

**CONVENING CIRCULAR**  
of the  
**145<sup>th</sup> Annual Synod**  
of the  
**Diocese of Montreal**  
**2004**



**CONVOCAATION**  
au  
**145<sup>e</sup> Synode Annuel**  
du  
**Diocèse de Montréal**  
**2004**

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2004**

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September 14<sup>th</sup>, 2004

## To the members of Synod

Ladies and Gentlemen:

We are directed to advise you that the Synod of the Diocese of Montreal will convene for its 145<sup>th</sup> Annual Session at 7 pm on Thursday, October 14<sup>th</sup>, 2004, in Christ Church Cathedral, commencing with the consecration and enthronement of the new Bishop of Montreal. This service will also serve as the Synod Eucharist.

Synod will reconvene the next day, Friday October 15<sup>th</sup> at 4 pm. The bishop will deliver the Bishop's Charge during the opening session of synod, follow by the scheduled break for dinner. The business session of Synod will reconvene at 7 pm in Fulford Hall that same evening.

The Secretaries of Synod will be present in the Octagon of Cathedral Place on Thursday, October 14<sup>th</sup> from 4:30 to 6 pm and on October 15<sup>th</sup> in the foyer of Fulford Hall from 3 to 3:55 pm for the registration of Synod Delegates. **Late registration will not take place prior to the Saturday session.** In order to have a voice on the floor of Synod and be able to vote, delegates must register during the time allotted.

Charles Morris, Clerical Secretary  
Valerie Taylor, Lay Secretary



Le 14 septembre 2004

### **Aux membres du synode**

Mesdames et Messieurs,

Veillez prendre note que le synode du diocèse de Montréal se réunira pour sa 145<sup>e</sup> assemblée annuelle à compter de 19 heures le jeudi 14 octobre, 2004 en la Cathédrale Christ Church, pour la consécration et l'installation du nouvel évêque de Montréal. Cette liturgie sera également la liturgie synodale.

Le synode se réunira de nouveau le lendemain, soit le vendredi 15 octobre à compter de 16 heures. L'évêque prononcera alors son discours pendant la session d'ouverture du synode, suivi d'une pause pour le dîner. L'assemblée synodale sera de nouveau convoquée à 19 heures en la salle Fulford cette même soirée.

Les secrétaires-greffiers du synode seront présents dans l'octogone de la Place de la Cathédrale de 16h30 à 18 heures le jeudi 14 octobre et de 15 heures à 15h55 dans le hall d'entrée de la salle Fulford le vendredi 15 octobre pour l'inscription des délégués. **Il n'y aura pas d'inscription tardive avant la session du samedi.** Nous vous rappelons que pour avoir droit de parole et de vote durant l'assemblée synodale, les délégués doivent s'être inscrits à l'un ou l'autre de ces moments.

Charles Morris, secrétaire-greffier du clergé  
Valerie Taylor, secrétaire-greffière des laïcs

# Information for Delegates to the 2004 Synod

## 1. The Convening Circular

This circular is printed on three-hole punched paper to conveniently fit into binders. Please **do not discard your Convening Circular after Synod**. It contains reports of committees, financial statements, and parish statistics that are part of the official proceedings. In order to conserve paper and cut costs, it was decided at the 1996 Synod not to reprint this information in the Synod Journals that are sent to delegates. The official bound copy of the Journal kept on file in the Diocesan Archives will contain a complete set of reports.

## 2. Directions to Business Meeting of Synod

The business meeting of Synod will take place in Fulford Hall, which is located on the 2<sup>nd</sup> floor of Place de la Cathédrale. Please use the entrance at 1444 Union Avenue.

## 3. Parking

Public parking is now available in the Place de la Cathédrale Parking Garage (under our building). Regular cost of parking is \$13.00 per day on weekdays, \$5.00 after 5 pm, until midnight, \$5.00 all day Saturday, until midnight. If you prefer to use public transit, the nearest metro station is McGill.

## 4. New Delegates

On Friday afternoon, October 15<sup>th</sup>, from 3:15 pm until 3:45 pm a briefing session for new delegates will take place in St Anselm's Chapel on the second floor of Place de la Cathédrale.

## 5. Coffee Cups

Unfortunately, Synod does not have facilities to wash 300 coffee cups following each coffee break, so environmentally friendly Styrofoam cups will be provided. If this is a concern for you, please bring your own mug to Synod.

## 6. Water Coolers

Water coolers will be located on the second floor of Place de la Cathédrale near Fulford Hall.

## 7. No Smoking

Fulford Hall is a non-smoking area.

## 8. Coffee Stations

Refreshment stations will be located in the Passerelle, the Octagon and in Hollis Lounge.

## 9. Agenda

The Chairman will attempt to deal with motions at the times listed in the Agenda, but the debating process may make changes necessary.

## 10. Concerning Delegate Status

Only delegates and/or substitute delegates whose names were previously submitted to Synod Office may register and vote at Synod. If a delegate(s) and alternate(s) is unable to serve, the parish must hold another Vestry Meeting to elect a new delegate(s). Synod office should be notified of the date of the Vestry Meeting and given the name(s) and addresses of the new delegate(s).

Delegates and/or alternates registered on the first day of Synod are the representatives for the entire Synod and may not be replaced at any point during Synod.

## 11. Additional Notes for New Clerical & Lay Delegates

We draw your attention to point 13 under Section A – Constitution of Synod:

*A.13 No delegates shall be allowed to take part in the proceedings of Synod, so long as any assessment payable to the Diocese by the parishes, missions or cures which they represent, for any prior year remains unpaid.*

Diocesan Council at their meeting of September 8, 1998 approved the following interpretation of Section A.13:

- 1) *The intent of A-13 is to illustrate the seriousness of not paying all assessments, but without excluding congregations from any part of diocesan life.*
- 2) *The impediment at Synod would apply only to votes on matters financial.*
- 3) *It would apply only to lay delegates (the licensed clergy being present by right).*
- 4) *It applies to arrears for the **previous** year.*



The Diocese of Montreal  
**2004 Synod Agenda**

**Registration – Thursday, October 14, 2004 – Christ Church Cathedral**

4:30 – 6 pm	Registration of Delegates	Octagon of Cathedral Place
7 pm	Consecration of the New Bishop	Christ Church Cathedral

**Registration – Friday, October 15, 2004 – Cathedral Place**

3 – 3:55 pm	Late Registration of Delegates	Foyer of Fulford Hall – 2 <sup>nd</sup> floor
3:15 – 3:45 pm	Briefing of New Delegates	St Anselm's Chapel – 2 <sup>nd</sup> floor

**Opening Session of Synod – Friday Afternoon, October 15, 2004 – Fulford Hall**

4 pm	Opening Prayer and Hymn	
4:10 pm	Safety Announcements	The Dean
	Election of Lay Secretary of Synod	
	Election of Clerical Secretary of Synod	
	Election of Diocesan Treasurer	
	Appointment of Auditors	
	Approval of Minutes of Synod 2003	
	Appointment of Committees of the House	As posted and on handout table
	Privileges of the Floor	
	Regrets	
	Report of Synod Nominating Committee	Page D1 – Convening Circular
	Introduction of Nominees	Page H1 – Convening Circular
	Presentation of Memorials & Petitions	
	Presentation of Canonical Changes	
	Reception of Report of Diocesan Council	Page G3 – Convening Circular
	Reception of Reports on Parochial Statistics	Page I1 – Convening Circular
	Reception of Other Reports	Page G1 – Convening Circular
	Greetings from Partners	
	Bishop's Charge	
5:30 pm	Break for dinner	

**Evening Session – Friday, October 15, 2004 – Fulford Hall**

7 pm	Opening Prayer & Hymn	
7:05 pm	Financial Statements	
	Budget	
	Motion “A” – Budget	Page F1 – Convening Circular
	Motion “B” – Settlement Fund	Page F2 – Convening Circular
	Motion “1” – Amendment to Canon 24 – Clergy Pension Plan	Page E1 – Convening Circular
	Motion “2” – Synod Representation	Page E2 – Convening circular
	Motion “C” – The Environment	Page F3 – Convening circular
	Motion “D” – Matrimonial Commission	Page F4 – Convening circular
	Hymn & Blessing	

**Morning Session – Saturday, October 16, 2004 – Fulford Hall**

9:50 am	Opening Prayer & Hymn	
10 am	Motion “3” Revision to Canon 23 – Clergy Housing	Page E3 – Convening Circular
10:30 am	Coffee Break	
11 – 12 Noon	Balloting	
10:45 am	Youth Presentation	
11:15 am	Motion “4” – Rescind Canon 20 – Continuing Education Plan	Page E5 – Convening Circular
11:30 am	Report from General Synod	General Synod Delegates
12:15	Motion “E” – Study Blessing of Same Sex Relationships	Page F5 – Convening Circular
12:30 pm	Break for Lunch	

**Afternoon Session – Saturday, October 16, 2004 – Fulford Hall**

1:30 – 2:30 pm	Final Balloting	
2 pm	Opening Prayer and Hymn	
2:10 pm	Motion “5” - Revised Canon 29 – Trusteeship	Page E6 – Convening Circular
3 pm	Motion “6” - Revision Canons 32 & 33	Page E11 – Convening Circular
3:45 pm	Break for Coffee	
4 pm	Members Forum	
	Unfinished Business	
	Announcement of Elections	
	Thanks	
6 pm	Dismissal	





Diocèse de Montréal  
**Ordre du jour Synode 2004**

**Inscription – Jeudi 14 octobre, 2004 – Cathédrale Christ Church**

16:30 – 18:00	Inscription des délégués	Octogone – Place de la Cathédrale
19:00	Consécration du nouvel évêque	Cathédrale Christ Church

**Inscription – Vendredi 15 octobre, 2004 – Place de la Cathédrale**

15:00 – 15:55	Inscription tardive des délégués	Hall d'entrée – Salle Fulford – 2 <sup>e</sup> étage
15:15 – 15:45	Orientation pour nouveaux délégués	Chapelle St Anselm – 2 <sup>e</sup> étage

**Séance d'ouverture du synode – Vendredi après-midi, 15 octobre, 2004 – Salle Fulford**

16:00	Prière et hymne d'ouverture	
16:10	Règles de sécurité	Le Doyen
	Élection du secrétaire-greffier (laïcs)	
	Élection du secrétaire-greffier (clergé)	
	Élection du trésorier diocésain	
	Nomination des vérificateurs-comptables	
	Adoption du procès-verbal du synode 2003	
	Nomination des comités de la chambre	Tel que publié et sur la table des documents
	Droit de parole à l'assemblée	
	Absences	
	Rapport du comité des candidatures du synode	Page D1 - Convocation
	Présentation des candidats	Page H1 - Convocation
	Présentation des mémoires et pétitions	
	Présentation des changements canoniques	
	Dépôt des rapports du conseil diocésain	Page G3 - Convocation
	Dépôt des rapports des statistiques paroissiennes	Page I1 - Convocation
	Dépôt des autres rapports	Page G1 - Convocation
	Salutations des partenaires diocésains	
	Bref de l'Évêque	
17:30	Pause pour le dîner	

**Séance du soir – Vendredi 15 octobre, 2004 – Salle Fulford**

19:00	Prière et hymne d'ouverture	
19:05	États financiers	
	Prévisions budgétaires	
	Proposition A – Prévisions budgétaires	Page F1 - Convocation
	Proposition B – Fonds de règlement	Page F2 - Convocation
	Proposition 1 – Modification au canon 24 – Régime de retraite du clergé	Page E1 - Convocation
	Proposition 2 – Représentation synodale	Page E2 - Convocation
	Proposition C – Environnement	Page F3 - Convocation
	Proposition D – Commission matrimoniale	Page F4 - Convocation
	Hymne et bénédiction	

**Séance du matin – Samedi 16 octobre, 2004 – Salle Fulford**

9:50	Prière et hymne d'ouverture	
10:00	Proposition 3 - Révision du canon 23 – Hébergement du clergé	Page E3 - Convocation
10:30	Pause	
11:00 – 12:00	Scrutin	
10:45	Présentation du groupe des jeunes	
11:15	Proposition 4 – Abrogation du canon 20 – Plan de formation continue	Page E5 - Convocation
11:30	Rapport du synode général	Délégation diocésaine
12:15	Proposition E – Étude sur la bénédiction de couples de même sexe	Page F5 - Convocation
12:30 pm	Pause pour le déjeuner	

**Séance d'après-midi – Samedi 16 octobre, 2004 – Salle Fulford**

13:30 – 14:30	Scrutin final	
14:00	Prière et hymne d'ouverture	
14:10	Proposition 5 – Révision du canon 29 – Mise en tutelle	Page E6 - Convocation
15:00	Proposition 6 - Révision des canons 32 & 33	Page E11 - Convocation
15:45	Pause	
16:00	Forum des délégués	
	Affaires inachevées	
	Dévoilement du scrutin	
	Remerciements	
18:00	Levée de l'assemblée	





# **NOMINATING COMMITTEE REPORT**

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## COMMITTEES OF SYNOD APPOINTED BY SYNOD

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- **Nominating Committee for Boards, Delegations, and Committees Appointed or Elected by Synod**

The Territorial Archdeacons, the Executive Archdeacon, the Dean, the Clerical and Lay Secretaries, the Comptroller.

Convenor: The Vicar General

- **Diocesan Court**

The Ven. Gordon E. S. Guy, The Ven. Peter D. Hannen, The Very Revd Michael J. Pitts, The Revd Canon E. Daniel Fleming, The Ven. James W. Bennett, The Revd Peter R. Blunt, The Revd Stephen R. Eardley, The Ven. Mary Irwin-Gibson, The Revd Canon Dr. Donald J. Meloche, The Revd Pamela A. Yarrow.

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## COMMITTEES OF SYNOD ELECTED BY SYNOD

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- **2004 Diocesan Council**

Nominations for Election to Diocesan Council by Synod 2004  
(3 of each order to be elected for a one-year term)

**Clergy**

The Revd Linda Faith Chalk, St Paul, Gnfield Pk  
The Revd Greg McVeigh, St Stephen's, West.  
The Revd Marsha Mundy, Evergreen Mission  
The Revd Canon David Oliver, St Thomas, NDG

**Laity**

Mrs. Bernice Camacho, St Margaret of Scotland  
Ms Phyllis Mayers, St Columba, NDG  
Mr. William Raso, St Geo. Place du Canada  
Mr. Greg Weeds, St Paul, Greenfield Pk.  
Mr. Robert Owens, St James, Rosemere  
Mrs. Marilyn Wray, St Michael & All Agls, Pierrf.

## **Current members of Diocesan Council**

For the information of Synod

### **Ex-Officio Members**

Ex-Officio Members: The Diocesan Bishop, The Vicar General, the Clerical and Lay Secretaries of Synod, the Treasurer, Members of the Council of General Synod and of Provincial Council.

Non-Voting Members: The Comptroller, the Chancellor, the Vice-Chancellor, the Church Advocate, and Chairpersons of Diocesan Council Standing Committees.

### **Elected to Diocesan Council by Deanery Chapters in 2003, for a two-year term**

#### **Clergy**

The Revd Bruce Glencross, Pointe Claire  
The Revd Edward Simonton, Laurentians  
The Revd Marc Torchinsky, Ste. Anne

#### *Alternate Clergy*

*The Revd Lorne Tardy, Ste. Anne*

#### **Laity**

Mr. Gerry Arnold, Brome Shefford  
Mr. Reg Patterson, Bedford

#### *Alternate Laity*

*Ms Pamela Dillon, Bedford  
Mr. Richard Price, Brome-Shefford*

### **Elected to Diocesan Council by Youth Synod in 2003, for a two-year term**

Tony Sammario, St Margaret, St Hubert

### **Elected to Diocesan Council by Deanery Chapters in 2004, for a two-year term**

#### **Clergy**

The Revd Ralph Leavitt, Hochelaga  
The Revd Stephen Petrie, Western Montreal  
The Revd Joyce Sanchez, The Cathedral

#### *Alternate Clergy*

*The Revd Dorothy Samuel, Western Montreal*

#### **Laity**

Mr. Sid Asbil, South Shore  
Ms Lyn Edwards, LaSalle  
Mr. Robert Owens, Rosemere

#### *Alternate Laity*

*Ms Margaret Boyes, South Shore  
Mrs. Mary Sage, LaSalle  
Mrs. Catherine Shannon, Royalmount*





# **PROPOSED CANONICAL CHANGES**



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**Motion “1” – Amendment to Canon 24 – Clergy Pension Plan**

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**Moved by:** Mr David Blunt  
**Seconded by:** Mr Rod Roberts

That the Canon 24 (Clergy Pension Plan of the Diocese of Montréal) be hereby amended as stated herein:

**Effective June 1, 2004**

Replace Section 5.3 with the following:

- 5.3 The annual pension payable to a Member on the Early Retirement Date, as defined in Section 4.2, shall be the amount as calculated in Section 5.1 or Section 5.2, as the case may be, reduced by one-half of one per cent for each month or fraction of a month by which the Early Retirement Date precedes the Normal Pension Date.

Effective May 1, 1999, the annual pension payable to a Member on the Early Retirement Date, as defined in Section 4.2, shall be the amount as calculated in Section 5.1 or Section 5.2, as the case may be, reduced by one-quarter of one per cent for each month or fraction of a month by which the Early Retirement Date precedes the Normal Pension Date.

However, if the sum of a Member's years of Active Service and the years during which a Disability Pension was received by such Member is at least 37 years or, effective January 1, 2002, at least 35 years, on the Early Retirement Date, the annual pension payable to such Member shall be the amount as calculated in Section 5.1 or Section 5.2, as the case may be, without reduction. Effective June 1, 2004, for the purpose of establishing the eligibility to a pension without reduction on the Early Retirement Date, the calculation of the 35 years shall include any years of participation in any pension plan in the Anglican Communion.

Notwithstanding the above, the reduction pursuant to this Section 5.3 shall not result in the annual pension provided being less than the Actuarial Equivalent of the annual pension deferred to the Normal Pension Date.

Notwithstanding the above, the pension payable on the Early Retirement Date, shall not be greater than the pension payable on the Normal Pension Date reduced in accordance with paragraph 8503(3)(c) of the Income Tax regulations.

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## Motion “2” – Revision of Constitution – Synod Representation

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**Moved by:**                **The Ven. Peter Hannen**  
**Seconded by:**        **The Revd Bruce Glencross**

That the current section two of the Constitution be replaced with the following:

### **Section A**

2. (a) *One lay delegate shall be elected for each cure. In cures with only one congregation, the election shall be at the annual vestry meeting of such cure.*
- (b) *Cures which report in the previous year’s statistics, as published in the Proceedings of the previous year’s Synod, a total weekly congregation at their principal services of 75 or more shall be entitled to one additional lay delegate.*
- (c) *Where there are two or more congregations having a corresponding number of vestries within one cure, the vestries shall by common consent decide how their delegate(s) shall be chosen.*
- (d) *Such delegate(s) shall hold office until the next annual vestry meeting or until a successor or successors shall be elected.*
- (e) *An individual may serve as a delegate to Synod for not more than five consecutive years, and will not be eligible for re-election until the lapse of at least one year.*

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### **Notes from the Task Force**

- This revision reduces the size of Synod by about 30 (by about 18%).
- It approximates the traditional clergy / lay proportion: 1/3 - 2/3.
- It simplifies the process for naming candidates from multi-point cures (replacing the provision for a “parish council” which meets for the sole purpose of electing delegates).
- It approximates “representation by population” somewhat more fairly than the present system.
- It provides for both turnover and continuity in Synod membership.
- It keeps Deanery representation.
- If this proposal is not satisfactory to Council, the Task Force respectfully requests to be discharged.

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**Motion “3” – Proposed Revision to Canon 23 – Clergy Housing**

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**Moved by:**            **The Revd Alan Perry**  
**Seconded by:**       **The Revd Stephen Petrie**

That Canon 23 be repealed and replaced with the following:

1. Every stipended cleric is entitled to housing provided by the salary-paying source. This obligation may be fulfilled by mutual agreement either by the provision of a house or the payment of a housing allowance in lieu of housing.
2.
  - a. A clergy house (or rectory) when provided shall be maintained in habitable condition by the parish, corporation, or other salary source.
  - b. A rectory shall be of suitable size, with a minimum of three bedrooms, a study, and adequate space for the normal activities of a family. It shall be equipped with normal household appliances and utilities as established in regulations by Diocesan Council on the advice of the Clergy Remuneration Committee. The house shall be provided rent-free, and normal maintenance shall be provided by the salary source. The house should be of a quality not less than the typical quality of housing in the parish.
  - c. The house shall be insured by the salary source. Insurance of personal contents is the responsibility of the occupant.
  - d. The cleric shall have the right to inhabit the house for the period of employment. When the cleric leaves active service through death, illness, retirement or any other cause, the cleric or the cleric’s family shall have three months before the rectory must be vacated.
  - e. Notwithstanding the occupancy limitations of paragraph 2(d), other rights and obligations of the cleric shall be the same as normal rights and obligations of a tenant, except the cleric shall not have the right to sub-let the dwelling.
  - f. The house is the home of the cleric and family, and shall not be used by the parish for other purposes without the consent of the occupants.
  - g. The parish office shall not normally be located in the rectory. Existing occurrences of this arrangement are grandfathered until a suitable alternative is established, if practicable. When the parish office is located in the rectory:
    - i. there should be a separate entrance to the office from outdoors;
    - ii. there shall be a clear division between office and living space;
    - iii. office furniture shall be provided by the parish, including at least a desk, chairs, and filing cabinet, and an answering machine or service for the office line;
    - iv. there shall be two phone lines provided in the house, one designated for office use and the other for personal use.

- h. The rectory shall be inspected by a competent person, in consultation with the Diocesan Architect, prior to the appointment of a new incumbent, and not less than once every three years thereafter. Any deficiencies noted in the inspection shall be reported to the archdeacon and rectified within a reasonable delay. Any damages caused through negligence or wilful act by the occupant shall be the responsibility of the occupant.
  3.
    - a. When a housing allowance is provided in lieu of a rectory, the amount of the allowance shall be not less than the median rental value on the Island of Montreal of a house suitable for use as a rectory, as described in paragraph 2(b), including utilities.
    - b. In the case of a part-time cleric, the housing allowance shall be paid on a pro rata basis.
    - c. Housing allowance shall be paid for the same period as the stipend is paid by the salary source. When the cleric leaves active service due to death, illness, retirement or any other cause, the payment of the housing allowance shall cease at the same time as the payment of the stipend ceases.
4. The terms of this canon shall apply equally to clergy and to lay pastors or other lay diocesan staff whose terms of employment include the provision of housing.

### ***Regulations***

1. Every rectory shall be equipped with refrigerator, stove, washer, dryer, dishwasher and window coverings. All appliances shall be provided and maintained in good working order by the salary source.
2. Utilities to be provided include heat, gas, electricity, basic telephone service, basic Internet access, and any municipal fees (such as water, sewage, or other taxes).
3. The salary source shall be responsible for lawn maintenance and snow removal at a rectory.

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### ***Notes***

It is intended that this canon should replace the present Canon 23, Occupancy of Church-Owned or Leased Residences.

The Committee on Canons has flagged the question of occupancy rights in the event of marital breakdown. This is a matter that is currently not provided for, and should be studied. If it is possible to include a reasonable policy on this matter by the time of Synod, it will be added to the present proposal.

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**Motion “4” – Propose to Rescind Canon 20 – Continuing Education Plan**

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**Moved by:**                    **The Revd Alan Perry**  
**Seconded by:**

That Canon 20 (Continuing Education) be rescinded effective the date of transfer to the National Continuing Education Plan.

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**Motion “5” – New Canon 29 – Trusteeship**

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**Moved by:**               **Mr John Nicholl**  
**Seconded by:**

That the following be adopted as Canon 29 on Trusteeship as described herein:

**PREAMBLE**

1.       The purpose of this Canon is to provide a framework within which the Bishop exercises his rights, powers and prerogatives, by and with the consent of Diocesan Council, in order to place Distressed Parishes in Trusteeship.
2.       The intent of this Canon is that the Bishop and Diocesan Council will use Trusteeship under this Canon only as a last resort, when other efforts to resolve the Distressed Parish’s problems have failed, or when it is urgent to intervene for financial or other reasons.
3.       All terms used in this Canon are defined in Appendix I.

**TRUSTEESHIP PROPOSAL**

4.       The Bishop may, in his absolute discretion, choose to initiate a Trusteeship Proposal pursuant to this Canon;
5.       A request for Trusteeship may also be made in writing to the Bishop or to Diocesan Council:
  - i.       by the Vestry of the Distressed Parish, provided that the request has been authorized by a special meeting of the vestry conducted in accordance with these Canons;
  - ii.      by the Corporation of the Distressed Parish;

**APPROVAL OF COUNCIL**

6.       Where a Trusteeship Proposal is initiated, whether by the Bishop on his own initiative or after receipt of a request for Trusteeship, the Proposal shall be submitted to Diocesan Council, and in the event that it is approved by a majority vote of the members present and voting at a duly called Council meeting, the Bishop shall then commission a Board of three Trustees by issuing a Commission under his hand and seal;
7.       In any case where in the opinion of the Bishop the need for intervention is urgent for financial or other reasons, the Bishop may issue a Commission appointing a Board of Trustees without the consent of Diocesan Council, which Commission shall be valid until the end of the next meeting of Council, or for 30 days, whichever comes first, and shall not be renewed without the consent of Council;
8.       Save in the case of urgency, a Commission issued by the Bishop under this Canon shall have a term of three months, which is renewable with the consent of Council;

9. The Commission may be terminated at any time by the Bishop with the consent of Council;

**POWERS AND RESPONSIBILITIES OF THE TRUSTEES**

10. Upon issuing a Commission, the Bishop shall immediately give written notice thereof to the Corporation.
11. From the date and time of notice of the Commission:
  - i. all rights, powers and prerogatives of the Corporation and the Vestry of the Distressed Parish and of all other church-related entities within the Distressed Parish shall immediately be transferred to and vested in the Trustees for the term of their Commission;
  - ii. nothing shall be done by the Vestry, the Corporation or any other church-related entity within the Distressed Parish during the term of the Commission in the exercise of their powers, rights and prerogatives without the express written authorization of the Trustees;
  - iii. the Corporation and its members, individually and collectively, shall immediately take all necessary steps to transfer control and management of all buildings, premises and assets owned or controlled by the Corporation, the Vestry or any other church-related entity within the Distressed Parish to the Trustees, and shall, without limitation:
    - a. provide the Trustees with keys to all buildings or premises, and, if the Trustees so require, cooperate in the changing of the locks of any buildings or premises;
    - b. provide the Trustees with any bank statements or financial statements they may require, and cooperate in the transfer of signing authority over all bank accounts and other accounts to the Trustees;
    - c. take steps to advise the Vestry and any other church-related entities within the Distressed Parish of the issuance of the Commission.
12. No meeting of the Vestry or of the Corporation shall take place during the term of the Commission unless expressly authorized in writing by the Trustees, and, if authorized, unless chaired by a person appointed by the Trustees.
13. From the date and time of valid notice of the Commission, the Trustees shall exercise in lieu of the Vestry and Corporation of the Distressed Parish and of any other church-related entity within the Distressed Parish all their rights, powers and prerogatives and shall represent and act on behalf of the Corporation, the Vestry and any other church-related entity within the Distressed Parish for all legal purposes whatsoever during the term of their Commission.

14. Without limiting their rights, powers and prerogatives referred to in paragraph 11 above, the Trustees shall, during the term of the Commission:
  - i. decide whether the pastoral and liturgical ministries of the Distressed Parish shall be carried on by the Incumbent;
  - ii. decide whether mediators or conflict resolution managers shall be appointed to deal with the issues which were the cause of the Bishop's intervention;
  - iii. conduct the financial affairs of the Vestry, the Corporation and all other church-related entities within the Distressed Parish;
  - iv. assume control and management of all assets of the Vestry, the Corporation and all other church-related entities within the Distressed Parish;
  - v. decide whether to appoint an Administrator to exercise some or all of their rights, powers and prerogatives under their supervision, and if so, the extent of the rights, powers and prerogatives conferred upon the Administrator pursuant to the terms of his/her appointment.

#### **REPORTING**

15. During the term of the Commission, the Trustees shall make interim reports on their work to Diocesan Council at such intervals as may be determined by Council, and shall also submit a final report to the Bishop and to Council at the end of the Commission.
16. Upon receipt of the Trustees' final report by the Bishop and Council, the Archdeacon responsible for the Distressed Parish shall call a special meeting of the Vestry of that Parish, and at that meeting:
  - i. the Trustees shall present their final report to the Vestry;
  - ii. the Trustees shall present financial statements reflecting their management of the assets and financial affairs of the Corporation, the Vestry and any church-related entity within the Distressed Parish during the term of their Commission.
  - iii. wardens shall be elected in the manner set out in the Church Temporalities Act;
  - iv. the Corporation and the Vestry shall recover all their rights, powers, prerogatives and responsibilities and shall resume authority and control over all matters within the Parish.

#### **EXPENSES AND DISBURSEMENTS**

17. The Trustees shall not receive any remuneration. Any reasonable expenses or disbursements incurred by the Trustees in fulfilment of their Commission, including without limitation the fees and disbursements of any Administrator whom they may appoint, shall be paid by the Distressed Parish and may be debited by the Trustees from time to time to the Distressed Parish, or, if the Distressed Parish does not have sufficient assets, shall be paid by the Diocese.



### **NOTICE TO THE CORPORATION**

18. Any notice which must be given to the Corporation under this Canon shall be deemed to be validly given and received at the earliest of:
  - i. the actual receipt of the written notice by any member of the Corporation; or
  - ii. 48 hours after the notice is sent by registered mail to any member of the Corporation.

### **INTERPRETATION**

19. Any question, controversy or dispute with respect to the meaning or interpretation of this Canon shall be resolved by the opinion of the Chancellor, whose decision shall be final.

### **IMMUNITY**

20. The Bishop, the members of Diocesan Council individually and corporately, the Trustees individually and corporately and any Administrator appointed by them shall benefit from immunity and no action or recourse shall lie against them for anything done or not done by them in good faith under the terms of this Canon.

## APPENDIX I to Canon 29

“Administration”	a suitably qualified individual appointed by the Trustees in writing to exercise some or all of their rights, powers and prerogatives under their supervision, in accordance with the terms of Articles 1299 and following C.C.Q. unless the terms of the appointment provide otherwise
“Bishop”	the Diocesan Bishop of the Diocese
“Commission”	a written commission issued by the Bishop under his hand and seal appointing Trustees to a Distressed Parish pursuant to this Canon
“Corporation”	the corporation of any Parish within the meaning of the Church Temporalities Act
“Diocesan Council”	the body described in these Canons
“Member”	any member or communicant of the Anglican Church of Canada in the Diocese, as defined in Canon 26, whether lay or clergy
“Parish”	any parish, congregation, mission or community within the Diocese as defined in Canon 5 or Canon 13
“Parish in Distress/Distressed Parish”	any Parish which is, in the opinion of Diocesan Council, dysfunctional. Without limiting Council’s discretion, a Parish may be dysfunctional where: <ul style="list-style-type: none"><li>i. it is subject to serious division within the Corporation or the Vestry; and/or</li><li>ii. it is the subject of serious allegations of financial mismanagement; and/or</li><li>iii. it has repeatedly failed to meet its financial commitments to the Diocese or to third parties.</li></ul>
“Trustee”	a Member appointed by the Bishop in a Commission pursuant to this Canon
“Trusteeship Proposal”	a written proposal that the Bishop issue a Commission in respect of a Parish under this Canon
“Vestry”	the Vestry of any Parish within the meaning of the Church Temporalities Act

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**Motion “6” – Proposed Changes to Canons 32 and 33 – Representation to Provincial and General Synod**

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**Moved by:** Mr. David Eramian  
**Seconded by:** The Ven. Peter D. Hannen

That the following paragraphs be added to both Canon 32 (Representation to the Provincial Synod) and Canon 33 (Representation to General Synod)

“The same person cannot be elected to serve at the same time on both the Provincial Synod and the General Synod diocesan delegations.

No person may serve more than three consecutive terms, and there must be a lapse of at least three years before that person can be eligible for re-election.

Those nominated must signify willingness and ability to serve on at least one committee or task force of Provincial or General Synod.”



# MOTIONS

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**Motion “A” – Budget**

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**Moved by:**

**Seconded by:**

Be it RESOLVED, That Synod approves the Budget for the year 2005 as contained on Page 202 of the Convening Circular.

**Proposition A – Prévisions budgétaires**

**Proposée par:**

**Secondée par:**

Qu’il soit RÉSOLU que ce synode approuve les prévisions budgétaires pour l’année 2005 comme publié à la page 202 de la convocation.

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**Motion “B” – Settlement Fund**

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**Moved by:** Mrs Helen Haslam  
**Seconded by:** The Revd Patrick Wheeler

Be it RESOLVED, That Synod authorizes the expenditure of up to an additional \$250,000 of unrestricted funds, to be used to fund our commitment to the Settlement Fund, and to be released as required over the course of the five years in order to meet our commitment.

**Proposition B – Fonds de règlement**

**Proposée par:** Mrs Helen Haslam  
**Secondée par:** le révérend Patrick Wheeler

Qu’il soit RÉSOLU que ce synode autorise la dépense jusqu’à concurrence de 250 000 dollars additionnels en capitaux non restreints, pour être utiliser pour financer notre engagement vis-à-vis du fonds de règlement, et à être débloqué selon les nécessités au cours des cinq années afin de rencontrer notre engagement.

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## Motion “C” – The Environment

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**Moved by:**           **The Revd Anthony Harvey**  
**Seconded by:**       **Sue Winn**

“That the Synod of the Diocese of Montreal:

1. recognizes the growing challenges of changing weather patterns and climate change (due to global warming, and increased levels of atmospheric CO2 and other pollutants)
2. seeks to support a program of study for Montreal parishes, to increase awareness of our inter-dependence with a God-given environment.
3. urges action by church members to improve environmental stewardship by means of a simpler lifestyle guided by currently available publications (such as “Footprint Files” produced by the Diocese of BC's Environmental Commission, or “Renewing the Earth”, a publication of the Diocese of Ottawa)
4. requests the formation of a Diocesan Ecology and Environment Working Group to lead and to engage Montreal parishes in this study and action.”

## Proposition C – Environnement

**Proposée par:**       **le révérend Anthony Harvey**  
**Secondée par:**       **Sue Winn**

« Que le Synode du Diocèse de Montréal prenne résolution de:

1. Reconnaître les défis grandissants des changements de température et de climat (dû au réchauffement global et des niveaux augmentant du CO2 atmosphérique et autres polluants)
2. Tenter de supporter un programme d'étude pour les paroisses de Montréal afin d'augmenter la conscientisation de notre interdépendance avec un environnement donné par Dieu.
3. Encourager l'action des membres de l'église pour améliorer l'intendance environnementale par un style de vie plus simple, guidé par des publications récentes disponibles telles que: «Footprint Files», produites par la Commission environnementale du Diocèse de la Colombie-Britannique, ou «Renewing the Earth» du Diocèse d'Ottawa.
4. Demander la formation d'un groupe de travail d'écologie et d'environnement diocésain pour guider et convier les paroisses de Montréal dans cette étude et dans cette action. »

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**Motion “D” – Matrimonial Commission**

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**Moved by:**           **The Revd Canon Paul Jennings**  
**Seconded by:**       **The Revd Alan Perry**

"that this Synod request the Bishop

- a) to dissolve the Matrimonial Commission and delegate authority for decisions on marriage after divorce to incumbent clergy; and
- b) to establish a committee:
  - a. to advise, support and educate clergy in their pastoral ministry with respect to marriage, including but not limited to marriage preparation, decisions concerning remarriage, and marital counselling;
  - b. where appropriate, to develop or identify resources to assist in these tasks;
  - c. and to assist the diocese to reflect theologically on matters related to marriage."

**Proposition D – Commission matrimoniale**

**Proposée par:**       **The Revd Canon Paul Jennings**  
**Secondée par:**      **le révérend Alan Perry**

« que ce Synode demande à l'évêque:

- a) de dissoudre la Commission Matrimoniale et de déléguer l'autorité à décider sur les remariages des divorcé(e)s au clergé responsable; et
- b) de constituer un comité:
  - a. pour conseiller, appuyer, et instruire le clergé dans leur ministère pastorale à l'égard du mariage, comprenant les (mais pas limité aux) questions de la préparation au mariage, des décisions sur le remariage, et de la consultation matrimoniale;
  - b. dans le cas échéant, pour développer ou identifier des ressources pour aider à ces tâches;
  - c. et pour aider le diocèse à s'engager à la réflexion théologique sur ce qui se rapporte au mariage. »



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**Motion “E” – To Study Blessing of Same-Sex Relationships**

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**Moved by:**            **The Ven. Peter D. Hannen**  
**Seconded by:**       **The Revd Linda Faith Chalk**

Mindful of the request of Lambeth 1998 and General Synod 2004 that study and dialogue on same-sex issues be carried on throughout the church, this Synod requests the new Bishop to ensure that this process takes place in this Diocese.

**Proposition E – Étude sur la bénédiction de couples de même sexe**

**Moved by:**            **The Ven. Peter D. Hannen**  
**Seconded by:**       **The Revd Linda Faith Chalk**

Conscient de la requête de Lambeth 1998 et du Synode générale 2004 que l'étude et le dialogue sur les questions sur l'homosexualité continuent par toute l'église, ce synode demande au nouvel évêque de s'assurer que ce processus ait lieu dans ce diocèse.



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The Report of Diocesan Council is presented in summary form below. This résumé records the acts of Council but does not represent its total work. Many issued affecting the life of the Diocese are discussed at length and in depth at the meetings, and suggestions and recommendations are made to the Archbishop, the staff, and the committees of Synod.

**September 9, 2003**

Diocesan Council heard that Ms. Jane Aitkens would be stepping down as Lay Secretary after many years of service. Council expressed its gratitude for her efforts.

Diocesan Council received the new Minimum Stipend Scale for 2004.

Diocesan Council reviewed and approved the 2004 budget for presentation to Synod.

Diocesan Council received the 2002 financial statements.

Diocesan Council reviewed the new proposed Canon 34 on misconduct and moved to recommend it to Synod.

Diocesan Council ratified three grants by the Enabling of Social Outreach Grants Committee, and two grants by the Enabling of Ministries Grants Committee.

Diocesan Council moved to recommend to Synod that \$150,000 be taken from reserves to meet part of the diocese's contribution to the Residential Schools Settlement Fund.

The Revd Alan Perry gave notice of a motion to come before Synod to replace Canon 1 on the election of a Bishop.

**November 11, 2003**

The new and returning Diocesan Council members celebrated the Eucharist together in St Anselm's Chapel.

Diocesan Council members received an orientation presentation, and participated in discussion groups to formulate suggestions for how Council might do its work more effectively.

Diocesan Council meeting dates for the coming year were approved. The Revd Marsha Mundy was elected as Vice-Chairperson for the coming year's Council.

Diocesan Council ratified seven grants by the Enabling of Social Outreach Grants Committee.

Diocesan Council received a report from the Pastoral Counselling Institute.

**December 9, 2003**

Diocesan Council heard that Bishop Hatton had resigned as Assistant Bishop. Council expressed its appreciation for the contribution Bishop Hatton made to the life of the diocese.

Diocesan Council approved a report from Administration and Finance establishing a new policy for setting the rate for reimbursement for travel.

Diocesan Council ratified one grant by the Enabling of Social Outreach Grants Committee, and 4 grants by the Enabling of Ministries Grants Committee.

The Revd Alan Perry provided Diocesan Council with reports on the activities of CoGS (the Council of General Synod).

Diocesan Council decided, effective its next meeting, to establish for each meeting a Unanimous Consent Agenda, in order to help Council use its time more effectively.

#### **January 13, 2004**

Diocesan Council ratified four grants by the Enabling of Social Outreach Grants Committee.

Diocesan Council approved a proposal to engage Ketchum Canada Inc. for a planning and fund raising process in the diocese.

#### **February 10, 2004**

Diocesan Council received a draft proposal for realignment of Archdeaconry and Deanery Boundaries. Members were encouraged to discuss this in Deanery meetings.

#### **March 9, 2004**

Diocesan Council ratified one grant made by the Enabling of Ministries Grants Committee.

Diocesan Council received the final financial figures for 2003 prior to the auditing process.

Diocesan Council received three suggested proposals from the Task Force on Synod Representation

Diocesan Council reviewed a draft of the proposed New Canon 29 (Parishes in Distress).

#### **April 13, 2004**

Diocesan Council heard that a reception would be held to honour the retiring Diocesan Physician, Doctor Robert Gardiner, and his wife, Connie, upon their departure to live in Kingston, Ontario.

Diocesan Council received an updated report from The Ad Hoc Committee on Synod Representation.

Diocesan Council reviewed the proposed new Canon 29 (Parishes in Distress).

Diocesan Council was given the opportunity to discuss the Report of the Primate's Task Force for the House of Bishops on Alternative Episcopal Oversight.

#### **May 11, 2004**

Diocesan Council heard of the recent, untimely, death of The Revd Don Skowronski.

Diocesan Council was advised of four upcoming Inductions in the Diocese.

Diocesan Council received the Draft Canon on Clergy Housing which will be presented at the next meeting of Synod.

Diocesan Council reviewed the third Draft of the New Canon 29 (now named "Trusteeship").

Diocesan Council ratified five grants made by the Enabling of Ministries Grants Committee and 6 grants made by the Enabling of Social Outreach Grants Committee.

Diocesan Council's prayers were requested as the new Primate is elected at General Synod.

Diocesan Council ratified three grants by the Enabling of Ministries Grants Committee, and ratified the grants made from the Enabling of Clergy Grants Fund by Episcopal Council during 2003, and the grants made from the Diocesan Council Grants Fund.

The Revd Alan Perry presented the proposed new Framework for National Church plans for the next six years, and received comments from members of Diocesan Council.

### **June 15, 2004**

Diocesan Council was officially informed of the election of Archbishop Hutchison as Primate of Canada and of his resignation from his see in Montreal. A farewell reception is to be held on June 22<sup>nd</sup>, in Christ Church Cathedral.

Diocesan Council was given notice that the Electoral Synod would take place on Saturday, September 18<sup>th</sup>, in Christ Church Cathedral.

Diocesan Council approved Regulations Concerning Committees of the Diocese, Including the Terms of Reference for the Four Standing Committees Established by Constitution.

Diocesan Council received Draft Financial Statements for the year 2003.

Diocesan Council received the final proposal on Synod Representation to be presented at Synod, 2004.

Diocesan Council moved to implement the Final Report on Archdeaconry and Deanery Boundaries

Notice was given to Diocesan Council of a motion to be presented to Synod, in October 2004, regarding Continuing Education.

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### **Nominating Committee of Diocesan Council**

**The Revd Ralph Leavitt**

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The Nominating Committee of Diocesan Council is one of the four standing committees of Diocesan Council, and it is responsible for maintaining the membership on all Diocesan committees.

Our committee of seven members, along with the Vice-Chairperson of Diocesan Council as an ex-officio member, meets monthly to assure that membership on committees is balanced with both skill and representation from around the Diocese. With over 40 Diocesan committees, this is a continuing task. We thank Mrs. Lois Hutchison and Mr. Steven Matthews who prepare a printed list of all Diocesan committees for us to review each month.

The Nominating Committee is able to do its job well with help from all committee chairpersons who keep us informed of changes and new requirements. This last year our committee canvassed all active clergy asking for names of people from their parishes who might be qualified and wish to serve on diocesan committees. We also placed an "advertisement" in the Montreal Anglican requesting new members. If any individual in the Diocese wishes to serve on a diocesan committee he/she should contact our committee.

I thank all members of this committee for their work and support over the last year.

### **New Budget Process**

In February a new Budget process:

- required each committee to include a statement about the “intended outcomes” of its activities (see the March issue of Exchange for further information).
- followed a new time line which compressed this portion of the budget preparation from eight months into four
- handled the whole process by electronic means: Adobe Acrobat forms were sent out to committee chairs, and the completed documents are then e-mailed to the Programme Office, where they were compiled.

This process went extremely well, given the very understandable learning curve for budget applicants. It allowed us to cut elapsed time during budget preparation, and to track the submitted and approved numbers more closely.

### **Residential Schools Settlement Fund**

Members of Synod will recall that the Diocese of Montreal undertook, as its share of the Residential Schools Settlement Fund, the payment of \$500,000 over five years. At the last Synod, \$150,000 was authorized to be paid out of unrestricted funds, as Synod’s intended one-time contribution.

A review of the latest figures on the amounts pledged so far showed that, in addition to Synod’s \$150,000, approximately \$100,000 had been committed. This places us at the half-way mark. Archbishop Hutchison’s invitation to individual participation – that all should be given the opportunity to donate, but none must – has concluded. Donations from individuals have now slowed to a trickle. While an additional reminder was printed in the Montreal Anglican, the ongoing legal issues surrounding the settlement, and their coverage in the press, made it unlikely that any additional fundraising for this fund will be successful. It does not appear that the remaining commitment of \$250,000 will be met without a further infusion of Diocesan funds.

It is the Standing Committee on Administration & Finance’s belief that the fall Synod marks an appropriate time to put behind us this phase of our work in seeking justice, healing, & reconciliation through the Settlement Fund, and to focus on other aspects.

As the amounts required exceed \$100,000, approval must be sought from Synod rather than Diocesan Council, so the following motion is presented:

Be it RESOLVED, That Synod authorizes the expenditure of up to an additional \$250,000 of unrestricted funds, to be used to fund our commitment to the Settlement Fund, and to be released as required over the course of the five years in order to meet our commitment.

### **Regulations Concerning Committees of the Diocese**

This document, revising the Terms of Reference of the four Standing Committees, and laying out a framework for all Diocesan Committees, was passed by the Standing Committees in May and by Diocesan Council in June. (See <http://www.podm.net/committee.htm>) It will go a long



way towards clarifying responsibilities, eliminating overlap, and setting consistent standards for membership, minutes etc.

In the next 12 months the terms of Reference of all other Diocesan committees will be reviewed.

### **Budget 2005**

At its August meeting, and after much discussion, it was resolved that Administration and Finance abstain from recommending to Diocesan Council the adoption of the proposed 2005 Operations Budget, because no Year-to-Date operating results were available for 2004. It is to be hoped that this lack will be remedied as a result of the overhaul recommended below.

### **Financial situation**

For a number of years Administration and Finance, as a glance at previous editions of the Synod Convening Circular will attest, has railed against poor and late financial reporting and growing deficits and expressed its concern that provisions in the Constitution and the Regulations of Diocesan Council were not being followed.

Again for 2003 the deficit is substantial, even when adjusted for the Residential Schools amount which had to be expensed completely within the single year. The 2003 deficit came as a complete surprise to Diocesan Council in June 2004.

Council expressed its grave concern with the financial situation and, in a motion, directed Administration and Finance to report back with an analysis of the fundamental problems in September.

Administration and Finance worked through the summer and, as at this writing, the report is ready to be presented. It will contain recommendations for a complete overhaul of the whole Synod Management Information/Accounting, Control and Reporting Process. It will also remind Diocesan Council of the role it has to play by exercising its duty of supervision.

### **Strategic Planning**

Administration and Finance also believe that until a planning process is in place, we will not be able use our resources strategically, or even agree that they are being well used. It is essential that such a process get underway as soon as possible.

The Standing Committee on Administration & Finance also expressed its thanks and appreciation to Dr. Constance Middleton-Hope, upon her retirement from the Standing Committee, for the knowledge, insight, and broad experience in both church and other organizations that she generously shared with us as we strove to oversee and improve Diocesan financial and administrative practices

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## **Anglican Funds**

**Martin Taylor**

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### **Anglican Balanced Fund**

The Year 2003 Audited Financial Statements of the Balanced Fund were approved by the trustees at a meeting prior to the Annual General Meeting of Unit holders and Anglican Fund Trustees on May 12, 2004.

The unit value at the end of 2003 was \$24.89, compared to \$23.93 in 2002. The fund returned 8.89 % for the year and paid dividends of \$0.80 per unit versus \$0.84 per unit in 2002.

Distributions for 2003 totalled \$394,305 compared to \$442,391 for 2002. The trustees intend to maintain a dividend rate in the 4% range, provided it does not erode our capital base.

Subscriptions for new units during the year totalled \$1,582,982 and redemptions aggregated \$1,059,131. The number of units outstanding at the end of the 2003 was 548,636 compared with 522,920 at the end of 2002.

The net assets, representing unit holders' equity, stand at \$13,655,695, as compared to \$12,515,312 at the end of 2002.

The time weighted total return achieved by the Fund's Manager, before administrative expenses and dividends paid compares with other indices as follows:

**Average Annual Compound Rate of Return (%)**

**For periods ending December 31, 2003 and prior**

	<b>One Year</b>	<b>Two Years</b>	<b>Four years</b>	<b>Ten years</b>
<b>Actual Portfolio Return</b>	8.89	2.02	1.94	9.14
<b>Investment Policy Benchmark (theoretical)</b>	10.85	2.34	3.19	9.18
<b>Consumer Price Index</b>	1.57	2.94	2.44	1.79

During the past ten years has underperformed the benchmark portfolio, and is not in compliance with the fund requirements to exceed the investment policy benchmark by 1% over four years and to achieve a 4% real return over 4 years.

Financial markets have improved over the last 9 months, as have the overall basic economic fundamentals. The core inflation rate remains low. Some ratcheting up of interest rates is expected over the near term. The US current account deficit and the value of the \$US continue to be of concern.

The Trustees have recently voted to replace the fund manager, Montrusco Bolton, with the firm of Letko, Brosseau, with a view to improving the fund's performance.

May I take this opportunity to extend my thanks to the Trustees of the fund who have so generously donated their time and expertise over the past year.

**Anglican Income Fund**

The Year 2003 Audited Financial Statements of the Income Fund were approved by the trustees at a meeting prior to the Annual General Meeting of Unit holders and Anglican Fund Trustees on May 12, 2004.

The unit value at the end of 2003 was \$9.71, unchanged from the year 2002. The fund returned 6.03 % for the year and paid dividends of \$0.48 per unit versus \$0.48 per unit in 2002. Distributions for 2003 totalled \$159,425 compared to \$202.963 for 2002, representing a cash return of 4.9% (unchanged from 2002).

Subscriptions for new units during the year totalled \$14,833 and redemptions aggregated \$1,015,745. The number of units outstanding at the end of the 2003 was 321,880 compared with 422,135 at the end of 2002. A portion of the redemptions arose from transfers by investors to the Balanced Fund

The net assets, representing unit holders' equity, stand at \$3,127,199 as compared to \$4,100,808 at the end of 2002.

The time weighted total return achieved by the Fund's Manager, before administrative expenses and dividends paid compares with other indices as follows:

### **Average Annual Compound Rate of Return (%)**

**For periods ending December 31, 2003 and prior**

	<b>One Year</b>	<b>Two Years</b>	<b>Four years</b>	<b>Ten years</b>
<b>Actual Portfolio Return</b>	6.00	6.80	7.40	7.60
<b>Investment Policy Benchmark (theoretical)</b>	6.30	7.20	8.00	7.50
<b>Consumer Price Index</b>	1.57	2.94	2.44	1.79

Over the past four years the fund manager has underperformed the benchmark portfolio, and is not in compliance with the fund requirements to exceed the investment policy benchmark by 0.5% over four years.

Financial markets have improved over the last 9 months, as have the overall basic economic fundamentals. The core inflation rate remains low. Some ratcheting up of interest rates is expected over the near term. The US current account deficit and the value of the \$US continue to be of concern.

The Trustees have recently voted to replace the fund manager, Montrusco Bolton, with the firm of Letko, Brosseau, with a view to improving the fund's performance.

May I take this opportunity to extend my thanks to the Trustees of the fund who have so generously donated their time and expertise over the past year.

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### **Clergy Pension Plan**

**David Blunt**

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The last 12 months have been busy and I wish to thank all members of the Pension Committee for their efforts on behalf of the Plan. Last summer, Denis George, a long-time committee member moved to Ottawa. We were pleased that he was honoured last Fall with an Archbishop's Award for his dedicated service.

### **Investment Performance**

Investment markets improved and net assets of the pension fund increased by 7.1% in 2003. While this was a welcome change, our fund manager's results continued to fall short of agreed investment targets. The Pension Committee decided to make a change and, after inviting bids, selected Letko, Brosseau & Assoc. as our new Investment Manager. This Montreal firm is also a key manager for the General Synod Pension Plan.

### **Fund Valuation**

An actuarial valuation of the pension fund as at December 31, 2003 is underway. At the end of 2002, a rough estimate indicated that the solvency ratio at that time was 120 %.

## Montreal and General Synod Pension Plans

Considerable effort has been devoted to exploring the possibility of merging our plan with the national pension plan. Today, we are the only diocese in Canada operating its own pension plan. The philosophy and structure of the two plans are quite different and this complicates any comparison. Also, there are several regulatory and income tax issues to be resolved. The General Synod pension office has encouraged this project and assisted our research efforts. At this point we intend to spend some more time and money to clearly establish whether a merger would benefit our plan members and, if so, to try to make it happen.

### 2003 Statistics

#### New Members

Revd Karen Chalk  
Revd Stephen Petrie  
Revd Dorothy Samuel  
Revd Bryce Sangster

#### New Pensioners

Revd Carole Canton  
Revd Thomas de Hoop  
Revd Robin Guinness  
Ven. Gordon Guy  
Revd Howard Hawes

#### Members Deceased

Mrs. Laura Dann  
Revd Louis-Marie Gallant  
Revd Kenneth Lee  
Mrs. Marjorie Mellor

#### Memberships Terminated

Revd Geoffrey Howson  
Revd Pamela Yarrow

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### Clergy Remuneration Committee

The Revd Sinpoh Han

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It has been a very active year for the members of the Clergy Remuneration Committee. Here are a few items, which we have been working on during the latter part of last year and the first part of this.

#### Clergy Housing

For at least two years, our committee has been embarking on the introduction of a housing canon. Currently, there exists only a guideline on housing.

A canon will outline more clearly the expectations of the stipended cleric when he or she becomes the occupant of the rectory or when a housing allowance is granted in lieu of housing.

Furthermore, having a canon will also clarify the obligations and responsibilities of the salary-paying source, namely the parish itself. It would therefore, having a canon in place, eradicate any unclear or grey areas, or misunderstanding between the cleric and parish.

#### Group Long-Term Disability (LTD)

Group long-term disability remains an item which we have also tried, and are still trying, to introduce to the active diocesan clergy. Clergy Remuneration is proposing joining the national church pension plan, which also includes long term disability. At present, there is no group long term disability and the pension plan is strictly a diocesan plan.

The LTD workgroup/taskforce continues to wait for the chancellor to decide whether or not the diocese of Montreal can join the National pension plan.

Another proposal (also involving a merger), which will benefit the clergy of this diocese revolves around continuing education.

Our committee has recently commended to Administration and Finance for review the proposal of merging the diocesan continuing education plan with that of the national plan. The Revd Alan Perry has done some background research comparing the similarities and differences between these two plans. Among the differences are, that, in the national plan, no contributions are made during an interregnum, special grants for sabbatical leave, a contribution goes towards diocesan continuing education events, and that there would be a decrease in the diocesan administrative work for the management of the plan.

It was moved that this merger become effective on January 1st of next year 2005 or not long after that. This merger, it was proposed, would also include the transferral of assets and liabilities from the diocesan plan to the national plan.

### **Clergy Seminar**

In May the committee sponsored a continuing education seminar, and the theme was Clergy Wellness

While acknowledging that clergy are people in the helping profession, people in the vocation of pastoral care in a variety of ways, in addition to their sacramental vocation, it is important to recognize that they are people who must also maintain their well being in order that they can continue to remain effective as God's servants.

The seminar gave us the opportunity to understand how we need to maintain our own wellness while caring for others. The presentation and discussion focused on compassion fatigue, a relatively new buzz word which has existed for about ten years, and how to recognize and understand it, and what those who suffer from this can do to prevent its onslaught.

In addition to the presentation, those who attended were able to share experiences with one another. Although what was presented may have already been familiar to many, it helped us to recognize whether or not we were on the right path in our wellness understanding, and we were also encouraged to lay out for ourselves a personal mission statement and to be clear and intentional in putting it into practice.

For this seminar, Clergy Remuneration engaged the services of FGI, an Employee Assistance Programme Corporate Training organization, of which the Diocese is a client.

The facilitator for the seminar is a certified and experienced counsellor from the organization, which was named above.

She outlined the necessary ingredients of a self care plan, from physical self-care, in terms of how well we are able to meet our own physical needs, to maintaining a balance between the needs of the caregiver and the needs of the workplace.

The month of May concluded my term as chair of the committee, as well as my membership, having spent ten years with Clergy Remuneration. I am indebted to the entire membership for their commitment, and especially, if I may say so, to the Revd Alan Perry for his exhaustive research on a number of issues; such as the stipend scale, which eventually led to the implementation of a new stipend scale; the rules and regulations concerning clergy housing, and research on the comparison between the national and diocesan continuing education plans, to name three among many others.

Once again, my thanks to all, and my congratulations to the Revd Stephen Petrie, the new chair of Clergy Remuneration.

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**Lay Pension and Benefit Committee****Gail Campbell**

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The Lay Pension and Benefits Committee has not been able to accomplish very much this year. As we were about to get underway for the fall season, one member had broken a foot and could only travel with great difficulty and our staff support person has been fighting a battle for the life of her son so has taken the year off to help him. The members decided to cancel the booked meeting in October. Another meeting was scheduled for January but we were unable to achieve quorum. I have arranged a meeting for June. We have had a member named to the committee and it would be useful to have him join us and discuss priorities for the fall.

The switch to Claimsecure as our insurance carrier seems to have happened without any hitches. It took longer than foreseen to have the text outlining the coverage but the claims are being paid. I have heard of no complaints from any of the members. There was one refusal to pay a claim but there had been a misunderstanding, the claim was resubmitted and paid.

I have continued to sit as a non-voting member of the Clergy Remuneration Committee and I find this interaction useful. We look forward to welcoming The Revd Steven Petrie, the new Chair of Clergy Remuneration, as a member of our committee (also non-voting).

We still have much to do in trying to reach the membership of the various plans. We held the Annual meeting of the Pension plan with maybe two more people in attendance. We altered the time of the meeting hoping to attract more members. It did not really work. Any suggestions would be welcome.

The Handbook is a document that seems to be daunting to many people. It is much like writing a constitution and there are few who find that type of document a refreshing challenge but we must pursue completing the document. Employers and employees need guidelines to help resolve conflicts. We can help here. I am committed to completing the document. I hope to share that commitment with the rest of the committee. Our time and life constraints have been getting in the way. We will have to find a path to completion by the fall.

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**Planned Giving Committee****Bernice A. Camacho**

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The 2003/2004 year has been busy. We've added three members to our committee and lost one. The nine members, including three staff, have worked diligently to make planned giving information accessible to parishes and individuals by making presentations to deanery and clericus meetings. Our focus has been on planning not only for the future but planning for today's ministry. We have updated some of our pamphlets and always have them available for distribution.

Articles written by various members of the committee were published for the Montreal Anglican and in some parish news letters. The chair and the Comptroller made presentations this spring at the Archdeaconry Days.

We worked diligently to create a new poster and pew bulletins for Planned Giving Sunday in May 2004.

We are striving to have parishes create their own Planned Giving Committees so that we can better coordinate with them. We had a display table at the last Synod in October 2003 with our various brochures available for distribution. We hope to have one again this year.

I want to thank all the members for their dedication to and support of this important aspect of our Church life.

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**Outreach and Mission Standing Committee (OMSC) Charles Goddard and David Daniel**

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The Committee held its monthly meetings throughout the year (except July and August). During each of the meetings the Committee met with representatives of Units/Committees under the supervision of OMSC. Representatives from First Nations and Inuit Relations Committee, Multicultural and Race Relations Committee, Diocesan Unit of PWRDF, Partners in World Mission Committee, and Action Refugees Montreal were invited. These meetings thus provided OMSC with the opportunity to examine and explore the scope of the work undertaken by each of these Committees. Information was sought and Consultation was done with these Committees when OMSC undertook budget preparation process for Operations budget of the Diocese.

OMSC also worked closely with the Enabling of Social Outreach (ESOG) grants Committee.

It is gratifying to note that a tremendous amount of "Work of the Kingdom" is being attempted through these Units and Committees and through the volunteer members involved.

Recently OMSC did a "Mission and Outreach" survey of our Parishes with a view of learning about the efforts that are being undertaken by them. The data collected is being looked at and studied. OMSC hopes to use this information in its deliberations and further would like to inform the whole Diocese of the "wonderful things" that are taking place in the area of Outreach and Mission throughout our Diocese.

As a part of this effort, members of OMSC will be available in the Fall of 2004 and Winter of 2005 to come and participate in the discussion on Mission and Outreach during the meetings of Parish Councils, Deanery Chapters etc.

Steven Matthews, Director of Programme in the Diocese is an ex-officio member of OMSC. His help and expertise made available to OMSC throughout the year is much appreciated.

**Mission is Our Vision.**

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**Action Réfugiés Montréal**

**The Revd Glynis Williams**

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One of the tests of a civilized society is in how well we treat those who are in need, those who are persecuted, those who are strangers in our midst, and those whose cause is unpopular. The first three descriptions definitely apply to refugees, all too often the fourth does as well.

We naturally tend to be supportive of people who are facing persecution for opposing a regime that we also oppose. It is easy to ignore the pleas of those who support causes with which we disagree or who face persecution for reasons we cannot fathom. Yet the commitments, to which Canada is bound by international treaty and to which we are all bound by our shared humanity, make no such distinction.

This year Action Réfugiés Montréal celebrates its tenth anniversary as an independent entity. In that time, we have tried, within the limits of our resources, to respond especially to the needs of refugees who have nowhere else to turn. Out of that commitment has grown our work in the immigration detention centre, our twinning program focusing on the needs of refugee women and children, and sponsorship of refugees from overseas.

In the next ten years, the areas of greatest need will no doubt change and Action Réfugiés Montréal will have to change to meet them. What unfortunately will not change is that people will continue to face persecution, will continue to fear for their lives, will continue to flee, and will continue to need a safe haven and a welcoming hand. What will not change is the call to each of us, as people who live in safety, as fellow human beings with those who do not, to respond to the pleas of our brothers and sisters.

A sincere thank you to the Synod of the Diocese of Montreal for your faithful support.

### **The Twinning Program**

*This program provides an opportunity for a newcomer to create friendships with Canadians. It breaks down a newcomers' feeling of isolation and helps Canadians to put aside their prejudices and learn about new cultures, without any of the usual clichés or preconceived ideas. I am totally satisfied and hope the program will continue for a long, long time.*

-Astou, Refugee participant

*Astou and I have become good friends and I am enjoying all the things I am learning from and about her. It has been a fascinating culture shock for me, but at the end of the day we share the same hopes, fears and dreams—sometimes with slightly different methods of achieving them. I feel we have created a friendship that will endure.*

-Peggy, Volunteer

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### **First Nations & Inuit Relations Committee**

**Robert Bergner**

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It is with pleasure that I offer to the Synod of the Diocese of Montreal this report on the recently reconstituted First Nations and Inuit Relations Committee. The current incarnation of this committee, comprised of an enthusiastic and talented group of six core members each with extensive and varied professional and personal experience in First Nations and Inuit issues, had its first meeting in December 2003. Since that time we have met monthly and have accomplished much.

The first act of this committee was to amend its name in order to more fully reflect the aboriginal peoples found in this diocese. Thus, upon approval from the Outreach and Mission Standing Committee (OMSC), the First Nations Relations Committee became the First Nations and Inuit Relations Committee (FNIRC). Examining the terms of reference inherited from its predecessor, the FNIRC next decided to concentrate its initial efforts on the first and third items of those terms: 1) "Serve as an educational resource to all parishes in the diocese;" 3) "Prepare and promote lists of other educational resources (books, videos, speakers, etc.) for use by parishes and clergy in study sessions, Lenten programs, workshops, sermons and worship." To this end, the committee has compiled an annotated list of resources that, by the convening of this Synod, will have been made available to the clergy and parishes of the diocese. Also a *fait accompli* by the publication of this document, the FNIRC is planning, and has received a recommendation of funding for, a one day workshop for clergy and laity of this diocese which will provide an introduction to Aboriginal issues in Canada. This workshop will include demographic and historical information about Aboriginal cultures throughout Canada with special emphasis on our own diocese and our partner diocese, the Diocese of Athabasca. Speakers will offer information on programs involving Aboriginal peoples currently taking place within the territory of the Diocese of Montreal in which the Anglican Church is actively involved as well as updates on Aboriginal healing issues in the greater community. Participants in this workshop will also have the opportunity to enjoy native foods and arts.



In addition, the FNIRC has initiated ties with several First Nations and Inuit communities both within the Diocese of Montreal and elsewhere. The committee has been in contact with Bishop Caleb Lawrence of Moosonee, with Father Bonnard of La Tuque, with Ellen Gabriel of First People's House at McGill University, and with Reverend Holly Ratcliffe of Odanak. In this last instance, the chair of the FNIRC has attended services at Odanak parish – the one First Nations parish in our diocese – and the committee will play an important support role for the event which is to take place there on Aboriginal People's Day in June. The FNIRC has also begun to discuss with the Partners in World Mission Committee a collaborative project involving Native youth from the Diocese of Athabasca.

Having received a two year extension of its mandate, the FNIRC has begun to consider projects for 2005 as well. The committee will be proposing, perhaps for Aboriginal Peoples Day of that year, a single Sunday on which most, if not all, parishes of this diocese will have the honour of a visit from a member of the First Nations or Inuit communities. The FNIRC will also propose an educational session at Synod 2005 in order to further inform delegates of the needs, concerns and gifts of First Nations and Inuit peoples.

Finally, at the time of this writing, the chair of the FNIRC is serving tenure at the Anglican Observer's Office at the United Nations in New York City where one of his principle functions is to observe and participate in the international dialogue regarding the rights of Indigenous peoples.

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**Multicultural & Race Relations Committee****Yves-Eugène Joseph & Ros Macgregor**

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Last Fall and Winter was a period of growth for the Multicultural & Race Relations Committee. October saw the team deliver a second workshop at Mile End Mission, as part of a continuing project for the staff. On the first occasion the Mission staff graciously accepted the role of guinea pig so that the facilitators could put their newly acquired skills to the test. Thanks to this experience and a similar event for the staff of Tyndale Community Centre, the team gained the experience necessary to expand its activities. A second workshop at Tyndale in October unfortunately ended up being at the same time as a community meeting with police, called at the last minute, to address issues of violence (and racism). Some of the staff had to be there, of course, and this affected the workshop. Perhaps we should have re-scheduled.

Having gained experience and confidence from these fall events, the team turned its sights on another project to assist clergy in becoming more aware of the issues and to enable us all to address them more effectively. The year's activities culminated in a workshop designed specifically for clergy at Tyndale in March. The entire team was active in organizing and facilitating this important event. Positive feedback from clergy who attended has spurred the committee on. The Rt. Revd Stewart Wood, retired bishop of Michigan, assisted by sharing his own journey with us. The workshop was closed with a service, with Archbishop Andrew present to celebrate the Eucharist with us. There were nearly 20 participants, including deacons and deacons-in-training. Many of those who attended commented on the powerful story of a South African minister's experience during Apartheid South Africa. While clearly touched by the minister's account, clergy were able to make the connection from this moving film and the issues it raises to our own church here in Montréal.

Plans are now underway for possible workshops, first, as a part of a Fall Clericus in the South Shore archdeaconries, as well as a workshop with In Ministry Year students at the Diocesan college. Like most Diocesan teams, the committee is currently in planning mode and will then take a summer break. The team is certainly motivated from its activities of this year and looks forward to resuming operations in September. While we are pleased with the team's progress

made this year, we are all deeply saddened and shocked by the sudden death of Don Skowronski, an active and beloved member of our team.

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**Partners in World Mission****The Revd Bruce Glencross**

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The Committee would like to thank The Revd Jennifer Davis for all her work on behalf of the Diocese and also the National Church in her role as Chair of this committee. Jennifer stepped down as of January 2004. The Committee is reconstituting itself and as of press time has room for a few good persons. If Missions is on your heart please contact us. The following is an edited version of the Revd Bruce Glencross' trip to our Partner Diocese.

**Diocese of Athabasca Visit – October 2003**

The See city of Athabasca is Peace River. Athabasca occupies the top half of the province of Alberta. During their Synod deliberations, Oct 16th-19th, I was billeted by the Dean of St James Cathedral, Michael Rolph and his wife. I left behind a bottle of Maple Syrup, as I did with the several others I stayed with on my 1800 kilometre, 8 day trip!

Peace River lies 575 km north and west of Edmonton. From Edmonton to the U.S. border is another 800 km. This is the 49th parallel, which is, if extended over to the province of Quebec is north of Quebec City, which is 300 km north of Montreal. Past Peace River, there's another 700-800 km north to the North West Territories, nearly half of which are farm country, where they grow wheat. Yes, that far north. The land is so fertile AND they have so many more 'growing hours' in a summer day (you can read a book outside at 11:00 P.M.) that a whole wheat crop can be planted and harvested in the short season.

My preconceptions of Albertans fell one by one. I drove through St Albert on Gervais St, while passing through the Louis Riel Business Park. Shortly after, I passed a highway sign which read, "Peintures Murales Francophone" with a directional arrow. I also passed a parish that had all of its 'messe en français', except one. At Synod one of the more interesting characters (otherwise called delegates!), I met was Dr John Davidson, a scientist. He has recently retired from the northern most agricultural research station in Canada. He received his Doctorate from U of California, Berkeley Campus, where he watched the first riots of the late 60's from his lab. Another delegate was a PhD student from the U of Alberta in environmental archaeology. Another was a worker at BDO Dunwoody. Another was a retired school teacher. Another a worker in the social services field, looking after brain damaged people getting them into appropriate work fields (the diamond stud in his ear was only distracting for a moment or two). You begin to see my drift. The people here were as great a mix as at our own Synod. One preconception that was born out, however was the one that said western hospitality was terrific. It was! Each delegate pays \$75 for the honour and privilege of coming to Synod. They attempt to billet everyone who wants, and parishes close to the host city 'sponsored' a lunch (i.e. they make one). Two of the three lunches were from parishes only an hour and a half away. Parishes are allowed one lay delegate for every 50 parishioners, based on the average Sunday attendance.

The operating of our two Synods is almost the identical except for size. Ours does have more people attending but their Convening Circular is the same size!

The Archbishop's charge, which you can read at [www.dioath.ca/bishop\\_charge03.htm](http://www.dioath.ca/bishop_charge03.htm), which was responded to by the way in a very positive manner, included a raising of the profile of Youth in the diocese. The Youth, with the Archbishop's blessing, want to set up a Youth Council and Youth Synod. During his charge, Archbishop John Clarke spoke about "The pain of division as a

result of a New Westminster Diocesan Synod's decision to bless same sex couples as well as New West's Bishop's decision to proceed against the council of the House of Bishops has left a number of parishes feeling left out of the Family of the Church." Again he writes "Furthermore, a careful reading of the Ingham document on the blessing of same sex couples indicates quite clearly that the signs of the liturgy that are used signify a marriage and not a simple blessing...". Further to this he agreed with Bishop Victoria Matthews that this issue is a 'doctrinal one'.

They had The Revd Herbert O'Driscoll as their synod speaker and he spoke four times between the business of synod. He did a bang up job of summarizing the history of thought from Copernicus to, oh say, about last year!

I would like to thank the Synod of Montreal for the honour and privilege of being sent by them. At one point I handed the Montreal Diocesan crest to their Archbishop as a token of our Partnership in Mission. As well, Archbishop Clarke's hearty thank-you to me for coming is still ringing in my ears and my heart is still being warmed by the memories of western hospitality, Diocese of Athabasca style.

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**Primate's World Relief and Development Fund (PWRDF)****Suzanne Cross**

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After 8 years as Coordinator of the Montreal Diocesan Unit of PWRDF, Barbara Meadowcroft resigned, and Suzanne Cross accepted the position in June 2003.

During the year the planning committee of the Diocesan Unit of PWRDF met ten times before the regular lunch meetings, September through June. The programme included discussions on the work of PWRDF, particularly on the Fund's plan to raise an additional \$1 million to expand their programme to combat HIV/AIDS in Africa. There were several guest speakers including Marian Bryan of the Youth Council reporting on her attendance at the World Social Forum in Porto Alegre; Zaira Bastos, PWRDF Coordinator for Eastern and Southern Africa on her recent stay in Africa; Glynis Williams, of Action Réfugiés Montreal, on Canadian refugee policy, and Janet Dench, President of PWRDF National Board of Directors. There was a discussion after viewing "The Strength of Many Hands" a video produced by PWRDF focusing mainly in Africa, and on the NFB Video "Iroquois Speak Out for Mother Earth" followed by a discussion on the aboriginal view of creation as compared with that found in the Judeo-Christian tradition. Gregory Baum was guest speaker at the May Supper Meeting which was attended by about fifty guests. The December meeting is a time of worship and reflection. The Revd Mark Rogers led us in the liturgy "A Partnership for Life" prepared by PWRDF for use during the AIDS Awareness Week in December.

Several parish representatives had the opportunity to speak about the work of PWRDF in a homily or in a Lenten programme. As some parishes have a regular Lenten programme, PWRDF Sunday was celebrated at different times in the year. Representatives reported regularly on their parish activities in what had been an active year.

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**Tyndale-St George's Community Centre****The Revd Deacon Alan Marjerison**

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Tyndale St George's continues to serve a clientele from new-born to adults "that they may have life, and have it more abundantly."

**The Early Childhood Program:** The past year in the early childhood department has been full of experimentation, flexibility and growth! With building renovations in full swing during the summer, we became something of a roving sideshow, taking our play groups into the parks,

pools & partner organizations. Along with the indoor activities, the seventeen families (that's 34 people) in the Moms & Tots group were given opportunities to explore the city, visiting local playgrounds, museums, libraries & nature parks.

We put on a special music program, teaching & animating "silly songs" with guitar & percussion instruments. This culminated in a grande finale at Tyndale's annual Bar B.Q. These playgroups have since been expanded to include a bi-weekly program which concentrates on the development of gross motor skills & physical health.

Parenting discussion & lecture groups have included such themes as Family play, Summer Safety, Communication, Speech Development, Nutrition, Dental Health & Relaxation techniques. The Infants & Mothers groups have included 50 families over this last year, and we are looking for resources to accommodate a second babies group in the coming year! Early Childhood Community Luncheons have been introduced, as a way of bringing all participants together to share a potluck meal & learn more about our selves & our neighbours. The community we've served includes people from many cultures - Bengali, Iraqi, Iranian, Russian, Chinese, Vietnamese, South African, West Indian, and Latin American. The coming year promises to be an equally exciting & stimulating opportunity to reach out and touch local families with young children, and to show care through dedication, hard work & lots of enthusiasm!

**The Children, Youth and Family Program.** This long-established department has offered to over 100 children ages 9 to 15 programs that teach skills in leadership, sportsmanship, conflict resolution, art, and academic studies. The Summer-in-the City program gave 170 children fun and safe activities. The five-day-a-week Nutrition program provides wholesome snacks to 70 elementary school children in the After School program. In partnership with St George's Church we had a Bible Camp during March school break, and a two-week Christian camp during the summer. In our Saturday program, ten children learn to play drums, two of the guitar students are in their fourth year of study, children are tutored in French, English and Math by University students and a McGill professor.

**The English Language Program** continues to serve immigrants, refugees, as well as international students from Montreal's four universities. Many of these people are highly educated, with professional qualifications in their home countries. Our Academic English program (university preparation) has attracted 75 students this year, along with the 450 participants in our regular courses. During the year the students read more than 600 books, 42 participated in computer training at the Atwater Library as part of a community out reach project, 54 students and teachers went on a trip to Ottawa, 72 runners from the Red Dress Run raised \$5,600 for the language classes, more than 75 volunteers and teachers gave their time. All students find a welcoming learning environment at Tyndale where they can take their first steps towards integration into Canadian society.

**Little Burgundy Employment Center.** The Adult Development Department of Tyndale St George's, offers to English speaking adults over the age of 18 who are immigrants, visible minorities, or are having difficulty integrating into the job market, a pre-employability and job search program.

The program runs for 26 weeks with 14 participants, and we have two sessions each year, offering the following training:

- Self-esteem and Confidence building workshops
- Time management, Organizational skills, and Stress Management
- Life skills – to help them integrate into the Canadian society
- C.V. preparation, cover letters, interview skills
- Research of the current job market

- 4-week stage with a company
- Computer training and French classes at the basic levels
- Individual counselling with a vocational counsellor

We are very proud of our program and its success rate of about 60%. However, the funding from the government is limited and we need to find additional resources so that we can support others in the community who are not eligible for the program but likewise need to develop these skills to become self-sufficient and able to provide a better life for themselves and their families. We are always looking for volunteers with pertinent work experience to come to speak to our participants or help with the training. Any time that you are able to give will be greatly appreciated. For anyone who is able to supply our participants with the opportunity to do a stage for 4 weeks at their company or place of work please give us a call at 989-2155. Ask for Cynthia, Rosie, or Vijitha.

**The Staff and Community Development Project.** With the valued support of the McConnell Foundation, we are engaged in a three-year project for personal development of staff and community leaders. We have interns from the community working with us with a view to providing inspired leadership to the community, and we have new strategies to train and nurture salaried staff and volunteers.

**Volunteer Coordination.** In all our activities, we are blessed with the contribution of our many volunteers - over 300 of them supporting all our programs at Tyndale St- Georges. Some of the main highlights of the past year were our annual Bar B Q in the park across from our buildings, the Benefit Dinner Auction on November 12<sup>th</sup> and our Saturday Program, which ran from October to April, all staffed exclusively by volunteers, and all an enormous success. All the teachers in the Saturday program are volunteers; seventeen volunteers work in the After School program; seven of our current volunteers attended Tyndale when they were kids. Last year volunteers contributed over 5,000 hours. Our volunteers are the “secret” of our success.

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## Resources for Ministry Standing Committee (R4M)

Betty Anne Infilise

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The past two years have been very active for the Resources for Ministry Standing Committee and a great deal has been accomplished. The Four Standing Committee chairs and the Program Officer, met several times over the last two years to work together to improve the Budget procedures and to revise the Terms of Reference for the four Standing Committees of the Diocese.

Working together, we changed the timing, the forms, and the procedures for the 2005 Budget applications. The Budget application requests were delayed until March - in the past the applications were made in the fall, but it was felt that this was too early. In making their request for funds, committees were asked to think about the impact of their activities and provide clear and intended outcomes. Budget request forms were modified and all requests for funding were made on line through the Programme Office. These changes were found to be very effective and much easier to deal with. The Programme Office provided support to the committees that had difficulty with the forms and/or the process. Mr. Steven Matthews developed the forms and procedures and we are grateful to him for all his work.

The four Standing Committees also worked on *Regulations Concerning Committees of the Diocese and Terms of Reference for the four Standing Committees* with the Program Officer. These were agreed upon by the Standing Committees, sent to Diocesan Council, and were adopted at the June Council meeting. The new regulations mandate a review of diocesan

committees. In order to continue its work, a committee is required to have a newly approved mandate, agreed to by its Standing Committee before June 2005.

Due to the ongoing operating deficit of the Book Room, the Resources for Ministry Standing Committee, has met over the past two years with Mr. Peter Denis, chair of the Diocesan Book Room Management Committee, on many occasions. Peter Denis has attended several Resources for Ministry meetings and in return the Chair has attended meetings of the Management Committee. We have also corresponded, made recommendations, and talked throughout the year. One of our recommendations led to an outside consultant's work. In August, we received a copy of the Serglob Consultants Report. In January, we were advised that the Book Room would not go forward with the Serglob recommendations. We then sent a letter to the Book Room Management committee asking them if they could meet their terms of reference and recommending that they meet with the Archbishop. In April Archdeacon Peter Hannen met with Church leaders from other denominations to discuss support for the Book Room. Peter Denis and the chair met with the Archbishop and the Archdeacon to discuss the situation with the book room. The Book Room is to establish a plan of action. This situation is ongoing at the time of writing this report.

The chair attended the Annual General Meeting of the Pastoral Counselling Institute in November, and we have had ongoing discussion with Mrs. Moria Barclay Fernie, Chair of the Board of Directors of the PCI. We also toured the new PCI location in the Undercroft of the Cathedral, and met with Revd Canon Bryan Pierce and Mr. Brian Roode.

The Resources for Ministry Standing Committee also met with Jessica Bickford, coordinator of Youth Ministries, and Greg Weeds, chair of the Lay Readers.

The Revd Ralph Leavitt, Mrs. Sue Gardiner, and The Revd Linda Borden Taylor of Spiritual Direction made a presentation to Resources for Ministry. Spiritual Direction has been given provisional recognition by Resources for Ministry, and is recommended to receive funding in the 2005 Budget.

The Information & Communication Technology committee has been given leave to dissolve, and the members were thanked for their generous gift of expertise and service to the diocese. The chair of the Resources for Ministry Standing Committee became an *ex officio* member of the Enabling of Ministries Grants Committee and this has been an interesting experience. The Resources for Ministry committee consists of Reginald Patterson (Vice-Chair), Valerie Taylor (Secretary), Valerie Bennett (Web Page), Frank Dottin, William Raso, Duncan Shaddick, The Revd Canon Joan Shanks, and Steven Matthews ex-officio.

A special thank you to Steven Matthews for his work, guidance, and outstanding support.

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**Anglican Church Women (ACW)****Verna Peris**

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During the past year we have focused on reaching out and achieving a greater visibility. To this end, I have addressed the annual Deanery meeting of the Laurentians at Grace Church, Arundel and was the guest speaker at Church of the Resurrection in Pointe Claire. In October, Eileen Hussey, our Vice-President and I traveled to Vancouver for the National Anglican Church Women Conference. Our first speaker was the Right Reverend Michael Ingham. We had a busy week-end drafting the new constitution and by-laws for the National ACW. They will be ratified this September at the National Conference near Toronto. One very exciting development is that Montreal will be hosting the National ACW conference in 2005. We are all pleased and look forward to acting as hosts.

On March 5<sup>th</sup> we organized the World Day of Prayer for the Downtown churches. This tradition of inter-church worship had lapsed in recent years. Representatives from St Patrick's Basilica, St John the Evangelist, St George's, St James United and Christ Church Cathedral participated in the worship service written by the women of Panama. More than 65 people were able to attend this service.

We now have four new members on our Diocesan Committee. They are Gloria Augustus, Barbara Smith and Mary Broadbent. Terri Aiken will be joining us as she has expressed an interest in helping to plan the National Conference in 2005. Our Diocesan Board consists of Phyllis Brickwood, Eileen Hussey, Elizabeth Hutchison, Hester Kerr, Betty Monahan, The Revd Joyce Sanchez and myself, Verna Perris.

Our quarterly newsletter: Keeping In Touch or K.I.T. has been very well received and demands for extra copies are increasing. In our Fall edition we hope to begin a guest column. We will be asking Phyllis Gauthier, President of the Diocese of Quebec Anglican Church Women, Daphne Hinds, President of the Mother's Union of Montreal, and our Lutheran sisters to share their experiences with us. The current issue of KIT can be found on our web page: [www.podm.net/acw](http://www.podm.net/acw).

For the first time, our annual Day of Celebration was held on a Saturday. I am pleased to report that although our numbers remained the same as last year, we did have a number of younger members present and more representation from across the Diocese. After the morning Eucharist and light lunch, we had a brief business meeting and four guest speakers. A very important aspect of our Day of Celebration is the Thank Offering. This year we collected \$950.00. Some of the charities to benefit this year will be: Mother's Union in the Seychelles, Camp Chapleau, and Cree Patient Services. We hope to encourage all churches to resume the tradition of Thank Offering.

Our goals for next year will be to continue reaching out, to achieve greater visibility, to establish Deanery meetings and arrange prayer partners. Our mission statement is:

*To provide an important network of Christ centered support for each other, the Church and the Community at large. Through prayer, fellowship and service we unite all women of all ages and cultural backgrounds.*

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## **Diocesan Archives**

**Dr. Richard Virr**

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The Diocesan Archives was very busy in 2003. Thanks to the volunteers and the staff, we were able to maintain our services to both regular users and researchers and to tackle new projects.

During the course of the year, we received a total of 337 research requests. The users first contacted us by various means: 159 by phone, 78 by e-mail, 66 in person and 8 by fax. The subjects of those requests pertained to genealogy (103), historical research and historical information (77), certificates (64), Registrar of civil status (58), Parishes (20) and administrative research (15). In 2003, we collected in research fees a total of \$3051.00.

During the year, the following churches deposited records in the archives: St Stephen, Westmount; St George, Chateauguay; Trinity Church, Ste. Agathe des Monts; Grace Church, Montreal; Trinity Church, Morin Heights; St James, Rosemere; Christ Church Cathedral; Parish of Chomedey-Cartierville, Bordeaux and St Andrew and St Mark, Dorval. We received records from the office of the Archbishop, the Program Office, the office of the Vicar General and the

accounting department. The Archives also received the sermons of Bishop John Dixon and records from the Montreal Diocesan Theological College.

The Archives has been working on a computerised index of the parish registers. So far, more than 3500 entries were entered in the data base by our volunteer, Ms. Valerie Bennett. Ms. Sophie Lemercier and Mr. Luc Lepage had a new pamphlet printed and distributed establishing policies and procedures for the users of the archives. In November, new guidelines and procedures were established concerning the issuing of certificates. Ms. Josée Martel worked on the updating of the guide of the private fonds (parishes) held in the archives. Ms. Bennett assisted the volunteer of the Parish of Rawdon on their memorial project. An exhibit was set up during the Annual Synod. Ms. Lemercier helped Ms. Anderson from the Parish of St Hubert-Longueuil prepare an exhibit for the 75<sup>th</sup> anniversary of St Margaret's Church in St Hubert. We had a group of volunteers consisting of Ms. Alice Tully, Ms. Ruth Anderson and Mr. Allan Fuller who worked on the genealogical requests. Ms. Tully has been with us for almost 20 years. We had a tour of the archives facilities and of the Cathedral organised for the students of Professor Brian Young from McGill University. A stagiaire, Ms. Nancy Zsar from John Abbott College, worked on the arrangement of the architectural plans deposited in the archives.

The Archives was the recipient of a grant from the Réseau des Archives du Québec to update the guide to the archives of the related organisations of the Diocese of Montreal. Ms. Isabelle Robitaille was hired in October for this project.

Ms. Lemercier attended the annual conference of the Association des archivistes du Québec held in Trois Rivières in June. In October, Ms. Martel and Dr. Virr attended, in Ottawa, the annual conference of the Anglican Archives Network for the Ecclesiastical Provinces of Canada and Ontario.

I would like to take the opportunity to thank the volunteers, and Ms. Lemercier (on maternity leave since July 1<sup>st</sup> 2003 and replaced by Ms. Josée Martel until her return in January 2005), Mr. Luc Lepage, Ms. Josée Martel and Ms. Isabelle Robitaille for their remarkable work during the year.

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## Centre for Lay Education

The Revd Canon Tim Smart

The Centre for Lay Education exists in order to encourage lay people in their baptismal ministry of being Christ in the world. Through educational programs and events, many people are assisted in growing deeper into their faith and deeper into the heart of the world.

The Director, Tim Smart, works with a Steering Committee of enthusiastic lay and ordained people to develop and oversee programs of interest in the Diocese of Montreal.

The Education for Ministry (EFM) program continues to be offered throughout the diocese. This four-year program of study and theological reflection engages both the head and the heart. EFM Mentor training took place at SSJD on January 30<sup>th</sup> and 31<sup>st</sup>. Trained mentors facilitate the small groups as they gather weekly for prayer, study and reflection. On May 10<sup>th</sup>, thirteen people graduated from the program at Convocation of Diocesan College. EFM graduates often gather monthly after finishing the program for continued study and fellowship together. Graduates have studied Jonathan Sacks *The Dignity of Difference*, D.J. Hall's book *Why Christian?*, two volumes produced by the *Primates Theological Commission*, and Rowan William's book, *Christ on Trial*.

DOCC (Disciple of Christ in Community) was offered in few parishes this past year. After the basic DOCC course, groups have followed DOCC courses on the Book of Acts, the Gospel of



Mark, and the Old Testament. DOCC continues to be an effective tool in the parish for building community and learning about our faith tradition in a supportive environment.

We began in September of 2003 a monthly clergy education event at Diocesan College in which clergy are invited to share their thoughts and feelings on a series of topics. So far we have discussed: What is the Good News?/ How does recognizing our mortality affect our living?/ Being Christian in a Pluralistic World/ How do we read and interpret Scripture?/ The Changing Role of Clergy/. Each month about twelve clergy gather for discussion followed by a lunch.

The Diocesan College continues to offer evening courses in the spring and fall of each year. In the spring of 2004, Joyce Sanchez and Tim Smart facilitated a course entitled *Sexuality: Gift of God*. This six week course enabled participants to examine the influences of culture, bible and tradition in forming our attitudes about sexuality.

On May 7<sup>th</sup> and 8<sup>th</sup> we welcomed Bishop John Shelby Spong to the Diocese to deliver four lectures under the title, *A New Christianity for a New World*. Over two hundred people were encouraged to build a welcoming church, have an open-minded faith and follow Jesus by "loving wastefully."

The Centre for Lay Education has also been involved with the College in organizing a Vocations Conference for those discerning their sense of call. From May 14-16<sup>th</sup>, 2004, twenty participants gathered at a retreat centre in Ontario to discuss ministry in all its various aspects: lay ministry, the diaconate, the priesthood, the religious life.

The Resource Centre at Montreal Diocesan Theological College (3473 University) which contains both books and videos, is being continuously added to with new titles each month. Linden Rogers has been busy organizing and cataloguing the resources this year. All people are welcomed to browse and borrow through our expanding collection for books or videos of personal or parish interest.

The director puts out a regular email newsletter, highlighting upcoming educational events in and around the diocese as well as offering web links, poetry and some editorial opinion on today's world. To be added to the email list, please send an email request to [tsmart@montreal.anglican.ca](mailto:tsmart@montreal.anglican.ca)

The Director and the Centre for Lay Education are supported in their work by Canon John Simons, principal of MDTC, as well as by the staff at the Diocesan College, and from money provided by an Enabling of Ministries Grant (\$22,000) and by the Operating Budget of the Diocese (\$11,000).

Please feel free to contact me about your interests and ideas for adult Christian education. You can reach me anytime by email or at the College on Tuesdays and Wednesdays at 514-849-4437.

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**Congregational Development Implementation Team**

**Dr. Robert D. Japp**

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The 2003-2004 period was the fourth year of operation for the committee and it has been a watershed year. During the period since the last report to Synod, our ranks were seriously reduced. The Revd. Geoffrey Howson left the Diocese and returned to the United States. The Revd Canon Tim Smart stepped down from the committee, but came back on board in January. Bishop Hatton retired at the end of 2003 and Gayna Knowles asked to be excused from the committee in early 2004. We were successful in recruiting two new members in 2004 in the persons of the Revd. Bryce Sangster and Sister Beryl from the Sisters of St John the Divine.

The committee met monthly from September to March. During the fall period the only ongoing casework was with the Parish of St Barnabas, St Lambert. The Revd. Geoffrey Howson had been the incumbent and so the process was somewhat hampered by his absence. After several meetings with the parish team, a decision was made to put the process on hold until if and when the parish wished to continue once the vacancy had been filled. Since its inception the Congregational Implementation Team has worked with four parishes: All Saints, Two Mountains, Church of the Resurrection, Valois, St Paul's, Knowlton and St Barnabas, St Lambert. In the cases of All Saints and St Barnabas an agreement was not formalized due to the departure of the incumbent. In the two other cases an agreement was formalized but it is to note that both incumbents who were party to the agreement have since left those parishes.

At the March meeting of the committee it was decided suspend further meetings and to wait for the chair to reconvene the committee should a request be received for the committee's action. The demands upon people's time are increasing and given the reduction in staff at the synod office it was considered that more efficient use could be made of people's time, rather than just meeting for meetings sake.

A budget request for 2005 was not made, as it was not considered appropriate to needlessly encumber funds. Should any needs arise they will be modest in nature and an application could be made to the Enabling Ministries Grants committee.

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**Council on Aging****The Revd Donald Skowronski**

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We remember the life and work of Donald Skowronski, Priest.

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**Diocesan Book Room Management Committee****Peter Denis**

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The Diocesan Book Room is an outreach and support ministry of the Diocese reporting to the Standing Committee on Resources for Ministry. It is supervised and directed by a Board of Management composed of clergy and lay volunteers.

The Book Room is an ecumenical bookstore and more serving members of the Anglican, Roman Catholic, Orthodox and Protestant traditions. It stocks material for all ages and concerns. In addition to books and Bibles it sells CDs, videos, cards, quality gift items and supplies for parishes such as seasonal bulletins, candles, communion wafers and more.

The Book Room is not a megastore, nor Amazon.com. It provides polite and helpful personal service to those who visit, phone or e-mail, and always with a smile.

In 2003 the Diocesan Book Room sales declined from the previous year, but not at as great a rate as other retailers located in Les Promenades. However we are actively seeking additional support from the other churches in Montreal, as well as gaining from some internal efficiency.

We have hired a person to deal with our off-site sales. This has enabled us be present a more events and seminars held by churches and groups in Montreal and Quebec. The new sales gained are profitable, benefiting the Book Room.

We thank our many customers for their patronage, our Management Board for their counsel, and all the staff, especially Gregory Nimijean and Carolyn Walsh-Dawson, for their devoted work.

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## **Evangelism Committee**

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The Evangelism Committee was reconstituted in Spring of 2004. Jennifer McVeigh now serves as Chairperson.

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## **KIDSTUFF (The Committee for Children's Ministry)**

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**Valerie Taylor**

Once again, those of us involved with Kidstuff have had a very busy year, called to meet the diverse needs of those responsible for the Ministry to, Ministry of, and Nurture of Children, both in our Diocese and beyond.

Following the challenge put before us at the Special Synod of January 2003, Kidstuff approached Archbishop Andrew for endorsement of our proposed Bishop's Lenten Project, 2004, the Settlement Fund for Residential Schools. Throughout the year much research and planning went into the formulation of our Project Packages and, as I write, the BLP is well underway and receiving positive feedback.

The Quarterly Newsletter continues to be published both in hard copy and through our webpage (where the BLP was also available in full, this year for the first time). Requests have come from as far away as Maryland to be included on our mailing list which is a strong incentive to us in continuing to offer this Resource.

Events planned in conjunction with our major Liturgical Festivals took place in various locations around the diocese in 2003 and 2004. Our Saints Alive! Celebration based, this year, on St Francis and the Animals included visits from live lizards, tarantulas and a genuine Franciscan Brother! The Annual Santa Claus Parade Outreach gave us opportunity to distribute over 300 English and French Gospel packs to those who visited us in the Narthex of Christ Church Cathedral.

Our core group meets monthly, in alternate months meeting in each of the five distinct geographic regions of the Diocese. Each Region boasts a well stocked Resource Library for easy access of programme materials to parishes. In an attempt to meet the needs of those in leadership roles two special workshops were planned and advertised extensively and ecumenically. We have received good feedback from the first and are planning to reschedule the second, which was unfortunately cancelled due to inclement weather.

All of our endeavours can only go a small way to meeting the many needs of children, parents and leaders. There are so many challenges particularly around dwindling numbers in many areas. But the Lord is gracious and He calls us to offer all we have in service, whether large or small. It is a privilege to work both with our Regional Reps, Parish Reps, and Clergy Support to build up the Kingdom of God amongst His Children in this place.

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## **Lay Pastoral Visitors**

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**The Revd Canon Bryan W. Pearce**

For four years, finishing in late 2003, I had the privilege of being Warden of Lay Pastoral Visitors. During this time, there was a significant increase in the number of persons willing to explore being a pastoral visitor as an expression of their baptismal ministry and membership in the Body of Christ. Training programs focused on developing listening skills, practicing with their peers, reflecting on theological and faith issues, and addressing the variety of questions and concerns which the participants raised.

These training events have led to a tripling of the number of pastoral visitors, most of whom are working under the supervision of their parish priest. We owe thanks to these clergy whose vision has enlarged the active expression of pastoral care in their communities.

My time with this organization has been an inspiration and privilege for me. I have resigned with very mixed emotions. However, a new Warden has been appointed, The Revd Linda Borden Taylor. This ministry will be continuing and will make a significant contribution to the life of the community.

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**Lay Readers Association****The Revd Canon Dr. Jan Dijkman**

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The Lay Readers have had two wonderful conferences under Episcopal leadership. The first was held in conjunction with the Annual Commissioning of Lay Readers in November. Our Guest Speaker was Bishop Russell Hatton who spoke about the way in which Ministry is fulfilled and the future of Ministry. On February 7<sup>th</sup>, Bishop Peter Mason, formerly of the Diocese of Ontario, gave a most inspiring course on Sermon preparation. An extensive report on this great event appeared in the March 2004 edition of the Montreal Anglican, through the good offices of Canon Joan Shanks, the Editor, to whom we are most grateful.

At the end of April we gathered at Maison F.I.G. Domaine de la Baie Missiquoi, in Philipsburg right next door to the Border Post, for our Annual Retreat, which was led by The Revd. Linda Chalk. She gave us a series of wonderful addresses on St Paul's Epistle to the Colossians, which inspired us all for the year ahead.

I am also pleased to report that through the Lay Readers' Support and Education Fund, we have been able to help a number of members with Bursaries, making it possible for them to undertake the EFM courses offered in the Diocese as well as attending the Lay Readers' Summer School in Kingston last Summer. With the approval of the Archbishop, this Lay Readers' Support and Education Fund receives donations from Lay Readers, who on conducting services in Parishes away from home, are offered an honorarium and choose to contribute it to the fund instead. We hope that Parish Treasurers will bear this in mind the next time your Parish is ministered to by a visiting Lay Reader. This year we have been asked to conduct services at the Chateau Westmount every Wednesday afternoon.

Our Executive Committee believes that Lay Readers could serve the Diocese more effectively if the Clergy requiring the services of a Lay Reader would direct their requests through Ardyth Robinson at the Diocesan Office. We have compiled a list of Lay Readers for her, classifying them according to the distances they are able or willing to travel (i.e. Deanery, Archdeaconry, or Diocesan). When Clergy invite Lay Readers individually, it can limit the flexibility Ardyth needs to effectively cover all the requests for Lay Readers throughout the Diocese on a particular Sunday. In this way we could avoid a situation where an outlying Parish has to go without a service because all the Lay Readers who are able to travel to any part of the Diocese are doing duty at local Parishes, while other Lay Readers only able to help out locally are in the pews in their home Parish!

Finally, I am most grateful to the Executive Committee and the Diocesan Staff for all their help and support throughout the year, and also to Marcel de Hetre for administering the licensing and work of Lay Readers in the Diocese.

Dire and obviously premature predictions by proponents of the electronic age, of the demise of the printed word, have happily proven to be false. And so, while the production of the newspaper is chiefly of an electronic form, the final product is still one of familiar paper, picture and print.

In a recent presentation to members of the Diocesan Women's Auxiliary, I brought with me one copy of the paper from each preceding decade, back to 1912, the first edition.

Engaging as this exercise was, it had the effect of emphasizing the importance of our recorded history, reminding us from where we have come, and hopefully anticipating future courses and trends in our Anglican life.

Each edition of this journal, every story, column, ad, and picture describes where we are, what we are doing, and what we are interested in. And these editions are like paving stones, which mark our place and enable us to see from where we have come and how much we have changed.

Good communication is essential to our present understanding of whom we are as a Diocesan family, unified and interested in each other's activities. Together, we can share the joys and collectively bear our neighbours' sorrows when we are aware of what is transpiring in this little corner of God's Kingdom. Day by day, month by month, our story is recorded and preserved for the inquirers of future generations.

Our lives matter and our having been here as living creatures, forms a unique and essential thread in the tapestry of human history.

Thanks to all who helped to weave the saga of the past year; to the many who contribute and become a part of the story, to all who read the journal and become re-tellers of the events and, of course, to all who are a part of the production team; to Paul, whose sharp mind and eye oversees every word and sentence construction, to Helen who fearlessly confronts her computer each week turning the written scrawl into invisibility on a disk, to Sherry and Marc, who respond to my '911' calls, to Ted of Studio Melrose who turns many parts into a whole, to Ardyth who deals with circulation (if you don't receive it, you can't read it), and to all the writers and readers who labour to turn blank sheets of newsprint into a narrative of our common days. Over 8,000 times, 10 issues a year our collective story continues to be told.

The past year has focused on PCI integrating its activities into its new location in the Undercroft of Christ Church Cathedral. Under the direction of its Board and its Chairperson, Moira Barclay-Fernie, the integration has proceeded well. The counselling activity has increased by 25% and new contacts have been made with McGill and Concordia Universities and L'Université de Sherbrooke. Counselling students from these universities will be doing internships under the supervision of Bryan Pearce.

This ministry of pastoral counselling serves as a ministry to the Church and also as an outreach to the larger community. Counsellors meet with those whom we serve both in our main office and in community churches outside the central core, closer to where they live. Integrating the

field of social and psychological sciences with the wisdom of spiritual faith leads to a more holistic approach as we seek to help those whom we serve.

Once again, PCI expresses its appreciation to the Diocese for its support of this ministry. The Presbyterian and United Churches of Montreal are also members of PCI, in a practical expression of ecumenical collaboration. In addition, we thank the Cathedral Community and Dean Michael Pitts for facilitating our more central presence in Montreal.

The new Office Manager, Camiella Hay, would be pleased to show around anyone interested in familiarizing themselves with our new location. Please call ahead to arrange a time at (514) 481-0381.

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## **Spiritual Direction Group**

**The Revd Holly Ratcliffe**

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### **Formation**

Persons interested in exploring a possible ministry in spiritual direction continue to come to the group. We have been able to support financially all those who have requested support in their processes of training for spiritual direction and can commit to the criteria of collegiality and accountability which the group has put in place in this diocese. In this respect, the Congregational Development Fund grant received in 2002 continued to help us.

### **Licensing**

December 2003 saw the licensing (or relicensing) of 13 spiritual directors in the diocese. We had lost some of our licensed members through moves out of the province, so in fact this represents an increase of 50% since the first licensing three years ago of 10 persons.

### **Activities**

The major educational event offered in the diocese in 2003 was undertaken in partnership with the Centre for Lay Education. During Lent the Revd Dr Margaret Guenther, past director of the Center for Christian Spirituality at the General Theological Seminary in New York City and well-known writer and speaker on spiritual direction, came to the diocese. As well as leading the Clergy Retreat she offered a day long event on spiritual direction open to the whole diocese. The morning was devoted to a discussion of spiritual direction generally; the afternoon session focused on spirituality in the second half of life. This event brought over 100 people together, drawn from all over the diocese and as far away as Ottawa, thanks to the email publicity which the newsletter of the Centre for Lay Education has developed through Canon Tim Smart. People left inspired and enthused to seek more knowledge in this area and hands on experience of receiving spiritual direction.

The group continues to be the channel through which requests for spiritual direction can be made. With the help of a matcher, people requesting spiritual direction are connected with a spiritual director or prayer companion who can respond best to their particular set of needs. As requests continue to increase, so we are driven to continue to respond to this work of God's Spirit by welcoming new persons who might be ready to grow into this ministry. The group, as ever, meets on a six week basis, beginning with a meditation led by one of the members followed by sharing by the members of their experience of the meditation. A pot luck lunch follows. In the afternoon, the business of the day is accomplished with quiet reverence for the Spirit of Jesus at work among us. It is a joy.

## Changes

A programme subcommittee of the group has been charged with seeking recognition for the spiritual direction group as a ministry with an annual budget within the Resources for Ministry Standing Committee. This change will have consequences for the group, in that it makes us accountable to the diocese in a more institutionalized way. This group began in 1995 as a grass roots movement in the diocese. The advantage of this change will be the assurance of support to continue to offer financial assistance for those seeking training and formation in spiritual direction, as well as to offer educational and retreat opportunities for the diocese. In keeping with the changes and greater demand for administrative attention, Mrs. Connie Gardiner took over as co-chair along with the Revd Ralph Leavitt in the latter part of 2003. So this will be the last time I write this report in the capacity of convenor of the group, though I will continue to remain active in the group and supportive of the new leadership.

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## Coordinator of Youth Ministries

**Jessica Bickford**

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For the last two years there has been an amazing development in the youth ministries of our diocese. With my first year at this position there was a great deal to relearn and re-organize. Upon my arrival there were three youth who were the fragments left of the Youth Council. Although they had seen the deterioration of the Youth Council, they were still passionate about youth and ministering to them. Two years later we have full membership on the Youth Council, and two enthusiastic Youth Chaplains helping fan the flames.

Over the last year, Fr. Edward Simonton has been working very hard in his deanery to put together a regional youth ministry program. Through him and his team, there are a number of new youth groups that have formed with membership ranging from ten to fifteen per group. Fr. Chris Belle has also been an asset to youth ministries. With his support of his various involvements (Crosstalk Ministries, Kidstuff, Youth Council) he has become a bridge between the various ministries informing and being a valued resource. This year he expands his involvement to becoming a military chaplain. I know that his gifts will serve this population well.

Through the input of my Chaplains and the Executive of the Youth Council a number of initiatives have been started. This summer a group of youth will be traveling to the Diocese of Athabasca. This venture is in cooperation with the YMCA Youth Exchanges federal grant program. This grant covers the transportation cost between partner diocese and us. The twinned group will be involved in a range of activities that will aid them in learning about the diverse areas that they stem from.

Another endeavour is that of the Server's Conference. An increasingly popular activity, it gathers servers young and old together for fellowship and learning. This year the group gathered at the cathedral and was involved in a number of workshops as well as exploring the Cathedral.

The Youth Council was a special group this year. With stable membership numbers the emphasis this year was on training and fulfilling the mandate that they had composed for themselves the year before. In the fall we gathered the Council members at the home of Fr. Simonton. Over the course of the 24hrs, we worked on team building, organizing the year's events as well as finishing up on the follow through of the Youth Synod motions. For more details on these activities please refer to Tony Sammarino's report on the Youth Council and Youth Synod.

As previously stated training is a big concern for us. With the closing of the Youth Impact Center, this also terminates the program offered by the Catholic Church in the Certificate in

Youth Ministries. Through my encounters with various parish youth workers, I have come to know that the majority of those working with our young people are volunteers that have no desire for any formal education in youth ministries but would like to learn more about it. With this in mind, we set off in two exploratory directions. The first is to find a program that individuals can be involved in without the formality. One we have discovered comes out of the Baptist church in New Zealand. We are currently going through this program and seeing what elements can be applied to our training needs. Although this initiative accommodates the needs of some, there is a population that wants more. For this demographic, this spring I attended a conference called the "Core". This conference stems from a group out of the United States called Youth Specialties. Next year we will be bringing this group to Montreal. In the day training they go through various elements that should be incorporated one's youth ministry as well as how to use them with our personal gifts. By attending three of these conferences, one is given a "Core certificate in Youth Ministries."

There is an anticipation that is growing with Youth Ministries of our Diocese. With those involved there is such a fire burning in their bellies, there is not much that we cannot accomplish. For the end of 2004 we are looking to expand into Parent Ministry as well as formalizing many other programs that were started in the last two years. Youth Ministries are always looking for help. This could be at the local parish level or the diocesan level. If you are interested in getting involved do not be shy to approach your parish priest or myself at the synod offices. If not then please keep this ministry in your prayers.

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**Youth Council 2003 – 2004****Tony Sammario**

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The Youth Council has had yet another very productive year. Various events were planned with a great degree of success. On September 19<sup>th</sup> we had our Youth Training Day in Rawdon thanks to the hospitality of Father Edward Simonton. This was a time for the new and returning members to get to know one another and develop skills to be competent and productive throughout the term. The list of events does not stop there.

On September 27<sup>th</sup> we organised a "Sports Day" with various games such as Soccer, Baseball, Ultimate Frisbee, and Volleyball with 33 youth in attendance. Although the volleyball game was short lived, the enthusiasm of the youth that came out to participate was such that many of the adults had problems keeping up with them for the entire day! The event lasted from early morning to mid afternoon and I was pleased with the results.

Our annual Pub Night was held on November 8<sup>th</sup>. Everyone enjoyed the meal while listening to the live entertainment. For a youth event I had wished more parents had brought their children to participate in this family gathering. Also in November Youth Council organised a Blanket Drive to raise blankets for the needy in Afghanistan. We raised 140 blankets that were sent to the Canadian Forces regiment stationed in Val Cartier and they will deliver the blankets to Afghanistan on our behalf.

Our most recent event, "The Youth Council Overnight", was held February 6<sup>th</sup> and 7<sup>th</sup> and was a time to "Hang Out," take the opportunity to meet the members of council, and for the youth from various parishes to get to know each other. The event had a turnout of 25 youth. If sleeping was the goal of this event then we failed because many of the youth were up until at least three in the morning watching movies and playing games!

Next year the Youth Council hopes that it will be able to do more in the community and organise more fund raisers in order to support many great charities. This will be my last year as chair and I feel that I contributed a lot and gained even more in the experience of filling this position. It has



been an honour, a privilege, and a big part of my life for the past three years to have been a part of council. I feel proud of how far council has come from its "Collapse" to being rebuilt as a forum for the youth to voice their opinions, as it was when I went to my first Youth Synod when I was 15. I have confidence that my successor will be just as passionate about the needs of others as I was, and that Youth Council will flourish into something extraordinary to not only influence our church but everyone in the world.

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**Archbishop's Committee on Ministry****Florence Tracy**

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The committee meets monthly. Applications and inquiries from individuals who desire to be ordained in this Diocese are received, reviewed and acted upon. We mandate Parish Ministry Groups as needed and monitor the progress of all candidates in the ordination tracks of both vocational deacon and priest. There are currently 20 candidates at various points in their paths towards ordained ministry.

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**Crosstalk Ministries****The Revd Linda Faith Chalk**

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**Overview**

Crosstalk Ministries continues to be a fellowship of Christians committed "to help people of all ages become strong disciples of Jesus Christ.". God's provision and faithfulness, irrespective of the ministry challenges presented, are a constant reminder of His unfailing love and mercy. 2003 was a year of challenge to many of the ministries but God continues to send His faithful individuals who support us by their prayers and donations of both time and money.

**Day Camps (Director: Valerie Taylor)**

Last summer we were blessed with fine team members (17) with many returned to give leadership providing a solid and mature base to build on. For the first time in 25 years we ran Day Camps from "Coast to Coast," with teams from PEI and N.B. on the Atlantic side and Squamish and Delta on the Pacific.

One of the challenges was a rocky start with our team member from our Companion Diocese of the Seychelles requiring hospitalization for an emergency appendectomy. We are grateful for all who donated money to assist in the cost of his hospitalization, Jude was very moved by the generosity and welcome of our Diocese and the time that he spent with us here. The theme for the camps was "Something to Celebrate" and we continue celebrate his love and goodness as over 1,230 children were reached with the Gospel message.

**Junior Camp (Director: Pat Dearling)**

This camp for 8 to 12 year olds was once again held at Cedar Lodge on Lake Memphramagog and was a camp blessed with the participation of many of the staff who are veterans of this ministry. Randy Howarth challenged the campers to remember that "He's got the whole world in His hands" in such a way that we cannot help others effectively until God dwells within us. Forty-two campers and thirty six staff became a community that laughed, worshipped and prayed together for a week and hugged each other goodbye on Saturday morning.

### **Crossroads: (Director: Sebastian Bailey)**

We praise God that He has continued the work of this program to help young people become strong disciples of Jesus Christ one month at a time. Crossroads meet the third Sunday of each month at 7pm St George's, Place du Canada. Each service includes a lively time of praise and worship, a creative presentation or testimony, a speaker addressing issues relevant to young people today in relation to a featured passage of Scripture, a time of prayer and more singing! This past year saw the debut of the first annual Crossroads Café in the month of June which showcased much of the talent of this vibrant community.

### **Focus (Directors: Nick and Sue Brotherhood)**

A total of 45 people enjoyed a wonderful Labour Day Weekend 2003 at Cedar Lodge. The theme for the camp was "There's something about Jesus" and guest speakers were Alex and Tamara Cameron. A full program of workshops was available and the worship was lively under the leadership of Martyr. The weekend is a huge success due to the hard work of a capable and prayerful team and we are so thankful to God for all who participate. Focus continues to offer those in the 18-25 year age range a wonderful opportunity to enjoy a weekend of relaxed Christian community.

### **Senior Camp (Directors: Christopher And Dulcy Belle)**

There were 51 campers this summer. The male to female camper ratio was 24 guys to 27 girls. The theme for camp was "Stand Up for Jesus". Our speaker Marc Torchinsky spoke eloquently, openly and honestly about his walk with Christ noting parallels to St Paul's testimony. Each day featured workshops, wacky games, and awesome worship. A highlight of the camp continues to be the Friday evening banquet and service, this year's theme being "Lord of the Rings.'

### **Tuesday Fellowship (Convenor: Peter Blunt)**

Tuesday Fellowship meets the third Tuesday of each month at St Peter's, TMR. and is alive and well. The pattern for the gathering continues to be worship Bible study, prayer and fellowship where we meet to share support and encourage each other in fellowship and Bible Study.

### **The Networks (Convenor: Wentworth Brookes)**

While this has been a regular feature of Crosstalk Ministries in the past years we are experimenting with making this an e-pistle and Wentworth has undertaken this project. This past year saw one edition sent out to a large constituency.

**General** - To our many Crosstalk friends and families, individuals and congregations, who faithfully support and encourage these ministries through prayer and giving; to all who assisted during our financial crisis due to Jude Marie's hospitalization, a deep and heartfelt thanks for your willingness to use of your means to be a blessing and a channel of God's grace.

Total contributions for 2003 were \$135.00. While limited in scope, we assisted one refugee and one other individual during 2003. A summary of the Fund follows:

**Financial Summary**

Fund balance January 01, 2003			\$1,528.75
Contributions:	Parishes	\$0	
	Individuals	\$135.00	<u>\$135.00</u>
			\$1,663.75
Expenditures:	Refugees:	(\$500.00)	
	General Benevolence:	(80.00)	
		\$ (580.00)	
Fund balance December 31, 2003			<u>\$1,083.75</u>

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**Director of Pastoral Studies****The Revd Canon Paul Jennings**

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No report submitted.

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**Ecumenical Officer****The Revd Canon David N. Oliver**

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During the Fall of 2003, I was on sabbatical in India and I used part of the time there to visit churches affiliated with the Church of South India, as well as two varieties of Roman Catholic churches – Western and Oriental rites, and the Mar Thomas Orthodox Church.

The state of the unified church, the CSI, is more similar to our relationships with the Lutherans than to a fully integrated church. The Anglican Cathedral uses Anglican hymns and a rather typical Anglican modern rite which shows the strong influence of Cramner and Dom Gregory Dix. From what I gather, the other Churches retain a strong denomination flavour as well.

The Roman Catholic Church is large and has a good outreach among the youth of the streets, and the Mar Thomas Church that I visited seemed to have an active and well-organized Christian education programme.

What are the implications for ecumenism in Montreal? The Hindu domination of Southern India is dramatically different from our surrounding post-catholic secular culture. The Indian churches are used to being a minority voice in the culture and go about their ministry with energy and enthusiasm. I met one priest who is known as a Swami and who runs a Christian ashram. Elements of the dominant Hindu culture are integrated in a largely sensitive manner that retains both a respect for the originating culture and a central core of Christian faith and commitment.

The interfaith opportunities of the sabbatical leave were multiple. Between India and a brief visit in Malaysia with my brother on the way home, I visited Hindu temples, (including the Hari Krishna variant – a modern day St Joseph's Oratory); Jain temples, Chinese, Tibetan and multi-

country Buddhist temples, Chinese shrines and Jewish synagogues. The attempt to visit a mosque was politely but firmly refused. By and large, the Hindu response to visiting tourists was warm and gently welcoming. I recall the welcome of the priest and his family at the Monkey Temple in Hampi, India. We were invited to wash, sit on the floor, and were fed a substantial meal of rice and peas with a curry sauce.

In general, the temple precincts are often places imbued with a sense of peace and prayer where it is possible to sense some of the common search for the divine presence in the human heart, as well as noticing some of the major differences in worship and theological understanding.

The spring of 2004, an international conference on Anti-Semitism was held in Montreal, organized by the Canadian Jewish Congress and its international counterparts. It was frightening to realize that there are so many examples of the continuing serious treatment and the citing of the Protocols of the Elders of Zion, a fraud long repudiated in the West. An Arabic broadcast that was shown through much of Northern Africa quoted extensively from this false document in what seems to have been an attempt to excite hatred of Jews and Jews in Israel in particular. Archbishop Hutchison was one of the presenters at a luncheon session. His presentation was engaging and sparked a lively discussion on the theme of the *Passion of Christ*. There were participants from across the city and across North America who took advantage of this conference.

As Ecumenical Officer, I continue to participate in a francophone dialogue between Christians and Muslims of both Montreal and Quebec City.

On the Christian side of the dossier, the Anglican and Lutheran experience of sharing a liturgical life together has provided a new model for what ecumenism might look like if discussions around key doctrinal issues are successful at resolving major areas of disagreement in theology and practice.

The Montreal Council of Churches has disbanded, the role that it played being largely filled by the meetings of heads of churches and the local ecumenical ministerials. The Canadian Centre for Ecumenism had an excellent event where Prof. Douglas Hall spoke on the current challenges facing the church in the public arena.

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## **The Liturgical Officer**

**The Ven. Peter D. Hannen**

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Last year's report concentrated on two relatively novel aspects of the Liturgical Officer's job: composing liturgies for special occasions, and acting as a consultant on the re-design of churches.

This year's report will be brief, and will follow the pattern of last year's, as not a great deal happened in 2003 which was out of the ordinary. As a follow-up to the devising of a couple of special liturgies in 2002, I was called upon to help with a non-Anglican funeral in the USA. This involved some input into shape and content, and also the provision of texts and music unknown to the host church. The whole experience led me to reflect on how blessed we are, as Anglicans. We have a liturgy, and if we honour it and its lectionary, then no amount of bad execution of the liturgy, or bad music or bad preaching, can prevent God from being glorified and the whole Gospel of Jesus Christ from being presented over the course of the liturgical year. But clearly, if we do the liturgy well, with good music and good preaching, then so much the better!

The other follow-up from last year was, indirectly, in the field of church design. The Archbishop has made us acutely conscious of our over-abundance of church buildings, and of the amount of time, energy, and money which goes into their maintenance. There can hardly be a parish in the diocese in which it isn't obvious that their plant is vastly bigger than their actual needs. What to do about it isn't nearly so obvious. But one of our most historic churches, St James the Apostle downtown, has risen to a challenge I threw at them late in the year: "Do you really need a 1000-seat church and all your other buildings to fulfill your ministry?" As a result, they've hired an architect to see about redesigning the interior of the church in a way which will honour the architecture, maintain the exterior appearance, and house all their activities (including worship, in a space more suitable to their needs) within its walls. The report was not in, at the time of writing, but I would like to think that they are the vanguard of a brave initiative.

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## **Mile End Community Mission**

**The Revd Ros Macgregor**

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Here follows an abbreviated version of Mile End Community Mission outreach and activities... for a more detailed report, please contact us and/or visit us.

### **Liturgy and Pastoral Care**

Thursday Eucharist and Bible Study, held weekly.

Christmas Eve Liturgy followed by light supper

Celebration of Epiphany followed by dinner (Ukrainian)

Ash Wednesday on Thursday and pancakes

Easter Eve Liturgy – New Fire – "Let my people go!"

Visiting and help of people who are ill, in hospital and nursing homes, and at home

Crisis management and referrals

Interventions in support of minors - schools and courts

Links with hospital staff in support of members

### **Church Visits**

Christ Church, Beaurepaire; St George's, Ste-Anne-de-Bellevue; Camp Kinkora & Holy Trinity, Ste. Agathe; St George's, Place-du-Canada; St Cuthbert, St Hilda and St Luke's

Official Opening of the Pastoral Counselling Centre

### **Outings**

St Joseph's Oratory to see nativity sets; Sugaring-off; Parc Safari; Musée des Beaux Arts; films; Play to benefit Pastoral Counselling Centre; Chinatown; Gay Pride Parade

### **Workshops and Meetings**

Concordia Centre for Continuing Ed. - Institute in Management and Community Development

Two anti-racism workshops for staff at MECM & one at Tyndale-St George's

Visioning workshop in two parts with Naomi Kahane

## **Special Events and Celebrations**

Roast Beef dinner in January

Valentine's Day Dinner; Thanksgiving Dinner

October 27<sup>th</sup> – 31<sup>st</sup> “La semaine d’Haïti” Photo display, videos and information on Haïti. Members of Eglise de la Nativité and Mission members prepared a Haïtian dinner October 29<sup>th</sup>, spoke about Haïti and held a birthday party for Ros

Christmas Dinner, December 14<sup>th</sup> for 250+ people at YMCA du Parc

December 19<sup>th</sup>, 130 Christmas baskets with food gift cards, toys for those with children, and 30 Christmas stockings for people who are alone at Christmas

## **Regular Activities**

Staff meetings held every two weeks

Bingo (no money) usually third Monday evening of the month

## **Services Provided**

Lunches for several children at summer day camp at Ecole Lambert Closse

School bags and supplies collected from several churches and distributed to local schools

Food Bank weekly for approximately 120 people/families + emergency help provided

## **Sponsorship**

Collected money for Haiti – two projects in Port-au-Prince

Bancroft summer school camp – to enable children to attend

## **Volunteers and Staff**

Two summer students through Canadian Government program. Video of Mile End Mission produced by Amber Goodwyn and Anita Schoepp

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## **Montreal Boys' Choir Course**

**Cynthia Hawkins**

For the 43<sup>rd</sup> consecutive year, boys and adults from all over Canada and the United States assembled on the shores of Lake MacDonald for a week of singing, sports, creative activities and worship in the Diocese of Montreal. The theme of the week was “O Pray for the Peace of Jerusalem”. Held at the CamMAC Music Centre in the Laurentians, the 2003 Montreal Course, one of the longest-running such courses in North America, was pleased to welcome back as Guest Musical Director Mr Malcolm Archer, Organist and Master of the Choristers at Wells Cathedral, UK. Mr Archer was capably assisted by the course's Artistic Director, Mr Patrick Wedd, Director of Music of our Cathedral. Other staff included the Assistant to the Artistic Director, Mr Larry Tremsky (Director of Music at the Cathedral of the Incarnation, Long Island), the Course's Chaplain, the Reverend Ed Pickup (Rector of Emmanuel Episcopal Church, Franklin, VA), and the Programme Director, Mr Andrew Vivian, formerly of St Matthias' Church, Westmount. The numerous trebles, countertenors, tenors and basses, representing 16 American churches and 5 Canadian churches representing both Anglican and Roman Catholic, sang Morning Mass and Evensong at Christ Church Cathedral.

Following is the complete repertoire for the 2003 services.

### **Eucharist**

Introit	O Pray for the Peace of Jerusalem	Thomas Tomkins (1572 – 1656)
Eucharist setting	Missa Festiva	Flor Peeters (1903 – 1986)
Offertory Anthem	Verleih uns Frieden	Felix Mendelssohn (1809 – 1847)
Communion Motet	O Pray for the Peace of Jerusalem	John Blow (1649 – 1708)

### **Evensong**

Introit	O Pray for the Peace of Jerusalem	Herbert Howells (1892 – 1983)
Versicles and Responses		Paul Halley (1952 – )
Psalm 122	Laetatus sum	Robert Cooke (1768 – 1814)
Psalm 85	Benedixisti, Domine	T. Tertius Noble (1867 – 1953)
Canticles	Wells Service <i>(North American premiere)</i>	Malcolm Archer (1952 – )
1 <sup>st</sup> Anthem	The Beatitudes	Arvo Pärt (1935 – )
2 <sup>nd</sup> Anthem	An Admonition to Rulers, op. 43	William Mathias (1934 – 1992)

The course would like to acknowledge the support of The Reverend Canon John E. Erb, Executive Director of the Anglican Foundation of Canada. The Anglican Foundation, through the Fulford Trust, has supported the work of the Choir Course for many years and Canon Erb, who had visited the course in 2002, wrote about his visit in the Fall 2002 issue of the Foundation's newsletter. Great many thanks also to the Dean and Corporation of Christ Church Cathedral who not only allowed us again this year to hold our closing services in the Cathedral, but changed the time of their morning service to accommodate our travel arrangements. Thanks also to the many organisations and individuals who made donations to our cause. Finally, our most sincere thanks to the Course's Patron, Archbishop Andrew S. Hutchison. His unwavering support and commitment to the Course are unequalled. Many participants, especially those from the United States, are genuinely touched by the support he has shown to the Course, be it by celebrating mid-week Eucharist with the campers, taking part in our closing services, or even flipping burgers for the after-service barbecue held at Bishops court.

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### **Montreal Diocesan Theological College**

**The Revd Canon Dr. John Simons**

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At Convocation 2003, two students graduated with the M.Div. degree. Ms. Karen Chalk and Ms. Dorothy Samuel have since been ordained and are ministering in the diocese. Ms. Suzanne Cross received the Certificate in Theology and 15 persons received the Education for Ministry (EFM) diploma. Two honorary doctorates were conferred: Mr. Patrick Wedd was recognized for his contributions to church music, and Bishop George Bruce of the Diocese of Ontario, who gave the Convocation address, was honoured as the first graduate of the Reading and Tutorial Course in Theology to be called to the episcopate.

In the summer of 03, the college faculty, with the help of the Revd Gwenda Wells and 7 parish clergy, administered the Montreal Ministry Challenge. With support from the Bishop's Action Appeal and development funds, 6 students between the ages of 20-25 were placed in parishes around the diocese and were assigned social service placements. The programme was designed to provide the students with an experience of ministry of sufficient challenge as to enable them to give serious consideration to ordained ministry as a vocational option. Students were involved in a variety of pastoral ministries. One day per week was spent in corporate study

and theological reflection. Three of the students have since entered into discernment and two are planning to pursue theological education next year (04-05).

The ecumenical consortium of which we are part now has a new public name, the Montreal School of Theology/l'École Théologique de Montréal, and we have made organizational changes to help more effectively implement our common vision. The M.Div. programme, which the MST/ÉTM offers in collaboration with McGill's Faculty of Religious Studies, this year exceeded 60 in enrolment. This is the largest it has been in more than 10 years. We remain the smallest of the 3 participating colleges with 10 students in residential ministry preparation. We invite the diocese to give thanks with us that the Association of Theological Schools of the US and Canada has extended our accreditation to 2011.

The Reading and Tutorial Course in Theology has an enrolment of 30 students. In June 04 we plan to hold a Theology Festival for Reading Course students, and others, on the theme *The Old Testament and Christian Theology*. Other events planned for the spring are: a Vocations Conference in May (with the support of the Bishop's Action Appeal), and the meeting of the Heads of Anglican Colleges in June.

Since the fall of 03, a group of about 20 clergy has been meeting regularly at the college for theological discussion. Topics have included *What is the Gospel? The Use and Abuse of Scripture* and *Mortality*. While this is an informal initiative, it meets a need for serious theological reflection in the context of fellowship. All clergy are welcome.

The Director of Pastoral Studies, Canon Paul Jennings, was named to the Primate's Theological Commission in 03. This commission is a group of 12 Anglicans from across the country appointed by the Primate to address theological issues facing the church today and to help Canadian Anglicans engage in informed discussion. Canon Jennings' appointment as Director of Pastoral Studies is to be renewed effective August 1, 2004.

Convocation is scheduled for May 10, 2004. God willing, 3 students will graduate. The Convocation Address will be delivered by the Revd Canon Dr. David Neelands, Dean of Divinity at Trinity College, Toronto. The Revd Dr. Elizabeth Rowlinson will receive an honorary D.D.

The college wishes to thank those parishes which have assisted us in the theological education of our students: St James, Morrisburg ON; St John's Lutheran; St Columba and St Saviour's, NDG and St Matthew's, Hampstead; Christ Church Cathedral; Trinity, St Bruno; Christ the Redeemer Lutheran; and St John the Evangelist.

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**St John's House / Maison St-Jean**

**Sister Sarah Jean Thompson, SSJD**

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### **A Year of Change in Personnel**

In September 2003, Sr. Sarah Jean joined the Sisters in Montreal to be Head of the House. Sr. Dorothy arrived in December, 2003. At the same time, Sr. Jean returned to Toronto to be on the pastoral staff of St John's Rehabilitation Hospital. Sr. Thelma-Anne returned to the Convent in January. Sisters Sarah Jean, Helena, Beryl and Dorothy are now the team at St John's House. We will welcome a fifth Sister in September.

### **Our House**

The mandate given to us in 1998 was to be a 'praying presence' in the Diocese. This has translated for us into living the Religious Life, day by day, and going into the parishes, meeting



people where they are. These meetings enrich Christian life and help people draw closer to God, the source of our existence and the life of our being.

We offer hospitality to guests and groups who come to retreats. Those who need an affordable place to stay, or have a sick relative in hospital also come. The House has provided a place of refuge and refreshment for clergy and laity. We are also able to welcome youth for Confirmation preparation, exchange programs, and for parents to stay while youth attend local events.

Our House is open to community groups such as the Parkinson's Support Group, and we receive the Meditation group each month. The Spiritual Directors of the Diocese meet quite regularly at the House. We have supported ecumenical activity – the Good Friday walk, and Lenten observances.

### **The Sisters**

Sister Helena leads the monthly Meditation group, is our sacristan, helps with dishes, and other kitchen jobs, and is faithful in her prayer with Tai Chi. She is an anchor for us and a fount of knowledge since she has been here the longest, and is known by so many people.

Sister Beryl has been in charge of the kitchen and housekeeping, doing the shopping some of the cooking, She enjoys gardening. She is the Director of the Eastern Associates of SSJD. This past fall and winter she has been taking classes at the Ignatian Centre in Prayer in Companionship, and she has several directees. Beryl has continued visiting at Dio as Assistant Chaplain once a week.

Sister Dorothy assists with the hospitality of the House. She co-ordinates the services held in our Chapel. EFM and Mile End Mission have been a commitment for her this year. She has met some wonderful people through both and both were a good introduction to the Diocese. In April, Dorothy assisted at the annual Youth Synod and she introduces the "Ask and Imagine" program at that time.

Sister Sarah Jean is Head of the House, administrator, and hospitality co-ordinator. She is involved, as are the rest of the sisters in leading Oasis Days, and preaching. Sarah Jean has been going to the Ignatian Centre for the Prayer companionship Course, and will begin year two this fall. She has started to make Anglican Rosaries for sale, and has taken some to the Anglican Book Store to sell.

Sister Constance Joanna, the Reverend Mother SSJD, wholeheartedly supports the work of St John's House. She has visited the Diocese twice in the past year.

### **Ongoing**

We have had some very good meetings to explore more ways of using our house for the Diocese. This fall we will be offering a 6 week course of workshops on prayer looking at how the monastic tradition can influence prayer in our century. We look forward to the coming year with interest to see what God has in mind for us. We are a group who talk things out a lot, and do our planning together. The past year has been a time of learning for us all.

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**Theological Commission**

**The Revd Canon Paul Jennings**

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No report submitted.

This past year was uneventful, but with all normal activities carried on. We hear regularly from the International Association of Civil Aviation Chaplains, and the new president, The Revd Canon Michael Vincer in Manchester, England, who is an excellent correspondent. Last summer I did not attend the annual conference in Melbourne, Australia as I had been there for two other conferences, and it is a long trip. This year chaplains will meet in Seattle, Washington, September 5-10.

At Mirabel International Airport, the only flights remaining are charters and by November 2004, these may all transfer to Dorval. It will then become largely a cargo centre. My office and chapel are still there, and traveling charter groups at times use the chapel before departure. I always keep the Elements ready for such services.

I still have parking privileges at Dorval. It is now named Pierre Elliot Trudeau International Airport and has become a much busier place of activity. Our chapel there is much smaller than the original one, but it has all the facilities such as an altar and seating. The stained glass windows have also been transferred. Travellers at Dorval never seem to have time to relax as much as they did at Mirabel. With our proper I.D. cards, Christiane Hermanns and I are privileged to have access to restricted areas should the need arise. We have an excellent reserved parking space as well.

We should pray for the sustaining work at all our international airports where chaplains are doing much work that is unnoticed by the public and where one does not have a continuing congregation but one that is always on the move. I find it most fascinating to receive reports from all over the world on a regular basis. It helps one realize how helpful airport chaplaincies can be.

We are grateful to the authorities for their cooperation and pray that it will continue.

Though the cold winter is dangerous for those who toil at sea, in December 2003 we had 747 seafarers visiting us. 1,412 seafarers were given transport to shopping malls and our centre. In the year 2003 we also had 12,858 seafarers passing our gates.

In keeping with our tradition, we were able to distribute 1,670 Christmas parcels to 76 ships with the help of our supporters. Many who missed their loved ones, especially during the festive season, left our gates with the spirit of Christmas in their hearts and a smile on their faces.

Our celebration on Christmas Eve, with 120 guests and seafarers, began with a service of Holy Communion conducted by both the Revd Lloyd Burghart, the C.R.C. Chaplain, who delivered the Christmas message, and myself. It was followed by an R.C. Mass conducted by Fr. Andrew – our new chaplain. Our party began soon after, at 8:30 P.M. All seafarers whose ships were docked in the port, were given transport and each received a gift after the party.

The contract for this position is held by the PCI. Over the years, the person of the Chaplain has changed, but the ministry has continued. Since September 2003, the Revd Dorothy Samuel has been the Chaplain.

Patient visiting, staff meetings and organizing interfaith services at Christmas, Easter and Thanksgiving are her priorities. This is a one-day a week position. If there is anyone of your parish at the JGH whom you want visited, please let the Chaplain know through "Locating". We are fortunate in having the Revd Dorothy Samuel in this position.

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**Montreal General Hospital****The Revd Donald Skowronski**

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We remember the life and work of Donald Skowronski, priest.

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**Royal Victoria Hospital****The Revd Canon Joan Shanks**

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Grateful thanks and immense appreciation is due from all the hospital chaplains to Ann Cruickshank for her supportive report to Episcopal Council. Because of a tight Diocesan money situation and the need to balance the budget, the discontinuing of these chaplaincies was a distinct possibility. However, since the completion of the Cruickshank report, this ministry has to date gone forward without interruption.

My much-missed colleague Don Skowronski and I were both grateful and relieved to carry on our ministry to the sick and looked in faith to its unbroken continuance.

Though the celebration of the Eucharist takes place on a regularly scheduled basis and anointing of the sick is done reasonably frequently, the real core of chaplaincy is the pastoral presence at the bedside or with the staff anywhere in the hospital.

Availability is crucial so we carry pagers with us 24/7 (though mercifully, night calls are taken care of by the chaplain on call). It would be hard to overestimate the importance of a prayerful and compassionate visitor to the dying and to their families, to the side of those suffering pain and discouragement and to the elderly, isolated from neighbours and familiar surroundings, needing to find the strength to overcome losses of independence, their homes and treasured belongings and at the same time, finding the courage to adjust to the unfamiliar milieu of a nursing home with all its necessary restrictions.

Frailty and immobility render impossible the hope of Church attendance but through the presence of the chaplain, a servant of the Lord serves to remind that there is no place, whatever in all the earth, where any of us will be, where God is not.

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**Ste. Anne's Hospital Chaplaincy****The Revd Stephen A. Crisp**

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It is an honour to present this report to Synod. However, as I am approaching retirement, this will probably be the last report I submit regarding ministry in this Chaplaincy. The Veteran population has dropped this year for the first time to under 500 whose mean age is now 84. Since my last report some 125 of the Veterans have died. We continue our ministry to the 200 or so veterans involved in the Liaison Centre. Many of our patients suffer from long term illnesses, the effects of stroke, chronic arthritic pain, lung disease, cancer and given their age, 80% live with some form of dementia ranging from mild forgetfulness to end stage Alzheimer's disease. The hospital is becoming increasingly well known for its expertise in treatment of depression, severe dementia and the chronic pain many of our aging population live with. Most of our patients come to us from other facilities and it is truly gratifying to see the great number of ways in which the skill and dedication of the staff at Ste Anne's is able to improve their quality of life.

The renovation project slated to commence in the spring of 2003 has not made a great deal of progress as yet. A new heating system has been completed and some refurbishing and painting on the main floor has been accomplished. My office received its first coat of paint in 20 years and a computer is about to be installed for which we have been waiting two years. We are the last service in the hospital to have one. With the help of the hospital foundation, we have installed a new sound system and a camera that enables us to broadcast some of our chapel services to the bedsides of the patients with televisions. Also the hospital has replaced the chapel chairs with ones designed to meet better the needs of our patients.

The program initiated to deal with the needs of current military who suffer from Post Traumatic Stress Syndrome as a result of some of the appalling situations they find themselves involved with in current areas of world conflict, is proving to be successful in meeting those needs in the lives of those who have been seriously affected as a result of their experience. While for most this is a non-residential program, there are facilities in the hospital for those who need more intense care. I noted in last year's report our concern about the fact that many of our patients find themselves separated from their spouse of over fifty years, as the spouse does not meet the criteria for admittance as a resident. For many of our patients this is one of the hardest realities to face for often their spouse is all they have left. Some octogenarians spend as much as two hours traveling one way to see their spouse and often more than once a week. So far nothing has been done to rectify this sad situation although it seems as though in the new renovations some consideration is being given to this problem.

Given the age of our patients, much effort and consideration has and is being devoted to matters pertaining to the end of life. At the moment each ward has a designated room appropriately equipped for palliative care patients and family to enable them to sensitively and intimately walk through this time in life. Also trained volunteers are available for those who have no family or none near at hand. We have also participated in producing a booklet primarily for staff regarding the expectations of different religious traditions at the time of death.

The chaplains cover pastoral care at the hospital 24 hours a day, 7 days a week, 12 months a year. In addition to daily visiting on the wards, other areas of the hospital and the Liaison Centre and interaction with family and staff, there is a Sunday service and two week-day Eucharist's. I also visit other hospital facilities in which our patients find themselves when more specialized care is required. In this ministry I am ably assisted by Fr. Arnold Godsoe and Fr. John Johnson who is our back up and supply priest for holidays. Also, Mrs. Constance Middleton-Hope and Mrs. Jean McLean officiate at the two Morning Prayer services a month when I am involved at St Columba's or St Matthew's.

To all these people and to my colleagues in the Chaplaincy Service, Frs. Senez and Sullivan, Rabbi Diskind and our secretary, Michelene Gilbert, I extend my heartfelt thanks for without their encouragement and support much of what we accomplish in ministry would not be possible. I would also like to take this opportunity to once again extend my deepest appreciation to Archbishop Hutchison and to Synod for their on-going prayers and belief in the vital ministry those prayers empower. When I was first ordained, the last thing in my mind was hospital chaplaincy. But God really does know best and I have been truly blessed by this ministry and am sure I have received far more than I have given.

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**La Macaza Federal Penitentiary**

**The Revd Anthony Harvey**

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No report submitted.

I have been working under a full-time contract with Correctional Service of Canada, as protestant chaplain at three institutions since May, 2003: Cowansville and Drummond (both medium security penitentiaries) which have been ongoing, and now with the addition of Federal Training Centre, Laval which is a minimum security institution. The present populations of these institutions are approximately 450, 310 and 200 respectively and I have been serving in this ministry for six years. During this time the contract between CSC-Chaplaincy and the Diocese of Montreal for these services has increased from 15 hours weekly to full time (37.5 hours).

In addition to this full time (+) work load, responsibility for the Community Chaplaincy activity reported separately under *Montreal-Southwest Community Ministries*, involving some 60 to 80 hours monthly of essentially volunteer work in leadership and coordination, is also formally covered under this new contract. It is a very full life of chaplaincy in Corrections in which there is integration of work in two medium-security settings, one minimum-security prison (a releasing institution from which there is a steady movement towards the community of those who have offended) and the community chaplaincy where those returning to the community are welcomed, supported and accompanied. The integration of these different roles does not occur often in corrections chaplaincy and has happened here accidentally because the statistically-determined requirements for protestant chaplaincy are small in each institution, and the (again) statistically -justified support by CSC of a community chaplain for the English-speaking communities in Quebec is also quite marginal. Having these aspects linked through one responsible chaplain better meets the needs of English-speakers in this field because coordination is possible of otherwise disconnected experiences. It is also a blessing for me, and others who assist me as volunteers, because there is the possibility of forming more significant relationships over time and through different phases in rehabilitation and restoration. There is also greater willingness to be held accountable on the part of those who have offended, because of the trust and confidence built over the longer term.

The activities on which I have reported previously continue in each of the three institutions. As a fixed point in the week there is the weekly protestant service which most often involves bible study or shared reflection on the readings from the Sunday lectionary, with shared prayer, and especially when there are volunteers present, lots of singing, "singing the Lord's song in a strange land", in the words of the theme of the national tri-annual conference of prison chaplains just held in Toronto. On particular occasions, the Eucharist is celebrated by a visiting priest, or communion is offered from the reserved sacrament at my parish base, the Church of Saint Columba in NDG. The largest part of the work is in individual accompaniment, usually in personal counselling sessions but from time to time. I also assist inmates in their meetings with their Case Management Teams or in hearings before the National Parole Board. Of particular note this past year at Cowansville has been a reading-discussion course, "Idolatry and Narcissism" which took place in the chapel, led by volunteers from Thomas More Institute, some serving as discussion leaders and others simply participating in the course with the inmates who attended. This same course was given also at Federal Training Centre. Additionally, at Cowansville, there has been the ongoing literacy tutoring which takes place in the chapel, provided by volunteers from Yamaska Literacy Council (an interesting dimension of this is the training of inmates to serve other inmates as literacy tutors) and the ongoing self-help group for inmates with life sentences which meets in the chapel. This year I served as "apprentice" leader in a "Face to Face" project in Federal Training Centre, a program in which a few inmates meet over several weeks with a few victims of criminal offences, standing as surrogate victims or as surrogate offenders for each other, in a program of shared disclosure and experience. It was a

great privilege to be part of such an important exercise in developing mutual trust and caring, with obvious movement in personal transformation and healing for those who participated.

Volunteers are the most important resource for this ministry of accompaniment and of building communities of faith based on the chapels of the prisons. We are blessed with a good number of volunteers who come, willing to share their humanity and their faith in a ministry that is willing to go into dark places and yet a ministry that is blessed by gifts of light and insight, revealing often that the Holy Spirit is already there in those places and in the lives of those to whom we offer hospitality.

There is much yet to be done and I invite any who may be interested to learn more or who may be willing to help to contact me. Please pray for this ministry of Christ's Church among those whom he calls us to serve in order to serve Him.

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**Montreal-Southwest Community Ministries****Deacon Peter Huish**

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Montreal-Southwest Community Ministries is an inter-denominational Christian initiative, working at the margins of the community though certainly at the heart of the Gospel. We have been in operation for some 5 years now, informed by the principles of Restorative Justice, working to welcome ex-prisoners back into community and supporting them in their reintegration. Ours is a volunteer-based project for the English-speaking communities of greater Montreal, whose work is a ministry of accompaniment, seeking the restoration of persons wounded by crime and its repercussions, the healing of relationships, and the recovery of community. We are challenged in this by the biblical model of hospitality for the stranger, radicalized as it is in the Good News of Our Lord's preferential ministry to the outcast. We seek interfaith links in order to be as inclusive and effective as possible in our work.

We follow the guidelines of the Correctional Service of Canada, Chaplaincy Division, for Community Chaplaincy and it is from them that we derive the largest part of our funding, though it must be said, it is not nearly enough for the enormity of the work that there is to be done in this field. In the first three years of our work, the S.O.S.C. Grants Committee of the Diocese supported our work with some assistance though that is now well in the past and the financial challenges increase. We are looking for new funding possibilities.

We have benefited from time to time from the use of space at Fulford Hall for larger meetings such as the Public Forum we hold in Restorative Justice Week each November, and for such events as our Volunteer Training Days. We are grateful to the Synod of the Diocese for this. We are fortunate to have found suitable premises for our other needs such as business meetings, meetings for ongoing Peer Counselling and Support sessions for volunteers, and meetings of Circles of Support and Accountability. These premises are at 4123 Saint Antoine Street West, near Saint Henry Metro, where we are well placed for access by both beneficiaries and volunteers. (Please see our coordinates below).

While progress has been made in the last year in attracting new volunteers, raising some new funding from private donors, and in implementing our planned reorganization, we are still in the situation described last year where more volunteers are needed. This Fall we will embark on a recruitment drive for volunteers, contacting faith communities in the Southwest part of the city in particular, and community groups. This recruitment drive will lead into a new phase of volunteer training. Volunteers are needed for many roles: staffing of our new "Fresh Start" drop-in centre in Saint Henry, participation in "Open Door", our weekly community meetings at the downtown YMCA, participation in the P-2 programme of in-reach to long-term offenders who have no other visitors, administration, organizational matters and information management, and membership

of Circles of Support and Accountability (CoSA). These are all very interesting and satisfying roles requiring different gifts and different degrees of engagement with our beneficiaries. I invite you to contact me for more information on any of these which may be of interest to you as a prospective volunteer.

Each of these four projects, Fresh Start, P-2, Open Door and CoSA respond to needs felt in particular by those who have fallen out of community and who have varying degrees of difficulty finding a way back in. We have found these needs to be substantial for some and given that there are very few other evident services that expressly address the needs of those who have spent time in prison, we take seriously in this mix of activities the Gospel admonition to welcome the stranger, to clothe the naked, to visit those in prison, to care for the sick.

I commend to your consideration, encouragement and prayer, this ministry, those who serve as volunteers, and those whom we serve in His name.

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**McGill Ecumenical Chaplaincy 2003-2004****The Revd Gwenda Wells**

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The Ecumenical Chaplaincy of McGill, sponsored by the Anglican, Presbyterian and United Churches, offers ministry to students and other members of the McGill community through a variety of programmes and services, including worship, study, music-making, practical outreach and counselling. It operates within the wider contexts of the multi-faith Chaplaincy Service and of Student Services. For over seven years, the Revd Gwenda Wells has also served as Director of Chaplaincy, coordinating the activities of the team and of the students associated with the chaplaincy as staff or volunteers.

Over the years we have striven to develop a very participatory, student-led community with a strong sense of its own ministry. The core of the community, Saint Martha's in the Basement has been an ongoing tradition since the seventies. It meets weekly for worship, Bible study and fellowship during the academic year, with occasional summer house-gatherings.

New Earth Voices Choir, now in its sixth year, has had over twenty members this year and two well attended concerts. Our repertory includes spiritual music of many traditions, from early music to recent compositions, as well as pieces that we feel promote a sense of global community. Our spring concert included music from the Baroque periods to contemporary arrangements of spirituals. NEV is now a fully accredited Student Union club, which fosters good student leadership and helps us to be better known. New Earth Voices is directed by a graduate student of choral conducting, and was supported this year by a grant from the Edith Mary Campbell Fund.

We continue our programme of offering students small internships to run programmes. These have included Food for Thought emergency food service, the *Radix* multi-faith newsmagazine, a monthly musical worship series of Alternative Vespers, and a multi-faith retreat on spirituality and the environment, held at McGill's Gault Estate. For the first time, Food for Thought has been extended to cover May and June, a sign that a growing number of students in need have discovered the support it can bring. Again this year, about forty generous holiday hampers were delivered to students on tight budgets who had no out-of-town holiday plans; a majority went to student-headed households.

The McGill Student Parent Network was launched last year by Grace Boakye-Agyeman, a social work student with a passion for supporting young families, especially single mothers and student-headed families new to Canadian society. Providing supportive social meetings, links with related projects, and occasional home visits, the network shows promise as an important caring community. We were delighted that McGill's new Principal, Heather Munroe Blum,

attended the Student Parent Network's holiday party, which featured gifts, games and a festive international dinner. The Network is now initiating a new phase matching trained student volunteers with student parents for in-home respite and social support.

The Winter Coat Project delivered approximately one hundred and fifty coats, along with various accessories, to international students and their dependants. The donations of church people and the McGill community are the key ingredient to the ongoing success of this popular project.

The Chaplaincy Service forms an integral part of Student Services, with a healthy reciprocal exchange of referrals, and mutual support of one another's initiatives. This will be continuing next year as Chaplaincy has been invited to participate in one or possibly two supervised field placements for social work students, jointly with the Offices of Students with Disabilities and International Students.

The Ecumenical Chaplaincy continues to offer counselling support to many students. This ranges from coming-of-age issues to quite focused spiritual direction. One common theme is the fear of not finding an entry-level position after graduation in a glutted marketplace; another is the difficulty of bringing Christian values to bear in our secular society. Chaplaincy supports many students who are new to Canadian society and facing the challenges of cultural differences. We maintain a meditation room, and a welcoming space with coffee, tea, cookies and a microwave for students who just need a place to 'hang out'. Another means of offering support is by co-sponsoring worthwhile student ventures. This year, we offered support to an initiative that brought Cree youth to campus to talk about their efforts to protect their land from forestry exploitation. Finally, the Chaplaincy has a tradition of offering solidarity for student concerns; this spring, the Ecumenical Chaplaincy supported a broad-based student movement to oppose an exclusivity contract for food services on campus that would likely have curtailed many informal events with shared food and fund-raisers involving food. These involvements help students to a more positive, 'progressive' understanding of the life of faith.

As always, it will be the unexpected, wonderful contributions of students that will propel this ministry forward in new and grace-bearing ways. It is a privilege to work and play with such gifted, energetic and committed people.

Thank you for making this ministry possible.

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**Concordia Ecumenical Chaplaincy**

**The Revd Ellie Hummel**

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What do 60 dozen buns, a professional wrestling match and questions around faith have in common? The answer is simple: Those are all things I have dealt with in the past year as Ecumenical Chaplain at Concordia University.

One of the joys and challenges that I face every day in my ministry is that I never know what happens at the office. Sure, the majority of my time is spent talking to students, whether one-on-one or in groups about questions of faith, ethics and values. Sometimes we also just talk about movies, the weather, school and life in general. But then, there are the unexpected questions and dilemmas. I will never forget the phone call one evening during orientation last fall just as I was leaving the office. The student union had finished their week of free burgers and hotdogs and they had "a few" buns left over, about 60 dozen. Would I be able to find a home for them where they would be used? Many phone calls later, I had two humongous garbage bags of buns in my office to be picked up by a homeless shelter the next day.

Then there is the time when a student offered us a creative fundraiser for the Student Emergency Food Fund which we have for students who are financially strapped: Someone



offered to hold a wrestling show with proceeds going to our fund. The show is yet to happen, but the advertisement for it has certainly created many thought-provoking discussions.

Then there are the many personal encounters I will never forget: Encounters with students who come into my office, desperate, feeling alone and not sure what to do. Most of them simply want to be listened to and be seen not as a number or a problem to be solved. It is my ministry simply to be there for them, to listen, to see them as another fellow human being, a child of God, needing to be loved. Or sometimes students come with a very specific question: How do I read the Bible? Or, What is God? While they are often looking for a simple answer, we usually engage in a process of discovery and learning. Sometimes students come to share their joy, relief or surprise after they received a mark or learned something that deeply connected with them. I never know who walks into my office with what kind of situation I am simply called to accept them and respond to their needs. All of them are looking for a welcoming and safe space where they can be themselves and where they can bring their questions, joys, fears, challenges and hopes.

And that is what university chaplaincy is all about. It means being open to whatever happens and whoever walks through the door. It means relating the Gospel and the good news about Jesus Christ through actions and words that are appropriate and meaningful to individuals. It means making the message relevant in a secular, multi-faith environment. It is by the grace of God I exercise this ministry and with the strong support from many people who believe in this ministry. Thank you for your contributions of finances, personal contacts, resources and prayers. May God bless us all as we live out our varied ministries.

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**Provincial Synod****The Revd Alan T. Perry**

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The Synod of the Ecclesiastical Province of Canada, met in Quebec City September 18-21, 2003. Much of the time was spent in preparation for the upcoming meeting of the General Synod, in May-June, 2004. Synod heard reports from Archdeacon Jim Boyles, the General Secretary of the General Synod, from the Primate, Archbishop Michael Peers, and from Sally Preiner, of Environics, who reported on her research that was conducted as part of the Intentional Listening process over the previous two years.

Synod also amended two canons, first making provision for an anticipatory election of a Metropolitan in advance of the retirement of the Metropolitan, much in the way dioceses generally elect a coadjutor bishop. The second change was a series of minor improvements and clarifications to the canon on the election of bishops, proposed by the Diocese of Montreal's task force on the Episcopal Election Canon. A third change, to the canon on the provincial court, was also enacted, although this was a matter of finalizing a change that had been introduced previously, but not reflected in the minutes of Synod.

Canon Yves Joseph, Katharine Childs and Amanda Stephenson (youth) were elected to the Provincial Council for 2003-2006, while Eric Dryden was re-elected as Treasurer and Alan Perry was elected as Prolocutor.

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**The Council of General Synod****The Revd Alan T. Perry**

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The Council of General Synod (CoGS), like our own Diocesan Council, does the work of General Synod between meetings of General Synod. Its membership includes one representative from each diocese, one youth member from each Province, and the officers. There are also some non-voting ex-officio members. CoGS is chaired by the Primate or, in the

Primate's absence, by the Prolocutor. It was my privilege to serve as Montreal's representative for the 2001-2004 incarnation of CoGS.

Since last Fall, CoGS was engaged primarily in preparations for the meeting of the General Synod this spring (May 29-Jun 4 in St Catharines, Ontario). This included finishing work on the Intentional Listening process and preparation of a new draft Framework for presentation to Synod. It also involved hearing a flurry of reports from the various standing committees as they prepared their work for the Synod. A significant amount of time was spent in the March, 2004, meeting on a proposed motion regarding same-sex unions. This motion was prepared by the Faith Worship Ministry committee in draft form, and further worked on by CoGS for presentation to the Synod.

CoGS met with the outgoing Primate, Archbishop Michael Peers, for the last time in November, and was ably chaired by the Acting Primate, Archbishop David Crawley, in March. The November meeting included a formal farewell to Archbishop Peers and to Jenny Mason, who retired as Director of Pensions at the end of 2003.

For the 2004-2007 triennium, the Diocese of Montreal will be represented on CoGS by Mrs Susan Winn.

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**Anglican Journal Board****The Most Revd Andrew S. Hutchison**

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In addition to those elected to national committees by the General Synod, a few appointments are left to the Primate to assure an appropriate level of expertise and balance on committees. I was named to the Information Resources Committee – a position I resigned on being elected Metropolitan. The Primate accepted the resignation on the condition that I remain a member of the Journal board. Unfortunately the pressure of other responsibilities has kept me from all but two of the six meetings in the triennium.

Much of the early efforts of the Board were directed at establishing the Journal as a separate corporation, so that it would survive in the event of the assets of General Synod being lost as a result of claims related to the Residential Schools. During the triennium a new Editor was appointed, and the paper has continued to flourish. Its high standards are affirmed in the many awards it received in each of those three years.

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**EcoJustice Committee of General Synod****Sue Winn**

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At the meeting of General Synod in May of this year, all national committees reached the end of a three year mandate, and new national committees were formed for the next triennium. Having served for two terms on the EcoJustice Committee, I stepped down from the committee, but the ongoing work on justice issues has become a passion for me, and I will look forward to new opportunities to carry on this work.

The EcoJustice Committee, established by General Synod in 1995, addresses a broad range of peace and justice issues on behalf of the church, in Canada and globally. EcoJustice staff, and volunteers who represent diverse roles within the body of the church, share their experience and expertise to carry out this work. The committee's mandate includes advocating social justice, especially relating to Indigenous peoples' concerns and to social, economic and environmental issues.

Because the volume of work directed to EcoJustice, the Committee is so large and the projects so widely varied, members choose to focus on a specific area. In order to carry forward the

prophetic work that comes from General Synod, from ecumenical coalitions and from current events, the committee is organized into five working groups: Peace and Non-violence, Indigenous Justice, Ecological Justice, Canadian Social Development and Global Economic Justice.

The EcoJustice Committee builds networks, and members serve on boards of justice organizations. Meetings are held in dioceses across Canada in order to hear local voices and to learn from experts. The committee develops resources for use in dioceses and parishes. These resources include such documents as The Agape Binder, Just War; Just Peace, and Study materials on the subject of Gambling. The committee is currently working on a document on Peaceful Communities and materials on Homelessness and Child Poverty, as well as supplements to previously developed resources.

At the final gathering of the committee in Willowdale, Ontario, February 11 -15, 2004, the EcoJustice Committee looked back at their work over the past triennium and prepared recommendations for the next committee. The committee concluded six years of work on a Gambling Policy for the Church. We also proposed a joint workshop with the Financial Management and Development, and Pension Committees on Socially Responsible Investing as it applies to General Synod. Members endorsed the Charter on Racial Justice and an Action Plan, presented to the committee by the Revd Yves-Eugene Joseph. This Charter will go forward to General Synod. A report on a forum to focus on Indigenous Water Rights helped members to identify possible priorities for Indigenous Justice work for the next triennium.

All committees of General Synod were asked to respond to a proposed framework for the national church 2004–2010. The framework, “Strengthening the Church, Serving God’s World”, elicited some vital responses that will inform the work of the next committee, including the recommendation that there be a stronger theological basis for the vision of a growing church, and emphasis on our mission to share God’s love and justice within and beyond the Church. Seven resolutions were developed to be carried forward to General Synod, including resolutions on Globalization and Trade, HIV/AIDS, Ecological Stewardship, Homelessness, and Ballistic Missile Defence. These resolutions highlight the diversity of the committee’s work in the past triennium.

Our final act as a committee was to prepare a letter of gratitude and appreciation to our former primate Michael Peers. It has been a privilege for all of us to serve during his term of office. This report is submitted several months in advance of our October Synod in Montreal. It has been a privilege and a pleasure to represent our diocese on this national committee for the past six years.

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**Faith, Worship and Ministry**

**Ann Cruickshank**

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Faith, Worship and Ministry is one of the committees of General Synod charged with carrying out the work of Synod. It has fifteen members, elected during General Synod, two of whom are Ann Cruickshank and Dion Lewis from our diocese. It also has three permanent members of the national staff.

The committee meets twice a year for four days of very intensive meetings. Last fall we met at a retreat house near Winnipeg, and in between meetings had a tour of the earliest Red River churches. This spring we met at the mother house of the Sisters of St John the Divine in Toronto.

The work of the committee falls under three general areas, each of which has its own working group. These are

- (1) Anglican Identity, Theology, and Relationships;
- (2) Ministry and Worship; and
- (3) Ethics, Theological Education and Interfaith.

The committee has worked on over forty tasks this past year, some of which are on-going. Some of these are:

- A video on the use of scripture in the Anglican Church. The resource centre at Diocesan College has a copy of this, which makes a good bible study.
- The Primate's Theological Commission has re-formed and will be working on a third theological study book.
- A collection of documents, considered to be foundational to Anglicanism, is being put together for publication under one cover.
- A study was done on a Code of Ethics for Clergy, and a motion on this issue was at General Synod this year. Dioceses are being encouraged to provide their own, and resources and help will be provided.
- A "New Agape" binder has been prepared, of resources for liturgy with our First Nations brothers and sisters.
- Work is well under way on the Collects and Propers for the Revised Common Lectionary.
- The issue of the blessing of same sex unions was the issue which consumed most of the committee's time this past year. Events in the diocese of New Westminster were overtaken by developments in civil law and by the consecration of an openly gay bishop in the Episcopal Church. Faith, Worship and Ministry was charged with bringing a motion to General Synod on the issue of the blessing of same sex unions. The committee laboured for many hours to prepare a motion which would encourage open discussion and free expression, while at the same time ensuring respect for all people. The committee, whose members came from all sides of the question, felt deeply that they wanted to prevent our Anglican Church from splitting over this issue, because we all wanted a church which is inclusive of, and welcoming to, every human person.
- A draft charter was prepared for the Anglican Church of Canada on Anti-Racism.
- Ecumenical and Interfaith dialogues have been monitored, and Anglican participation ensured.
- The Anglican/United Church of Canada dialogue has begun again.
- Work continues on the working out of the Waterloo Agreement on full communion with the Evangelical Lutheran Church in Canada.

It has been a tremendous and an exciting privilege to work with this committee for the past six years. I have caught a glimpse of some of the work of our church at a national and international level. So much is being done, and the national staff has an incredible work load and an amazing dedication. On behalf of the committee I have been the Anglican Observer at the Roman Catholic/United Church of Canada dialogue, and have been named to ARC – the Anglican/Roman Catholic dialogue which meets twice yearly. I am so grateful for all of these opportunities to participate in the wider work of the Anglican Church of Canada.

I have been privileged to learn how the mission of our national church impacts global and diocesan mission activities. A team of staff persons manage a communication network which stimulates and encourages global mission activities which range from the funding for theological education, sending student interns to experience cross cultural ministries, to promoting partnerships and exchanges throughout the Anglican Communion. This last year I have been a part of a committee which has taken its learning from the previous two years into the mission arena.

Historically, international partnerships have provided the Anglican Church of Canada with important relationships and resources for mission within Canada and abroad. Many current partners look with keen interest and good will upon the life and witness of our church, and wish to be with us in discerning the will of God and in acting hopefully, courageously, faithfully in the world. As many partners struggle in dire economic conditions, treacherous political situations, with human rights violations and the results of vast environmental degradation, we struggle with issues of parish and congregational renewal, racism, homophobia and the need for healing and reconciliation. With partners and for partners we participate in mutual and responsible relationships of faith for action.

The committee felt that its members needed to be educated in regard to mission at home and overseas, and that every effort be given to enabling members to gain the broadest experience possible within budget confines. In evaluating the work of the committee members suggested that in the next triennium more support might be given to encouraging local and national, parish and diocesan, partnerships. The suggestion was made that Canadian diocesan and local parish contacts could meet, share information and resources on local mission, and reflect on mission, thereby strengthening regional and national networks.

PIM sees itself involved in deepening identity for mission and servanthood and can contribute to contemporary missiology, evangelism and social justice analysis in curriculum development in theological training colleges. PIM also supports the identification of opportunities for short term international and/or national cross cultural exposure programmes as well as training for young adult leaders of cross cultural mission programmes.

In October, the committee travelled to Jamaica to experience our church in context. The members travelled to different parts of Jamaica and most shared their reflections in the Partners in Mission newsletter *MissionAlive*. This newsletter is available from the National office by contacting [calvarez@national.anglican.ca](mailto:calvarez@national.anglican.ca). The purpose of this trip was to learn about Jamaica, its history, its spirituality, its resources and its people. Some of you may remember Garth Minnott and though he has moved on from the parish in Brownstown to the theological training institution in Kingston, his legacy was much felt as I ministered in his former parish. I met many people and saw many sights, all of which will remain with me as I journey on in my life and in my church.

The committee travelled to Victoria to engage in a mission conference organized by another committee member. You might be saying, of course, Victoria in February is a welcome change from the ice and snow of Montreal, however, the purpose of this trip was to enquire into the nature of mission and ask questions about our assumptions as we engage in mission activity. Bishop French Chang Him, the international partner on the national committee, shared his reflections in his address, noting that every individual joins in dialogue bringing his or her fundamental assumptions and views into the interaction with other people and cultures. He

made the point that it is only in meeting and dialoguing that the relevant questions may be formed, and that only after meeting and dialoguing, resolutions may be approached. He argued that often it is the case that people retain their different views but are able to apprehend the broader scope of God's work. In relating this theme to the ongoing work of Partners in Mission it was agreed that clarity in understanding our motivation to missions needs continual reflection. Proclaiming the good news, teaching, baptizing, nurturing and responding to human need requires such reflection - a principle that has not always been present in the need to Christianize.

Making the Connections - the fifth conference is being planned for Fall 2005; notices will be sent in 2004 so that money may be allocated to send at least two delegates from each diocese as well as overseas and partners. This conference will include a specific review of the companion diocese programme and give feedback on past relationships both home and abroad. A series of workshops on mission education, VIM, and the Student Internship programme will be made available. I hope that the enthusiasm I share for this work will encourage others to become involved in mission





# **BIOGRAPHICAL SKETCHES**



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**Laity – Name, Parish, Occupation, Church Activities and Other Interests**

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- **CAMACHO, Bernice A. – St Margaret of Scotland**

**Occ:** Retired Accountant **Church Related Activities:** Parish treasurer, parish layreader, PWRDF parish representative, member of the Planned Giving Committee, Nominating Committee, Clergy Remuneration, Budget Review, Trustee of the Anglican Funds, Member of the Corporation of the Montreal Diocesan Theological College **Special Interests/Abilities:** Graduate of Education for Ministry & Disciples Of Christ in Community.

- **MAYERS, Phyllis – St Columba, NDG**

**Occ:** Social Worker, Dept of Psychiatry, McGill University Health Centre, Montreal General Hospital Site **Church Related Activities:** Delegate to Synod, Communion Administrator, Altar Guild member **Special Interests/Abilities:** flexible person who listens well and has good evaluation skills; enjoys working as part of a team; interested in the politics of the day, cooking and gardening

- **OWENS, Robert – St James, Rosemere**

*Unavailable at press time*

- **RASO, William – St George, Place du Canada**

*Unavailable at press time*

- **WEEDS, Greg – St Paul, Greenfield Park**

**Occ:** Sales, retired **Church Related Activities:** Lay Reader, Sexton, Advisory Board, Delegate to Synod, Synod Planning Committee, Book Room Management Committee **Special Interests/Abilities:** cooking, fishing, Old Testament Studies

- **WRAY, Marilyn – St Michael & All Angels**

*Unavailable at press time*

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**Clergy – Name, Parish, Occupation, Church Activities and Other Interests**

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- **CHALK, The Revd Linda F. – St Paul's, Greenfield Park**

**Occ:** Parish priest **Church Activities:** President of Crosstalk Ministries having served as Treasurer and Director of Tuesday Fellowship. Has served on the Human Sexuality Commission, the Clergy Conference Planning Committee and Evangelism Unit. Serves on the Board of Directors for Barnabas Anglican Ministries and SOMA Canada. **Special Abilities/Interests/Hobbies:** Crosstalk, gardening, reading, historical theology, mysteries, refinishing furniture.

- **MCVEIGH, The Revd Greg – St Stephen, Westmount**

*Unavailable at press time*

- **MUNDY, The Revd Marsha – Evergreen Anglican Community**

**Occ:** Priest **Church Related Activities:** My parish activities include having served as organist, member and chair of Council, and also Corporation. I served on the Program Committee, and also as chair of Resources for Ministry when it first came into being, and on the Development Advisory Task Force. Outside interests have included street ministries, and sitting on the Boards of Promotion Taylor Thibodeau, The Butters Centre, and C.A.U.S.E. Canada (Canadian Assistance for Underprivileged Societies Everywhere) which I chaired for four years. **Special Abilities/Interests/Hobbies:** My interests lie in the areas of counselling and palliative care. In my free time, I enjoy kayaking with the whales, and consider myself a 'chef extraordinaire'.

- **OLIVER, The Revd Canon David – St Thomas, N.D.G.**

**Occ:** Parish Priest **Church Activities:** Ecumenical Officer, Diocese of Montreal; Treasurer, French Network of the Anglican Communion; Past Co-chair, Finance & Administration Standing Committee; Past Regional Dean. **Special Interests/Abilities:** M.B.A. (McGill)





**PAROCHIAL  
STATISTICS  
2004**

<b>Summary for 2003</b>			
	<b>2003</b>	<b>2002</b>	<b>Increase (Decrease) %</b>
Number of Parishes	72	73	-2,7%
Number of Congregations	119	120	2,6%
<b>Measures of Congregational Size</b>			
1.Number of families	4 755	5 248	2,1%
2.Individuals not in families	3 987	4 668	-1,3%
3.Persons on parish rolls	15 105	16 544	-6,1%
4.Members confirmed as Anglicans	773	8 808	-12,5%
5.Members confirmed in other denominations	1 029	1 052	-22,1%
6.Identified givers	7 190	7 425	-0,3%
7.Christmas communicants	8 810	9 907	-3,1%
8.Easter communicants	8 941	9 362	-5,4%
9.Average Sunday or equivalent attendance	4 936	5 019	-7,6%
<b>Worship &amp; Sacraments</b>			
10. Sunday Eucharists	4 995	5 020	-0,8%
Sunday Morning Prayer services	1 103	1 090	1,0%
All other Sunday services	410	366	-15,3%
<b>Total Sunday services</b>	<b>6 508</b>	<b>6 476</b>	<b>-1,4%</b>
11. Weekday services	2 606	3 867	3,0%
12a.Baptisms	376	366	-10,5%
12b.Reaffirmations of Baptismal Vows	4	4	0,0%
13a.Confirmations (under age 16)	82	93	-13,9%
13b.Confirmations (Over age 16)	30	32	60,0%
14.Persons received from other denominations	7	38	322,2%
15. Marriages	223	243	9,0%
16. Burials, all locations	742	642	2,6%
<b>Christian Education</b>			
14. Church School teachers	239	254	-12,4%
15. Church School pupils	880	962	-4,7%
16. Youth group members	389	390	2,6%
17. Teachers & leaders (adult & youth groups)	179	168	-23,3%
18. Adult prayer or study groups	163	156	-39,8%
19. Persons in adult prayer or study groups	1 295	1 345	-28,1%
24a. Clergy (equivalent to full-time)	75	67	-2,5%
24b. Lay Pastoral Workers (equivalent to full-time)	53	55	10,5%
<b>Parochial Income (Regular and Extraordinary)</b>			
25. Open offerings (unreceipted)	\$ 386 007	\$ 270 938	5,4%
26. Donations by Committed Givers	4 267 953	4 493 986	1,8%

<b>Summary for 2003</b>			
	<b>2003</b>	<b>2002</b>	Increase (Decrease) %
27. Donations by other Identified Givers	479 039	368 084	-11,1%
28. Donations for Reserve funds	330 966	318 326	36,8%
29. Donations for Non-Parish Charities	146 801	117 067	-19,2%
30. Income from investments and interest	561 658	556 259	-14,4%
31. Income from rentals	1 225 634	1 171 312	-2,2%
32a.Grants: Diocesan Support of Cost of Ministry	155 432	162 014	-3,9%
32b. Grants: Diocesan Development Funds	13 412	87 271	-50,1%
32c. Grants: Other(governments, foundations, etc)	668 110	421 389	7,6%
1.Income from all other sources	969 899	988 057	-20,3%
2. Total Regular income	9 204 911	8 954 703	-3,6%
53.Special gifts or legacies	1 025 050	169 621	-65,8%
54.Sale of land or buildings	719 530	617 308	61,4%
<b>Parochial Expenditures</b>	<b>2003</b>	<b>2002</b>	
35a.Stipend for Rectors	1 888 850	1 819 740	5,5%
35b.Stipend for Curates or Assistant Clergy	64 753	62 276	45,7%
<b>Total Clergy Stipends</b>	1 953 603	1 882 016	6,4%
37.Salaries of Lay Pastoral Workers	800 167	917 793	-5,3%
36-38. Pension Assessment	557 484	556 372	2,8%
39, 43Rectory Expenses (incl. rectory debt repayments)	255 985	262 515	-1,0%
40.Other Ministry Expenses	358 040	347 854	-16,9%
41.Church and Hall Operating and Maintenance	2 066 615	1 775 097	-4,9%
42.New Bldgs, Add'ns or Major repairs (net of loans)	977 509	988 901	-26,3%
43.Debt Repayments (non-rectory)	87 376	58 331	-67,4%
45.Synod Assessment Paid	569 978	539 980	-6,7%
46.Synod Mission Commitment Paid	315 502	331 253	-8,0%
47.Other Mission Activities	154 895	137 727	15,2%
48.Transfers to Non-Parish Charities	119 308	109 241	-30,1%
49.Transfers to Reserve Funds	181 889	188 119	14,5%
44.All Other Current Expenses	1 024 600	1 077 261	4,1%
50.Total Parish Expenditures	9 241 062	8 984 341	-6,4%
51.Use of Reserves and Savings	350 270	121 740	-70,4%
52.Annual Surplus (Deficit)	132 230	-96 017	43,4%
<b>Endowments, Debt, Insured Values and Property Value</b>			
55.Current Assets	\$5 317 143	\$5 670 626	119,3%
56.Funds in reserve	8 118 540	8 681 196	22,9%

<b>Summary for 2003</b>			
	<b>2003</b>	<b>2002</b>	Increase (Decrease) %
57.Parish endowments	6 462 672	4 668 601	-27,7%
58.Cemetery endowments	654 295	1 091 816	-18,9%
59.Debt on property	470 803	466 573	45,1%
60.Other debt	244 594	423 779	48,7%
61.Church buildings and contents	105 714 848	103 738 131	0,0%
62.Halls and contents	7 130 602	7 987 709	-40,3%
63.Rectories	11 186 883	11 127 664	-8,2%
64.Other buildings	461 648	1 221 936	64,9%
65.Valuation of other land	349 509	1 111 875	-24,8%
Total Property Value	124 843 490	125 187 315	-2,5%
Total Capital Value (subtracting debts)	19 182 958	18 130 071	17,0%
<b>Total Capital and Property Value</b>	<b>\$143 311 051</b>	<b>\$142 427 034</b>	<b>-0,6%</b>

NOTE: The value of the land upon which our churches is built is not included in the Insured Property Values listed above.

#### **Analyses**

Average Attendance versus Total on Rolls	32,7%	30,3%	-1,5%
Adult Education versus Average Attendance	26,2%	26,8%	-76,4%
Total Givings versus Total Income	61,0%	62,2%	5,7%
Average Property Value per Identified giver	\$ 17 363	\$ 16 860	-2,3%
Average Capital Value per Identified giver	\$ 2 668	\$ 2 442	17,3%
Average Capital & Property Value per ID giver	\$ 19 932	\$ 19 182	-0,4%
Average contribution per Identified giver	\$727	\$713	2,0%

Five-Year Comparison						
	2003	2002	2001	2000	1999	Variance 2003/1999
Number of Parishes	72	73	75	73	72	0,00%
Number of Congregations	119	120	117	118	117	1,71%
<b>Measures of Congregational Size</b>						
1. Number of families	4 755	5 248	5 138	5 284	5 561	-14,49%
2. Individuals not in families	3 987	4 668	4 730	4 557	4 923	-19,01%
3. Persons on parish rolls	15 105	16 544	17 624	18 176	19 956	-24,31%
4. Members confirmed as Anglicans	773	8 808	10 070	11 101	11 581	-93,33%
5. Members confirmed in other denominations	1 029	1 052	1 351	1 400	1 688	-39,04%
6. Identified givers	7 190	7 425	7 444	7 671	8 284	-13,21%
7. Christmas communicants	8 810	9 907	10 228	10 266	10 383	-15,15%
8. Easter communicants	8 941	9 362	9 894	9 853	9 974	-10,36%
9. Average Sunday or equivalent attendance	4 936	5 019	5 429	5 386	5 739	-13,99%
<b>Worship &amp; Sacraments</b>						
10. Sunday Eucharists	4 995	5 020	5 059	5 102	5 210	-4,13%
Sunday Morning Prayer services	1 103	1 090	1 079	1 145	1 140	-3,25%
All other Sunday services	410	366	432	369	395	3,80%
<b>Total Sunday Services</b>	6 508	6 476	6 570	6 618	6 745	-3,51%
11. Weekday services	2 606	3 867	3 756	3 848	4 136	-36,99%
12a. Baptisms	376	366	409	374	457	-17,72%
12b. Reaffirmations of Baptismal Vows	4	4	4	4	4	0,00%
13a. Confirmations (under age 16)	82	93	108	138	130	-36,92%
13b. Confirmations (Over age 16)	30	32	20	114	48	-37,50%
14. Persons received from other denominations	7	38	9	33	27	-74,07%
15. Marriages	223	243	223	242	228	-2,19%
16. Burials, all locations	742	642	626	556	640	15,94%
<b>Christian Education</b>						
14. Church School teachers	239	254	290	280	292	-18,15%
15. Church School pupils	880	962	1 009	1 123	1 193	-26,24%
16. Youth group members	389	390	380	430	478	-18,62%
17. Teachers & leaders (adult & youth groups)	179	168	219	225	257	-30,35%
18. Adult prayer or study groups	163	156	259	202	251	-35,06%
19. Persons in adult prayer or study groups	1 295	1 345	1 870	1 732	1 981	-34,63%
24a. Clergy (equivalent to full-time)	75	67	69	77	71	5,34%
24b. Lay Pastoral Workers (equivalent to full-time)	53	55	50	51	41	28,15%
<b>Parochial Income (Regular and Extraordinary)</b>						
25. Open offerings (unreceipted)	386 007	270 938	257 095	244 148	237 058	62,83%
26. Donations by Committed Givers	4 267 953	4 493 986	4 415 670	4 553 664	4 332 102	-1,48%



### Five-Year Comparison

	2003	2002	2001	2000	1999	Variance 2003/1999
27. Donations by other Identified Givers	479 039	368 084	413 902	335 663	319 536	49,92%
28. Donations for Reserve funds	330 966	318 326	232 712	382 063	271 618	21,85%
29. Donations for Non-Parish Charities	146 801	117 067	144 913	183 071	156 495	-6,19%
30. Income from investments and interest	561 658	556 259	649 457	664 363	610 146	-7,95%
31. Income from rentals	1 225 634	1 171 312	1 197 374	1 181 977	1 115 981	9,83%
32a. Grants: Diocesan Support of Cost of Ministry	155 432	162 014	168 658	173 620	109 634	41,77%
32b. Grants: Diocesan Development Funds	13 412	87 271	174 737	118 954	110 026	-87,81%
32c. Grants: Other(governments, foundations, etc)	668 110	421 389	391 700	1 064 603	601 164	11,14%
1. Income from all other sources	969 899	988 057	1 239 041	1 133 211	993 349	-2,36%
2. Total Regular income	9 204 911	8 954 703	9 285 259	10 035 337	8 857 109	3,93%
53. Special gifts or legacies	1 025 050	169 621	495 648	435 351	388 277	164,00%
54. Sale of land or buildings	719 530	617 308	382 483	579 270	16 300	4314,29%
<b>Parochial Expenditures</b>	<b>2003</b>	<b>2002</b>	<b>2001</b>	<b>2000</b>	<b>1999</b>	<b>Variance 2003/1999</b>
35a. Stipend for Rectors	1 888 850	1 819 740	1 725 498	1 786 121	1 780 762	6,07%
35b. Stipend for Curates or Assistant Elergy	64 753	62 276	42 755	85 449	85 275	-24,07%
<b>Total Clergy Stipends</b>	<b>1 953 603</b>	<b>1 882 016</b>	<b>1 768 253</b>	<b>1 871 570</b>	<b>1 866 037</b>	<b>4,69%</b>
37. Salaries of Lay Pastoral Workers	800 167	917 793	968 735	875 789	850 051	-5,87%
36-38. Pension Assessment	557 484	556 372	541 471	558 248	623 537	-10,59%
39. 43 Rectory Expenses (incl. rectory debt repayments)	255 985	262 515	265 219	300 749	236 480	8,25%
40. Other Ministry Expenses	358 040	347 854	418 392	309 216	240 228	49,04%
41. Church and Hall Operating and Maintenance	2 066 615	1 775 097	1 867 063	1 848 727	1 721 441	20,05%
42. New Bldgs, Add'ns or Major repairs (net of loans)	977 509	988 901	1 341 985	1 540 688	1 041 133	-6,11%
43. Debt Repayments (non-rectory)	87 376	58 331	178 773	484 730	190 764	-54,20%
45. Synod Assessment Paid	569 978	539 980	578 528	544 966	535 624	6,41%
46. Synod Mission Commitment Paid	315 502	331 253	360 197	369 067	374 832	-15,83%
47. Other Mission Activities	154 895	137 727	119 601	151 228	178 576	-13,26%
48. Transfers to Non-Parish Eharities	119 308	109 241	156 360	164 856	145 809	-18,18%
49. Transfers to Reserve Funds	181 889	188 119	164 259	263 136	305 181	-40,40%
44. All Other Current Expenses	1 024 600	1 077 261	1 034 954	1 003 736	1 113 945	-8,02%
50. Total Parish Expenditures	9 241 062	8 984 341	9 599 531	10 023 570	9 118 457	1,34%
51. Use of Reserves and Savings	350 270	121 740	411 564	372 548	209 140	67,48%
52. Annual Surplus (Deficit)	132 230	-96 017	-66 967	121 179	-357 389	-137,00%
<b>Endowments, Debt, Insured Values and Property Value</b>	<b>2003</b>	<b>2002</b>	<b>2001</b>	<b>2000</b>	<b>1999</b>	<b>Variance 2003/1999</b>
55. Current Assets	5 317 143	5 670 626	2 585 443	5 585 668	5 472 122	-2,83%
56. Funds in reserve	8 118 540	8 681 196	7 066 109	8 168 918	7 994 468	1,55%
57. Parish endowments	6 462 672	4 668 601	6 454 562	4 294 501	5 641 702	14,55%
58. Cemetery endowments	654 295	1 091 816	1 346 553	1 180 688	1 114 179	-41,28%

Five-Year Comparison						
	2003	2002	2001	2000	1999	Variance 2003/1999
59. Debt on property	470 803	466 573	321 541	307 795	990 713	-52,48%
60. Other debt	244 594	423 779	284 965	327 211	404 228	-39,49%
61. Church buildings and contents	105 714 848	103 738 131	100 742 574	93 677 663	95 397 012	10,82%
62. Halls and contents	7 130 602	7 987 709	13 375 339	14 677 704	8 072 856	-11,67%
63. Rectories	11 186 883	11 127 664	12 123 740	12 326 278	16 923 790	-33,90%
64. Other buildings	461 648	1 221 936	741 241	741 241	1 031 577	-55,25%
65. Valuation of other land	349 509	1 111 875	1 478 550	1 906 058	2 552 000	-86,30%
Total Property Value	124 843 490	125 187 315	128 461 444	123 328 944	123 977 235	0,70%
Total Capital Value (subtracting debts)	19 182 958	18 130 071	15 499 608	17 414 081	17 713 351	8,30%
<b>Total Capital and Property Value</b>	<b>143 311 051</b>	<b>142 427 034</b>	<b>143 354 546</b>	<b>140 743 025</b>	<b>141 690 586</b>	<b>1,14%</b>

NOTE: The value of the land upon which our churches is built is not included in the Insured Property Values listed above.

#### Analyses

Average Attendance versus Total on Rolls	32,68%	30,34%	30,8%	29,6%	28,76%	13,63%
Adult Education versus Average Attendance	26,24%	8,13%	34,4%	32,2%	34,52%	-23,99%
Total Givings versus Total Income	60,95%	62,18%	58,8%	56,8%	60%	1,54%
Average Property Value per Identified giver	17 363 \$	\$ 16 860,24	\$ 17 257	\$ 16 077	\$ 14 996	15,79%
Average Eapital Value per Identified giver	2 668 \$	\$ 2 441,76	\$ 2 082	\$ 2 270	\$ 2 138	24,77%
Average Eapital & Property Value per ID giver	19 932 \$	\$ 19 182,09	\$ 19 258	\$ 18 347	\$ 17 104	16,53%
Average contribution per Identified giver	727 \$	\$ 713	\$ 700	\$ 711	\$ 613	18,50%





















































































# **FINANCIAL STATEMENTS AND BUDGET**



























































































**EXTRACTS  
FROM EXISTING  
CANONS**



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**Appendix A – Canon 24 – Clergy Pension Plan**

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- 5.3 The annual pension payable to a Member on the Early Retirement Date, as defined in Section 4.2, shall be the amount as calculated in Section 5.1 or Section 5.2, as the case may be, reduced by one-half of one per cent for each month or fraction of a month by which the Early Retirement Date precedes the Normal Pension Date.

Notwithstanding the above, effective May 1, 1999, the annual pension payable to a Member on the Early Retirement Date, as defined in Section 4.2, shall be the amount as calculated in Section 5.1 or Section 5.2, as the case may be, reduced by one-quarter of one per cent for each month or fraction of a month by which the Early Retirement Date precedes the Normal Pension Date. Notwithstanding the above, if a Member has attained 37 years of Active Service on the Early Retirement Date, the annual pension payable to such Member shall be the amount as calculated in Section 5.1 or Section 5.2, as the case may be, without reduction.

Notwithstanding the above, the reduction above shall not result in the annual pension provided being less than the Actuarial Equivalent of the annual pension deferred to the Normal Retirement Date. Such reduction shall not be less than the early retirement reduction factors prescribed in paragraph 8503(3)(c) of the Income Tax Regulations.

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**Appendix B – Constitution – Synod Representation**

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2. (a) Two parochial lay delegates shall be elected at the annual vestry meeting of each cure or at any vestry meeting duly called for such purpose save as provided in section 2(d) of this Constitution.
- (b) Such delegates shall hold office until the next annual vestry meeting or until their successors shall be elected.
- (c) The rector, incumbent or lay pastor shall preside at the above-mentioned election. In the case of a vacancy or other necessity, the Regional Dean shall preside or shall nominate a person to do so.
- (d) Where there are two or more congregations having a corresponding number of church vestries within one cure, a Council shall be formed for the common purposes of the cure including the election of two lay Synod delegates. Such Council shall consist of the clergy or lay pastor, the two wardens of each congregation and two lay persons elected by each congregation in accordance with section 2(a) of this Constitution. The lay members included in the Council shall be eligible for such election.

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**Appendix C – Canon 23 – Clergy Housing**

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**CANON 23 - OCCUPANCY OF CHURCH-OWNED OR LEASED RESIDENCES  
(1986)**

At the time of termination of active service of Bishops, Priests, Deacons, Lay Pastors or members of the diocesan staff, through death, illness, retirement or any other cause, there shall be a period of three months before any church-owned or leased residence involved must be vacated.

**CANON 20 - CONTINUING EDUCATION (1986)**

1.
  - (a) There shall be a plan to provide resources for the continuing education of the clergy and of eligible lay workers who become members of the plan.
  - (b) The plan shall be called "The Continuing Education Plan of the Synod of the Diocese of Montreal", and will be referred to hereafter as "The Continuing Education Plan" or "C.E.P."
  - (c) There shall be a fund designated as "The Continuing Education Fund of the Diocese of Montreal", referred to hereafter as "The Continuing Education Fund" or "C.E.F.", which shall exist for the purpose of paying benefits in accordance with the regulations approved from time to time by Diocesan Council.
  - (d) The regulations governing the C.E.P. and the C.E.F. shall be enacted, and may be amended from time to time, by Diocesan Council. Three months notice of the proposed amendments shall be given to each member of the C.E.P. and to the senior officers of the salary-paying sources participating in the C.E.P.
  - (e) For all purposes of this Canon and its regulations, the terms "Church", "Bishop", "Diocese", "Parish", "Synod", "Clergy", "in active service", "in good standing", "salary-paying source" and "on leave" shall have the meanings defined in Canon 24 (Pension Canon) of the Synod of the Diocese of Montreal.
2. The sources of the C.E.F. shall be:
  - (a) assessments upon all salary-paying sources within the diocese;
  - (b) assessments upon all clergy licensed by the Bishop, except those exempted by the regulations;
  - (c) assessments upon eligible lay workers;
  - (d) such other money as may be received and designated for the C.E.F.
3. The collection, investment and disbursement of money in the C.E.F. shall be made by the Treasurer of the diocese, in accordance with the regulations.

**REGULATIONS**

1. Membership:

Every bishop and licensed cleric in the diocese shall be a member of the Continuing Education Plan and Continuing Education Fund. Upon reaching the age of 60 years or when the salary source is not under direct control of the diocese, membership becomes voluntary. Other persons working in the diocese may participate in the Plan with the approval of the bishop, Diocesan Council and employer (if applicable).

2. Assessment:
  - (a) Personal and salary-source contributions shall be at the rate of 25% per member and 75% from the salary source and shall be payable in instalments. The assessment to sustain the fund shall be \$300 per year.
  - (b) The salary source share of the assessment shall continue even when the parish or special ministry is vacant. The assessment for assistant clergy and lay workers shall begin the month employment begins and end the month employment ceases.
3. Benefit and Benefit Credit:
  - (a) Application for benefit is to be made through the Executive Officer in consultation with the member's archdeacon, in the case of clergy, or employer, in the case of lay workers.
  - (b) Applications must be submitted at least one month before a programme is to begin. No application will be considered after completion of the programme.
  - (c) The minimum withdrawal shall be \$50.00.
  - (d) The Benefit Credit is the balance appearing in the member's account with the Fund.
4. Bursaries, Special Grants and Loans:
  - (a) Bursaries, at a rate established annually by Diocesan Council, upon the recommendation of the Executive Officer, may be granted, and will depend upon the unallocated interest and surplus in the fund.
  - (b) Special grants may be made upon the recommendation of the Executive Officer to reduce disparities of opportunity, such as the cost of transportation, for those who live at a distance from the educational event.
  - (c) The Executive Officer may request Council to grant a loan to a member who wishes to participate in an approved programme of continuing education, the cost of which exceeds the Benefit Credit. If the loan is approved, Council shall also stipulate the terms of repayment. Except for the above, no other loans shall be made by the Fund.
5. Cessation of Membership:
  - (a) Members leaving to exercise their ministry outside the diocese or upon retirement have the following options:
    - (i) Their Benefit Credit may be transferred to the General Synod Plan or to a compatible diocesan plan.
    - (ii) Members transferring to a diocese or institution with no Continuing Education Plan may elect to continue as members of this Plan and pay the full assessment. Assessments shall be the same as outlined above in Section 2(a).

- (iii) The Benefit Credit may be left in the Continuing Education Fund for up to three years, whereupon the member's personal share of the Benefit Credit will be refunded with interest.
- (iv) The member's personal share of the Benefit Credit may be refunded.
- (b) Upon the death of a member, the undisbursed personal share of the Benefit Credit shall be paid to the estate of the deceased.

6. Administration:

The administrative costs of the Plan shall be paid out of the interest earned by the Fund

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**Appendix E – Canon 32 and 33 – Representation to Provincial and General Synod**

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**CANON 32 - REPRESENTATION TO THE PROVINCIAL SYNOD(1978)**

There shall be elected by ballot, at the Annual Meeting of Synod, in the year prior to the year in which the regularly scheduled meeting of the Provincial Synod is to take place, such number of clerical and lay delegates to the Provincial Synod as this diocese may, from time to time, be entitled to elect under the Constitution and Canons of the said Synod, with an equal number of substitutes for such of said delegates as shall for any reason, decline, neglect or be unable to attend the Provincial Synod. Those of each Order receiving the highest number of votes shall be the delegates and the next highest of each Order, following in sequence, shall be the substitutes.

Delegates elected to Provincial Synod shall serve until replaced and shall serve the diocese as delegates to any specially called meetings, Synods or conventions, which may, from time to time, be convened by the Provincial Synod.

**CANON 33 - REPRESENTATION TO GENERAL SYNOD (1978)**

There shall be elected by ballot at the annual meeting of the Synod in the year prior to the year in which the regularly scheduled meeting of the General Synod is to take place, such number of clerical and lay delegates as this diocese may be entitled to elect under the Constitutions and Canons of the General Synod, together with an equal number of substitutes for such of the said delegates as shall for any reason decline, neglect, or be unable to attend the General Synod. Those of each Order receiving the highest number of votes shall be the delegates and the next highest of each Order, following in sequence, shall be the substitutes.

Subject to the Constitution and Canons of the General Synod, delegates and substitutes elected hereunder shall serve until replaced and shall represent the diocese at any specially called meetings, Synods or conventions, which may, from time to time, be convened by the General Synod.



**A LEXICON  
OF  
ANGLICAN  
TERMS**



**Diocese and Parish** In Anglican tradition, a “local church” in its fullness is not a single congregation but the common life of all who share the leadership of the same bishop.

The two basic units of the Anglican Communion are the diocese and the parish. In the beginning, probably only one church existed in a city under the authority, direction, leadership, and pastoral care of a Bishop. The Apostles being the first Bishops. The Bishop was assisted by a number of presbyters (or priests) and deacons. The latter were chiefly concerned with works of administration and charity.

As the Church spread out, and more than one church community was established in a city, the Bishop delegated some of his responsibilities to priests ministering with the various congregations - the beginning of the Diocese. The Bishop usually had his own church building where his “cathedra” or chair was placed, although here too he had priests and deacons to help him and to administer his cathedral while he was visiting the other congregations under his care.

It would be difficult to state at what point in time the parish came into being. Sufficient to say that when a church (congregation) was small, the priest did not have enough to do and so two or more congregations came under the care of one priest. This unit was called a parish. At the same time, the parish became a geographical area consisting of one or more churches.

Thus it can be seen that diocese and parishes together form a whole, under the leadership of the Bishop.

## **Synods**

Probably the best description of the relationship is in Phillimore's Ecclesiastical Law:

*“The Bishop is the centre and head of his diocese. The unity of the church required that this should be so. According to the theory of ecclesiastical law, no considerable action with respect to the service of God should be taken without his actual or implied consent. Beneath him, but around him, and next to him, come the presbyterium composed of priests and deacons. Without their counsel, he formerly undertook no grave or important matter”.*

It will be seen that each diocese is in many senses autonomous though not entirely so. In essence, the Bishop has care of a diocese: a priest has the care of a parish delegated to him by the Bishop. Checks and balances are provided so that a priest works in partnership with his congregation conscious always of Christ's dictum: “He who would be greatest among you must be as one that serves”. The Bishop works in partnership with the people of his diocese (clergy and laity), again conscious of the teaching of Jesus mentioned above. If there is a Synod, the Bishop takes counsel with it. If there is no synod, he takes counsel with the clergy and lay leadership. Dioceses, provinces and national churches all have their

synods, variously ordered. In almost all cases, bishops, clergy and laity consult together in the interests of the church.

The synod probably originally consisted of the Bishop's congregation. In ancient times, the synod elected the Bishop. This was the practice in the diocese of Rome where the successors of St. Peter were elected until the consistorial method of election by cardinals came into being.

In the Anglican Communion, synods were revived in the 19<sup>th</sup> century. In most dioceses, including Montreal, the Synod now elects the Bishop, though in others (notably the Church of England) bishops are otherwise appointed.

Briefly, Anglican organization is on these lines:

**The Anglican Communion** – The Anglican Communion, which exists on all continents of the world, is a fellowship – within the One, Holy Catholic, and Apostolic Church – of those duly constituted dioceses, provinces or regional churches in communion with each other and with the See of Canterbury. The relationship between them is based on recognition of a common history, deriving from the Church of England, a common tradition of doctrine, discipline and worship, and mutual responsibility and interdependence in their missionary task. It is a freely chosen partnership, with emphasis on the autonomy and independence of the various branches of the Church, held together in what could be called “bonds of affection”.

English language and culture, which formerly were important aspects of unity, now are less significant as the Anglican Communion grows rapidly in Africa, Asia, and other non English-speaking regions and countries. The Book of Common Prayer of the Church of England which once formed the basis of much of the worship in the Anglican world, now is finding new and enriched expression as national churches evolve worship forms clearly reflecting local cultures.

The Archbishop of Canterbury, honored as “first among equals” is an important symbol of unity among 70 million Anglicans, and is frequently expected to serve as their spokesman in international and ecumenical affairs. Other expressions of unity among Anglicans are:

- The Lambeth Conference which brings together at Canterbury all diocesan Bishops for consultation every 10 years.
- The Anglican Consultative Council, made up of bishops, priests, and lay persons from each province or national church, meeting every two or three years in different parts of the world.
- The Primates' Meeting which enables leaders of each National Church to consult on a regular basis.

As well, greater ease of travel and communication can make possible new and enriching ways for Anglicans to express their unity more formally through “people-to-people” contact. Visits and exchanges, and the

forming of “Companion Diocese” relationships help forge the “bonds of affection” that are the real strength of the Anglican Communion.

**National Church** – An autonomous (self-governing) church made up of one or more ecclesiastical provinces (there are 30 in the Anglican Communion). The Primate of a national church has the same relationship with the dioceses as the Archbishop of Canterbury has with the whole Anglican Communion – that of “first among equals”.

**Ecclesiastical Province** – A geographical area presided over by a Metropolitan, who is an Archbishop, consisting of several dioceses (there are four in Canada). Montreal is one of 7 dioceses in the Province of Canada.

**Diocese** – A geographical area presided over by a Bishop, made up of a number of parishes (there are 30 in Canada).

**Parish** – A geographical area in which a priest or deacon is licensed to serve the Church. A parish can consist of one or more congregations. In Montreal there can be as many as four congregations making up one parish. Occasionally, a lay person may be licensed to be in charge of a parish.

**Vestry** – In Montreal the Vestry is comprised of all members of a congregation over the age of 16 and meets annually under the chairmanship of the Incumbent.

**Special Vestry** – A meeting called between annual meetings of the Vestry to address a specific matter of general concern.

**Corporation** – The priest, Rector's Warden and People's Warden together are a legal corporation whose responsibilities are set out in the Church Temporalities Act of the Provincial legislature.

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## **COMMON TERMS (that you are likely to hear at Synod)**

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**ANGLICAN CHURCH WOMEN (ACW)** – National organization of women in the Anglican Church of Canada. Local branches in most parishes.

**ANGLICAN CONSULTATIVE COUNCIL** – A body of bishops, priest, and laity representative of each province of the Anglican Communion in which “as members severally one of another; Anglicans may fulfill their common inter-Anglican and ecumenical responsibilities in promoting the unity, renewal, and mission of Christ’s Church”. Meetings are held every two or three years in different parts of the world.

**APPORTIONMENT** – A voluntary gift from each diocese toward the cost of the program (e.g. services and resources) of General Synod, (see “assessment”).

**ARCHBISHOP** – Title given to Metropolitans and the Primate. Addressed in writing as “The Most Reverend” John Jones; addressed formally as “Your Grace” but usually as “Archbishop”.

**ASSENT** – The act of a bishop to approve a decision of Synod. Acts or resolutions of synod must receive the concurrence (assent) of the bishop and majority of the clergy and lay members present in order to become valid. The bishop may require or three members may request a vote by orders, in which case a majority of each order shall be necessary.

**ASSESSMENT** - The share a diocese pays toward the administrative costs of General or Provincial Synod. e.g. General Synod Assessment, Provincial Synod Assessment. (see “apportionment”)

**ASSISTANT** - A member of the clergy assisting the incumbent in a parish. This can be either a full-time paid post, or honorary. (see “curate”)

**ASSISTED PARISH** - A parish that receives a grant from the diocese to help meet the ministry costs - i.e. is not yet self-supporting.

**BOOK OF ALTERNATIVE SERVICES** - A manual for enrichment of worship for use alongside the Book of Common Prayer. It was developed by the Doctrine and Worship Committee of General Synod. National Executive Council authorized the publication of the B.A.S. “for use, where permitted by the diocesan bishop” as authorized by the General Synod.

**BOOK OF COMMON PRAYER** - The ancient and still official worship book of the Church of England, first produced in 1549 and revised in 1552, 1559 and 1662. The 1662 book was the basis for many adaptations and revisions in other parts of the Anglican Communion. The first Canadian Book of Common Prayer was adopted in 1918 revised in 1962; it remains the official worship book of the Anglican Church of Canada. Changing needs and a desire to return to worship patterns of the first and second century led many Anglican provinces to develop worship books significantly different from 1662. Such books may offer choice between “traditional” and “contemporary” language, like the Canadian Book of Alternative Services.

**BISHOP** - A priest set apart and consecrated in the line of the apostles, whose duty it is to exercise authority and pastoral care over a diocese, and guard the “deposit of faith” left to the church by Christ Jesus and revealed from age to age by the Holy Spirit.

**BISHOP’S ADDRESS OR CHARGE** - Introductory or keynote address by the Bishop at the opening of Synod. Usually it raises issues, which in the opinion of the Bishop ought to be dealt with by Synod.

**HONORARY CANON** - An honorary title, usually granted to a senior priest. In some places, (notably the Church of England) a priest on staff of a cathedral. In some instances, the honour is also conferred on an outstanding lay person.

**CANONS** - Common description for the book of Canons or rules (laws) governing the internal life and discipline of the Church. e.g. Canon Law.

**CELEBRANT** - See “President”.

**CHANCELLOR** - The highest lay officer of Synod, who must be a lawyer or judge. This person advises the Bishop and Synod on matters of Canon and Civil Law. In Montreal, the Chancellor is assisted by a Vice Chancellor, Church Advocate and Notary.

**CHURCH HOUSE** - National Office of the Anglican Church of Canada. Address 80 Hayden Street, Toronto, Ontario, M4Y 3G2. Phone 416-924-9192 or 416-924-9199.

**CHURCH WARDENS** - Chief lay officers of a congregation. The People's Warden is elected by the congregation, the Rector's Warden is appointed by the incumbent.

**CLERGY** - A collective noun (like "army") to describe the body of ordained persons in the church: "clergyman" or "clergy person" denotes a member of the clergy. "Clerical" refers to the clergy - e.g. "clerical delegates".

**COMMISSARY** - A bishop or priest licensed by the diocesan bishop to administer the diocese during the prolonged absence from the diocese, or incapacity of, the bishop.

**COMMUNICANT** - An Anglican who "partakes of the Holy Communion frequently and in particular on the greater Holy Days of which Easter is the chief".

**CONGREGATION** - (1) Members of a local Christian community or fellowship. (2) Persons present at a particular act of worship.

**CONSTITUTION** - An enactment establishing an organization, defining its purpose, goals and authority.

**CONVENING CIRCULAR** - Formal Notice of Synod, containing reports, notices of motion, information, sent to delegates before the opening of Synod

**COUNCIL OF GENERAL SYNOD (CoGS)** - The elected body which conducts the business of the Anglican Church of Canada between meetings of General Synod.

**DEACON** - A person ordained to a ministry of service, both in the church and in the world, who assists rather than presides at the Eucharist. (1) A transitional deacon is one who intends to become a priest. (2) A permanent deacon is one whose life vocation is to set forth the servant ministry of Christ as a deacon.

**DEAN** - The rector of a cathedral; in Canada the senior priest of a diocese.

**DEANERY** - Often called a "regional deanery". A district within a diocese within which the clergy and laity consult on matters affecting church life in the parishes of the area. e.g. Deanery Chapter. (see Regional Dean")

**DIOCESAN ASSESSMENT** - The congregation's share of the church's work outside the parish including missionary, educational and social service work as well as the administrative costs of the diocese.

**DIOCESAN COUNCIL** - The body representative of the clergy and laity, appointed by Deaneries, and elected at synod to oversee affairs of the diocese between synods. In Montreal, Council usually meets once a month, except in July and August.

**ECCLESIASTICAL PROVINCE** - A regional grouping of dioceses, presided over by a Metropolitan.

**EXECUTIVE ARCHDEACON or OFFICER** - The officer in the Diocese of Montreal appointed by the Bishop to oversee administration, stewardship, and related matters.

**GENERAL SYNOD** - Supreme governing body of the Anglican Church of Canada, which meets every three years. Between meetings, General Synod provides headquarters for administrative and co-ordinating services required by a national body with world-wide connections, and program resources to assist dioceses and parishes in their ministry.

**HONORARY** - Denotes a volunteer, unpaid office in the church, e.g. "Honorary Assistant".

**IDENTIFIABLE GIVER** - A person who contributes to a parish in a way that can be identified.

**INCUMBENT** - A person given charge of a parish by the bishop.

**INTERIM PRIEST** - A priest appointed to minister in a parish where there is no incumbent or where the incumbent is absent for an extended period of time.,

**JOURNAL OF PROCEEDINGS** - Often called "Synod Journal". The minutes, together with written reports, of a meeting of synod.

**LAMBETH** - The Lambeth Conference of all diocesan bishops of the Anglican Communion, held every 10 years in England. This is a consultative body whose pronouncements carry considerable weight with national churches.

**LAY ADMINISTRATOR** - A member of a congregation licensed by the bishop to assist in the distribution of Holy Communion.

**LAY PERSON** - A member of a congregation who is not ordained deacon or priest. (Laitly).

**LAY READER** - The description of 'Lay Reader' applies specifically to the sharing of leadership in the liturgical services of the church.

**LECTIONARY** - The order for reading Scripture at worship. Most parishes now follow a three-year cycle adopted by many denominations, which goes through one of the first three Gospels each year.

**METROPOLITAN** - The presiding bishop of an ecclesiastical province. Usually styled "Archbishop".

**MINISTRY** - Is worshipping God serving the people for whom Christ dies. This is the obligation of all Christians. Anyone who does anything to fulfill this purpose is a minister. Some persons are chosen for special ministries - e.g. Church Wardens, Lay Administrators, Sunday School Teachers. Certain roles in the church require that a person be ordained as a bishop, priest, or deacon.

**NON-STIPENDIARY** - Used to describe a member of the clergy who earns a living in "secular" work - often a local person ordained to assist in his/her own parish; as "Non-stipendiary Ordained Ministry (N.S.O.M.).

**ORDAINED** - A person called, tested, and approved by the Church is set apart (ordained) by a bishop (acting in the Name of God) for special ministry as a Bishop, Priest or Deacon.

**ORDERS** - (1) A person in "Holy Orders" is one who is ordained; (2) designation of sections of a synod, e.g. "Order of Laity", "Order of the Clergy".

**ORDINAL** - The form and manner of making, ordaining, and consecrating Deacons, Priests and Bishops.

**PARISH** - A geographical area in which a priest or deacon is licensed to serve the Church. A parish may be made up of one or more congregations.

**PARISH COUNCIL** - An advisory council to the rector/incumbent of a parish. Where there are two or more congregations having a corresponding number of church vestries within one cure, a Council must be formed for the common purposes of the cure including the election of two lay Synod delegates. Such Council shall consist of the clergy or lay pastor, the two wardens of each congregation and two lay persons elected by each congregation.

**PLEDGE** - The amount a parishioner covenants to contribute for the financial support of the Church.

**POSTULANT** - A person recognized by the bishop as a candidate for ordination.

**PRAYER BOOK** - See Book of Common Prayer.

**PRESIDENT** - (1) The priest or bishop who presides at a celebration of the Holy Communion. (2) The person chosen as head of an organization.

**PRIEST** - A person ordained by a bishop for ministry of Word and Sacrament.

**PRIMATE** - The chief or presiding bishop of a national church.

**PROVINCE** - See "Ecclesiastical Province".

**PROVINCIAL SYNOD** - Governing body of an Ecclesiastical Province. In Canada, provincial synods ceded some powers to General Synod in the interests of a unified national church.

**RECTOR** - A priest to whom the bishop has delegated the care of a parish. The words used are "Accept the charge, which is mine and thine...".

**REGIONAL DEAN** - A priest nominated by the deanery and appointed by the bishop as chairperson of a Deanery, with certain administrative and leadership responsibilities.

**SELF-SUPPORTING** - Used to describe a parish (or diocese) which is able to meet all financial obligations from its own resources.

**SOLEMN DECLARATION** - A statement adopted by the first General Synod in 1893 when the four ecclesiastical provinces in Canada covenanted together to form a single national Anglican Church. The document summarizes the Anglican position and then states determination to "transmit the same unimpaired to our posterity." In some provinces, including Rupert's Land,

members of the clergy are required to give assent to the Solemn Declaration. (Book of Common Prayer, page vii).

**STIPEND** - The cash portion of the remuneration paid to a member of the clergy. As well, clerics usually live in a church-provided dwelling with utilities supplied.

**SYNOD** - The governing body of a diocese, made up of lay members elected by each congregation, the licensed clergy, and the bishop. In Montreal, Synod meets every year.

**SYNOD OFFICE** - The administrative and service centre of a diocese.

**TITHE** - (1) Biblical: The returning of 10 percent of a person's income to God for the work of His Church (Leviticus 27:30, 31,32). (2) Modern: The giving of 5 percent of income to the Church, with the assumption that the remaining 5 percent goes to other charitable causes. Revenue Canada allows a deduction from taxable income for church and charitable contributions.

**VOTE BY ORDERS** - Separate voting by each order. (Clergy and Laity).

**VOTING MEMBER OF A PARISH** - A person who is at least 16 years of age and whose name appears on the parish list.







**MINUTES  
OF  
DIOCESAN  
SYNOD  
2003**

**Opening**

The Most Reverend Andrew S. Hutchison called the 144<sup>th</sup> Synod of the Diocese of Montreal to order at 4:00 p.m. upon the declaration of the Chancellor, Mr. R.C.T. Harris, that there was a quorum in both houses.

**Opening Prayer & Hymn**

Ms. Margaret Boyes led the opening prayers and hymn.

**Welcome**

The Archbishop welcomed the members of Synod, the ecumenical partners, and other partners and visitors to the 144<sup>th</sup> Synod.

**Emergency Procedures**

The Dean, the Very Revd Michael Pitts, outlined the emergency procedures to be followed in the case of an alarm bell.

**General Announcements**

Dr. Paul Tidman provided housekeeping and schedule information.

**Election of the Clerical and Lay Secretaries of Synod**

The Archbishop offered thanks to Ms Jane Aitkens for her years of faithful service as Lay Secretary to Synod.

Ms. Valerie Taylor was nominated by Mrs. Helen Haslam, seconded by Ms. Gayle Turnbull, as Lay Secretary of Synod.

The Revd Charles Morris was nominated by the Ven. Peter Hannen, seconded by the Revd Ros Macgregor, as Clerical Secretary of Synod.

There were no other nominations. Synod approved the nominations.

**Election of the Diocesan Treasurer**

Mr. Martin Taylor was nominated by Mr. Rod Roberts, Diocesan Comptroller, seconded by the Revd Brian Evans, as Diocesan Treasurer. Synod approved the nomination.

**Appointment of the Auditors**

Mr. Rod Roberts **MOVED**, seconded by Archdeacon Bennett, that BDO Dunwoody LLP be appointed as auditors for the Synod for the coming year. The motion was carried.

**Approval of the Minutes**

The Revd Charles Morris **MOVED**, seconded by Ms. Jane Aitkens, that the minutes of the 143rd Synod of 2002, and the Special Synod of January 2003 be approved. The motion was carried.

**Appointment of the Committees of the House**

The Ven. Peter Hannen **MOVED**, seconded by Archdeacon Martin, that the members of the Committees of the House as posted be appointed by Synod. The motion was carried.

### **Privileges of the Floor**

It was **MOVED** by the Ven. Peter Hannen, seconded by the Rev Bryce Sangster, and carried, that privileges of the floor be granted to the following:

### **Clergy**

The Revd Roger Balk  
The Revd Alfred Channah  
The Revd Robert Coolidge  
The Revd Jacques Delisle  
The Revd Gregory Nimijean  
The Revd Gladys Spurl  
The Revd Glynis Williams

### **Laity**

Miss Jessica Bickford  
Mrs. Nancy Gallop  
Mr. Leslie Hughes  
Mrs. Catherine Hughes  
Mr. Gerald Lafferty  
Mr. Hugh Marshall  
Mr. Steven Matthews  
Mrs. Carolyn Roper  
Miss Patricia Rossi  
Mr. Robert Roy

### **Religious Orders**

Sister Beryl, SSJD  
Sister Sarah Jean, SSJD

### **Partners**

Me Fred Braman, Secretary, Montreal Presbytery, United Church of Canada  
The Revd Eric Dyck, St. John's Lutheran Church

### **Speaker**

Dr. Douglas John Hall

### **Regrets**

The Ven. Peter Hannen reported that regrets had been received from: the Revd Canon Eric Beresford, the Revd Stephen Crisp, Mr. Howard Holloway, the Revd Canon Lettie James, the Revd Canon Yves-Eugène Joseph, the Revd Canon Jenö Kohner, Mr. Dion Lewis, the Revd Holly Ratcliffe, the Revd Canon David Oliver, Ms. Connie Olsen, Mr. Alan Arnold, and the Revd Horace Baugh.

### **Report of the Synod Nominating Committee**

The Ven. Peter Hannen presented the report of the Nominating Committee. Additional nominations for Diocesan Council were invited: none were added. For General Synod, additional nominations were invited. The Revd Bruce Glencross was removed from the list, the Revd Dr. David Stanway was nominated by the Ven. Gordon Guy, the Revd Joyce Sanchez was nominated by Canon Jennings, and the Revd Linda Taylor was nominated by the Revd Mark Rogers. For the Synod Planning Committee, Robert Bergner was removed, and it was noted Canon Clarke is now in fact Archdeacon Clarke; there were no further nominations. The

lay members of the committee are acclaimed, as there are only four candidates. The candidates were introduced.

#### **Presentation of Memorials and Petitions**

Notice was given of a motion that the Synod adopt the memorial circulated regarding the Matrimonial Commissions.

#### **Presentation of Canonical Changes**

The Ven. Peter Hannen brought the delegates' attention to the proposed canonical changes in the Convening Circular: Canon 1, Canon 24, and Canon 34.

#### **Reception of Reports of Diocesan Council**

The Revd Charles Morris **MOVED**, seconded by Ms. Jane Aitkens, the reception of the summary of meetings of Diocesan Council reproduced in the Convening Circular. The motion was carried.

#### **Reception of Reports of Parish Statistics**

The Ven. Peter Hannen **MOVED**, seconded by Ms. Margaret Boyes, the reception of the parish statistics. The motion was carried.

#### **Greetings from Partners**

Mr. Fred Braman of the United Church of Canada, and the Revd Eric Dyck, Lutheran partner to Diocesan Council, brought greetings to Synod.

#### **Adjournment for the Synod Service**

Synod adjourned at 5:15 p.m. for the Synod Eucharist in the Cathedral.

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### **Evening Session**

**Friday, October 3, 2003**

#### **Synod reconvened at 7:30 p.m.**

The Archbishop thanked the Dean, the Revd Michael Pitts for the liturgy in the Synod service.

#### **Archbishop's Charge**

The Most Revd Andrew S. Hutchison read his charge.

#### **Response to Archbishop's Charge**

Responses to the Archbishop's charge were offered.

#### **Notice of Motion**

Notice was given by the Ven. Peter Hannen for a motion to expend up to \$150,000 of capital funds for the Residential Schools Settlement Fund. The Archbishop asked Synod if it consented to adding this motion to the agenda, and consent was given.

#### **Closing Prayer and Blessing**

The Archbishop closed the session with prayer and a blessing.  
Synod adjourned at 9:00 p.m.

**Announcements**

The Archbishop asked the consent of Synod to have late registrations at 5:30 p.m. for delegates who were not able to register at the opening session of Synod. Consent was given.

**Opening Prayer & Hymn**

Dr. Ivan Harding led the opening prayers and hymn.

**Partners in Mission**

The Archbishop reported that we received greetings from the dioceses of Seychelles and of Athabasca.

The Revd Jennifer Davis spoke on behalf of the Partners in Mission Committee, reporting on their activities.

**Announcements**

The Archbishop reported that we received greetings from the Bishop of Haiti. It was announced that those who wish to speak at Members Forum must register at the press table.

Mr. Paul Tidman announced that balloting for elections will take place this evening from 7:00 until 8:30 p.m. only.

**Financial Statements**

Mr. Martin Taylor, the Diocesan Treasurer, presented the financial statements. Reviewing the results for 2002, he noted a deficit of \$830,000. He explained changes that occurred from 2001 to 2002, and drew attention to the fact that capital is being depleted and must be replenished, or we will be obliged to reduce activity. He observed that one way to replenish capital would be to reduce the number of churches we have in the downtown core.

In responding to a question about the Pension fund in view of poor investment performance, the Comptroller indicated that at September 30th we were still in a surplus position, and the actuary has not expressed concern.

The qualification in the auditor's report regarding Anglican Fund units was questioned. Mr. Taylor replied that we record fund units at market value, and the note indicates the effect on the balance sheet if they had been recorded at cost.

**Budget**

Mr. Rod Roberts, Diocesan Comptroller, presented the budget printed in the convening circular. He explained the main sections of the budget, and indicated that some changes have already been made, and others are in the process of being made in order to bring down expenses, especially in view of the deficit of 2002. Many activities are being carefully reviewed, including the Diocesan Book Room, which cannot run a deficit indefinitely. Consolidations and regional ministries will also be part of the process. He expressed the view that it is time for the diocese to mount a financial campaign.

In response to a question about spending money on trips when ministries are under funded, the Archbishop responded that our partners find it very important and valuable for us to be present with them even if only for short times.

It was clarified that the review process described in the Comptroller's report is not merely in his office. The Archbishop reviews ministry with the Episcopal Council, and reports to Diocesan Council between meetings of Synod.

Members expressed their concerns about the financial future of the diocese.

### **Motion B - Settlement Fund**

The following motion was moved by the Ven. Peter Hannen, and seconded by Mr. Rod Roberts. "Be it **RESOLVED**, that the Synod of the Diocese of Montreal approves the capital expenditure of \$150,000 for the purpose of meeting part of our obligations under the Settlement Fund Agreement."

The motion carried.

### **Adjournment**

Synod adjourned at 5:30 p.m. for dinner.

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## **Evening Session**

**Friday, October 17, 2003**

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### **Opening Prayer and Hymn**

The Revd Holly Ratcliffe, of the Spiritual Direction group, led the evening worship.

The Archbishop addressed a few comments regarding the afternoon's business.

### **Presentation – Spiritual Direction**

The Revd Michelle Eason gave a short presentation on behalf of the Spiritual Direction group. There are currently 8 licensed Spiritual Directors in the Diocese. Ongoing training and mentoring takes place on regular basis.

The Archbishop thanked the group. He then made reference to the imminent Departure of Sister Jean from St. John's House. Sister Jean responded by thanking the Diocese for welcoming her over the past few years.

### **Motion 1 – Proposed new Canon 1 – Election of Bishops**

It was **MOVED** by Mrs. Ann Cruickshank, seconded by The Revd Alan Perry, that Canons 1 and 2 be repealed, and Canon 1 - Election of Bishops, as contained on pages 21 and 22 of the Convening Circular, be enacted.

It was **MOVED** by The Revd Alan Perry, seconded by Mrs. Ann Cruickshank, that the House move into Committee of the Whole.

David Eramian (Vice-Chancellor) clarified the meaning of the term.

The motion was then voted upon, and carried.

The Committee of the Whole then rose.

The question was called.

The motion was then voted upon by the Order of Laity, and defeated.

The motion was voted upon by the Order of Clergy, and defeated.

The Archbishop commended the committee on its work, and suggested that they return with a modified version of the Motion at the next Synod.

### **Financial Statements**

It was **MOVED** by Mr. Martin Taylor that Synod accept the Financial Statements. The motion was voted upon and carried.

### **Motion 'A' - Budget**

It was **MOVED** by Rod Roberts, seconded by Helen Haslam, that Synod approves the budget for the Year 2004 as contained on Page 202 of the convening Circular. The motion was voted upon and carried.

### **Motion 2 – Clergy Pension Plan**

It was **MOVED** by the Revd Lorne Tardy, seconded by Rod Roberts, that Canon 24 be amended as indicated in Motion 2. The motion was voted upon.

The motion was carried in the Order of Clergy

The motion was carried in the Order of Laity

The Archbishop concurred.

The motion was declared adopted.

The Synod adjourned for the day.

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## **Morning Session**

**Saturday, October 18, 2003**

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The Saturday morning session began at 9:45 a.m. with a Prayer and Hymn led by Kevin Illaqua of the Youth Delegation.

The balance of the morning consisted of the final lecture by Dr. Douglas Hall followed by a short question period.

There then followed an audio-visual presentation by the Youth Delegation.



The afternoon Session began at 1:30p.m. with an Opening Prayer and Hymn led by Sheilagh Fletcher-Gardener, of the Church of St-John the Evangelist.

The Archbishop began the session by introducing Canons 34&35 (Motion 3), noting that the document, while not printed in the Circular, had been circulated by mail prior to the Synod.

It was **MOVED** by the Ven. P. D. Hannen, seconded by John Nichol, that Canons 34 be enacted as set out in Motion 3.

John Nichol noted that "Nature Justice" should read "Natural Justice" throughout the proposed Canon.

John Nichol then gave a detailed explanation of the proposed Canon, highlighting the changes made in the past year by various committees following last year's Synod discussions. He further outlined the areas in which this Canon is breaking new ground in the Anglican Church of Canada. A time of questions followed.

Canon Yves Joseph proposed an amendment regarding the area of Racism: under paragraph 2, item IV, add the category of "Racial Harassment". He then proposed a number of clauses to amend the proposal.

The Chair requested a copy of the amendments being proposed. A written copy was not available.

Following some discussion on this proposed amendment, the Archbishop indicated that the intervention was too detailed to be accepted as an amendment from the floor of Synod without first being reduced to writing. The Archbishop noted that the member might wish to forward a proposal to the Committee on Canons for study.

The Debate on the main motion resumed. Suggestions were made regarding the inclusion of an Ombudsman, and an appeal procedure.

There being no objection, a friendly amendment was accepted, substituting the words "3 Members of the Clergy" for the original "3 Archdeacons" in the membership of the Committee of Inquiry, as contained in Appendix I of the proposed Canon.

The question was called, and the motion, as amended, was then voted upon.

The motion was carried in the Order of Clergy

The motion was carried in the Order of Laity

The Archbishop concurred.

The motion was declared adopted.

### **Bishop's Awards and Presentations**

The Archbishop announced the names of the recipients of the Bishop's awards in each Archdeaconry:

Archdeaconry of St-Lawrence - Geoff Wheatley  
Archdeaconry of St-Mary - Sue & Victor Kuwabara  
Archdeaconry of Bedford - Mary & Bryce Dugall  
Archdeaconry of Montreal - Betty-Anne and Tony Infilise

A presentation was made to Denis George for his long-time work on the Clergy Pension Fund.

The Archbishop announced that the Revd Alan Perry has been elected Prolocutor of the Synod of the Province of Canada.

### **Discussion – Changes to General Synod Canon XXI on Marriage in the Church**

The Revd Alan Perry gave a full report on the details of the proposed Canon, which will receive second reading at General Synod 2004.

It was then **MOVED** by Archdeacon Hannen that we move into Committee of the Whole

The motion was voted upon, and carried.

The Committee of the whole rose and reported.

It was **MOVED** by Archdeacon Hannen, seconded by Mr. John Nichol, that the Memorial to General Synod, as circulated, be adopted.

After some debate, the question was called.

The motion was then voted upon, and was defeated.

### **Members' Forum**

The Revd Alan Marjerison spoke on the work of Tyndale- St.Georges.

The Revd Don Skowronski spoke on the need for prayer for Korea.

Elizabeth Hutchinson spoke about a new book on the History of the Diocese of Montreal, encouraging members to read it.

Archdeacon John Lee asked that there be a clearer definition of the term "Synod" in the lexicon included in the convening circular.

James Huddleston spoke on the need to give more detailed prior notice of Synod to Alternate Delegates.

Susan Childs thanked the Youth Delegation for their Presentation.

Ann Cruickshank recommended a new National Church Video for use in Bible Study.

Alana Norquay responded to questions raised by the Youth Presentation.

Roger Spack spoke on Evangelism.

Barbara Hill reminded us, as Christians, to speak to others in a loving way.

### **Announcement of Elections**

The clergy delegates elected to Diocesan Council were: Archdeacon Barry Clarke, The Revd Marsha Mundy and the Revd Greg McVeigh.

The laity delegates elected were Mrs. Susan Winn, Mr. Sid Asbil, and Mr. Mark Gibson.

The new Diocesan Council was called to meet on Tuesday, November 11th at 4p.m. in St-Anselm's Chapel for the opening Eucharist.

Clergy elected to the Synod Planning Committee were: The Revd Linda Chalk, The Revd Greg McVeigh, The Revd Don Skowronski, and The Revd Canon Joan Shanks.

The laity were acclaimed.

Clergy elected as delegates to General Synod were: The Revd Gregory McVeigh, The Revd Alan Perry, The Revd Ralph Leavitt, and The Revd Joyce Sanchez,

Alternates elected were: The Revd Marc Torchinsky, The Revd Mark Rogers, and The Revd Andrew Sandilands.

Lay delegates elected to General Synod were: Mrs. Susan Winn, Mrs. Elizabeth Hutchison, Dr. David Daniel, and Mr. Roger Spack.

Alternates elected were: Ms. Jessica Bickford, Mr. Sid Asbil, Mr. Del Skinner, and Mr. Dion Lewis.

### **Vote of Thanks**

Bishop Russell Hatton then offered a motion of thanks:

Thank you to all the delegates and partners who attended this Synod.

Thanks to all who submitted Reports for the convening circular. Thanks to the Synod Planning Committee under the chairmanship of Mr. Paul Tidman. Thank you to Ardyth Robinson, David Burnstun, and Al Backman for providing Refreshments and for the physical set-up of the Halls.

Many thanks to Robert Camara for preparing the Convening Circular. Thank you to the Dean for organizing the sound system and for the use of the Cathedral.

Thanks to Leslie Hughes for organizing worship times and to the Vicar General for his organization of the Synod Service. Thanks also to the Revd Douglas Norquay the new Senior Marshall.

Thank you to the Lay and Clerical Secretaries and to the Committees of the House.

Thanks to Mrs. Sue Winn for orientation of New Delegates. Finally, special thanks to both the Archbishop's and the Vicar General's secretaries.

The Archbishop then made a number of closing remarks, finally commending the valuable work of the Diocesan Chancellor “Tuppy” Harris, who is stepping down to become Chancellor Emeritus. David Eramian was welcomed as he takes up the position of Chancellor.

**Adjournment**

The 144th Annual Session of Synod concluded with the Archbishop’s Blessing and the singing of the Doxology. At 4:45p.m., the Archbishop declared the meeting adjourned.