

Racism

Listening, Naming, Reconciling

**CONVENING CIRCULAR
OF THE 164TH
SYNOD
2023**



ANGLICAN DIOCESE MONTREAL

Racisme

Écouter, nommer, réconcilier

**CONVOCAATION
AU 164^E
SYNODE
2023**

Please note that this year, Synod will meet in-person.
Veillez prendre note que le synode de cette année aura lieu en personne

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INFORMATION FOR SYNOD DELEGATES

Please note that this year, Synod will meet in-person.

The Convening Circular

This circular is available online at www.montreal.anglican.ca. If you need a printed version of the circular, please make arrangements with your home parish.

If printed, please do not discard your Convening Circular after Synod. It contains reports of committees, financial statements, and parish statistics that are part of the official proceedings. To conserve paper and cut costs, it was decided at the 1996 Synod not to reprint this information in the Synod Journal. The official bound copy of the Journal kept on file in the Diocesan Archives will contain a complete set of reports.

Directions to Synod

The business meeting of Synod will take place at the Synod Office in Fulford Hall (2nd floor), 1444 Union Av. Montréal, QC H3A 2B8.

Parking / Transportation

Indoor public parking is available in the Cathedral Place – Tour KPMG Parking Garage (on Union Avenue, south of de Maisonneuve). Parking on Saturday is available at \$15 (cash or credit card only) all day. If you use public transit, the nearest Metro station is McGill.

Meeting of Synod and Registration

Synod will meet **in person** this year. As a Synod Delegate, you will receive, (sent to the email address indicated in the parish vestry returns), the links necessary for you to register.

Registration prior to Synod is mandatory; therefore, we encourage you do it as soon as possible.

Starting at 8 a.m., the registration will take place in front of the elevator on the 2nd floor. Please register as soon as you arrive to avoid a line up after Synod Eucharist and Bishop's Charge. However, if you arrive a bit late, please go straight to Christ Church Cathedral and your registration will be done afterward.

There is no registration fee for this Synod.

New Delegates

A **briefing session for new Synod Delegates** will take place at 8:30 a.m. on the morning of Synod in the Chapel. In preparation, a document entitled "New Delegate Handbook" is available for download from the diocesan website at www.montreal.anglican.ca/synod.

Eucharist at Christ Church Cathedral

From 9 a.m., the celebration of the Eucharist and the bishop's address will begin at Christ Church Cathedral. Nous vous demandons d'arriver quelques minutes avant afin de ne pas retarder la célébration.

Synod Members

The names of Synod members, both clerical and lay, are listed on the Diocesan website at www.montreal.anglican.ca/synod. If you are a member of Synod and your name is not on the list, please contact Sophie Bertrand, Synod Coordinator at sbertrand@montreal.anglican.ca.

Visitors

Visitors are invited to attend the in-person meeting (business session of Saturday, June 17). The proceedings of the Synod Business session will also be live on the diocesan YouTube Channel. Please note that **ALL must register before the synod.**

Identity Card

Registered members and visitors of Synod are identified by a nametag. Nametags will be issued at registration for Synod.

Display Tables

Exhibitors have been invited to showcase their ministries with display tables. Display tables will be in Hollis Lounge.

Communication Devices

Out of respect for the Synod proceedings attendees are asked to limit the use of electronic devices to the downloading of documents pertinent to the proceedings. Members are asked to reserve communications to outside parties and browsing to outside the session and to set all devices to silent.

Water and Coffee Stations

Water and refreshment stations will be in the lounges and spaces outside Fulford Hall throughout the day. You are welcome to bring your own cup and water bottles for refill. There will be a limited supply of eco-friendly cups available.

Agenda

The agenda is available in this Circular. Please note that the Chair will attempt to deal with motions at the times listed in the Agenda, but the debating process may make changes

necessary.

Delegate Status

Only delegates and/or substitute delegates whose names were previously submitted to Synod Office may register and vote at Synod.

If both delegate(s) and substitute delegate(s) are unable to serve, the parish must hold another Vestry Meeting to elect a new delegate(s). Please note that Sophie Bertrand (sbertrand@montreal.anglican.ca) must be notified (in advance of Synod) of the date of the Vestry Meeting and given the name(s) and the pertinent information of the new delegate(s) elected. Delegates and/or substitute delegates registered at Synod are the representatives for the entire Synod and may not be replaced at any point during Synod.

Voting Privileges

We draw your attention to point 13 under Section A – Constitution of Synod:

A.13 No delegates shall be allowed to take part in the proceedings of Synod, so long as any assessment payable to the Diocese by the parishes, missions or cures which they represent, for any prior year remains unpaid.

Diocesan Council, at their meeting of September 8, 1998, approved the following interpretation of Section A.13: The intent of A-13 is to illustrate the seriousness of not paying all assessments, but without excluding congregations from any part of diocesan life. The impediment at Synod would apply only to votes on matters financial. It would apply only to lay delegates (the licensed clergy being present by right). It applies to arrears for the previous year.

RENSEIGNEMENTS POUR LES DÉLÉGUÉS DU SYNODE

Veillez noter que ce synode se déroulera en personne.

La circulaire de convocation

Ce document est disponible en ligne à www.montreal.anglican.ca. Veuillez contacter votre paroisse afin de prendre les arrangements nécessaires si vous désirez obtenir une copie papier.

Veillez ne pas le jeter après le synode, vu qu'il contient les rapports des comités, les états financiers et les statistiques des paroisses, ces informations faisant partie des travaux officiels. Les délégués du synode de 1996 ont décidé de ne pas les réimprimer dans le Journal du Synode pour économiser le papier. L'exemplaire officiel du Journal contiendra tous les rapports et sera gardé dans les archives du diocèse.

Itinéraire vers le synode

La réunion d'affaires du synode aura lieu au bureau du synode à Fulford Hall (2e étage), 1444 Union Av. Montréal, QC H3A 2B8.

Stationnement / Transport

Un stationnement public intérieur est disponible au garage Place de la Cathédrale – Tour KPMG (sur l'avenue Union, au sud de Maisonneuve). Le stationnement le samedi est disponible à 15 \$ (espèces ou carte de crédit uniquement) toute la journée. Si vous utilisez le transport en commun, la station de métro la plus proche est McGill.

Rencontre du synode et inscription

Le Synode se réunira **en personne** cette année. En tant que délégué synodal, vous recevrez, (envoyés à l'adresse courriel indiquée dans les retours de la sacristie paroissiale) les liens nécessaires à votre inscription. L'**inscription avant le Synode est obligatoire** ; par conséquent, nous vous encourageons à le faire dès que possible.

Le jour du Synode, à compter de 8 h, l'inscription aura lieu devant l'ascenseur au 2e étage. Veuillez-vous inscrire dès votre arrivée pour éviter une file d'attente après l'Eucharistie synodale et la charge épiscopale. Cependant, si vous arrivez un peu en retard, veuillez-vous rendre directement à la cathédrale Christ Church et votre inscription se fera par la suite.

Il n'y a pas de frais d'inscription pour ce Synode.

Les nouveaux délégués

Il y aura une **séance d'orientation pour les nouveaux délégués** à 8h30, le jour du synode. Vous pouvez télécharger un document intitulé « Guide pour les nouveaux délégués » depuis le site-web du diocèse à www.montreal.anglican.ca/synod.

Eucharistie à la cathédrale Christ Church

Dès 9 h, la célébration de l'Eucharistie et le discours de l'évêque débuteront à la cathédrale Christ Church. Nous vous demandons d'arriver quelques minutes avant afin de ne pas retarder la célébration.

Membre du synode

Les noms des membres du synode, clergé et laïques, sont listés sur le site web du diocèse [www.montreal.anglican.ca/synod]. Si vous êtes un(e) membre du synode et que votre nom n'est pas sur la liste, veuillez contacter Sophie Bertrand, Coordinatrice du Synode à sbertrand@montreal.anglican.ca dès que possible.

Visiteurs

Les visiteurs sont invités à assister à la réunion en personne (séance de travail du samedi 17 juin). Les sessions couvrant les affaires courantes du synode seront également diffusées en direct sur la chaîne YouTube diocésaine. Veuillez prendre note que TOUS doivent procéder à leur l'inscription avant le synode.

Carte d'identité

Les membres inscrits et les visiteurs du synode seront identifiés par un badge. Les badges seront émis lors de l'inscription le jour du synode.

Tables des exposants

Des exposants ont été invités à exposer leurs ministères. Des tables d'expositions seront disponibles dans le hall.

Dispositifs de communication

Par respect pour le déroulement du synode, les participants sont invités à limiter l'utilisation de leurs appareils électroniques au téléchargement de documents relatifs au déroulement du synode. Les membres sont également priés d'effectuer toute communication téléphoniques et navigation internet à l'extérieur de la salle de rencontre et de mettre en tous les appareils sur mode silencieux.

Stations d'eau et de café

Des stations d'eau, et de rafraîchissement seront disposées dans les salons et les espaces à l'extérieur de Fulford Hall tout au long de la journée. Vous êtes invités à apporter votre propre tasse et votre propre bouteille réutilisable.

Il y aura une quantité limitée de gobelets écologiques disponibles.

L'ordre du jour

Vous trouverez l'agenda dans cette circulaire de convocation. La présidente tentera d'y intégrer les propositions de modification qui y seront inscrites, mais il peut y avoir des changements dû aux débats.

Votre statut de délégué

Ne peuvent s'inscrire et voter que les délégués et leurs suppléants dont les noms ont été envoyés à l'avance au bureau du synode. Si les deux, délégué et suppléant, ne peuvent remplir leur mandat, la paroisse concernée doit en élire d'autres en assemblée générale.

Si tel est le cas, vous devez en aviser Sophie Bertrand (sbertrand@montreal.anglican.ca), et ce, avant le début du synode. Les délégués ou suppléants qui sont inscrits le jour du synode sont les représentants de leur paroisse pour la durée des travaux et ne peuvent être remplacés pendant leur cours.

Le droit de vote

Nous attirons votre attention au point 13 de la Section A de la Constitution du synode.

A.13 Dans le cas où une paroisse, une mission ou tout autre organisme n'est pas à jour dans le règlement de leur cotisation de l'année en cours ou des années précédentes, son délégué ne sera pas autorisé à participer aux débats ou votes.

Le Conseil du diocèse, à sa séance du 8 septembre 1998, a approuvé l'interprétation suivante de la Section A.13 : Le but de A-13 est d'illustrer l'importance de payer les cotisations au complet, mais sans pénaliser les paroisses de toute participation aux décisions diocésaines. La pénalisation au synode ne s'appliquerait qu'aux votes sur des questions financières. On ne la ferait appliquer qu'aux délégués laïcs (le clergé étant présent de droit).

AGENDA

Racism – Listening, Naming: Reconciling Business Day, Saturday, June 17, 2023

8:00 am	Registration from 8:00 to 9:00 am	Synod Staff
8:30 am	Orientation Session for New Delegates	The Reverend James Pratt
9:00 am	Quorum (5 minutes)	Me David Eramian
9:05 am	Eucharist & Bishop's charge (90 minutes) Christ Church Cathedral	Bishop Mary
10:35 am	Break and Refreshments - <i>Transition to Fulford Hall</i> (15 minutes)	
10:50 am	<p>Safety Announcements followed by Opening business and Nominations Election of Lay Secretary of Synod</p> <ul style="list-style-type: none"> • Election of Clerical Secretary of Synod • Election of Diocesan Treasurer • Appointment of Auditors • Approval of Minutes of 2022 Conference Synod • Appointment of Committees of the House • Privileges of the Floor • Regrets • Reception of Report of Synod Nominating Committee • Introduction of Nominees • Presentation of Motions, Memorials and Petitions • Presentation of Canonical Changes • Reception of Report of Diocesan Council • Reception of Reports on Parochial Statistics • Reception of Other Reports <p>Greeting from Ecumenical Partners (25 minutes)</p>	The Ven. Robert Camara
11:20 am	Synod Presentation (40 minutes) Racism: Listening, Naming and Reconciling	Bishop Ogé Beauvoir
Noon	Presentation of the Anglican Montreal Editor (10 minutes)	Mrs. Nicki Hronjak

12:10 pm	Discussion re: Canonical and Constitutional Amendments (20 minutes)	The Ven. Robert Camara
12:30 pm	Grace	Bishop Mary
	Balloting opens	Bishop Mary
	Lunch (60 minutes) - On your own	
1:30 pm	Worship (15 minutes)	Worship Team
1:45 pm	Discussion re: Motion(s) (25 minutes)	
2:10 pm	Finance - Finance Presentation - Finance Q & A - Audited Statements and Budget 2024 (60 minutes)	Ms. Laura Prince
3:10 pm	Break and Refreshments (20 minutes)	
	Balloting closes	Bishop Mary
3:30 pm	Let's talk! Q&A with Bishop Ogé Beauvoir <i>Facilitated by the Rev. Canon Neil Mancor</i> (30 minutes)	Bishop Ogé and the Rev. Canon Dr. Neil Mancor
4:00 pm	Break and Refreshments (20 minutes)	
4:20 pm	Presentation of the Bible Study Walk (10 minutes)	Mrs. Lee-Ann Matthews
4:30pm	Update from the Anti-Racism Task Force (20 minutes)	Mr. Dion Lewis
4:50 pm	Members' Forum (25 minutes)	Bishop Mary
5:00 pm	Closing Worship & Adjournment (15 minutes)	Bishop Mary
	<i>Refreshments available until 6:00 pm</i>	

NOMINATING COMMITTEE OF SYNOD

Nominations for Election to Diocesan Council by Synod 2023

(3 of each order to be elected for a one-year term)

Clergy

(Nominations from the floor)

Lay

(Nominations from the floor)

Nominations for Election to Provincial Synod 2024

(The event is scheduled on June 14-15, 2024, and in-person)

(2 of each order, plus 2 alternates of each order and 1 youth delegate between the age of 16 and 25, plus one alternate)

Clergy

The Very Rev'd Bertrand Olivier

The Rev'd Benjamin Stuchbery

(Nominations from the floor)

Lay

(Nominations from the floor)

Youth

(Nominations from the floor)

Elected to General Synod 2023

(2 of each order, plus 2 alternates of each order and one Lay Delegate between the age of 16 and 24, plus one alternate) for a three-year term

Clergy Delegates

The Ven. Victor-David Mbuyi Bipungu

The Rev. Canon Dr. Jesse Zink

The Rev. Amy Hamilton (alternate)

The Rev. Tyson Rosberg (alternate)

Lay Delegates

Mr. Dion Lewis
Mrs. Susan Winn
Mr. Randy Gates (alternate)
Mrs. Nancy Greene-Grégoire (alternate)

Youth Delegates

Ms. Mancor, Eden

Elected to Diocesan Council by Deanery Chapters

(one lay or clergy elected for a three-year term, alternating)

Clergy

The Rev'd Deborah Meister - Christ Church Cathedral (2022)
The Rev'd Deacon Jessica Bickford- South Shore (2023)

Laity

Mr. Tim Pennings - Hochelaga (2023)
Mrs. Nancy Greene-Gregoire - Western Montreal (2023)
Mr. Sandy Montgomery - Bedford/Brome-Shefford (2023)
Dr. Belva Webb - Pointe-Claire and Ste-Anne (2021)
Mr. John Kirby - Laurentians (2022)

PROPOSED CANONICAL AMENDMENTS / MODIFICATIONS CANONIQUES PROPOSÉES

La version en français suivra.

1.

Moved by: The Rev. James Pratt
Seconded by: Mr. Dion Lewis

Resolved, that Canon 1, Section 4 be amended as follows:

(1) by adding, at the end of subsection (1), the following sentence: "In electing or appointing members of the Search Committee, the Council shall, to the greatest extent possible, undertake diligent efforts to ensure that the membership of the committee reflects the diversity of the membership of the diocese in terms of race, age, ethnicity, language, gender, and sexual orientation."; and

(2) by adding, after subsection (4), a new subsection (5) as follows: "(5) Members of the Search Committee shall, prior to reviewing or discussing nominations, complete such anti-bias training or a refresher course as is available in the Diocese or prescribed by the Council."

2.

Moved by: The Rev. James Pratt
Seconded by: Mr. Dion Lewis

Resolved, that Canon 1, Section 5 be amended by adding a new subsection (2), as follows:

"(2) The Search Committee shall, to the greatest extent possible, seek to ensure that the list of nominees is diverse in terms of the race, age, ethnicity, gender, language, and sexual orientation of the nominees."

1.

Proposé par : Le Révérend James Pratt
Appuyée par : M. Dion Lewis

Il est résolu que le Canon 1, Section 4 soit amendé comme suit :

(1) en ajoutant, à la fin du paragraphe (1), la phrase suivante : "En élisant ou en nommant les membres du Comité de recherche, le Conseil doit, dans la mesure du possible, faire des efforts diligents pour s'assurer que la composition du Comité reflète la diversité des membres du diocèse en termes de race, d'âge, d'ethnicité, de langue, de sexe et d'orientation sexuelle " ; et

(2) en ajoutant, après le paragraphe (4), un nouveau paragraphe (5) comme suit : " (5) Les membres du comité de recherche doivent, avant d'examiner ou de discuter les candidatures, suivre une formation sur la lutte contre les préjugés ou un cours de recyclage disponible au sein du diocèse ou prescrit par le Conseil."

2.

Proposé par : Le Révérend James Pratt

Appuyé par : M. Dion Lewis

Il est résolu que le canon 1, section 5, soit amendé par l'ajout d'un nouveau paragraphe (2), comme suit :

“ (2) Le Comité de recherche doit, dans la mesure du possible, veiller à ce que la liste des candidats soit diversifiée en termes de race, d'âge, d'ethnicité, de sexe, de langue et d'orientation sexuelle des candidats.”

PROPOSED CONSTITUTIONAL AMENDMENTS / MODIFICATION CONSTITUTIONNELLES PROPOSÉES

La version en français suivra.

1.

Moved by: The Rev. James Pratt

Seconded by: Mr. Dion Lewis

Resolved, that the Section A.1.f. of the Constitution be amended as follows:

(1) by deleting the word “five” and inserting the word “seven”; and

(2) by inserting, after the word “work”, the words “or representing racial, ethnic, linguistic, or age demographics, or other groups not otherwise represented,”.

Text as amended:

A.1. The Synod shall consist of: . . .

f. lay delegates, not exceeding ~~five~~ seven in number, and representing areas of diocesan work or representing racial, ethnic, linguistic, or age demographic, or other groups not otherwise represented, appointed by Diocesan Council;

2.

Moved by: The Rev. James Pratt

Seconded by: Mr. Dion Lewis

Resolved, that Section B.8. of the Constitution (Order of Proceedings) be amended by inserting at the end thereof the following sentence: “In compiling such nominations, the Nominating Committee shall undertake diligent efforts to include candidates and representation reflecting the full diversity of the membership of the diocese in terms of race, age, ethnicity, language, gender, and sexual orientation.”

Text as amended:

8. A Nominating Committee shall be appointed at each annual session. Its duty shall be to submit to the Secretaries, for inclusion in the circular convening the next annual session, names of persons to be considered for the committees and delegations to be appointed or elected by Synod. In compiling such nominations, the Nominating Committee shall undertake diligent efforts to include candidates and representation reflecting the full diversity of the membership of the diocese in terms of race, age, ethnicity, language, gender, and sexual orientation.

1.

Proposé par : Le Révérend James Pratt

Appuyée par : M. Dion Lewis

Il est résolu que l'article A.1.f. de la Constitution soit amendée comme suit :

(1) en supprimant le mot " cinq " et en insérant le mot " sept " ; et

(2) par l'insertion, après le mot " diocèse ", des mots " ou représentant des groupes démographiques raciaux, ethniques, linguistiques ou d'âge, ou d'autres groupes non représentés par ailleurs, " .

Texte tel que qu'amendé :

A.1. Le Synode se compose :

f. de délégués laïcs, au nombre de ~~cinq~~ sept au maximum, représentant les domaines d'activité du diocèse ou représentant des groupes démographiques raciaux, ethniques, linguistiques ou d'âge, ou d'autres groupes non représentés par ailleurs, nommés par le Conseil diocésain ;

2.

Proposé par : Le Révérend James Pratt

Appuyé par : M. Dion Lewis

Il est résolu que la section B.8. de la Constitution (Ordre de procédures) soit amendée par l'insertion à la fin de la phrase suivante : "En compilant ces nominations, le Comité de mise en candidature s'efforcera d'inclure des candidats et une représentation reflétant toute la diversité des membres du diocèse en termes de race, d'âge, d'ethnicité, de langue, de sexe et d'orientation sexuelle."

Texte tel qu'amendé :

8. Une commission de mise en candidature est nommée à chaque session annuelle. Elle a pour tâche de soumettre aux secrétaires, pour inclusion dans la circulaire de convocation de la session annuelle suivante, les noms des personnes à prendre en considération pour les comités et les délégations à nommer ou à élire par le Synode. En compilant ces nominations, le Comité de mise en candidature s'efforcera d'inclure des candidats et une représentation reflétant toute la diversité des membres du diocèse en termes de race, d'âge, d'ethnicité, de langue, de sexe et d'orientation sexuelle.

MOTIONS / PROPOSITIONS DE MODIFICATIONS

Motion « A » - Élection de la secrétaire laïque du synode

Proposée par : Mme Susan Winn
Appuyée par : Mme Astrid Norquay

Qu'il soit RÉSOLU que le Synode élise Mme Valerie Taylor à titre de secrétaire laïque du synode.

Motion "A" - Election of a Lay Secretary to Synod

Moved by: Mrs. Susan Winn
Seconded by: Mrs. Astrid Norquay

Be it RESOLVED, that Synod elect Ms. Valerie Taylor as Lay Secretary of Synod.

Motion «B» - Élection de la secrétaire cléricale du synode

Proposée par: Le vénérable Robert Camara
Appuyée par: Le révérend Canon Dr. Neil Mancor

Qu'il soit RÉSOLU que le Synode élise le révérend Benjamin Stuchbery à titre de secrétaire cléricale du synode.

Motion "B" - Election of a Clerical Secretary to Synod

Moved by: The Venerable Robert Camara
Seconded by: Reverend Canon Dr. Neil Mancor

Be it RESOLVED, that Synod elect the Reverend Benjamin Stuchbery as Clerical Secretary of Synod.

Motion «C » - Élection de trésorière diocésaine

Proposée par: Le vénérable Robert Camara
Appuyée par: M. Dion Lewis

Qu'il soit RÉSOLU que le Synode élise Mme Laura Prince à titre de trésorière diocésaine.

Motion "C" - Election of a Diocesan Treasurer

Moved by: The Venerable Robert Camara
Seconded by: Mr. Dion Lewis

Be it RESOLVED, that Synod elect Ms. Laura Prince as Diocesan Treasurer.

Motion «D» - Nomination des vérificateurs

Proposée par: Mme Laura Prince
Appuyée par: Le vénérable Robert Camara

Qu'il soit RÉSOLU que le Synode nomme la firme BDO Canada L.P.P./BDO Canada s.r.l. à titre de vérificateur pour l'exercice financier 2022.

Motion "D" - Nomination of Auditors

Moved by: Ms. Laura Prince
Seconded by: The Venerable Robert Camara

Be it RESOLVED, that Synod nominate the firm of BDO Canada L.P.P./BDO Canada s.r.l. to serve as Auditors for the 2022 fiscal year.

Motion "E" - Budget

Proposée par: Mme Laura Prince
Appuyée par: Le vénérable Robert Camara

Qu'il soit RÉSOLU que le Synode adopte le budget 2024 tel que publié.

Motion «E» - Budget

Moved by: Ms. Laura Prince
Seconded by: The Venerable Robert Camara

Be it RESOLVED, that Synod adopt the 2024 Operating Budget as published.

Motion « F » - Comité d'intendance de l'environnement*

Proposée par: M.. Mark Gibson
Appuyée par: M. Ross Hamilton

Qu'il soit RÉSOLU que le Synode adopte la motion « F » telle que publiée.

Motion "F"- Stewardship of the Environment Committee*

Moved by: Mr. Mark Gibson
Seconded by: Mr. Ross Hamilton

Be it RESOLVED, that Synod adopt the motion "F" as published.

** See the next pages for more information on Motion "F". Consultez les pages suivantes pour plus d'information sur la Motion « F ».*

Motion “F”- Motion Additional Material / Motion « F » - Matériel supplémentaire

La version en français suivra.

Motions “F”

“As a practical response to the ongoing Climate Emergency, the Diocese of Montréal commits to reducing the greenhouse gas emissions from heating and cooling its buildings to as close to zero as possible, as rapidly as possible, and by 2030 at the latest.

1. “As a practical response to the ongoing Climate Emergency, Synod instructs the Stewardship of the Environment Committee (SEC) to create an inventory of the heating and cooling systems for all properties in the diocese, for presentation to Diocesan Council within the next six months. The SEC is further instructed to establish a plan, with approximate costing, for converting all diocesan buildings to zero emission heating and cooling systems, taking into account existing equipment lifespans and the potential for cost-savings, for presentation to Diocesan Council before the next Synod.
2. “As a practical response to the Climate Emergency, Synod recommends that the Diocesan Council adopt a policy of consulting with the SEC when evaluating requests for structural alterations under Canon 36, to evaluate whether the request will contribute towards eliminating the greenhouse gases from that building.”

Background

It is accepted by the nations of the world that humans must act decisively and rapidly to reduce the quantity of greenhouse gases (GHG) that we are emitting. In Québec, 12% of our emissions come from buildings; for churches as organizations, heating and cooling our buildings constitutes the majority of our emissions, aside from travel for worship and ministry.

The technology to eliminate almost all of the GHG pollution from our buildings is now well established, and includes electrical geothermal heat pumps, air source heat pumps and radiant baseboards or furnaces. (These are listed from most to least expensive to install, which is also the least to most expensive to operate over the long term!). All of these electrical systems are significantly cheaper, and have much more stable costs, than any fossil fuel alternative. Québec’s clean and low-cost electricity makes our work relatively simple.

Several of our church buildings have already been converted to these technologies and have removed collectively over 200 tonnes of GHG annually from the environment. (One small church eliminated 35t per year, and another medium-sized one removed an estimated 80t; they both saved money while doing it).

Modern fossil fuel furnaces (fuel oil, natural gas and propane) have a lifespan of approximately 15 years but are not necessarily worth keeping until their end of life if they are both more expensive and much more polluting than electric solutions. Diocesan loans are available, especially for money-saving renovations, and grants are currently available for converting fuel oil furnaces.

Other churches, including the Church of England, have led the way in planning to reduce the pollution from their buildings, and there is a significant opportunity for Montréal Anglicans to

witness to our care for the Creator and the Creation, and to provide leadership to our members and our neighbours, making clear how they can join us in protecting future human life on our planet.

Motion « F »

En guise de réponse pratique à la crise climatique en cours, le diocèse de Montréal s'engage à réduire les émissions de gaz à effet de serre provenant du chauffage et de la climatisation de ses bâtiments à un niveau aussi proche de zéro que possible, aussi rapidement que possible, et au plus tard en 2030.

1. En guise de réponse pratique à la crise climatique en cours, le synode charge le comité d'intendance de l'environnement (CIE) de dresser un inventaire des systèmes de chauffage et de climatisation de toutes les propriétés du diocèse. Cet inventaire sera présenté au conseil diocésain au cours des six prochains mois. Le CIE est en outre chargé d'établir un plan, identifiant un coût approximatif afin de convertir tous les bâtiments diocésains pour qu'il possède des systèmes de chauffage et de refroidissement à zéro émission, en tenant compte de la durée de vie des équipements existants et du potentiel d'économies de coûts, qui sera présenté au conseil diocésain avant le prochain synode.
2. En guise de réponse pratique à la crise climatique, le synode recommande que le conseil diocésain adopte une politique de consultation du CIE, lors de l'évaluation des demandes de modifications structurelles en vertu du canon 36, afin d'évaluer si la demande contribuera à l'élimination des gaz à effet de serre du bâtiment en question.

Contexte

Il est accepté par les nations du monde que les humains doivent agir de façon décisive et rapide pour réduire la quantité de gaz à effet de serre (GES) que nous émettons. Au Québec, 12 % de nos émissions proviennent des bâtiments ; pour les églises, en tant qu'organisations, le chauffage et la climatisation de nos bâtiments constituent la majorité de nos émissions, mis à part les déplacements pour le culte et le ministère.

La technologie permettant d'éliminer la quasi-totalité de la pollution par les gaz à effet de serre de nos bâtiments est maintenant bien établie et comprend les pompes à chaleur géothermiques, les pompes à chaleur à air et les plinthes ou fournaies radiantes. (Ces systèmes sont classés du plus cher au moins cher à installer, qui est aussi du moins cher au plus cher à faire fonctionner à long terme !) Tous ces systèmes électriques sont nettement moins chers, et leurs coûts sont beaucoup plus stables, que n'importe quel combustible fossile. L'électricité propre et peu coûteuse du Québec rend notre travail relativement simple.

Plusieurs bâtiments de nos églises ont déjà été convertis à ces technologies permettant ainsi d'éliminer collectivement plus de 200 tonnes de gaz à effet de serre par an de l'environnement. (Une petite église a éliminé 35 tonnes par an, et une autre de taille moyenne environ 80 tonnes ; elles ont toutes deux économisé de l'argent en le faisant).

Les chaudières à combustible fossile modernes (mazout, gaz naturel et propane) ont une durée

de vie d'environ 15 ans, mais il n'est pas forcément utile de les conserver jusqu'à leur fin de vie si elles sont à la fois plus chères et beaucoup plus polluantes que les solutions électriques. Des prêtres diocésains sont disponibles, notamment pour les rénovations permettant de réaliser des économies, et des subventions sont actuellement disponibles pour la conversion des chaudières à mazout.

D'autres églises, y compris l'Église d'Angleterre, ont ouvert la voie en planifiant la réduction de la pollution de leurs bâtiments, et les anglicans de Montréal ont une occasion importante de témoigner de leur souci du Créateur et de la Création, et de faire preuve de leadership auprès de leurs membres et de leurs voisins, en leur expliquant clairement comment ils peuvent se joindre à nous pour protéger la vie humaine future sur notre planète.

SYNOD REPORTS - RAPPORTS DU SYNODE

Diocesan Council report 2023

Valerie Taylor and Benjamin Stuchbery

Meeting September 13, 2022

Prior to the meeting Diocesan Council gathered in Fulford Hall to celebrate the Eucharist.

Bishop Mary made the following announcements:

- Sept 3rd- A Funeral for Bernice Hazen Camacho was held at Christ Church Cathedral, and burial in the east end at Le repos Saint-François d'Assise. Ms. Camacho was a long-time member of Diocesan Council, a Diocesan lay reader emerita and leader in her home church of St. Margaret's, Tetraultville.
- Sept 4th - After a year of meetings and discernment, Bishop Mary received the Rev. Trevor Potter from the Anglican Network in Canada and recognized his ordination. He has taken interim training and is serving as interim priest in charge of St. Paul's, Greenfield Park.
- Sept 10th- Bishop Mary presided at retired Archdeacon Brian Evans Memorial Eucharist at St. Barnabas, St. Lambert.
- Sept 11th- The Bishop preached and presided at the Confirmation of two adults at St. John the Evangelist. That afternoon, Mgr. Christian Rodembourg invited her to the solemn dedication of the Cathedral and its new altar in St. Hyacinth (relics of Canadian saints and their fourth bishop and a few other beatified "blessed" individuals). Bishop Mary received a warm welcome and a special seat.
- September 12th- the Bishop attended the ordination of the Most Reverend Frank Leo as a bishop.
- The Bishop noted it was announced today that Ms. Judy Robinson, who has been Executive Director of The Pension Office Corporation is retiring and that after a thorough search, Ms. Rekha Menon has been appointed the new Executive Director, effective Jan 1, 2023. Ms. Menon has been working 10 years in the Pension Office and has risen through the ranks. She is a delight to work with.
- There will be a memorial service for the late Queen Elizabeth on Sunday September 18th, at 4pm at Christ Church Cathedral. For those unable to attend in person, it will be on Radio Ville Marie and also live streamed.
- The Annual Clergy Conference begins on Monday September 19th at 4pm and ends after lunch on the 21st. It is a wonderful time to gather for encouragement and some reflection together. Please pray for the Bishop and clergy as they meet. Bishop Mary thanked the Clergy Conference Planning Committee, who have met throughout the year, and Archdeacon Robert Camara for his leadership and organisation.

- Saturday, September 24th, at 2pm, Randy Kenneth Gates will be ordained to the diaconate in Grace Church, Sutton. Clergy are asked to attend and to robe, red stole. Lay readers are also invited to robe.
- October 1st Bishop Mary will begin a sabbatical leave until January 1st, 2023. In her absence, the Vicar General, the Ven. Robert Camara, will be her Commissary with support from the Episcopal Council.

The Bishop then offered some reflections on her recent experience at the Lambeth Conference, held this past July.

The Vicar General thanked the Rev. Nicholas Forte for serving last year as Vice-Chair and the Council elected Ms. Nancy Greene-Gregoire as Vice-Chair for the 2022-2023 session of Diocesan Council.

The Vicar General oriented the new and returning members of Diocesan Council and announced that, after this in-person meeting, subsequent meetings will take place online until the final meeting of this Council in May 2023, which will be held in person.

The July Financial Statements were presented and received by the Council.

The following item was announced in members' forum:

- Bishop Mary read a notice from the Rev. Ros Macgregor and Mrs. Ann Cumyn of the PWRDF Committee regarding a Diocesan fundraising campaign, starting at the beginning of October, which will raise funds for PWRDF's Indigenous Responsive Program Grants.

Meeting November 12, 2019

As Bishop Mary is currently on Sabbath Leave, the Ven. Robert Camara, Vicar General presented the Bishop's Forum announcements:

- After a successful search process, the Rev. Heather Liddell has been appointed incumbent of St. George's, Place-du-Canada effective January 1, 2023.
- The Parish of St. Michael and All Angels continues to search for a full-time incumbent. If you know of anyone who might be called to ministry in Pierrefonds, please encourage them to look at the profile on the Diocesan website. The deadline for applications is December 1, 2022.
- Grace Church in Arundel and Trinity Church in Ste-Agathe are looking for a priest to serve as their incumbent, half-time in each of the two points
- The Parish of St. Simeon's in Lachute has sold their rectory. The Rev. Nick Brotherhood is their incumbent, half-time, and the sale of the rectory, which was not being used by Nick, will help fund their costs for the housing allowance and support their ministry.

- Last week Christ Church, Sweetsburg (Cowansville) sold its building to a community member. The church property was severed from the cemetery and Trinity Church in Cowansville remains responsible for the cemetery around the property of the church.
- In late September, Christ Church in Sorel sold a wooded parcel of excess land that was around their cemetery. The proceeds of the sale will pay off a portion of a loan that the parish had for restoration work done some years ago.
- On Thursday, November 3rd the Rev. Deacon Jean Willcocks celebrated the 20th anniversary of her ordination to the vocational diaconate. There was a celebration at the Church of the Epiphany on the previous Sunday, October 30th but we also take this opportunity to congratulate Jean and pray continued blessings upon her and the ministry she exercises in the diocese.
- On Friday, December 18th, Lee-Ann Matthews is organising a Diocesan Community Family Christmas/ Advent Party at St. Philip's, Montreal West and will be an opportunity to gather together, to eat, share stories, play and celebrate. More information about the day and how to register can be found on our website and social media sites. Please share this event in your parishes and encourage members of your parish to participate if at all possible
- Marcel De Hetre was again rushed to hospital last week to the Neuro and while he has made some improvement, he has also suffered some complications. We continue to ask your prayers for Marcel (who was the Bishop's secretary for some time) and for Laura Prince, his partner, who is our Diocesan Treasurer.
- Archdeacon Peter Hannen is back home after having been in hospital and rehab. He continues to convalesce. Your continued prayers for him are requested.
- In September at the annual clergy conference, the Rev. Chris Belle had an accident when he slipped during a heavy rainfall and tore a ligament in his leg. He had surgery and is convalescing but is still not able to walk and put weight on his leg. Your prayers for healing for Chris and support of his family are desired.
- The Montreal Diocesan Theological College put on a 1-day conference on Saturday, October 29th entitled "What Next? Congregational Ministry in a Pandemic-Shaped World". We'll hear more about that day later in this meeting from Neil Mancor.
- The Anti-Racism Task Force is organising a morning this coming Saturday from 9-noon at Fulford Hall, in person only, to bring together people from all around the Diocese to explore needs and next steps. We'll hear more about that day from the Task Force later on in this meeting.
- The Lay Readers Annual Conference is set for Saturday, November 19, 2022. The day will be led by the Rev. Professor Patricia Kirkpatrick. Following their day of learning and training they will hold their annual Commissioning Service from 4-5pm followed by a celebratory reception. Clergy and parishioners are invited to join their lay readers to show their continued support and thanks for the ministry of our lay readers.

- It was previously announced that the Rev. Lorne Eason, who is the Pastor for Lay Readers, would be retiring from active ministry at the end of this year. Bishop Mary has had some discussions about an appointment of the next Pastor for Lay Readers, and she will make an official appointment when she returns from her sabbatical in January, after Lorne's retirement.
- The on-line safe-church training program has been completed and the final details are being worked out so that we can roll-out the training to members of the diocese.
- The Dean of the Cathedral, the Very Rev. Bertrand Olivier, has been appointed as the Diocesan representative to the three roundtables of the CPRQ (Conseil du Patrimoine Religieux du Quebec).

The Vice-Chair welcomed Mr. Ian Van Haren and invited him to speak about his role as director and about the work of Action Refugiés.

The Rev. Canon Dr. Neil Mancor spoke about the various ways in which we can promote the thriving of congregations. Programs such as Revive have been most successful and the community engagement maps about which he spoke at the last meeting of Council can be used to help each Parish reach out effectively into their surrounding neighbourhoods.

The September Financial Statements were presented and received by the Council.

The following items were announced in Members' Forum:

- The Rev. Jean-Daniel O'Donnada announced that the University Chaplaincy has resumed holding Sunday evening services at the Cathedral.
- The Vice-Chair noted that the tri-Parish Refugee committee, of which she is a member, recently welcomed a 25-year-old refugee from Rwanda. They are still waiting for news about a family from Afghanistan who they hope to welcome in the near future.
- The Rev. Deborah Meister noted that the Environmental Activist Mr. Bill McKibben would be speaking at Service at the Cathedral on Sunday January 15th.
- The Vicar General mentioned that the COP15 Biodiversity Conference will be taking place in Montreal from December 7th -19th. There is an Ecumenical Team attending, which includes representatives of this Diocese.

Meeting December 10, 2022

The Ven. Robert Camara, Vicar General presented the Bishop's Forum announcements:

- From November 21-24th the Vicar General attended the National Executive Officers Conference in Toronto. The annual conference is an opportunity for the Executive Archdeacons/Officers of the 30 dioceses and National Office to gather, pray, share and learn together.
- The deadline for applications for the Parish of St. Michael and All Angels expired on December 1st. No viable applications for the position were received. The parish will be in discussion with the Territorial Archdeacon and Bishop Mary about possible next steps.
- Grace Church in Arundel and Trinity Church in Ste-Agathe are looking for a priest to serve as their incumbent, half-time in each of the two points.
- On November 17th the Vicar General signed the deed of sale for the property formerly of the church of St. Peter in TMR and with that, the title has been transferred over to the new owner.
- Tomorrow, he will sign the deed of sale for some excess land on the property of St. Matthew's in Grenville.
- The Chancellor of our Diocese and the Chancellor of the Diocese of Ottawa have drafted a Memorandum of Understanding to transfer responsibility and liability of the Churches of St. Matthew in Grenville and Holy Trinity in Calumet to the Diocese of Ottawa beginning January 1st. Bishop Mary will actually sign the MoU upon her return.
- On December 7, the deed of sale was signed for the church of St. Aidan's, Louisa, and was sold to the Municipality of Wentworth.
- On Friday, December 9th, Ms. Lee-Ann Matthews organised a Diocesan Community Family Christmas/Advent Party at St. Philip's, Montreal West.
- Bishop Shane Parker of the Diocese of Ottawa has appointed the Rev. Nicholas Forte as Associate Priest to the Parish of the Valley in Ottawa. He begins this new appointment on January 1, 2023.
- The Vicar General has received a request from St. John the Evangelist, Montreal, to petition National Office, through the Faith, Worship & Ministry Committee, to include Fr. Edmund Wood in the Church Calendar. He will review it, get some feedback from Ms. Eileen Scully at National Office and then discuss it with Bishop Mary when she returns.
- Mr. Marcel De Hêtre died in the early morning of Friday, November 11th. His funeral was at the Cathedral last week on Tuesday, November 29th. Deepest condolences to Ms. Laura Prince our Diocesan Treasurer and their family as they adjust to life without Marcel.

- The on-line safe-church training program has been completed and request to clergy to complete it will be sent out this week. Please speak to your archdeacons about ensuring that they complete the training. The training will be rolled out in 3 phases:
- Mr. Bill McKibben is one of the leading environmental activists in the world. He will be preaching at the Cathedral on Sunday, January 15th at the 10:30 service, with a Q and A following the service.

The Rev. Canon Dr. Neil Mancor gave a presentation highlighting funding available from the Anglican Foundation of Canada for missional opportunities. The Vicar General reminded Council that the Diocese is permitted to submit 3 grant applications per year to AFC. A category C grant would supersede all of these grants.

The Vicar-General congratulated St. Paul's, Greenfield Park, and St. George's, Ste.-Anne-de-Bellevue for their successful grant applications this year, noting that they received all the funding for which they asked.

The October and November Financial Statements were presented and received by the Council.

Meeting January 10, 2023 - Cancelled

Meeting February 14, 2023

Bishop Mary made the following announcements:

- The Rev. Heather Liddell began her ministry at St. George's, Place du Canada at the beginning of January. She comes to us from the Diocese of Edmonton.
- Jan 22, the Bishop attended an ecumenical service at the Armenian Cathedral in Outremont for the week of prayer for Christian Unity and read the Gospel.
- Bishop Mary and her husband, Mark, hosted Bishop Alain Faubert for dinner at Bishop's Court. Alain is one of the auxiliary bishops in the Roman Catholic Diocese of Montreal. They discussed doing more than showing up together once a year and finding ways to share and develop our Christian unity.
- Feb 5th, the Bishop preached and presided at Sainte Hilda's on de Lormier Blvd. and received William Moise as an Anglican. She also inducted the Rev. Josée Lemoine as the incumbent.
- February 18th will be the Diocesan Black Heritage gathering at the Cathedral and everyone is encouraged to try to attend.
- The Anglican Foundation has made an adjustment to its "Say Yes to Kids" fundraising. Sponsoring dioceses will no longer receive 10% of the money raised in a project. That plan caused confusion and some dioceses did not have any designated recipients.

- Bishop Mary has invited a priest to come to Canada to serve as interim at St. Michael and all Angels Church in Pierrefonds. She will be in touch with the Parish soon to announce the appointment.
- The Rev. Linus Buriani has successfully passed his first term at McGill and is clearly enjoying his time here. Ms. Lee Ann Matthews recently made some videos for him to send back home to Masasi.
- The Diocese of Masasi is suffering from climate change and currently last year's drought reduced the harvest of cashew nuts, which provide cash crops for many people but are all sold through a government run collective. As a result, parishes are strapped and parents cannot afford to send their children to school. This has really affected the future of St. Catherine's School for Girls which has been nearing completion but which may not have enough students. Both St. Catherine's and Rondo are schools that receive Muslim as well as Christian students.
- The Bishop has completed the Safe Church study and test that we were sent and was happy to say that she passed. She also asked to have Fr. Linus Buriani sent the material and he has completed it also. Bishop Mary encouraged him to do it as part of the learning and as something that might be important to introduce some day in his Diocese.

Bishop Mary offered some reflections on her 3-month Sabbath leave, beginning by speaking about the blessing of being on Sabbatical.

The December 2022 Financial Statements were presented and received by the Council. A copy of the draft Diocesan Budget for 2024 was circulated to Members for discussion at the next meeting.

The following items were announced in Members' forum:

Bishop Mary noted that plans are underway for the Bishop's Dinner, which will be held at the St. James Club, next November.

Ms. Kim Briand noted that, having received a grant from the Anglican Foundation, the old oil tanks have been removed and new Electric furnaces have been installed at St. Paul's Greenfield Park. The congregation is excited about this improvement and the buildings are now "net-zero".

The Rev. Dr. Chris Barrigar asked Bishop Mary if, in light of the difficulty in finding a new Incumbent for the Church of St. Michael and All Angels, would she speak to the challenges of finding new church leadership. The Bishop replied that this problem is widespread and even Dioceses in the USA are having difficulty in finding clergy. The issue is compounded in Quebec due to the language laws and younger clergy are scared about getting into ministry.

Mrs. Ann Cumyn spoke about the PWRDF program that is collecting funds to set up a "bank" through which Indigenous communities will be able to apply for grants enabling them to undertake projects. A letter is being sent to Parishes suggesting they consider holding Lenten.

Meeting March 14, 2023

Bishop Mary made the following announcements:

- Bishop Mary announced that her executive assistant, Ms. Maria Abate, will retire at the end of April 2023. Ms. Sophie Bertrand will be taking on two days of support in the office while maintaining three days per week in Human Resources Management.
- The Bishop announced that she has appointed the Rev. Emmanuel Saint-Hilaire as the full-time interim priest at St. Michael and all Angels Church in Pierrefonds. He and his wife Lorry will arrive as soon as work permits can be secured. In the meantime, The Rev. Canon Yves- Eugène Joseph continues to support the Parish as he is able.
- At the last Council of General Synod meeting, it was announced that the Anglican Award of Merit is being given to Mr. Dion Lewis (All Saints by the Lake, Dorval) and Mrs. Elizabeth Hutchinson (Grace Church, Arundel) for their service to the church.
- The Bishop thanked all who worked so hard to make the February 18th Diocesan Black Heritage gathering such a success. Canon Neil Mancor hosted a bilingual panel discussion with Ms. Sandrine Mutoni of Christ Church Cathedral, Ms. Joan Lee of the West Island Black Community Association, and the Rev. Jean Fils Chery of St. Lawrence, LaSalle. Bishop Ogé Beauvoir presided at the Festive Eucharist in the Cathedral and Ms. Pat Dillon Moore was the speaker.
- On the first Sunday of Lent, Bishop Alain Faubert, Auxiliary Bishop of the RC Diocese of Montreal attended the 9am and 10:30 services at Christ Church Cathedral with Bishop Mary. It was a rich time of exchange to talk about similarities and differences.
- The Roman Catholic Church is learning about Synods at the instigation of their Pope. Over the past year, parishes were asked to meet and respond to some questions about the future of the church. Answers were fed to their bishops and then compiled by an editorial committee. The Bishop was honoured to be invited to a synodal gathering in Trois Rivières March 7th & 8th and to witness some very committed and articulate leaders sharing their wisdom and concerns.
- Ms. Beth Reed died peacefully of cancer on February 28th and her funeral was held March 8th at St. John the Evangelist in Montreal. Ms. Reed was a warden at St. John's and also chaired the Partnership Committee of the diocese for many years. She participated in two visits to our partner diocese in Masasi, Tanzania and she was a champion of the project to bring a priest to Montreal to study at Montreal Diocesan College. Beth was the administrator at Dio until her illness made her stop work. She was well known and beloved by so many of the students, clergy, and lay people in this diocese; may she rest in peace and rise in glory.
- Mrs. Sue Winn and Mrs. Ann Cumyn suggested that the Diocese consider creating a fund for the Youth Internship Program in memory of Ms. Reed.

- The Annual Clergy Lenten retreat will be held March 19th– 21st at Manoir Youville. Bishop Mary thanked the Rev. Canon Neil Mancor and Archdeacon Camara for heading up the organisation of it all. This year it will be a self-guided retreat with help from the diocesan Spiritual directors.
- The Anglican Foundation is now receiving grant applications 4 times per year. Membership is no longer a requirement although the Bishop recommended that parishes continue to be members. <https://www.anglicanfoundation.org/>
- The Bishop noted that, as we look at the ways in which the church has changed and must continue to change, some comments have been received about the portraits of bishops and chancellors, which are on the walls of the second floor of Cathedral Place. Ideas are being looked into for updating the décor without forgetting the past.
- The Rev. Deborah Meister noted that the Anti- Racism Task Force (of which she is a member) also received a letter of concern about the portraits of “old white men” and the message that conveys to people who use and rent the space. A short discussion ensued about possible changes; options will be considered.

The Rev. Dr. Neil Mancor presented a video entitled “How to Revitalise a Religious Organisation”. A short discussion followed.

The council approved the January Financial Statements and reviewed the 2024 Draft Budget.

Council Approved the Application for Major Works and the Grant and Loan Application to the Anglican Foundation from the Church of St. Simon and St. Bartholomew.

The council acclaimed the following list of delegates to Synod from Diocesan Council-Mr. Mark Gibson. Mr. Dion Lewis, Mrs. Susan Will, Ms. Sandrine Mutoni, Ms. Jane Lawrence.

Bishop Mary spoke about the Archbishop Fred Hiltz scholarship for study at St. Georges’ College, Jerusalem. Funds are available to applicants from both the clergy and laity. The Bishop would like to put forward names from this Diocese.

No Meeting Scheduled in April

Meeting May 9th, 2023

Bishop Mary made the following announcements:

- Bishop Mary announced that this would be the last meeting of Council before Diocesan Synod on Saturday June 17th, in person, at Fulford Hall. Bishop Ogé Beauvoir will be the speaker and continue the reflection on the theme of Racism – Listening, Naming: Reconciling. More information can be found at montreal.anglican.ca/synod. The convening circular will be published mid-May. Registration will start soon.
- The House of Bishops met – April 17th -21st. The Bishops shared what each of them is experiencing in their diocese as challenges and hopeful signs.

- The Bishop announced that the Right Rev. Chris Harper will be installed as the new National Indigenous Archbishop on May 29th, at the meeting of Sacred Circle. He invited his fellow bishops to attend and vest and Bishop Mary intends to go for that service.
- General Synod meets at the end of June. The Montreal delegates are Mrs. Susan Winn, Mr. Dion Lewis, The Rev. Canon Dr. Jesse Zink and the Ven. Victor David Mbuyi. Ms. Eden Mancor was elected as the youth delegate but is unable to go.
- Ms. Mary Abate retired at the end of April, after 11 years as the Bishop's Secretary. Ms. Sophie Bertrand is now in the office and is combining her work of Human Resources manager with the secretarial and administration needs of the Bishop's Office. For HR needs, continue to use sbertrand@montreal.anglican.ca and use bishops.office@montreal.anglican.ca for episcopal matters.
- Bishop Mary announced that the Partnership Committee held a farewell dinner for Mr. Linus Buriani after he had written his last exam and paper. He has returned to Masasi, Tanzania for the summer and is already looking forward to next fall.
- The Lay Readers retreat was held April 28-30 and the Bishop joined them for the afternoon and evening on Saturday. Their speaker was Pastor Eric Dyck.
- There was a fifth Sunday Joint Regional Ministry service in Frelighsburg on April 30th with 140 people, Baptism and a lunch afterward.
- The Bishop announced that Ms. Eden Mancor is in the Holy Land on a two-week long pilgrimage with a group of 29 Anglican young adults chosen from across Canada.
- Bishop Mary announced that the Bible Story Walk was launched at St. Paul's, Greenfield Park on Friday May 5th.
- "Praying with Bishop Mary" was another recent initiative. A prayer service was held at which time was made for Bishop Mary to pray with people. This took place in Greenfield Park last Friday at 7pm.
- Confirmations have been held in Chambly (9), Lachine (5) and 4 people were received as Anglicans in Granby on Easter Day.
- A Coronation Evensong and reception was held Sunday May 7th at Christ Church Cathedral, with the Lt. Governor present.
- The Bishop announced that Convocation for Diocesan College with UTC was held May 8th at the Cathedral. Mr. Peter Lekx graduated and EFM grads were: Ms. Yvonne Bayne, Ms. Edna Hall, Ms. Susan Sioui, Ms. Wendy Crooks, Mr. Hugh Mitchell, Ms. Cathy Brown & Ms. Marianne Wood. Thanks to Ms. Nancy Greene Gregoire who is the EFM coordinator and one of the mentors.
- Bishop Mary announced that the Church of St. John the Evangelist in Montreal has voted to sell their building and look for a new place to worship.

- St. Matthias, Westmount will hold its 150th anniversary service and Confirmation this Sunday, May 14th, on St. Matthias Day.

The Rev. Canon Dr. Sr. Constance Gelvert (Sister Connie) to give a short online presentation about the fundraising campaign currently taking place in order to complete extensive renovations to the SSJD Guest House adjacent to their Convent in Toronto.

Council approved the March Financial Statements and also the 2024 Draft Budget for presentation at Diocesan Synod.

Council approved Applications for Major Works from the Parishes of: - St. George's Place du Canada, St. Jax, Stephen's with St. James Chambly, St. Phillip's Montreal West and the Parish of Vaudreuil.

Council approved an Emergency Loan application from St. Jax Church.

Mrs. Susan Winn thanked Bishop Mary and the Vicar General for helping us through the year.

The Bishop congratulated the Rev. Ben Stuchbery on his appointment to the Parish of Ste. Agathe and Arundel.

Diocesan Standing Committees

Finance

Joel Amis

Chair: The Rev. Joel Amis

Ex-officio members: Stephan Tam, Laura Prince The Rt. Rev. Mary Irwin-Gibson, The Ven. Robert Camara

Members: David Black, Richard Howarth, the Rev. Dorothy Samuel, Richard Bridgeman

The Finance Committee has been meeting on Zoom monthly (with occasional exceptions). Our usual business is to review the monthly Diocesan Financial Statements, and to keep an eye on the Arrears Statement. In response to those statements, we agree on any strategy, if necessary, to address concerns. Our mandate is to be a body of oversight for the Diocesan finances, and to support the parishes in maintaining self-sufficiency. In addition, we have heard how progress has been made in managing the Anglican Funds, although we have no official capacity in this regard.

Following the irregularities and acute challenges of the pandemic years, 2022 was the first full year of regular Diocesan Assessments since 2019 – a step in the direction of a sort of return to normalcy, even though many challenges remain.

After Ron O’Connell’s retirement at Synod last year, we welcomed Laura Prince on board as our new Diocesan Treasurer and member of the Diocesan Finance Committee.

Mission

Penny Rankin

The Standing Committee on Mission is mandated to coordinate, promote and facilitate the ministry and mission work of the Diocese. The committee funds a small number of projects in the Diocese each year that are directly tied to the priorities set out in 2020 Vision Plan 1 and which embrace the Five Marks of Mission.

The impact of two years of covid restrictions that limited in-person worship and community engagement, continued to be reflected in the number of applications received in 2022, mirroring much of what happened in 2021. Once again, the mission committee received just two applications requesting funding.

- Montreal Diocesan Theological College in support of an Internship program-an ecumenical vocational development program for young people (18 to 25)
- Phoenix Community Projects in support of the Vision to Reality program-an in-person summer program for young children

Thanks are due to committee members Angela Andrews, Drank Dottin, Peter Lekx and Nicki Hronjak for their discerning support.

Diocesan Subcommittees

Anglican Balanced Funds

Laura Prince

2022 marked the first full year that the Anglican Balanced Fund was managed by the new investment manager, Manulife Private Wealth. The asset class on December 31, 2022, was comprised of 3% cash, 28% fixed income, 31% equity, 13% listed real assets and 25% private real assets.

The portfolio lost 8.5% for the full year versus a benchmark loss of 10.9%. The benchmark portfolio consists of 55% equities, 40% fixed income and 5% cash.

Performance indicators on December 31, 2022:

<u>Market Indices</u>	<u>YTD Return</u>
Dow Jones Index	-8.8%
S&P 500 Index	-19.4%
S&P/TSX Composite Index	-8.5%
MSCI World Index	-17.73%
FTSE Canada Universe Bond Index	-9.2%

The Board of Trustees meets with the investment manager quarterly and reviews the underlying investments.

I am grateful to my fellow trustees for their support and their most professional approach to their task.

Audit Committee

Michael Patry

The members of the Audit Committee are presently James Pratt, Nicholas Forte, Michael Hiles and Michael Patry. The mandate of the Committee is to oversee the audit functions of the Synod and to make policy recommendations on any matter affecting audit, financial reporting, or compliance.

The Committee reviewed and accepted the Auditors' plan for the audit of the Diocese's 2022 financial statements. Upon completion of the audit, the Committee met with the Auditors, the Honorary Treasurer, and the Manager of Financial Services by way of zoom meeting to discuss the audit and to review the draft 2022 audited financial statements of the Diocese. The Committee was satisfied with its review.

It is also the responsibility of the Audit Committee to review, amongst other, the written representations of the auditors, the Diocese's internal controls, the audit fees and compliance with regulatory requirements. These were reviewed and approved.

Once again, the year's audit process went smoothly, reflecting the very good working relationship between the Diocese's accounting staff and the Auditors. This resulted in the maintenance of the fee structure at reasonable levels and timely production of the financial statements.

The Audit Committee would like once more to express its appreciation to all concerned for the way in which the audit was carefully carried out. Special thanks go to Laura Prince, our Honorary Treasurer, to Stephen Tam, our Manager of Financial Services and to Jennifer James - Phillips, our Assistant Controller for making sure the audit was properly managed.

Anglican Montreal Board of Management

Nicki Hronjak

This report is typically written by the Chair of the Anglican Montreal Board of Management (AMBM). But, as the AMBM did not meet in 2022, AMBM Chair, Ann Cumyn, asked me to submit this year's Synod Report. I want to thank the AMBM members as I know that if the need arises, I have their support. I am also deeply grateful for the excellent proof-reading provided by Wendy Telfer and Peter Denis.

I am happy to announce that, this summer, the *Anglican Montreal* will join *Anglican News Canada*. Designed by a collaboration of General Synod and Diocesan editors, *Anglican News Canada (ANC)* is an online platform for the Anglican Journal and Diocesan publications to share news and information. General Synod has provided the platform - with hosting, design services, training, and ongoing support - with no charge to us.

So, what does this mean for our readers? This new platform will give our audience access to news stories between publishing dates, with features such as live links, searchable content and photography slide shows. Content will be organized topically allowing easy access to stories with a click of a button. And new features such as content sharing and content syndication, will be launched later in 2023. More information will be communicated diocesan-wide prior to the launch date.

Anti-Racism Task Force

Deborah Meister

After the initial success of our training with Dr. Myrna Lashley, the Anti-Racism Task Force has been working hard to determine how best to build on the foundation that she laid. The task is to move from awareness that anti-Black racism and other forms of racism have been and continue to be a problem in this church, to taking action to address and eliminate the ongoing harm to our brothers and sisters in Christ.

In terms of ongoing formation of lay and ordained leaders, two initiatives should be highlighted: the Synod of the Diocese, which took place on June 18, 2022, and the Black Heritage Celebration on February 18, 2023. Last year, the Diocese adopted anti-racism work as a three-year focus, and the Synod planning team did excellent work to prepare for Synod 2022. The

Ven. Jim Bennett, who gave the keynote address, spoke generously and painfully of the racism that he has experienced throughout his long and distinguished career in the church, both here in Canada and in the Caribbean Islands. While Dr. Lashley helped lay and ordained leaders to understand what racism looks and feels like for Black Canadians, Archdeacon Bennett helped us to understand the forms it takes in our church, and that neither ordination, seniority, nor status effectively shields Black leaders from having to carry that unjust burden.

The Anti-Racism team took on planning of the annual Black Heritage celebration at the Cathedral this year, supplementing the worship service with the addition of a conference featuring Joan Lee of the West Island Black Community Association; the Rev'd Jean Fils Chéry, Incumbent at St. Lawrence Anglican Church; and Sandrine Mutoni, a parishioner at the Cathedral, ably facilitated by the Rev'd Neil Mancor. Each panellist spoke of their own experience of "blackness," with the intention of helping their listeners to understand the multiplicity of experiences of Black Canadians of different heritages, as well as some common themes. The Eucharist itself was presided by Bishop Ogé Beauvoir and preached by noted actress and journalist Pat Dillon Moore.

In addition, the members of the Task Force have been exploring how other denominations have addressed this work of becoming anti-racist. We were able to benefit from Montreal Diocesan Theological College's invitation to Adele Halliday, the anti-racism and equity lead for the United Church of Canada. She shared her learnings from the UCC, which has been engaged with this work for some time. Various members of the Task Force have fanned out to participate in a variety of church-based anti-racism and anti-bias trainings, to get a sense of what's being done and to consider how we might wish to approach the development of our own training program for clergy, lay leaders, and search committees. Our goal is to include both anti-bias and multicultural competency elements, to fully support the parishes of this Diocese as we move further into the 21st century. Edward Yankie has become active in the Canadian Ecumenical Anti-Racism Network, exploring how we might partner with other churches across Canada.

Part of that work involves updating our Diocesan Canons, which do not, at this point, include the kind of non-discrimination language which has become standard in other fields of endeavor. The Task Force is presenting those updates for approval at this Synod, with gratitude to the Rev. James Pratt for his skill in drafting them.

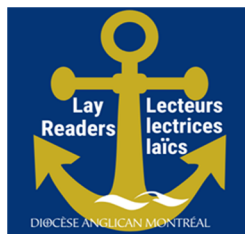
In October, we held the All-Hands Event, gathering more than forty people from across the Diocese who are engaged in anti-racism work to share their learnings and think together about how we can deepen our commitment. The next step is to form working groups, each with a specific focus, made up of people dedicated to that aspect of the work. The groups are: deep learning about institutional functioning; being the intercultural body of Christ; witness and advocacy; and leadership development. If you are interested in joining one of them, reach out to Task Force members Dion Lewis or Edward Yankie to be connected.

Meanwhile, Task Force member The Rev'd Chris Belle was invited to share our work with two classes of students at Champlain College. Chris helped the students to understand the nature and impact of racism by sharing from his own experience of enduring it. He then described the work of the Task Force to help them understand some ways in which racism might be addressed when they encounter it in their future workplaces, encouraging them to be alert to who makes decisions, who is hired to perform what kinds of work, whether the business or corporation has rules in place to create a baseline of transparency, inclusivity, and equity.

Looking forward, we are working on another large gathering to be held before the Conference Synod in 2024, to prepare us for the work that we need to do together there. We are also deep in discussions on the best way to implement anti-racism and multicultural-awareness training for clergy and lay leaders on an ongoing basis, so that we can continue to learn how to make safe and joyful spaces for all our parishioners, as we currently work to safeguard the well-being of our children. We are grateful to each person who is engaging with this work in the Diocese of Montreal, and we look forward to creating a healthier, safer, more inclusive, and more visionary diocese together.

Lay Readers' Association

Robert (Bob) McLachlan



At our AGM, at the end of May 2022, the LRA membership graciously elected me as their new President. I want to humbly thank all of you, who voted for me, as well as those who didn't. Because I promised then (and will continue to do so), that with the Lord's help, I will "Do my Best" to navigate and steer our LRA "ship" towards newer horizons and uplifting destinations. This will be done in order to help improve and better fulfill our Diocesan and Parish "Callings to our Lay Ministry"; by providing the opportunities to each and every one of our members, to become a more "known, competent, respected and qualified" Lay Reader (i.e., "Lay Minister").

Appreciations

I want to sincerely thank our new 2022/23 Executive for their "Superb Team efforts", which have been accomplished and on-going, since June 22 right up to now, Mar 23. These Executives are: Mark Weatherley (Vice-President & Chair-Workshop Committee); Ann Cumyn (outgoing Treasurer & Chair 2022 Study Day Committee); Karen Birkett (incoming Treasurer & Workshop Committee); Anne-Claude Geoffrion (former President, now Secretary); George Ryder (outgoing Newsletter Editor, who unfortunately passed away on Dec31, 2022); Michel Gagnon (incoming Newsletter Editor & Chair-Communications Committee), Dave Blizard (Study Day Committee); Guy Grolimond (Communications Committee); and most recently in Mar. 23 - Yvonne Bayne (Workshop Committee). And of course, to our wonderful leader and former "Warden of the Lay Readers" for the past 7&1/2 years, Rev. Lorne Eason; who retired in Nov 22. Then we graciously received, from Bishop Mary in Jan 23 our new "Warden of the Lay Readers" Rev. Grace Pritchard-Burson, who in her short time with us, has proven to be "very open-minded and inspirational". In addition, the continued, heart-warming, and active support by both Bishop Mary Irwin-Gibson, and Vicar-General Robert Camera, have been most welcome and appreciated beyond expectations!

Therefore, without the active and blessed support of ALL these above-mentioned persons, almost none of the various tasking's that the LRA has started, or completed, since June 22, would have occurred! You are THE greatest! I love you ALL, and it is indeed "my privilege and honour to serve you!" ... for as long as you will have me.

Some achievements

- that our new LRA Executive Team "working enthusiastically together" have been able to do, from Jun 22 until Mar 23, include:

- a) Modernize and bilingualize our Facebook Group, (which now has 67 members including former Archbishop, Bishops, Clergy, Lay Readers and interested Parishioners)
- b) Planning, designing, writing, and bilingualizing a new & more modern website, which is targeted to be fully online, by May 2023.
- c) Interfacing with Bishop Mary, to better understand her needs from the from the Lay Readers' Association (LRA); as well as analyzing existing Diocesan Parishes - and to which ones are our Lay Readers (LR) are part of; as well as those parishes which only have few, or no Lay Readers. And to interview such Incumbents over 2023/24, to see how our LRA can better serve them!
- d) Our Communications Committee also - conceived and received Diocesan approval for our new bilingual LRA Logo, which adorns our triannual Newsletter, as well as all internal/external communications.
- e) New strong emphasis on Bilingualism, within General member communication. Starting in Jun 22, our Chair- Communications Committee (Michel Gagnon), Myself, and the Chair-Workshop Committee (Mark Weatherley), made it a TOP & Ongoing Priority, for ourselves - to ensure that most (if not all) e-mail communications going to our "General membership" - was (and is) written (translated) into BOTH English and French. Although this "self-imposed" Priority effort has been, at times a strain, upon our limited Executive resources; to-date it has proved itself very successful and well appreciated by most all members! (Even if Anglophones). Thus, this Communications "Priority" shall continue for 2023/24, and likely far beyond. However, an exception to it is: When the LRA Executive are communicating only to an "individual" member; then that communication, is done in the language of the recipient's choice.

Celebrations of Life:

Sadly in 2022, we lost 2 of our valued and cherished Emeritus members.

- Dr. Ivan D Harding, (also Board Member MDTC) passed away on Sept.30th, 2022. A private family Funeral Service was held on Oct. 12th at Collins Clarke MacGillivray, St-Lambert. It was presided by Rev. Deborah Noonan, Interim Rector, St. Georges, Place du Canada.
- George Ryder (LRA Executive member & Newsletter Editor), passed away on Dec. 31. His Service was held on Jan. 9, 2023, at St. Georges, Chateauguay. Vicar-General Robert Camera presided, assisted by Ven. (Ret'd) Michael Robson. In attendance

were numerous members including Valerie Bennet, Karen Birkett, Dave Blizzard, Ann Cumyn, Anne-Claude Geoffrion, Glen Marcotte, Bob McLachlan, Mark Weatherley, Sue Winn, and our former “Warden to the Lay Readers” Rev. Lorne Eason!

- Memorial Services were held in 2022, for 2 Emeritus/Emerita members who had died earlier from Covid19 complications; however due to restrictions in force at the time of their death, families were unable to hold a public service.
- Geoffrey D. Greer passed away Jun. 13, 2020. His Service was held Aug 11, 2022, at St. Georges, Chateauguy. Presided by Rev. Nick Forte & Bob McLachlan, who gave one of the eulogies. In attendance was Vicar-General Robert Camera, and Emeriti members Ann Cumyn and Sue Winn. Attending via Zoom, also giving one of the eulogies was George Ryder.
- Doreen Field-Page passed away Dec.29, 2019. Her Service was held on Sept 3, 2022, at Christ Church Cathedral, presided by Bishop Mary. Several Lay Readers were part of the procession for this service including Valerie Bennet, Dave Blizzard, Michel Gagnon, Sam Keuchguerian, Vivian Lewin, Glen Marcotte, Bob McLachlan, and Mark Weatherley.

For these 4 former members, who now have passed onto our Lords eternal life, we thank the Lord for their friendship and years of ministry. To their families and friends, we offer our sincere condolences; and their loved ones all Rest in Peace and later Rise in Glory.

In retrospect, we ALL need to remember, what Jesus said to his followers in John 5:24: *“Very truly, I tell you, anyone who hears my word, and believes him who sent me, has eternal life, and does not come under judgment; but has passed from death to life!”*

Key Events:

On Sept 24th, at Grace Church, Sutton QC - one of our former 2020-2022 LRA Executive Members - Randy Gates, was ordained by Bishop Mary, as a Vocational Deacon. Approximately 10 of Randy’s fellow LR’s were present. (See article in this Newsletter, for some insight on Randy’s “calling”).LR members attending to offer their support for and appreciation of Randy, included:

Rev. Lorne Eason (Warden to the LR’s), Yvonne Bayne, Valerie Bennet, Dave Blizzard, Glen Marcotte, Norma McBurney, Bob McLachlan, Kate Murray; Betty Ross; and Yvonne Wakeland. In addition, Rev. Grace Burson, (Incumbent - All Saints, Dorval) was also in attendance.

On Sat Nov. 19, 2022, our Study Day and Commissioning Service (due to a lessening of Covid19 restrictions) became a “Hybrid Event” i.e., both in-Person and Zoom, depending upon individual choices. It was held at St. John the Baptist Church, Pointe Claire, QC, and was a VERY successful “Hybrid” Study & Commissioning Day, as for the prior 2 years they had been Zoom only.

- Due to the superb work of Ann Cumyn and her fine “Event” team; as well as a “telephone-marathon” by ALL members of the Executive (coordinated by Anne-Claude Geoffrion); our expectations were exceeded by over 50%! ... 44 persons attended the Study Day Workshop! (34 “in-person”, 10 “on Zoom”). Prof Rev Professor Patricia Kirkpatrick (Chair of Old Testament/Hebrew Bible Studies - McGill University) mesmerized, entertained and involved the whole audience for 3 & 1/2 hours, within her subjects of: “Who is my neighbour, and must I really come to know their scriptures?” (The practice and theology of Interfaith Dialogue). Patricia’s efforts were truly appreciated by ALL!
- In the afternoon, from 4pm to 5pm, the 2022-23 Commissioning Service for Lay Readers was held in the same Church. The Ven. Robert Camera (Executive Archdeacon and Vicar General) presided over the Service. Overall, there were 19 Lay Readers, receiving their Commissioning Licence or Emeritus/Emerita Medallion. Specifically: a) New 1 Yr. License = 1; b) New 3 Yr. License = 1; c) 1 Yr. License Renewal = 1; d) 3 Yr. License Renewals = 12; e) Emerita License = 1; f) Emeritus/Emerita License & Medallion = 3. After the License and Medallion presentations, the Vicar General also presented a newly conceived award – a Diocesan “Certificate of Appreciation” to 11 former/outgoing Members of the LRA Executive Committee (Note: Two of whom had moved on - to become ordained Priests! i.e., Rev. Deacon Randy Gates & Rev. Tania Lesack.)
- Thus, to ALL the recipients, a sincere and heartfelt “Thank You!” for your many years of excellent service to your own Parishes, and to the Diocese of Montreal. We, and your Parishes are MOST grateful for your continued dedication and support! God’s Blessings to ALL of you!
- Also, after the Commissioning Service, Vicar-General Robert Camera announced the well-earned retirement of our “Then Warden of the Lay Readers” – dearest Rev. Lorne Eason (Incumbent, St. John the Baptist, Pointe Claire); who has been our “Warden and Shepard” for the past 7-1/2 years!

Thus, at Lorne’s own Church - in front of ALL attending (In person & Zoom) LR’s, as well as with a number of Lorne’s own Parishioners - our cherished Rev. Lorne was presented an “Outstanding Achievement Award” plaque, by the Vicar-General. This plaque was from ALL the various Members of the LRA Executive who “had, or are still serving”, during his tenure with their names listed on it!

In January 2023, Bishop Mary, upon return from her 3-month sabbatical, announced her appointment of Rev. Grace Pritchard-Burson, BA, M.Div. (Incumbent – All Saints by the Lake), as the new “Warden of the Lay Readers, replacing Rev. Lorne Eason, who had retired from this position in Nov 22, after 7.5 years of dedicated service & leadership to our LRA Association.

2023 Annual Spring Retreat

In Dec 2022, after much planning, interfacing and various negotiations – we announced a return in 2023, to our “in-person – full weekend” Annual Spring Retreat. It is being held from Apr. 28th (5pm) until Sunday Apr. 30 (1pm) – at “our old and favoured location” (BC- Before Covid19), Le Manoir d’Youville, Châteauguay, QC.

- This we had not been able to do for the previous 3 years (2020 – 2022), due to Covid19 restrictions, thus it had been only run on Zoom as a ½ day online retreat/presentation.
- As the keynote speaker & leader – we were able to procure Revd. Eric Dyck, M.Div., M.A, CWA, Acting Principal (Jan. 1 - June 30, 2023); Montreal Diocesan Theological College (Dio) & United Church Studies at Dio. His Theme will be: *“Enhancing Present and Future Directions for Lay Ministry!”*
- Overview of this “interactive & team building Retreat” - It will provide interested LR’s ample opportunity to explore their skills in leadership, worship planning; and new opportunities in which to minister them - both within, and outside their church.
- Weekend format includes Presentations, Break-out sessions, and Discussions; focusing on Broadening and Enhancing the understanding of the Lay Reader’s “Calling to their Role” within the Church, and the Diocese, along with a renewed discovery of possible Vocations.
- To “incent” Early Registration, the LRA Executive Team offered a \$25.00 Discount to members (and their Friends or Parishioners) who “Registered on-line, or Postmarked their snail-mail Registrations by 27th January 2023, or sooner.
- We also reminded potential applicants that in an effort to reduce their “Education” cost for this Annual weekend they could either:
 - a) Speak to their Parish Incumbent to get a “partial financial subsidy - say 50%”, as a sign of support/thanks for their efforts within their Parish; or
 - b) Apply to the LRA directly online, for all, or part of, an “Annual” Education Subsidy for each member, of up to \$200.
- As a result - by beginning of February we had processed 20 Registrations, far more than we originally expected for that timeframe! In fact, since then; as the price reverted back to its “regular price” - we have received only 6 more, resulting in a total of 26 by the end of Mar. As our planned expectations (way back in Dec/Jan) was between 25-30 – we deemed the “early Registration Discount” timeframe very successful! – Along with suggesting that applicants ask their Parish Incumbent for partial support; or applying for our LRA Educational Bursary.
- In addition, Bishop Mary agreed to attend Saturday afternoon and evening; and to participate within the evening Panel Discussion on the Theme: *“Enhancing Present and Future Directions for Lay Ministry.”*
- For this event, the MOST important “Internal lessons learnt” by our “New Executive Team”, within the planning and preparation for this Annual Retreat, were:
 - a) Sending 2 e-mail “reminders” to ALL members, letting them know that the “discount closing date” was approaching! ... Then,

- b) Doing 2 “follow-up” Telephone Marathons to ALL Members, by “splitting up” their name distribution amongst our 8 executives. This way, each executive (*including Rev. Grace our Warden!), only had to make about 6-7 phone calls. As a result – this “solicitation approach” really seems to work! ... and it’s what we shall use for the remainder of 2023/24 as needed; in order to “incent” greater Lay Reader participation within future events and workshops, which we will be offering over the next year, and beyond!

2023 New Workshops

On 28 Jan 2023: Our Workshop Committee (Mark W & Karen B, assisted by Michel G) organized our first “Bilingual” Seminar entitled “*New Services of the Word*” (authorized by the Anglican Church of Canada). This was a \$10 Fee-based, Zoom seminar; and its Leader was: Rev. Josée Lemoine, part-time incumbent of Saint Hilda, Montreal Nord. Its objective was: To provide LR’s a Bilingual tool to lead non-Eucharistic services, whether leading a service in the morning, afternoon or evening, with “variations for the different Seasons” of the Church Year. A record 24 attendees were at this Zoom Workshop! and they also received a 32 page .pdf printable Bilingual handout of the “Services of the Word”, as well as an electronic PowerPoint copy of her Presentation.

On 25 Feb 2023: Our Workshop Committee (Mark W & Karen B, assisted by Michel G) organized another \$10 Fee-based, Zoom seminar entitled “*Zoom Evening Prayer: one parish’s experience in the pandemic and beyond, and what we can learn from it*”. The Leaders were: our new “Warden of the LR’s” Rev. Grace Pritchard-Burson, and Stacey Neale (Co-chair of the Anglican Fellowship of Prayer, Diocese of Montreal). Its objective was to tell the story of All Saints by the Lake’s - Evening Prayer service; which has become a foundational spiritual community for those who participate in it. Attending was 18 LR’s. The Leaders also provided attending LR’s - a practical Electronic Resources Summary List, for preparing and conducting such Zoom services, as well as an opportunity to reflect upon and discuss amongst themselves, the advantages and drawbacks of online ministry in the era of the “Hybrid Church”. In addition, each participant also received slide template copies, for giving such online services.

On 25 Mar 2023: Bob M organized our first-ever “Secular Guest Speaker”, using an “in-person only”, 5-hour Day. It was a Fee based workshop \$40, but with an early registration discount fee of only \$32; and was designed for individuals who were already speaking in front of audiences, namely: Parish Laity, Commissioned LR’s and Ordained Ministers. Its theme was: “*How to more effectively transplant a Sermon message from your heart and mind, into the minds of others!*” It was held at All Saints by the Lake, Dorval. Our Bilingual trainer was Phil L. Méthot, DTM (a Distinguished Toastmaster – Top 1%, from Toastmaster International.) In fact, both Bishop Mary and Vicar-General Robert were so impressed about the “Credentials of the Speaker” and the “Theme of this Workshop” – that they personally extended an invitation to all the Diocesan Clergy to consider attending! Attendance was 15 persons (14 LR’s and 1 Clergy). Overall attendee evaluation for this workshop was 91%. In addition, a copy of Phil’s motivational book: “*Through the Door (A Journey to the Self)*” was won by 2 attendees (Simon Hartropp and Orpha Adams)

Some of the attendee's evaluation comments included:

- *"Excellent workshop! I love the Speaker's focus on feelings, being the bedrock of behaviour. Feelings also guide and choose thoughts, which he modelled very well. I found the opportunity to practice in front of the group very helpful!"*
- *"This was a great experience for me as a public speaker! I've learned so much, all in just a few hours!"*
- *"An excellent Speaker, who made his audience comfortable; but who also challenged and brought us out of our "comfort zone".*
- *"Its hands-on training that will help me correct some flaws and improve my efficiency as a teacher and speaker. The Speaker was also very lively!"*

Near Future Events

As mentioned earlier, on weekend 28-30 April, we will be having 26 attendees at our first (in 3 years) "in-person" Annual Retreat at Le Manoir d'Youville, Châteauguay, QC, from 28 Apr until Sunday 30 Apr. Plus, Bishop Mary will be present Saturday afternoon and will participate in an evening Panel Discussion based upon the Theme of the Retreat, namely: *"Enhancing Present and Future Directions for Lay Ministry."*

- On Sat 27 May, we will be having a "combined" in-person Workshop and our first "New Executive" AGM. The planned location for both, is Fulford Hall, Diocese of Montreal; and our Workshop Guest Speaker will be the Very Rev'd Bertrand Olivier, Dean of Montreal and Rector of Christ Church Cathedral. His Presentation will be about the *"Internal & External Workings of the Cathedral"* Further details will follow. Therefore, ALL LR's, Friends, Parishioners and Clergy are invited to attend: - To hear more about our Cathedral; as well as results from our April Annual Spring Retreat, and "potential" New present and future Directions of our Lay Ministry!

Conclusion

The last 9 months have certainly been a "whirlwind" and "learning" experience by all our "keen" new Executive Team; as well as by our "new and open-minded" Warden of the Lay Readers. However, with the Holy Spirit "guiding our LRA "Ship" onto a new, yet "somewhat uncharted course"; our Team now feels "more motivated, enthusiastic and confident", that we WILL over the next 12-24 months, reach the "new world" of our Lord's destination for us; and His calling for us, to "wholeheartedly attempt to achieve it" for our Diocese, and for our dedicated "volunteer" members!

Thus, as it says in Deuteronomy 31:6 - Be bold, have no fear:

"Be strong and bold; have no fear or dread of them; because it is the Lord your God who goes with you; he will not fail you or forsake you."

Or, as it says in 2 Corinthians 5:17 - Look at new Things:

“So, if anyone is in Christ, there is a new creation; everything old has passed away; look, new things have come into being!”

Or, even more so in 2 Corinthians 4:16-18 - Live by your Faith:

“So, we do not lose heart. Even though our outer nature is wasting away, our inner nature is being renewed day by day. For our slight, momentary affliction is producing for us an eternal weight of glory, beyond all measure; because we look not at what can be seen, but at what cannot be seen; for what can be seen is temporary, but what cannot be seen is eternal!

Therefore, from the “bottom of my heart” I wish to sincerely thank, EACH and EVERY Lay Reader within the Association. Without your “belief and dedication to your calling of the Lay Ministry”; not only the LR Association, but most all Parishes and the Anglican Diocese of Montreal - would be in a “considerably weaker position”; of being able to offer weekly Services, (and beyond), to dozens of Clergy and many hundreds of their, (and your), Parishioners! Thus, YOU are truly a “most appreciated and welcomed” Pillar of Strength, within your Association, your Church, and your Diocese!

To close, dearest brethren and sisters, I wish to recite a brief prayer, which is likely applicable for all of us, within each of our “challenging” daily lives:

‘Dearest Jesus, please give us the confidence and wisdom to follow You, as You guide us towards Your “Right Path”. Even when we make decisions that aren't the best; kindly continue to help us to work towards Your good and Your glory. Remind us ... that Your ways are higher than our ways, and that You always know the best way, for us to go. In Your name. Amen’.

Synod Planning Committee

Robert Camara

(La version française suivra)

2022 was our first synod in-person since the pandemic and the synod planning committee took all the precautions possible to provide an environment that was safe, accessible and convenient for members of synod. We gathered at Christ Church Cathedral for both the celebration of the Eucharist and for the business of synod. And while the pews were not as comfortable as the chairs in Fulford, delegates were easily able to socially distance from each other and mask to reduce the possibilities of transmission of Covid-19.

The 163rd annual Synod of the Diocese of Montreal took place on Saturday, June 18th with the theme: Racism – Listening, Naming: Reconciling. This was a one-day business session which was the first in the Triennium that will look at issues of anti-racism in the church, in general, and in the church local. The Venerable James Bennett was the keynote speaker who spoke to synod about his experiences of racism with the church and particularly in our diocese over the many years as a priest and diocesan leader. The official minutes and recording of Synod will have more details about Archdeacon Bennett’s address and Question & Answer Period with the Rev’d Canon Neil Mancor.

Committee members for 2022 included The Reverend Chris Barrigar, Canon Neil Mancor, Archdeacons Victor-David Mbuyi Bipungu & Robert Camara, and Mr. Dion Lewis. We were thankful for the continued staff support of Ms. Sophie Bertrand who looked after the day-to-day planning in preparation of our Synod meeting.

The 164th meeting of Synod in June 2023 will again focus on the theme of racism and will look more specifically at naming the issue, both on a local, national and international level in the Anglican Church.

We are grateful to all those who through their participation in these endeavours contributed to the success of this Synod. Our thanks to Bishop Mary Irwin Gibson, Chancellor David Eramian, retiring Treasurer Ron O'Connell, Director of Finance Stephen Tam and Diocesan Staff, Synod secretaries, the Reverend Ben Stuchbery and Valerie Taylor for their leadership and assistance in the organization and implementation of Synod.

2022 a été notre premier synode en personne depuis la pandémie et le comité de planification du synode a pris toutes les précautions possibles pour fournir un environnement sûr, accessible et pratique pour les membres du synode. Nous nous sommes réunis à la cathédrale Christ Church pour la célébration de l'eucharistie et pour les travaux du synode. Et bien que les bancs ne soient pas aussi confortables que les chaises de Fulford, les délégués ont pu facilement se distancer socialement les uns des autres et se masquer pour réduire les possibilités de transmission de Covid-19.

Le 163^e synode annuel du diocèse de Montréal s'est déroulé le samedi 18 juin 2022, sous le thème « Le racisme - Écouter, nommer : Réconcilier ». Il s'agissait d'une session d'affaires d'une journée, la première du triennat qui se penchera sur les questions d'antiracisme dans l'Église, en général, et dans l'Église locale. Le vénérable James Bennett était l'orateur principal qui a parlé au synode de son expérience du racisme dans l'Église et en particulier dans notre diocèse au cours des nombreuses années où il a été prêtre et responsable diocésain. Le procès-verbal officiel du Synode contiendra plus de détails sur l'allocution de l'archidiacre Bennett et sur la période de questions et réponses avec le révérend chanoine Neil Mancor.

Les membres du comité pour 2022 étaient le révérend Chris Barrigar, le chanoine Neil Mancor, les archidiacres Victor-David Mbuyi Bipungu et Robert Camara, et M. Dion Lewis. Nous sommes reconnaissants à Mme Sophie Bertrand pour le soutien continu de son personnel, qui s'est occupé de la planification quotidienne de la préparation de notre réunion du Synode.

La 164^e réunion du Synode en juin 2023 se concentrera à nouveau sur le thème du racisme et se concentrera plus spécifiquement sur « nommer » la problématique, à la fois au niveau local, national et international dans l'Église anglicane.

Nous sommes reconnaissants à tous ceux qui, par leur participation à ces efforts, ont contribué au succès de ce Synode. Nous remercions l'évêque Mary Irwin Gibson, le chancelier David Eramian, le trésorier sortant Ron O'Connell, le directeur des finances Stephen Tam et le personnel diocésain, les secrétaires du Synode, le révérend Ben Stuchbery et Valerie Taylor pour leur leadership et leur aide dans l'organisation et la mise en œuvre du Synode.

Partnerships Committee

Andrew O'Donnell

The Partnership Committee for the Anglican Diocese of Montreal is responsible for fostering our relationships with the Diocese of Masasi, in Tanzania, and the Territory of the People, in British Columbia. We also have a developing friendship with the Diocese of Kinshasa. This friendship is unique because both our dioceses converse in French.

Our current members include Ralph Leavitt, Michael Robson, Angela Andrews, Sue Winn, Raymond Noel, Victor-David Mbuyi, Tyson Rosberg, and the chair is Andy O'Donnell. Valerie Delacretaz and Grace Burson have resigned from our committee. On behalf of the Partnership Committee, I would like to express our appreciation for their involvement.

It is with a great deal of sadness, that we said goodbye to our past chair, Beth Reed. Beth represented our Diocese well with two trips to the Diocese of Masasi and was instrumental in promoting our sponsorship of a priest from Masasi to come to Montreal Diocesan Theological College for a Bachelor of Theology degree. Beth will be sorely missed.

Our committee and Diocese have also just lost a longtime friend and colleague, the Rev Canon Captain Isabel Healy-Morrow, who died following a period of illness. Isabel chaired the Partnership Committee for The Territory of the People in BC. For the last several years we have worked closely together as the chairs of the partnership committees for our respective communities. During this time, we spoke often and visited each other for special occasions. We have shared, prayed for, and encouraged one another, growing friendship, and appreciation for our respective ministries. She will continue to be missed.

The Partnership Committee of the Anglican Diocese of Montreal has sponsored Father Linus Buriani's Bachelor of Theology at McGill University and Montreal Theological College. The purpose of our sponsoring Fr. Linus is to assist the Diocese of Masasi in strengthening the academic standards of teaching at St. Cyprian's Theological College, which is on the same grounds as Rondo Junior Seminary, in Mtama-Lindi, Tanzania.

Linus was successful in his first term, with promising results as he finished his winter semester. Please note, Linus is reading and writing in his third language. He is being tutored by The Rev. Susan Searle and he is helped and supported by the faculty of Montreal Anglican Theological College and the faculty of Religious Studies, at McGill University.

Linus will return to his family in May 2023 and will return to Montreal in August 2023 to complete his degree with a projected graduation date of May 2024. At the completion of his degree, he will return to his family and responsibilities at St. Cyprian's Theological College in Masasi.

Bringing Father Linus to Montreal is a major commitment of the Partnership Committee. The generosity of funds raised through last year's Bishop's Action Appeal, bursaries from Montreal Diocese Theological, and the UK's St. Augustine's Foundation have made this project possible. If you would like to help fund Father Linus' education, donations are still being accepted at <https://www.canadahelps.org/en/dn/13485?v2=true>. Please select option 5 "The Rev. Linus

Buriani education". A charitable tax receipt will be sent to you.

As well, if you would like for Father Linus to visit your parish next fall or in 2024, email The Ven. Michael Robson at mjrmtl@gmail.com to set a date.

Ongoing work for the Partnership Committee for 2023-2024 is to manage our long-time partnerships with the Territory of the People and the Diocese of Masasi. We look forward to seeing Father Linus, complete his Bachelor of Theology. The majority of our budget will be invested in Linus' education, so we will be limiting our visits to BC and Tanzania. We continue to foster a Friendship with the Diocese of Kinshasa. Each relationship has deepened our understanding of the blessings and struggles we share with prayer, support, and ongoing communication.

National Committees

Anglican Fellowship of Prayer - Canada

Valerie Bennett / Stacey Neale

The Anglican Fellowship of Prayer, Canada (AFP) works to lift up the ministry of prayer across the country and to strengthen the companionship of prayer across all denominations. Its mission is to:

- 1) Encourage prayer in the life of the church.
- 2) Be a teaching resource helping people to grow in the life of prayer.
- 3) Build links between praying people.

The AFP has a quiet presence in our Diocese. On a quarterly basis, we compose and publish a prayer for the *Anglican Montreal*. Every once in a while, we learn that it has brought meaning to a reader or two and for this we are grateful. We continue to share posts, the collect for Sundays and Feast Days, Scripture verses, or quotations on prayer sent to us by the AFP Facebook Administrator. This ministry now has over 500 FB members.

On the third Monday of the month, the national executive hosts *Virtual Prayer with AFP* and everyone is invited to join us. This session brings together distinguished speakers to share a reflection with us and offer insights into his or her prayer life. In 2022, we were privileged to learn about such topics as Praying the Lord's Prayer, Praying with Icons – including Indigenous icons, the Prayer of Music; the Spirit guides our prayers, and when words are not enough. Please ask us for the Zoom link! It is never too late to join.

We strongly encourage parish prayer leaders to visit the AFP website, www.anglicanprayer.org, on a regular basis. It is full of valuable resources including videos and guides on all different kinds of prayer practices, the AFP seasonal newsletter, and other important information. All these offerings are well written, insightful and always relevant.

Valerie Bennett (val.bennett@sympatico.ca) and Stacey Neale (sj.neale@sympatico.ca)
Diocesan Contacts, A.F.P. Canada

Council of General Synod

Ann Cumyn

The Anglican Church of Canada (ACC) is governed by its General Synods which traditionally take place every three years. The Council of General Synod oversees the work of the ACC between General Synods. Because of Covid the General Synod scheduled for 2022 was postponed to this year 2023. As a result, the membership in CoGSs established in 2019 continues till this summer. There have been two meetings since our last Montreal Synod. Seven days of meetings altogether. This report does not cover all the items.

The November (2022) meeting began with welcoming two new partners, The Rev Chris Bishop

from the Evangelical Lutheran Church in Canada and Liza Anderson from the Episcopal Church. Following this we were privileged to learn from Mandy Marshall about “Safe Church” and, particularly, how this policy might be changed to include responding to trauma. In the Primates report, Archbishop Linda Nicolls spoke about the resignation of Mark MacDonald and his confession of having been involved in sexual misconduct. She also mentioned that this disgraceful behaviour did not abrogate the good work he had done among the Indigenous peoples. She also mentioned the incident in the spring arising out of journalistic research for an article on sexual assaults in one of our dioceses. Work has been carried out on developing appropriate journalistic guidelines.

Other actions mentioned in the Primates report included sharing her experience at Lambeth; informing CoGS that she had been elected regional primate for the Americas and would be attending the next meeting of the Anglican Consultative Council and that the fallout from Covid still continues with many people exhausted.

Not only did the Primate speak of Lambeth, but we also heard from the other bishop members of CoGS.

Other matters dealt with at the November meeting included:

A talk by Will Postma, executive director of PWRDF; a report on the World Council of Churches meeting in September; Revisions to ordination services so that they reflected the baptism covenant; a resolution to establish an Anglican health care and spiritual care network as an official ministry of faith, worship and ministry; and amendments regarding pensions.

CoGS provides so many opportunities for learning. Irene Moore Davis, a member of the Dismantling Racism Task Force, spoke on unconscious bias, drawing on her own experiences. She also spoke of micro aggressions which may even be unintentional, but whatever the motive which are very hurtful.

Learning continued with the findings of a study initiated by Angela Mann, director of Global relations, on the place of women in the Anglican church. The 50th anniversary of the ordination of women will occur in 2026. (Montreal’s first woman priest, Canon Lettie James was ordained in 1978). A lot has happened since the first ordinations. Now over half of all the clergy, Bishops, priests, and deacons, are women!

Many themes have been spread over the past four years. Some of these are: the Indigenous self determination; Future planning (Strategic Planning Working Group) which morphed into producing five transformational aspirations; Dismantling Racism; PWRDF....

There were two major presentations at the March meeting, PWRDF and an afternoon devoted to Indigenous matters. Will Postma, Director of PWRDF and Suzanne Rumsey spoke of the work of PWRDF and its public engagement. It was also mentioned that the board of directors had formed a task group to look into changing its name. Our Primate was whole heartedly in agreement with that action!

Canon Murray Still, Chair of the Anglican Council of Indigenous People (ACIP) explained the process of selecting a new National Indigenous Archbishop. Chris Harper, Bishop of Saskatoon was chosen. Archbishop Chris gave the talk at the opening Eucharist of the March session. One

of the guiding actions in his life is that every morning as he gets out of bed he prays, “May I be better today than I was yesterday”.

Canon Still brought us up to date on actions within the indigenous community. He spoke of a Sacred Circle for youth in May which will aim to build off the apology for spiritual harm. There will also be an in person Sacred Circle at the end of May. Both of these will have occurred before General Synod. Work on rafting the Covenant for reconciliation continues and it is hoped will be finished within in the next couple of years.

There are many challenges in the Indigenous communities. Some communities are still affected by Covid. Trauma in some form or other affects all the members of the community. Suicides are common. In local jails 90% are Indigenous.

Bishop Joey Royal spoke of the Diocese of the Arctic and the difficulty of communications. The church handles much of the load born by its community and needs in addressing, among other things, drug use and continuing education. The church needs to be a place of healing. Lastly Archbishop Chris mentioned that the self-determining Sacred Circle remains part of the Anglican Church of Canada; the Indigenous church has much to offer the rest of the church.

Much of the March 2023 meeting was devoted to matters to be brought before General Synod. Some of those matters are listed below.

General Synod has been asked to reflect on the five transformational Aspirations developed through the Strategic Planning Working Group. A litany reflecting these aspirations has also been developed. This litany is appended to this report.

It was recommended that the work of Dismantling Racism should continue, including a commitment to #59 from the TRC.

Resolutions regarding changes to the General Synod pension plan were forwarded to General Synod.

Eileen Scully, director of Faith Worship and Ministry presented a series of resolutions all of which were forwarded to general synod.

To end on a high note, the people receiving the Anglican Award of Merit include two members of our Diocese, Elizabeth Hutchison and Dion Lewis.

Creator God, you have inspired us to embrace these transformational aspirations for the Anglican Church of Canada. May your grace enable us to live into them across your church and throughout your world, for this and coming generations.

Response: Lord, help us to transform your changing church and reach out to your searching world, confident in your faithfulness.

Deepen our life in Christ, so that we may more fully live out His teachings of radical love and discipleship. Response.

Give us compassion to care for the most vulnerable, and to attend to the needs of all, including children

and young people, the aged and lonely, the hungry and underhoused, the unheard and those on the margins. Response.

Give us courage to champion the dignity of every human being, to steward and renew your creation, and to pursue justice for all. Response.

Give us wisdom to embrace mutual interdependence with the Indigenous church, and to nurture right relationships among all people of faith. Response.

Loving God, we thank you for the example of your Son Jesus, and the guidance of your Holy Spirit. May we be the Body of Christ, walking together in our diversity, yet one as your family. Strengthen us to discern your will for the church and fulfil your mission in the world. Response.

Provincial Synod

Dion Lewis

The Synod of the Ecclesiastical Province of Canada was Friday, June 18th and Saturday, June 19th, 2021, on ZOOM. The synod's theme was Rejoicing in Hope. Bishop Mary Irwin-Gibson, Dean Bertrand Olivier, The Rev. Tania Lesack, the Rev. Andrew O'Donnell, Mx Noah Hermes, Ms. Susan Winn, Mr. Dion Lewis and Ms. Eden Mancor represented the Diocese of Montreal.

The Primate Bishop Linda Nicholls addressed the synod and noted that the Church has adapted and grown during the Covid pandemic. Despite not being able to gather in physical buildings, the Church has embraced a new vocabulary, including the word "pivot", and has found ways to connect and grow, with some congregations experiencing growth. Traditional prayer services, such as MP, EP, and Compline, have been rediscovered. The Church has also worked on dismantling racism and has engaged with political leaders. Mentioned that there will be discussions on the future of Holy Communion and the upcoming Lambeth 2022 conference with its theme of "God's Church for God's World: walking, listening and witnessing together". The primate also emphasized the importance of education and planning for every parish.

The National Indigenous Bishop Mark MacDonald addressed Synod. He spoke about Repentance, a pleasure of God that must be tasted. Polls report that the churches are at fault regarding the Residential Schools and were responsible for the burials of children that were not recorded. At this time, indigenous people are receiving threats for remaining part of the church. Jesus was with these children, but not with those who committed unchristian acts. We need to repent and receive the leadership and guidance that only God can provide. The Archbishop spoke in love and hope. Responses from synod noted that there is disappointment and anger from young people specifically for allowing things like residential schools to happen. They do not know the stories and the history of apologies made by Michael Peers and Fred Hiltz.

The General Secretary The Ven. Alan Perry addressed the synod and listed some current and ongoing projects including: - managing a network of people working to end human trafficking, - enabling Gospel Jamboree services, - maintaining the strategic planning working group, - observing a developing indigenous church - Ending the triennium with a surplus for several reasons including the generosity of people, no travel expenses, and the support of the Canadian government. - Working towards General Synod 2022, July 12 - 18. Theme: Let There Be Greening

Judy Rois with Scott Burbacher and Michelle Hauser from The Anglican Foundation presented a video. They advised Bishop Kenneth Maguire, who left almost 3 million dollars to the national foundation of the Anglican Church of Canada. This year's projects include Indigenous ministries, Henry Budd College and the Vancouver School of Theology, - Climate Care, Wilderness Church, gardens and hives - Theological Support at Wycliffe College, - Infrastructure projects, e.g., St. Paul's in the Yukon and church in Saint John, NB - Furniture Project in vulnerable communities, e.g. St. John's Nfld. - Braille Resources for leaders with visual impairments and the Say Yes to Kids Campaign, their most ambitious campaign ever, with an initial goal of \$100,000 they were able to raise \$900,000 and the total is still growing. The funds raised were distributed to homework clubs, after-school activities, and any projects to support young people.

Will Postma from the Primates World Relief and Development fund spoke and highlighted the history of the creation of the PWRDF in 1958 following the collapse of a coal mine in Springhill, Nova Scotia and is now serving around 30 countries, for quality health care and clean water projects. In 2019 PWRDF launched a five-year Strategic Plan with Partners in Health in Rwanda. Currently, they are running a project Pay It Forward, a PWRDF Equity Fund, when we are vaccinated, we contribute to providing vaccines in other countries at that time Canadians had donated \$30,000. Another \$25,000 has been donated by the ACT alliance to India. In Mozambique, "A Light for Every Birth" for clean affordable solar power, so that women do not have to give birth in the dark.

The minutes of the Provincial Synod 2018 and the minutes of the provincial council 2019 were approved.

Leo Martin provided a written Advisory Committee on Postulants for Ordination report as a document for synod members it was noted that they had to do an online interview process and was the first in Canada, it worked but was not ideal.

The General Synod Strategic plan was discussed in small working groups - five priorities identified:

- self-determination for indigenous church
- dismantling racism and colonialism
- advocating on social and environmental issues
- communication within the church
- preparing for the future change

The groups prepared notes that were shared with the national church.

The Synod adopted and affirmed the Statement issued by the Most Revd. Linda Nicholls, the Primate of the Anglican Church of Canada with respect to burial sites at former residential schools

<http://province-canada.anglican.org/wp-content/uploads/2021-06-02-Every-Child-Matters.pdf>

The Synod donated \$1,000 to the Anglican Foundation of Canada's "Say Yes to Kids" Campaign and \$1,000 to the Primates World Relief and Development Fund

The audited financial statements for 2018, 2019 and 2020 were approved as presented.

Buckley Professional Corporation, Chartered Professional Accountants from Sussex, NB, were appointed as the auditors of the Ecclesiastical Province of Canada for the next triennium. (2022-2024)

The Triennium Budget Results for 2019 – 2021 were received. It was noted that Deacon Coolidge just died recently before the synod and in his testament set up a fund for the diaconate in the province.

The budget for 2022 to 2024 was approved with amendments reducing the total budget.

Other motions were put to Synod including updates to the Canon regarding THE ELECTION, INSTALLATION, OFFICE AND WORK OF THE METROPOLITAN BISHOP to allow for installation and for allowance in writing to the officers of the province to WITHDRAW FROM METROPOLITICAL ELECTION, the adding of GENDER INCLUSIVE LANGUAGE IN EPC CONSTITUTION and the formula for DIOCESAN REPRESENTATION ON PROVINCIAL COUNCIL Chart showing election for the next 4 synods.

2024, 2030

Clerical Members Dioceses of:

Eastern Newfoundland & Labrador
Western Newfoundland
Fredericton
Quebec

Lay Members Dioceses of:

Central Newfoundland Nova Scotia & Prince Edward Island
Montreal

2027, 2033

Clerical Members Dioceses of:

Central Newfoundland
Nova Scotia & Prince Edward Island
Montreal

Lay Members Dioceses of:

Eastern Newfoundland & Labrador
Western Newfoundland
Fredericton
Quebec

In the interest of ensuring that the members between the ages of 16–25 years have representation, that age group shall caucus and elect two members.

That the following EPC Synod members be nominated to the positions as Officers and Provincial Council members as indicated below:

Executive Officers

Prolocutor: Rev. Trevor Lightfoot (NS & PEI)
Deputy Prolocutor: Dion Lewis (M)
Clerical Secretary: Rev. Charlene Taylor (ENL)
Lay Secretary: Jan Connors (NS & PEI)
Treasurer: Peter Irish (F)

Provincial Council

Clerical Members

Dioceses of: Central Newfoundland: Rev. Joanne Mercer (CN)
Nova Scotia & Prince Edward Island: VACANT
Montreal: Rev. Andy O'Donnell (M)

Lay Members

Dioceses of: Eastern Newfoundland & Labrador): Kyle Riggs (ENL)
Western Newfoundland: Irma Moores (WN)
Fredericton: Robert Taylor (F)
Quebec: Dale Keats (Q)
Youth Members: Eden Mancor

Chaplaincies

Communitas

Peter Huish

The banner year of adapting and re-tooling which I reported last year as our response to the challenges of pandemic-related restrictions prepared us well for the access to institutions, offices and community-based activities which has unfolded since early Summer, 2022 as restrictions in the world of Corrections were lifted. Our focus in this renewed access has been a well-orchestrated recovery of relationships with beneficiaries, both incarcerated and released, with correctional and parole workers and with volunteers. Our community is enriched by the adherence of so many for whom our vision of *Communitas* is nourishing and sustaining and by the addition of significant numbers of new members who see in what we do the prospect of meaningfully connecting and belonging.

This renewal is most noticeable in our two weekly group activities: *Open Door*, our signature community meeting held at Fulford Hall every Tuesday night (which had been limited to virtual meetings via Zoom during the pandemic); and *Table Talk*, an informal, shared weekly meal and conversation for our beneficiaries and volunteers (which was suspended for the entire period of COVID restrictions).

Open Door is once again primarily an in-person meeting where some 20 to 30 members gather. We think that we have finally struck a happy balance where everyone – in-person or remote, can enjoy a quality experience of *Open Door*, after some painstaking trial and error over the months with mics and mixer boards for optimal sound quality. Each week some 6 to 12 persons who are not able to attend in person can choose to remain in the fellowship that nourishes them. The hybrid model, its technological challenges notwithstanding, has added to our appreciation of our vocation of building and moving in community.

Table Talk was created about ten years ago responding to a perceived need of a handful of our beneficiaries for whom isolation was pronounced, an experience which the pandemic has recently brought to many more of us. Since we resumed weekly *Table Talk* meetings in our Undercroft premises in early Summer of 2022, attendance has grown quickly to the point where we steadily welcome as many as we ever did in our pre-pandemic experience. It is remarkable too that the three-course meal is furnished and served each week by members of the community voluntarily doing so in a self-managed rotation.

One year ago, national funding of the work of Circles of Support and Accountability by the Minister of Public Safety and coordinated by CoSA Canada came to an end. This has resulted in closing of operations by CoSA sites across Canada including those of our partner in this region, “Cercles de Soutiens et de Responsabilité du Québec”. *Communitas*, despite the loss of dedicated funding, continues its work with CoSA, which we pioneered in Quebec some 23 years ago, because we know what a unique and significant contribution this work makes to the repair of lives and to public safety.

I mention finally, our prison in-reach, as providers of chaplaincy services. This was in fact our foundational activity in 1998 from which all our community-based activities grew, in serving the social reintegration needs of ex-prisoners, our beneficiaries. This in-reach resumed in the Summer of 2022 at both sites of Federal Training Centre in Laval whereby our team of volunteers take responsibility for leading regular chapel activities using our “Gospel Zone” method, for anglophones, in the context of a total package of chaplaincy services meeting the needs of the major faith traditions in both languages in the institutions we serve.

We are grateful to the Diocese and to the Cathedral who support and encourage *Communitas*.

To learn more about us visit our website: www.communitasmontreal.org or contact me at 514 812 4863. Please keep *Communitas* and all our members in your prayers.

Federal Prison - Cowansville Institution

Tim Smart

The Pandemic curtailed group activities in the federal prison much longer than in the surrounding communities. The men experienced greater segregation from each other and few visits from the outside and fewer opportunities to go the gym and to be outdoors.

I continued my weekly visits throughout the year with men serving long sentences, helping to relieve some of their boredom and loneliness.

When COVID hit the prison population hard in July 2022, I was fortunately on holidays. When I returned, restrictions were beginning to be lifted.

By September, we were able to restart our Monday evenings with volunteers and men gathering in the chapel. (But not before putting the volunteers through a new and more rigorous screening process which included fingerprinting.) The men were happy to be with the volunteers once again, many of whom had corresponded by letters throughout the pandemic.

Our monthly Book Club (under the auspices of Book Club for Inmates, BCFI) also restarted in the fall.

And in February of 2023, we were able to bring in volunteers from Yamaska Literacy in Cowansville, to rebuild again our literacy program.

It has taken time and effort to renew all the volunteers through the new screening process and to restart programs after a 2 ½ year hiatus. But it is worth the effort to connect men to the community of people who have not forgotten them and value them as God’s beloved even though found guilty of crimes. We are restored to our true selves when we are loved.

My thanks to the many people who continue to visit those in prison: Gordon and Gaelies Renny, Rosalie Shewchuk, Bob Morell, Camille Isaacs-Morell, Pamela Dillon, Roger Carter, Joan Matthews, Tyson Rosberg, Fresia Saborio, Tony Maimone, Wendy Seys, Steve Jones, and Martha Shufelt.

Federal Training Centre, Laval

Peter Huish

Access to all institutions of the Correctional Service Canada was suspended from March 2020 in view of COVID-19 pandemic measures until some very limited entry by chaplains was allowed to resume as 2022 advanced. The possibility of gatherings and group activities in institutional chapels, involving volunteer participants from the community became a reality for us at both Laval sites of The Federal Training Centre, its multi-level base at 6099 Boulevard Lévesque and its minimum-security site 600 Montée Saint-François (referred to as 6099 and 600 respectively) only in the Summer of 2022.

As challenging as these restrictions were for us as providers of chaplaincy services the implications of extreme isolation on prisoners cut off from support staff of all kinds, from families, from one another and from access to basic services including movement, exercise and normal health care and nutritional patterns were massive with extraordinary challenges for their emotional, mental and physical health.

In the community we were able to continue our *Gospel Zone* gatherings via Zoom which we found to be essential nourishment in our privations, minor as they were, regularly looking forward prayerfully to the time when we could resume our shared life in the chapel-based community in the prison which had become so important in all our lives, visitors, and prisoners alike.

Compounding the access restrictions which arose because of the pandemic, some months before COVID struck, CSC imposed an “enhanced” security clearance requirement for all community-based volunteers wanting to participate in regular chapel activities. This included the need to complete multiple forms, leading to a wider criminal record check, fingerprinting, issuance of a CSC photo-ID followed by an intense on-line training. This enhanced security process has discouraged some prospective new volunteers though we know that the team which we now have of some ten regular volunteers are committed and clear about the vocational dimensions of their role.

When regular chapel gatherings began to be permitted once again as the Summer approached in 2022, we were asked to take responsibility for leading twice-monthly chapel activities for anglophones in both FTC chapels, in the minimum-security (600) site and in the multi-level (6099) site. We agreed to do so, resuming the role we have filled for more than 24 years in a number of CSC institutions in the Region of Quebec during that period. Our *Gospel Zone* activity thus is part of a regular cycle of denominational and multi-faith use of the two chapels. We are hopeful that our small team of volunteer participants can grow in the coming months, especially as the interest in renewed chapel activity grows among prisoners. Please contact Peter if you would like to explore the possibility of joining us in this enriching experience of discipleship.

The banner year of adapting and re-tooling which I reported last year as our response to the challenges of pandemic-related restrictions prepared us well for the access to institutions, offices and community-based activities which has unfolded since early Summer, 2022 as

restrictions in the world of Corrections were lifted. Our focus in this renewed access has been a well-orchestrated recovery of relationships with beneficiaries, both incarcerated and released, with correctional and parole workers and with volunteers. Our community is enriched by the adherence of so many for whom our vision of *Communitas* is nourishing and sustaining and by the addition of significant numbers of new members who see in what we do the prospect of meaningfully connecting and belonging.

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Open Door is once again primarily an in-person meeting where some 20 to 30 members gather. We think that we have finally struck a happy balance where everyone – in-person or remote, can enjoy a quality experience of *Open Door*, after some painstaking trial and error over the months with mics and mixer boards for optimal sound quality. Each week some 6 to 12 persons who are not able to attend in person can choose to remain in the fellowship that nourishes them. The hybrid model, its technological challenges notwithstanding, has added to our appreciation of our vocation of building and moving in community.

Table Talk was created about ten years ago responding to a perceived need of a handful of our beneficiaries for whom isolation was pronounced, an experience which the pandemic has recently brought to many more of us. Since we resumed weekly *Table Talk* meetings in our Undercroft premises in early Summer of 2022, attendance has grown quickly to the point where we steadily welcome as many as we ever did in our pre-pandemic experience. It is remarkable too that the three-course meal is furnished and served each week by members of the community voluntarily doing so in a self-managed rotation.

One year ago, national funding of the work of Circles of Support and Accountability by the Minister of Public Safety and coordinated by CoSA Canada came to an end. This has resulted in closing of operations by CoSA sites across Canada including those of our partner in this region, Cercles de Soutiens et de Responsabilité du Québec. *Communitas*, despite the loss of dedicated funding, continues its work with CoSA, which we pioneered in Quebec some 23 years ago, because we know what a unique and significant contribution this work makes to the repair of lives and to public safety.

I mention finally, our prison in-reach, as providers of chaplaincy services. This was in fact our foundational activity in 1998 from which all our community-based activities grew, in serving the social reintegration needs of ex-prisoners, our beneficiaries. This in-reach resumed in the Summer of 2022 at both sites of Federal Training Centre in Laval whereby our team of volunteers take responsibility for leading regular chapel activities using our “Gospel Zone” method, for anglophones, in the context of a total package of chaplaincy services meeting the needs of the major faith traditions in both languages in the institutions we serve.

We are grateful to the Diocese and to the Cathedral who support and encourage *Communitas*. To learn more about us visit our website: www.communitasmontreal.org or contact me at 514 812 4863. Please keep *Communitas* and all our members in your prayers.

Multi-Faith and Spirituality Centre, Concordia University

Jennifer Bourque

The Rev. Jennifer Bourque, Chaplain and Coordinator, Multi-Faith and Spirituality Centre, Concordia University

Concordia's Multi-Faith and Spirituality Centre went through many changes in 2022: long-time chaplain and coordinator, the Rev. Ellie Hummel left in the winter, and I replaced her in August. The role shifted slightly; while I still provide spiritual care to students and MFSC's programs, I also report to the Executive Director of Equity, contributing to equity, diversity and inclusion initiatives at the university. Sonia Masand, our interfaith facilitator, has been on leave since summer 2022, and is currently replaced by Yamile Torres. We also welcomed several new student staff on both the Sir George Williams and Loyola campuses.

With the changes at MFSC over the last years, we engaged in a visioning process in the summer and fall of 2022. With the help of Social Impact Consulting, we collected feedback and suggestions from a broad range of partners and unveiled our new mission statement in the spring of 2023: The Multi-Faith and Spirituality Centre seeks to open hearts and minds to diverse expressions of the human spirit. Our programs, facilities, and support are available to all students, aiming to foster connection and meaningful community engagement. MFSC also provides consultation on faith and spirituality for the whole Concordia community.

With the return to in-person, on campus activities, MFSC restarted many beloved pre-pandemic events including the Discover Multi-Faith Fair, Sacred Site Visits to local religious communities, service activities and community meals. We also reopened the Loyola chapel and Z Annex as bookable community spaces, and hosted many events for students, Concordia departments and the broader Montreal community.

On a personal note, I can say it has been a year of learning and growth as I've transitioned from spiritual care in health care to MFSC. This new expression of my vocation to spiritual care in diverse institutions has been joy and gift, and I'm grateful for the privilege of serving here and of seeing God at work in a whole range of people's lives and projects. I'm thankful for the ways in which the Diocese of Montreal has supported this work financially and with your prayers over the years, and your ongoing commitment to our student body.

Ste-Anne's Veteran Hospital

Jane Bell

I began my work at St. Anne's Hospital in January 2022. For the next many months, patients were mainly confined to their floors and family and friend visitors were not allowed in the hospital. Being a Chaplain, at that time was very busy as the patients missed seeing familiar faces. Gradually, but intermittently the floors allowed visitors as long as face masks were worn. Activities, at this time, started but at certain times, depending on how the virus was affecting the floor, activities had to be halted for a safe period of time. Generally, the staff at St. Anne's was very on top of the disease and took active measures to limit how many people were afflicted. There were periods of staff shortages, but the patient care did not seem to be compromised. It has been a blessing to be part of the work at St. Anne's. My colleagues, there, were a Rabbi and a Roman Catholic Priest.

St. Margaret's Residential Centre, Westmount

Sinpoh Han

With the pandemic lying somewhere in the not-too-distant past St. Margaret's has relaxed many of its stringent health measures that were in place over these past few years. With all these strict protocols in place, St. Margaret's managed to avert what could have been a crisis among its residential community and staff.

As it has been doing over the years before the pandemic, and certainly during the pandemic, St. Margaret's continues to play its role in serving the wider community by providing long term care assistance.

With many of the measures being relaxed over the past year, we have able to resume a normal daily schedule as it was prior to the province and nation-wide lockdowns. Notwithstanding the mandatory mask wearing, and other cautionary posted health warnings, life has returned to normal in practically every aspect at St. Margaret's.

For the better part of a year, visitors entering the building are no longer screened, and people are free to come and go over the course of the day. Mask wearing, however, remains mandatory.

Interdisciplinary Team (IDT) Meetings continue to provide one of the links between the families and the institution. They provide a constant and consistent means of communication.

It is important to emphasize that the focus of these weekly meetings is two -fold. First, it provides the various team members, such as the nursing staff, dietician, occupational/physio technicians, and social worker, to present their diagnoses and observations. Second, these meetings also include family members of the residents, who have the opportunity within the first six weeks of the resident's admission, and once a year following the initial meeting, to come and share their own concerns with the different professionals in the team. In each session, there can be as many as four different families and as few as one who come to these meetings, which are organized by the facility's social worker. The social worker also has the task of being the liaison between St. Margaret's and the institution from which the resident is

coming. As chaplain, I am also given the opportunity to share my observations, insights, and concerns of the individual residents with their families, as well as with the other members of the team.

As far as keeping the residents active and engaged, there is no shortage of activities for the residents. St. Margaret's has a dedicated Recreation Department Coordinator who, along with her staff, plan a variety of activities for the residents. As it is crucial to focus on the overall physical health of residents in long term care institutions, it remains vital to ensure that their mental health is also considered. Because of the importance of mental health, it is important that the residents are given the chance to engage in a variety of activities through the week. The Recreation coordinator continues to plan and organize a very wide variety of different activities for the residents. Furthermore, these events also provide them with the opportunity to engage with one another. Some activities are carried out on an individual basis, such as pet therapy while a number are held in a larger setting, such as group singing guided by a musician and singer. When the health crisis emerged in 2020, all group activities had to stop. For two years, activities had to be put on hold as group activities were severely restricted because of the pandemic health protocols. It has only been in the last year that activities have gradually resumed to what it was prior to the pandemic.

Morning Prayer continues to take place every Thursday. The service consists of listening to church hymns, the readings from the bible, a short message, and prayers. With the help of the Recreation Dept coordinator and staff, who assist in bringing the residents to the main chapel room for the service, we are able to have a half hour Morning Prayer chapel service.

Although the pandemic may seem as something from the past, St. Margaret's continues to remain vigilant. Whether it is Covid or any other respiratory infection, and also depending on the seriousness of infection, the entire floor unit or a wing on the particular unit may or may not be placed in isolation.

St. Margaret's continues to serve the wider community and remains integral in the well-being of those who require long term care in the absence of personal autonomy or family care. Communities such as St. Margaret's Residential Centre continue to remain vital in the lives of many people who depend on the dedication of those who have committed themselves to fulfilling these responsibilities. St. Margaret's holds its residents and their families, to whom they have entrusted the care and the wellbeing of their loved ones, in the highest regard.

St. Martha's Chapel

Jean-Daniel O'Donnada

St. Martha's Chapel (www.stemarthe.ca) has been growing and adapting in our first school year of relative normalcy since the arrival of the pandemic. We are currently staffed by a part-time chaplain and part-time administrator, Angela Henderson, who began in the autumn. We also have been building a network of strong volunteers, including Esther Guillen who has been serving faithful as a volunteer associate chaplain.

We meet weekly for supper and Bible study, hold worship twice a month on a Sunday evening, have an annual retreat, provide pastoral care to students and young adults in need both within and beyond our group, connect with the universities, especially but not only McGill, and cross promote ministries of our partner churches to a wider network of young adults than any church has alone.

Our numbers fluctuate but show stability and growth. We have been grateful for the hospitality of the Cathedral for our space, but a flood has caused us to move our Bible studies to St. John's Lutheran Church until further notice and pastoral care has moved to Zoom and cafés. Most recently, we have liturgically partnered with the Cathedral and St. George's for Holy Week. Our worship, Bible studies, and pastoral care are in both English and French.

We are grateful for the support of the Anglican Diocese of Montréal. As an ecumenical ministry we also are working to strengthen our relationship with the United Church, the Christian Church (Disciples of Christ), and the Lutheran Church.

Moving forward, after nine years of ministry in this role, the chaplain is moving on this summer. With too little funding for hiring a full-time clergy person, we are creating a new board of students and representatives of our funding bodies to creatively use our resources to continue to bring the Good News and loving community to young adults by hiring a director and calling upon local clergy of our sponsoring traditions to assist us in presiding at our Communion services and wise Christians of all ages to help with pastoral care, mentoring, and Christian education.

Community Outreach

Action Réfugiés Montréal

Ian Van Haren



At Action Réfugiés Montréal, we are very grateful for the continued support of the Diocese of Montréal for our work and ministry. You will be happy to know that things are moving at ARM! After two years of very few refugee sponsorship arrivals during the Covid-19 pandemic, we are pleased that over one hundred people arrived in 2022 and, through our refugee sponsorship program, many newcomers continue to arrive in the first months of 2023.

Seventy-five percent of the sponsored refugees who have arrived over the last year are originally from Afghanistan. Action Réfugiés Montréal has been a sponsor of Afghans since the early 1990s and our solidarity with their population continues. While delays in many cases are still long, some sponsored individuals are landing in Canada within two years. We know you rejoice with us when people can find safety and protection here in Montreal!

Please let me introduce myself: I am ARM's new Executive Director. 2022 was a year of leadership transition at ARM. Carolina Manganelli left ARM after almost one year in the ED role, and Paul Clarke, the previous Executive Director, returned on an interim basis last summer and fall. Paul and I had a hand-over period in the autumn. Since 2017, I have been completing doctoral studies at McGill focused on how communities can best welcome individuals seeking protection with a focus on how Christian churches and other organizations welcome refugees. Before this, I worked for the Canadian government as a diplomat focused on migration and refugee issues. Before that career and while I was an undergraduate student, I worked in different Christian ministries including at a Presbyterian Church and a Christian Summer Camp. Given these interests, I jumped at the chance to join the outstanding and diverse team at Action Réfugiés Montréal and I have enjoyed being the most recent member of our talented team of seven staff, in addition to our many interns, volunteers, and board members.

We continue to focus on three main program areas. On the social inclusion front, our twinning program and men's group provide opportunities for newcomers to Montreal and long-term residents for opportunities to interact and build friendships. In 2022, the Twinning Program saw 13 matches, and 34 new participants with origins in 14 different countries! There were 10 group activities this year with an average of 17 participants at each event. Some of the more popular events for the women in this program included a juggling workshop, a visit to the Pointe à Callière museum, and a self-defense workshop. Our Men's Group holds monthly events with a mix of accepted refugees, sponsored refugees, and refugee claimants at different

stages of the process of seeking protection in attendance.

Next, our two-person staff team who visit people in detention have been supported by three law interns since September. We visit the Immigration Holding Centre in Laval at least once a week. The Centre moved to a new location in October, but our support continued without interruption. We are also available on a daily basis by telephone. We helped a few hundred individuals in 2022 and continue to provide support to individuals who are detained. With the help of a social work intern, we have expanded our support to individuals who are released from detention and provide specialized assistance to other individuals seeking protection in Canada.

Third, and as mentioned above, the sponsorship program has been busy with increased arrivals compared to recent years. With costs of living rising, we hope to increase our support to sponsored persons as they adjust to life in a new country. 160 individuals are still waiting to arrive in Canada, and we are working on a new round of applications to submit to the provincial government. We share our expertise with others, as we have been involved in leading training sessions on submitting refugee sponsorship applications for the general public.



Staff team and some program participants at our apple-picking event. October 2022.

We often organize events to bring participants from our different programs together. and have appreciated increased opportunities to have in-person meetings! Sixty participants attended a picnic in July, even more came apple-picking on Thanksgiving weekend, and over 100 came to our holiday party in early December, hosted in the Sanctuary at Centre St Jax at 1439 rue St Catherine St W. Our offices are also in this same building, and we are grateful to the support from Centre St Jax for our work.

In addition to our front-line services and program delivery, we have been active in advocating for just immigration policies and a warmer welcome for refugees. We have been active in advocacy work through our involvement in the Canadian Council of Refugees, where our team member Jenny Jeanes is currently the vice-president. We are also active in the *Table de concertation des organismes au service des personnes réfugiées et immigrantes* (TCRI), an umbrella organization of agencies that provides services to newcomers, and the *Réseau des organismes et groupes de parrainage de réfugiés au Québec* (ROGPRAQ), a network that advocates for refugee sponsorship in Quebec. We are also active in public education efforts, with a variety of staff members speaking at public forums, university classrooms, and at local parishes to talk about issues of displacement, refuge, and welcome. We occasionally provide comments to the media

on issues related to our work.

Refugeed people have questions and concerns. Action Réfugiés Montréal provides answers and encourages decision-makers to make laws and regulations more humane. We strive for justice, ensuring a compassionate welcome towards people seeking protection in Canada, extending the welcome we believe scripture compels us to provide. As we work towards this goal, we are deeply grateful for your continued support of our work.

www.actionr.org

Mile-End Community Mission

Roslyn MacGregor



OUR MISSION

To create a safe and welcoming community which meets the practical, emotional and spiritual needs of those who need it the most in the Mile End area.

PROGRAM HIGHLIGHTS 2022

- ✚ *10,000 free bags of groceries were distributed.*
- ✚ *Groceries were delivered weekly to 17 seniors and/or people with health/mobility issues.*



- ✚ *10,000 free hot meals were served in our lunchroom and as take-out.*
- ✚ *350 Mission members received grocery store and pharmacy gift cards this year.*
- ✚ *175 Christmas baskets with toys for children & 60 special Christmas packages were distributed to our most vulnerable members.*
- ✚ *7,500+ volunteer hours provided by 11 Mission members on the Leadership Team.*

- ✦ 100+ members received help with government applications, income tax reports, vaccination appointment, counselling & follow-up.
- ✦ 45 of our most vulnerable members received special packages of food and warm clothes throughout the year, access to hot showers and dry clothing.
- ✦ The number of people on the edge of homelessness is increasing due to the rising cost of living and housing.

The Mission's store-front Drop-In centre continued to serve as a distribution point for free hot take-out meals and weekly Food Bank groceries throughout the year.

LIVING ON THE EDGE

This past year, the number of members without housing or who are in precarious living situations continued to rise. The incredibly high cost of food and rising rental costs in and around the Mile-End area, have in many cases, turned hope for a stable life into growing despair. As such, we continue to focus our energies on providing our friends living in or on the edge of homelessness with basic provisions, care and community within a very welcoming day centre.

AN INTER-GENERATIONAL COMMUNITY

Following a long two-year period of Covid-19 worries and lockdowns, we were finally able to invite members of our community to join us once again for a number of inter-generational outings and activities this past summer.

Our annual outings have always been extremely important, especially in terms of bringing the Mission family/families together, strengthening bonds among our members, and providing everyone with a much-needed opportunity to get out of the city. This year in particular, these outings helped immensely in the healing process following so much sadness, depression and worry that accompanied the pandemic. We were so thrilled to finally be able to bring an intergeneration mix of 200 individuals/families and extended family members on the following four family-oriented outings during the spring, summer and fall: la Goudrelle Caban à sucre; Granby Zoo & aqua parc; Yamaska National Park beach; and Apple picking.



SUMMER CAMP: Thanks to funding from the Anglican Foundation of Canada, our new 'Nature Mission' project allowed us to partner with and



send 14 kids to the beautiful Quebec Lodge Outdoor centre for a week-long camp experience in the Eastern Townships. Learning about nature and the environment in the wonderful surroundings of the camp, which is located on Lake Massawippi, the children took part in hands-on, small-group environmental education, healthy living skills education, and lots of fun! After all the tough pandemic realities everyone had to live through since 2020, a week at the Quebec Lodge camp certainly provided our Mission children with beautiful open spaces to enjoy and explore nature, develop new friendships and lasting memories. They were also able to revel in the freedom, Independence and growth that comes from being away from home, probably for the first time in their lives. Leaving behind all the traffic and noise on their way up to the camp, the children were gradually able to disarm themselves of

the various inner-city and poverty-related constraints that often limit their curiosity, their sense of self, adventure and fun. While other larger community organizations in the area offer camp experiences for children, our members feel part of a family here and truly value the shared experiences and memories of community-based activities and events such as what this camp experience provided.

THANKS TO OUR CARING COMMUNITY, THE MISSION CONTINUES TO FLOURISH!

Thank you from the botom of our hearts to all of our dear friends throughout the Mile-End Mission community and beyond...for your gracious support of our work

And a special heartfelt thank you to:

the Anglican Diocese of Montreal for the essential core funding and care that you have continued to provide us and our mission throughout the years, as well the support of so many Anglican parishes and parishioners across the Anglican Diocese.



CREATIVITY BLOOMS

The Mission's community art program continues to process feelings, hopes and desires through creativity and in the process, helps participants gain some inner peace. Throughout the spring, summer and early fall, we held our art sessions on the Mission's *Terrace Connie's café* and visited exhibits at the Montreal Museum of Fine Arts.

Some Words from our Honorary Chaplain (The Rev'd) Roslyn Macgregor



We remember all who have died, especially two members: Neil and Noemia (Nancy) a dedicated, always hard-working volunteer. A few days ago, we also learned that a former board member and chair of our board, Colin Munro, had died suddenly on 17 December. Colin gave so much to the Mission in so many ways: as a friend, architect, compassionate, thoughtful leader and mentor. When we can be together again safely, we will hold a memorial service for them.

One of our members moved into a group home, I kept in touch first with cards/letters. I have worked with the social worker at the group home. Our member (who is still part of the Mission family) and I have had several walks to chat, get coffee and a snack. He often calls the Mission, and I made the deliveries of cigarettes and goodies we know he likes. This contact led to me preparing 18 Christmas stockings for the residents there and taking treats for special occasions. In the near future, when it is safe, I will be presiding at a small eucharist for those who wish to attend. The social worker is very, very thankful to me and the Mission - saying how appreciative the people are in the home that they are remembered by the outside world. Another 51 stockings for Mission folks from Santa were prepared in my back-room workshop including one delivered to an old member now in a Vermont nursing home, one for her roommate, and several for other people we know who are alone. I fill the stockings with candies, decorations, and other small objects, socks from the Mission, and other needed articles. Missy helped pack the last few things including adding the two large Christmas cookies from *Première Moisson*. The stockings are handed out with the Christmas baskets. Ministry has taken different forms during covid - but it has always been creative at the Mission, adapting to the needs of the community including staff.



This year I supported the staff with phone calls, a special gift bag at Christmas with a thank you for their dedication, love, and commitment to Mission members. I emailed creative liturgies to Mission folks as well as my parish and friends. And finally, I led a special service during Advent called *Blue Christmas* --- we sat in a circle, lit candles, remembered those whom we love who have died and whom we especially miss at Christmastime. It was peaceful and beautiful. Christmas Day, we held a dinner for 12 of those Mission members most alone, with the help of four friends and Mission folks peeling and cooking veggies, preparing stuffing (Julio, the expert), arranging the tables attractively (Lise and others) Intimate, quiet, joyful. Lori and

Doris had prepared the turkey and there were yummy baked goods from friends. It has been disappointing not to be able to be more physically involved at the Mission during the pandemic. I look forward to a return to in person ministry more than supportive phone calls or dropping in for a meal fairly regularly – usually now eat-in rather than take-out. Respectfully submitted, (The Rev'd) Roslyn Macgregor

OUR TRULY AMAZING LEADERSHIP TEAM!

This past year, ten Mission members serving on our Leadership Team worked hard to ensure that our community continued to be nourished through our free take-out meals and weekly Food Bank program and provided with affordable clothing & household items through our 'Friperie Joyce' thrift shop.

I MATTER:

Our 'I Matter' program continues to focus on encouraging and supporting members in following up with many of their health and wellbeing issues and concerns.

In doing so, we offer regular information, support, accompaniment and advocacy services. Among other things, these supports include easy access to the weekly Mile End Legal Clinic which runs out of the Mission every Wednesday evening, income tax preparation through our partnerships with the Y du Parc, and ongoing assistance from our Program Manager and Members Advocate in competing applications for pensions, low cost/seniors' housing, government and social service programs and organizing Covid-19 vaccination follow-up appointments.

Through our ongoing partnerships with the McGill Faculty of Dental Medicine and Oral Health Sciences' Community Outreach Clinics and the McGill University's Community Health Nursing project, we continued to be able to offer our members direct access to free dental care and weekly telephone health and wellness follow-up by nursing students. In addition to this, our Program Manager continues to help members secure Covid-19 vaccination appointments and other needed medical appointments.

We continue to offer Food Bank delivery service for a group of senior members and those with mobility challenges. These deliveries provided by our board member Nancy Greene-Gregoire and our Development assistant provide weekly opportunities to touch base in person with some of our more vulnerable members. A grassroots chain of telephone support and delivery of meals provided by Mission members offers additional support to friends in need.

With great appreciation, we acknowledge:

The dedication and caring of our staff, our Leadership Team members, our Board of Directors, our volunteers and students, our community of partners and donors who help strengthen and change lives at many different levels.



St Michael's Mission

Julie Faulkner (Acting)

It is an understatement to say that this has been an extraordinarily challenging year for St. Michael's Mission.

The year 2022 began with the continuation of our Halte Chaleur program which, with the aid of the City of Montreal's winter measures, enabled the Mission to offer 24/7 services from December 1, 2021, to March 31, 2023. Our team worked day and night to make the Mission a safe place for our clients to warm up, eat, and be listened to without judgment.

During this chaotic time, we accepted the resignation of Chantal Laferriere who functioned as Executive Director from November 2019 to her sudden departure on February 3, 2022. Julie Faulkner accepted the temporary mandate of Acting Director on October 7, 2022.

The biggest challenge by far, however, was the exhaustive search for a new location and the organization necessary to move our entire operation. After calling St. John the Evangelist Church home for over 93 years, we have moved the Mission to St. George's Anglican Church. In spite of the exceptional expenses and disruption to staff and clients alike, we are grateful for this opportunity to take stock, re-organize, and explore how best to use the promise and potential of our new location.

In the face of this difficult year, 2022 saw St. Michael's Mission serve almost 55,000 meals and distribute 2000 food bags. Our team offered emergency food support almost 20,000 times, clothing almost 15,000 times and clients received over 2,500 hot showers along with basic hygiene items. Clients continued to receive onsite psychosocial support and aid in navigating Quebec's health and social service systems, and most importantly, the intangible but critical feeling of community and safety they have come to know with us.

In addition to an indefatigable team of spirited and devoted staff and volunteers, this has all been made possible by funding from various levels of government and overwhelming encouragement and donations from Large foundations, Community partners and Individual donors.

We are sincerely grateful to everyone who helped us in 2022 to keep St. Michael's Mission alive and able to serve an ever-growing clientele in the downtown core of our city.

Tyndale - St-George's Community Center

Shauna Joyce



Tyndale St-Georges Community Centre is thankful for the many years of support you have provided to our Centre and the Little Burgundy community. Your generous contributions to our Community Centre have helped us maintain regular programming and helped us with our new initiatives.

Tyndale St-Georges Community Centre is an intricate part of the fabric of the Little Burgundy Community. For over 95 years, the Centre has been serving the residents of Little Burgundy by listening, caring, engaging, and empowering them to realize their highest potential. Life-long learning has always been central to our mission, with programs and services offered to community members from birth to retirement and beyond. Our programs range from early childhood for infants and parents to high school perseverance for children and youth, to life-skills training for adults, as well as a senior's program to reduce isolation. We offer opportunity, educational support, and the skills to enable our community to live their most empowered life.

Below is an overview of the accomplishments of the past year:

EARLY CHILDHOOD & FAMILIES DEPARTMENT (ECF)

The Early Childhood and Families Department acts as a community to families of young children, who develop friendships and bonds with one another.

In 2022, all programs and activities were back in person. This had a positive impact on toddlers who had had limited access to other children and adults throughout the pandemic. It also gave respite to parents who had been isolated with their little ones. On top of ECF's regular programming, the team made sure to offer the parents workshops on various subjects such as The Importance of Early Literacy; How to Help Preschoolers Develop Motor Skills; and how the Quebec Schooling System Works. This last workshop was particularly helpful for newly arrived parents who had not attended school in Quebec, which is a growing population in Little Burgundy.

CHILDREN, YOUTH & FAMILIES DEPARTMENT (CYF)

2022 was a year of new initiatives at Tyndale St-Georges. Here is what the staff have been busy working on all year:

Reading Specialist

The Children, Youth and Families Department added a Reading Specialist to the team. Using The Response to Intervention (RTI) model, a framework for providing high-quality instruction and intervention (for literacy) matched to students' individual needs, the Reading Specialist assesses the reading skills of the students enrolled in the After School Program and offers supplementary personalized assistance for children with early reading difficulties. RTI has been recognized as a resource for schools to use to adequately identify a learning challenge and works as a preventative and intervention method. All students in the After School Program (ASP) receive Tier 1 support. Students who need additional help receive Tier 2 support in small groups (about 15% of readers), and approximately five percent of students receive intensive, one-on-one, Tier 3 support.

Tutoring

With many children enrolled in the After School Program (ASP), it is not always possible for the students to complete their schoolwork during homework time. In response to this, Tyndale offers two Specialized Tutors who work throughout the week as well as on the weekend to offer additional and individual assistance for students who need the extra time and support to complete their work.

Ped Days

Following the high demand for childcare service on pedagogical days, the Children, Youth and Families Department worked quickly to launch this service for families. The PED day program runs from 9am to 6pm and includes lunch and a snack. Children participate in various activities such as computer programming, arts & crafts, sports, team building challenges as well as specialty activities like music, drama, science, and cooking.

Weekend Programming

Tyndale is now open 7 days a week meeting the request of community members to have a space open on the weekend for their children. Tyndale St-Georges' new weekend program is a safe space for children from the Little Burgundy Community to participate in different programs and activities. The Weekend Coordinator provides a fun, and interactive program from 10 am until 4 pm every Saturday and Sunday. For a small annual membership fee, children are able to participate in different activities such as physical education, sports, cooking and baking, drama as well as learning science, chess, computer coding and more.

Fly Fridays

Fly Fridays for teens are back. Tyndale is able to once again offer a safe space for teens from the community to hang out, learn new skills and improve on existing ones. Every Friday from 6pm to 9pm, the youth are invited to participate in activities such as basketball and cooking. They have access to the Tyndale St-Georges Children's Library and computer lab. With the help of staff and volunteers, the teens are able to access these activities free of charge. One of the many benefits of this program is the proximity to positive role models who can provide both academic and emotional support.

ADULT DEVELOPMENT DEPARTMENT (ADD)

Seniors Wellness Centre

The seniors of Tyndale are now able to participate in activities at the Seniors Wellness Centre 5 days a week. The Seniors Wellness Centre is located on des Seigneurs Street where the Adult Development Department offers programs, activities, and services to adults of the neighbourhood. The seniors group participates in Art Therapy workshops, cooking workshops, brain games, arts & crafts and knitting. They learn how to navigate the internet and social media. They also have light yoga classes and dance lessons as well as take part in various outings.

The Adult Development Department continues to offer its 6-month job training program. Since 2000, the Pre-Employability Program (PPE) at Tyndale St-Georges' Adult Development Department has helped members of the Montreal Anglophone and Allophone communities integrate into the job market. ADD runs 2 full-time six-month training programs that strive to not only train participants in work skills, French and computers but also helps them to regain the confidence necessary to succeed in the workplace.

FAMILY SUPPORT WORKER

Tyndale is very happy to be able to offer extra support to individuals and families with the help of a Family Support Worker (FSW). The FSW provides front line assistance to families in need of navigating various services, such as mental health, financial, legal and immigration. The Family Support Worker also offers workshops in the Adult and Youth Departments helping participants build and develop different skill sets as well as social and emotional competencies. Workshops also include a series called Nobody's Perfect, for parents of children between the ages of 0 and 5 years old. Various subjects are discussed, such as positive parenting; children's health, safety, and behaviour; and how to improve parents' self-esteem and coping skills. Once a month, the FSW facilitates a Parent Support Group for parents of children 0-7 years old. These workshops provide education around different topics that are decided by the parents and contain a peer-support discussion element.

Other Missions and Ministries

Anglican Spiritual Direction Group

Marilyn Wray

This is the report of the Anglican Spiritual Directors Group to Synod for the year 2022. The Anglican Spiritual Direction Group is composed of twenty-two members. Eight members are laity, and fourteen members are clergy. Over the year one clergy member left the province and we added four new clergy members. Our purpose is to further the development of spiritual direction among ourselves and within the Diocese. The regularity of our meetings was hampered by COVID. During the first half of the year, we met three times by Zoom when we opened in prayer and meditation followed by a business meeting where we shared news of upcoming spiritual direction events, reports of events attended by our members and recommendations of new books and publications all to continue our on-going formation.

We began the second half of 2022 with a wonderful day of retreat led by Carol Edgar of the Diocese of Quebec, followed by a potluck lunch, sharing of resources and business at River Cross Farm, home of Sally Philippo. We did not meet again as a group in 2022 due to continuing difficulties brought on by the pandemic. However, it was a time when we were active as spiritual directors, supporting our directees in this challenging time.

Most of the spiritual directors are directed themselves by spiritual directors. They met a total of forty-eight people, most of whom were directed at regular intervals for on-going spiritual direction. We also directed others on silent retreats and matched others with spiritual directors for on-going spiritual direction. Not counted here are the number of people we met as spiritual directors in the "Revive" program with the Rev. Dr. Neil Mancor.

We value ongoing formation to improve our knowledge of this vocation. During the pandemic in 2022 most of our formation events occurred via webinars using Zoom technology. However, that began to change slightly with more in-person formation programs and retreats available. Some of the topics covered were: "Training Workshop for Directing the Silent-Directed Retreat" by Yvonne Prowse, ISCM February 2022; "Pastoral Care Workshop" by Jen Bourque, MST, February 2022; "Interfaith Dialogue" Dr. Patricia Kirkpatrick and Rabbi Lisa Grushkow, McGill University, May 2022; "Living Water: Effective Use of Scripture in Spiritual Direction" Lynn Barwell and Renata Furst, ISCM, September to November 2022; "Seeing Everything New in Christ, parts 3 and 4", Damian Zynda, ThD, OIS, March and May, 2022; "Spiritual Direction with Children", 12 week program, Companioning Center; "Dreamwork in Spiritual Direction" Haden Institute, Asheville, North Carolina, USA; "Desert Fathers", a retreat led by Martin Smith; "Gospel and Popular Culture", Jesse Zinc, PhD. Diocesan College, October to November, 2022; "Who is My Neighbour?" Patricia Kirkpatrick, PhD and A.J. Lavigne, PhD, McGill University, May 2022; "From Freedom to Transformation" Patricia Kirkpatrick, PhD, McGill University, April, 2022; "Spiritual Exercises, weeks 3 and 4" Damian Zynda, ThD, OIS, March and May 2022; "Teaching Discernment" Tim Gallagher, OMV, May, 2022; "Be Still and Know that I am God", a program for youth by ISCM at Villa St. Martin in September; and "Listening to Indigenous Voices and a Place to Bloom" by ISCM at Villa St. Martin in November. The on-

line and in-person retreats were organized by the Ignatian Spirituality Center in Montreal at Villa St. Martin (Jesuit) in eastern Pierrefonds and later in the new location in western Pierrefonds, formerly known as the Hermitage St. Croix.

We continued to give leadership in spiritual direction because we value our own on-going formation. We led retreats and gave workshops in-person and on-line. We supervised spiritual directors, and we matched people with spiritual directors. Some of us continued to work with the Rev. Dr. Neil Mancor to help lead the "Revive" program in Montreal, on the West Island, the South Shore and the Eastern Townships. Other areas of leadership were: writing and planning a course on the "Circle of Atonement" edition of a course in Miracles as an Ignatian Spiritual Exercise for Daily Life, ISCM; "Introduction to Christian Meditation" an ongoing monthly series at Christ Church Cathedral; planning to lead a group in "Dreamwork" in the fall of 2023; leading classes at Christ Church Cathedral; leading meditations on Advent Quiet Day and Holy Saturday in one's parish; leading meditations and on-going formation for one another in meetings, for prayer groups, lay readers and in-church readers.

We value reading professional books to promote new understandings of spiritual direction. A variety of books were read by many of us. Some titles were: "Spiritual Directors International" monthly magazine, Connecticut, USA; "Fifty Ways to Pray" by Teresa Blythe; "The Church Cracked Open" by Stephane Spellers; "Boundaries" by Claude Townsend; "Boundless Compassion", "Boundless Compassion Journal" and "Prayers of Boundless Compassion" by Joyce Rupp; "Setting the Captives Free" by Tim Gallagher, OMV; "Teaching Discernment" by Tim Gallagher, OMV; "The Collected Works of St. John of the Cross", 3rd edition, by Kieran Kavanaugh, Otelio Rodriguez, ICS Publications; "The Rule of St. Benedict: A Spirituality for the 21st Century" by Joan Chittister; "The Impact of God" by Iain Matthew; "The Co-Dependent Church"; "The Language of Letting Go: Daily Meditations on Codependency" and "God's Voice Within: the Ignatian Way to Discover God's Will" by Mark Thibeaux, SJ. We offer this list that you might find something that interests you for your prayer time. Finally, the total amount of money claimed by members of the group on webinars, retreats and books was our budgeted amount of \$2,000. even though we know that we all spent more especially on books.

For more information about Spiritual Direction, we invite you to get in touch with us at marilyn.wray@montreal.anglican.ca.

Archives

Richard Virr

In 2022 the archives received and handled 42 requests for historical and property related research and 101 requests for certificates or research in genealogy; this number includes requests for copies of extracts requested by the Direction de l'état civil. Total payments to archives amounted to \$4,215 (this sum does not account for exchange rates resulting from US dollar transactions). Of this amount \$360 were donations in gratitude for the speedy service offered by the Assistant Archivist!

From Christ Church Cathedral, came a range of items to archive. Signature dates and a timeline of the Cathedral came with a synopsis of a typical Tour of the Cathedral. Our dedicated volunteer has been organizing several rows of CCC archival material, including the Late Queen

Elizabeth II's proclamation by the Canada Act concerning repatriation and amendment of the Constitution of Canada dated 1982. She also pointed out a black and white photo of Bishop Dixon with Dean Dowker and the Governor General Georges Vanier and his spouse at the entry of the Cathedral. Vestry book from 2017 to 2019 were submitted. Dean Bertrand Olivier also passed to the diocesan archives various items: photos of historical interest, a sizeable quantity of documentation on renovation projects, annual vestry minutes, Quebec Heritage documents and printed material, historical printed matter, and a set of large rolled architectural drawings relating to the renovation of the Spire. Also included in his transfer to archives was a small watercolor of intricate detail of the interior of the Cathedral which Bishop Mary deemed worthy of being reproduced into post card format.

From St. Mary's Kirkland came a sizeable amount of material, including accounting documents, historical fonds, photos, property documents, and parish register books. Also, from that church were accessed many religious artifacts and altar linens.

From Christ Church in Frost Village came a small notebook holding vestry minutes. Archives received the deed of sale of the rectory of Christ Church, Sorel. Also, from Sorel-Tracy came a history book of the 375th Anniversary of that city (1642-2017). The deed of sale of St. Aidan, Louisa was received in December. From St. Paul's in Mansonville came the deed of a sale and certificate of location along with a report and a map, and a vestry book dating between 2010 and 2018. The deed of sale and related documents for the sale of St. Luke's in Waterloo were also accessed in 2022, along with the church's religious artifacts, a large number of glass and silverware items and some pewter artifacts in a large wooden box. From St. John the Evangelist in Brome were received the deed of sale of the church and 2 maps. From Christ Church, Sweetsburg came the deed of sale for 90, rue Principale and related documents.

The deed of sale of the rectory and related documents came from St. Simeon's, Lachute along with archival fonds related to the sister church, St. George's, Brownsburg. Archival fonds relating to the Laurentian Regional Ministry were also accessed following the sale of the rectory at St. Simeon's, Lachute. Similarly following that sale were accessed archival fonds from Christ Church, St. Andrew's East in Argenteuil. Registers, a confirmation book and a vestry book came from the Parish of Brome. At the same time, accessions received archival fonds from the Parish of Lachute and the Parish of Lakefield and Mille Isles.

A register book (1962-1992) was accessed from Grace Church, Sutton and a vestry book (1972-2021) came from All Saints, Abercorn.

Photos of the cemetery related to All Saints, North Ely. Four aged black and white photos of which 2 were post cards, came to archives, depicting the exterior of the church of St. Thomas in Rougemont located on the corner of Sherbrook and De Lorimier Streets in Montreal, and also the chancel and the church interior. News clippings were accessed related to the Rev'd Brooke Bridges, founder of several Anglican churches, namely St. Stephen's in Lachine, St. Stephen's in Chambly, and St. Mary, Hochelaga. Sixty red hymn books, 25 NIV Bibles and 1 red prayer book were received anonymously.

From MDTC came the Financial Statements for the year ending 30 April 2022 (unaudited). Also, from the college came the Agreement between MDTC and the United Theological College dated 02 May 2022. Emily Stuchbery, Communications Coordinator brought to archives a collection of the college's newsletters (1977-2021), Convocation Order of Service bulletins (1902-2013), posters (2014-2021), brochures and flyers, and sample application forms for admission.

George Deare of CCC brought to archives guest book, a ledger book, a vestry book, and some memorabilia belonging to St. Saviour's in Upper Lachine which the former warden, a neighbour of his has handed to him. Also, from that church came, a Christmas 1974 colour photo of the church reredos and a 'Poor Depiction of Christ in Carpenter Shop' by C.W. Kelsey. Some pages from the parish registers were forwarded to archives from the parish registers for 2011, 2012 and 2013 belonging to St. James, Ormstown and St. John's, Huntingdon. From St. Matthew's, South Stukely came vestry minutes, historical memorabilia, news clippings, and records concerning the missions of South Stukely and Eastman.

A copy of the constitutions and canons and regulations of the Diocese of Montreal was deposited dated 2000. A document with illustrations of different variants of the cross were also accessed by archives. Some new clippings relating to the Covid 19 pandemic were submitted and inserted into a new file on that topic. Also received by archives were the Quebec Ministry of Finance's confirmation of the non-profit status for the Anglican Diocese of Montreal.

Lastly, from the archivist at the Diocese of Quebec, Jody Robinson, were forwarded by Purolator the following items: 1- pew rents, 1834, supposed to be from Odelltown Church | 2-Trinity Church, St. Bruno, Quebec, building dedication order of service (1961) | 3- St. Clement's-Belcher Memorial-Church, Verdun, Yearbook and Church directory (1930) | 4- small booklet entitled 'Circuits d'églises protestantes, MRC Haut-Saint-Laurent', includes Anglican Churches such as St. Matthew's (Edwardstown?), Trinity (Havelock), St. James (Ormstown) (1996) | 5- a history of Christ Church, Sorel, 1784-1959.

I want to thank Sandra Koukou for her continued dedication to the Diocesan Archives and I also want to acknowledge the gracious assistance and support of our dedicated volunteer, Peggy Simpson.

Crosstalk Ministries

Christopher Belle

2022 was the year when things slowly started to feel 'normal'. With pandemic restrictions lifted, we were able to resume some of our customary activities.

We were able to offer our Day Camps program this past summer, with one important change. We could not send any travelling teams to any locations. The material was made available for any organisations to prepare and run as they were able. 3 Day Camps took place over the summer-one in Edmonton, one in Windsor and one in Montreal. Work is already underway for the 2023 program, entitled 'Something to Celebrate'.

The Day Camps committee continued to maintain contact with past leaders through its Virtual Gatherings, the Cook-Along series (sharing/preparing dishes virtually; a fundraiser), our Advent Study Program for Team Alumni and our Carols & Cocoa (also a fundraiser).

Our Junior Youth Camp took place in August, at Cedar Lodge in the Eastern Townships. There were 18 campers and young leaders. While the site is in need of much work, on-site staff were very welcoming and eager to help. In preparation for 2023, a Spaghetti dinner (another fundraiser) was held at St. Mark and St. Peter, with some 30 people in attendance.

Our Communications coordinator was quite busy, with our Quarterly Networks publication, our Facebook page and our web site. Our Facebook page had 340 visits over the year, with more than 200 unique visits. There are people searching for what we have to offer; the need is clearly there.

Be that as it may, we continue to operate at a financial loss. We have not been able to provide all of the services that we are known for, and this has hurt us. Senior Youth Camp (13-18 year-olds) has all but disappeared. We are forced to take a serious look at the structure of our organisation. We pray for guidance and inspiration, as we seek to help people become stronger disciples of Jesus.

Congregational Development and Post-Ordination Training

Neil Mancor

The past year has been a time of emerging from the lockdowns of the COVID pandemic and yet adjusting to the new circumstances in which we all find ourselves. This is as true for the Church as any other organisation. We move forward, with some familiar patterns reasserting themselves, others that have fallen away and new realities that have emerged. Part of the task of congregational development is to help parishes and our Diocesan family navigate through these changing times to find vitality and health.

There are some important lessons that congregational vitality people have been learning and exploring everywhere. First, is that the attractional model of Church is finished. We can no longer expect that we will be able to attract enough people into our congregations to continue to flourish in the future. But if that is true, then, second, the missional model of Church offers great hope for us. There has been much written and said using this word “missional” and it can be confusing. At its core, it means that we are willing, as communities of faith, to extend ourselves for others. Recognising that traditional Sunday morning liturgy does not draw a generation that has no experience of it, we aim to offer different avenues into Church and community that do. This takes some energy and imagination and an awareness of the lives of the people who live all around our Churches.

The Environics Analytics maps we commissioned have continued to be an important tool that we have used. These maps give us important information about the people who live all around our parish churches: their families, incomes & lifestyles; their aspirations and values. But simply knowing this information is not going to bring renewal to us. Their purpose is to help us engage in meaningful ways with the communities in which we are located. The evidence from many different churches and denominations is clear: the future is local. It is the local church,

deeply connected to the community that will find relevance. This can be a great hope for our parishes for each one is the most local expression of Church. There can be much hope for new vitality for our parishes if we are willing to do this work together.

With the changing times, the financial realities of our parishes have come to all our attention with new urgency. Clearly, we cannot expect our congregations to bear the financial costs of ministry and property as they once did, and yet rental income has proven to be unreliable. For this reason, stewardship education remains a core component of our work. This is about more than finding ways to automate giving, important though that is. It is about making the case for support and showing why your church is relevant and necessary to the community. If we are to ask for support, we must demonstrate why we are worthy of support and communicate this clearly. The mantra in stewardship thinking is a simple one: *people give to a cause they believe in*. Helping parishes with that question is the core of stewardship work.

Encouraging spiritual vitality is key part of the work of congregational development. We are, after all, People of God, for whom faith, prayer and Spirit are necessary, vital elements of our common life. It is my conviction that prayer, bible study and fellowship are necessary components to the flourishing of our congregations. It has also been my experience, especially through leading Revive courses, that many of our faithful people are eager to participate in these practises. The gift of the pandemic was learning that we could offer groups like this online and that they could be fruitful and enjoyable. Having spent the better part of two years leading Revive groups, it has been a particular joy to see this movement take root particularly in the Eastern Townships, where an ongoing group continues to meet. We have also offered seasonal in-person events. I am grateful to my co-leaders in this work and to our Diocesan Spiritual Directors who have blessed our groups with much wisdom and gentle leadership. I also led and Alpha course in the parish of St Barnabas, Pierrefonds. This is an excellent tool for teaching Christian faith and can be used both as an evangelistic tool and as a time for renewal within the parish.

We continue to offer the Natural Church Development survey to parishes who wish to examine their overall health. I am always happy to go and administer a survey in a parish and to work through the results with you. We have completed several surveys in the past year all of which have helpfully shown both challenges and strengths to work on in each parish. For parishes that have done NCD in the past, we still have access to your surveys and can review them. The key in using the NCD survey as a tool is in the follow-up in the months after the survey is completed, which is part of my role as a coach. I encourage any interested parish to reach out if you think it is the right time for you to consider NCD.

Working with our Diocesan team, I have been involved in events that focus on families. Messy Church and Godly Play have continued to be compelling ways to reach out and communicate to families. All Saints by the Lake continues to offer Messy Church to which many families come. Our Family Day in June followed by our family Christmas event in December, both held at St Philips, Montreal West, were very successful, joy-filled gatherings. They also showed that it is possible to welcome families who live right around the Church to these kinds of events. Whilst they do take a certain amount of work to put on, the benefit in terms of blessing families with a positive experience of Church is invaluable. We encourage parishes to think about whether it is worth experimenting with a fresh expression of Church for families in your neighbourhood. We can help you plan, advertise and execute events. The work of Lee Ann Matthews in using social

media to gather people together is a vital part of this equation. Lee Ann produced a resource to help which she called *Event Based Ministry: a guide for Church leaders*.

I have personally been blessed by my participation in our Supper Club. This experiment in Dinner Church has gathered an eclectic group together and formed a diverse and caring community. The Dinner Church movement emerged in a church in Seattle to rediscover the agape meal of the New Testament. Since then, the dinner table has been shown to be a simple, yet powerful way to build Christian community around a shared meal. For churches seeking to rebuild their congregations, thinking in terms of dinner gatherings could be an important tool, because they offer an easier way in for those outside our communities. We already know how to put-on potlucks and other dinners, shifting those into a fresh expression of Church can make an important difference. Ask me for help if you want to find out more.

I have been encouraged in many ways in the many parishes I have visited in the last year. Though we have grown smaller in many places due to the pandemic, the people who are engaged in our churches are all deeply faithful and are those who have sustained our congregations for many years. That faithfulness is a great gift for which we are all grateful. There is much creativity in many of our churches as they encourage new vitality. We have reason to hope if we are willing to read our situation clearly and grasp new opportunities to create Christian community. I continue to be present to this work and work alongside you as you navigate your parish through these different times.

Thank you to my colleagues in the Diocese for their constant creativity and energy. Together we accomplish much. I am grateful for the leadership of Archdeacon Robert Camara and Bishop Mary as they lead us as a staff team and as a Diocese.

Digital Communications

Lee-Ann Matthews

It has been my pleasure to continue to be the digital communications coordinator for the Diocese of Montreal. Managing our website, Facebook, Instagram, Twitter and Youtube accounts in an attempt to find creative ways to connect with our digital community.

See the chart below for a list of platforms and to compare our followers to previous years.

2021		2022		2023	
Diocesan Facebook	845	Diocesan Facebook	1,627	Diocesan Facebook	1755
L-A prof FB (Mtl Youth)	1128	L-A prof FB (Mtl Youth)	2,078	L-A prof FB (Mtl Youth)	2102
Instagram	322	Instagram	711	Instagram	779
Twitter	850	Twitter	938	Twitter	936
YouTube	80	YouTube	258	YouTube	324

Another aspect of the work I do involves supporting members of our Diocese (clergy and lay leaders) with their digital communication efforts. I am passionate about finding ways to best

use social media platforms to build an audience and share the good news of the ministry that is being done.

This year I have assisted with building and strengthening brand identity, providing graphic support with logos and website audits.

I was also involved in supporting the overall communication efforts of the Bishop's Action Appeal (graphics, video production and website support).

I continue to be involved in video production. I produced 40 videos this year alone. Below I have listed a few of the videos that performed well on YouTube and that received particularly strong feedback.

A full library of videos can be found on our YouTube channel [HERE](#)

- [Meet the Synod Staff](#)
- [Bishop Mary Sabbatical Video](#)
- [Executive Archdeacon Robert Camara Christmas Message](#)
- [Michele Rattray Huish on Cop 15](#)

Education for Ministry (EFM)

Nancy Greene- Grégoire

The Education for Ministry (EfM) program is a place where all questions about our faith are welcome and where as a group we can discuss and even find answers, through Jesus' words in the Gospels, reading the letters Paul wrote to early Christian communities, learning the importance of the Hebrew Bible, reading about the First Council of Nicaea, Augustine of Hippo, Thomas Cranmer, Luther, and the Orthodox churches of the East. When we learn our history, we can see how it relates to our lives today, and come away with new insights. Come and see where it brings you.

In the Fall of this year, we plan to offer a hybrid EfM group, meeting in person at Montreal Dio on the McGill campus and through the Zoom portal online. We are looking for participants to join the continuing students. If you are at all interested, please be in touch. As the Diocese of Montreal is a sponsoring diocese of EfM, all students receive a \$100 discount from the annual fee of \$450.

The EfM group that met at Montreal Dio and the EfM group from Lachute joined together in the Fall of 2022 and stayed online. We had six grads from this group in May: Yvonne Bayne, Catherine Brown, Wendy Crooks, Hugh Mitchell, Susan Sioui and Mary-Ann Wood. I want to thank my co-mentors Rev Tania Lesack, Rev Paul Tidman and Glen Marcotte for their support with these groups over the past six years. And thank you to Montreal Dio who invited us to join their graduation ceremony and gave us the honour of having our Bishop hand out the EfM certificates.

The EfM group at Grace Church in Sutton had two graduates: Tom Edmonds and Linda Spear. Congratulations to them both! Rev Tim Smart started this group when he moved to Grace Church eight years ago. Thank you to Tim for such a steady commitment and more recently to Rev Tyson Rosberg who has been co-mentor since he moved to the Eastern Townships in 2019.

We held an online EfM mentor training session in September 2022, with Rev Cathie Hall as our trainer, and we were joined by two mentors from Alberta and one from Ottawa. It was intense and insightful as always. Any priest, deacon, or EfM 4th year student or grad is welcome to take the mentor training. We

were saddened to learn of the death of Rev Cathie earlier this year. She was also the EfM Canada Director and served in this role for many years. May she rest in peace. The new Director is Annette Cowan.

EfM Canada has started a continuing education program where grads can get together once a month to talk about a series of books and articles and practise theological reflection. Last year we read *Evangelism for "Normal" People: Good News for Those Looking for a Fresh Approach* by John Bowen, *Holy Envy* by Barbara Brown Taylor and *The Skin We're In: A Year of Black Resistance and Power* by Desmond Cole, all books worth reading.

Interested to learn more? Invite me to come and talk about it after your online church service, or just give me a call. My contact info: nngreene@acm.org or 514-862-5367.

Montreal Anglican Deacons

Jean Willcocks

We are eleven Deacons serving in all areas of the Diocese in many different community ministries. We meet monthly to pray, to support each other and to take advantage of continuing education opportunities.

In September we participated joyfully in the ordination of Deacon Randy Gates at a wonderful service at Grace Church, Sutton. Randy is a blessed addition to our order.

We were also blessed to welcome Deacon Maylanne Maybee in the fall to our group. Maylanne has been instrumental in working with the Bishop's Commission on Ministry to establish a program which offers a route to access learning and preparation for ordination to the diaconate. This considers a person's previous experience and credentials. It is designed so that individuals can demonstrate existing competencies, build a portfolio of their own training, while also meeting certain standard requirements and being formed in community with others for the lifelong Diaconate.

Please check out the Diocesan website. If you are interested in receiving more information, or if you would like to meet with a Deacon to chat about our ministry you would be most welcomed.

Montreal Diocesan Theological College

Erik Dyck (Acting)

On behalf of the Principal's Office, I write this report as Acting Principle, while the Principle, The Revd Dr. Jesse Zink is on sabbatical (Jan. 1 - June 30).

During this past academic year, the College readjusted to in-person classes and a more usual pattern of student and faculty life. As well, on-line class options were maintained and the "hybrid model" became the "new normal." We are grateful to have the opportunity of serving the theological education needs of the Anglican Diocese and in this past academic year, to full effect, those of the United Church of Canada in the Montreal region.

As reported last year, in the spring and summer of 2021, the United Theological College moved into the building of Diocesan College. Ironically, it was not so much a case of "welcome" as

"welcome back!" This was the third time that UTC has shared space in Dio's building. (During World War II, the military took over UTC's building then at the corner of University and Milton and during the 1960s and 1970s, the two colleges again shared space.) However, this time the move was part of a broader strategic alliance between our two colleges and the creation of an "ecumenical college". Last year's arrangements where Principal Jesse Zink had been acting as principal of both colleges became formalised on May 2, 2022, as a Memorandum of Agreement was signed by both Board of Governors (details of the process for this are in last year's report).

The agreement assures a distinctive United Church theological education program within the college, supervised by a United Church Director of Studies. Hence, it has been an intense year of adjusting our institutional culture as students and faculty develop new understandings, ways and means, and become more familiar with the realities of two evolving church traditions.

The College is part of consortium known as the Montreal School of Theology which also includes Presbyterian College. The "Pathways for Tomorrow" major funding grant reported last year as received by the Montreal School of Theology, has already provided vital support for the summer Montreal Mission Initiative at Dio (see below). The first part of a major focus of the grant is being concluded this summer, as the Revd Dr. Heather McCance (Director of Studies, Dio) reports on phase one of a comprehensive overhaul of our field education program. Another programme enabled by the grant's funding allows for the launching of a post-graduation mentoring program for newly ordained clergy.

The college is taking a leadership role in offering the aforementioned summer internship program, the Montreal Mission Internship. Allan Ma is the director of the programme and for the 2023 summer we are finalising the admission of 9 young people who come from a range of denominational backgrounds and from across the country. They will spend nine weeks in Montreal engaged in social service work, community building, faith reflection, and discerning vocation. We had hoped to expand the programme this year, but funding from the Canada Youth Employment programme was reduced (funding one rather than 10 students), but our surplus from the previous year and a diversity of funding enables us to keep our number of participants about the same as last year (some applications are still being finalised).

A high level of interest in our open enrolment courses continues. These courses are designed to make accessible theological learning to individuals and congregations. Many churches in this diocese (and many others) have used these courses as adult education in their churches. Especially popular were the "group registrations" which meant one registration fee for a parish "group/class." Courses covered a range of subjects from Biblical study to social and climate issues pertinent to the Christian calling. As well, courses for individuals on preaching and pastoral care continued to be offered. All these courses were well subscribed, and this part of the College's ministry allows us to provide opportunities for theological education for the wider community. We want the resources and learning we have at the college to enrich the entire church.

The heritage of United Theological College has benefited the college most especially with their educational programs in French. Aside from courses and focus seminars in French (e.g. organised in conjunction with Université de Laval, with thanks to the Revd Dr. Martin Bellerose), we held the one-week intensive course leading to the Certificate in Bilingual Ministry (taught by Clara Maranzano). This is designed both for our degree students but is also meant

for clergy and lay people who wish to focus in an intentional fashion on French-language skills necessary for ministry in the French language in Quebec. Enrolment in this year has proven it is an appreciated continuing education opportunity for clergy in this diocese.

We continue to have a diverse group of students enrolled in our degree programs and preparing for ministry. The effect of the pandemic can still be felt with regard to the rate of growth in our enrolment, but we have had incoming students in January and others ready for September. We miss some students wishing to attend, but due to immigration decisions and the denial of a Student Visa are unable to begin. I am glad for the community that has been forming between students from Anglican and United Church backgrounds, along with several from other denominational traditions. Of course, as new students enter, they begin a life within what is already an ecumenical college that is both blending customs and practices while also recognising denominational peculiarities. I and the faculty, give great thanks to God for the vocation of these students and the gifts they bring to ministry.

It has been a real delight to have with us at the college this year the Rev. Linus Buriani of the Diocese of Masasi in Tanzania as part of the companion relationship between Masasi and Montreal. Linus is studying for a Bachelor of Theology degree at McGill and is a great addition to our community. With sadness, we learned of the death of Beth Reed in February. Beth had been our administrator for many years and was a vital member of the college staff and community.

Aside from grants and tuition fees, the largest part of what the College is able to provide depends on the support of our benefactors. As we prayed at Convocation, we give thanks for the tremendous support that so many donors offer to the college. We are aware of the economic turmoil and appreciate the decisions in favour of sharing financial gifts with the College. We continue to have long-term fiscal challenges with which the Board of Governors struggles, but we move forward and evolve as one College convinced of our mission to provide the ministry of Jesus in love, mercy, and justice. The support of donors and your prayers as people the Diocese of Montreal and the United Church region give us the hope and confidence to continue the ministry of the College. Again, our thanks for your partnership.

Primate's World Relief and Development Fund (PWRDF)

Ann Cumyn / Roslyn Macgregor

During covid, our PWRDF Montreal group met on zoom usually on the second Thursday of each month at 11:30am. This doesn't work for everyone, though some from away from downtown are able to attend. We are keeping on meeting on zoom. Everyone is welcome and invited to attend.

We are a wonderful group committed to bending the arc toward justice – or as PWRDF puts it: “Working towards a truly just, healthy and peaceful world.” We have continued to encourage parishes or ministry areas to appoint a PWRDF rep and have had some success. The list has been updated and the good news is being shared more widely.

We have been continuing to have a yearly Diocesan PWRDF Project intended to bring our diocesan community together for a common educational goal and to raise funds in outreach to partners around the world. Our group decided to make our Diocesan PWRDF Project in support of PWRDF's Indigenous Response Grant Fund. We began with an online webinar “Decolonizing Fundraising” on May 19th, 2022, with PWRDF staff. It was well attended by people in our diocese as well as folks from across Canada. Speakers included Lisa Phillips, Director of [KORLCC, a language recovery](#) program in Kahnawà:ke and Will Postma, Executive Director of PWRDF.

We provided liturgical resources including a pamphlet of information and posters for October 2nd, the Sunday closest to September 30th, National Day for Truth and Reconciliation and Orange Shirt Day. However, our big push to bring us together as a diocese in support of PWRDF has been the Lent 2023 Project. We again provided resources: the pamphlet, posters, and a calendar to use as a meditation, learning, and fund-raising tool. Many thanks to Ann Cumyn for the idea and most of the work on the calendar. All of our resources were made available in French for the first time. Special thanks to Anne Claude Geoffrion for most of the translations.

The Diocese of Montreal raised 93,893.38. This includes parishes and individuals. (Warmest thanks from PWRDF in Toronto. Donations for Indigenous programmes from January 1 - December 31st, 2022: \$5,634.00 and from 1 April 2022 to March 2023: \$5,189.90/. This will increase substantially after our Diocesan Project - Lenten Indigenous Response Grant Fund. Wow! We should be proud of the difference we choose to make. Thank you so very much everyone! As we look at the world, it is tempting to be overwhelmed and even to feel hopeless at the wars, violence, famines, climate change disasters, racism ... HOWEVER, if we allow ourselves to be inspired by and to support PWRDF, we are part of bringing about God's reign of justice and equity.

A goodly number of our members attend the monthly zoom “Praying with PWRDF” worship from Toronto on the first Thursday of each month at 1:00pm. In fact, with about seven from our diocese present, we would win a competition (if there were one) for the most present. Some also attend PWRDF webinars.

Property Development

Robert Camara

Goal

Support ongoing innovative property development including re-purposing, sales and church planting in order to transform properties from burdens into opportunity. After supporting designated ministries, the net proceeds of property sales will be invested to increase our revenues from investment income to offset the annual diocesan financial deficit; as well as be available to the benefit of strategic and viable parish ministries.

Methods

Diocesan staff, clergy and lay leaders are working together with the councils of the Diocese to help determine surplus diocesan property that should be sold in order to relieve the diocese of their expense in cases when there is insufficient benefit and use the proceeds to assist other diocesan ministries as prescribed under diocesan guidelines.

Outcomes

Redevelopment Projects:

The following parishes have been exploring redevelopment of their property:

- St. George, Granby;
- St. John the Evangelist, Montreal;
- Christ Church, Rawdon;
- St. Paul, Knowlton;
- St. Jax, Montreal;
- St. Matthias, Westmount;
- St. Matthew, Grenville;
- St. Paul, Cote-des-Neiges

Property Evaluation and Assessment:

St. Matthias, Westmount and St. John the Evangelist, Montreal underwent a property evaluation/assessment in 2022 in order to address property concerns.

Diocesan Properties Sales:

Since our last meeting of Synod in 2022 the following church properties/buildings were sold:

- St. Simeon, Lachute (Rectory)
- St. Peter's, TMR
- St. Aidan's, Louisa
- St. Matthew, Grenville (surplus land)
- Christ Church, Sorel (surplus property)
- St. Luke, Waterloo
- Christ Church, Sweetsburg
- St. Mary, Como (Parish Hall)

** The Parishes of St. Matthew, Grenville and Holy Trinity, Calumet are currently in the process of transferring into the Diocese of Ottawa with oversight currently under the Bishop of Ottawa.

The following church properties/buildings are currently listed to be sold:

- St. James the Apostle & Martyr, Farnham (an offer has been accepted, due diligence phase has been completed, awaiting legal closing)
- St. George, Clarenceville (a request by the Vestry to the Bishop)
- Holy Trinity, Iron Hill (a request by the Vestry to the Bishop)
- St. John the Evangelist, Montreal (a request by the Vestry to the Bishop)
- St. Martin House, Otterburn Park (a request by the Vestry to the Bishop)
- Holy Trinity, Lakefield (a request by the Vestry to the Bishop)

The following church properties/buildings are currently exploring a possible sale:

- St. Matthias, Westmount

In addition, the financial benefit of these property sales will include the direct support through church mergers to church planting, support of other designated ministries and the reduction of costs to the diocese of financing parish indebtedness parish operating and maintenance subsidies.

Réaménagement des propriétés

Objectif

Soutenir le développement innovateur et continu des propriétés, y compris la réaffectation, les ventes et l'implantation d'églises, afin de transformer les propriétés de fardeau en opportunité. Après avoir soutenu les ministères désignés, le produit net des ventes de propriétés sera investi pour augmenter nos revenus d'investissement afin de compenser le déficit financier annuel du diocèse, et sera également disponible pour les ministères stratégiques et viables des paroisses.

Méthodes

Le personnel diocésain, le clergé et les dirigeants laïcs travaillent ensemble avec les conseils du diocèse pour aider à déterminer les biens diocésains excédentaires qui devraient être vendus afin de soulager le diocèse de leurs dépenses dans les cas où les bénéfices sont insuffisants et d'utiliser le produit de la vente pour aider d'autres ministères diocésains comme le prescrivent les directives diocésaines.

Résultats

Projets de réaménagement :

Les paroisses suivantes ont exploré le réaménagement de leur propriété :

- St. George, Granby;
- St. John the Evangelist, Montreal;
- Christ Church, Rawdon;
- St. Paul, Knowlton;

- St. Jax, Montreal;
- St. Matthias, Westmount;
- St. Matthew, Grenville; and
- St. Paul, Cote-des-Neiges.

Évaluation et estimation des biens :

St. Matthias, Westmount et St. John the Evangelist, Montréal ont fait l'objet d'une évaluation des propriétés en 2022 afin de régler des problèmes de propriété.

Ventes de propriétés diocésaines :

Depuis notre dernière réunion du Synode en 2022, les propriétés/bâtiments d'église suivants ont été vendus :

- St. Simeon, Lachute (presbytère)
- St. Peter's, TMR
- St. Aidan's, Louisa
- St. Matthew, Grenville (terre excédentaire)
- Christ Church, Sorel (propriété excédentaire)
- St. Luke, Waterloo
- Christ Church, Sweetsburg
- St. Mary, Como (Parish Hall)

** Les paroisses St. Matthew, Grenville et Holy Trinity, Calumet sont actuellement en cours de transfert dans le diocèse d'Ottawa, sous la supervision de l'évêque d'Ottawa.

Les propriétés/bâtiments d'église suivants sont actuellement listés pour être vendus :

- St. James the Apostle & Martyr, Farnham (une offre a été acceptée, la phase de diligence raisonnable est terminée, en attente de clôture légale)
- St. George, Clarenceville (une demande de la fabrique à l'évêque)
- Holy Trinity, Iron Hill (une demande de la fabrique à l'évêque)
- St. John the Evangelist, Montréal (une demande de la fabrique à l'évêque)
- St. Martin House, Otterburn Park (une demande de la fabrique à l'évêque)
- Holy Trinity, Lakefield (une demande de la fabrique à l'évêque)

Les propriétés/bâtiments d'église suivants sont actuellement en cours d'étude pour une vente éventuelle :

- St. Matthias, Westmount

En outre, l'avantage financier de ces ventes de propriétés comprendra le soutien direct, par le biais de fusions d'églises, de l'implantation d'églises, du soutien d'autres ministères désignés et de la réduction des coûts pour le diocèse du financement de la dette des paroisses et des subventions d'exploitation et d'entretien.

South Shore Deanery Diaconal Ministries

Jessica Bickford

For almost 30 years the diaconate has been active in the Diocese of Montreal. The spectrum of how this ministry has been fulfilled is vast. These ministries that bring Christ's light to the margins are not exclusive but include supporting children's and families, prison chaplaincies, hospital chaplaincies, supporting people with mental health issues, as well as individuals with special needs and even sports team. At the same time deacons have been supporting parishes' pastoral care needs, providing Christian education programs, and involved in weekly worship services.

In the beginning of 2019, the Deanery of the South Shore began exploring ways the diaconate could be expressed within its configuration. It has been the tradition of the Diocese of Montreal to issue a deacon their license to minister to one church. At our clericus meetings we began talking about how the diaconate could serve the entire region outside the traditional model.

That March, the pandemic that will not be named had the world at a standstill and it no longer functioned in the same manner it was accustomed to. Pastoral needs increased and the leadership had to function in a different capacity. Within our deanery instead of replicating programs, through the power of Zoom we began supporting each other's initiative. Together we provided a Lenten Study and Advent Study one of which included the Primate of the Anglican Church of Canada. We also began worshipping together during Holy Week, Christmas, and other feast days in various capacities.

With respect to pastoral needs many of the volunteers I had been working with began asking if we could continue the programming, we were accustomed to online. In this manner we began a weekly bible study that grew into a weekly community lunch. We hosted monthly Trivia nights and offered other workshops for spiritual development. Finally, we began a virtual Kids Club and provided a Christmas as well as a Spring break program. Through all these collaborative efforts (spiritual as well as addressing community need) the deanery approached the Bishop and asked that this dynamic of a regional deacon be formalized and in 2021 it was.

As the spirit empowered this ministry it was decided that to support these efforts it was necessary to create a not for profit. In 2020, the founding members created Phoenix Community Projects. Like a spark with a breeze, Phoenix has grown far beyond what we could imagine in this short period. The Kids Club continues but we also provide a program called Play Like a Girl that works to empower preteen girls as well as a summer day camp. Phoenix also organizes three events that families can share in fun activities. The community lunch program has partnered with the Royal Canadian Legion Branch 94 and Access Royal Oak school. Together we provide a weekly lunch as well as a cook meal for the Legion on Wheels program. Royal Oak is a program for special need adults and through this partnership we provide life and employability skills. On average we serve between 30-70 lunches. Finally, we have the Silver Fox Club which is a participatory led program for seniors 55+. Along with our weekly activities, members of this program have begun working with Heritage Highschool and supporting a number of their efforts.

Phoenix continues to support the parishes as we have provided visioning days and other

measures. It would be easy to say, “see all we are doing”, but if it wasn’t through the support of the church by providing space, volunteers and other resources Phoenix would be lost. The main lesson learned is that we must continue to share our gifts and build relationships outside our church circles. It is through collaboration, relationship, and the gift of giving that we can receive and grow in the love of Christ.

Stewardship of the Environment Committee

Mark Gibson

(La version française suivra)

Feb. 20, 2023; Paul Bode (St Jax), Ross Hamilton (All Saints by the Lake), Michele Rattray Huish (Christ Church Cathedral), Mark Gibson, Chair

- We meet monthly as a committee ; *les membres sont tous capables de travailler en français et la langue du comité changera si nécessaire*
- Our mandate and principle emphases are available at www.montreal.anglican.ca/stewardshipoftheenvironment

This report covers the period from March 2022 until now and reflects both a dynamic and energetic committee and the commitment of very many of our diocesan members and leaders to improve our care of the environment.

Practical, Economical Green Local Projects

During this past year we encouraged every congregation to take practical steps to reduce their building greenhouse gas pollution to close to zero and were pleased to observe and provide support as 5 congregations electrified their heating and cooling, reducing their annual production of greenhouse gases by some 100-200 tonnes. This included the Cathedral, Arundel, Greenfield Park, St-Jax and Ste-Agathe, most of which moved to air source heat pumps. Several other projects are in the works, and we look forward to hearing more about their results, including Bishop’s Court, Hudson, Rawdon, Sutton, St-Sauveur, St John’s Lutheran. Other congregations have begun our self-guided study process, including Lachine, LaSalle, Rosemère and Deux-Montagnes.

We have arranged for a detailed study of Epiphany, Verdun by Concordia University master’s Students in the Mechanical Engineering Department as a case study in options for a) older stone churches with b) hot water heating.

This was all made possible because of the development of the national Net Zero Churches project (www.netzerochurches.ca), which currently involves 9 Canadian Anglican dioceses, and is in discussion with Lutherans, Catholics, and the United and Alliance churches, as well as with Muslim groupings.

This process is free, locally led and provides measurable feedback on the advantages of making changes. For example, we know that the Ste-Agathe congregation has saved \$4,000 on heating

in a single year, while going from 34 tonnes of greenhouse gases to 120kg! We have also been able to publicize the large grants for moving off of fuel oil systems, which the provincial government does not allow to be replaced as of January 2023.

The active encouragement of the bishop and other leaders, along with updates in the weekly e-Newsletter and videos made with the assistance of Lee Ann Matthews, have been extremely helpful in accelerating this change.

The next step for congregations having made a similar change is to encourage their members to do the same, and then to help them to spread the word to their neighbours. Practical care for God's Creation is what many of our neighbours want to see from us and can be used as a first step in opening up discussions about God and God's care for the world. We are working to develop materials to support this friendly outreach.

Contact us at sec@montreal.anglican.ca for assistance!

COP15!

Our other major initiative came about when we realized that Montréal had become the host city for the United Nations COP 15 summit on Biodiversity. We quickly invited other Montréal church groups to join us as observers and learners and were joined by three United Church leaders and three members of the Cathedral.

At COP15, we networked with the many faith-based organizations working to stop the destruction of habitats and growing extinctions of thousands of species. We made common cause with people of faith from across the world by our presence at the Faith-Based Kiosk.

Following this, we summarized COP15, and the challenges faced by the planet in a simple explanatory [video](#) featuring Michele Rattray-Huish, which was picked up by the Anglican Communion Environmental Network. We heard feedback from several individuals that they plan to make changes in their way of life following this.

Practical Motions to Synod

Our committee is convinced that progress happens when dioceses set policies which encourage and enable it; we saw this with Synod's fossil fuel divestment decision in 2015. We have therefore submitted simple motions to the Canons Committee for presentation at this Synod, so that we can all celebrate practical movement to net zero carbon emissions from our buildings, with a realistic goal of achieving this by 2030. (This is made much easier by Québec's cheap, clean electricity!). We look forward to explaining these more fully to Synod, and to hearing the discernment of Synod members concerning this important topic.

Comité diocésain pour l'intendance de l'environnement

20 février 2023; Paul Bode (Église St Jax), Ross Hamilton (Paroisse All Saints by the Lake), Michele Rattray Huish (Cathédral Christ Church), Mark Gibson, président.

- Nous nous réunissons comme comité chaque mois ; les membres sont tous capables de travailler en français et la langue du comité changera si nécessaire.
- Notre mandat et nos approches principales sont disponibles sur www.montreal.anglican.ca/stewardshipoftheenvironment.

Ce rapport couvre la période de mars 2022 à aujourd'hui, et reflète à la fois un comité dynamique et énergique et l'engagement d'un très grand nombre des membres et des dirigeants diocésains à améliorer notre protection de l'environnement.

Projets locaux écologiques, pratiques et économiques

Au cours de l'année passée, nous avons encouragé chaque paroisse à prendre des mesures pratiques pour réduire la pollution par les gaz à effet de serre de leurs bâtiments vers un niveau proche de zéro. Nous avons été heureux d'observer et de soutenir cinq paroisses qui ont électrifié leur chauffage et leur climatisation, réduisant ainsi leur production annuelle de gaz à effet de serre de 100 à 200 tonnes. Il s'agit de la cathédrale, d'Arundel, de Greenfield Park, de St-Jax et de Ste-Agathe, dont la plupart sont passées à des pompes à chaleur à air. Plusieurs autres projets sont en cours, et nous sommes impatients d'en savoir plus sur leurs résultats, notamment Bishop's Court, Hudson, Rawdon, Sutton, St-Sauveur, St John's Lutheran. D'autres paroisses ont commencé notre processus d'étude autoguidée, notamment Lachine, LaSalle, Rosemère et Deux-Montagnes.

Nous avons organisé une étude détaillée de l'église Epiphany, à Verdun, par des étudiants de maîtrise du département de génie mécanique de l'Université Concordia, comme étude de cas sur les options pour a) les vieilles églises en pierre et b) le chauffage par eau chaude.

Tout cela a été rendu possible grâce au développement du projet national Net Zero Churches (www.netzerochurches.ca), qui comprend actuellement 9 diocèses anglicans canadiens, et qui est entré en discussion avec les luthériens, les catholiques, les églises unies et de l'Alliance, ainsi qu'avec des groupements musulmans.

Ce processus est gratuit, dirigé localement et fournit un retour d'information précise sur les avantages de procéder à des changements. Par exemple, nous savons que la congrégation de Ste-Agathe a économisé 4 000 dollars en chauffage en une seule année, tout en passant de 34 tonnes de gaz à effet de serre à 120 kg ! Nous avons également été en mesure de faire connaître les importantes subventions accordées pour l'abandon des systèmes à mazout, que le gouvernement provincial ne permet plus de remplacer à partir de janvier 2023.

L'encouragement actif de l'évêque et d'autres dirigeants, ainsi que les mises à jour dans le bulletin électronique hebdomadaire et les vidéos réalisées avec l'aide de madame Lee Ann Matthews, ont été extrêmement utiles pour accélérer ce changement.

L'étape suivante pour les paroisses ayant effectué un changement similaire est d'encourager leurs membres à faire de même, puis de les aider à faire passer le message à leurs voisins. Le soin pratique de la Création de Dieu est ce que beaucoup de nos voisins attendent de nous, et peut être utilisé comme une première étape pour ouvrir des discussions sur Dieu et le souci de Dieu pour le monde. Nous travaillons à l'élaboration de matériel pour soutenir cette initiative amicale.

Contactez-nous à sec@montreal.anglican.ca pour obtenir de l'aide !

COP15 !

Notre autre initiative majeure est née lorsque nous avons réalisé que Montréal était devenue la ville hôte du sommet COP 15 des Nations Unies sur la biodiversité. Nous avons rapidement invité d'autres groupes religieux de Montréal à se joindre à nous en tant qu'observateurs et apprenants et avons été rejoints par trois dirigeants de l'Église Unie et trois membres de la Cathédrale.

Lors de la COP15, nous avons noué des liens avec les nombreuses organisations confessionnelles œuvrant pour arrêter la destruction des habitats et les extinctions croissantes de milliers d'espèces. Nous avons fait cause commune avec des croyants du monde entier par notre présence au « Faith-Based Kiosk ».

Pour donner suite à cela, nous avons résumé la COP15 et les défis auxquels la planète est confrontée dans une simple vidéo explicative mettant en vedette Michele Rattray-Huish, qui a été reprise par le Réseau environnemental de la Communion anglicane. Nous avons entendu des commentaires de plusieurs personnes indiquant qu'elles prévoyaient apporter des changements à leur mode de vie par la suite.

Motions pratiques au Synode

Notre comité est convaincu que le progrès se produit lorsque les diocèses établissent des politiques qui l'encouragent et le permettent ; nous l'avons vu avec la décision de désinvestissement des combustibles fossiles du Synode en 2015. Nous avons donc soumis des motions simples au Comité sur les Canons pour présentation à ce Synode, afin que nous puissions tous célébrer le mouvement en pratique menant vers des émissions nettes de carbone nulles de nos bâtiments, avec un objectif réaliste de y parvenir d'ici 2030. (Ceci est rendu beaucoup plus facile grâce à l'électricité propre et bon marché du Québec !). Nous attendons avec impatience de les expliquer plus en détail au Synode et d'entendre le discernement des membres du Synode concernant ce sujet important.

Youth Ministry

Lee-Ann Matthews



Journée de la Famille

11h-14h samedi le 4 juin / 11am-2pm Saturday, June 4th



Family Day

mtlyouth@montreal.anglican.ca

As Project Coordinator for 7 years, I continue to feel inspired by serving the Diocese in this way. This year was unique as it was ripe with opportunities to connect with our neighbors following the period of pandemic isolation. As such, a project vision emerged that emphasized a spirit of hospitality, welcome and playful celebration. This would serve as a way of formally initiating a return to in-person gatherings.

In June, we hosted the first of two Family Ministry events. The first, a large-scale project, a Diocesan Family Day, a Community Event with the tagline, *finding our way back to each other*.

The event took place on the grounds of St Philip's Church in Montreal West. This location was selected due to its immense outdoor space, proximity to public transport and its centrality (being midway between the west island and downtown Montreal).

Thanks to the support of a team of dedicated volunteers and the collaboration of St Philips Church, the event was a huge success. We were able to provide families from across the Diocese with a selection of live music (from steel pan to acoustic guitar including a fun music set for children), a bouncy castle, clowns, bubbles, cotton candy, crafts, popcorn and a tasty brown bag lunch, all while raising the profile of churches in the Diocese of Montreal and encouraging donations to the Mile End Community Mission. We were delighted to welcome Sheilagh McGlynn, the Youth Animator from the National Church, as a special guest to be a part of the occasion!

Lots of hard work and preparation went into the planning of the project. In the months leading up, efforts were made to communicate the event across a variety of platforms, using a variety of creative approaches: videos, blogs, press coverage, testimonials, a large banner in front of the church, posters etc. The objective was clear: An attempt to bring a spirit of new and existing

community together again.

Our efforts weren't in vain, we registered 100 people, including families of all shapes and sizes. We were delighted that members of the Mile end Mission signed up to enjoy the festivities. In addition to the pre-registration, we welcomed at least 50 more passers-by from the neighborhood on the day of the event.

The weather was perfect, the event was well organized and flowed impeccably from start to finish. The day was energizing, and spirit filled as we lived out our call to love our neighbors. The feedback was overwhelmingly positive. Many people expressed gratitude at being able to interact with a church that they had passed for years without ever making a connection before. Having a registration document was a helpful tool allowing us to create a database in order to track participants, follow up, and communicate future Diocesan projects.

Find some of the highlights and learn more about Diocesan Family Day [HERE](https://youtu.be/0PU6_cSOqE)
https://youtu.be/0PU6_cSOqE

Photo by Janet Best





Family Christmas Party
 storytime, pizza & bowling

Friday, December 9th 5-6:30pm 7505 Sherbrooke Mtl West
 mtlyouth@montreal.anglican.ca



In December of 2022, following the success of our Diocesan Family Day, we went to work once again, this time to celebrate the Christmas season with pizza, bowling, crafts, cookie decorating, singing and Storytime. We were also able to assist with the fundraising efforts of the Bishop’s Action Appeal by asking participants for donations both in advance and on site.

We were pleased to receive 75 registrations for this event. It was a joy to meet some of the same families from the Diocesan Family Day. There was so much festive spirit, but the real spiritual highlight was Neil Mancor’s Godly Play story telling session in the church at the end of the evening. We received feedback that some of the parents hadn’t been in a church since they were children and how much they appreciated the opportunity to share the experience with their own kids.

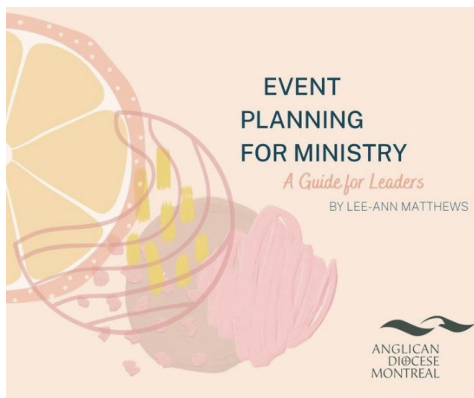
View [Highlights from Christmas Party HERE](#)



Over the summer of 2022, I felt inspired to write an e-book / manual on event planning for ministry. This document outlines the practical steps one needs to take in order to execute an event-based ministry initiative from inception to completion. It is my hope that this manual will serve as a reference to Church leaders in many contexts.

The manual was effectively launched at a Diocesan workshop highlighting an event-based ministry model for church leaders.

- Find the Event Planning for Ministry workshop [HERE](#) including presentations from The Rev. Martha Tatarnic and the Rev Steve Greene
- Download the ebook on Event Based Ministry [HERE](#)





Supper Club continued to meet and build community this year. We enjoyed some in person gatherings in parks, at Fulford and even at St Mathias Church in Westmount. We went on our first retreat in the Laurentians where we enjoyed a full weekend together including shared meals, creative exercises, conversation, and an opportunity to continue to build a meaningful, uplifting Christian community that is unique and inspiring.

Find below a listing of Supper Club events and gatherings:

- Supper Club Soup and Reflective Conversation (March 28, 2022)
- Supper Club Picnic (August 29, 2022)
- Supper Club Fall Bible Study (September 26- November 7, 2022)
- Supper Club Retreat (November 11-13, 2022)
- Supper Club Prayer Walk and Soup (January 30, 2023)
- Supper Club Lenten Bible Study (February 27-March 27, 2023)

MINUTES OF THE 163RD SYNOD

Opening Session

Saturday, June 18, 2022

Synod Eucharist & Bishop's Charge

The Synod opened with the Eucharist including the Bishop's Charge, followed by a short refreshment break.

The Right Reverend Mary Irwin Gibson called the 163rd Synod of Montreal to order at 10:50 am upon the declaration of the Chancellor, Me. David Eramian, that there was a quorum in both Houses.

Safety Announcements

The Ven. Robert Camara, Vicar General, outlined procedures to be followed in the event of an emergency.

Opening Business and Nominations

Election of Lay Secretary of Synod- Motion "A"

Mr. Roger Spack moved, seconded by Me. David Eramian, the nomination of Miss Valerie Taylor as Lay Secretary of Synod. There being no further nominations the motion was voted upon. Carried.

Election of Clerical Secretary of Synod -Motion "B"

The Ven. Robert Camara seconded by the Rev. Canon Dr. Neil Mancor moved the nomination of the Rev. Benjamin Stuchbery as Clerical Secretary of Synod. There being no further nominations, the motion was voted upon. Carried. The Bishop thanked the outgoing Clerical Secretary, Ven. Sophie Rolland for her service and asked for a round of applause.

Nominations for Diocesan Council

The Ven. Robert Camara asked for nominations for Election to Diocesan Council. The Chancellor, Me. David Eramian, noted that nominees need not be members of Synod, but must have given approval for their names to stand. The following names were put forward: -

Clergy

The Rev. Dr. Chris Barrigar
The Rev. Deacon Jessica Bickford
The Rev. Jane Bell

The Chancellor moved that nominations cease, and the three nominees were acclaimed.

Lay

Mr. George Ryder
Ms. Danica Meredith
Ms. Kim Briand
Mr. Herbert Sioui
Ms. Nancy Greene-Gregoire

The Vicar General asked for a motion that nominations cease. This motion was moved by Mr. Dion Lewis.

A ballot will be prepared, as only three Lay nominees may be elected. Balloting will take place in the Chapel.

Election of Diocesan Treasurer- Motion "C"

The Ven. Robert Camara moved, seconded by Mr. Dion Lewis, the nomination of Ms. Laura Prince as Diocesan Treasurer. There being no further nominations, the motion was voted upon. Carried.

Appointment of Auditors-Motion "D"

The Ven. Robert Camara, seconded by Mr. Ron O'Connell moved that the firm of BDO Dunwoody be appointed as Auditors for the Synod for the coming year. There being no further nominations, the motion was voted upon. Carried.

Approval of Minutes of Conference Synod 2021- Pages 77-87 of the Convening Circular

Miss Valerie Taylor, seconded by the Rev. Benjamin Stuchbery moved that the minutes of the 162nd Conference Synod of 2021 be approved. The motion was voted upon. Carried.

Appointment of the Committees of the House

The Ven. Robert Camara seconded by the Ven. Tim Smart moved that the members of the Committees of the House, as posted, be approved by Synod. The motion was voted upon. Carried.

Privileges of the Floor

The Ven. Robert Camara seconded by Mr. Michelle Gagnon moved that Privileges of the Floor be granted to: Ms. Maria Abate

Ms. Sophie Bertrand
Mr. David Burnstun
Ms. Nicki Hronjack
Ms. Jennifer James-Phillips
Mrs. Veronica Johnson
Ms. Sandra Koukou
Ms. Joan Lee
Ms. Lee-Ann Matthews
Ms. Laura Prince
Ms. Ardyth Robinson
Mr. Stephen Tam
Mr. Edward Yankie

Regrets

The Ven. Robert Camara reported that Regrets had been received from: -

Clergy:

The Rev. Judith Ball
The Rev. Dr. Karen Egan
The Rev. Lorne Eason
The Rev. Yves-Eugène Joseph
The Rev. Dr. Patricia Kirkpatrick
The Very Rev. Bertrand Olivier
The Rev. Mary Pickup
The Rev. Holly Ratcliffe
The Ven. Michael Robson
The Rev. Graham Singh
The Rev. Marc-Philippe Vincent

Lay:

Ms. Jane Aitkens
Mr. Broghen Aitkin
Ms. Angela Andrews
Ms. Lillian Bonneville
Ms. Phyllis Bryan
Mrs. Wendy Crooks
Ms. Heather Csizmadia
Mr. Montreuil Fleurilus

Ms. Elizabeth Glasgow
Mrs. Edelmara Harrison
Ms. Doreen McGuire
Ms. Sandra Mugisha
Mrs. Astrid Norquay
Ms. Chelsea Patterson
Mrs. Sally Philippo
Ms. Joanne Ross
Ms. Alison Scott-Hadlock
Mr. Andrew Stairs
Mrs. Susan Winn
Mr. Ivor Wharf

Presentation of Motions

The Ven. Robert Camara seconded by Mr. Ron O'Connell moved that Motion "E"- the Budget be presented to Synod for later debate.

Memorials

Bishop Mary read the list of Memorials-

Clergy

The Ven. Maurice Bate
The Rev. Graham Burgess
The Rev. Deacon Robert Coolidge
The Rev. Dr. Emmanuel Duplessis
The Ven. Brian Evans
The Rev. Canon Dr. Lettie James

Lay

Mr. Charles Goddard
Ms. Noreen Alexander
Ms. Mary Fox

Presentation of Canonical Changes and Petitions

The Vicar General noted that no Canonical Changes or Petitions had been put forward.

Reception of the Report of Diocesan Council -page 15

Miss Valerie Taylor seconded by the Ven. Sophie Rolland moved the reception of the Diocesan Council Report.

The motion was voted upon. Carried.

Reception of Reports on Parochial Statistics- page 102

The Ven. Robert Camara seconded by Mr. Simon Hartropp moved the reception of the Reports on Parochial Statistics reproduced in the Convening Circular. Should members have any changes or additions, please email Ms. Jennifer James-Philips at the Synod Office.

The motion was voted upon. Carried.

The Reception of other Reports- pages 15-87

The Ven. Robert Camara seconded by the Rev. Tania Lessack moved the reception of all other reports in the Convening Circular. A correction to the Anti- Racism Report was noted; this report was not written by the Rev. Dr. Deborah Meister, but by Mr. Edward Yankie. The motion was then voted upon. Carried.

Synod Presentation by The Ven. James Bennett

Bishop Mary welcomed Guest Speaker, the Ven. James Bennett and invited him to address Synod on the topic of Racism- Listening, Naming & Reconciling.

Archdeacon Bennett recounted the many personal incidences of racism he had experienced over more than 30 years of ministry in the Diocese of Montreal. He began by noting that the Parish of St. Paul's Cote des Neiges had originally been established as a byproduct of racism when wealthy families had not wished to worship with their Irish immigrant servants and thus a separate church had been started. Once immigrants from the Caribbean began arriving in Montreal and came to the church they were, in turn, discriminated against by the Irish congregation. There is, to this day, also prejudice and divisions between West Indians who come from different islands.

While still serving, many years ago, as a priest in his home country of Guyana, Archdeacon Bennett had suffered discrimination at the hands of the white priests from England who at that time formed the majority of the clergy.

After coming to St. Paul's, being first being made Regional and later collated as an Archdeacon, Archdeacon Bennett faced racist comments from both clergy and laity in various Parishes. Archdeacon Bennett also spoke of similar incidents suffered by other BIPOC Clergy up to the present day.

Archdeacon Bennett has always tried to remain respectful and not to react to those who denigrated him throughout his ministry. He has seen some positive changes in this Diocese in recognising diversity of people and appointing them to positions of authority, but racism and discrimination are still there, below the surface. Archdeacon Bennett concluded his address by quoting Romans Chapter 5, a passage that has been a mainstay of his Faith. He has hopes that

change is possible, that the Diocese of Montreal is a great place and that the Holy Spirit remains with us in all our struggles.

Archdeacon Bennett received a standing ovation from the Delegates. The Bishop thanked him for for speaking truth to us.

Bishop Mary announced that Balloting was now open in the Chapel and then led Synod in Grace.

Afternoon Session

Saturday, June 18, 2022

Following Lunch, Synod resumed at 1:10 p.m.

Opening Worship

The Bishop invited the worship team to lead in mid-day worship.

Finance Presentation & Questions

The Bishop invited Mr. Ron O'Connell to give the Finance Presentation.

The outgoing Treasurer thanked a number of people who had helped him in this role over the past seven years. He especially thanked Mr. Stephen Tam and Ms. Jennifer James Philips for their hard work, especially during the challenging times of the pandemic. The Treasurer noted that the slides he had prepared could not be used in this venue.

2021 Audited Statements-

Losses of 829K due to COVID in 2021 had been offset by donations made by four churches as well as "other revenue", which included the sales of 2 churches. The stock market was exuberant in 2021 resulting in unrealised gains on investments of 1.0185mill. All of these revenues, along with decreases of 42K in expenses resulted in net income of 1.861mill. Mr. Stephen Tam has prepared extensive notes, in the Convening Circular, which give further details regarding the Balance Sheet and Statement of Operations.

Mr. Ron O'Connell seconded by the Ven. Robert Camera moved to receive the 2021 Audited Statements. The motion was voted upon. Carried.

The Treasurer then noted that the Forecast for 2022 is tracking very close to plan.

2023 Budget- Motion "E"-page 88

Mr. Ron O'Connell presented the Budget for 2023 noting that it is fairly simple, almost identical compared to 2022. He asked if there were any questions or comments?

The Rev. Deacon Jessica Bickford commented that 90% of the budget appears to be focused on church expenditures whereas only 5.7% is on community outreach. We need to be present working in communities outside the doors of churches. Although these are generalised figures some of the percentages are concerning.

Mr. O'Connell responded by speaking about his own experience as a volunteer at Tyndale St. Georges, which receives 28K annually from the Diocese. A lot of the Diocesan budget is given back to Parishes, which in turn is used at the local level. Although it is true that churches are closing and energies are poured into keeping up buildings, we need to encourage parishioners to dig deeper and also think about taking care of others.

The Bishop tasked for a motion to Approve the 2023 Budget. Mr. Ron O'Connell seconded by the Ven. Robert Camara moved the motion. The motion was voted upon. Carried.

Bishop Mary and the Vicar General thanked Mr. Ron O'Connell for his service to the Diocese and presented him with a card and the gift of a painting.

Q&A with Archdeacon James Bennett- Facilitated by the Rev. Canon Dr. Neil Mancor

The Bishop invited the Rev. Dr. Neil Mancor to facilitate a Q&A session with the Ven. James Bennett. The floor was opened for questions from delegates and those watching the livestream.

Canon Mancor noted how much he had appreciated the way in which, during his presentation this morning, Archdeacon Bennett had told the story of racial discrimination in Montreal during his many years of Ministry and the many layers of discrimination since the first colonisation of Québec. Those coming from other countries, where they had already been exposed to the Anglican Church came to Montreal and expected to be accepted whereas people of colour were rejected.

A question was asked regarding the hope for change in discrimination. The Archdeacon responded that change would take time and that we need to look deeply at ourselves and at how these practices complicate the message of the Gospel. We must demonstrate to others the call of the Spirit working among us.

The Rev. James Pratt spoke about changes in the demographics of neighbourhoods and how in many Parishes the "old guard" chooses to hold on when changes are made. The Archdeacon responded that communities are always evolving, and Parishes need to look at ways to encourage the welcoming of people from differing economic strata and cultures. Churches must also be open to changing their style of worship to meet present day needs.

Canon Mancor commented on how listening to each other's stories can be of value in building communities. The Archdeacon shared a story about, when he first went to St. Paul's Côte des Neiges taking the sacrament to the elderly Irish people who had once populated the Parish and taking time to listen to their stories.

Ms. Danica Meredith asked how we can work at healing the divisions that confront us. The Archdeacon gave an example of how the people at St. Paul's had developed a summer-long

Day Camp in response to the needs of low-income and single parent families in their community.

The Rev. Dr. Deborah Meister spoke about the challenges of building an inclusive church that reflects diversity, as did the early Church. Individual churches are closing, and conversations have to take place outside the boundaries of individual Parishes. She asked what a “Jesus-shaped Church” would look like. The Archdeacon responded that the vision needs to start with individuals willing to go beyond seeking earthly power and instead to seek the power of the Kingdom.

The Ven. Dr. Victor David Mbuyi-Bipungu thanked Archdeacon Bennett for his presence, advice and support of the community at L’Église de la Nativité. He asked how the Archdeacon had managed to maintain hope and faith during so many years of discrimination. Archdeacon Bennett referred to Romans 5:1-5, which has been the source of his hope throughout the struggles. He also mentioned that it helps to maintain a sense of humour.

The Rev. Canon Dr. Neil Mancor thanked the Ven. Jim Bennett for all he has given us today.

Bishop Mary thanked the Ven. Jim Bennett for all he has done in his many years of service and presented him with a gift, upon his imminent retirement.

The complete recording of both Archdeacon Bennett’s address and the Q&A can be found on the Christ Church Cathedral You Tube Channel - <https://www.youtube.com/watch?v=vpc4TXLeXrc>

Prior to the Refreshment Break the Bishop announced that Balloting would close in five minutes. She welcomed our Ecumenical Partner, the Rev. Jim Slack from the Evangelical Lutheran Church.

Update from Anti-Racism Task Force

Bishop Mary invited Mr. Dion Lewis and Mr. Edward Yankie, Co- Chairs of the Anti-Racism Task Force, to give an update on its work over the past year. Mr. Yankie first focused on the words “silence is violence”, which means that white people need to take the burden of fighting racism off the shoulders of the Black community and bring change in the world. He also spoke about the gifts of the other members of the Task Force and how each person contributes something unique and uplifting.

Mr. Dion Lewis responded to a question raised during the Q&A as to why there are “angry black men and women”. Black youth are tired of waiting and watching their parents “take the high road” and not react to discrimination. He asked delegates to look at how we can change and bring hope in the future. Do we actually pray into our hearts the 5 Marks of Mission and find ways to implement the work that needs to be done. The Task Force is planning an event in October to look at these issues. They are also planning a “joy-filled” event next summer with music and food to celebrate cultural diversity, watch for further details on the Diocesan Website.

Presentation from the West Island Black Community Association (WIBCA)

The Bishop welcomed Ms. Joan Lee and Mrs. Veronica Johnson and invited them to come and speak to Synod. The Rev. Canon Dr. Neil Mancor facilitated the conversation.

The two ladies introduced themselves and Ms. Lee gave a synopsis of the mission of WIBCA outlining their various programs. They are collaborating with St. Michael and All Angels Church in hosting an anti-racism discussion group for non-Blacks. Ms. Johnson spoke about how the "ARC" group at St. Michael and All Angels had begun in June 2021 after the murder of George Floyd. 13 people, a mixture of Blacks and Whites, attended the first meeting. They continue to meet monthly and have developed a partnership with WIBCA where they meet to listen, learn, and experience healing together. Ms. Johnson noted that members of WIBCA attend a service of celebration held in February each year at St. Michael and All Angels at the end of Black History Month.

Canon Mancor, who is currently serving as Interim Priest at St. Michael's, shared how much he had appreciated this partnership. He asked Ms. Lee and Mrs. Johnson what people could do to begin helping to confront racism. Mrs. Johnson read the mission statement of ARC, which sums up how we all can help by listening, learning, and acting. Ms. Lee added that we need to stop staying silent when someone makes a racist comment. ARC is also committed to learning more about anti-racism in respect to all BIPOC people and is also open to helping other Parishes start their own groups to do this important work.

A comment was received from the Rev. Graham Singh asking what the Anglican Church can do to serve WIBCA. Ms. Lee noted that they would like to have a larger meeting space. Mrs. Johnson commented that she would like to see more collaboration between churches and community organisations, for the church to be more aware of what is going on outside its walls and to listen and work at reconciliation.

Ms. Lee closed with an inspirational quote from Bishop Desmond Tutu. Canon Mancor thanked them both for their presentation. Bishop Mary also thanked them, on behalf of the Diocese, for the work they are doing.

Members' Forum

Bishop Mary invited those who had signed up for Members' Forum to speak at this time.

The Ven. Sophie Rolland spoke about the closure and diminishing of churches both in our Diocese and throughout North America. She challenged members to see how we can be changing structures instead of maintaining our buildings. Post- Pandemic, this situation is reaching a crisis level. She closed with a prayer, asking God's help for us to learn how to help our churches "die with dignity".

Mr. Glen Marcotte spoke about the Education for Ministry Program (EFM), encouraging people to take part in this program, which helps to deepen faith.

Ms. Janet King from Christ Church Cathedral spoke about a proposal to ask the ACC to encourage the Roman Catholic Church to honour its agreement to recompense the Indigenous Peoples who had suffered in the Residential Schools. Bishop Mary responded that this work is already in process.

The Rev. Deacon Jessica Bickford spoke about the Anglican Foundation's "Say Yes to Kids" Campaign through which the Phoenix Centre is looking for donations for their programs that empower young girls and for a summer day camp initiative. Bishop Mary noted that the Diocesan College summer internship program and Mile End Mission are both benefitting from this campaign. 60% of funds received goes to each project, 20% to Indigenous Ministries and 20% to the Diocese for use in programming benefitting Youth.

Announcement of Elections

Bishop Mary announced the results of Elections for Diocesan Council:-

Laity: Ms. Nancy Greene Gregoire
 Ms. Danica Meredith
 Ms. Kim Briand
Alternates: Mr. George Ryder
 Mr. Herbert Sioui

The Bishop announced that the first meeting of Diocesan Council would take place in person, from 4pm-6pm September 17th. Subsequent meetings will take place on Zoom and the final meeting, in May of 2023, will also be in person.

The Bishop reminded Delegates to return nametag and lanyards. The Vicar General asked delegates to fill out the evaluation forms, which will be emailed out shortly and which will also be available on the Diocesan Website. Synod 2023 will be a Business Synod held June 17th, 2023.

Bishop Mary thanked all those who had come to make presentations to Synod. Her Charge will soon be available in both English and French on the Diocesan website; please take time to reflect upon it.

The Bishop then thanked the following people for their work in facilitating this Synod:-

The Synod Planning Committee
The Secretaries of Synod
The Venerable Robert Camara, Vicar General
The Chancellor, Mr. David Eramian
The Synod Office Staff
The Rev. Canon Dr. Neil Mancor

Evening Prayer

Bishop Mary invited members of “L’Église de la Nativité” to lead Synod in Evening Prayer.

Adjournment and Dismissal

Mr. Dion Lewis moved adjournment. The motion was voted upon. Carried.

The Bishop closed the 163rd Synod of the Diocese of Montreal with an Episcopal Blessing.

DRAFT BUDGET

THE SYNOD OF THE DIOCESE OF MONTREAL

DRAFT

**BUDGET FOR THE YEAR ENDING
DECEMBER 31, 2024**

Sch	Budget 2024	Forecast 2023	Budget 2023	Actual 2022	Actual 2021
Revenues					
	\$ 950,000	\$ 944,904	\$ 950,000	\$ 950,000	\$ 225,000
Diocesan assessments					
Investment income	555,000	515,000	555,000	509,719	520,808
Ground rent	371,754	371,754	371,754	371,754	371,754
Rental income	50,544	50,310	50,986	49,842	49,634
Donations and other income	50,000	50,000	50,000	37,300	166,735
Management fees	32,000	32,000	32,000	32,000	32,000
	2,009,298	1,963,968	2,009,740	1,950,615	1,365,931
Expenditures					
Ministry and Mission					
Parish development and support	433,898	414,573	409,776	393,680	376,884
Parish ministry and chaplaincies	408,768	404,845	392,507	417,378	389,425
General and Provincial Synods	251,567	251,567	251,567	251,567	226,596
Community ministries	194,000	193,232	191,348	177,468	195,196
Communication	56,132	53,617	54,112	45,878	45,328
Diocesan committees	21,000	21,000	22,000	16,364	4,741
Bishop's ministries	8,500	8,500	8,500	5,799	4,421
Total Ministry and Mission	1,373,865	1,347,334	1,329,810	1,308,134	1,242,591
Administration					
Office of the Bishop	190,864	183,477	234,262	219,164	213,656
Retired clergy benefits	83,500	83,500	83,500	92,230	83,967
Interest	42,000	42,000	38,000	41,204	39,471
Synod	29,101	25,165	24,990	19,847	24,288
Post-retirement benefits	25,000	25,000	25,000	39,000	23,600
Fundraising	12,000	12,000	12,000	-	-
Property redevelopment	5,000	5,000	5,000	2,633	3,257
	2,343,426	2,282,258	2,340,775	2,299,810	2,194,645
Loss from operations	(334,128)	(318,289)	(331,035)	(349,195)	(828,714)
Special revenue (expenditures)					
Amortization	(85,000)	(85,000)	(85,000)	(80,721)	(80,064)
Lambeth Conference 2032	(5,000)	(5,000)	(5,000)	-	-
Lambeth Conference 2022	-	-	-	(36,422)	-
Write-off on loans receivable	-	-	-	(145,920)	-
Unrealized (losses) gains on investments	-	-	-	(1,512,332)	1,018,075
Realized (losses) gains on sale of investments	-	-	-	(24,175)	20,102
Other	-	-	-	(18,127)	-
Gains on sale of churches and properties	-	-	-	-	1,541,865
Government assistance	-	-	-	-	189,864
	(90,000)	(90,000)	(90,000)	(1,817,697)	2,689,842
Net (loss) income for the year	\$ (424,128)	\$ (408,289)	\$ (421,035)	\$ (2,166,892)	\$ 1,861,128

THE SYNOD OF THE DIOCESE OF MONTREAL

DRAFT

BUDGET FOR THE YEAR ENDING
DECEMBER 31, 2024

Schedule 1

<i>INVESTMENT INCOME</i>	Budget 2024	Forecast 2023	Budget 2023	Actual 2022	Actual 2021
Dividends and distributions	\$ 480,000	\$ 440,000	\$ 480,000	\$ 435,857	\$ 447,075
Interest income	75,000	75,000	75,000	73,862	73,733
	\$ 555,000	\$ 515,000	\$ 555,000	\$ 509,719	\$ 520,808

Schedule 2

<i>PARISH DEVELOPMENT AND SUPPORT</i>	Budget 2024	Forecast 2023	Budget 2023	Actual 2022	Actual 2021
Parish development	\$ 216,147	\$ 205,366	\$ 202,239	\$ 194,587	\$ 190,087
Parish ministry support	135,856	129,665	128,210	124,196	121,456
Youth ministry	41,107	39,082	38,694	36,774	32,781
Archdeacons & Regional Deans	38,288	37,960	38,133	37,923	32,328
Stewardship Council	2,000	2,000	2,000	-	-
Office expenses	500	500	500	200	232
	\$ 433,898	\$ 414,573	\$ 409,776	\$ 393,680	\$ 376,884

Schedule 3

<i>PARISH MINISTRY AND CHAPLAINCIES</i>	Budget 2024	Forecast 2023	Budget 2023	Actual 2022	Actual 2021
Curates	80,007	156,845	153,507	179,187	122,676
Christ Church Cathedral - Clergy Support	70,000	70,000	70,000	70,000	70,000
Montreal Diocesan Theological College	46,000	46,000	46,000	46,000	46,000
Provision for other employment related costs	20,000	20,000	20,000	16,291	18,560
Clergy assistance	5,000	5,000	5,000	1,320	1,204
Outfit grants (new ordinands)	2,000	2,000	2,000	-	2,000
Christ Church Cathedral - Capital Campaign	-	-	-	-	20,000
Diocesan clergy support	-	-	-	-	51,771
<i>Parish Ministries</i>	223,007	299,845	296,507	312,798	332,211
Granby	80,761	-	-	-	-
Eastern Townships Regional Ministry	24,000	24,000	24,000	-	-
Brome and Sutton region	-	-	-	12,000	3,000
Bedford region	-	-	-	12,000	3,000
<i>Aided Parishes</i>	104,761	24,000	24,000	24,000	6,000
Chomedey	20,000	20,000	11,000	19,106	10,203
Mascouche	9,000	9,000	9,000	9,000	9,000
<i>Parishes - Other</i>	29,000	29,000	20,000	28,106	19,203
Clergy life insurance and other	30,000	30,000	30,000	27,841	30,364
Clergy development	20,000	20,000	20,000	24,633	1,647
Fresh Start	1,000	1,000	1,000	-	-
Post ordination training	1,000	1,000	1,000	-	-
<i>Other</i>	52,000	52,000	52,000	52,474	32,011
	\$ 408,768	\$ 404,845	\$ 392,507	\$ 417,378	\$ 389,425

THE SYNOD OF THE DIOCESE OF MONTREAL

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BUDGET FOR THE YEAR ENDING
DECEMBER 31, 2024

Schedule 4

COMMUNITY MINISTRIES	Budget 2024	Forecast 2023	Budget 2023	Actual 2022	Actual 2021
Mile End Mission	\$ 73,000	\$ 73,000	\$ 73,000	\$ 73,000	\$ 73,000
French Language Ministry	40,000	40,000	40,000	26,661	35,352
Action Refugiés Montreal	34,500	34,500	34,500	34,500	34,500
Tyndale St George' s Community Centre	28,000	28,000	28,000	28,000	28,000
St. Martha's Chapel	16,000	14,732	12,848	12,797	18,609
Concordia University	2,500	2,500	2,500	2,500	2,500
St. Anne Veterans Hospital	-	500	500	10	3,235
	\$ 194,000	\$ 193,232	\$ 191,348	\$ 177,468	\$ 195,196

Schedule 5

COMMUNICATION	Budget 2024	Forecast 2023	Budget 2023	Actual 2022	Actual 2021
Website and database administration	\$ 31,184	\$ 29,656	\$ 29,365	\$ 28,824	\$ 28,173
Anglican Montreal	20,948	19,961	20,747	17,054	17,155
French translation	4,000	4,000	4,000	-	-
	\$ 56,132	\$ 53,617	\$ 54,112	\$ 45,878	\$ 45,328

Schedule 6

DIOCESAN COMMITTEES	Budget 2024	Forecast 2023	Budget 2023	Actual 2022	Actual 2021
Partnership Committee	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 4,581
Mission Committee Grants	5,000	5,000	5,000	5,000	-
Mission Committee Activities	2,500	2,500	2,500	1,000	-
PWRDF	2,000	2,000	2,000	-	-
Anglican Church Women	500	500	1,500	60	60
Stewardship of the Environment	500	500	500	304	100
Safe Church	500	500	500	-	-
	\$ 21,000	\$ 21,000	\$ 22,000	\$ 16,364	\$ 4,741

Schedule 7

BISHOP'S MINISTRIES	Budget 2024	Forecast 2023	Budget 2023	Actual 2022	Actual 2021
Lay Readers Association	\$ 5,000	\$ 5,000	\$ 5,000	\$ 3,759	\$ 2,196
Spiritual Direction	2,000	2,000	2,000	2,000	2,225
Vocational deacons	1,500	1,500	1,500	40	-
	\$ 8,500	\$ 8,500	\$ 8,500	\$ 5,799	\$ 4,421

THE SYNOD OF THE DIOCESE OF MONTREAL

DRAFT

BUDGET FOR THE YEAR ENDING
DECEMBER 31, 2024

Schedule 8

ADMINISTRATION	Budget 2024	Forecast 2023	Budget 2023	Actual 2022	Actual 2021
Salaries and benefits	\$ 314,174	\$ 297,717	\$ 292,959	\$ 290,541	\$ 280,440
Occupancy costs	125,990	120,776	120,776	115,868	107,171
Audit	50,500	50,500	50,500	50,500	50,500
Computer support	30,000	30,000	30,000	30,462	28,311
Archives	21,932	20,789	54,978	42,162	52,443
Other items	10,000	10,000	10,000	15,167	16,990
Payroll service	8,000	8,000	8,000	7,486	6,642
Office machinery and supplies	8,000	8,000	8,000	13,094	11,067
Telephone, fax and postage costs	6,000	6,000	6,000	7,512	5,763
Insurance, taxes, and permits	5,000	4,500	4,500	4,617	3,776
Synod residences	2,500	2,500	2,500	189	712
	\$ 582,096	\$ 558,782	\$ 588,213	\$ 577,598	\$ 563,815

Schedule 9

RETIRED CLERGY BENEFITS	Budget 2024	Forecast 2023	Budget 2023	Actual 2022	Actual 2021
Health benefits	\$ 62,000	\$ 62,000	\$ 62,000	\$ 72,051	\$ 62,164
Dental claims	20,000	20,000	20,000	18,679	20,303
Supplemental pensions	1,500	1,500	1,500	1,500	1,500
	\$ 83,500	\$ 83,500	\$ 83,500	\$ 92,230	\$ 83,967

Schedule 10

SYNOD	Budget 2024	Forecast 2023	Budget 2023	Actual 2022	Actual 2021
Synod salary support	\$ 16,601	\$ 15,665	\$ 15,490	\$ 15,111	\$ 14,925
Anti-racism task force	5,000	5,000	5,000	497	5,122
Diocesan Council	2,500	2,500	2,500	1,525	389
Synod printing and stationery	5,000	2,000	2,000	2,714	3,852
	\$ 29,101	\$ 25,165	\$ 24,990	\$ 19,847	\$ 24,288

Draft Budget for the Year Ending December 31, 2024

Notes

2023 Forecast vs 2023 Budget

- Total revenues decrease by \$46K to \$1.964M from \$2.010M.
- Diocesan assessments decrease by \$6K. As per a Memorandum of Agreement (MOA) between the Diocese of Montreal and the Diocese of Ottawa, the Parish of Holy Trinity Calumet and the Parish of St. Matthew's Grenville will, as of March 1, 2023, be governed and administered as congregations in the Parish of the Lower Ottawa Valley, in the Diocese of Ottawa. Under this MOA, the diocesan assessments of these two parishes will no longer be invoiced by the Diocese of Montreal but will instead be invoiced by the Diocese of Ottawa.
- Dividends and distributions income decrease by \$40K due to continued uncertainty of financial markets.
- Total expenditures from operations decrease \$57K to \$2.283M from \$2.340M.
- Loss from operations of \$319K (2023 budget - \$330).
- Parish Development and Support (Sch 2) – higher by \$5K since cost-of-living increase budgeted at 3% but actual increase is 4%.
- Chomedey (Sch 3) – higher by \$9K. This relates to interest paid on amount held in trust by Synod and interest rates have increased significantly since budget was drafted in May 2022.
- Administration and salaries (Sch 8) – higher by \$5K since cost-of-living increase budgeted at 3% but actual increase is 4%.
- Archives (Sch 8) – lower by \$34K since employment of Assistant Archivist reduced from full-time to 40% time effective September 1, 2022.
- Office of the Bishop – lower by \$49K since Episcopal Secretary will be retiring on April 30, 2023 and position will be reduced from full-time to 40%-time.
- Interest – higher by \$4K as interest rates have increased significantly since budget was drafted in May 2022.

2024 Budget vs 2023 Budget

- Total revenues remain at \$2.010M.
- Diocesan assessments remain at \$950K.
- Total expenditures from operations increase by \$4K to \$2.345M from \$2.341M.
- Loss from operations of \$335K (2022 budget - \$331K).
- Parish Development and Support (Sch 2) – higher by \$24K since cost-of-living increase for 2024 budgeted at 6%. Prior to 2023, the annual cost-of-living adjustment was never higher than 2% for the past decade.

- Curates (Sch 3) – lower by \$74K since 2024 budget comprised of one curate and 2023 budget comprised of equivalent of two curates.
- Granby (Sch 3) - \$81K budgeted for 2024 but no amount for 2023. Transfer of employer cost of Fresia Saborio from curates budget.
- Chomedey (Sch 3) – higher by \$9K. This relates to interest paid on amount held in trust by Synod and interest rates have increased significantly since 2023 budget was drafted in May 2022.
- Administration and salaries (Sch 8) – higher by \$21K since cost-of-living increase for 2024 budgeted at 6%.
- Occupancy costs (Sch 8) – higher by \$5K due to inflation
- Archives (Sch 8) – lower by \$33K since employment of Assistant Archivist reduced from full-time to 40%-time effective September 1, 2022.
- Synod (Sch 10) – higher by \$4K due to Conference Synod.
- Office of the Bishop – lower by \$44K since Episcopal Secretary will be retiring on April 30, 2023 and position will be reduced from full-time to 40%-time.
- Interest – higher by \$4K as interest rates have increased significantly since 2023 budget was drafted in May 2022.



**THE SYNOD OF THE DIOCESE OF MONTREAL
DRAFT BUDGET FOR THE YEAR ENDING DECEMBER 31, 2024**

DEFINITIONS

Revenue:

Ground rent	Share of the proceeds of the emphyteutic lease, entered in 1985 with developer for the purpose of constructing an office tower and underground retail complex (Promenade Cathédrale)
Rental income	Rent received from tenant located in Promenade Cathédrale and tenant located at diocesan property
Management fees	Fees paid to The Anglican Balanced Fund and 147368 Canada Inc. (company incorporated in order to act as agent for its shareholders - The Synod of the Diocese of Montreal, Christ Church Cathedral and the Canadian Bible Society - in the emphyteutic lease)

Expenditures:

Ministry and Mission:

Parish Development and Support – Schedule 2

Parish development	Total employer costs (salary and benefits) pertaining to Human Resources Manager, Programme Office and Congregational Development Coordinator
Parish ministry support	Costs associated with the Office of the Executive Archdeacon and Vicar General including total employer costs (salary and benefits)
Archdeacons & Regional Deans	Archdeaconry fees paid to parishes, fees paid to archdeacons and regional deans and cost of annual residential retreat for archdeacons
Youth ministry	Total employer costs (salary and benefits) of MTL Youth Project Coordinator and costs associated with youth ministry both in parishes and the larger church

Parish Ministry and Chaplaincies – Schedule 3

Curates	Total employer costs (salary and benefits) of curates
Christ Church Cathedral – Clergy Support	Total employer costs (salary and benefits) of one clergy person
Montreal Diocesan Theological College	Operational grants
Granby	Total employer costs (salary and benefits) of one clergy person
Eastern Townships Regional Ministry	Operational grants
Brome and Sutton region	Operational grants
Bedford region	Operational grants
Clergy life insurance and other	Insurance premiums for basic life, additional life, dependant life and self-insured death benefits. Also includes cost of Employee Assistance Program (EAP)
Clergy development	Cost of annual clergy retreat and clergy conference
Christ Church Cathedral – Capital Campaign	Donation of \$100K over five years (2017 to 2021) to support the capital fundraising project of Christ Church Cathedral
Diocesan clergy support	Total employer costs (salary and benefits) of clergy whose contracts as curates have expired but have not left their current postings since no openings are available

General and Provincial Synods

General and Provincial Synods	Annual contribution/proportional giving to General Synod of the Anglican Church of Canada and annual diocesan assessment charged by the Ecclesiastical Province of Canada
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Community Ministries - Schedule 4

Mile-End Mission	Operational grants
French Language Ministry	Total employer costs (salary and benefits) for one part-time clergy person and outreach to new Anglican immigrants in Quebec
Action Réfugiés Montreal	Operational grants
Tyndale St. Georges Community Centre	Operational grants
St. Martha's Chapel	Total employer costs (salary and benefits) for one part-time clergy person and one support staff
Concordia University	Chaplaincy support

Communication – Schedule 5

Website and database administration	Total employer costs (salary and benefits) of Web & Social Media Coordinator and annual maintenance fees of website and database
Anglican Montreal	Costs of publishing <i>Anglican Montreal</i> , the official newspaper of the Diocese of Montreal. Includes total employer costs (salary and benefits) of the editor and costs for printing, layout, shared postage and conferences

Diocesan Committees – Schedule 6

Mission Committee Grants	Grants for projects that advance ministry or mission and/or are Anglican, or Ecumenical with Anglican participation, that have direct links with the diocese
Partnership Committee	Mainly transportation and accommodation costs associated with visits to APCI, visits to Masasi and meeting with visitors from partner Dioceses
Mission Committee Activities	Costs associated with the support of subcommittees
PWRDF (The Primate’s World Relief and Development Fund)	Monthly meetings, newsletters, conferences, parish presentations and AGM
Anglican Church Women	Monthly meetings, newsletters, annual Women’s Day of Celebration and annual National Conference
Stewardship of the Environment	Education regarding Greening of Worship Spaces and Green Church

Bishop’s Ministries– Schedule 7

Lay Readers Association	Maintenance of website, AGM Dinner, honoraria for workshops, honoraria for Retreat & Study Day, travel and accommodation costs for speaker re Retreat & Study Day
Spiritual Direction	Meetings, education & training and parish & Diocesan presentations
Vocational deacons	Conferences and training

Administration – Schedule 8

Salaries and benefits	Total employer costs (salary and benefits) of accounting department staff and office/reception staff
Occupancy costs	Rent and operating costs, utilities, cleaning and repairs & maintenance of the Synod office
Archives	Total employer costs (salary and benefits) of Assistant Archivist and costs of operating Archives department
Computer support	IT support provided by third party service provider
Synod residences	Costs, such as utilities and maintenance & repairs, of operating Diocesan property

Office of the Bishop

Office of the Bishop	Total employer costs (salary and benefits) of the Bishop and Episcopal Secretary, travel costs of the Bishop and costs of operating the residence of the Bishop (utilities, insurance, maintenance & repairs)
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Retired Clergy Benefits – Schedule 9

Health benefits	Costs associated with the provision of health insurance coverage for current retired clergy
Dental claims	Income earned from the Archbishop Bond Fund is used to help offset dental expenses of current retired clergy
Supplemental pensions	Pensions paid to retired clergy who have not acquired sufficient pension benefits

Interest

Interest	Interest charged on mortgage loan secured by Diocesan property and interest charged on operating line of credit
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Post-retirement benefits

Post-retirement benefits	Benefit expense for the year based on an actuarial valuation of the medical benefits plan offered by the Diocese for future retired clergy
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Property redevelopment

Property redevelopment	Costs associated with real estate consultations, re-development projects consultations, property and infrastructure assessment, property valuation appraisals and property re-purposing
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Fundraising

Fundraising	Costs associated with fundraising activities such as the Annual Bishop's Dinner
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Loss from operations

Loss from operations	Deficiency of revenue over expenditures generated by ordinary operations, before deducting amortization, investment gains/losses and various non-recurring items
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Special revenue (expenditures)

Amortization	Gradual expensing of capital assets over a number of years instead of expensing them in the year of purchase
Lambeth Conference	Event held every ten years that brings together all active bishops and their spouses from across the worldwide Anglican Communion. Costs include (1) conference registration fees and travel for the bishop and spouse; (2) Lambeth Core Budget – supports basic costs of holding the conference; (3) Lambeth Bursary Fund – provides assistance with conference fees and travel costs for bishops who cannot cover these costs.
Other	Other expenses such as terminations costs and non-recurring costs

PAROCHIAL STATISTICS 2022

The following parochial statistics have been produced according to the information submitted by each parish in ParishOS.

Please note that errors and omissions can affect your assessment calculation. Therefore, if you notice any discrepancy, contact Mrs. Jennifer James Phillips at jphillips@montreal.anglican.ca so the information can be amended.

Church	Church #	1) Total persons on your parish list	2) Confirmed Anglicans on your parish list	3) Identified givers	4) During the 2021 reporting period, do your church attendance statistics reflect a regional gathering of parishes or are your reporting statistics for this individual church? If a regional gathering, which region?	5) Average weekly attendance (online & in-person)	6) Average Sunday attendance (online & in-person)	7) Number of Baptisms
St. James, Bedford	1CHU171	62	0	0	Individual	20	20	2
Holy Trinity, Iron Hill	1CHU182	20	17	13	Individual	0	10	1
Ascension, West Brome	1CHU183	25	20	18	Individual	0	10	0
Trinity, Cowansville (Nelsonville)	1CHU240	23	0	22	Eastern Townships	0	17	0
All Saints, Dunham	1CHU271	0	0	79	Individual	0	15	0
St. George, Granby	1CHU301	41	8	27	Individual	0	15	0
St. Thomas, Noyan	1CHU335	22	20	28	Individual	0	11	1
St. Paul, Knowlton	1CHU350	850	0	76	Individual	1200	1200	0
St. James the Apostle, Standbridge East	1CHU801	110	73	9	Bedford Regional Ministry	0	10	2
Grace Church, Sutton	1CHU811	80	60	89	Individual	0	46	0
St. James, Foster	1CHU884	12	12	3	Individual	0	0	0
Deanery of Bedford & Brome-Shefford		1245	210	364		1220	1354	6
Christ Church Cathedral	1CHU090	337	0	183	Individual	545	251	8
Deanery of Christ Church Cathedral		337	0	183		545	251	8
St Cuthbert, St Hilda and St Luke	1CHU620	39	0	12	Individual	16	14	1
St. George, Place-du-Canada	1CHU640	166	160	112	Individual	11	79	5
St. Jax, Montreal	1CHU670	277	65	83	Individual	101	87	0
St. John the Evangelist, Montreal	1CHU690	110	78	69	Individual	85	49	1
St. Matthias, Westmount	1CHU750	290	230	106	Individual	8	62	0
Deanery of Hochelaga		882	533	382		221	291	7
All Saints by the Lake	1CHU261	212	0	140	Individual	73	71	7
St. Stephen, Lachine	1CHU361	118	92	80	Individual	0	27	7
St. John the Baptist, Pointe-Claire	1CHU490	195	0	125	Individual	0	59	4
St. Bamabas, Pierrefonds	1CHU550	292	259	97	Individual	69	65	2
Deanery of Pointe-Claire		817	351	442		142	222	20

Church	Church #	1) Total persons on your parish list	2) Confirmed Anglicans on your parish list	3) Identified givers	4) During the 2021 reporting period, do your church attendance statistics reflect a regional gathering of parishes or are your reporting statistics for this individual church? If a regional gathering, which region?	5) Average weekly attendance (online & in-person)	6) Average Sunday attendance (online & in-person)	7) Number of Baptisms
Christ Church, Beaufort	1CHU160	135	0	73	Individual	43	37	6
St. John, Huntingdon	1CHU341	46	40	33	Individual	19	17	0
St. James, Ormstown	1CHU342	127	120	40	Individual	20	20	2
St. George, Ste-Anne-de-Bellevue	1CHU580	301	301	69	Individual	51	41	0
St. Michael and All Angels	1CHU820	151	151	72	Individual	40	40	0
St. James, Hudson	1CHU871	0	0	0	Individual	0	0	0
Deanery of St. Anne		760	612	287		173	155	8
Grace Church, Arundel	1CHU131	45	0	58	Individual	8	19	2
St. Simeon, Lachute (1CHU371)	1CHU371	108	0	33	Individual	15	14	0
St. Paul, Dunany	1CHU373	17	0	35	Individual	5	12	0
Holy Trinity, Lakefield	1CHU381	0	0	0	Individual	0	0	0
Christ Church, Mille Isles	1CHU383	20	0	20	Individual	0	14	0
Anglican Parish of Mascouche	1CHU421	35	25	30	The Anglican Church of Mascouche, Grace Church	6	6	1
Trinity Church, Morin Heights	1CHU431	25	0	41	Individual	13	13	0
St. Francis of the Birds, St-Sauveur	1CHU432	30	30	71	Individual	13	13	2
St. John the Baptist, Kilkenny	1CHU472	43	0	16	Individual	0	20	0
Christ Church, Rawdon	1CHU500	208	65	71	Individual	38	38	0
St. James, Rosemere	1CHU530	10	7	10	Individual	7	8	1
Holy Trinity, Ste-Agathe	1CHU560	43	0	41	Trinity Church, Ste. Agathe des Monts	14	13	0
Eglise de la Nativite	1CHU650	190	171	65	Individual	48	110	1
All Saints, Deux-Montagnes	1CHU840	99	0	204	Individual	114	119	0
Deanery of the Laurentians		873	298	695		281	399	7
St. Joseph of Nazareth	1CHU080	57	44	34	Individual	20	31	0
St. Stephen with St. James, Chambly	1CHU200	229	61	31	Individual	30	43	2
St. George, Chateauguay	1CHU210	133	109	57	Individual	10	29	4

Church	Church #	1) Total persons on your parish list	2) Confirmed Anglicans on your parish list	3) Identified givers	4) During the 2021 reporting period, do your church attendance statistics reflect a regional gathering of parishes or are your reporting statistics for this individual church? If a regional gathering, which region?	5) Average weekly attendance (online & in-person)	6) Average Sunday attendance (online & in-person)	7) Number of Baptisms
St. Paul, Greenfield Park	1CHU310	168	100	80	Individual	6	65	6
St. Luke, Hemmingford	1CHU331	12	0	23	Individual	5	17	0
Trinity, Havelock	1CHU332	12	0	7	Individual	0	0	0
St. Martin House, Otterburn Park	1CHU481	7	6	0	Individual	0	0	0
St. Thomas, Rougemont	1CHU482	12	8	25	Eastern Townships	0	10	1
Trinity, St-Bruno	1CHU590	51	37	21	Individual	0	30	1
St. Margaret of Antioch, St-Hubert	1CHU660	52	44	0	Individual	0	14	1
Grace Church, L'Acadie	1CHU703	9	9	10	Individual	0	10	0
St. Barnabas, St-Lambert	1CHU710	110	0	96	Individual	75	65	2
Christ Church, Sorel	1CHU791	30	3	16	Individual	0	8	0
St. Francis Mission, Odanak	1CHU792	0	0	0	Individual	0	0	0
Deanery of the South Shore		882	421	400		146	322	17
St. Simon and St. Bartholomew, Laval	1CHU221	136	129	42	Individual	7	28	5
St. Paul, Cote-des-Neiges	1CHU230	222	0	218	Individual	12	60	21
St. Lawrence, LaSalle	1CHU400	143	138	106	Individual	72	63	2
St. Philip, Montreal West	1CHU450	254	0	121	Individual	65	64	0
The Church of St. Mark and St. Peter	1CHU461	200	10	109	Individual	0	111	4
Church of the Epiphany, Verdun	1CHU601	105	100	55	Individual	12	20	3
St. Thomas, NDG	1CHU780	161	120	140	Individual	8	65	3
Deanery of Western Montreal		1221	497	791		176	411	38
Grand Total		7017	2922	3544		2904	3405	111

Church	Church #	8) Number of Reaffirmation of Baptismal Vows (BAS, p.629)	9) Number of Confirmations	10) Number of persons received from other denominations	11) Number of marriages	12) Number of funerals/ memorial services/ requiem Eucharists/burials	13) Number of full-time individuals remunerated for pastoral work - ordained	14) Number of full-time individuals remunerated for pastoral work - Lay	24) Registered Charity Number
St. James, Bedford	1CHU171	0	0	0	0	3	1	1	
Holy Trinity, Iron Hill	1CHU182	0	0	0	0	2	0	0	892191644RR0002
Ascension, West Brome	1CHU183	0	0	0	0	0	0	0	121643225RR0001
Trinity, Cowansville (Nelsonville)	1CHU240	0	0	0	0	1	2	0	119077808RR0002
All Saints, Dunham	1CHU271	0	0	0	0	10	0	0	118783406RR0002
St. George, Granby	1CHU301	0	0	0	1	6	1	0	
St. Thomas, Noyan	1CHU335	0	0	2	0	1	0	0	869990846RR0001
St. Paul, Knowlton	1CHU350	0	0	0	2	20	1	1	119194728RR0002
St. James the Apostle, Standbridge East	1CHU801	0	0	0	0	2	0	0	867601767RR0001
Grace Church, Sutton	1CHU811	0	0	0	0	5	1	0	118943497RR0002
St. James, Foster	1CHU884	0	0	0	0	0	1	0	119176998RR0002
Deanery of Bedford & Brome-Shefford		0	0	2	3	50	7	2	
Christ Church Cathedral	1CHU090	0	1	0	9	8	2	0	132806472RR0002
Deanery of Christ Church Cathedral		0	1	0	9	8	2	0	
St Cuthbert, St Hilda and St Luke	1CHU620	0	0	1	1	1	0	0	892512849RR0002
St. George, Place-du-Canada	1CHU640	0	0	0	10	2	1	2	11917466RR0002
St. Jax, Montreal	1CHU670	30	2	40	4	3	3	0	867579161RR0001
St. John the Evangelist, Montreal	1CHU690	0	2	0	2	2	1	0	119182384RR0002
St. Matthias, Westmount	1CHU750	0	0	0	1	12	1	0	870004041RR0001
Deanery of Hochelaga		30	4	41	18	20	6	2	

Church	Church #	8) Number of Reaffirmation of Baptismal Vows (BAS, p.629)	9) Number of Confirmations	10) Number of persons received from other denominations	11) Number of marriages	12) Number of funerals/ memorial services/ requiem Eucharists/burials	13) Number of full-time individuals remunerated for pastoral work - ordained	14) Number of full-time individuals remunerated for pastoral work - Lay	24) Registered Charity Number
All Saints by the Lake	1CHU261	0	5	1	1	6	1	0	869979047RR0001
St. Stephen, Lachine	1CHU361	1	6	1	2	4	0	0	872671391RR0001
St. John the Baptist, Pointe-Claire	1CHU490	0	0	0	2	5	1	0	1188616957RR0002
St. Barnabas, Pierrefonds	1CHU550	0	1	0	1	6	1	0	130622830RR0002
Deanery of Pointe-Claire		1	12	2	6	21	3	0	
Christ Church, Beaurepaire	1CHU160	0	0	0	3	3	1	0	888669397RR0002
St. John, Huntingdon	1CHU341	0	0	0	0	2	0	0	890258049RR0002
St. James, Ormstown	1CHU342	0	0	0	0	2	0	0	890254642RR0002
St. George, Ste-Anne-de-Bellevue	1CHU580	0	0	0	0	4	1	0	870000049RR0001
St. Michael and All Angels	1CHU820	0	0	0	1	2	0	0	869973842RR0001
St. James, Hudson	1CHU871	0	0	0	0	0	0	0	
Deanery of St. Anne		0	0	0	4	13	2	0	
Grace Church, Arundel	1CHU131	0	0	0	0	2	0	0	869975649RR0001
St. Simeon, Lachute (1CHU371)	1CHU371	0	0	0	0	4	0	0	867589566RR0001
St. Paul, Dunany	1CHU373	0	0	0	0	1	1	0	891352189RR0001
Holy Trinity, Lakefield	1CHU381	0	0	0	0	2	0	0	
Christ Church, Mille Isles	1CHU383	0	0	8	0	2	0	0	118854314RR0002
Anglican Parish of Mascouche	1CHU421	0	0	0	0	3	1	0	
Trinity Church, Morin Heights	1CHU431	0	0	2	1	3	1	0	130153158RR0001
St. Francis of the Birds, St-Sauveur	1CHU432	0	0	0	0	3	0	0	867602963RR0001
St. John the Baptist, Kilkenny	1CHU472	0	0	0	0	1	0	0	119227015RR0002
Christ Church, Rawdon	1CHU500	0	0	0	0	20	0	0	870002847RR0001
St. James, Rosemere	1CHU530	0	0	0	0	0	0	0	869974840RR0001

Church	Church #	8) Number of Reaffirmation of Baptismal Vows (BAS, p.629)	9) Number of Confirmations	10) Number of persons received from other denominations	11) Number of marriages	12) Number of funerals/ memorial services/ requiem Eucharists/burials	13) Number of full-time individuals remunerated for pastoral work - ordained	14) Number of full-time individuals remunerated for pastoral work - Lay	24) Registered Charity Number
Holy Trinity, Ste-Agathe	1CHU560	0	0	0	0	5	0	0	870002441RR0001
Eglise de la Nativite	1CHU650	0	7	1	0	0	0	0	119012722RR0002
All Saints, Deux-Montagnes	1CHU840	0	0	0	1	1	1	0	118783422RR0002
Deanery of the Laurentians		0	7	11	2	47	4	0	
St. Joseph of Nazareth	1CHU080	0	0	4	1	1	1	0	888624798RR0002
St. Stephen with St. James, Chambly	1CHU200	0	0	5	5	9	1	1	890262249RR0002
St. George, Chateauguay	1CHU210	0	0	0	0	11	0	1	119174555RR0002
St. Paul, Greenfield Park	1CHU310	0	1	5	0	9	1	0	108036104RR0002
St. Luke, Hemmingford	1CHU331	0	0	0	0	1	0	0	869977041RR0001
Trinity, Havelock	1CHU332	0	0	0	0	1	0	0	
St. Martin House, Otterburn Park	1CHU481	0	0	0	0	1	0	0	891951840RR0002
St. Thomas, Rougemont	1CHU482	0	0	0	0	4	0	0	8676143640RR0001
Trinity, St-Bruno	1CHU590	0	0	0	0	5	0	0	130529167RR0002
St. Margaret of Antioch, St-Hubert	1CHU660	0	0	0	0	0	1	0	889734760RR0002
Grace Church, L'Acadie	1CHU703	0	0	0	0	0	0	0	890169170RR0002
St. Barnabas, St-Lambert	1CHU710	0	0	0	3	7	1	0	128882669RR0002
Christ Church, Sorel	1CHU791	0	0	3	1	3	0	0	133005728RR0002
St. Francis Mission, Odanak	1CHU792	0	0	0	0	0	0	0	
Deanery of the South Shore		0	1	17	10	52	5	2	
St. Simon and St. Bartholomew, Laval	1CHU221	0	0	0	0	1	0	0	119201192RR0002
St. Paul, Cote-des-Neiges	1CHU230	0	0	0	3	3	1	0	
St. Lawrence, LaSalle	1CHU400	0	0	5	0	4	1	0	888670395RR0002

Church	Church #	8) Number of Reaffirmation of Baptismal Vows (BAS, p.629)	9) Number of Confirmations	10) Number of persons received from other denominations	11) Number of marriages	12) Number of funerals/ memorial services/ requiem Eucharists/burials	13) Number of full-time individuals remunerated for pastoral work - ordained	14) Number of full-time individuals remunerated for pastoral work - Lay	24) Registered Charity Number
St. Philip, Montreal West	1CHU450	0	0	0	3	12	1	0	129863361RR0002
The Church of St. Mark and St. Peter	1CHU461	0	0	0	0	3	1	1	129838330RR0002
Church of the Epiphany, Verdun	1CHU601	0	1	0	0	4	1	0	892502048RR0002
St. Thomas, NDG	1CHU780	0	3	1	1	2	1	0	119202919RR0002
Deanery of Western Montreal		0	4	6	7	29	6	1	
Grand Total		31	29	79	59	240	35	7	

Church	Church #	15) Number of children engaged in formation and learning	16) Number of youth engaged in formation and learning (online & in-person)	17) Number of young adults engaged in formation and learning (online & in-person)	18) Number of adults engaged in formation and learning (online & in-person)	19) Total attendance on Christmas Eve (online & in-person)	20) Total attendance on Christmas Day (online & in-person)	21) Total attendance Easter Day celebrations, including Easter Vigil (online & in-person)	22) Total attendance on the Day of Pentecost (online & in-person)	23) Total attendance on the second Sunday in September (online & in-person)
St. James, Bedford	1CHU171	0	0	0	0	18	0	20	13	20
Holy Trinity, Iron Hill	1CHU182	0	0	0	0	0	0	0	0	0
Ascension, West Brome	1CHU183	0	0	0	0	0	0	0	0	0
Trinity, Cowansville (Nelsonville)	1CHU240	0	0	0	0	13	0	12	24	20
All Saints, Durham	1CHU271	0	0	0	0	9	0	12	11	11
St. George, Granby	1CHU301	2	0	2	5	16	0	16	24	14
St. Thomas, Noyan	1CHU335	0	0	0	0	44	0	28	0	7
St. Paul, Knowlton	1CHU350	0	0	0	0	1800	550	1700	1400	400
St. James the Apostle, Standbridge East	1CHU801	0	0	0	0	37	0	35	19	7
Grace Church, Sutton	1CHU811	0	0	0	6	24	35	80	46	39
St. James, Foster	1CHU884	0	0	0	0	0	0	0	0	0
Deanery of Bedford & Brome-Shefford		2	0	2	11	1961	585	1903	1537	518
Christ Church Cathedral	1CHU090	4	12	15	55	539	177	679	578	347
Deanery of Christ Church Cathedral		4	12	15	55	539	177	679	578	347
St. Cuthbert, St. Hilda and St. Luke	1CHU620	0	0	0	0	23	0	6	9	14
St. George, Place-du-Canada	1CHU640	8	2	10	16	45	31	161	92	51
St. Jax, Montreal	1CHU670	20	15	32	65	75	0	85	67	72
St. John the Evangelist, Montreal	1CHU690	0	0	0	9	44	54	92	43	51
St. Matthias, Westmount	1CHU750	7	0	0	10	78	91	110	54	63
Deanery of Hochelaga		35	17	42	100	265	176	454	265	251
All Saints by the Lake	1CHU261	25	8	2	31	127	12	159	104	86
St. Stephen, Lachine	1CHU361	4	2	0	0	34	15	32	0	26
St. John the Baptist, Pointe-Claire	1CHU490	0	0	0	0	113	62	68	68	61
St. Barnabas, Pierrefonds	1CHU550	6	0	2	14	102	59	154	104	68
Deanery of Pointe-Claire		35	10	4	45	376	148	413	276	241
Christ Church, Beaurepaire	1CHU160	10	2	0	20	96	28	55	43	43
St. John, Huntingdon	1CHU341	0	0	0	1	25	0	0	15	0
St. James, Ormstown	1CHU342	0	1	0	0	3	46	39	30	21
St. George, Ste-Anne-de-Bellevue	1CHU580	4	3	0	12	103	18	71	34	57
St. Michael and All Angels	1CHU820	4	0	0	30	46	0	70	34	29
St. James, Hudson	1CHU871	0	0	0	0	0	0	0	0	0
Deanery of St. Anne		18	6	0	63	273	92	235	156	150
Grace Church, Arundel	1CHU131	0	0	0	7	17	0	14	22	20
St. Simeon, Lachute (1CHU371)	1CHU371	0	0	0	5	13	0	22	12	15
St. Paul, Dunary	1CHU373	0	0	0	3	60	0	0	0	0
Holy Trinity, Lakefield	1CHU381	0	0	0	1	0	0	0	0	0
Christ Church, Mille Isles	1CHU383	0	0	0	0	0	0	19	0	14
Anglican Parish of Mascouche	1CHU421	2	0	0	0	0	0	12	4	10
Trinity Church, Morin Heights	1CHU431	0	0	0	0	0	0	8	6	7
St. Francis of the Birds, St-Sauveur	1CHU432	0	0	0	4	15	0	17	17	10
St. John the Baptist, Kilkenny	1CHU472	0	0	0	0	0	0	0	0	0

Church	Church #	15) Number of children engaged in formation and learning	16) Number of youth engaged in formation and learning (online & in-person)	17) Number of young adults engaged in formation and learning (online & in-person)	18) Number of adults engaged in formation and learning (online & in-person)	19) Total attendance on Christmas Eve (online & in-person)	20) Total attendance on Christmas Day (online & in-person)	21) Total attendance Easter Day celebrations, including Easter Vigil (online & in-person)	22) Total attendance on the Day of Pentecost (online & in-person)	23) Total attendance on the second Sunday in September (online & in-person)
Christ Church, Rawdon	1CHU500	5	0	0	3	58	0	62	37	31
St. James, Rosemere	1CHU530	0	0	0	0	0	0	8	7	8
Holy Trinity, Ste-Agathe	1CHU560	0	0	0	0	0	0	11	10	0
Eglise de la Nativite	1CHU650	18	8	5	42	93	0	144	106	52
All Saints, Deux-Montagnes	1CHU840	0	5	5	6	233	103	174	89	100
Deanery of the Laurentians		25	13	10	71	489	103	491	310	267
St. Joseph of Nazareth	1CHU080	8	0	1	12	17	13	46	66	40
St. Stephen with St. James, Chambly	1CHU200	0	0	0	6	109	0	132	26	71
St. George, Chateauguay	1CHU210	0	0	0	12	37	0	24	23	28
St. Paul, Greenfield Park	1CHU310	13	3	1	40	57	40	75	49	74
St. Luke, Hemmingford	1CHU331	0	0	0	0	40	0	37	0	0
Trinity, Havelock	1CHU332	0	0	0	0	0	0	0	0	0
St. Martin House, Otterburn Park	1CHU481	0	0	0	0	0	0	0	0	0
St. Thomas, Rougemont	1CHU482	0	0	0	0	0	0	0	0	0
Trinity, St-Bruno	1CHU590	4	1	0	0	30	0	32	38	13
St. Margaret of Antioch, St-Hubert	1CHU660	0	0	0	7	0	0	19	0	0
Grace Church, L'Acadie	1CHU703	0	0	0	0	0	0	0	0	10
St. Barnabas, St-Lambert	1CHU710	0	0	0	0	141	45	88	58	56
Christ Church, Sorel	1CHU791	0	0	0	1	12	0	14	9	9
St. Francis Mission, Odanak	1CHU792	0	0	0	0	0	0	0	0	0
Deanery of the South Shore		25	4	2	78	443	98	467	269	301
St. Simon and St. Bartholomew, Laval	1CHU221	0	0	0	12	25	0	42	24	36
St. Paul, Cote-des-Neiges	1CHU230	5	4	0	12	37	26	81	43	92
St. Lawrence, LaSalle	1CHU400	0	0	0	12	0	50	60	68	103
St. Philip, Montreal West	1CHU450	4	4	0	3	107	27	82	65	69
The Church of St. Mark and St. Peter	1CHU461	37	15	0	0	139	0	143	99	136
Church of the Epiphany, Verdun	1CHU601	1	1	0	25	48	12	30	12	30
St. Thomas, NDG	1CHU780	2	3	0	6	23	26	99	70	63
Deanery of Western Montreal		49	27	0	70	379	141	537	381	529
Grand Total		193	89	75	493	4725	1520	5179	3772	2604

Church	Church #	1) Open offerings (unreceipted)	2) Offerings from committed givers	3) Offerings from other identified givers	4) Investment Income	5) Income from rentals	6) Income from all other sources	Total Assessable Revenue	18) Amounts contributed for special or restricted funds	19) Donations specifically designated for other charitable organizations	20) Donations designated for specific charitable work in the parish	21) Gain (loss) on sale of investments (loss should be entered as a negative number)	22) Gain (loss) on sale of property (loss should be entered as a negative number)	23) Special gifts or legacies
St. James, Beaufort	1CHU171	-	-	-	-	-	-	-	-	-	-	-	-	-
Holy Trinity Iron Hill	1CHU182	434	1,740	3,020	3,912	-	14,849	23,965	-	-	-	-	-	-
Ascension, West Drome	1CHU183	110	4,250	1,540	3,726	-	2,004	11,630	-	-	-	-	-	-
Trinity, Cowansville (Nelsonville)	1CHU240	417	11,320	1,110	24,224	4,700	4,231	46,103	88	803	3,306	-	-	75
All Saints, Dunham	1CHU271	700	29,104	-	18,005	75	-	47,884	22,959	-	-	-	2,381	-
St. George, Granby	1CHU301	731	4,691	-	16,196	8,967	14,469	45,063	5,365	-	-	-	-	-
St. Paul, Abbotford	1CHU303	-	4,400	-	266	9,800	-	14,466	4,613	-	-	-	-	-
St. George, Clarencenville	1CHU334	-	-	600	-	-	-	604	-	-	-	-	-	-
St. Thomas, Noyan	1CHU335	228	6,980	355	294	-	426	7,800	-	-	-	-	-	-
St. Paul, Knowlton	1CHU360	1,591	148,412	3,099	8,182	16,525	25,000	202,809	-	-	-	-	-	-
St. James the Apostle, Standbridge East	1CHU801	1,334	3,650	1,602	25,553	10,800	11,078	54,018	-	40	-	-	-	-
Grace Church, Sutton	1CHU811	1,810	37,382	68,392	20,766	6,600	4,360	139,300	-	-	3,981	-	-	-
St. James, Foster (1CHU884)	1CHU884	755	-	690	1,645	467	-	3,557	-	-	-	-	-	-
Deanery of Beaufort & Brome-Shefford		8,108	251,539	80,318	122,794	57,934	76,507	597,499	33,004	4,824	5,687	-	-	75
Christ Church Cathedral	1CHU080	15,487	190,302	5,208	169,500	472,515	41,847	894,858	1,129,203	-	-	12,360	-	785,440
Deanery of Christ Church Cathedral		15,487	190,302	5,208	169,500	472,515	41,847	894,858	1,129,203	-	-	12,360	-	785,440
St. Cuthbert, St. Hilda and St. Luke	1CHU620	236	9,319	-	9,956	6,450	336	28,296	-	270	-	-	-	-
St. George, Place-du-Canada	1CHU640	9,018	133,361	-	65,615	86,639	29,857	324,490	21,095	-	37,595	-	204,635	15,000
St. Jax, Montreal	1CHU670	2,635	-	210,571	913	279,630	-	493,749	-	-	-	-	-	1,500
St. John the Evangelist, Montreal	1CHU690	4,777	84,261	-	13,978	-	80,000	162,996	-	-	-	-	-	-
St. Matthias, Westmount	1CHU750	613	228,913	1,160	-	50,425	621	281,631	63,268	-	-	-	5,064	5,570
Deanery of Hochelaga		17,278	455,854	225,689	76,484	485,224	30,713	1,291,161	84,353	270	37,595	-	209,699	22,070
All Saints by the Lake	1CHU261	1,525	132,749	-	55,804	64,026	14,061	268,166	15,290	-	-	-	-	-
St. Stephen, Lachine	1CHU381	2,297	33,643	4,550	37,803	-	5,730	89,813	30,803	2,889	-	-	-	-
St. John the Baptist, Pointe-Claire	1CHU490	1,873	112,737	250	19,998	38,416	12,480	185,711	11,612	-	-	-	-	-
St. Barnabas, Pierrefonds	1CHU650	1,751	110,561	-	2,314	28,096	15	142,737	9,305	-	-	1,140	-	-
Deanery of Pointe-Claire		7,445	389,690	4,800	115,677	130,538	32,276	680,427	66,809	6,274	-	-	-	-
Christ Church, Beaurepaire	1CHU160	2,107	84,464	-	13,613	34,836	9,361	144,370	21,512	-	-	-	-	-
St. John, Huntingdon	1CHU184	119	12,059	6,759	2,293	3,100	407	23,778	-	-	-	-	-	-
St. James, Ormstown	1CHU342	774	4,467	3,620	1,965	-	375	11,221	2,225	-	-	-	-	1,650
St. George, Ste-Anne de Bellevue	1CHU680	2,052	93,443	1,879	15,821	15,228	3,453	131,876	980	8,431	-	-	-	-
St. Michael and All Angels	1CHU820	655	112,457	-	-	37,715	9,585	160,412	-	-	21,226	-	-	-
St. James, Hudson	1CHU871	-	-	-	-	-	-	-	-	-	-	-	-	-
Deanery of St. Anne		5,787	306,909	11,256	33,632	90,877	23,271	471,653	24,827	8,431	21,225	-	-	1,650
Grace Church, Acoudet	1CHU131	788	31,004	5,035	4,762	5,700	18,078	65,347	829	645	-	-	-	5,000
St. Simon, Lachine	1CHU371	3,117	17,968	10,625	8,082	4,537	638	44,867	-	150	-	-	-	-
St. Paul, Dunany	1CHU373	1,080	-	13,225	3,427	-	300	18,032	22,445	-	-	-	-	-
Holy Trinity, Lakefield	1CHU381	-	-	2,292	3,000	-	-	5,292	4,100	-	-	2,430	-	-
Christ Church, Mille Isles	1CHU383	560	2,371	-	-	-	-	2,921	-	-	-	-	-	-
Anglican Parish of Massouche	1CHU421	260	4,128	2,058	-	4,011	9,497	19,844	-	-	-	-	-	-
Trinity Church, Morn Heights	1CHU431	780	15,814	4,280	10,803	-	1,613	33,269	-	-	674	960	-	-
St. Francis of the Brides, St-Sauveur	1CHU432	700	15,788	15,916	960	15,887	2,350	61,416	3,015	-	-	-	-	-
St. John the Baptist, Killeenny	1CHU472	1,072	3,495	-	-	-	-	4,567	-	-	-	-	-	-
Christ Church, Rawdon	1CHU600	1,469	28,832	12,613	17,889	7,113	60,350	129,266	-	-	-	-	-	-
St. James, Rosemere	1CHU630	-	7,827	353	-	-	-	8,180	-	-	205	-	-	-
Holy Trinity, Ste Agathe	1CHU660	565	42,764	-	3,807	22,020	83	69,039	25,774	12,065	-	-	-	-
Eglise de la Nativite	1CHU650	3,193	48,024	9,120	280	27,945	5,789	94,361	-	-	-	-	-	-
All Saints, Deux-Montagnes	1CHU640	540	23,793	-	5,405	400	3,564	33,702	1,546	-	2,010	230	-	-
Deanery of the Laurentians		14,064	242,807	75,517	58,222	87,413	102,171	580,193	57,709	16,104	3,630	-	-	5,000
St. Joseph of Nazareth	1CHU080	711	73,377	480	-	22,835	6,418	103,821	3,843	3,273	-	-	-	-
St. Stephen with St. James, Chambly	1CHU200	1,023	26,826	1,926	37,599	62,141	3,056	131,577	-	-	2,526	-	-	-
St. George, Chateaugay	1CHU210	834	36,083	7,968	28,397	-	2,177	75,469	-	413	3,599	-	632,416	-
St. Paul, Greenfield Park	1CHU310	1,806	133,561	-	-	13,219	13,300	161,905	-	-	-	-	-	-
St. Luke, Hemmingford	1CHU331	1,247	5,695	260	8,905	810	9,065	25,771	3,000	1,936	-	-	-	-
Trinity, Havelock	1CHU332	-	400	-	840	-	-	1,240	-	-	-	-	-	-

Church	Church #	1) Open offerings (unreceipted)	2) Offerings from committed givers	3) Offerings from other identified givers	4) Investment income	5) Income from rentals	6) Income from all other sources	Total Assessable Revenue	18) Amounts contributed for special or restricted funds	19) Donations specifically designated for other charitable organizations	20) Donations designated for specific charitable work in the parish	21) Gain (loss) on sale of investments (loss should be entered as a negative number)	22) Gain (loss) on sale of property (loss should be entered as a negative number)	23) Special gifts or legacies	
St. Martin House, Otterburn Park	1CHU461	-	-	-	-	-	-	-	-	-	-	-	-	-	
St. Thomas, Rougemont	1CHU482	70	6,303	2,906	2,677	-	230	12,187	-	-	-	-	-	2,000	
Trinity, St-Bruno	1CHU690	355	14,869	-	26,578	-	217	42,019	-	60	-	-	-	-	
St. Margaret of Antioch, St-Hubert	1CHU660	-	-	-	-	-	-	-	-	-	-	-	-	-	
Grace Church, L'Acadie	1CHU703	45	945	500	143	-	235	1,768	-	-	-	-	-	-	
St. Barnabas, St-Lambert	1CHU710	3,000	84,000	-	123,000	57,000	8,000	275,000	-	-	-	-	-	-	
Christ Church, Sorel	1CHU791	266	2,626	9,452	994	8,330	2,355	24,023	-	-	-	-	-	-	
Deanery of the South Shore		9,356	383,607	23,484	229,133	164,136	45,055	854,770	6,843	5,681	6,124	-	632,416	2,000	
St. Simon and St. Bartholomew, Laval	1CHU221	7,587	16,270	775	12,335	-	713	37,680	1,634	-	-	-	-	-	
St. Lawrence, LaSalle	1CHU400	2,186	69,179	746	3	250	7,545	79,909	-	-	-	-	11,650	2,500	
St. Philip, Montreal West	1CHU450	560	142,639	2,368	21,972	45,774	7,562	220,875	968	2,134	13,630	-	10,674	8,639	
The Church of St. Mark and St. Peter	1CHU461	345	184,948	-	53,638	33,170	603	272,704	-	315	-	-	-	10,090	
Church of the Epiphany, Verdun	1CHU601	266	49,607	1,315	-	46,440	7,195	104,823	-	-	-	-	-	3,714	
St. Thomas, NDG	1CHU780	406	100,122	2,965	4,161	43,523	6,178	157,375	1,990	2,884	-	-	-	-	
Deanery of Western Montreal		11,350	562,765	8,189	92,189	169,157	29,796	873,366	4,582	5,433	13,630	10,674	11,650	24,943	
Grand Total		88,793	2,783,472	434,381	897,551	1,657,794	381,636	6,243,627	1,407,330	47,018	101,421	-	984,466	644,066	55,738

Church	Church #	7) Stipend for rector/incurment	8) Stipend for curate or assistant clergy	9) Pensions and benefits for clergy	10) Salaries for Lay Pastoral Workers	11) Pension and benefits for Lay Pastoral Workers	12) Rectory operating and maintenance expenses	13) All other expenses related to paid ministry personnel	14) Church and hall operating and maintenance expenses	15) Interest	16) Diocesan assessment	17) Other expenditures	Total Expenditures
St. James, Bedford	1CHU171	-	-	-	-	-	-	-	-	-	-	-	-
Holy Trinity, Iron Hill	1CHU182	6,000	-	-	-	-	-	2,491	-	-	1,867	6,756	17,114
Ascension, West Brome	1CHU183	7,500	-	-	-	-	-	400	-	-	1,977	343	13,291
Trinity, Cowansville (Nelsonville)	1CHU240	8,302	4,215	-	-	-	-	3,600	-	-	7,393	6,417	61,713
All Saints, Dunham	1CHU271	19,619	-	2,925	1,200	-	11,567	828	-	-	14,114	909	57,876
St. George, Granby	1CHU301	-	-	-	-	-	-	-	-	-	41,694	4,102	50,616
St. Paul, Abbotsford	1CHU303	-	-	-	-	-	-	-	-	-	12,117	3,820	21,629
St. George, Clarenceville	1CHU334	-	-	-	-	-	-	-	-	-	2,817	105	3,095
St. Thomas, Noyan	1CHU335	3,061	-	-	-	-	-	-	-	-	6,442	738	10,926
St. Paul, Knowlton	1CHU350	54,807	-	39,772	47,887	-	-	6,285	-	-	31,706	22,367	225,444
St. James the Apostle, Standbridge East	1CHU801	17,000	-	-	-	-	5,359	-	-	-	20,214	8,115	52,449
Grace Church, Sutton	1CHU811	21,894	-	39,863	-	-	-	-	-	-	25,607	13,976	109,731
St. James, Foster (1CHU884)	1CHU884	2,400	-	-	-	-	-	-	-	-	4,024	648	7,182
Deanery of Bedford & Brome-Shefford		140,584	4,215	82,560	49,087	-	16,926	11,114	196,084	-	71,821	58,674	631,065
Christ Church Cathedral	1CHU090	57,612	5,047	33,413	280,862	50,783	-	34,885	207,140	-	131,181	117,067	917,991
Deanery of Christ Church Cathedral		57,612	5,047	33,413	280,862	50,783	-	34,885	207,140	-	131,181	117,067	917,991
St. Cutbert, St Hilda and St Luke	1CHU620	27,549	820	2,438	6,750	-	-	-	17,971	-	5,211	3,733	64,472
St. George, Place-du-Canada	1CHU640	41,371	22,789	10,129	126,815	-	-	23,718	205,306	-	30,155	16,207	476,491
St. Jax, Montreal	1CHU670	56,652	-	10,924	77,318	-	-	29,200	136,980	-	60,697	135,896	507,667
St. John the Evangelist, Montreal	1CHU690	51,845	-	44,210	24,000	3,123	-	-	89,476	13,830	24,439	32,136	283,059
St. Matthias, Westmount	1CHU750	53,904	687	20,361	93,487	10,522	21,062	-	102,542	-	43,603	21,878	368,046
Deanery of Hochelaga		231,321	24,296	88,062	328,370	13,645	21,062	52,918	552,275	13,830	164,105	209,851	1,699,735
All Saints by the Lake	1CHU261	48,432	-	19,117	45,748	7,122	-	20,612	90,925	-	35,823	25,193	292,973
St. Stephen, Lachine	1CHU361	15,496	-	-	13,150	-	-	117	33,648	-	11,216	20,379	94,006
St. John the Baptist, Pointe-Claire	1CHU490	44,862	-	16,860	34,037	3,578	-	17,475	93,890	-	22,733	13,316	246,750
St. Barnabas, Pierrefonds	1CHU550	50,472	-	19,687	-	-	-	19,175	39,096	-	24,029	17,397	169,857
Deanery of Pointe-Claire		169,262	-	55,664	92,935	10,700	-	57,379	267,559	-	93,801	76,285	803,585
Christ Church, Beaurepare	1CHU160	69,222	-	14,969	13,079	5,806	-	18,640	37,808	-	17,595	10,940	188,059
St. John, Huntingdon	1CHU341	3,252	-	-	-	-	-	-	12,210	-	3,738	3,738	22,939
St. James, Ormstown	1CHU342	1,930	-	-	-	-	-	-	8,530	36	1,179	4,835	16,510
St. George, Ste-Anne-de-Bellevue	1CHU580	49,452	-	17,973	28,437	3,554	2,203	4,250	46,957	-	21,911	7,163	181,898
St. Michael and All Angels	1CHU820	17,163	-	4,599	28,795	-	6,059	3,967	63,129	-	20,198	34,526	178,437
St. James, Hudson	1CHU871	-	-	-	-	-	-	-	-	-	-	-	-
Deanery of St. Anne		141,019	-	37,542	70,311	9,360	8,261	26,857	168,634	36	64,620	61,203	587,842

Church	Church #	7) Stipend for rector/incumbent	8) Stipend for curate or assistant clergy	9) Pensions and benefits for clergy	10) Salaries for Lay Pastoral Workers	11) Pension and benefits for Lay Pastoral Workers	12) Rectory operating and maintenance expenses	13) All other expenses related to paid ministry personnel	14) Church and hall operating and maintenance expenses	15) Interest	16) Diocesan assessment	17) Other expenditures	Total Expenditures
Grace Church, Arundel	1CHU131	6,621	-	-	-	-	3,328	1,190	14,569	-	7,956	6,557	40,221
St. Simeon, Lachute	1CHU371	19,544	-	3,314	1,866	-	4,554	5,771	20,275	-	8,769	3,866	87,959
St. Paul, Dunary	1CHU373	6,300	-	-	-	-	-	-	6,948	-	1,623	11,301	26,171
Holy Trinity, Lakefield	1CHU381	-	-	-	-	-	-	-	2,311	-	2,100	3,068	7,479
Christ Church, Mille Isles	1CHU383	3,633	-	-	-	-	-	-	1,542	-	415	293	5,883
Anglican Parish of Mascouche	1CHU421	4,254	-	-	-	-	-	1,725	9,066	-	2,984	2,626	20,655
Trinity Church, Morin Heights	1CHU431	16,262	-	3,195	309	-	-	5,868	-	-	6,680	14,796	47,110
St. Francis of the Birds, St-Sauveur	1CHU432	19,385	-	3,148	-	-	-	2,765	15,097	-	7,957	8,340	56,690
St. John the Baptist, Kilkenny	1CHU472	-	2,300	346	-	-	-	402	753	-	346	724	4,871
Christ Church, Rawdon	1CHU500	37,271	-	7,750	-	-	18,309	1,136	32,633	-	12,850	8,669	118,618
St. James, Rosemere	1CHU530	6,585	-	952	-	-	-	-	-	-	-	251	7,789
Holy Trinity, Ste-Agathe	1CHU560	-	-	-	-	-	5,304	1,442	75,171	-	13,484	22,063	117,463
Eglise de la Nativite	1CHU650	40,212	-	6,111	-	-	-	3,322	39,309	-	10,480	11,800	111,234
All Saints, Deux-Montagnes	1CHU840	19,674	-	-	-	-	-	-	15,110	1,423	-	2,645	38,853
Deanery of the Laurentians		179,741	2,300	24,814	2,175	-	31,495	23,621	232,784	1,423	75,644	96,999	670,996
St. Joseph of Nazareth	1CHU080	39,339	-	6,194	-	-	5,059	-	22,448	-	14,733	11,645	99,419
St. Stephen with St. James, Chambly	1CHU200	90,799	-	-	5,137	-	-	-	32,110	-	11,428	16,416	155,889
St. George, Chateaugay	1CHU210	25,288	-	4,636	13,365	-	413	9,670	10,301	-	13,068	4,340	81,081
St. Paul, Greenfield Park	1CHU310	47,315	-	8,604	3,963	-	3,336	350	29,677	-	19,455	28,297	140,996
St. Luke, Hemmingford	1CHU331	25,000	-	-	-	-	-	-	2,600	-	1,810	2,134	31,543
Trinity, Havelock	1CHU332	-	1,200	-	-	-	-	-	194	-	542	-	1,936
St. Martin House, Otterburn Park	1CHU481	-	-	-	-	-	-	-	-	-	-	-	-
St. Thomas, Rougemont	1CHU482	2,401	300	-	-	-	-	-	5,060	-	2,705	200	10,667
Trinity, St-Bruno	1CHU590	-	10,487	-	7,725	-	-	1,036	3,250	-	6,536	4,678	33,712
St. Margaret of Antioch, St-Hubert	1CHU660	-	-	-	-	-	-	-	-	-	-	-	-
Grace Church L'Acadie	1CHU703	-	-	-	390	-	-	-	453	-	-	18	861
St. Barnabas, St-Lambert	1CHU710	57,000	-	20,500	70,000	7,000	-	9,500	92,000	-	21,400	20,000	297,400
Christ Church, Sorel	1CHU791	-	-	-	-	-	18,787	-	5,196	-	-	2,408	26,391
Deanery of the South Shore		287,143	11,987	39,934	100,580	7,000	27,595	20,556	203,289	-	91,677	90,136	879,897
St. Simon and St. Bartholomew, Laval	1CHU221	20,039	-	3,055	-	-	-	-	16,041	-	5,440	4,257	48,832
St. Lawrence, LaSalle	1CHU400	33,222	-	14,095	16,260	1,091	-	15,158	20,383	64	14,247	2,402	116,923
St. Philip, Montreal West	1CHU450	50,982	-	19,815	23,491	782	-	18,579	88,837	-	39,148	15,502	257,136
The Church of St. Mark and St. Peter	1CHU461	80,552	-	21,294	62,973	8,317	-	20,352	38,905	-	21,824	15,894	270,111
Church of the Epiphany, Verdun	1CHU601	70,263	-	10,279	17,317	-	-	-	34,090	-	17,404	8,156	157,509
St. Thomas, NDG	1CHU780	69,698	-	19,504	35,880	8,656	504	-	47,632	-	17,476	2,645	196,705
Deanery of Western Montreal		324,766	-	88,042	155,921	18,846	504	54,089	245,888	64	115,539	43,566	1,047,216
Grand Total		1,521,438	47,845	450,031	1,080,240	110,334	105,843	281,418	2,063,653	15,354	808,389	753,780	7,238,326

Church	Church #	24) Current assets	25) Investments	26) Capital assets	27) Other assets	Total Assets	28) Current liabilities	29) Long-term liabilities	Total Liabilities	Net Assets	Total Liabilities & Net assets	31) Capital expenditures
St. James, Bedford	1CHU171	-	-	-	-	-	-	-	-	-	-	-
Holy Trinity, Iron Hill	1CHU182	21,933	102,950	-	-	124,883	-	-	-	124,883	124,883	-
Ascension, West Brome	1CHU183	32,082	96,447	-	-	128,529	-	-	-	128,529	128,529	9,788
Trinity, Cowansville (Nelsonville)	1CHU240	22,803	976,020	704,200	-	1,703,023	7,633	-	7,633	1,695,390	1,703,023	-
All Saints, Dunham	1CHU271	240,810	624,603	523,400	-	1,388,813	-	-	-	1,388,813	1,388,813	-
St. George, Granby	1CHU301	14,688	191,277	-	178,286	384,251	-	-	-	384,251	384,251	16,031
St. Paul, Abbotsford	1CHU303	40,636	10,642	479,300	-	530,578	318	-	318	530,260	530,578	-
St. George, Clarenceville	1CHU334	6,546	-	-	-	6,546	5,388	-	5,388	1,157	6,546	-
St. Thomas, Noyan	1CHU335	5,556	35,000	-	-	40,556	-	-	-	40,556	40,556	-
St. Paul, Knowlton	1CHU350	16,855	250,512	25,006	-	292,373	44,601	-	44,601	247,772	292,373	-
St. James the Apostle, Standbridge East	1CHU801	35,701	668,199	-	-	703,901	-	-	-	703,901	703,901	-
Grace Church, Sutton	1CHU811	45,302	470,928	-	-	516,230	516,230	-	516,230	-	516,230	117,148
St. James, Foster (1CHU884)	1CHU884	2,208	38,330	-	-	40,538	-	-	-	40,538	40,538	-
Deanery of Beauford & Brome-Shefford		486,120	3,464,908	1,731,906	178,286	6,860,220	674,170	-	674,170	6,286,050	6,860,220	142,966
Christ Church Cathedral	1CHU090	787,409	4,375,675	3,311	-	5,166,396	227,580	-	227,580	4,938,815	5,166,396	1,163,045
Deanery of Christ Church Cathedral		787,409	4,375,675	3,311	-	5,166,396	227,580	-	227,580	4,938,815	5,166,396	1,163,045
St. Outbert, St Hilda and St Luke	1CHU620	35,604	223,736	494,000	-	753,339	2,389	-	2,389	750,951	753,339	-
St. George, Place-du-Canada	1CHU640	165,215	1,534,315	-	2,053	1,701,583	62,419	-	62,419	1,639,164	1,701,583	-
St. Jax, Montreal	1CHU670	189,506	33,221	4,817,152	-	5,039,879	129,965	1,490,470	1,620,435	3,419,444	5,039,879	97,051
St. John the Evangelist, Montreal	1CHU690	1,398	400,099	-	-	401,497	-	-	-	401,497	401,497	34,671
St. Matthias, Westmount	1CHU750	-	772,812	1,368,378	852	2,142,042	1,116	170,385	171,501	1,970,541	2,142,042	37,632
Deanery of Hochelaga		391,723	2,964,182	6,679,530	2,905	10,038,340	195,889	1,660,855	1,856,744	8,181,597	10,038,340	169,354
All Saints by the Lake	1CHU261	97,912	1,350,809	651,010	-	2,099,531	-	-	-	2,099,531	2,099,531	22,079
St. Stephen, Lachine	1CHU361	76,336	1,118,127	1,036,759	-	2,231,222	6,102	-	6,102	2,225,120	2,231,222	-
St. John the Baptist, Pointe-Claire	1CHU490	-	471,913	-	-	471,913	3,252	540	3,792	468,121	471,913	30,944
St. Barnabas, Pierrefonds	1CHU550	51,861	50,927	852,166	-	954,954	30,532	-	30,532	924,423	954,954	12,841
Deanery of Pointe-Claire		226,109	2,991,576	2,539,935	-	5,757,620	39,886	540	40,426	5,717,194	6,294,855	65,863
Christ Church, Beaurepaire	1CHU160	183,631	326,312	355,611	-	865,554	2,994	-	2,994	862,560	865,554	-
St. John, Huntingdon	1CHU341	34,587	206,978	2,086,667	-	2,328,232	-	-	-	2,328,232	2,328,232	-
St. James, Ormstown	1CHU342	37,106	34,753	632,000	-	703,859	101	-	101	703,757	703,859	2,269
St. George, Ste-Anne-de-Bellevue	1CHU580	449,061	400,000	-	-	849,061	1,589	-	1,589	847,472	849,061	-
St. Michael and All Angels	1CHU820	111,517	-	543,437	-	654,953	34,545	-	34,545	620,408	654,953	-
St. James, Hudson	1CHU871	-	-	-	-	-	-	-	-	-	-	-
Deanery of St. Anne		815,901	968,043	3,617,715	-	5,401,659	39,230	-	39,230	5,362,430	5,401,659	2,269
Grace Church, Arundel	1CHU131	81,670	118,950	1,222,290	-	1,422,910	-	-	-	1,422,910	1,422,910	-
St. Simeon, Lachute	1CHU371	67,717	512,666	947,025	-	1,527,408	284	-	284	1,527,124	1,527,408	-
St. Paul, Dunany	1CHU373	28,638	56,484	-	-	85,122	-	-	-	85,122	85,122	-
Holy Trinity, Lakefield	1CHU381	30,428	65,385	-	-	95,813	6,300	-	6,300	89,513	95,813	-
Christ Church, Mille Isles	1CHU383	42,958	26,000	-	-	68,958	-	-	-	68,958	68,958	-
Anglican Parish of Mascouche	1CHU421	-	-	-	-	-	-	38,026	38,026	-	-	-
Trinity Church, Morn Heights	1CHU431	72,184	353,838	453,237	-	879,259	-	-	-	879,259	879,259	35,204
St. Francis of the Birds, St-Sauveur	1CHU432	57,634	34,437	554,048	-	646,118	-	-	-	646,118	646,118	909
St. John the Baptist, Kilkenny	1CHU472	-	-	-	-	-	-	-	-	-	-	-
Christ Church, Rawdon	1CHU500	89,668	337,640	3,269,594	-	3,696,902	-	-	-	3,696,902	3,696,902	-
St. James, Rosemere	1CHU530	-	-	-	-	-	-	-	-	-	-	-
Holy Trinity, Ste-Agathe	1CHU560	248,782	96,469	667,369	-	1,002,600	268	-	268	1,002,332	1,002,600	39,209
Eglise de la Nativité	1CHU650	9,371	286,336	1,500,000	-	1,795,707	-	-	-	1,795,707	1,795,707	-
All Saints, Deux-Montagnes	1CHU840	12,044	125,919	398,500	-	536,463	-	7,118	7,118	529,345	536,463	-
Deanery of the Laurentians		741,073	2,004,124	9,012,063	-	11,757,261	6,852	45,144	51,997	11,705,264	11,757,261	75,322

Church	Church #	24) Current assets	25) Investments	26) Capital assets	27) Other assets	Total Assets	28) Current liabilities	29) Long-term liabilities	Total Liabilities	Net Assets	Total Liabilities & Net assets	31) Capital expenditures
St. Joseph of Nazareth	1CHU080	28,038	-	-	-	28,038	-	-	-	28,038	28,038	10,208
St. Stephen with St. James, Chambly	1CHU200	-	-	-	-	-	-	-	-	-	-	-
St. George, Chateauguay	1CHU210	4,912	205,402	-	4,978	215,291	7,087	-	7,087	208,204	215,291	-
St. Paul, Greenfield Park	1CHU310	95,196	-	1,165,700	-	1,260,896	9,600	4,695	14,295	1,246,601	1,260,896	-
St. Luke, Hemmingford	1CHU331	854	625,767	-	-	626,621	5,000	-	5,000	621,621	626,621	-
Trinity, Havelock	1CHU332	5,436	18,870	834,510	-	858,816	-	-	-	858,816	858,816	-
St. Martin House, Otterburn Park	1CHU481	-	-	-	-	-	-	-	-	-	-	-
St. Thomas, Rougemont	1CHU482	35,432	167,790	369,500	-	572,722	-	-	-	572,722	572,722	-
Trinity, St-Bruno	1CHU590	-	637,118	-	-	637,118	-	-	-	637,118	637,118	-
St. Margaret of Antioch, St-Hubert	1CHU660	-	-	-	-	-	-	-	-	-	-	-
Grace Church, L'Acadie	1CHU703	16,975	2,944	-	-	19,918	-	-	-	19,918	19,918	-
St. Barnabas, St-Lambert	1CHU710	50,000	1,342,576	3,368,000	-	4,760,576	-	-	-	4,760,576	4,760,576	-
Christ Church, Sorel	1CHU791	10,142	26,490	1,608,227	-	1,644,859	-	-	-	1,644,859	1,644,859	-
Deanery of the South Shore		246,984	3,026,957	7,345,937	4,978	10,624,855	21,687	4,695	26,383	10,598,472	10,624,855	10,208
St. Simon and St. Bartholomew, Laval	1CHU221	-	87,623	1,269,600	-	1,357,223	-	-	-	1,357,223	1,357,223	-
St. Lawrence, LaSalle	1CHU400	143,500	297,714	1,080,725	-	1,521,939	-	-	-	1,521,939	1,521,939	-
St. Philip, Montreal West	1CHU450	30,660	1,186,341	-	-	1,217,001	225	101,112	101,337	1,115,664	1,217,001	11,350
The Church of St. Mark and St. Peter	1CHU461	145,628	1,229,098	-	-	1,374,726	6,818	-	6,818	1,367,908	1,374,726	57,204
Church of the Epiphany, Verdun	1CHU601	88,804	535,666	-	-	624,470	-	-	-	624,470	624,470	-
St. Thomas, NDS	1CHU760	55,240	208,226	-	-	263,466	2,413	42,679	45,092	218,374	263,466	-
Deanery of Western Montreal		463,832	3,544,668	2,350,325	-	6,358,825	9,456	143,791	153,247	6,205,578	6,358,825	68,554
Grand Total		4,158,151	23,340,135	33,280,721	186,169	60,965,175	1,114,750	1,855,025	2,969,775	57,995,400	60,965,175	1,697,582

**THE SYNOD OF THE DIOCESE OF MONTREAL
CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR
ENDED DECEMBER 31, 2022**

The Synod of The Diocese of Montreal
Consolidated Financial Statements
For the year ended December 31, 2022

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Independent Auditor's Report

To the members of The Synod of The Diocese of Montreal

Opinion

We have audited the consolidated financial statements of The Synod of The Diocese of Montreal and its controlled entity (the "Group"), which comprise the consolidated statement of financial position as at December 31, 2022, the consolidated statements of general fund revenues and expenditures, changes in net assets and cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at December 31, 2022, and its consolidated results of operations and its consolidated cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Consolidated Financial Statements* section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

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BDO Canada LLP, a Canadian limited liability partnership, is a member of BDO International Limited, a UK company limited by guarantee, and forms part of the international BDO network of independent member firms.



Independent Auditor's Report

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.



Independent Auditor's Report

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the Group's audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

BDO Canada s.r.l./S.E.N.C.R.L./LLP

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Montréal, Québec
April 21, 2023

¹ CPA auditor, public accountancy permit No. A128349

**The Synod of The Diocese of Montreal
Consolidated Statement of Financial Position**

December 31	2022	2021
Assets		
Current		
Cash	\$ 69,437	\$ 185,884
Cash held-in-trust (Note 8)	122,598	-
Accounts receivable (Notes 2 and 15)	1,110,642	746,674
Prepaid expenses	13,474	24,947
Current portion of loans receivable (Note 6)	23,438	625,942
	<u>1,339,589</u>	<u>1,583,447</u>
Investments (Note 3)	11,040,530	12,758,511
Investment in 147368 Canada Inc. (Note 4)	40	40
Loans receivable (Note 6)	1,196,341	1,229,583
Capital assets (Note 7)	2,142,148	2,142,970
Marketable securities held-in-trust (Note 8)	385,747	383,849
	<u>\$16,104,395</u>	<u>\$ 18,098,400</u>
Liabilities and Net Assets		
Current		
Bank Indebtedness (Note 10)	\$ 132,000	\$ 124,000
Accounts payable and accrued liabilities	266,606	122,196
Advances borrowed from the trust funds, non-interest bearing and payable on demand	77,117	152,110
Current portion of mortgage loan payable (Note 9)	23,908	23,064
	<u>499,631</u>	<u>421,370</u>
Mortgage loan payable (Note 9)	605,870	629,835
Amounts held-in-trust (Note 8)	508,345	383,849
Deferred benefits liability	1,127,200	1,495,400
	<u>2,741,046</u>	<u>2,930,454</u>
Net Assets		
General Fund	5,072,452	6,298,140
Restricted Funds (Note 11)	8,290,897	8,869,806
	<u>13,363,349</u>	<u>15,167,946</u>
	<u>\$16,104,395</u>	<u>\$ 18,098,400</u>

On behalf of the Board:

_____ Bishop

_____ Treasurer

The accompanying notes are an integral part of these consolidated financial statements.

**The Synod of The Diocese of Montreal
Consolidated Statement of Changes in Net Assets**

For the year ended December 31	General Fund	Restricted Funds	2022 Total	2021 Total
Balance, beginning of the year	\$ 6,298,140	\$ 8,869,806	\$15,167,946	\$ 13,313,198
(Deficiency) excess of revenues over expenses for the year	(1,749,057)	(417,835)	(2,166,892)	1,861,128
Interfund transfers (Note 12)	161,074	(161,074)	-	-
Re-measurement of defined benefit obligation	362,295	-	362,295	(6,380)
Balance, end of the year	\$ 5,072,452	\$ 8,290,897	\$13,363,349	\$ 15,167,946

The accompanying notes are an integral part of these consolidated financial statements.

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**The Synod of The Diocese of Montreal
Consolidated Statement of General Fund Revenues
and Expenditures**

For the year ended December 31	2022	2021
Revenues		
Diocesan assessments	\$ 950,000	\$ 225,000
Investment income	509,719	520,808
Ground rent (Note 5)	371,754	371,754
Rental income	49,842	49,634
Donation and other income (Note 13)	37,300	166,735
Management fees (Note 15)	32,000	32,000
	<u>1,950,615</u>	<u>1,365,931</u>
Expenditures		
Ministry and mission		
Parish ministry and chaplaincies	417,378	389,425
Parish development and support	393,680	376,884
General and Provincial Synods	251,567	226,596
Community ministries	177,468	195,196
Communication	45,878	45,328
Standing committee on mission	16,364	4,741
Bishop's ministries	5,799	4,421
Total Ministry and mission	<u>1,308,134</u>	<u>1,242,591</u>
Administration	577,598	563,815
Office of the Bishop	219,164	213,656
Retired clergy benefits	92,230	83,967
Interest	41,204	39,471
Post-retirement benefits	39,000	23,600
Synod	19,847	24,288
Property redevelopment	2,633	3,257
	<u>2,299,810</u>	<u>2,194,645</u>
Deficiency of revenues over expenses before the following:	<u>(349,195)</u>	<u>(828,714)</u>
Other revenue (expenses)		
Gain on sale of churches and properties	-	1,541,865
Government assistance	-	311,400
Other	(18,127)	(121,536)
Realized (losses) gains on sale of investments	(24,175)	20,102
Lambeth conference	(36,422)	-
Amortization	(80,721)	(80,064)
Write-off on loans receivable	(145,920)	-
Unrealized (losses) gains on investments and marketable securities	<u>(1,512,332)</u>	<u>1,018,075</u>
	<u>(1,817,697)</u>	<u>2,689,842</u>
(Deficiency) excess of revenues over expenses for the year	<u>\$ (2,166,892)</u>	<u>\$ 1,861,128</u>

The accompanying notes are an integral part of these consolidated financial statements.

**The Synod of The Diocese of Montreal
Consolidated Statement of Cash Flows**

For the year ended December 31	2022	2021
Cash flows from operating activities		
(Deficiency) excess of revenues over expenses for the year	\$ (2,166,892)	\$ 1,861,128
Items not affecting cash:		
Unrealized losses (gains) on investments and marketable securities	1,512,332	(1,018,075)
Amortization	80,721	80,064
Realized losses (gains) on sale of investments	24,175	(20,102)
Post-retirement benefits	39,000	23,600
Gain on sale of churches and properties	-	(1,541,865)
	<u>(510,664)</u>	<u>(615,250)</u>
Changes in non-cash working capital:		
Accounts receivable	(363,968)	335,834
Prepaid expenses	11,472	1,926
Accounts payable and accrued liabilities	144,411	(123,696)
	<u>(718,749)</u>	<u>(401,186)</u>
Cash flows from investing activities		
Sale (purchase) of investments	136,569	(844,167)
Purchases of capital assets	(79,899)	(3,584)
Proceeds from sale of churches and properties and capital assets	-	1,539,985
New loans receivable	(7,158)	(5,337)
Repayment of loans receivable	642,904	20,724
	<u>692,416</u>	<u>707,621</u>
Cash flows from financing activities		
Repayment of mortgage loan payable	(23,121)	(21,813)
(Repayment) increase of advances from the trust funds	(74,993)	45,805
Increase in amount held-in-trust	124,496	1,941
Decrease in marketable securities held-in-trust	(1,898)	(1,982)
	<u>24,484</u>	<u>23,951</u>
Net (decrease) increase in cash during the year	(1,849)	330,386
Cash (bank indebtedness), beginning of the year	61,884	(268,502)
Cash, end of the year	\$ 60,035	\$ 61,884
Represented by:		
Cash	\$ 69,437	\$ 185,884
Cash held-in-trust	122,598	-
Bank indebtedness	(132,000)	(124,000)
	<u>\$ 60,035</u>	<u>\$ 61,884</u>

The accompanying notes are an integral part of these consolidated financial statements.

The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2022

1. Significant Accounting Policies

General

The purpose of The Synod of The Diocese of Montreal (the "Synod") is to provide the administrative, legislative and management structures and processes that enable the Diocese to achieve its objectives.

The Synod is a partner in the worldwide Anglican Communion and in the universal Church.

The Synod, its faithful people and its associated parishes are called to:

- proclaim the Good News of the Kingdom;
- teach, baptize and nurture new believers;
- respond to human need by loving service;
- seek to transform unjust structures of society;
- strive to safeguard the integrity of creation and sustain and renew the life of the Earth.

These objectives are achieved by:

- valuing our heritage of biblical faith, reason, liturgy, tradition, bishops and synods, and the rich variety of our life in community;
- acknowledging that God is calling us to greater diversity of membership, wider participation in ministry and leadership, better stewardship in God's creation and a stronger resolve in challenging attitudes and structures that cause injustice;
- committing ourselves to respond in love and service and so more fully live the life of Christ, guided by the Holy Spirit.

The Synod was created by Letters Patent of Queen Victoria on July 18, 1851. The Synod is the legislative body which governs the Diocese. It was created in 1859 under the authority of "An act to Enable the Members of the United Church of England and Ireland in Canada to Meet in Synod" (1857), and was subsequently incorporated by "An Act to Incorporate the Members of the Synod of the Diocese of Montreal", and to merge "The Church Society of Montreal" into such Synod (1868).

The Synod is a registered charitable organization and is exempt from income taxes.

The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2022

1. Significant Accounting Policies (continued)

These consolidated financial statements include assets administered and liabilities incurred by the Synod but do not include the assets, liabilities, income and expenses of the parishes of the Synod.

These consolidated financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations.

Basis of Consolidation

The consolidated financial statements include the accounts of the Synod and those of its controlled entity, the Andrews Home. All significant intercompany transactions and balances have been eliminated on consolidation.

Revenue Recognition

The Synod follows the deferral method of accounting for contributions. This method involves deferring any restricted contributions to future periods and matching these revenues with these selected expenses when they are incurred.

Unrestricted contributions are recognized as revenue in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred.

Endowment contributions are recorded as direct increases in net assets. All other contributions are reported as revenue of this current period.

Investment income includes interest, which is recognized pro rata over the term of the instrument, dividend income, which is recorded on the ex-dividend date and distribution income derived from a mutual fund, which is recognized on an accrual basis.

Rental income and ground rent is recognized on a straight-line basis over the lease term and it is based on the terms of the agreement between the members of the Church Group.

Management fees are recognized when the Diocese's right to receive the payment is established and when collection is reasonably assured.

Diocesan assessment revenue is calculated based on the revenues of parishes of the previous fiscal year, which the Synod charges to the individual parishes on a monthly basis.

The Synod of The Diocese of Montreal
Notes to Consolidated Financial Statements

December 31, 2022

1. Significant Accounting Policies (continued)

Cash and Cash Equivalents Cash and cash equivalents consist of cash on hand and bank balances and bank indebtedness with balances that fluctuate from being positive to being overdrawn.

Net Assets Description The purpose of each fund is as follows:

General Fund

The resources are used for the general operations of the Synod.

Restricted Funds

Use of these funds is restricted by various internally imposed constraints, certain of which the Bishop exercises discretion over, either on behalf of Synod or in his own right. Certain funds are exceptions and are subject to external restrictions.

Capital Assets and Revenue-producing Properties The rectories and other properties are carried at cost or donated value plus the capitalization of major repair expenditures on such properties. Amortization is provided using the following methods at the following periods and annual rates:

	Method	Rate and Period
Rectories and other properties	Diminishing balance	5%
Computer equipment	Straight-line	3 years
Computer software	Straight-line	3 years
Furniture and fixtures	Diminishing balance	20%

Contributed Services Volunteers contribute many hours per year to assist the Synod in carrying out its activities. Due to the difficulty of determining their fair value, contributed services are not recognized in the consolidated financial statements.

Pension Plan The Synod is a member of a multiemployer defined benefit pension plan for certain of its employees. Defined contribution plan accounting is applied to the multiemployer defined benefit pension plan as information to apply defined benefit plan accounting is not available. The cost of defined contribution pension is expensed as earned by employees.

The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2022

1. Significant Accounting Policies (continued)

Deferred Benefit Liability The Synod provides post-retirement benefits to its clergy. The cost of post-retirement benefits earned by clergy is determined using the projected benefit method prorated on service and management's best estimate of expected costs, discount rate, health care cost trend rate, retirement and mortality age of clergy. Actuarial gains (losses) arising from changes in actuarial assumptions used to determine the accrued benefit obligation are recognized in the consolidated statement of changes in net assets. An actuarial valuation as of December 31, 2022 was used to calculate the benefit cost and the accrued liability for the year ended December 31, 2022.

Financial Instruments *Measurement of Financial Instruments*

The Synod initially measures its financial assets and financial liabilities at fair value. The Synod subsequently measures all its financial assets and financial liabilities at amortized cost with the exception of investments and marketable securities held-in-trust which are subsequently measured at fair value based on closing market prices. In addition, all bonds and guaranteed investment certificates have been designated to be in the fair value category, with gains and losses reported in operations.

Financial assets measured at amortized cost include cash, accounts receivable and loans receivable.

Financial liabilities measured at amortized cost include bank indebtedness, advances, accounts payable and mortgage loan payable.

Impairment

Financial assets measured at amortized cost are tested for impairment when there are indicators of impairment. The previously recognized impairment loss may be reversed to the extent of the improvement, directly or by adjusting the allowance account, provided it is not greater than the amount that would have been reported at the date of reversal had the impairment not been recognized previously. The amount of impairment and any reversal is recognized in the consolidated statement of general fund revenues and expenditures.

**The Synod of The Diocese of Montreal
Notes to Consolidated Financial Statements**

December 31, 2022

1. Significant Accounting Policies (continued)

Financial Instruments (continued)	<i>Transaction Costs</i> The Synod recognizes its transaction costs for financial instruments at fair value in the consolidated statement of general fund revenues and expenditures in the period incurred. However, financial instruments that will not be subsequently measured at fair value are adjusted by the transaction costs that are directly attributable to their obligation, issuance or assumption.
Government Assistance	Government assistance received during the year is included in the determination of deficiency of revenues over expenses for the year.

**The Synod of The Diocese of Montreal
Notes to Consolidated Financial Statements**

December 31, 2022

2. Accounts Receivable

	2022	2021
Accounts receivable	\$ 1,173,594	\$ 802,989
Allowance for doubtful accounts	(80,398)	(80,398)
	1,093,196	722,591
Sales taxes receivable	17,446	24,083
	\$ 1,110,642	\$ 746,674

3. Investments

	2022		2021	
	Fair Value	Cost	Fair Value	Cost
Marketable securities	\$ 421,962	\$ 403,734	\$ 450,393	\$ 383,628
Anglican Balanced Fund units	10,618,568	9,049,677	12,308,118	9,226,895
	\$11,040,530	\$ 9,453,411	\$ 12,758,511	\$ 9,610,523

Investments in the Anglican Balanced Fund

The Anglican Balanced Fund is a mutual fund trust established under a Declaration of Trust dated November 8, 1967 subsequently amended June 7, 1991. The trust is administered by a Board of Trustees. The direct beneficiaries of the Fund are the registered unitholders. Funds are invested in a balanced portfolio of bonds and shares.

The treasurer of the Synod is the chairman of the Board of Trustees of the Anglican Balanced Fund. The Synod also appoints three of six trustees and thus has significant influence over the organization's operations.

The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2022

4. Investment in 147368 Canada Inc.

The building formerly known as Anglican House was demolished in an earlier year. The land which it occupied, together with the land held by Christ Church Cathedral and the Canadian Bible Society, was transferred to 147368 Canada Inc. (the "company") which is jointly owned by the Synod and the other two entities ("Church Group"). The company was incorporated on October 9, 1985 under the *Canada Business Corporations Act* in order to act as agent for its shareholders in emphyteutic leases (the "Lease") under which the land was leased for a term ending in the year 2084, for the purpose of constructing an office tower and underground retail complex. Ownership of the land together with any emplacement thereon reverts to the Church Group at the termination of the Lease. The lessor has the option to terminate the lease in 2060 provided the lessor pays an amount equal to the fair market value. The investment is carried at a nominal value representing 40% (40 of 100 common shares) of the issued shares.

The management of the Synod is closely involved in developing the strategic operating policies of 147368 Canada Inc. and thus has significant influence over the company's operations.

5. Ground Rent

The Synod's share of the proceeds of the leases referred to in Note 4 amounted to \$371,754 (2021 - \$371,754). In addition, the Synod may receive additional amounts based on the annual cash flows derived from the office tower and underground retail complex after absorbing accumulated losses from previous years and may share in the proceeds of any sale or refinancing of the project during the term of the leases.

6. Loans Receivable

	2022	2021
Opening balance	\$ 1,855,525	\$ 1,870,912
Add: new loans to churches	7,158	5,337
Less: repayment of loans	(642,904)	(20,724)
	1,219,779	1,855,525
Less: current portion	23,438	625,942
	\$ 1,196,341	\$ 1,229,583

**The Synod of The Diocese of Montreal
Notes to Consolidated Financial Statements**

December 31, 2022

6. Loans Receivable (continued)

Principal payments for the next five years and thereafter are as follows:

2023	\$	23,438
2024		19,846
2025		281,786
2026		80,043
2027		81,357
Thereafter		<u>733,309</u>
	\$	<u>1,219,779</u>

Loans to churches consist of the following:

	<u>2022</u>	<u>2021</u>
Deanery of Hochelaga		
St. Jax, Montreal	\$ 1,156,868	\$ 1,156,868
Deanery of South Shore		
Christ Church, Sorel	-	546,465
St. Joseph of Nazareth, Brossard	27,137	32,127
St. Paul's Church, Greenfield Park	14,345	24,195
Deanery of the Laurentians		
All Saints, Two Mountains	5,437	6,290
St. James, Rosemère	-	56,615
Grace, St. Michael and St. Margaret Church, Mascouche	<u>15,992</u>	<u>32,965</u>
	<u>\$ 1,219,779</u>	<u>\$ 1,855,525</u>

Interest ranging from 4.0% to 5.0% is charged on the interest-bearing portion of loans. Loans to parishes are secured by the churches and rectories.

The loans to churches, which represent related entities (Note 15), include interest-free loans of \$15,992 for 2022 (2021 - \$579,430).

**The Synod of The Diocese of Montreal
Notes to Consolidated Financial Statements**

December 31, 2022

7. Capital Assets

	2022		2021	
	Cost	Accumulated Amortization	Cost	Accumulated Amortization
Rectories and other properties	\$ 2,227,264	\$ 775,614	\$ 2,175,722	\$ 700,568
Land	617,879	-	617,879	-
Computer equipment	179,722	154,850	151,365	149,296
Vacant land	47,265	-	47,265	-
Computer software	32,198	32,198	32,198	32,198
Furniture and fixtures	9,941	9,459	9,941	9,338
	3,114,269	972,121	3,034,370	891,400
		\$ 2,142,148		\$ 2,142,970

8. Amounts Held-in-Trust

The Synod manages the following assets in trust on behalf of others. These assets are included in the accounts of the Synod and are offset by a corresponding liability of the same amount.

	2022	2021
Cash	\$ 122,598	\$ -
Investments in Anglican Balanced Fund units, at cost (market value: \$554,811; 2021 - \$632,527)	385,747	383,849
	\$ 508,345	\$ 383,849

**The Synod of The Diocese of Montreal
Notes to Consolidated Financial Statements**

December 31, 2022

9. Mortgage Loan Payable

	2022	2021
Mortgage loan payable bearing interest of 3.6% repayable by consecutive monthly blended instalments of \$3,854 with all outstanding principal and interest payable in full on March 21, 2026.	\$ 629,778	\$ 652,899
Less: current portion	(23,908)	(23,064)
	\$ 605,870	\$ 629,835

The mortgage loan is secured by an immovable hypothec in the amount of \$1,050,000 constituting a first ranking security interest on land and other properties having an original cost of \$1,515,000 and carrying value of \$820,994 (2021 - \$811,306) and secured by surety and subordination of claim in the amount of \$1,050,000 signed by the Synod.

Regular principal payments on mortgage loan required over the next four years are as follows:

2023	\$	23,908
2024		24,783
2025		25,690
2026		555,397
	\$	629,778

10. Bank Indebtedness

The Synod has variable credit line with its bank, which is authorized at a maximum of \$400,000, bearing interest at the bank's prime rate plus 2% per annum. The credit line amount is guaranteed by a registered first-rank movable hypothec on the universality of an amount of \$400,000. As at December 31, 2022, there was an outstanding amount of \$132,000 on the credit facility (2021 - \$124,000).

**The Synod of The Diocese of Montreal
Notes to Consolidated Financial Statements**

December 31, 2022

11. Restricted Funds

	2022		2021	
	Fair Value	Cost	Fair Value	Cost
Internally restricted	\$ 7,421,738	\$ 6,433,906	\$ 7,914,120	\$ 6,403,593
Externally restricted	800,425	472,199	886,952	445,818
Restricted for endowment	68,734	68,734	68,734	68,734
	<u>\$ 8,290,897</u>	<u>\$ 6,974,839</u>	<u>\$ 8,869,806</u>	<u>\$ 6,918,145</u>

The externally restricted funds are limited to studies leading to ordained ministry, French ministry, social services and special projects.

The Episcopal Funds are held on behalf of the Bishop as Corporation Sole and are under the control of the Bishop, acting in consultation with the Treasurer. Income generated from the underlying assets is transferred from the Episcopal Funds to General Fund to support Episcopal expenses.

12. Interfund Transfers

Restricted Funds of \$161,074 (2021 - \$187,436) were transferred to the General Fund to meet expenses, which are analyzed to ensure that specific use requirements are met and approved by the Bishop.

13. Donations

The Synod received, as an agent, the following donations which will be transferred directly to the related organization and are not recorded in the consolidated statement of general fund revenues and expenditures.

	2022	2021
Bishop's Action Appeal/Anglican Appeal	<u>\$ 44,077</u>	<u>\$ 36,500</u>

The Synod of The Diocese of Montreal
Notes to Consolidated Financial Statements

December 31, 2022

14. Commitments

The Synod has an operating lease for its premises of \$11,250 per month, under a lease expiring in 2084.

The total aggregate minimum lease payments up to 2084 are \$9,515,473 and estimated annual minimum lease payments for the next five years are as follows:

2023	\$	158,380
2024		153,715
2025		153,390
2026		153,390
2027		153,390
	<u>\$</u>	<u>772,265</u>

15. Related Entities

Amounts receivable from related entities are payable on demand, interest free and have arisen from the provision of services referred to below.

At the end of the year, the related party transactions and amounts due from related entities are as follows:

	<u>2022</u>	<u>2021</u>
Management fees and transfers revenue		
The Anglican Balanced Fund	\$ 20,000	\$ 20,000
147368 Canada Inc.	\$ 12,000	\$ 12,000
Accounts receivable		
The Anglican Balanced Fund	\$ 87,524	\$ 101,178
147368 Canada Inc.	\$ 296,545	\$ 281,073

These transactions are in the normal course of operations and are measured at the exchange amount, which is the amount of consideration established and agreed to by the related parties.

The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2022

16. Controlled Entity

The Andrews Home is a corporation controlled by the Synod since the management of the Synod was closely involved in developing the policies of the Andrews Home and can control the content. The Andrews Home, incorporated by statute of the legislature of the Province of Québec cited as 58 Victoria, chapter 88 assented to on January 12, 1895, is a social service agency operated under the direction of the Bishop of Montreal for the furtherance of the objects and purposes of the Synod of the Diocese of Montreal in its charitable work. The institution is a registered charity under the *Income Tax Act*.

17. Pension Plan

The Synod is a member of a contributory defined benefit pension plan for the Diocesan clergy and Synod employees under which benefits are computed in relation to the number of years of service. The Synod office also administers a defined contribution pension plan for lay employees of parishes and other entities within the Diocese.

Pension expense for the Diocesan clergy and lay employees was \$125,882 for the year ended December 31, 2022 (2021 - \$130,783).

18. Risks Arising from Financial Instruments

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Synod is exposed to credit risk in relation to accounts receivable, loans receivable and investments held. The Synod mitigates this risk by dealing with creditworthy financial institutions and counterparties. The Synod is not exposed to a significant concentration of credit risk as no balance represents a significant portion of the amount outstanding. Total credit risk is limited to the amounts recorded in the consolidated statement of financial position.

Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Synod manages this risk by monitoring working capital and cash flow needs.

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: interest rate risk, currency risk and other price risk. Each of these risks is discussed hereunder.

**The Synod of The Diocese of Montreal
Notes to Consolidated Financial Statements**

December 31, 2022

18. Risks Arising from Financial Instruments (continued)

Interest rate risk

The Synod is exposed to interest rate risk with investments in bonds and debentures that are held by the mutual funds in which it holds units. The yield and fair value of these investments will vary in response to changes in the prevailing market interest rates. The Synod mitigates this risk by holding a diversified portfolio of fixed-term debt instruments.

Currency risk

The Synod is exposed to foreign currency risk indirectly as investments held by the mutual funds in which it holds units include investments denominated in foreign currency (primarily in U.S. dollars) that fluctuate in value as exchange rates move.

Other price risk

Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The Synod is exposed to price risk from its investment portfolio. The Synod moderates this risk through the selection and diversification of securities held within the portfolio.

There has been no change to the Synod's exposure to the above risks from the previous year.



ANGLICAN DIOCESE MONTREAL

Financial Statements for the Year Ended December 31, 2022

Notes

Balance Sheet

- Following a strong performance in 2021, the investments in the Anglican Balanced Fund had an unrealized loss of \$1.512M in 2022 (2021 - gain of \$1.018M). The investments lost 10.5% for the full year. By comparison, the S&P 500 was -19.44% for the year, the Dow Jones Industrial Average was -8.78% and Canada's main index, the S&P/TSX, was down 8.5% for the year.
- During the year, there were withdrawals of \$200K from the Fund to provide cash flow.
- Decrease in loans receivable due mainly to repayment of \$74K from St. James Church, Rosemere and repayment of \$553K from Christ Church, Sorel. Proceeds of \$407K were received for the sale of a piece of land in Sorel. These proceeds of sale were applied against the loan outstanding of \$553K. The uncollected balance of \$146K was recorded as a write-off on loans receivable and is presented below the loss from operations on the Statement of Operations.

Statement of Operations

- Loss from operations of \$350K versus forecasted loss from operations of \$381K. Decrease of \$31K due to \$8K decrease in revenues and \$39K decrease in expenses.
- Revenues of \$1.950M versus forecast of \$1.959M.
- Donations of \$25K received from Bishop's Action Appeal to help the Synod fulfill commitments to local missions (Mile-End Community Mission, Action Réfugiés Montreal, and Tyndale St-Georges Community Centre).
- Decrease in expenses of \$39K versus forecast due to the following:
 - \$9K decrease in Parish Development and Support (Sch 2)
 - Parish development decrease by \$5K
 - Youth ministry decrease by \$1K - fewer activities and events
 - Stewardship Council decrease by \$2K - no activities and events
 - \$23K decrease in Parish Ministry and Chaplaincies (Sch 3)
 - Curates decrease by \$11K since additional contributions received during year from parishes in Eastern Townships to support costs of Tyson Rosberg
 - Provision for sundry employment costs decrease by \$4K
 - Outfit grants decrease by \$2K- none during the year
 - Clergy assistance decrease by \$4K - fewer clergy moves
 - \$5K decrease in Community Ministries (Sch 4)
 - \$7K decrease in Communication (Sch 5)
 - Anglican Montreal decreases by \$3K - lower production costs

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ANGLICAN DIOCESE MONTREAL

- French translation decreases by \$4K - no translations required
- \$6K decrease in Standing Committee on Mission (Sch 6)
 - Fewer activities and events due to pandemic
- \$3K decrease in Bishop's Ministries
- \$2K decrease in Administration
- \$10K increase in Retired Clergy Benefits
 - More retired clergy than forecasted
- \$7K decrease in Office of the Bishop
 - Less travel and fewer repairs required at Bishop's residence
- \$14K increase in Post-retirement benefits
- Expenditure below the loss from operations - Other expenditure of \$18K relates to transition package of Assistant Archivist as employment reduced from full-time to 40%-time effective September 1, 2022
- Net loss for the year of \$2.167M