1,598	92,411	13,386	544	4,170	8,159	120,267	3,000	480	870	-	-	6,345
St. Lawrence, LaSalle	1,001	78,067	1,432	8	3,025	1,410	84,943	-	300	-	-	17,357	645
St. Philip, Montreal West	530	149,603	2,474	21,094	27,305	32,396	233,402	4,800	-	1,924	-	-	55,100
St. Peter, TMR	2,000	135,028	2,000	57,575	13,100	656	210,359	-	320	-	-	-	-
Church of the Epiphany, Verdun	2,390	33,003	4,530	18,056	45,484	300	103,763	3,654	670	1,865	-	-	39,119
St. Thomas, NDG	451	108,131	2,728	6,792	22,055	8,937	149,094	5,175	2,325	-	-	-	-
<b>Deanery of Western Montreal</b>	<b>8,112</b>	<b>616,240</b>	<b>27,015</b>	<b>117,387</b>	<b>119,909</b>	<b>52,086</b>	<b>940,749</b>	<b>16,629</b>	<b>5,015</b>	<b>4,659</b>	-	17,357	101,209
<b>Grand Total</b>	<b>52,069</b>	<b>2,618,025</b>	<b>499,034</b>	<b>712,055</b>	<b>1,164,112</b>	<b>210,956</b>	<b>5,256,251</b>	<b>145,393</b>	<b>47,940</b>	<b>52,757</b>	<b>46,416</b>	<b>19,704</b>	<b>609,080</b>

Church	7) Stipend for rector/incumbent	8) Stipend for curate or assistant clergy	9) Pensions and benefits for clergy	10) Salaries for Lay Pastoral Workers	11) Pension and benefits for Lay Pastoral Workers	12) Rectory operating and maintenance expenses	13) All other expenses related to paid ministry personnel	14) Church and hall operating and maintenance expenses	15) Interest	16) Diocesan assessment	17) Other expenditures	Total Expenditures
St. Paul, Mansonville	978	-	-	-	-	-	-	7,607	-	287	-	8,872
St. James, Bedford	9,102	-	3,357	6,600	-	9,548	1,122	19,167	-	1,777	1,330	52,003
St. Paul's, Philipsburg	-	-	-	-	-	-	-	3,848	-	559	4,384	8,791
St. John the Evangelist, Brome	-	-	-	-	-	-	-	1,723	-	472	1,432	3,627
Holy Trinity, Iron Hill	2,498	-	-	-	-	-	-	604	-	764	87	3,953
Ascension, West Brome	4,049	-	-	100	-	-	-	2,276	-	616	120	7,161
St. Aidan, Sutton Junction	3,240	-	-	-	-	-	-	1,964	-	93	-	5,297
Trinity, Nelsonville	9,551	-	-	-	-	-	-	25,118	-	1,706	12,939	49,314
All Saints, Dunham	11,636	-	2,469	-	-	-	-	23,584	-	-	2,130	39,820
Holy Trinity Bishop Stewart Memorial Church, Frelighsburg	-	-	-	120	127	-	1,425	2,356	-	1,981	695	6,705
St. James, Farnham	-	-	-	-	-	-	-	-	-	-	-	-
St. Thomas, Noyan	2,255	-	-	-	-	-	-	6,128	-	707	367	9,457
St. Paul, Knowlton	35,043	-	-	22,164	-	20,315	3,500	16,795	-	7,002	2,604	107,423
St. James the Apostle, Standbridge East	3,750	5,210	-	-	-	3,483	-	18,281	-	1,955	1,704	34,384
St James the Apostle, Stanbridge	-	-	-	-	-	-	-	1,695	-	135	-	1,831
St. John the Evangelist, Stanbury	-	-	-	-	-	-	-	447	-	-	-	447
Grace Church, Sutton	14,006	-	5,360	-	-	5,270	-	19,348	-	3,203	6,971	54,157
St. Luke, Waterloo	740	-	-	-	-	-	-	18,766	-	570	138	20,214
St. James, Foster	740	-	-	-	-	-	-	6,118	-	268	225	7,351
<b>Deanery of Bedford and Brome-Shefford</b>	<b>97,589</b>	<b>5,210</b>	<b>11,185</b>	<b>28,984</b>	<b>127</b>	<b>38,615</b>	<b>6,047</b>	<b>175,826</b>	<b>-</b>	<b>22,096</b>	<b>35,127</b>	<b>420,806</b>
Christ Church Cathedral, Montreal	54,987	70,273	49,123	248,309	44,161	-	56,528	175,595	-	125,246	61,621	885,843
<b>Deanery of Christ Church Cathedral</b>	<b>54,987</b>	<b>70,273</b>	<b>49,123</b>	<b>248,309</b>	<b>44,161</b>	<b>-</b>	<b>56,528</b>	<b>175,595</b>	<b>-</b>	<b>125,246</b>	<b>61,621</b>	<b>885,843</b>
St. Cuthbert, St. Hilda, and St. Luke	9,301	1,100	-	900	-	-	-	31,806	-	2,747	97	45,951
St. George, Place-du-Canada	22,932	15,903	8,785	92,625	-	-	12,669	123,017	-	13,418	42,066	331,414
St. Jax, Montreal	24,166	-	5,113	20,185	-	-	22,108	91,310	-	11,860	217,263	392,005
St. John the Evangelist, Montreal	22,661	455	9,261	14,640	1,798	-	9,232	81,921	9,592	7,445	25,438	182,443
<b>Deanery of Hochelaga</b>	<b>79,060</b>	<b>17,458</b>	<b>23,159</b>	<b>128,350</b>	<b>1,798</b>	<b>-</b>	<b>44,009</b>	<b>328,054</b>	<b>9,592</b>	<b>35,470</b>	<b>284,864</b>	<b>951,812</b>
All Saints by the Lake	19,956	-	8,083	20,380	3,683	-	10,380	65,651	-	7,230	18,567	153,930
St. Stephen, Lachine	-	-	-	15,680	-	-	11,325	15,431	-	3,045	9,072	54,553
St. John the Baptist, Pointe-Claire	18,454	-	7,001	16,418	874	-	9,761	52,171	-	6,432	11,881	122,992
St. Barnabas, Pierrefonds	19,035	-	4,481	17,433	5,528	-	6,001	32,183	-	6,700	14,905	106,265
<b>Deanery of Pointe-Claire</b>	<b>57,445</b>	<b>-</b>	<b>19,565</b>	<b>69,910</b>	<b>10,085</b>	<b>-</b>	<b>37,467</b>	<b>165,436</b>	<b>-</b>	<b>23,407</b>	<b>54,425</b>	<b>437,740</b>

Church	7) Stipend for rector/incumbent	8) Stipend for curate or assistant clergy	9) Pensions and benefits for clergy	10) Salaries for Lay Pastoral Workers	11) Pension and benefits for Lay Pastoral Workers	12) Rectory operating and maintenance expenses	13) All other expenses related to paid ministry personnel	14) Church and hall operating and maintenance expenses	15) Interest	16) Diocesan assessment	17) Other expenditures	Total Expenditures
St. Mary, Kirkland	-	-	-	13,000	-	-	965	22,352	-	17,000	281	53,598
Christ Church, Beaufort	-	-	-	12,720	1,505	-	3,125	34,817	-	3,786	10,176	66,129
St. John's, Huntington	9,976	-	-	152	-	-	-	7,421	-	1,192	1,715	20,455
St. James, Ormstown	-	-	-	-	-	-	-	6,387	-	364	89	6,840
St. George, Ste-Anne-de-Bellevue	17,214	-	7,123	13,745	1,528	2,222	12,319	35,459	-	7,143	11,114	107,867
St. Michael and All Angels	23,243	-	6,190	16,060	-	3,484	7,180	36,662	-	5,187	25,617	123,623
St. James, Hudson	29,947	-	-	7,524	-	8,298	3,284	47,618	-	7,044	14,419	118,133
St. Mary's, Como	-	-	-	-	-	-	-	25,730	-	1,765	600	28,095
<b>Deanery of St. Anne</b>	<b>80,380</b>	<b>-</b>	<b>13,313</b>	<b>63,201</b>	<b>3,033</b>	<b>14,003</b>	<b>26,873</b>	<b>216,445</b>	<b>-</b>	<b>43,481</b>	<b>64,010</b>	<b>524,739</b>
Grace Church, Arundel	8,163	-	1,469	170	-	662	4,754	18,599	-	2,552	6,422	42,791
St. Matthew, Grenville	7,083	-	-	2,126	-	1,266	-	3,944	-	1,790	976	17,185
Holy Trinity, Calumet	4,160	-	-	1,249	-	744	-	2,509	-	722	137	9,521
St. Simeon, Lachute	6,803	184	2,624	-	-	4,780	5,436	12,598	-	2,189	3,155	37,769
St. Paul, Dunany	6,200	-	-	-	-	-	-	1,366	-	1,117	17,032	25,716
Holy Trinity, Lakefield	6,200	-	-	-	-	-	-	2,090	-	797	12,834	21,921
Christ Church, Mille Isles	6,200	-	-	-	-	-	-	1,369	-	380	-	7,949
St. Aidan, Louisa	6,200	-	-	-	-	-	-	3,445	-	324	-	9,968
Anglican Parish of Mascouche	-	-	-	400	-	-	1,398	7,674	-	465	4,886	14,823
Trinity Church, Morin Heights	6,304	-	1,215	3,010	-	2,950	628	8,870	-	1,236	12,196	36,409
St. Francis of the Birds, St-Sauveur	7,292	-	1,406	-	-	4,521	1,394	21,592	-	1,911	341	38,457
St. John the Baptist, Kilkenny	-	341	65	-	-	-	233	450	-	151	585	1,825
Christ Church, Rawdon	14,066	-	2,385	-	-	8,250	328	17,993	-	4,764	3,803	51,589
St. James, Rosemere	13,829	-	-	-	398	-	1,200	-	-	968	982	17,377
Holy Trinity, Ste-Agathe	9,613	-	1,851	-	-	6,036	4,370	34,649	-	3,512	17,379	77,409
La Nativite, Montreal-Nord	21,432	-	3,498	-	-	-	-	27,342	-	2,180	6,475	60,927
All Saints, Deux-Montagnes	9,535	-	-	-	-	-	-	10,622	-	-	1,490	21,647
<b>Deanery of the Laurentians</b>	<b>133,081</b>	<b>525</b>	<b>14,513</b>	<b>6,955</b>	<b>398</b>	<b>29,209</b>	<b>19,741</b>	<b>175,112</b>	<b>-</b>	<b>25,057</b>	<b>88,692</b>	<b>493,283</b>

Church	7) Stipend for rector/incumbent	8) Stipend for curate or assistant clergy	9) Pensions and benefits for clergy	10) Salaries for Lay Pastoral Workers	11) Pension and benefits for Lay Pastoral Workers	12) Rectory operating and maintenance expenses	13) All other expenses related to paid ministry personnel	14) Church and hall operating and maintenance expenses	15) Interest	16) Diocesan assessment	17) Other expenditures	Total Expenditures
St. Joseph of Nazareth	17,970	-	7,025	-	-	4,156	-	19,529	1,577	3,954	13,693	67,905
St. Stephen with St. James, Chambly	29,469	-	6,067	3,975	-	5,998	741	14,560	-	1,872	4,419	67,101
St. George, Chateauguay	-	-	-	-	-	-	-	-	-	-	-	-
St. Paul, Greenfield Park	20,743	-	3,310	1,823	-	5,884	-	18,705	-	3,607	6,413	60,486
Trinity, St-Bruno	-	10,526	-	1,700	-	-	588	-	-	2,508	7,602	22,923
Grace Church, L'Acadie	-	-	-	-	-	-	-	381	-	-	-	381
St. Barnabas, St-Lambert	22,956	-	9,262	6,773	690	-	7,707	68,304	-	4,520	16,998	137,209
Christ Church, Sorel	-	-	-	-	-	11,150	322	3,602	-	-	1,006	16,080
<b>Deanery of the South Shore</b>	<b>91,138</b>	<b>10,526</b>	<b>25,665</b>	<b>14,270</b>	<b>690</b>	<b>27,188</b>	<b>9,358</b>	<b>125,081</b>	<b>1,577</b>	<b>16,461</b>	<b>50,132</b>	<b>372,086</b>
St. Simon and St. Bartholomew, Laval	7,732	-	1,221	400	-	-	-	13,558	-	2,024	2,872	27,807
St. Paul, Cote-des-Neiges	22,839	-	6,244	30,570	2,970	7,472	-	14,944	-	6,299	15,076	106,414
St. Lawrence, LaSalle	12,680	-	5,508	6,771	174	-	5,015	10,175	212	4,657	3,200	48,393
St. Philip, Montreal West	28,385	100	8,714	31,124	-	-	1,285	48,466	-	9,743	55,140	182,958
St. Peter, TMR	41,972	-	9,288	29,923	-	-	2,405	26,728	-	7,362	39,325	157,003
Church of the Epiphany, Verdun	26,509	1,000	4,541	3,023	-	-	5,707	28,708	45,308	6,309	4,100	125,205
St. Thomas, NDG	58,824	2,097	4,177	-	-	797	-	33,831	-	7,433	10,198	117,357
<b>Deanery of Western Montreal</b>	<b>198,941</b>	<b>3,197</b>	<b>39,693</b>	<b>101,811</b>	<b>3,144</b>	<b>8,269</b>	<b>14,412</b>	<b>176,410</b>	<b>45,520</b>	<b>43,828</b>	<b>129,911</b>	<b>765,137</b>
<b>Grand Total</b>	<b>792,621</b>	<b>107,189</b>	<b>196,216</b>	<b>661,791</b>	<b>63,437</b>	<b>117,284</b>	<b>214,436</b>	<b>1,537,958</b>	<b>56,690</b>	<b>335,044</b>	<b>768,781</b>	<b>4,851,446</b>



Church	24) Current assets	25) Investments	26) Capital assets	27) Other assets	Total Assets	28) Current liabilities	29) Long-term liabilities	Total Liabilities	30) Net assets	Total Liabilities & Net Assets	31) Capital expenditures
St. Paul, Mansonville	4,208	13,721	-	-	17,929	-	-	-	17,929	17,929	-
St. James, Bedford	13,047	99,566	-	-	112,612	780	-	780	111,832	112,612	-
St. Paul's, Philipsburg	4,555	21,436	-	-	25,990	5,052	-	5,052	20,938	25,990	-
St. John the Evangelist, Brome	22,776	106,780	-	-	129,556	-	-	-	129,556	129,556	-
Holy Trinity, Iron Hill	17,748	84,736	-	-	102,484	-	-	-	102,484	102,484	-
Ascension, West Brome	19,250	98,231	-	-	117,481	-	-	-	117,481	117,481	-
St. Aidan, Sutton Junction	-	-	-	-	-	-	-	-	-	-	-
Trinity, Nelsonville	-	-	-	-	-	-	-	-	-	-	19,119
All Saints, Dunham	27,966	512,736	-	-	540,702	-	-	-	540,702	540,702	-
Holy Trinity Bishop Stewart Memorial Church, Frelighsburg	5,044	45,467	51,000	-	101,511	-	-	-	101,511	101,511	-
St. James, Farnham	-	-	-	-	-	-	-	-	-	-	-
St. Thomas, Noyan	45,664	-	-	-	45,664	-	-	-	45,664	45,664	-
St. Paul, Knowlton	25,341	6,000	838	-	32,180	12,099	-	12,099	20,081	32,180	-
St. James the Apostle, Standbridge East	37,237	572,915	-	-	610,152	1,774	-	1,774	608,378	610,152	6,625
St. James the Apostle, Stanbridge	1,671	3,500	-	-	5,171	-	-	-	5,171	5,171	-
St. John the Evangelist, Stanbury	1,052	-	-	-	1,052	-	-	-	1,052	1,052	-
Grace Church, Sutton	67,182	409,524	-	-	476,706	-	-	-	476,706	476,706	-
St. Luke, Waterloo	4,813	108,616	-	-	113,429	5,674	-	5,674	107,755	113,429	-
St. James, Foster	6,206	40,462	-	-	46,668	-	-	-	46,668	46,668	-
<b>Deanery of Bedford and Brome-Shefford</b>	<b>303,760</b>	<b>2,123,689</b>	<b>51,838</b>	<b>-</b>	<b>2,479,288</b>	<b>25,379</b>	<b>-</b>	<b>25,379</b>	<b>2,453,909</b>	<b>2,479,288</b>	<b>25,744</b>
Christ Church Cathedral, Montreal	-	-	-	-	-	-	-	-	-	-	-
<b>Deanery of Christ Church Cathedral</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
St. Cuthbert, St. Hilda, and St. Luke	75,397	244,832	494,000	-	814,230	200	-	200	814,030	814,230	-
St. George, Place-du-Canada	126,718	1,561,480	-	645	1,688,843	54,196	-	54,196	1,634,647	1,688,843	-
St. Jax, Montreal	175,894	33,221	4,587,898	-	4,797,013	70,648	1,397,920	1,468,568	3,328,445	4,797,013	116,279
St. John the Evangelist, Montreal	14,853	527,993	-	-	542,846	235,000	-	235,000	307,846	542,846	29
<b>Deanery of Hochelaga</b>	<b>392,863</b>	<b>2,367,526</b>	<b>5,081,898</b>	<b>645</b>	<b>7,842,932</b>	<b>360,044</b>	<b>1,397,920</b>	<b>1,757,964</b>	<b>6,084,968</b>	<b>7,842,932</b>	<b>116,308</b>
All Saints by the Lake	319,877	1,269,697	-	-	1,589,574	-	-	-	1,589,574	1,589,574	81,617
St. Stephen, Lachine	33,025	1,201,573	-	-	1,234,598	1,393	-	1,393	1,233,205	1,234,598	-
St. John the Baptist, Pointe-Claire	62,417	468,462	-	-	530,879	2,920	540	3,460	527,419	530,879	18,859
St. Barnabas, Pierrefonds	48,493	50,927	852,166	-	951,586	13,132	-	13,132	938,454	951,586	-
<b>Deanery of Pointe-Claire</b>	<b>463,812</b>	<b>2,990,659</b>	<b>852,166</b>	<b>-</b>	<b>4,306,637</b>	<b>17,445</b>	<b>540</b>	<b>17,985</b>	<b>4,288,652</b>	<b>4,306,637</b>	<b>100,476</b>

Church	24) Current assets	25) Investments	26) Capital assets	27) Other assets	Total Assets	28) Current liabilities	29) Long-term liabilities	Total Liabilities	30) Net assets	Total Liabilities & Net Assets	31) Capital expenditures
St. Mary, Kirkland	9,744	-	-	-	9,744	1,000	-	1,000	8,744	9,744	-
Christ Church, Beaufort	151,106	330,668	-	-	481,774	4,282	-	4,282	477,492	481,774	2,740
St. John's, Huntington	33,027	209,090	1,648,002	-	1,890,119	-	-	-	1,890,119	1,890,119	-
St. James, Ormstown	15,221	20,246	561,900	-	597,367	-	-	-	597,367	597,367	-
St. George, Ste-Anne-de-Bellevue	164,585	350,000	-	-	514,585	-	-	-	514,585	514,585	13,453
St. Michael and All Angels	122,005	5,782	-	-	127,787	8,000	-	8,000	119,787	127,787	-
St. James, Hudson	118,308	1,629,266	-	-	1,747,574	-	-	-	1,747,574	1,747,574	-
St. Mary's, Como	25,717	333,845	-	-	359,562	-	-	-	359,562	359,562	-
<b>Deanery of St. Anne</b>	<b>639,712</b>	<b>2,878,897</b>	<b>2,209,902</b>	<b>-</b>	<b>5,728,511</b>	<b>13,282</b>	<b>-</b>	<b>13,282</b>	<b>5,715,229</b>	<b>5,728,511</b>	<b>16,193</b>
Grace Church, Arundel	48,266	112,901	-	-	161,167	-	-	-	161,167	161,167	-
St. Matthew, Grenville	11,000	277,423	-	-	288,423	-	-	-	288,423	288,423	-
Holy Trinity, Calumet	10,821	-	-	-	10,821	-	-	-	10,821	10,821	-
St. Simeon, Lachute	82,563	-	1,253,086	-	1,335,649	680	-	680	1,334,969	1,335,649	2,250
St. Paul, Dunany	19,701	56,484	-	-	76,186	-	-	-	76,186	76,186	-
Holy Trinity, Lakefield	55,517	40,376	-	5,196	101,089	-	-	-	101,089	101,089	-
Christ Church, Mille Isles	24,694	33,287	-	-	57,982	-	-	-	57,982	57,982	-
St. Aidan, Louisa	7,739	43,647	-	-	51,386	-	-	-	51,386	51,386	-
Anglican Parish of Mascouche	-	-	-	-	-	-	-	-	-	-	-
Trinity Church, Morin Heights	3,562	371,825	-	-	375,387	-	-	-	375,387	375,387	-
St. Francis of the Birds, St-Sauveur	59,583	24,487	-	-	84,071	3,615	-	3,615	80,455	84,071	10,836
St. John the Baptist, Kilkenny	-	-	-	-	-	-	-	-	-	-	-
Christ Church, Rawdon	52,167	372,008	3,269,594	-	3,693,769	927	-	927	3,692,842	3,693,769	-
St. James, Rosemere	2,123	-	-	-	2,123	-	70,813	70,813	(68,690)	2,123	21,179
Holy Trinity, Ste-Agathe	317,512	91,280	-	-	408,792	318	-	318	408,475	408,792	-
La Nativite, Montreal-Nord	31,000	266,872	-	-	297,872	-	-	-	297,872	297,872	34,123
All Saints, Deux-Montagnes	7,470	132,925	398,500	-	538,895	-	16,075	16,075	522,820	538,895	-
<b>Deanery of the Laurentians</b>	<b>733,720</b>	<b>1,823,517</b>	<b>4,921,180</b>	<b>5,196</b>	<b>7,483,613</b>	<b>5,540</b>	<b>86,888</b>	<b>92,428</b>	<b>7,391,185</b>	<b>7,483,613</b>	<b>68,389</b>

Church	24) Current assets	25) Investments	26) Capital assets	27) Other assets	Total Assets	28) Current liabilities	29) Long-term liabilities	Total Liabilities	30) Net assets	Total Liabilities & Net Assets	31) Capital expenditures
St. Joseph of Nazareth	-	-	-	-	-	-	36,921	36,921	(36,921)	-	11,747
St. Stephen with St. James, Chambly	-	894,693	3,651,022	-	4,545,715	-	-	-	4,545,715	4,545,715	-
St. George, Chateauguay	-	-	-	-	-	-	-	-	-	-	-
St. Paul, Greenfield Park	70,219	-	-	-	70,219	6,600	45,000	51,600	18,619	70,219	39,845
Trinity, St-Bruno	-	672,563	-	-	672,563	-	-	-	672,563	672,563	-
Grace Church, L'Acadie	14,808	2,944	-	-	17,752	-	-	-	17,752	17,752	-
St. Barnabas, St-Lambert	56,833	1,781,536	-	-	1,838,369	7,962	-	7,962	1,830,407	1,838,369	-
Christ Church, Sorel	14,325	19,650	1,608,227	-	1,642,202	-	-	-	1,642,202	1,642,202	-
<b>Deanery of the South Shore</b>	<b>156,185</b>	<b>3,371,385</b>	<b>5,259,249</b>	<b>-</b>	<b>8,786,820</b>	<b>14,562</b>	<b>81,921</b>	<b>96,483</b>	<b>8,690,337</b>	<b>8,786,820</b>	<b>51,592</b>
St. Simon and St. Bartholomew, Laval	28,919	4,180	-	-	33,099	-	-	-	33,099	33,099	-
St. Paul, Cote-des-Neiges	54,513	191,107	1,825,699	1,606,876	3,678,194	-	-	-	3,678,194	3,678,194	14,279
St. Lawrence, LaSalle	110,269	295,680	1,080,725	-	1,486,673	-	-	-	1,486,673	1,486,673	-
St. Philip, Montreal West	59,231	1,215,357	6,951,563	-	8,226,151	100	101,112	101,212	8,124,939	8,226,151	20,500
St. Peter, TMR	226,340	1,322,582	-	-	1,548,922	21,185	-	21,185	1,527,737	1,548,922	1,302,618
Church of the Epiphany, Verdun	126,417	521,350	3,334,885	-	3,982,652	-	-	-	3,982,652	3,982,652	-
St. Thomas, NDG	108,132	208,226	-	-	316,358	6,068	35,311	41,379	274,979	316,358	-
<b>Deanery of Western Montreal</b>	<b>713,820</b>	<b>3,758,482</b>	<b>13,192,872</b>	<b>1,606,876</b>	<b>19,272,050</b>	<b>27,353</b>	<b>136,423</b>	<b>163,776</b>	<b>19,108,274</b>	<b>19,272,050</b>	<b>1,337,397</b>
<b>Grand Total</b>	<b>3,403,871</b>	<b>19,314,156</b>	<b>31,569,105</b>	<b>1,612,717</b>	<b>55,899,850</b>	<b>463,604</b>	<b>1,703,692</b>	<b>2,167,296</b>	<b>53,732,553</b>	<b>55,899,850</b>	<b>1,716,099</b>