

*The Challenges of Evangelism:  
What Are We Inviting People To?*

**CONVENING CIRCULAR  
OF THE 160<sup>TH</sup>  
SYNOD  
2019**



ANGLICAN DIØCESE MONTREAL

*Les défis de l'évangélisation:  
qu'avons-nous à offrir aux gens?*

**CONVOCAATION  
AU 160<sup>E</sup>  
SYNODE  
2019**

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## INFORMATION FOR SYNOD DELEGATES

### **The Convening Circular**

This circular is available online at [www.montreal.anglican.ca](http://www.montreal.anglican.ca). If you need a printed version of the circular, please call the Synod Office at 514-843-6577 to make arrangements by Monday, June 3, 2019.

Please do not discard your Convening Circular after Synod. It contains reports of committees, financial statements, and parish statistics that are part of the official proceedings. In order to conserve paper and cut costs, it was decided at the 1996 Synod not to reprint this information in the Synod Journal. The official bound copy of the Journal kept on file in the Diocesan Archives will contain a complete set of reports.

### **Directions to Synod**

The business meeting of Synod will take place in Fulford Hall, which is located on the second floor of Cathedral Place – Tour KPMG – entrance located at 1444 Union Avenue.

### **Parking/ Transportation**

Indoor public parking is available in the Cathedral Place – Tour KPMG Parking Garage (on Union Avenue, south of de Maisonneuve). Parking on Saturday is available at \$7 (cash or credit card only) all day. If you prefer to use public transit, the nearest Metro station is McGill.

### **Registration**

**You must register prior to Synod.** Please complete the Registration form available at [www.montreal.anglican.ca/synod](http://www.montreal.anglican.ca/synod). Upon arrival on the site, please go to the second floor of Cathedral Place.

### **Registration fee**

There is a \$30 registration fee (reduced to \$20 for registration completed before May 15, 2019) due at the time of registration to Synod. This fee includes all snacks and refreshments, as well as lunch.

### **Synod Members**

The names of Synod members, both clerical and lay, are listed on the Diocesan website [[www.montreal.anglican.ca/synod](http://www.montreal.anglican.ca/synod)]. If you are a member of Synod and your name is not on the lists, please contact Sophie Bertrand at [sbertrand@montreal.anglican.ca](mailto:sbertrand@montreal.anglican.ca) or 514-843-6577 x232 as soon as possible.

### **Identity Card**

Registered members and visitors of Synod are identified by a nametag. Nametags will be issued at registration for Synod.

### **New Delegates**

On Saturday morning, from 8:30 – 9:00 am, a briefing session for new Synod Delegates will take place in St. Anselm's Chapel, on the second floor of Cathedral Place. A document entitled "New Delegate Handbook" is available for download from the diocesan website at

[www.montreal.anglican.ca/synod](http://www.montreal.anglican.ca/synod).

### **Display Tables**

Exhibitors have been invited to showcase their ministries with display tables. Display tables will be located in the main entrance.

### **Communication Devices**

Out of respect for the Synod proceedings attendees are asked to limit the use of electronic devices to the downloading of documents pertinent to the proceedings. Members are asked to reserve communications to outside parties and browsing to outside the session and to set all devices to silent.

### **Coffee Cups**

Taking an eco-stance, this year again the Synod Planning Committee kindly asks you to please bring your own reusable cup or mug to Synod. There will be a limited supply of eco-friendly cups available.

### **Water and Coffee Stations**

Water and refreshment stations will be located in the lounges and spaces outside Fulford Hall throughout the day. You are welcome to bring your own water bottles for refill.

### **No Smoking**

Cathedral Place is a non-smoking building. Designated areas for smoking are available outdoors.

### **Agenda**

The agenda is available in this Circular. Please note that the Chair will attempt to deal with motions at the times listed in the Agenda, but the debating process may make changes necessary.

### **Delegate Status**

Only delegates and/or substitute delegates whose names were previously submitted to Synod Office may register and vote at Synod. If both delegate(s) and substitute delegate(s) are unable to serve, the parish must hold another Vestry Meeting to elect a new delegate(s). Please note that Sophie Bertrand ([sbertrand@montreal.anglican.ca](mailto:sbertrand@montreal.anglican.ca) or (514) 843-6577 ext. 232) must be notified (in advance of Synod) of the date of the Vestry Meeting and given the name(s) and the pertinent information of the new delegate(s) elected. Delegates and/or substitute delegates registered at Synod are the representatives for the entire Synod and may not be replaced at any point during Synod.

### **Voting Privileges**

We draw your attention to point 13 under Section A – Constitution of Synod:

A.13 No delegates shall be allowed to take part in the proceedings of Synod, so long as any assessment payable to the Diocese by the parishes, missions or cures which they represent, for any prior year remains unpaid.

Diocesan Council, at their meeting of September 8, 1998, approved the following interpretation of Section A.13:

The intent of A-13 is to illustrate the seriousness of not paying all assessments, but without excluding congregations from any part of diocesan life.

The impediment at Synod would apply only to votes on matters financial.

It would apply only to lay delegates (the licensed clergy being present by right).

It applies to arrears for the previous year.

## RENSEIGNEMENTS POUR LES DÉLÉGUÉS DU SYNODE

### La circulaire de convocation

Ce document est disponible en ligne à [www.montreal.anglican.ca](http://www.montreal.anglican.ca). Si vous n'avez pas accès à l'internet, veuillez nous contacter au bureau du synode au 514-843-6577 afin de prendre arrangement au plus tard le lundi, 3 juin 2019.

Veuillez ne pas le jeter après le synode, vu qu'il contient les rapports des comités, les états financiers et les statistiques des paroisses, ces informations faisant partie des travaux officiels. Les délégués du synode de 1996 ont décidé de ne pas les ré-imprimer dans le Journal du Synode pour économiser le papier. L'exemplaire officiel du Journal contiendra tous les rapports et sera gardé dans les archives du diocèse.

### Le lieu du synode

La séance de travail se tiendra dans la Salle Fulford au premier étage de la Place de la Cathédrale (la tour KPMG) et l'entrée se situe à 1444, avenue Union.

### Le stationnement / Transport

On peut stationner sa voiture dans le Garage de la tour KPMG, place de la Cathédrale. L'entrée se trouve sur l'avenue Union, au sud de De Maisonneuve. Le coût le samedi est de 7\$ pour toute la journée. Si vous préférez prendre les transports en commun, le métro le plus proche est McGill.

### Les inscriptions

Vous devez vous inscrire avant le jour du synode. Veuillez compléter le formulaire d'inscription disponible sur le site web du diocèse au [www.montreal.anglican.ca/synod](http://www.montreal.anglican.ca/synod). Lors de votre arrivée sur le site, veuillez vous présenter au premier étage de la Place de la Cathédrale.

### Frais d'inscription

Il y a un frais d'inscription de 30\$ (frais réduit à 20\$ pour les inscriptions complétées avant le 15 mai 2019). Ces frais incluent les rafraichissements, collations et repas du midi.

### Membre du synode

Les noms des membres du synode, clergé et laïques, sont listés sur le site web du diocèse [[www.montreal.anglican.ca/synod](http://www.montreal.anglican.ca/synod)]. Si vous êtes un(e) membre du synode et que votre nom n'est pas sur la liste, veuillez contacter Sophie Bertrand à [sbertrand@montreal.anglican.ca](mailto:sbertrand@montreal.anglican.ca) ou 514-843-6577 x232 dès que possible.

### Badge

Les membres inscrits et les visiteurs du synode seront identifiés par un badge. Les badges seront émis lors de l'inscription le jour du synode.

### Les nouveaux délégués

Il y aura une séance d'orientation pour eux le samedi matin entre 8h30 et 9h00 dans la chapelle St. Anselm au premier étage de la Place de la Cathédrale. On peut télécharger un document

appelé « Guide pour les nouveaux délégués » depuis le site-web du diocèse à [www.montreal.anglican.ca/synod](http://www.montreal.anglican.ca/synod).

### **Tables des exposants**

Des exposants ont été invités à exposer leurs ministères. Des tables d'expositions seront disponibles au premier étage de la Place de la Cathédrale.

### **Dispositifs de communication**

Par respect pour le déroulement du synode, les participants sont invités à limiter l'utilisation de leurs appareils électroniques au téléchargement de documents relatifs au déroulement du synode. Les membres sont également priés d'effectuer toute communication téléphoniques et navigation internet à l'extérieur de la salle de rencontre et de mettre en tous les appareils sur mode silencieux.

### **Tasses à café**

Cette année encore, le Comité organisateur du synode vous prie de bien vouloir apporter votre propre tasse réutilisable au synode. Il n'y aura qu'un nombre limité de tasses par éco-geste.

### **Les distributeurs d'eau et les coins-café**

Ils se trouveront au premier étage de la Place de la Cathédrale. Nous vous invitons à apporter votre bouteille pour la remplir d'eau.

### **Environnement sans fumée**

La Place de la Cathédrale et ses salles sont des zones non-fumeurs. Il y a quelques endroits en plein air qui sont désignés zones fumeurs.

### **L'ordre du jour**

Vous trouverez l'agenda dans cette circulaire de convocation. La présidente tentera d'y intégrer les propositions de modification qui y seront inscrites, mais il peut y avoir des changements dûs aux débats.

### **Votre statut de délégué**

Ne peuvent s'inscrire et voter que les délégués et leurs suppléants dont les noms ont été envoyés à l'avance au bureau du synode. Si les deux, délégué et suppléant, ne peuvent remplir leur mandat, la paroisse concernée doit en élire d'autres en assemblée générale.

Si tel est le cas, vous devez en aviser Sophie Bertrand ([sbertrand@montreal.anglican.ca](mailto:sbertrand@montreal.anglican.ca) ou (514) 843-6577, poste 232), et ce, avant le début du synode. Les délégués ou suppléants qui sont inscrits le jour du synode sont les représentants de leur paroisse pour la durée des travaux et ne peuvent être remplacés pendant leur cours.

### **Le droit de vote**

Nous attirons votre attention au point 13 de la Section A de la Constitution du synode.

A.13 Dans le cas où une paroisse, une mission ou tout autre organisme n'est pas à jour dans le règlement de leur cotisation de l'année en cours ou des années précédentes, son délégué ne sera pas autorisé à participer aux débats ou votes.

Le Conseil du diocèse, à sa séance du 8 septembre 1998, a approuvé l'interprétation suivante de la Section A.13 :

Le but de A-13 est d'illustrer l'importance de payer les cotisations au complet, mais sans pénaliser les paroisses de toute participation aux décisions diocésaines.  
La pénalisation au synode ne s'appliquerait qu'aux votes sur des questions financières.  
On ne la ferait appliquer qu'aux délégués laïcs (le clergé étant présent de droit).

# AGENDA

**160<sup>th</sup> Synod**  
**“The challenges of evangelism:**  
**what are we inviting people to?”**  
**June 15<sup>th</sup> 2019**

8:00 am	Registration	Registration Team	2 <sup>nd</sup> floor entrance
8:30 am	New Delegates Orientation (30 minutes)	James Pratt	St. Anselm’s Chapel
9:00 am	Quorum (5 minutes)	David Eramian	Christ Church Cathedral
9:05 am	Synod Eucharist & Bishop’s charge (70 minutes)	Bishop Mary	Christ Church Cathedral
10:15 am	Transition to Fulford Hall (15 minutes)		
	Break (15 minutes)		Hollis Lounge
10:45 am	Safety Announcements (5 minutes)	Robert Camara	Fulford Hall
10:50 am	Opening business and Nominations Election of Lay Secretary of Synod Election of Clerical Secretary of Synod Election of Diocesan Treasurer Appointment of Auditors Approval of Minutes of 2018 Conference Synod Appointment of Committees of the House Privileges of the Floor Regrets Reception of Report of Synod Nominating Committee Introduction of Nominees Presentation of Motions, Memorials and Petitions Presentation of Canonical Changes Reception of Report of Diocesan Council Reception of Reports on Parochial Statistics Reception of Other Reports (20 minutes)	Robert Camara	Fulford Hall
11:10 am	Archbishop Ron Cutler’s Address (20-30 minutes)	Ron Cutler	
11:40 am	Grace	Bishop Mary	
	Balloting opens	Bishop Mary	St. Anselm’s Chapel
	Lunch (1 hour)	Simply Wonderful	Hollis Lounge
12:40 pm	Worship (15 minutes)	Worship Team	Fulford Hall
12:55 pm	Spiritual Direction Group (20 minutes)	Linda Taylor	Fulford Hall

1:15 pm	Mission Committee (15 minutes)	Frank Dottin	Fulford Hall
1:30 pm	Discussion re: Motion D (25 minutes)	Graham Singh and Catherine Gibson	Fulford Hall
1:55 pm	Let's talk! Q&A with Archbishop Ron Cutler (30 minutes) - Facilitated by the Rev. Neil Mancor	Ron Cutler and Neil Mancor	Fulford Hall
2:25 pm	Break (15 minutes)		Hollis Lounge
2:40 pm	Balloting closes	Bishop Mary	St. Anselm's Chapel
	Finance Presentation and Questions (1 hour)	Ron O'Connell	Fulford Hall
3:40 pm	Afternoon Break (15 minutes)		Hollis Lounge
3:55 pm	Worship (15 minutes)	Worship Team	Fulford Hall
4:10 pm	Members' Forum (30 minutes)	Bishop Mary	Fulford Hall
4:40 pm	Learning from Synod 2019 (15 minutes)	Bishop Mary	Fulford Hall
4:55 pm	Closing Prayer	Bishop Mary	Fulford Hall
	Refreshments available until 5:30 pm		Hollis Lounge



**NOMINATING COMMITTEE OF SYNOD -  
COMITÉ DE NOMINATIONS DU SYNODE**

**Nominations for Election to Diocesan Council by Synod 2019**

*(3 of each order to be elected for a one-year term)*

Clergy

The Rev'd Josée Lemoine

Lay

Ms Debra-Lee Batyi

Ms Anne-Claude Geoffrion

Ms Kathleen Leeming

*(More names to come from the floor of Synod)*

**Elected to Synod Planning Committee 2018-2020**

*(8 members of whom at least six (6) shall be members of Synod in 2018; at least four (4) shall be lay, for a three-year term)*

Clergy

The Rev'd Chris Barrigar

The Rev'd Canon Steven Mackison

The Rev'd Victor David Mbuyi

Lay

Mr. Dion Lewis

Mr. Jim Shepherd

Ms. Sue Ellen Jones-Millar

**Elected to Provincial Synod 2018**

*(2 of each order, plus 2 alternates of each order and 1 youth delegate between the age of 16 and 24, plus one alternate)*

Clergy

The Rev'd Amy Hamilton

The Rev'd Josée Lemoine

Lay

Ms. Valerie Bennett

Ms. Susan Winn

Clergy Alternates

The Rev'd Victor David Mbuyi

The Rev'd Gwenda Wells

Lay Alternates

Ms. Ann Cumyn

Youth

Mrs. Serena Itri

Youth Alternate

No alternate

### **Diocesan Delegates Elected to General Synod 2019**

(2 of each order, plus 2 alternates of each order and one Lay Delegate between the age of 16 and 24, plus one alternate) for a three-year term

#### Clergy Delegates

The Ven. Robert Camara  
The Rev'd Karen Egan

#### Lay Delegates

Mrs. Valerie Bennett  
Mrs. Ann Cumyn

#### Clergy Alternate Delegates

The Ven. Michael Robson  
The Rev'd Sophie Rolland

#### Lay Alternate Delegates

Mrs. Jane Aitkens  
Mrs. Penny Rankin

#### Lay Youth Delegate

Ms. Serena Itri

#### Alternate Lay Youth Delegate

Ms. Eden Mancor  
Nina Hermes

### **Elected to Diocesan Council by Deanery Chapters**

(one lay or clergy elected for a three-year term, alternating)

#### Clergy

The Rev'd Jane Bell - Laurentians (2019)  
The Rev'd Christopher Belle - South Shore (2017)

#### Laity

Mrs. Peggy Simpson - Christ Church Cathedral (2019)  
Mr. Geoffrey McLarney - Hochelaga (2017)  
Mr. Jim Shepherd - Western Montreal (2017)  
Mr. Alexander (Sandy) Montgomery - Bedford/Brome-Shefford (2017)  
Mrs. Helen Haslam - Pointe-Claire (2015)  
Mr. Grant Weller - Ste-Anne (2015)

## **PROPOSED CANONICAL CHANGES / CHANGEMENTS CANONIQUES PROPOSÉS**

None / Aucun

## **PROPOSED CONSTITUTIONAL CHANGES - CHANGEMENTS CONSTITUTIONNELS PROPOSÉS**

None / Aucun

### **MOTIONS - PROPOSITIONS DE MODIFICATIONS**

#### **Motion "A" - Election of a Diocesan Treasurer**

Moved by: Robert Camara  
Seconded by: name to come from the floor

Be it RESOLVED, that Synod elect Mr. Ronald O'Connell as Diocesan Treasurer.

#### **Motion «A» - Élection du trésorier diocésain**

Proposée par: Robert Camara  
Appuyée par: nom à provenir de l'audience du synode

Qu'il soit RÉSOLU que le Synode élise M. Ronald O'Connell à titre de trésorier diocésain.

#### **Motion "B" - Nomination of Auditors**

Moved by: Robert Camara  
Seconded by: name to come from the floor

Be it RESOLVED, that Synod nominate the firm of BDO Dunwoody LLP to serve as Auditors for the 2019 fiscal year.

#### **Motion «B» - Nomination des vérificateurs**

Proposée par: Robert Camara  
Appuyée par: nom à provenir de l'audience du synode

Qu'il soit RÉSOLU que le Synode nomme la firme BDO Dunwoody s.r.l. à titre de vérificateur pour l'exercice financier 2019.

#### **Motion "C" - Budget**

Moved by: Ronald O'Connell  
Seconded by: Robert Camara

Be it RESOLVED, that Synod adopt the 2020 Operating Budget as published.

**Motion «C» - Budget**

Proposée par: Ronald O'Connell

Appuyée par: Robert Camara

Qu'il soit RÉSOLU que le Synode adopte le budget de fonctionnement pour l'année 2020 tel que publié.

**Motion «D» - Loan application of St. Jax Church**

Moved by: Graham Singh

Seconded by: Catherine Gibson

Be it RESOLVED that Synod approves the Loan Application from St. Jax. Church (see the background information below), recognising that the Loans Committee, the Finance Committee and the Diocesan Council approved the Loan Application as published.

**Motion «D» - Demande de prêt de l'église St. Jax**

Proposée par: Graham Singh

Appuyée par: Catherine Gibson

Qu'il soit RÉSOLU que le Synode approuve la demande de prêt de l'église St. Jax (voir les documents explicatifs ici-bas), reconnaissant que le comité des prêts, le comité des finances et le conseil diocésain ont déjà approuvé cette demande de prêt telle que publiée.

## REPORT TO THE STANDING COMMITTEE ON FINANCE REGARDING THE LOAN APPLICATION OF ST. JAX CHURCH

### INTRODUCTION

The Loans Committee has been asked to consider the Loan Application of St. Jax Church ( the "Application" ) which is attached hereto as Attachment 1. The Applicant is requesting a loan of \$1.2 million towards St. Jax's Capital Vision ( the "Loan" ). More specifically the Loan will be used for structural work on the St. Jax building (mainly the roof) and the St. Jax Gym project. For a full description of the use of the Loan funds see Attachment 8 under the heading "Narrative Expenditure of Borrowed Funds".

The Loans Committee, being a sub-committee of the Standing Committee on Finance ( the "Finance Committee" ), is responsible in receiving and considering among other loan applications for ministry or buildings projects and making recommendations to the Finance Committee with regards to such applications. The Loans Committee is also required to forward its recommendations to the applicants.

The Loans Committee presently consists of:

- Michael Patry (chair)
- Rev. James Bennett
- Rev. Neil Mancor
- Mr. Ron O'Connell
- Executive Archdeacon, Arch. Robert Camara (ex-officio)
- Financial Manager, Mr. Stephen Tam (ex-officio).

(the executive Archdeacon has had to recuse himself for reasons of conflict as he is one of the wardens of St. Jax)

The Loans Committee has met several times to consider the Application. As part of its review it has also met representatives of St. Jax (Rev. Graham Singh and Michael Smith) as well as the Executive Archdeacon. It has also visited the St. Jax premises to properly assess the planned work. Finally, it has examined various documents prepared or supplied by St. Jax which are attached as Attachments 3 to 10.

### ANALYSIS OF THE APPLICATION

In considering an application for a loan to parishes/congregations, the Loans Committee is required to determine whether the applicant has met the "Criteria for Awarding Loans" set out on page 1 of the "Application Form" for "Parish/Congregational Loans for Capital Projects" , a copy of which is attached as Attachment 2 ( the "Criteria" ).

The Committee has analyzed the Application in light of each of the seven Criteria. Its analysis is as follows:

**Criteria 1-** Project is mission-oriented and consistent with Diocesan strategic vision The Loans Committee believes that this Criteria is met.

The purpose of the Loan is to a) further St. Jax's Capital Vision by making its existing physical space safe and usable for existing community and congregational activities; and b) adapting it for

a wider use in order among other to expand existing community and congregational activities. In this regard the purpose of the Loan is mission-oriented.

The Loan is also consistent with the Diocese's strategic direction as set out in its "2020 Vision Mission Plan" and with the church plant project initiated by the Diocese.

### **Criteria 2- Readiness of the project**

The Committee also believes that the project is ready for the undertaking in light of the congregation's health, leadership, administrative capacity, facilities and property.

In terms of readiness, the construction project is well advanced. St.Jax has so far put significant money in its capital project i.e. up to \$2.016 million (see Attachment 1). The main portion of the Loan is to be applied to repairs to the roof. All necessary permits have been obtained, the construction contracts are in place and deposits paid. The roof project is ready to proceed this spring. As for the St.Jax Gym portion of the project, it is also ready to proceed.

The initial work to be financed by the Loan has been already planned out.

St.Jax is a healthy and dynamic congregation with strong leadership. From a nucleus of 30 congregants three years ago it has increased to 150 regular members with 40 that are less than 18 years of age (see Attachment 3). We have also found it's vision for ministry very solid as can be seen from the St.Jax documents attached.

In terms of administrative capacity we have found that the project has been well thought through. We have also been impressed with the innovative structure put in place being the Trinity Centre Foundation to manage rentals and the use of the physical space, that are a key component in ensuring repayment of the Loan.

### **Criteria 3 - Knowledge of neighbourhood and community.**

The Committee also believes that this Criteria is met.

The existing activities of St. Jax within the wider community are already impressive. The purpose of the project is meant to significantly expand these activities. ( see Attachment 7 )

We have been impressed by St.Jax's involvement in the wider community and its efforts to create ongoing contacts with key players whether they be in the educational, social, religious or political fields. Among the objectives of the project is to make St.Jax attractive to educational, non-profit and civic organizations as a space to conduct their activities.

### **Criteria 4 - Capacity to repay the Loan**

This is the most challenging Criteria for the Applicant to meet. The Loan represents a substantial challenge for a new congregation the size of St.Jax especially as it has not yet achieved complete financial sustainability. The repayment plan put forward by St.Jax , which relies to a significant degree on an increase in congregational giving and rental income, is accordingly ambitious. There is no guarantee that it will be realized within the time frame contemplated or at all.

However it must be kept in mind that the Loan to a significant extent will be used to maintain the physical integrity of the building that will preserve and may very well increase its market value. The present market value is conservatively believed to be in the order of \$8 million according to the Diocese. In the event that the whole St.Jax project does not succeed, the Diocese will remain with a capital asset of significant value. In addition St.Jax has additional plans/potential to raise capital as outlined in Attachment 9.

**Category 5 - Enabling the parish/congregation to flourish**

We believe that this Criteria is also met. As previously mentioned one of the project's objectives is to provide safe, usable premises as well as a dynamic physical environment connected to the life of the wider community.

**Criteria 6 - Self-sustainability at end of the funding period.**

This Criteria is also met. The main purpose of the project as mentioned previously, is to allow a use of the physical premises to attain sustainability.

**Criteria 7 - Application to Anglican Foundation**

St.Jax has already made application for an Anglican Foundation grant which was refused because the request was in excess of the maximum granted by the Foundation. St.Jax has confirmed that it will be making a revised application for the maximum amount that the Foundation authorizes, being \$20,000.

**CONCLUSION**

The Committee recommends that the proposed Loan be accepted by the Diocese. With the exception of Criteria 4, all Criteria for a successful application have been met in a significant manner.

Meeting Criteria 4 is where there is cause for concern. St.Jax is a young congregation that has yet to achieve financial sustainability. Having to assume a significant liability such as the Loan will put additional stress on its finances. There is also the additional risk of cost overruns which inevitably occur in construction projects. There is therefore no guarantee that St.Jax in the long term will be able to fully meet its commitment to repay the Loan.

However the Committee believes that the risk is worth taking. St.Jax has been able to grow significantly in a very short period. It has strong and dynamic leadership and its Capitol Vision project has been well thought through and well executed so far. In addition the Diocese will have solid security in the event that St.Jax is unable to pay back the Loan. The St.Jax building has a significant market value substantially above the amount of the Loan. In addition the major part of the Loan will be used to make necessary repairs to the building that will at least preserve if not increase its value.

The Applicant has asked that if the Loan be granted, repayment of capital and/or interest be delayed for a certain amount of time to allow the improvements to the building to start generating the anticipated additional revenue. The Committee agrees with this approach which will give the

project the most chances to succeed. Accordingly the Committee suggests the following terms: a loan of \$1.2 million at 4% interest payable over 15 years. Interest will accrue from day one but shall be repayable commencing day one of the 6th year along with the capital, the whole according to the Amortization Schedule prepared by Stephen Tam, attached hereto as attachment 11.

The Committee also recommends, as a condition of the Loan, that pro forma statements of operation for at least the first five years be prepared which will allow the parties to monitor the progress of St.Jax's revenues and expenses. If the situation going forward negatively departs from the said statements, the parties will be in a position to reevaluate the ability of St.Jax to repay the Loan. We recommend that a format for such statements be agreed to between the Diocesan Treasurer and St.Jax. A repayment narrative based on the proposed loan terms have been prepared by St.Jax and is attached as Attachment 10.

Respectfully submitted this 29th day of March, 2019

Michael Patry, Chair  
on behalf of the Loan Committee



LIST OF ATTACHMENTS (see Annex A of this Convening Circular p.115-174)

- Attachment 1 - Application For Loan
- Attachment 2 - Standard Loan Application Form
- Attachment 3 - Annual Report 2018
- Attachment 4 - Carnet de Santé Conseil du Patrimoine religieux
- Attachment 5 - Income/Expense Summary
- Attachment 6 - Capital Drawdown from St-Stephens
- Attachment 7 - Rental Schedule (Historical/Projected)
- Attachment 8 - Narrative Expenditure of Borrowed Funds and Repayment Narrative
- Attachment 9 - Source of funds
- Attachment 10 - Budget Forecast and Repayment Schedule
- Attachment 11 - Amortization schedule (prepared by Stephen Tam)
- Attachment 12 - Quotations and Estimates Construction Costs

## SYNOD REPORTS - RAPPORTS DU SYNODE

### **Diocesan Council report 2018**

*Valerie Taylor and Sophie Rolland*

### **Meeting September 11, 2018**

The Bishop announced that the Rev. Grace Burson would be installed at St. Andrew and St. Mark on Sept 27<sup>th</sup> at 7pm and that the Induction of the Rev. Ryan Cook would take place at Christchurch Beaurepaire on October 14<sup>th</sup> at 4:00pm.

The Bishop told Council that the Rev. Deacon Seymour Smith died Aug 30<sup>th</sup>. A Memorial Service was held Friday September 14 at the Church of the Epiphany.

The Bishop announced that the Collation of the Venerable Michelle Eason took place on September 9<sup>th</sup> at St. Michael and All Angels, Pierrefonds.

The Bishop announced that the Clergy Conference would take place September 16-18 with the Primate, Fred Hiltz as guest speaker on the topic of vocation.

The Bishop announced that a Clergy Day on retirement planning would take place on Thursday September 13 in Fulford Hall.

The Bishop announced that she intended to ordain Mr. Joel Amos and Ms. Tania Lesack to the transitional diaconate and Mr. Jhon Steeker Saint-Clair to the vocational diaconate on Sunday September 30<sup>th</sup>, 4pm at Christ Church Cathedral – Mr. Amos will serve as curate at St. Michael and all Angels, Ms. Lesack as assistant curate for the Regional ministry of the Laurentians and Mr. Steek Saint-Clair will be based at Église de la Nativité.

The Bishop has appointed the Rev. Dr. Neil Mancor to the position of Congregational Development Coordinator for the Diocese, effective October 15<sup>th</sup> 2018.

The Bishop announced that the Rev. Ralph Leavitt is currently serving as Interim at St. Barnabas Pfds. and the Rev. Stanley Brookes will be serving as Interim at St. Georges St. Anne de Bellevue, effective Oct 21<sup>st</sup>

The Bishop announced that the Rev. Josée Lemoine is now Priest in Charge for the Regional Ministry of the Laurentians.

The Bishop promoted the Diocesan Quiet Day, organised by the Diocesan Spiritual Directors will be held on Oct 13<sup>th</sup>.

Bishop Mary thanked everyone for giving generously towards the work in Masasi. During their recent visit to our Partner Diocese the Bishop was able to give generously to several worthwhile projects.

The Vicar General thanked the Rev. Chris Belle for serving last year as Vice-Chair and Council acclaimed Mr. Sandy Montgomery as Vice-Chair for the 2018-2019 session of Diocesan Council.

The Vicar General oriented the new and returning members of Diocesan Council.

The July Financial Statements were presented and received by Council.

Council approved the application to do Major Works submitted by Trinity Morin Heights which included replacing the siding and installing insulation in the church.

### **Meeting October 09, 2018**

The Bishop told Council that she will be conducting Clergy Self-Appraisal reviews.

The Pilgrimage to Israel has been cancelled for lack of pilgrims

The Bishop has appointed the Rev, Deborah Noonan-Zink as Priest Associate at St. George's, Place du Canada, working 15 hours per week.

Ms. Catherine Gibson introduced the topic of Visioning noting that the Diocese does not currently have a Strategic Plan. She had suggested the matter be brought before Council to see if there is interest in holding an event at which work might begin on formulating a new Strategic Plan. Council Members, Archdeacons and other people in leadership would be invited to take part in the conversation. A discussion followed indicating that there was interest in Council and a motion to that effect was approved.

The Bishop told Council that the Primate would be visiting the Diocese as part of his preparation for retirement in June 2019. He will be attending Diocesan Council on December 11.

Council received the August Financial Statements presented by the Treasurer, Mr. Ron O'Connell.

Council approved the Application to do Major Works presented by the Rev. Dr. Chris Barrigar for plans to renovate St. Mark's Church, St. Laurent, following the merger with St. Peter's TMR.

Council approved the Application to do Major Works at St Stephen's Chambly to install a handicapped washroom and increase accessibility to the church and hall.

### **Meeting November 13, 2018 - Cancelled**

### **Meeting December 11, 2018**

Synod received the October financial report presented by the Treasurer, Mr. Ron O'Connell.

The Most Rev. Fred Hiltz presented his initiative "The Heartbeat of the Church" to Council. Council worked through the exercise and were invited to present the initiative in their parish settings.

### **Meeting January 8, 2019**

The Bishop announced that the Parish of Chambly position has been advertised since December and is open until January 18th.

The Bishop appointed the Rev. Holly Ratcliffe and Deacon the Rev. Maylanne Maybe as Honorary Associates of St. George's, Place du Canada at the request of Steven Mackison and his corporation.

The Bishop appointed the Rev. Sophie Rolland as Regional Dean of Ste-Anne/Pointe Claire.

The Bishop promoted a 4 day intensive Leadership Seminar is being offered at Presbyterian College in January.

The Bishop told Council that the Rt. Rev. Andrew Asbil will be installed as the Bishop of Toronto January 13, 2019. Bishop Mary will be in Toronto this weekend for the service of installation and will then proceed to the House of Bishops from Monday, January 14th to Thursday, January 17th.

The Bishop informed Council of the work the Anglican Journal is doing to update its mailing list and encourages everyone to update their information with the journal

The Bishop has received her invitation from Archbishop Justin Welby for Lambeth 2020 and intends to attend with her husband. It will be a significant expense but an important time for the Communion to gather.

Ms. Lee-Ann Matthews presented on the Lenten Outreach Day which will take place on April 7th for youth between 12 and 20.

The Rev. Dr. Neil Mancor presented on his work as the Congregational Development Officer. Key tools available include programs from the National Church such as Natural Church Development, the Mutual Ministry Review and a variety of Stewardship resources.

The Vicar General informed Council that Ms. Martha Asselin has been engaged to work on a new Strategic Plan. Saturday, March 9th has been set aside as the date for this event. The main body being worked with is Diocesan Council with Episcopal Council plus a few Clergy and Synod Office Staff.

Council received the financial reports presented by the Treasurer, Mr. Ron O'Connell.

### **No Meeting Scheduled February 12, 2017**

## **Meeting March 12, 2016**

The vice-chair, Mr. Sandy Montgomery, chaired the meeting in the absence of the Bishop.

The Bishop encouraged clergy to register for the silent March 31-April 2.

The Bishop told Council that the Rev. Donald Boisvert had a serious accident on Feb. 22 and was recovering at MGH. Prayers requested as he heals.

Ms. Penny Rankin presented on the forum on human trafficking called "The Scared, The Scarred and our Sacred Duty". It will be held on March 13, 2019 at 6:30pm at Victoria Hall hosted by St Matthias Westmount. The speakers will be Anthony Housefather MP, the Chairman of the House of Common's Standing Committee on Justice and Human Rights, Kevin Dixon, the Acting Director of International Justice Mission Canada and Connie Sorio from Kairos.

Ms. Penny Rankin presented the work of the Mission Committee to create a Map of Parish Outreach in the Diocese.

Ms. Ann Cumyn announced a Symposium that PWRDF is putting on in coordination with the MUHC Foundation on Maternal Health.

Archdeacon Robert Camara thanked Council members for their participation at the recent retreat day at the Ermitage Ste-Croix. Archdeacon Robert will be meeting with Martha Asselin shortly to begin the process of working through the findings from the retreat.

Archdeacon Robert Camara informed Council that the person elected as our Youth Delegate to General Synod could not attend so council elected Ms. Eden Mancor as our delegate.

Council received the financial report presented by the Treasurer, Mr. Ron O'Connell.

Archdeacon Robert Camara gave Council notice that there will be a meeting April 9th of Diocesan Council to discuss important issues that cannot wait till May.

The Rev. Graham Singh told Council that they are currently renting their sanctuary to a circus group who will be renting the premises for events in April and June.

## **Meeting April 9, 2017**

The Bishop announced that the Parish of the Resurrection, St. Andrew and St. Mark has agreed on a new name: All Saints by the Lake.

The Bishop announced that the Rev. Annie Ittoshat was elected Suffragan Bishop in the Diocese of the Arctic March 29th and was consecrated March 31st.

The Bishop has appointed the Rev. Andy O'Donnell as the new incumbent of St. Stephen's with St. James in Chambly, effective August 1st.

The Bishop announced that Epiphany Church has begun an evening service on Sundays, every second week, in Inuktituk lead by Ms. Annie Pisuktie with the help of the Rev. Brian Perron.

Bishops Mary and Bruce published a letter to Premier François Legault about Bill 21.

The Bishop reminded parishes that have not completed their parish returns to do so as soon as possible.

The Bishop intends to ordain Mr. Tyson Røsborg and Ms. Geert-Jan Boudewijnse to the Transitional Diaconate and Rev. Joel Amos will be priested on Sept 29th at Christ Church Cathedral at 4pm. The Rev. Tania Lesack will be priested on August 24th at 2pm in the Laurentians.

Captain the Rev. Alain Brosseau has been deployed overseas and covets our continued prayers.

The House of Bishops nominated five people to be considered for Primate for General Synod's vote in July: The Right Rev. Linda Nicholls, The Right Rev. Michael Oulton, The Right Rev. Jane Alexander, The Most Rev. Ronald Cutler and the Most Rev. Gregory Kerr-Wilson;

The House of Bishops issued a message inviting the prayers of the church for the upcoming General Synod.

Bishop Mary recently attended a meeting of the General Synod Pension Committee and is comfortable with the health of the plan.

The Bishop informed Council that Diocesan College Convocation will be held May 6 at St. George's Church, Place du Canada. The Preacher will be Melanie Delva, the Reconciliation animator for Anglican Church of Canada.

The Vicar General, asked Council to nominate up to five people as Diocesan Council delegates to our Diocesan Synod. We will confirm the names next month.

Council approved an Application to do Major Work presented by The Rev. James Pratt for renovations to St. Philip's Montreal West.

Council approved a loan application totaling 1.2 million by St Jax to do urgent and necessary repairs and updates to the building. Diocesan Synod will need to ratify this decision in June.

The Treasurer presented the year-end Financial Statements for 2018 and the budget for 2020.

Ms. Penny Rankin, Chair of the Standing Committee on Mission spoke about a competition the committee will soon be launching in which adults and children will be asked to create pictograms illustrating the 5 Marks of Mission.

### **Meeting May 14, 2019**

The Bishop informed Council that the Rev. Jean-Jacques Goulet retired at the end of December and has accepted a half-time position as Incumbent of St. Cuthbert's, St. Hilda's and St. Luke's, Montreal, as of May 1st.

The Rev. Amy Hamilton has resigned as Associate at the Cathedral as of May 1<sup>st</sup> and is taking a 4 month leave of absence.

The Rev. Gwenda Wells retired from St. Barnabas Church, St. Lambert January 1st and will be filling in part-time at the Cathedral while a new Associate priest is sought.

The Ven. Linda Borden Taylor is serving as interim at St. Barnabas Church, St. Lambert.

The Rev. Canon Steven Mackison has accepted a new appointment as Incumbent at the Church of the Redeemer in the Diocese of Toronto. His last Sunday here will be June 23<sup>rd</sup> and he resigns officially as of July 31<sup>st</sup>.

The Bishop has appointed the Rev. Andy O'Donnell as the new incumbent of St. Stephens with St. James in Chambly, effective August 1st. His last Sunday in the Regional Ministry of Bedford and Stanbridge East will be June 30<sup>th</sup>

Bishop Barbara Andrews has invited the Bishop to attend the Assembly (Synod) of the Territory of the People May 31<sup>st</sup> to June 2<sup>nd</sup>. The Ven. Michael Robson will accompany the Bishop from the Diocesan Partnerships Committee.

The Bishop told Council that she will be preaching on Jerusalem Sunday, and would be glad to take any spare souvenirs of Jerusalem if any of you have anything you want to share with them.

The Bishop told Council that St. Peter's, TMR and St. Mark's, St. Laurent are looking at a new name for their merged parish. While they have been worshipping together from time to time, the first official Sunday together will be June 2nd. Please keep them in your prayers.

L'Église de la Nativité has voted to sell their building on Cobourg Street in Montreal North and to move to St. James' Church in Rosemere, in August. Please pray for them in the transition.

The Rev. Dr. Donald Boisvert is home and is receiving palliative care. Please keep him and his husband Gaston in your prayers.

The Bishop reminded Council that our one-day Diocesan Synod will be meeting on June 15<sup>th</sup> at the Cathedral for the Eucharist at 9am and in Fulford Hall afterwards for the meeting. We will welcome Archbishop Ron Cutler as our speaker on “The Challenges of Evangelism: to what are we inviting people?”

The following names were confirmed as the Delegates from Diocesan Council to our Diocesan Synod in June: Ms. Danika Meredith, Ms. Eden Mancor, Mr. Ian Sinclair, Ms. Jenna Smith, and Ms. Jane Aitken.

Council approved an Application to do Major Works presented by The Rev. Grace Burson to install a lift at All Saints by the Lake to improve accessibility to the Hall.

Council approved and Application to do Major Works presented by the Vicar General on behalf of Archdeacon Tim Smart for work to be done on the roof and steeple of Trinity Cowansville.

Council received the March Financial Statements presented by The Treasurer, Mr. Ron O’Connell.

Council commended the budget for 2020 presented by The Treasurer to Diocesan Synod in June.

The Vicar General distributed and gave an overview of the documents prepared in response to the visioning work done by Diocesan Council and other Diocesan leaders. Council was positive about the content of the material but thought more work needed to be done in refining and presenting the material. Bishop Mary asked Ms. Penny Rankin, Chair of the Standing Committee on Mission to call a meeting of a task group, consisting of the Rev. Patrick Wheeler, Ms. Catherine Gibson, the Rev. Graham Singh, the Rev. Sophie Rolland and possibly others to work on reforming the document and to come back and present their conclusions to Council in the autumn.

### **Nominating Committee of Diocesan Council**

No Report

### **Standing Committee on Finance**

*Steven Mackison*

The mandate of the Finance Standing Committee is to assist the Treasurer with respect to:

the budget, stewardship and financial growth, investment policy, property issues, and the accounting policy of the Synod, and reporting to Diocesan Council on all of these matters between Synods. The committee met regularly in 2018 in pursuit of its mandate.

At every meeting, revenues and expenses are reviewed to make sure that we are on track with our budget. Since the actual day to day management of our finances is in the capable hands of the Treasurer, Director of Finance, and Episcopal Council, we



consistently find that we are in line with our financial projections.

We also spend a significant amount of time reviewing parochial assessments to make certain that parishes are able to meet their commitments. This helps us ensure funding for mission and ministry throughout the diocese. Moreover, careful scrutiny of parochial assessments allows us to identify parishes that are beginning to struggle. In these cases the diocese is able to offer support or intervene before there is a crisis.

In 2018, we continued our review of parochial investments. This was an initiative that began in 2016 to help parishes achieve sound financial management. Several of our churches are fortunate to have investment portfolios. As a Finance Committee we looked at how those funds were maintained, with a particular view to those portfolios that were being depleted to offset budget deficits. This practice is not only unsound financial management, it is poor stewardship of the precious resources that God has given us. In 2019 we will continue to monitor parochial investments, offering advice and assistance to those parishes that are at risk.

I would like to thank the contributions of Bishop Mary Irwin-Gibson and the Vicar General, Robert Camara who not only show a keen interest in the committee's work, but are also actively involved through attending meetings and providing their valuable input.

Lastly, I want to thank all the committee members: Mr. Richard Howarth - our faithful Recording Secretary, Mr. David Black, The Rev. Dr. Karen Egan, and Mr. Chris Gardiner for their commitment and expertise. I especially want to applaud Mr. Ron O'Connell (our Treasurer) and Mr. Stephen Tam (our Manager of Financial Services) for their wisdom, diligence, and care of our finances.

In November of 2018, my term on the Finance Committee was complete. Therefore, I wish the committee members all the best for 2019!

## **Standing Committee on Human Resources**

*Ann Cumyn*

The Human Resources Committee met five times during 2018. It also was involved in the organisation of two workshops, one in May and one in September.

The philosophy of good human resources management includes a consideration of the time spent by those humans on their responsibilities. This consideration should be reflected in the work of the committee, whose members are volunteers. Thus meetings are held to carry out the work entrusted to the committee. However, meetings are not held when there are no items requiring immediate attention.

Work completed over the year included reviewing and updating the following programs, policies and guides:

- Parish Recruitment and Selection Guide (to be found on the Safe Church site)
- Safe Church policies and Guide.

- The Clergy Handbook (Sections I and II). There is still work to be done on these that it is hoped will be finished in 2019.
- Mutual Ministry review. A tool used in the Diocese of Ottawa was adopted with minor changes to reflect our Diocese. This program is already in use.

Two workshops were provided during the year'

The first was held in May, highlighting the facets of the Safe Church policy, especially regarding the awareness of harassment. A whole section of the workshop was devoted to the recognition and reporting of child abuse. This work shop was directed to both the clergy and the Safe Church coordinators.

The second workshop was held in September for the clergy. This workshop was on Retirement Planning, and included information on the Clergy Pension Plan and the Régie des Rentes du Québec. The highlight of this workshop was the information about the Clergy Pension Plan, when some misconceptions were cleared up.

Next year the Committee will be reviewing the Warden's Handbook and a small committee has been set up to work on this task.

Thanks are due to the committee members Tom Burpee, Michael Hiles, Karla Holmes, Ralph Leavitt, Steven Mackison, Jean Wilcox and Robert Camara.

Thanks are also due to Sophie Bertrand, a source of information who also writes minutes. Three of our members' mandates are up or nearly so. Please note that we will be looking for new members!

## **Standing Committee on Mission**

*Penny Rankin*

2018 was a year of transition for the Committee. Our chair, Nancy Longworth Hamilton and the Rev. Brian Perron both stepped down following many active and valued years of service on the committee. Into the void left by them, we have been fortunate to have welcomed Frank Dottin and Reverend Terry Hidichuk. We remain a small committee and welcome new members should our work resonate with you!

Across the year the overall focus of the committee has been and continues to be to concentrate on attracting and encouraging mission initiatives and programs across the Diocese.

To facilitate easier access we have, among other things, made some changes by (for example) having our grant application form linked to on the Standing Committee's Diocesan page. This, along with changes to our grant application process itself, continues to be promoted in articles in the Montreal Anglican.

In September we undertook to map out the many diverse works that are ongoing in parishes. This "tool" not only documents the ongoing range of activities- it also

represents a data base that we can reference by connecting parishes who have experience with those who may be considering launching parallel ideas. The committee is then re-imagining itself- not purely as a "bank" offering access to funding, but a resource to those who are looking at developing ideas related to serving others.

Our main focus in reviewing applications continues to be rooted in the Five Marks of Mission- and it is our sincere hope that this work will both continue and flourish.

Respectfully Submitted by Penny Rankin-Chair- on behalf of all the Committee members

## **Community Ministries**

### **Action Réfugiés Montréal**

*Paul Clarke*

For 25 years Action Réfugiés has accompanied refugeeed people. In 1994 our founders had analyzed the gaps in services offered to people living forced migration and created this not-for-profit with big dreams. We have provided accompaniment and promoted inclusion for a generation.

2018-2019 has been a year of growth, hope, and meeting challenges head on. We welcomed over 100 sponsored refugees, some sponsored by local parishes. We were disappointed in the very limited number of new cases we were permitted to submit. We worked hard to provide ongoing support to hundreds of people in the Immigration Holding Centre; we were concerned to note the regular presence of children in detention despite new directives from federal authorities to reduce the number. Our Men's Group continued to grow in the number of persons attending and the scope of its reach. Our Twinning program continues to be an excellent vehicle to promote inclusion and integration.

The increasing number of persons seeking protection in Canada underscores the need for Action Réfugiés Montréal in terms of our on the ground work and bringing our concerns to other stakeholders: government, supporters, and our founding churches. Our sponsorship work continues to be conducted in the name of the Diocese of Montreal and we are grateful for your support.

The journey of one young man we met in detention demonstrates our impact. He has been faithfully attending our Men's Group. He was very worried about a hearing to assess his application for protection. He came by our office on the way to his appointment and we tried to give him hope. Off he went to his meeting. He texted me a few minutes later: "I have acceptance!" He came back to the office a little later, because he wanted to celebrate with the people he called "his family". We are privileged to know so many people who have lived forced migration and encouraged by the hope they carry.

Many people have had long journeys, often on foot, to arrive here. The journey of Action Réfugiés has been winding, challenging, tearful, and successful. This has all been made

possible thanks to the support of the church, many community groups, and individuals over the years. We count on you to continue on the journey with us.

## **Mile-End Community Mission**

*Linda Lou Hachey*



### ***SYNOD REPORT: Mile End Community Mission: 2018***

#### ***OUR MISSION***

To create a safe and welcoming community which meets the practical, emotional and spiritual needs of those who need it the most in the Mile End area.

Together, our mission is possible!

Members of the Mile End Community Mission are a truly wonderful & diverse group of people with varied life experiences & challenges. While circumstances differ, the majority of our members share a daily struggle with poverty & the social exclusion that results from it. In so many cases, chronic poverty is linked to a number of other, often inter-related factors such as:

- Depression & other mental/emotional health issues;
- Physical health problems;
- Challenges with literacy, education & life-skills;
- Problems with addiction, homelessness, the legal system;
- Situations involving violence and/or abuse; &/or
- A combination of the above.

#### ***PREVENTING Life on the Edge***

Within a safe, welcoming & inclusive community, the Mission offers hope where there was despair, belonging where there was exclusion, & nourishment where there was hunger. Within this context, we work with disadvantaged individuals and families on many levels to help them improve their quality of life. This also involves navigating various roadblocks that can easily lead to destabilizing life circumstances & sometimes homelessness. Roadblocks include many things such as: an inability to deal with various government structures, systems & requirements due to fear of authority, social anxiety,

## PROGRAMS, SERVICES & ACTIVITIES in 2018

- ✚ 25,000+ items sold at our 'Friperie Joyce'.
- ✚ 14,891 free hot/ healthy meals served.
- ✚ 11,000+ volunteer hours provided by Mission members who work on our Leadership Team.
- ✚ 8,600 free bags of groceries distributed.
- ✚ 5,000+ free snacks served.
- ✚ 3,800 participants in our Drop-In program.
- ✚ 550 opportunities for self-expression through art.
- ✚ 175 Christmas baskets distributed.
- ✚ 125 parents & children benefited from our programs, services & inter-generational outings & activities.
- ✚ 119 seniors took part in the Mission's many inter-generational programs & services.
- ✚ 85 visits by members to the "I Matter" group & numerous individual health & wellness consultations.
- ✚ 30 homeless members were assisted throughout the year with special support: food packages, warm clothing and showers.

The continued success of our community stems from a shared desire to embrace the goodness and potential in others who struggle daily with difficult life histories, personal life-hardships, chronic life-challenges, social exclusion and isolation resulting from the harsh daily reality of poverty.

We gratefully acknowledge:

...the ongoing commitment and support of the *Anglican Diocese of Montreal* and its many parishes and parishioners. This caring community of supporters truly helps empower and change lives on so many different yet inter-connected levels. In doing so, each and everyone involved in the Mission's circle of care are part of our memories, our community and our history. And so the circle grows, the memories deepen and the community flourishes.

## PARTNERS' IMPACT

**AGAME:** Mile-End Business Association helps connect the Mission to this local business network & opportunities.

**CDC: Action Solidaire Grande Plateau:** This network of community, health & social service organizations helps connect the Mission to developments & needs in the Greater Plateau area.

**CLSC MÉTRO - ÉQUIPE CONNEXION:** Provides additional support for our homeless members.

**CODA:** OFFERS Weekly 12- step program for women.

**Concordia Art Hives & Annual NDG Arts Week Fair**

McGill University Department of Dentistry: Free Mobile Dental Clinic twice a year.

**Mile End Legal Clinic:** Offers free weekly legal consultation.

**Moisson Montréal:** Provides weekly food donations.

Montréal Museum of Fine Arts & Contemporary Art Museum: Offering free access to special events.

**Plein Milieu:** Provides regular visits by a Street Worker.

**Restaurant Lawrence:** Offers free special end of month dinners at the Mission.

Sign of Theotokos Orthodox church: Offers bi-monthly

Soup Saturday's, help with our Annual Christmas Food Drive, & provides a locale for our Mobile Dental Clinic.

Various local stores, restaurants & businesses regularly donate food to the Mission.

**Y du Parc:** Offers free annual income tax clinic & is a

major sponsor of the Mission's annual Christmas dinner for 300 adults & children.

**Yoga Mala Foundation:** Offers free weekly Yoga sessions at the Mission.

The Mission's store-front Drop-In centre serves over 500 members & offers 16 key programs and services with the help of a group of highly dedicated people including: 2 full-time & 2 part-time staff, 19 mission members who volunteer on our Leadership Team; an 11 member Board of Directors, 50 community volunteers/ students & over 20 community partners.

### *IN SEARCH OF HEALING*

#### *I Matter*

The vast majority of our members are coming into their senior years, which brings many additional needs to help find doctors, negotiate health and social service networks, apply for pensions and visit sick members in the hospital. Thanks to our developing 'I Matter' team that includes staff, two retired doctors & a volunteer community nurse, we are working to develop a grass roots approach & program model to help encourage our members to talk about their health & wellness concerns, seek advice & obtain necessary medical, dental & wellness follow-up.

#### *Nourishing the Spirit*

##### *In Search of Healing*

This past fall, a very special journey to Shingwauk Residential schools Centre in Sault Ste. Marie, Ontario was organized by our honorary Chaplain, Reverend Roslyn Macgregor. This very difficult yet healing journey would bring one of our dear mission members, Doris Roberts, to visit the residential school where her mother and aunt were taken as children. Lori Olson, the Mission's program manager and members' advocate and Nancy Greene, Mission board member also joined Ros on this trip to help provide moral support to Doris.

*Montreal Diocesan Theological College:* This past year, we had a wonderful experience with a visiting student of the college, Tyson L. Rosberg, who came to the Mission for a week as part of his student training. During that week, Tyson and principal of the school, Rev. Dr. Jesse Zinc, took part in a collaborative art project focused on understanding poverty. Encouraging others to visit the Mission's vibrant community, Tyson commented that the Mission "is where the real work of the Kingdom is lived out daily". We truly appreciate this connection and look forward to an ongoing friendship with the college and other theological students

*Special Gatherings:* Thanks to our dedicated and caring honorary Chaplain, Reverend Ros Macgregor, the Mission community was able to continue its tradition of gathering together for her very unique and creative Christmas, Easter and Ash Wednesday services. Ros and a number of very generous volunteers also prepared and served a wonderful traditional Christmas day dinner for 50 of our members who were lonely and without family on this important occasion. In addition to all this, Ros continued to provide presence and support to our members throughout the year during her many visits to the Mission and her participation in the majority of our events.

With much thanks to Reverend Andrew O'Donnell of the Parish of Bedford, Philipsburg & Farnham, Ros's work to find final resting places for some of our members in need

resulted in our being able to have a very touching service and burial for one of our dear members who passed away last year. An extremely difficult funeral service was also provided by Rev'd Ros for the daughter of one of our longtime members, a mother of 6 who passed away suddenly and tragically in September. Much needed support and aftercare was also provided by Ros for family members including the children, grandmother, etc. as well as for the countless number of friends and other family relations who are part of our Mission's community -a community in mourning.

### ***Members' Corner:***

After suffering great loss of family and friends and overcome by grief, I kind of isolated myself. I needed time, but it was not healthy and led to depression. When I came to the Mission I was greeted with smiles that felt like hugs. I also found a little bit of all the people I was missing. Sometimes you need community to help you heal. Thank you to all the staff and volunteers at the Mile End Mission for your guidance and support. When I get the feeling of being alone I go to the Mission and I don't feel alone anymore.

### **St Michael's Mission**

*George Green*

The year 2018-2019 has been a difficult year as several foundations retired and many donations have been directed to subsidized housing but with the financial help of the Anglican community, the Parishes and individual donors, some Government agencies and some corporations St Michael's Mission has managed another year to serve.

We also hosted the Warming Station (Halte de Chaleur) from December 1st 2018 and will close March 31st 2019. This allows clients or anyone on the streets to come in from the cold have a hot hearty soup, warm beverages, access to warm clothing, and washroom facilities. Also their pet cat or dog was also welcome and kibbles are available. This year there was a new twist. We also became a pick-up station for anyone wishing to sleep inside. The old Royal Victoria Hospital opened their doors to the homeless for sleeping facilities. Clients could come to St Michael's Mission for food and request sleeping inside, Old Brewery Mission has a bus that would come and pick up all those seeking to sleep indoors several times during the night. It was a very positive and successful project.

We are so grateful to the Montreal FireFighters for preparing and serving a pre Christmas meal, the Montreal Police force for preparing and serving two meals in January 2019, all the various Community groups who knitted, stuffed bags for our Christmas lunch, supplied blankets and sleeping bags, coats and boots, the various Caterers in the area who shared their leftovers which is a treat for our clients, donations of bread thank you all.

### **Tyndale St-Georges Community Centre**

*Christopher Lockhart*

It takes a village to raise a child. This idea can be applied to more than just children but

to a community as a whole. Throughout all of our departments and programs, you can see this principle in practice. From educating new parents how to keep up with the needs of their newborn babies. Teaching kindergarten students the first steps of learning how to count, adults practicing interview skills with field professionals or teenagers learning how to use public transit while discovering the city of Montreal.

We believe that everyone that walks through our doors has the ability to do whatever they set their mind to. Through your support, you help us guide our participants to their potential. You give high school students an emotionally safe place to study for exams. Adults get a chance to rebuild themselves and develop the confidence to get back into the job force. You enable children in the neighborhood improve their literacy abilities in both French and English in our Children's Library. Your backing makes all of the above a reality for each and every participant that enjoy the programs and services Tyndale St-Georges offers.

Below is an overview of the accomplishments of the past year:

### **Early Childhood**

The Mother Goose program found its way back to Tyndale St-Georges under a new name, *Tyndale Rhyme and Storytime*. The Early Childhood department, decided to take matters into their own hands and revived *Tyndale Rhyme and Storytime* after the Montreal Children's Library could no longer fund the program due to financial difficulties. The workshop offers a crucial skill that all children must be exposed to early on.

The pre-literacy program focuses on one hour and fifteen minutes of language acquisition through song and story time. During the session, parents get the opportunity to retell stories and sing to their children between the ages of four months and two years old in an inclusive and safe space. Newly arrived parents who join the program begin to feel a sense of belonging and have the chance to adapt to a new environment.

### **Children, Youth and Families**

We added a new kindergarten classroom to our *After School Program*, offering children the opportunity to review what they learned in class and use their creativity. Integrating a Kindergarten class into the program will allow the Centre to respond directly to the specific needs of this age group. The learning activities and initial work planned will help to build students' readiness and instill a love of learning. It will help to ensure these children are ready to follow the grade one curriculum and to facilitate a positive early school experience, having a significant impact on their ongoing educational journey.

### **Adult Development**

The Adult Development department continues to support anglophone Montrealers, and newly immigrated individuals through the *Pre-Employability Program*. Nineteen participants from this year's program have found work or returned to school. The *Pre-Employability Program* participants have done stage placements at such places as the Early Childhood department at the Centre, UPS Canada's head office, and as an Art Teacher at a Seniors' Day program.

Most recently, the *Pre-Employability Program's* three year entente with the Quebec



Provincial Government was approved for renewal for the period of 2018-2021.

### **The Children's Library**

The Library at Tyndale St-Georges is an integral part of the Little Burgundy community, receiving around 8,000 visits a year. It is a place where children are encouraged to develop a love of learning and reading. This past school year, 35 children read over 500 minutes in the Library, youth read books in English and in French, and benefited from a carefully selected collection of books portraying diverse realities, helping them to develop an open mind and explore unlimited possibilities.

## **Reports on National Committees**

### **Anglican Fellowship of Prayer - Canada**

*Valerie Bennett / Stacey Neale*

We would like to update the members of the Diocese of Montreal on the national activities of the Anglican Fellowship of Prayer (AFP). We were looking forward to a great conference in Winnipeg last June, but our Gracious God gave the executive committee the wisdom to cancel it and to take stock of all our activities. We are thankful for the efforts being made to revise all the AFP brochures, videos and website. The goal is to make these resources more relevant thereby reaching a wider community and engage them in the many facets of prayer. This expansion includes a wider presence on social media with posts on prayer being found on Facebook, Instagram and Twitter.

Locally, we continue to write prayers for the Montreal Anglican and respond to requests for information about the AFP. We give thanks that we got some exposure at the Spiritual Direction's Quiet Day in October. We continue to be held in prayer by our thoughtful supporters who persist in encouraging us to do more. We are grateful for this interest.

Gracious God, we pray for your guidance for all those who are working on the Diocesan Synod and the General Synod. These events require thoughtful planning and attention to detail, especially this year with a second vote on the marriage canon and the *calling* of a new Primate. We pray also for all delegates that they will enjoy safe travel in Montreal and Vancouver and be inspired by all the discussions to advance the work of the church here in Canada. We encourage non-delegates to hold the Diocesan Synod in their prayers on June 15. We pray that nationwide every ecclesiastical province that will commit to praying each day from July 10 to 16 for all that will be happening at General Synod.

God of faithful service, we offer special prayers of thanksgiving at this time for the outgoing Primate Fred Hiltz. He answered your call to lift up your Kingdom to champion many initiatives including, but not limited to PWRDF, the Companions of Jerusalem and the AFP. He has shared his wisdom with his colleagues in the Anglican Communion and encouraged prayer in all that they do. God of new beginnings, we pray for your guidance as the delegates to National Synod elect a new Primate on July 15. We pray that Fred's successor will do all in their power to keep prayer tantamount in the Anglican Church of Canada and throughout the Anglican Communion.

## **National Partners in Mission Coordinating Committee**

*Robert Camara*

The goal of the work of the Partners In Mission Coordinating Committee (PIMCC) is to continue to build and coordinate an effective platform of resources for the Anglican Church of Canada to develop and strengthen mutually responsible and interdependent relationships for mission with Province and Dioceses, Mission Councils and networks of the Anglican Communion. Resources include Joint Ministry Agreements with other Provinces for specific activities, networks, committees and working groups, online information, grants, bursaries, and people.

Since our last meeting of Diocesan Synod in Montreal, PIMCC has had two teleconference meetings and a meeting of the whole in Toronto. This was the final year of the triennium, ending with the General Synod Meeting in Vancouver. PIMCC will be focussing on issues revolving around human trafficking, both here in Canada and internationally (with particular attention to our partners in the Anglican Communion in Asia and the Pacific Rim). Conferences on this subject were held in all four of the Ecclesiastical Provinces of the Anglican Church of Canada (the most recent being in the Province of BC and Yukon in April 2019) and we were pleased to have Penny Rankin, Elaine Bilodeau and Dwayne Connors at the conference in St. John's, Newfoundland from our Diocese.

As this was the last year of the triennium, the committee also began to look forward to the next triennium and some of the work that it might do after General Synod. Given the restraints of General Synod finances, PIMCC members perceived to be at the threshold of a new day, with opportunity to imagine a different purpose and structure given the:

- Breadth and depth of new Communion leadership equipped with local, national and regional resources for ministry
- Growing global good will and strength of Communion action together for justice and social transformation in response to the proliferation of egregious human rights violations, especially violence of all kinds
- Evolution of communication technologies and organic, flexible structures enabling new and renewed configurations of allies
- Compelling call of God to the Anglican Church of Canada for mission and ministry in Canada, and
- Anticipation of fewer financial resources for General Synod's ministry overall.

PIMCC also received a report on the work of the Bishops Consultation between Northern and African Dioceses as this consultation plans for the 10<sup>th</sup> Consultation of Anglican Bishops in Dialogue, June 19-23, 2019 in the Diocese of Liverpool (<https://anglican.ca/gr/bishopsconsultation>). The Consultation will prepare its final testimony on healing and reconciliation to the Lambeth Conference 2020.

The Primate has invited Archbishop Suheil and Mrs. Shafeeqa Dawani, Primate of the Province of Jerusalem and the Middle East, Anglican Archbishop of Jerusalem, and Coordinator of Women's Ministries to be among the international partners attending General Synod 2019. The visit will provide an opportunity to celebrate the 10<sup>th</sup>

anniversary of renewed relations between our churches.

PIMCC continues to explore formal relationship with the Episcopal Anglican Church of Brasil. Primate Francisco de Assis da Silva will visit the Anglican Church of Canada with a small delegation in 2018 and will focus around issues of responses of the Church to urban poverty, resource extraction impacts, water security and human rights concerns for the most marginalized people. The goal of this exposure visit is to strengthen local, regional and national connections toward solidarity in these shared mission priorities in Canada, Brazil and the Communion.

I am continually thankful for the staff support and leadership of Dr. Andrea Mann of the Global Relations Department of the Anglican Church of Canada and of Canon Dr. Isaac Kawuki Mukasa, and Ms. Claudia Alvarez. We were pleased to welcome back the Rev. Dr. Richard LeSueur on PIMCC, as he completed his work as interim Dean of St. George's College in Jerusalem. Richard had been working closely with our partnership with the Diocese of Jerusalem.

As this is my second term on PIMCC, this completes my mandate with Partners in Mission. It has been a wonderful experience to share and lead in this portion of ministry in the National Church. The members of the committee include: The Ven. Robert Camara, Chair (Montreal); The Ven. Charlene Taylor (Eastern Newfoundland & Labrador); Lieutenant Colonel The Rev. Marc Torchinsky (Anglican Military Ordinariate); Ms. Susan Little, Council of General Synod (Niagara); The Rev. John VanStone (Ontario).

### **Council of General Synod**

*Karen Egan*

This will be my final report as a Planning and Agenda member of the Council of General Synod (CoGS) as this spring the final CoGS meeting of the triennium was held. The General Synod, which is the central governing body of the Anglican Church of Canada will once again meet this July in Vancouver. During this Synod, a new Primate will be elected, as The Most Rev. Fred Hiltz has resigned from that position after 12 years. There is no doubt that his ministry will be celebrated widely at that time, as it has already in the past year, and we will remember both Fred and our new primate closely in our prayers during the coming weeks.

The past triennium has seen several substantial pieces of work, but without doubt one of the most important pieces of that work involves the strengthening of the National Indigenous Church. Work towards this goal will be evident throughout the synod, but will be in the forefront as a motion to make amendments to Canon XXII, which provides governance structures for the National Indigenous Church, are brought forward for consideration and ratification. These amendments have at their core, the goal of creating an independent Anglican National Indigenous Church, within the larger Anglican Church of Canada. The amendments and additions represent the culmination of years of conversation and work towards this goal and will provide an opportunity for Indigenous church leadership to continue to minister within their communities in ways

that reflect indigenous leadership practices and priorities. There is no doubt that this development should be celebrated throughout the church, and it is a real expression of reconciliation within our church.

GS2019 will also see the second reading of the amendments to Canon XXI, which bring changes to the marriage canon allowing for equal marriage. While this issue has been discussed almost exhaustively within the Diocese of Montreal, it is still being debated elsewhere, and it is also uncertain whether this change will pass on second reading. In its spring 2019 meeting, the Council of General Synod prepared a set of amendments which will be come to the floor during the debate which will recognize that within the Anglican Church of Canada there remains groups of people who do not wish to see the marriage canon changed at this time, and it is hoped that this acknowledgement and recognition will assist in the pastoral work necessary within and around the church during and after this very divisive vote. Because this amendment constitutes a constitutional change, this vote has a very high bar for success, 2/3 majority in each of the three houses (bishops, clergy and lay). If it fails, the church will be back to square one, seriously considering what happens next across the country. This will also mean that within dioceses who have already begun to permit same sex marriages, decisions will need to be made as to how to proceed.

A third, and perhaps less important piece of work that was done during the last three years of CoGS concerned upcoming changes to the Anglican Journal and its coordinating committees. Motions were passed at the Spring meeting of CoGS that unified the Anglican Journal Coordinating Committee and the Communications and Information Coordinating Committee, into one Communications Coordinating Committee, which reflects a strengthening of leadership within the communication team at the General Synod offices. This re-alignment will allow for one cohesive Communication Policy for the national church and will facilitate the changes necessary over the next ten years, as electronic communications begin to dominate every aspect of the media world. This motion will need to be ratified at GS2019, but the expectation is that this is a good way to proceed in the face of changes that are necessary from a financial and technological point of view.

## Other Reports

### Anglican Balanced Funds

Ronald O'Connell

For the year ended Dec. 31, 2018

	2018	Since 2013	Since 2008	Since 31-Mar-2004
All Portfolios	-4.9%	5.5%	7.9%	7.1%
Market	-1.9%	5.4%	7.0%	5.5%
All Bonds	1.9%	2.1%	3.2%	4.1%
Market Index	1.4%	3.5%	4.2%	4.5%
Total Equities	-9.1%	7.3%	11.0%	8.2%
Market Index	-4.7%	7.1%	9.5%	6.6%
Canadian Equities	-			
Market Index	13.3%	6.1%	11.9%	9.8%
Non Canadian Equities	-8.9%	4.1%	7.9%	6.4%
Market Index	-6.2%	7.7%	10.3%	6.8%
Market Index	-0.5%	9.9%	10.9%	6.4%

The Anglican Fund holds a mix of cash, bonds and higher risk / higher return equities, which represents a prudent and balanced investment policy. Recent decisions to remove fossil fuel related companies, a major component of the Canadian economy, from our investments will challenge our ability to achieve similar returns in the future.

Since Letko, Brosseau & Associates took over in March 2004, the Fund has experienced an average annualized return of 7.1% vs. a market return of 5.5%. While the market corrected in 2018 after a ten-year bull market, 75% of last year's loss was recovered in the first month of 2019.

The Board of Trustees meets with the managers quarterly and review the underlying investments.

I am grateful to my fellow trustees for their support and their most professional approach to their task.

## **Anglican Church Women**

Margaret Cadogan

The Anglican Church Women (ACW) is a ministry that affirms the gifts of all Anglican women and gives them an opportunity to contribute through worship, learning and service. The ACW ministers to church needs as well as to issues affecting the wider community, such as health, education and poverty. Membership is open to all Anglican women, our work is guided by prayer, our purpose, our motto.

As I write this report I was reminded of these words of Wesley Frensdorff, speaking of our ministry together, he says in part... "Let us dream of a church... so salty and yeasty it would be missed if no longer around...of a church so evangelical...its eagerness to reach out to those in need cannot be contained... in which each Christian, gifted for ministry, a crew on a freighter, not passengers on a luxury liner..." The ACW is an active part of that crew helping to steer through the winds of change while sustained by the firm foundations established by our faith-filled sisters before us, and the body and love of Christ surrounding us.

The Anglican Church Women of Canada (ACW) held their annual conference on September 25-28 at the Our Lady of Hope Retreat Centre in Stanley Bridge, P.E.I., bringing together presidents and coordinators of ACW diocesan groups from across the country, the theme was "Be Firm and Strong", thirty-two leaders exchanged ideas and discussed the current priorities and challenges facing the ACW. The role of the ACW in the Anglican Church of Canada today, was a major focus of the conference. Faced with declining membership due in part to the advancing age of those most actively involved, the ACW is preparing to review its constitution while looking into how it can encourage the participation of younger women.

We connect with sisters through Newsletters and attendance at the National Anglican Church Women of Canada Conferences. Locally, we connect to parish groups by newsletter, by website via e-mails, phone calls and the Dioceses' e-newsletter and parish mailings, through committee members attending events, activities and general meetings.

The Quiet Day of Reflection was led by our Chaplain Rev. Shirley Smith on March 8th, a day of prayer and discussions, it was well attended.

The Women's Day Celebration was held on May 8th, the theme was "Reaching out to Everyone" the day started with the Eucharist followed by lunch, the Guest Speaker in the afternoon was Sally Richmond one of the directors of Logifem. This organization guided by Christian values was founded over thirty years ago that helps women and children in difficulty.

On December 6th, the memorial service for "Victims of Violence" was held at St. Stephens Church Lachine and was represented by twelve different churches in the Diocese; the homily was done by Rev. Dorothy Samuels of St. Lawrence Church LaSalle.

We continue to outreach and support various charities in need, Old Brewery Mission, Montreal Theological School, Logifem, Women of the North, Fullford Residence and the

Bishop's visit to Masasi.

We ask for your prayers as our ministry continues as it has over the centuries, nurturing, caring, teaching, acting, praying, learning and loving bound by the cords of friendship, and encompassed by the love of Jesus who calls us to be his hands, his feet, his lips, his ears, his eyes, his heart to love and serve as his body, his church here, building the kingdom of God in our parishes and communities.

A special thanks to the committee members, together we work hand in hand with love and caring, and of course not forgetting Nicki Hronjak who helps in every way to get our messages through.

### **Anglican Montreal Board of Management**

*Ann Cumyn*

During the past year the Anglican Montreal Board of Management (AMBM) has met on a regular basis two or three weeks before the deadline for each edition of the Anglican Montreal. This gives the Editor, Nicki Hronjak, the opportunity to bring out any concerns that she might have and also for there to be a discussion on matters that might affect the content of each edition.

In addition, the chair has met with Nicki, after the first draft of each edition has been put together, to discuss the layout and possible changes that may be needed.

The role of the AMBM now includes being one of the supports to Nicki in her work as editor.

During the year two of our faithful members, Peter Denis and Sophie Rolland, left having served six years. So I take this opportunity to thank them for their commitment and insight.

Thanks also go to Wendy Telfer, who has joined us, and of course to Nicki Hronjak for her enthusiasm and devotion as editor of the paper.

### **Archives**

*Richard Virr*

In 2018 the Archives received 38 requests for historical and property research and processed 77 certificates and genealogy related requests. Income from client requests amounted to \$1,615. As in previous years, 20 boxes containing accounting material were sent for destruction.

From St. Clement's Church came Vestry records and a 75th Anniversary Guest Book. All Saints, Verdun and St. Aidan's Church fonds were included in this record group. One artifact of interest was a Scrapbook created in the 1950s depicting maps and photographs and trivia concerning the worldwide Anglican Communion.

The Parish of Bedford, Philipsburg & Farnham delivered a Parish Profile and a large

number of photocopied colour photos of the three parish churches, including maps of the South Shore regions. Also included were documents concerning the search for a new minister.

From an individual donor, several items belonging to Lay Reader and Catechist George Sidney Williams were received, including a black Cassock, a blue Collar with a Copper Cross carrying an inscription that reads 'Diocese of Montreal' and other memorabilia, notably a wartime prayer card.

From Patrick Wedd upon his retirement as the long-time choirmaster at Christ Church Cathedral, the archives acquired a beautiful collection of photos of performers at the Cathedral, and among other items were an original musical score on vinyl, historical material concerning the Organ and Bell, program bulletins, Cathedral Place Development photos and documents, and 2 silver pendants that served as choir membership awards in the 1930s.

From the Parish of Arundel & Weir arrived 3 Vestry books and a marriage and confirmation register.

St. Lawrence, LaSalle brought Incense burners, Altar Linen, and other artifacts.

Several minute books of the A.C.W. at Weir were received, along with prayer booklets, photos of the churches in Arundel and Weir, and various other memorabilia.

Following St. Mark's Anglican Church closure in Valleyfield, 8 pieces of silver-plated altar vessels and 2 large Brass Offering Plates were brought to the archives.

From the Anglican Diocese of Quebec was received "*So be it! A history of the Church of St Barnabas, St Lambert Quebec,*" by Norma Stanley, © 1977.

As ever, we are grateful for the valuable work of volunteers particularly Peggy Simpson who works several hours a week. And I want particularly to thank Sandra Koukou for her tireless dedication.

### **Audit Committee**

*Michael Patry*

The members of the Audit Committee are presently James Pratt, Nicholas Forte, Michael Hiles and Michael Patry. The mandate of the Committee is to oversee the audit functions of the Synod and to make policy recommendations on any matter affecting audit, financial reporting or compliance.

The Committee reviewed and accepted the Auditors' plan for the audit of the Diocese's 2018 financial statements. Upon completion of the audit, the Committee met with the Auditors, the Honorary Treasurer and the Manager of Financial Services to discuss the audit and to review the draft 2018 audited financial statements of the Diocese. The Committee was satisfied with its review.



It is also the responsibility of the Audit Committee to review, amongst other, the written representations of the auditors, the Diocese's internal controls, the audit fees and compliance with regulatory requirements. These were reviewed and approved.

Once again the year's audit process went smoothly, reflecting the very good working relationship between the Diocese's accounting staff and the Auditors. This resulted in the maintenance of the fee structure at reasonable levels and timely production of the financial statements.

In our discussion with the Auditors, the issue of financial literacy of clergy came up as an important component in insuring the financial wellness of the parishes they lead. To this end the Auditors offer free financial wellness workshops. The Committee believes that the Diocese should take advantages of such workshops and integrate them in the clergy's continuing education program.

The Audit Committee would like once more to express its appreciation to all concerned for the way in which the audit was carefully carried out. Special thanks go to Ron O'Connell, our Honorary Treasurer, to Stephen Tam, our Manager of Financial Services and to Jennifer James - Phillips, our Assistant Controller for making sure the audit was properly managed.

## **Crosstalk Ministries**

*Nick Brotherwood*

2018 proved to be a more-challenging-than-usual year for Crosstalk Ministries, demonstrating God's ability to help us navigate difficult situations as well as showing his generous provision for our needs.

The Day Camps Ministry Planning Committee, after searching every possible avenue looking for Travelling Team recruits, was faced with working out a plan to build six 2-person teams who travelled to 24 host locations. The small band of committed young adults reached over 720 children in Churches, on First Nation Reserves and on Canadian Forces Bases in 5 provinces.

The program, "One of Us", gave campers an opportunity to take an in depth look at the stories surrounding the birth and childhood of Jesus away from the consumerism of the Christmas Season. Much work was done by many volunteers to refresh the 2018 edition of the program with a number of new components that were enthusiastically received by the communities the teams visited.

The ministries of the Junior and Senior Youth Camps also faced huge challenges. Attendance at both of Crosstalk's weeklong residential camps can fluctuate quite wildly depending on multiple factors. The directors and staffs have grown used to this over the years and can usually take the fluctuations in their stride. 2018 was different. For various reasons there was an unexpected drop in camper registrations for Senior Youth Camp, which led to a generous offer from Junior Youth Camp, who agreed to move their camp

from Cedar Lodge on Lake Memphremagog, to share the Senior Camp site at Camp Livingstone on Lake Lovering.

This meant much rearranging for the staffs of both camps, and it is a testament to the grace that God gave to both sets of leaders that both camps, with a shared theme of "How Big is God?", were able to function successfully.

That's where God's previous provision came in. Due to a generous bequest received in 2017, the residential camps were able to survive the shortfall caused by the low registration. God's hand was more than evident in all of this, as we saw many obstacles being overcome in different ways.

Throughout the year our ministries remain active with a wide variety of activities, all with the aim of "Helping people of all ages become strong disciples of Jesus Christ." I would ask you to pray for the continuation of these vital initiatives and for those who lead them.

## **Congregational Development**

*Neil Mancor*

In October 2018 I began my new role as the Congregational Development Co-ordinator for the Diocese of Montreal. In appointing me to this position, Bishop Mary and Archdeacon Robert very much hoped that this would be seen as offering support to clergy and parishes in their important work of witness and ministry. I am always available for consultation either in my office or at your place of ministry.

The main areas of my congregational development work are in Parish Assessment, Stewardship and Fresh Expressions and Restorative Practises. The main assessment tools we use are the Natural Church Development survey and the Mutual Ministry Review. Both are intended to assist parishes to look at the health and vitality of their ministry as well as to identify strengths and weaknesses. Stewardship education is about growing in financial health and effectively communicating the financial needs of parishes. I am available to help parishes implement stewardship education practises and campaigns. The Fresh Expressions movement has called the Church to reach out beyond our established congregations in new and creative ways to those for whom Sunday morning church is not accessible. It is about being willing to extend ourselves for the task of making disciples. Messy Church, Café Church, Dinner Church are all examples of Fresh Expressions that have effectively begun to gather people together in new ways. There are examples of these all around the Diocese. Supper Club which meets once a month at Fulford Hall is an experiment in Dinner Church and I encourage you to come and have a look. I am always interested and available to help a parish that wants to think through developing a fresh expression for themselves. Lastly, Restorative Practises is about learning to have conversations amongst ourselves as communities, sometimes about difficult things but also about important things in a way that allows everyone to come to the table. Feel free to ask if you feel your community needs this assistance.

Another key part of my work is coordinating the Post Ordination programme for those

in their first two years of ordained ministry.

One of the greatest pleasures of my ministry is coming out to spend time in our different parishes. If I can be of service to your parish – please ask! Sometimes we just need some help re-visioning our community. My approach to this ministry is grounded on the conviction that Christ is the head of the Church and continues to have plans for us, the People of God. Our task is to interpret how to live out the Mission of God. It is my hope and prayer that all our parish communities might thrive doing this vital work.

### **Education for Ministry (EFM)**

*Nancy Greene- Grégoire*

Anglicans in this province are a small group, not unlike early Christians. Most of us interact daily with people who don't go to church. What is our role as Christians in the secular world? Can we explain our beliefs if someone asks? Do we know the sometimes-dark history of our faith? Our creeds, our liturgy and even the concept of Trinity came about through study and prayer in the centuries following Christ's death and resurrection. Are we comfortable in understanding events in our world through the lenses of tradition, culture and our own personal beliefs? Do we have the conversations that bring us to new insights?

I find EfM to be a perfect course for the seekers of today, providing an environment where each of us may discern our own role in God's plan through discussion, prayer and reflection, allowing us to be open to the Holy Spirit, ready to question the status quo and to be God's heart and hands in this world. Lay Readers are always encouraged to take the course, but it is really open to all parishioners. There are many EfM grads in our Diocese, and they strengthen the ministry of the church. EfM has helped in building the confidence needed to lead Bible study, to become a youth leader, to enrol in the Montreal Diocesan Theological College (Dio) and become a priest, and to lead a church committee for refugee sponsorship and support, as just a few examples.

The EfM group in Sutton continues to enjoy their weekly meetings, with students from Grace Church in Sutton, Brome Parish, Bedford Parish and the United Church of Sutton. This year there are 9 students registered with 5 graduating in May 2019, leaving room for new students to join that group in the Fall. The EfM group that meets at Montreal Dio on the McGill campus has 6 students from 5 different parishes, and they also have room for new students in the Fall. Registration is open til mid-July for the Fall term. We are a sponsoring diocese of EfM Canada, which provides all our students a tuition discount of \$100.

I organized an EfM Mentor Training session in April, 2018, and received a Diocesan Mission Grant of \$900 for which I am grateful, to help with the expenses. Information about this year's training event will be available soon.

Efforts are under way to start new EfM groups in the Diocese – please let me know of any interest at all, since you never know what tiny spark might galvanize the fire! I know there is interest on the West Island and in the Laurentians.

The course content is spread over four years, although students only commit to one year at a time. We start with the Hebrew Bible or Old Testament, then the New Testament, then Church History and finish with Theology, Ethics and Interfaith relations. A class can handle students in all four years.

I am available to come to any deanery meetings or church services in the Diocese to talk about EfM. Don't hesitate to get in touch ([ngreene@acm.org](mailto:ngreene@acm.org) or 514-862-5367).

### **Lay Readers' Association**

*Anne Claude Geoffrion*

This past year has been a year of growth for the Montreal Lay Readers Association.

Our year was saddened by the loss of two valued Lay Readers: Mr Elliot Alleyne and Mr. William R. Stewart-Wardlaw. We thank God for their years of ministry and offer our sincere condolences to their families and friends.

November 16, 2018 was our Study Day & Commissioning. Our Guest Speaker for the Study Day was Rev Graham Singh who spoke to us about reformation and revival in our churches.

Two new Lay Readers received their one year license, five Lay Readers received their new three year license. Seventeen Lay Readers received their license renewals and six Lay Readers received their Emeritus Certificates. The Commissioning ceremony was attended by our members and by supporting clergy.

Throughout the year, most of the Lay Reader's workshops took place at the Church of St. John the Baptist, Pointe Claire. A big thank you to both Rev. Lorne and St John the Baptist Church for their warm welcome.

This past January, the Rev. Dr. Karen Egan spoke to us about "Preaching without notes", in March Rev. Joel Amis spoke about "Learning through Theological Reflection".

Our yearly retreat will once more take place at Manoir Youville on Île Bernard in Chateauguay from April 26th to 28th, 2019. Our speaker will be Eli Evans from heart's Delight East Newfoundland who will be speaking to us about "The Changing Church" – and "Changing the Church".

In June, we will have a workshop on "Funerals and end of life care" given by the Rev. Giuseppe Gagliano at Grace Church in Sutton.

More workshops are planned for September 28th with Diocesan Spiritual Director Sally Hampton. Her topic will be "Prayer-Listening to the Still Small Voice". This will take place at Rivercross Farm in Bromont.

Our 2019 Study Day and Commissioning Service will be held on November 16th, at the Church of St. John the Baptist, Pointe Claire. Our guest speaker for the Study Day will be

Dr Jason Crawford. The title of his talk will be: The moral, spiritual and practical considerations of Human suffering.

We are very grateful for the continued leadership and guidance of our Pastor, the Reverend Lorne Eason of the Church of St. John the Baptist, Pointe Claire. We are truly blessed to have him as our minister. Thank you so much Lorne for all you do for us, it is very much appreciated.

I would like to give thanks to all our members for their trust and support throughout the year.

## **Montreal Diocesan Theological College**

*Jesse Zink*

The academic year has passed in a blur of activity at the college, as our growing student body, expanded Corporation, new events, and robust worship life contributed to a sense of vitality and energy in the life of the college.

In February 2019, the Board of Directors adopted a new strategic plan to guide the college as it approaches its 150<sup>th</sup> anniversary in 2023. The plan is centred on four words: performance, program, profile, and partners. We want to perform better as an institution, in terms of governance, fundraising, and finances. We want to offer programs that suit the needs of the church and the world in this time and place. We want to increase the profile of the college. And we want to deepen our relationships with our existing partners and seek new ones.

The college added five new year first-year students this year, two of whom are studying for ordained ministry in the Diocese of Montreal. Each of them brings a wonderful enthusiasm to their studies and to our common life. At the time of this writing, we are making plans for our annual Convocation on Monday, May 6 at St. George's Place du Canada. We anticipate graduating three students (two from this diocese). Honorary degrees will be conferred on the Rt. Rev. Mary Irwin-Gibson, bishop of Montreal, and the Rt. Rev. Bruce Myers, bishop of Quebec, in recognition of the historic teaching role of bishops and in honour of the fact that for the first time in history, the bishops of both dioceses are proud graduates of this college.

The Board of Governors set aggressive goals for itself in its budget this year, including tripling the average amount of donations. Thanks to the generosity of so many people, we are about to exceed this fundraising goal. These funds allow us to continue to expand our work and try new programs. We have also almost reached our goal of 100 members of the College's relaunched Corporation. Corporation membership is open to all interested individuals and organizations. In the past year, members have been invited to special events and received discounted rates on college courses and activities. We are so grateful to the many people in this diocese and beyond who support our ministry financially and by joining the Corporation. Yours gifts and memberships are a testament to the community of people who are committed to our work and want to see us thrive.

The college continues to be a place in which we experiment with new programs and new approaches on a regular basis. In fall 2018, we offered a five-session non-credit online course on the Gospel of Luke designed to introduce people to the major themes of the gospel that is at the centre of the lectionary this year. We had over 80 people participate from eight dioceses in four time zones and two countries. Some attended as individuals and other gathered as groups in homes or churches to participate. We followed this up with a training day in February to help people lead Bible studies on the Gospel of Luke. This was also well attended and as a result Bible study groups on Luke are springing up around the church. We believe that this kind of resourcing work is key not only to the future of the college but also, and more importantly, to building a culture of discipleship in the church. We have plans for more such offerings in the future.

It has been a year of personnel changes among staff. The Rev. Jen Bourque took a leave of absence in the winter semester and was ably replaced by the Rev. Nick Forte as chaplain. Jennifer Towell did excellent work as our interim administrator to temporarily replace Beth Reed. We will soon bid farewell to Dr. Mark McDonald, our director of music, who has accepted a new post in British Columbia. Most significantly, the Rev. Dr. Karen Egan, our director of pastoral studies, has announced her intention to return to parish ministry at the conclusion of this academic year. At the time of this writing, a search process is underway to find a new person for this important position. We are grateful to all of our staff who continue to work hard and perform at a very high level.

Our worship life in St. Luke's Chapel continues to be at the core of our common life. In 11 services per week, our students grow together in prayer and as worship leaders. Thanks to the hard work of Jen Bourque and a team of translators, we now have a bilingual version of the Daily Office according to *The Book of Alternative Services*. We also draw on worship resources from around the Anglican Communion.

Our partnerships with the Montreal School of Theology and McGill University remain central to all of work. All of us continue to live into the new Memorandum of Understanding that was signed in 2016 and renewed our relationship for a further 25 years. We are also all entirely engaged in the process of a self-study in preparation for an accreditation visit from the Association of Theological Schools in November 2019. Much as it is designed to do, this self-study has surfaced a number of significant issues about our consortium. Conversation is underway about the best way to address the persistent questions of financial sustainability, recruitment, and strategic direction. Many significant ideas are being addressed, though it remains to be seen how these will develop.

Student recruitment remains a key part of our work. Even as we are grateful for the expanded size of our student body this year, we know that we will be graduating students soon. We are grateful for the expressions of interest we've received from prospective students and look forward to welcoming a new class in the fall.

Last but certainly not least, we are tremendously grateful for the financial support that the Synod included in its budget to support the college in this year. It is a real vote of confidence from this diocese. The college's financial position remains precarious but we

continue to believe that we are moving in the right direction. With your continued support, we can continue on that path laid before us.

### **MTL Youth Project Coordinator**

*Lee-Ann Matthews*

This year our MTL Youth project is the Lenten Mission Outreach Day. Following consultation with the MTL youth team, the decision was made to take some of the energy and momentum of the Bishop's Confirmation Day and channel it into a Lenten service day.

The goal is to create a meaningful day of service, friendship, outreach, self reflection and worship. Participants may choose the site of their preference to inspire them to live out their faith through mission. God is already at work in our city and we wish to inspire our youth to take a closer look and perhaps even dive in! Some of the sites to consider are: Homelessness, Seniors and shut-ins and urban agriculture to name a few. Dinner and snacks will be provided. We will be partnering with Cathédrale Christ Church Cathedral, Montréal for our closing worship.

### **Partnerships Committee**

*Sue Winn*

This committee is responsible for partnerships between the Diocese of Montreal and the Diocese of Masasi in Tanzania, and the Diocese of Montreal and The Territory of the People in British Columbia. We also maintain important links to PWRDF and the Companions of the Diocese of Jerusalem.

2018 has been a busy year. A major initiative was a program titled "Bishop's Blessings Beyond the Diocese" to provide gifts to Masasi during Bishop Mary's visit last summer. Our bishop travelled with her husband, Mark, Beth Reed and the Rev. Victor David Mbuyi-Bipungu. Churches in Montreal responded generously to this entire project, and our bishop expressed her gratitude. The funds collected provided gifts of many kinds, including support for a new school for girls, St. Catherine's, and contributions towards women's studies. Photos and video of this visit are posted on the Diocesan website.

Lee-Ann Williams has been assisting the committee to develop a webpage to highlight the work and travels of this committee. Upcoming events will include a May 2019 visit to an Assembly in the Territory of the people by Bishop Mary and Archdeacon Michael Robson. Partnerships will also support this year's PWRDF event in May, a partnership with the MUHC to focus on neonatal care in Canada and in African countries.

During Montreal's Conference Synod at St. Jax in June 2018 the Partnerships committee hosted Bishop Barbara Andrews from the Territory of the People. This will be Bishop Barbara's last formal visit to the Diocese of Montreal, as she plans for her retirement.

When Beth Reed needed to step away from her position as chair of Partnerships, the Rev. Andy O'Donnell accepted the committee's nomination to fill this position. For this

we were all most grateful. Angela Andrews also accepted our invitation to serve on this committee.

We are currently seeking interested individuals, clergy and lay, to join us in the important work assigned to us.

In October 2019 we will be hosting Bishop James Almasi, from Masasi, for a two week visit. We will be looking for parishes willing to host a visit with Bishop James. This would be a good opportunity for congregations to learn more about this valued partnership.

We thank all members of the Diocese who have contributed so generously to the work of Partnerships. It is our privilege to carry out the work of this committee.

### **Post-Ordination Training**

Neil Mancor

The Post-Ordination Programme of the Diocese of Montreal is designed to offer support and continued learning for those in their first two years of ordained ministry. Topics covered include practical aspects of running churches, liturgical formation, leadership and the care of self. There is a group currently meeting every other month during the year.

### **Primate's World Relief and Development Fund**

*Roslyn Macgregor*

Mary Baker would be so proud of us. Mary was the first Diocesan PWRDF rep for Montreal when PWRDF began in 1958 as a response to the Springhill Mine Disaster. Mary was so committed to PWRDF her name became synonymous with it to many. She spoke often and again, encouraging us to support the work at home and abroad. We are celebrating 60 years of outreach, education, justice ... partnerships!

Last year we chose the Pikangikum Water Project as our main area of learning and support. We held a water walk along the St. Lawrence, with two groups meeting in the middle for prayer, having started in Verdun and Lasalle. A second water walk was held to raise awareness and funds in Bedford organized by Lynn Osborne and others. Our diocese is very committed. In 2018 the Diocese of Montreal raised \$32,205.13 between January 1 and December 31, 2018, with \$3,405.75 being designated for Pikangikum - additional to funds raised in 2017 for Pikangikum.

As a diocese we raised over \$15,000 towards the Pikangikum Water Project. More than that - or alongside that - we raised awareness for all ages in our diocese of the tragedy in our First Nation communities that lack potable water, have such high suicide rates especially amongst young people, the despair, the effects of residential schools... A thread of hope is that we can make a difference by claiming our responsibility to know and understand the issues of our First Nation peoples and move forward together.



Our PWRDF Montreal group chose a new project to try to rally our diocese together in a common education and cause. Fall 2018 to summer 2019 our project is: **All Mothers and Children Count**. Also originally known as **Maternal, Newborn and Child Health Program**. Quite a few individuals and parishes did Advent projects – either an Advent calendar created by Ann Cumyn or simply directly supporting **Down on The Farm** which is linked with All Mothers and Children Count in Rwanda, Burundi, Tanzania, and Mozambique. One man in Chambly said, “I’ll buy a cow! I’ve always wanted to buy a cow!” Quite a few have caught onto the idea of using PWRDF’s World of Gifts to buy Christmas (or birthday) presents for family and others who already have ‘everything.’ <https://pwrdf.org/worldofgifts/>

The annual PWRDF meetings were held in Toronto at the end of September, and Lynn Osborne accompanied me – an intense two days of learning and sharing with each other and with partners from PWRDF projects in Canada and abroad. There was a special dinner to celebrate our 60<sup>th</sup> anniversary as well as our Primate, Fred Hiltz, who will have retired before the next meetings. What a gift Fred has been to the Church and to PWRDF. We come home energized and ready to go! We realize how fortunate we are in Montreal. Distance is an issue, yes – but nothing like Algoma, Newfoundland and Labrador, or Prairie dioceses, for instance, where parish reps are hundreds of miles apart. No monthly gatherings there. So, they find other ways to communicate and share the good news of the Primate’s Fund.

We are still looking at ways to include people from the Laurentians and Eastern Townships more in our discussions and decisions. Many are committed, but unable for various reasons (especially distance from downtown) to attend meetings or events in the city.

Many parishes hold luncheons, children-led activities, Shrove Tuesday pancakes in support of PWRDF. We encourage you to share your events with us as inspiration and to help bring us together. Ann Cumyn and Ros did a presentation at Church of the Resurrection. Ann preached at St. George’s Church, Ste-Anne-de-Bellevue and Ros preached at St. Stephen’s with St. James in Chambly and will be preaching at Christ Church, Beaurepaire. We are available to preach or speak at other parishes or events. We’d also love you to share your stories of how you support PWRDF.

PWRDF provides many videos and other resources that are accessible on their web page. Resources can be download and ordered. Some parishes have found increased giving to PWRDF by ordering their church envelopes through PWRDF. Included is a blue envelope each month for PWRDF donations. Special donation envelopes are also available. <https://pwrdf.org/resources/>

Lea-Ann Matthews continues to help us become more visible on social media and to communicate more creatively and efficiently within our own diocese and beyond – all spreading the good news of PWRDF – learning and supporting our partners around the world. Check out our soon to be upgraded facebook page: **PWRDF Montreal**. Thanks Lee-Ann!

PWRDF on the diocesan web page. <http://www.montreal.anglican.ca/pwrdf/>

PWRDF Montreal meetings are held September to June – usually the second Thursday of the month with a speaker and/or planning education and outreach. Everyone is welcome to attend – PWRDF parish reps and anyone interested. You can be a parish rep even if you are unable to attend meeting – anyone can share with their parish or ministry. ☺ Does your parish have a rep?

## **Property Redevelopment**

*Robert Camara*

### **Goal**

Support ongoing innovative property development including re-purposing, sales and church planting in order to transform properties from burdens into opportunity. The 2020 Diocesan Vision statement encourages the transformation of diocesan culture from a mindset of maintenance to growth, faithful discipleship and the reallocation of resources from non-viable to viable ministries. After supporting designated ministries, the net proceeds of property sales will be invested to increase our revenues from investment income to offset the annual diocesan financial deficit; as well as be available to the benefit of strategic and viable parish ministries.

### **Methods**

The Diocese of Montreal has resourced professional consultants available to parishes in order to assist them in their property development needs and future visioning. Some of these consultants include:

- Church Property Redevelopment and Repurposing
- Property and Infrastructure Evaluation and Assessment; Referrals to Required Professional Contractors and Project Management
- Property Appraisals and Valuations:
- Real Estate Sales and Service:
- Financial Development Advice and Campaigns
- Education and Workshops
- Support for Church Planting
- Diocesan Staff Support
- Support for Regional Development- ie – Montreal West Island Dialogue

Diocesan staff, clergy and lay leaders are working together with the councils of the Diocese to help determine surplus diocesan property that should be sold in order to relieve the diocese of their expense in cases when there is insufficient benefit and use the proceeds to assist other diocesan ministries as prescribed under diocesan guidelines.

### **Outcomes**

Redevelopment Projects:

The following parishes have been exploring redevelopment of their property:

- St. George's, Place du Canada;
- St. Barnabas, Pierrefonds;
- St. John the Evangelist, Montreal;
- Mile End Mission

Property Evaluation and Assessment:

The following parishes have undergone a property evaluation/assessment in order to address property concerns:

- Church of the Resurrection, Valois
- St. James, Rosemere
- All Saints, De Ramsey
- St. Mark's, Valleyfield

Diocesan Properties Sales:

Since our last meeting of Synod in 2018 the following church properties/buildings were sold:

- All Saints, De Ramsey

The following church properties/buildings are currently listed to be sold:

- Grace Church, Sutton (Excess vacant parcel of land) (Correction – the 2018 report listed that this parcel of excess land had been sold – an offer has been accepted and negotiations with the Town of Sutton are ongoing to complete the sale)
- St. Mark's, Longueuil
- Church of the Resurrection, Valois
- St. Peter's, TMR
- St. Luke, Waterloo

The following church properties/buildings are currently exploring a possible sale:

- Holy Trinity, South Bolton
- St. Aidan, Sutton-Junction
- Christ Church, Sorel (8 acres surplus property adjacent to the cemetery)

In addition, the financial benefit of these property sales will include the direct support through church mergers to church planting, support of other designated ministries and the reduction of costs to the diocese of financing parish indebtedness parish operating and maintenance subsidies.

**Social Media and Website Coordinator**

*Lee-Ann Matthews*

The Anglican Diocese of Montreal has been steadily growing its online presence. Our website gets regular traffic, with over 100 visits per day.

We have grown our Facebook page to 845 followers on the Anglican Diocese of

Montreal platform and 1,128 on the MTL Youth page. Our Instagram has 322 followers and our Twitter has 850, while our YouTube channel has 80 subscribers.

Our social presence continues to attract new followers, start conversations and shine a light into the many people, projects and ministries in our Diocese. We were recently interviewed by the national church inquiring about our social media practices.

Our weekly Facebook live show just celebrated its 100th episode and had close to 1000 views for that milestone show. Our viewers have come to depend on the weekly program as a means of informing and connecting them to our work.

We use both live and edited videos to communicate the ministry of our Congregational Development Coordinator, the Bishop and other relevant Diocesan events.

Our Twitter, Instagram, YouTube and two Facebook pages are all platforms that are regularly updated to reflect our stories, people and character.

We support, mentor, consult and encourage parishes and church groups to take up and / or improve their social media engagement. We host regular coaching calls that are specific to digital communications.

Here is an overview of some of the work that goes into the maintenance of our digital profile:

### **Website / Digital Communications**

- Create and maintain regular content for Latest News (including graphic design)
- Maintaining seasonal design of sites and pages
- Maintain the Web Calendar / Upcoming events
- Stay abreast of website and design trends and communicate with team to streamline, maintain and update the website as needed

### **Social Media / Digital Communications**

- Building an online image that reflects our core values: trust and reliability
- Promote parishes, individuals and events that inspire and encourage others
- Stay abreast of changes, social trends, best practices and industry standards and be willing to adapt as needed
- Curate weekly Sunday posts featuring lectionary content such as the collect, using graphic design tools and branding

### **St Jax**

Graham Singh

See Annual Report in Annex A of this Convening Circular – Attachment 3.

### **Spiritual Direction Group**

*Linda Borden Taylor*

Recognizing we are ‘all spiritually hungry and we all need someone to walk with us’, the Anglican Spiritual Direction Group offers a variety of resources to enable

individuals and communities to come to that place of attentive listening in order to discern the divine.

In our Mission Statement we pray that:

“By God’s grace and in the power of the Holy Spirit we offer spiritual direction to cultivate mature Christian disciples and intentional faith communities. We both advocate for this ministry and offer, in a contemplative mode, individual spiritual direction, communal discernment, workshops and retreats.”

2018 gave us an opportunity to take this statement a step further in offering a Diocesan Quiet Day titled REFLECTIONS OF LOVE. Some 40 people gathered for a time of attentive listening with three themes surrounding the day.

Opening the Door to the Quiet

Healing of the Heart and

Meditations on Divine Love

presented by members of the Direction Group.

It was a gift to have our Bishop Mary walk alongside us attending to the spirit and bringing us together at the end of the day in a celebration of the Holy Eucharist. It was a day of blessing and peace.

Our directors are always ready to respond to an invitation to go out into the parishes of our diocese, to teach and lead others in this gift of holy listening. It is our hope and prayer that as we move through yet another year we will listen more deeply as communities to hear what the spirit is saying to the churches.

## **Stewardship of the Environment Committee**

Richard Matthews

Even so faith, if it hath not works, is dead, being alone. (James 2:17)

In 2018 we were inspired to action by faith-based efforts in defense of creation. We took solace from the increasing prominence of environmental justice including the "We Are Still In" movement that has garnered support from more than 200 faith organizations.

Inspired by the fifth mark of mission the SEC has engaged in a wide range of actions in recent years. We have spearheaded a successful fossil fuel divestment motion in the Diocese of Montreal, and we have welcomed speakers, published statements, held vigils, and hosted actions like the Youth Litter Cleanup Event on Earth Day.

Reports for Bishop Mary

Throughout 2018 we provided quarterly reports to Bishop Mary which reviewed the SEC’s activities as well as provided succinct environmentally themed news capsules about faith based environmental action. Some of the reedited contents from these reports have appeared in the [Anglican Montreal](#). The most recent [report](#) was focused on faith leaders climate advocacy at COP24 and the preceding [report](#) focused on the Season of Creation.

### Survey and follow-up

Last May we created a short informal survey to help us to get to know more about how Anglicans feel about nature. The [results](#) show that Anglicans who took this survey are actively involved in efforts that support nature, but they indicated that they would benefit from knowing more about what more they can do. In response to the findings of this survey we created an ongoing series of posts titled the [Eightfold Path of Environmental Action](#).

### Film project

The results of the survey and the *Eightfold Path of Environmental Action* are being incorporated into a short film that we are producing. We are fortunate to be working with filmmaker Ashley Gilmour and her award-winning team. She has done excellent work for the Diocese before and she and her crew have very generously offered to work with us while respecting our limited budgets. Ashley is making the SEC's short film their project of the year and as she explained in a recent email, this means they will go "above and beyond to produce something that we believe is truly cinematic and captivating." The first draft of the script has been vetted by a professional scriptwriter and filming is underway.

### Earth Day and the Season of Creation

We drew inspiration from [faith communities](#) who offered hope last Earth Day and we were particularly inspired by last year's [Earth Day message](#) from Anglican and Lutheran leaders. The statement called us to act and encouraged us to get politically involved.

In addition to sharing [resources](#) to celebrate the Season of Creation we welcomed the Archbishop of Canterbury, Justin Welby's decision to join nine Church leaders in signing a [letter](#) acknowledging the "deepening environmental crisis" that urgently calls Christians to take "bold action". We also recognized the efforts of the [Environmental Social Justice Action Group](#) (ESJAG) at Christ's Church Cathedral and we attended a [plastic free picnic](#) to celebrate the Season of Creation.

### Bishops at COP24

Toward the end of the year we followed faith-based organizations that came together in Katowice, Poland, for COP24. We were moved by the efforts of [6 Bishops](#) representing episcopal conferences on five continents who delivered a message to global leaders urging concrete steps to address the climate crisis. "We must be prepared to make rapid and radical changes," the bishops said in the statement.

We were also inspired by the climate activism of Episcopal Bishop [Marc Andrus](#) at COP24 who reiterated the spiritual case for climate action citing the host of deadly impacts associated with our inaction. He also reflected on the high priority given to climate change at Lambeth 2008 saying, "We must work together for the good of all."

## **Synod Planning Committee**

*Robert Camara*

The 159th annual Synod of the Diocese of Montreal was a three- day Conference Synod convened on June 14-16, 2018, at St. Jax in Montreal. The theme of this Synod was Truth and Reconciliation: Our Community in Action. Synod was an important occasion to reflect and discuss our response to the Residential School legacy and how to move forward in our journey in Christ with our Aboriginal brothers and sisters.

Committee members for 2018 included The Reverends Chris Barrigar, Brian Perron, Robert Camara, Patrick Wheeler, Steven Mackison, Victor-David Mbuyi Bipungu, Joyce Leduc, Jeffrey Goerneth, and Sue Winn. We were also very pleased to welcome back in this Synod cycle, Ms. Sophie Bertrand as the staff support at Synod Office looking after the day-to-day planning in preparation of our Synod meeting.

The conference speaker was the Rev'd Dr. Martin Brokenleg and included a powerful and meaningful reflection on the Blanket Exercise led by Kairos and conversations with the Rev'd Annie Ittoshat, Mr. Kevin Deer and Mr. Allan Harrington. This conference synod completed the third year in the triennium that we have been learning and discussing the meaning of Truth and Reconciliation.

The business of Synod included as usual among other things diocesan finances, reports, elections, appointments, questions, presentations, motions, worship, fellowship and the Bishop's Charge; as recorded in the official minutes. Conference Synod 2018 specifically discussed the Marriage Canon as prescribed in the process before second reading at General Synod 2019. Our Synod prepared a memorial that was sent to COGS for their reflection and follow-up in the process of possible revisions to the motion. Our synod also elected lay, clergy and youth members to General Synod 2019 in Vancouver where such important discussions on the Marriage Canon, Indigenous Self-Governance and the election of a new Primate (among many other things) will be discussed.

We are grateful to all those who through their participation in these endeavours contributed to the success of this Synod. Our thanks to Bishop Mary Irwin Gibson, Chancellor David Eramian, Treasurer Ron O'Connell, Director of Finance Stephen Tam and Diocesan Staff, Synod secretaries, the Reverend Sophie Rolland and Valerie Taylor for their leadership and assistance in the organization and implementation of Synod.

## **Vocational Deacons**

Jean Willcocks

The vocational Deacons of the Diocese were deeply saddened when Rev. Deacon Seymour Smith passed away in August. Seymour was a true example of servant ministry. He was a man of deep faith and a blessing to his parish of The Church of the Epiphany in Verdun and his community.

The Deacons have concentrated much of our time together this year with contributing to and examining the The Iona Report. This report was commissioned by the National

Church as a reflection and task force charged with a new vision for Diaconal Ministry. The report covers the role of the Deacon, the competencies for before and after ordination as well as formation and discernment for new Deacons. The report is available on line for anyone who has an interest.

Each Deacon serves in a parish and has a specific ministry to which they are called. We continue to meet together monthly to support each other, to pray and to study. We are now in the process of formulating ways to make our ministry and ourselves better known to the whole diocese. This includes an update to the Diocesan website, a new Facebook page as well as possible other social media platforms that will allow better access and comprehension of the Deacons and our ministries.

Deacons are called to embody the image of Christ the servant. We represent the church in the community and at the mass. We are ministers of charity. We strive to be leaders who identify the needs of others and bring these needs to the attention of the church.

## **Chaplaincies**

### **Concordia University Multi-Faith Chaplaincy**

*Ellie Hummel*

No report.

### **Federal Prison Chaplaincy - Cowansville Institution**

*Tim Smart*

I am currently contracted for 8 hours/month in the Federal Prison at Cowansville, though I normally give about 8 hours/week in activities.

In April of 2018, my contract was eliminated by Bridges of Canada (the contractor who hires chaplains within Correctional Services of Canada). After two months of political lobbying, letter writing and pressure, I was reinstated with a minimum of paid hours, 8 hours per month. However, as an employee, this still enables me to spend as much time as I like inside the prison, which is what I do.

I continue to open up the Chapel every Monday evening for inmates and welcome church volunteers from the outside who come in to share in singing, bible study, and prayer. We have 35 volunteers from local Anglican, Roman Catholic Churches, as well as volunteers from Evangel Pentecostal in Montreal. The incarcerated men are tremendously grateful for the presence and the friendship of the volunteers who bring some light, laughter and love into their lives.

On Friday mornings, volunteers from Yamaska Literacy in Cowansville arrive to help the men with English; and on alternate Friday mornings, volunteers from Sac à Mots in Cowansville come in to help the men read and write in French.

We also have an English language Book Club which meets every month to discuss a novel. There are 12 men in this group, with a waiting list. We now operate under the



generous auspices of **Book Club for Inmates**, who provide free books for the men to read, discuss and keep. <http://www.bookclubsforinmates.com> BCFI was started in 2008 by an Anglican priest, the Rev. Carol Finlay, and is now in over 34 federal prisons across Canada.

There are currently about 450 inmates in Cowansville, serving sentences from 2 years to life. The presence of Chaplains and volunteers is very much appreciated by the inmates, especially in a place where kindness and compassion are in short supply.

I'd like to thank in this report some of the many people who have been involved in this ministry : Pamela Dillon, Bob Morrell, Camille Isaacs, Peter Carter, Gaétan Marceau, Jane Bell, Gordon and Gaelies Renny and Joan Matthews. Hai Ling Zhang and other volunteers from Evangel Pentecostal Church in Montreal. Helen Elsworth, Rosanne Cohen, Martha Shufelt, Clayton Page and Wendy Seys from Yamaska Literacy. Alexandre Leclerc and Johanne Baribeau volunteers from Sac à mots. Louise Hoelscher and Helen Elsworth from Book Club for Inmates.

### **Federal Prison Chaplaincy - Federal Training Centre, Laval**

*Peter Huish*

I am grateful to have served yet another year as chaplain in the minimum security site of Federal Training Centre, known in the past as Montée St. François Institution, albeit in a small assignment of leading a community of inmates and volunteers who gather twice each month to be engaged by the Gospel in a shared experience of personal and communal development. I say "small" because our activity is one of many which are held regularly in the prison chapel in meeting various religious and spiritual needs, denominational, of other faiths, and some activities that are not primarily faith-based. The chapel space is also very much in demand serving the many personal pastoral counseling needs of the prison population.

This year for the first time I was absent for an extended period during the Winter. Thanks to the leadership shared among the senior volunteers who regularly participate in these gatherings, we were able to continue these Gospel-focused chapel gatherings without interruption, as the prison administration and chapel staff recognize the invaluable community making and support provided by these sessions.

One of the important strategic benefits of our chapel-based efforts is to identify and attract those prisoners who are both needful and motivated to continue in community with us as part of their release plan. On a typical Thursday evening we number 18 to 20 in the chapel, including some 6 to 8 volunteers. In this way, we begin the reintegration of these prisoners while they are yet inside the prison walls. Many of these men will continue as members of our community, as participants in the activities of our reintegration project, *Communitas*, including our weekly Tuesday evening *Open Door* meetings in Fulford Hall. We are always grateful for the generosity of the Diocese and the Cathedral in extending to us this Gospel hospitality.

Along with other volunteers I am as much blessed by the challenges and rewards of our Spirit-led community making, as are the men who return to life in society from their separation, thanks to the hospitality extended to them.

## **McGill Anglican-United Chaplaincy**

*Jean-Daniel Williams*

The Ecumenical University Chaplaincy of Montréal (formerly “McGill Ecumenical Chaplaincy”) is a student-focused ministry of outreach and pastoral care sponsored by the Anglican Diocese of Montréal and the United Church of Canada. This year we welcomed the Christian Church (Disciples of Christ) as an additional denominational partner. This is good news as it represents mainline Christians working together for the ministry to our city’s young people. We hope to add one or two more partner churches to our ministry in the coming year.

Our name change represents our commitment to students at all Montréal cégeps and universities. Most of our activities are bilingual and our pastoral care is available in English and French.

In the past year we have moved our office from Diocesan College, for whom we remain grateful for years of support, to the Synod/Cathedral offices.

Our primary ongoing ministries, many done in conjunction with partners, especially the Cathedral, are directing an undergraduate Bible study held on the McGill campus, overseeing peer-led small groups off campuses; cosponsoring a bimonthly bilingual evening service at the cathedral, and an annual student leadership retreat. All of our student ministries are thriving and growing. Young people continue to find faith and community, take next steps like baptism and confirmation, occasionally marry one another, and are discerning vocations in both the Anglican and United churches. This year has also been a year of unprecedented levels of student and peer leadership, as young adults take the reins over their own ministries and in their parishes more broadly.

As chaplain, pastoral care of students, both from within and beyond our faith communities is the primary way I spend my time. I also frequently speak in university events and courses about Anglicanism and how our faith intersects with sexuality, environmentalism, and education. As part of an interfaith team of university chaplains, I also frequently lead interfaith discussions and events and build our ecumenical and interfaith networks with other university chaplains and more broadly with clergy of other faiths.

The diocese is now our largest institutional sponsor, and for that we are immensely grateful. The Cathedral is immensely supportive in resources, including space for pastoral care and events. The United Church of Canada, the United Theological College, the Cree Nation, the McGill Office of Religious and Spiritual Life, and individual students and alumni and donors are also essential partners in our ministry. While we work in cooperation with the universities, they do not fund our ministry.

On behalf of our board and the students we serve and myself, I thank the Diocese for continued support of our ministry, showing Jesus Christ's love to young people in our city.

## **Mouvement Communitas**

*Peter Huish*

This has been yet another year of transition in Communitas, true to our name, with few securing reference points - there is no GPS unfortunately, that could unravel the complex of individual journeys contained within the shared pilgrimage of a group who have in common a seemingly amorphous and intentional movement towards what is for each person, better than our myriad misanthropic and misshapen pasts. But there is nevertheless a bond of mutual respect and care that germinates and grows within the shared movement and in which one can feel secure, even if there may always be doubt and uncertainty about oneself, and indeed about one's fellow travellers, no matter how much joy is experienced in the movement together. The grasp of "communitas" is about as substantial and concrete as the experience of a community of tweeters. It is nevertheless real. It is the reality in which I choose to live with my fellow travellers.

The trajectory of communitas, the domain of communitas is spiritual. The practice of community that is intentionally inclusive of all as wrongdoers is of a piece with the practice of community, with a non-binary community of gender variation; of a piece with a naturally diverse community of athletes having all possible variations of natural human constitution, shape, size, testosterone level and gender. They are spiritual, and yes, sacred because they are beyond us, they transcend our mean and self-serving categories of utility and dominance. They carry us forward to an ever-larger appreciation of what it means to love one's neighbor and so the Gospel is ever a reference and a model.

Concretely, we are a community reintegration project, the population of which is ever a mixture, definitively, of those who have spent time in prison, with those who have not but who nevertheless understand exclusion, alienation, personal loss or failure - a mixture, visible, palpable in our regular activities: be it *Open Door*, our Tuesday evening community meeting in Fulford Hall where newcomers often remark that volunteers and beneficiaries are indistinguishable and where conviviality is evident to curious passers-by; be it at *Table Talk* each Friday at midday when the inevitably ad-hoc gathering is blessed in the enthusiasm of meeting, in the sharing of food and in the joyful cacophony of simultaneous conversations; be it in the safe, protected meetings of *Circles of Support and Accountability* where each needful beneficiary who chooses out of excessive vulnerability, high risk or unmanageable need, to avail themselves of willing welcome and inclusion by other members of the community in long term accompaniment. We support numerous *CoSA* at any one time.

Notwithstanding the apparent secularity of our living together I dare to say that there is a distinctive ecclesiological dimension in Communitas, albeit inchoate but which is more or less implicit in all that we do - which while largely unspoken we know that the pilgrimage in which we are embarked together is decidedly salvational and that we

enjoy the blessing of a loving community through Grace. This at least is my experience as I see and give thanks often for the faces of *Communitas* mixing randomly as my screen saver at home, and I hear from time to time comments such as that of a thrilled newcomer-volunteer, a religious woman (of the Book though not Christian) that the spirit and generosity of community which she enjoys in our meetings satisfy her deeply and make her happy, and are such that all expressions of community should/could have.

We are grateful to the Diocese and to the Cathedral who support and encourage *Communitas*. To learn more about us visit our website: [www.communitasmontreal.org](http://www.communitasmontreal.org) or contact me at 514 812 4863. Please keep *Communitas* and all our members in your prayers.

### **Ste-Anne's Hospital**

*Joyce Sanchez*

St Anne's Hospital, an extended care facility, serves as a home to over 400 men and women. The majority of residents are housed in the Tower. There is a smaller unit, the Souvenir Pavilion, for residents living with Alzheimer's and various forms of dementia. There is also a specialized unit dealing with soldiers returning from more recent conflicts who may be dealing with a number of issues, including PTSD.

At one time St Anne's was a solely a Veteran's Hospital, operated by the Federal Government (Department of Veterans Affairs). St Anne's Hospital is now under the direction of the Provincial Government and is part of the *Centre intégré universitaire de santé et de services sociaux de l'Ouest-de-l'île-de-Montréal (CIUSSS)*. The hospital accepts civilian residents. Veterans and civilians are housed on separate floors. At this point civilians represent over half of the population of the hospital.

My role as Protestant Chaplain at St. Anne's Hospital is a full time position (Sunday-Thursday).

My responsibilities include:

- Serve as part of an interfaith team (Catholic, Protestant, and Jewish)
- Twice weekly services (Sunday/Wednesdays, 10:30 am).
- Pastoral care of the residents (Protestant), their families, volunteers and staff members.
- Participation in various ecumenical/inter-faith events.
- Participation in various activities with residents.
- Participation in multi-disciplinary staff meetings.
- Coordination of Chapel Volunteers.
- 24 hour on call service, 5 days per week.

We meet for Sunday Worship at 10:30 am in St. Anne's Chapel. The community consists of residents, their families and friends, plus a very dedicated group of volunteers. The congregation comes from a variety of Christian traditions. The worship is informal and joyful with a definite Anglican flavour. We are blessed to have the Rev. Stephen Crisp as

our organist. Stephen, who previously served as Chaplain at St. Anne's, continues to be an excellent resource for me. There is also a Eucharistic Service on Wednesday at 10:30 am in the chapel.

One very special experience for our worshipping community occurred in July 2019, when we had the privilege of welcoming three little boys (2 brothers and their cousin) into the Body of Christ. The boys were baptized in the chapel during the Sunday service. Their great grandmother, 99 years old, is a resident at St. Anne's. She and her extended family were delighted that they could share this experience! The residents were filled with joy as they welcomed the children into the community.

I would like to take this opportunity to thank all those who give of themselves, family, friends, volunteers, and staff, to enrich the lives of the residents of St. Anne's Hospital.

# MINUTES OF SYNOD 2018

Minutes of the 159<sup>th</sup> Synod of the Diocese of Montreal - June 14-16 2018

## **Preamble of Conference Synod**

Prior to the Business Synod, Delegates gathered in St. Jax Church, Montreal on Thursday June 14<sup>th</sup> at 6pm for the Opening Eucharist. This was followed by the first address given by the keynote speaker, Dr. Martin Brokenleg after which the Blanket Exercise took place.

Friday, Dr. Martin Brokenleg gave two more addresses and Delegates participated throughout the day in a number of workshops. The day concluded with a Diner Cocktail.

## **Opening Session- Saturday, June 16, 2018**

### **Opening**

Delegates assembled in St. Jax Montreal for the Business Synod. The Right Reverend Mary Irwin Gibson called the 159<sup>th</sup> Synod of Montreal to order at 9:00am upon the declaration of the Chancellor, Me. David Eramian, that there was a quorum in both Houses.

### **Emergency Procedures**

The Vicar General, the Ven. Robert Camara outlined the procedures to be followed in the event of an emergency.

### **Morning Prayer and Bishop's Charge**

The Bishop led Synod in the Office of Morning Prayer, which included the Bishop's Charge.

### **Greetings from Ecumenical Partners**

The Vicar General invited the Rev. Nick Pang, Diocesan Ecumenical Officer, to introduce some of our Ecumenical Partners. The Rev. Nick Pang first thanked the diocese for the opportunity he has had to serve in this position. In August, he will be leaving the diocese to take up new ministry in Penticton BC. The Rev. Nick Pang invited Dr. Adriana Bara to bring greetings from the Canadian Centre for Ecumenism and thanked Bishop Mary for her support of the Centre. Dr. Bara invited Delegates to participate in upcoming events taking place this autumn.

Bishop Tom Dowd, our Ecumenical Partner from the Roman Catholic Archdiocese was not able to attend.

Dean, the Rev. Jim Slack, our partner on Diocesan Council, brought greetings from the Evangelical Lutheran Church.

The Vicar General, the Venerable Robert Camara, gave a few notices regarding

procedures for this Business Synod.

**Election of Lay and Clerical Secretaries of Synod**

Me. David Eramian seconded by Mr. Roger Spack **moved** the nomination of Miss Valerie Taylor as Lay Secretary of Synod. There being no further nominations the motion was voted upon. Carried

The Ven. Robert Camara seconded by the Dean, the Very Rev. Bertrand Olivier **moved** the nomination of the Rev. Sophie Rolland as Clerical Secretary of Synod. There being no further nominations, the motion was voted upon. Carried.

Please note Balloting will close at 2:45 pm. And not 5pm as listed on the Agenda.

**Nominations to Diocesan Council**

Clergy - The Rev. Josée Lemoine, the Rev. Bruce Graham, the Rev. Graham Singh, the Rev. Patrick Wheeler.

Lay- Mrs. Valerie Bennett, Ms. Anne Claude Geoffrion, Mr. Mark Weatherley, Mr. Ivor Wharf, Ms. Catherine Gibson.

**Nominations to General Synod-2 Clergy, 2 Lay, 1 Youth**

Clergy- The Ven. Robert Camara, the Rev. Amy Hamilton, the Rev. Josée Lemoine, the Rev. Dr. Karen Egan, the Ven. Michael Robson, the Rev. Sophie Rolland, the Very Rev. Bertrand Olivier.

Lay-Ms. Jane Aitken, Ms. Penny Rankin, Mrs. Ann Cumyn, Mr. Roger Spack, Mrs. Lynn Shepherd, Mr. Jeffrey McClarney.

Youth -Serena Etrie (acclaimed)

**Nominations for Synod Planning Committee**

Clergy- Canon Steven Mackison, the Rev. Dr. Chris Barrigar, the Rev. Victor David

Lay- Mr. Jim Shepherd, Ms. Sue-Ellen Jones Miller, Mr. Dion Lewis

No need for an election, all may serve.

**Election of Diocesan Treasurer- Motion "A"**

The Ven. Robert Camara **moved**, seconded by Mrs. Ann Cumyn, the nomination of Mr. Ron O'Connell as Diocesan Treasurer. There being no further nominations, the motion was voted upon. Carried.

**Appointment of Auditors-Motion "B"**

The Ven. Robert Camara **moved**, seconded by Mr. Tom Burpee, that the firm of BDO Dunwoody be appointed as Auditors for the Synod for the 2018 fiscal year; there being no further nominations, the motion was voted upon. Carried.

**Approval of Minutes of Synod 2017- Pages 69-79 of the Convening Circular**

The Rev. Sophie Rolland seconded by Miss Valerie Taylor **moved** that the minutes of the

158th Synod of 2017 be approved. A correction was made to the spelling of the name of lay delegate Mrs. Carol Johansen. The motion was voted upon as amended. Carried.

### **Appointment of the Committees of the House**

The Ven. Robert Camara **moved**, seconded by Ms. Anne-Claude Geoffrion that the members of the Committees of the House, as posted, be approved by Synod. The motion was voted upon. Carried.

### **Privileges of the Floor**

The Vicar General **moved**, seconded by Mr. Raymond Noel that Privileges of the Floor be granted to:

Ms. Maria Abate	Ms. Nicki Hronjack
The Right. Rev. Barbara Andrews	Mrs. Eliizabeth Hutchinson
Ms. Martha Asselin	Ms. Jennifer James-Phillips
Ms. Adriana Bara	Mrs. Anne Jones-Millar
Ms. Sophie Bertrand	Ms. Sandra Koukou
Ms. Samia Boghdady	Mr. Guy Lacroix
Mr. Magdy Boghdady	Ms. Joyce Laduke
The. Rev. Dr. Donald Boisvert	Mr. Christopher Lockhart
The. Ven. Linda Borden Taylor	Mr. Robert McLachlan
Mr. Geert-Jan Boudewijnse	Ms. Marie-Josée Parent
Dr. Martin Brokenleg	Ms. Jane Parsons
Mr. Paul Clarke	Ms. Ardyth Robinson
Mr. Kevin Deer	The Rev. Canon Judt Rois
The Right Rev. Tom Dowd	Ms. Suzan Searle
Ms. Catherine Gibson	The Rev. Harry Shepherd
Mr. Jeffrey Goernet	The Rev. Jim Slack-Dean
Mrs. Nancy Greene-Gregoire	Mr. Stephen Tam
Mr. Allan Harrington	Ms. Afra Tucker



## **Regrets**

The Ven. Robert Camara reported that Regrets had been received from: -

Clergy:

The Rev. Deacon Judith Ball  
The Rev. Jennifer Bourque  
The Rev. Thora L. Chadwick  
The Rev. Brian Evans  
Le rév. Denis Gévry  
The Rev. Jean-Jacques Goulet  
The Rev. Prof. Patricia Kirkpatrick  
The Rev. Roslyn Macgregor  
The Rev. Canon Steven W. Mackison  
The Rev. James McDermott

Lay:

Mrs. Muriel Fleming  
Mrs. Doreen Maguire  
Mr. Justin Petch  
Mrs. Betty Ross

## **Presentation of Motions**

The Ven. Robert Camara served notice of Motion "C" on page 19 of the Convening Circular. Mr. Jim Shepherd seconded by the Dean **moved** reception of the motion for later debate.

## **Memorials**

The Bishop read a list of those members of Synod who have died in the past year.

The Rev. Peter Blunt	Mr. Winston Griffith
The Rev. Donna Kirkpatrick	Mr. Steven Matthews
The Rev. Keith Dickerson	Mr. Richard Price
The Rev. Wilmur Davidson	Mr. Stan Pepler

## **Reception of Diocesan Council Report**

Miss Valerie Taylor seconded by the Rev. Sophie Rolland **moved** reception of the Diocesan Council Report, reproduced in the Convening Circular. An addition was made to complete a sentence on page 23- "so that communications between the committee and members of the diocese can be enhanced."

The motion was voted upon, as amended. Carried.

## **Reception of Reports on Parochial Statistics**

Mr. Roger Spack seconded by Mr. Raymond Noel **moved** the reception of the Reports on Parochial Statistics reproduced in the Convening Circular.

The motion was voted upon. Carried.

## **The Reception of all Other Reports**

Mr. Jim Shepherd seconded by the Ven. Michael Robson **moved** the reception of all other reports in the Convening Circular.

The motion was voted upon. Carried.

Balloting is now open.

### **Conversation about the Marriage Canon**

The Bishop invited the Rev. Dr. Karen Egan to the podium to give an overview of the history regarding debate and discussion of the Marriage Canon since it was first introduced at General Synod in 1998. The Diocese of New Westminster first proposed a motion in that year but it was not passed until 2002.

2004- General Synod first started debating the issue because matters of Doctrine (i.e. the Marriage Canon) fall under National Church. There was discussion as to whether or not this was a matter of Doctrine. It was decided that it is not a matter of Creedal Doctrine but Core Doctrine.

2007- The motion regarding Same-Sex Blessings was narrowly defeated and it seemed there was no way forward.

2010- A new way of having conversations was instituted but the question did not move further along.

2013- The Marriage Canon was not on the agenda. A motion came to the floor asking that a motion be brought to General Synod in 2016.

Mr. Andrew Jacob asked if, before 2007 there had been any biblical reflection published on the topic, or whether there had been discussion about looking at other types of unions rather than marriage. Dr. Egan responded that, no, it had not taken place and that the Primate had indicated that he wanted the focus to be on Marriage not other types of unions.

2016- Brought a motion that all people in Canada, who are qualified for marriage in the eyes of the State, be married in the Anglican Church or Canada. The motion included "conscience clauses", which, during debate, were replaced with a "solution" that Bishops would be able to decide if same-sex marriages would happen in their dioceses.

2019- There will be another conversation and further amendments voted upon at General Synod 2019, followed by a second reading. In the meantime, dioceses have been instructed to hold discussions on this topic prior to General Synod.

### **PWRDF Presentation**

Mrs. Ann Cumyn gave a PowerPoint presentation about the work of PWRDF both at the diocesan level and internationally, focusing on the healthcare of mothers and children in Africa. Secondly, Mrs. Cumyn spoke about Bishop Mary's upcoming visit to Masasi. Funds are being solicited so that gifts can be presented in the communities she visits.

The Bishop thanked Mrs. Cumyn.

Bishop Mary invited Bishop Barbara Andrews to say Grace.

## Afternoon Session - Saturday, June 16, 2018

Synod resumed at 1:20p.m.

### **Opening Worship**

The Bishop invited the Rev Dr. Chris Barrigar and the worship team to lead in mid-day worship.

### **Anglican Foundation**

The Bishop invited the Rev. Canon Judy Rois to speak about the work of the Anglican Foundation.

### **Conversation about the Marriage Canon**

The Bishop asked the Rev Dr. Karen Egan to begin the open conversation. Some guidelines for speakers, in the hopes of maintaining a positive atmosphere were posted on the screens.

Mr. Tom Burpee spoke first asking where in the Bible there is a specific reference to not allowing gay marriage.

The Rev. Sophie Rolland expressed concerns about the provisions of the motion indicating that the Church allows the same regulations as the State in Marriage. The wording of the motion should specifically indicate exactly what the Anglican Church of Canada means.

Ms. Penny Rankin commented that all people who love each other and want their marriage to include God should be allowed to be married in the Church.

The Rev. Dr. Donald Boisvert spoke about his long-term same-sex relationship and the 12 years of his marriage. We need to stop being selective about biblical references to gay relationships and look at them in historical context.

Mrs. Ann Cumyn asked if a church marriage is also a legal civil marriage. The Rev. Dr. Karen Egan responded that church marriages are legal.

Ms. Anne Giller, asked why we are still discussing this issue in 2018, years after the State approved same-sex marriage.

Mr. Robert McLachlan commented that marriage should be a decision made by each couple no matter what their gender.

The Rev. Jean-Daniel Williams commented that he is impatient, as a university chaplain. Young adults are all looking for full inclusion in the church and lack of clarity as to who is welcome only causes them to avoid joining the church.

Mr. Andrew Jacobs noted that most references to marriage in scripture are about heterosexual unions and that all marriages before God should require additional preparation and counseling before being performed.

Mr. Jeffrey McClarney commented that many countries separate civil and church marriages, which is preferable. The church needs to offer clarity and guidance to people of all sexual orientations.

The Rev. Graham Singh commented that the outside world is surprised that we are still having this discussion. People in different parts of the church need to learn from each other how to be Christ-following with our LGBTQ brothers and sisters.

Rev. Dr. Chris Barrigar commented that the motion should not be tied to Canadian Law but to our theological understanding.

Rev. James Pratt shared a reflection about the similarity of the way in which Native children were forced into white standards instead of acknowledging their cultural differences.

The Rev. Nick Brotherhood suggested a Memorial be sent to GS asking that the motion separate civil marriage from church marriage as the Anglican Church of Canada should not be tied to the State.

The Rev. Patrick Wheeler commented that we should focus on being God's people. Christians should be known by our inclusive love as the church's core principal.

Ms. Catherine Gibson spoke about the need to show the unchurched God's love, which is open to everyone.

The Rev. Gwenda Wells commented that we need a more inclusive stance on who we marry if we want to evangelize the unchurched.

Ms. Anne-Claude Geoffrion spoke about the need for reconciliation with everyone who is different.

Mr. Roger Spack commented that the scriptures refer to marriage as being only between a man and a woman.

The Rev. Harry Shepherd commented that civil society has a theological component and Canada welcomes refugees as a safe place.

Canon Joyce Sanchez spoke about the need to show God's love for everyone.

Mr. Jim Shepherd also spoke about our need as Christians to follow the Greatest Commandment.

The Very Rev. Bertrand Olivier spoke about the lives of people who are baptized into the church and deserve the same rights as everyone else.

Bishop Mary thanked the Rev. Dr. Karen Egan for moderating this conversation.

Balloting has now closed.  
A short refreshment break followed.

### **Motion D**

The Vicar General gave notice that the following motion has come to the floor-

*That-This Synod, being broadly in support of the proposed changes to the marriage canon, memorializes General Synod with regard to Resolution No AO51-R2, that the Diocese of Montreal, meeting in Synod, June 2018, finds the principle of declaring the marriage canon to apply "to all persons who are duly qualified by civil law to enter into marriage" to be problematic, in that it ties us to impossible-to-predict changes in Canadian law, rather than to theological principles determined by the Church itself.*

The vote to receive the motion for discussion was voted upon. Carried.

### **Financial Report and Budget**

The Bishop invited Mr. Stephen Tam to give the finance presentation (pages 80-109 of the Convening Circular).

Mr. Tam proceeded with a PowerPoint Presentation. He began with the 2017 Audited Statements, Results and Forecasts up to December 2018, and finally the 2019 Budget.

#### **2017 Audited Statements-**

It was noted that our results show increased losses over the past 5 years with 2017 showing a Loss from Operations of approx. 416K. This is much healthier than the losses in 2016 which were approx. 790K. Expenses decreased; also investments from the sale of properties increased and there were fewer curacies. The net assets are now 19.2K.

The Rev. Graham Singh asked about the selling of church properties below market value. The Bishop and the Vicar General responded that all properties have been sold at market value, not below.

The Chancellor asked if there were any comments made by the auditors. Mr. Tam responded that their opinion was unqualified. The auditors worked really well with the finance department.

The Rev. Dr. Chris Barrigar suggested that the names of churches sold should be noted. Bishop Mary responded that the names are included in the Vicar General's report.

The Rev. Nick Brotherwood seconded by Ms. Jane Aitken moved the reception of the 2017 Audited Statements.

The motion was then voted upon. Carried. The Rev. Graham Singh asked, on a point of order, that his abstention be recorded.

#### **2019 Budget-**

The Budget for 2019 was presented. Diocesan assessments will decrease, as will expenses from 2.8-2.7 Mill. We will be supporting the Diocesan College and McGill Chaplaincy. The budget for curacies will also go increase in 2019 There is not much overall change in Budget. Total net loss

for 2019 is budgeted 50K versus 180K in the 2018 Budget. 50% of Revenues will come from assessments and 60% of Expenses are earmarked for Ministry and Mission.

Several members asked questions of clarification. These included:

The Rev. Nick Brotherwood noted that, without a Diocesan Missioner we need to have everyone do the work of mission.

The Bishop mentioned that the Bishops dinner, one of our significant fundraisers would take place on November 15<sup>th</sup>, details to follow. She also noted that "random donations" are always welcome.

The Rev. Graham Singh commented that the Diocese needs to spend more on curacies and French ministry. The Vicar General noted we put money in for curacies we should celebrate that we do have several people who will be ordained and will soon be curates in the Diocese.

The Vicar General seconded by Mrs. Sue Winn **moved** the adoption of the Budget for 2019.

The motion to accept the Budget was voted upon. Carried.

The Bishop thanked Mr. Tam for his presentation. Thanks were also expressed to Ms. Jennifer James-Philips of the Finance Department.

### **Motion E**

The Rev. Sophie Rolland, seconded by the Rev. Dr. Chris Barrigar **moved** that our Synod send the Memorial, brought to the floor earlier today, to General Synod expressing the need to separate Church and State.

In speaking to the motion the Rev. Sophie Rolland noted that as well as the matter of separating Church and State, we also need to be courageous and actually say we are approving same-sex marriage.

The Dean spoke in favour of the Memorial. He proposed a friendly amendment, which was accepted, whereby "Anglican Church of Canada" replaces "the Church".

The Rev. Nick Brotherwood commented that in light of the Residential Schools crisis, the Anglican Church of Canada should not be in lock step with the State on this issue.

The motion was voted upon. Carried.

### **Members' Forum**

Bishop Mary invited those who had signed up for Members' Forum to speak at this time.

Mrs. Elizabeth Hutchison spoke about the 35<sup>th</sup> Anniversary of Auberge Madeline, which was long supported by the Diocese and is now self-funded. We should still consider supporting the organization.

The Rev. Michelle Eason and Mrs. Sally Phillipo spoke about Diocesan Quiet on Day in October, sponsored by the Spiritual Directors association. Fliers were distributed to members of Synod.

The Dean noted that Cathedral organist, Mr. Patrick Wedd, is about to retire. The Cathedral is holding a gala weekend tonight and tomorrow to mark this occasion.

Mr. Charles Goddard announced that 2019 will be the 50<sup>th</sup> Anniversary of St. Laurence LaSalle there will be activities throughout the year.

The Ven. Michael Robson advertised Christchurch Rawdon's annual Auction and Bazaar taking place on Saturday July 14<sup>th</sup>.

Ms. Janice Clark gave notice of the 90<sup>th</sup> Anniversary of St. Margaret of Antioch on September 23<sup>rd</sup>; Bishop Mary will be present for the event.

The Rev. Graham Singh spoke about the formation of the Trinity Centres Foundation. A group hoping to take on the management of difficult or challenging church buildings, across Canada, transforming them into community centres.

Mrs. Pamela Dillon, a volunteer at the Cowansville Penitentiary, spoke about the Federal Government's cuts to Prison Chaplaincies, including the Cowansville Penitentiary. The Ven. Tim Smart's position was terminated but has now been reinstated for 3 hours a week. A "for profit" company oversees Prison Chaplaincies in the US and Canada with little regard to the needs of those who are incarcerated.

### **Announcement of Elections**

Bishop Mary announced the results of Elections.

#### **Diocesan Council:**

Laity-	Mrs. Valerie Bennett	Clergy-	The Rev. Josée Lemoine
	Ms. Catherine Gibson		The Rev. Graham Singh
	Ms. Anne Claude Geoffrion		The Rev. Patrick Wheeler

#### **General Synod**

Clergy-	The Ven. Robert Camara	Laity-	Mrs. Ann Cumyn
	The Rev. Dr. Karen Egan		Mrs. Valerie Bennett

Alternates-	The Ven. Michael Robson	Alternate-	Ms. Jane Aitken
	The Rev. Sophie Rolland		

The Vicar General thanked the following people for their work in facilitating this Synod:

The Rev. Graham Singh and the Staff of St. Jax Montreal for hosting this Conference Synod  
The Synod Office Staff  
Dr. Martin Brokenleg  
The Workshop Facilitators  
Episcopal Council  
Lunch Catering by- "Simply Wonderful"  
Dinner Catering by -Chef  
The Synod Planning Committee  
The Secretaries  
The Chancellor  
Bishop Mary Irwin Gibson

Bishop Mary thanked the Vicar General for all his hard work.

The Vicar General reminded Delegates to fill out the evaluation forms and to return nametag lanyards.

### **Closing Prayers Adjournment and Dismissal**

Mr. Raymond Noel **moved** adjournment. The motion was voted upon. Carried.

The Bishop closed the 159th Synod of the Diocese of Montreal with Prayer and the Grace.



**THE SYNOD OF THE DIOCESE OF MONTREAL CONSOLIDATED  
FINANCIAL STATEMENTS**

For the year ended December 31, 2018

**The Synod of The Diocese of Montreal**  
**Consolidated Financial Statements**  
**For the year ended December 31, 2018**

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## Independent Auditor's Report

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### To the Members of The Synod of The Diocese of Montreal

#### Opinion

We have audited the consolidated financial statements of The Synod of The Diocese of Montreal (the "Synod") and its controlled entity (the "Group"), which comprise the consolidated statement of financial position as at December 31, 2018, and the consolidated statements of general fund income and expenditures, changes in net assets and cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Synod as at December 31, 2018, and its consolidated results of operations and its consolidated cash flows for the year ended in accordance with Canadian accounting standards for non-for-profit organizations.

#### Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Consolidated Financial Statements* section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

BDO Canada s.r.l./S.E.N.C.R.L., une société canadienne à responsabilité limitée/société en nom collectif à responsabilité limitée, est membre de BDO International Limited, société de droit anglais, et fait partie du réseau international de sociétés membres indépendantes BDO.

BDO Canada LLP, a Canadian limited liability partnership, is a member of BDO International Limited, a UK company limited by guarantee, and forms part of the international BDO network of independent member firms.

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## Independent Auditor's Report

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### Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

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## Independent Auditor's Report

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- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

BDO Canada s.r.l./S.E.N.C.R.L./LLP<sub>1</sub>

Montréal, Québec  
April 9, 2019

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<sup>1</sup> CPA auditor, CA, public accountancy permit No. A128349

## The Synod of The Diocese of Montreal Consolidated Statement of Financial Position

December 31	2018	2017
<b>Assets</b>		
<b>Current</b>		
Cash	\$ -	\$ 81,263
Accounts receivable (Notes 2 and 16)	1,013,047	830,881
Prepaid expenses	9,710	14,422
Current portion of loans receivable (Note 6)	520,644	409,968
	1,543,401	1,336,534
<b>Investments</b> (Note 3)	12,258,802	13,880,071
<b>Investments in 147368 Canada Inc.</b> (Note 4)	40	40
<b>Loans receivable</b> (Note 6)	126,581	543,940
<b>Capital assets</b> (Note 7)	2,667,770	2,703,497
<b>Revenue-producing properties</b> (Note 8)	376,920	388,511
<b>Marketable securities held-in-trust</b> (Note 9)	310,578	308,807
	\$ 17,284,092	\$ 19,161,400
<b>Liabilities and Net Assets</b>		
<b>Current</b>		
Bank indebtedness (Note 11)	\$ 426,755	\$ -
Accounts payable and accrued liabilities	434,491	1,029,386
Advances borrowed from the trust funds, non-interest bearing and payable on demand	125,449	146,285
Current portion of mortgage loan payable (Note 10)	37,255	35,587
	1,023,950	1,211,258
<b>Mortgage loan payable</b> (Note 10)	864,233	901,498
<b>Amounts held in trust</b> (Note 9)	310,578	308,807
<b>Deferred benefit liability</b>	1,184,100	1,540,000
	3,382,861	3,961,563
<b>Net assets</b>		
General Fund	5,668,738	6,553,122
Restricted Funds (Note 12)	8,232,493	8,646,715
	13,901,231	15,199,837
	\$ 17,284,092	\$ 19,161,400

On behalf of The Synod of the Diocese of Montreal

\_\_\_\_\_  
Bishop

\_\_\_\_\_  
Treasurer

**The Synod of The Diocese of Montreal**  
**Consolidated Statement of General Fund Income**  
**and Expenditures**

<b>For the year ended December 31</b>	<b>2018</b>	<b>2017</b>
<b>Revenue</b>		
Diocesan assessments	\$ 1,050,000	\$ 1,050,000
Investment income	555,701	483,882
Ground rent (Note 5)	371,754	371,754
Donations and other income (Note 14)	61,797	47,499
Rental income	41,605	34,731
Management fees (Note 16)	32,000	32,000
	<u>2,112,857</u>	<u>2,019,866</u>
<b>Expenditures</b>		
Ministry and mission		
Parish development and support	450,262	524,650
Parish ministry and chaplaincies	317,984	377,121
General and Provincial Synods	259,310	259,310
Community ministries	159,558	145,722
Communication	56,492	55,471
Standing committee on mission	22,393	13,852
Bishop's ministries	10,216	10,767
	<u>1,276,215</u>	<u>1,386,893</u>
Total Ministry and mission		
Administration	591,428	560,462
Office of the Bishop	217,870	212,915
Retired clergy benefits	86,018	80,476
Post-retirement benefits	57,200	42,300
Interest	52,098	49,619
Synod	30,766	12,811
Fundraising	12,800	8,481
Property redevelopment	3,896	82,511
	<u>2,328,291</u>	<u>2,436,468</u>
<b>Deficiency of revenue over expenditures before the following</b>	<b>(215,434)</b>	<b>(416,602)</b>
<b>Other revenue (expenditures)</b>		
Realized gains on sale of investments	18,216	11,645
Unrealized (losses) gains on investments and marketable securities	(1,312,246)	299,244
Church plant	(100,000)	(150,000)
Amortization	(100,895)	(102,351)
Proceeds from sale of churches and properties	-	5,901,600
Selling expenses from sale of churches and properties	-	(1,275,573)
Other	(1,347)	(62,486)
	<u>(1,496,272)</u>	<u>4,622,079</u>
<b>(Deficiency) excess of revenue over expenditures for the year</b>	<b>\$ (1,711,706)</b>	<b>\$ 4,205,477</b>

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## The Synod of The Diocese of Montreal Consolidated Statement of Changes in Net Assets

For the year ended December 31	2018			2017
	General Fund	Restricted Funds	Total	Total
<b>Balance</b> , beginning of year	\$ 6,553,122	\$ 8,646,715	\$ 15,199,837	\$ 11,128,060
<b>(Deficiency) excess of revenue over expenditures for the year</b>	(1,473,174)	(238,532)	(1,711,706)	4,205,477
<b>Interfund transfers</b> (Note 13)	175,690	(175,690)	-	-
<b>Re-measurement of defined benefit obligation</b>	413,100	-	413,100	(133,700)
<b>Balance</b> , end of year	\$ 5,668,738	\$ 8,232,493	\$ 13,901,231	\$ 15,199,837

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The accompanying notes are an integral part of these consolidated financial statements.



## The Synod of The Diocese of Montreal Consolidated Statement of Cash Flows

For the year ended December 31	2018	2017
<b>Cash flows from operating activities</b>		
(Deficiency) excess of revenue over expenditures for the year	\$ (1,711,706)	\$ 4,205,477
Items not affecting cash		
Unrealized losses (gains) on investments and marketable securities	1,312,246	(299,244)
Amortization	100,895	102,351
Realized gains on sale of investments	(18,216)	(11,645)
Post-retirement benefits	57,200	42,300
Gain on sale of churches and properties	-	(4,626,027)
	<b>(259,581)</b>	<b>(586,788)</b>
Changes in non-cash working capital items		
Accounts receivable	(182,166)	89,013
Prepaid expenses	4,712	(5,987)
Accounts payable and accrued liabilities	(594,895)	841,085
	<b>(1,031,930)</b>	<b>337,323</b>
<b>Cash flows from investing activities</b>		
Sale (purchase) of investments, net	327,239	(4,930,772)
Purchase of capital assets	(53,577)	(30,817)
Proceeds from sale of churches and properties and capital assets	-	4,626,027
New loans receivable	(91,320)	(346,236)
Repayment of loans receivable	398,003	319,564
	<b>580,345</b>	<b>(362,234)</b>
<b>Cash flows from financing activities</b>		
Repayment of mortgage loan payable	(35,597)	(34,483)
Repayment of advances from the trust funds	(20,836)	(41,317)
	<b>(56,433)</b>	<b>(75,800)</b>
<b>Decrease in cash during the year</b>	<b>(508,018)</b>	<b>(100,711)</b>
<b>Cash, beginning of year</b>	<b>81,263</b>	<b>181,974</b>
<b>(Bank indebtedness) cash, end of year</b>	<b>\$ (426,755)</b>	<b>\$ 81,263</b>

The accompanying notes are an integral part of these consolidated financial statements.

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# The Synod of The Diocese of Montreal

## Notes to Consolidated Financial Statements

December 31, 2018

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### 1. Significant Accounting Policies and Purpose

The purpose of the Synod of the Diocese of Montreal ("Synod") is to provide the administrative, legislative and management structures and processes that enable the Diocese to achieve its objectives.

The Synod is a partner in the worldwide Anglican Communion and in the universal Church.

The Synod, its faithful people and its associated parishes are called to:

- proclaim the Good News of the Kingdom;
- teach, baptize and nurture new believers;
- respond to human need by loving service;
- seek to transform unjust structures of society;
- strive to safeguard the integrity of creation and sustain and renew the life of the earth.

These objectives are achieved by:

- valuing our heritage of biblical faith, reason, liturgy, tradition, bishops and synods, and the rich variety of our life in community;
- acknowledging that God is calling us to greater diversity of membership, wider participation in ministry and leadership, better stewardship in God's creation and a stronger resolve in challenging attitudes and structures that cause injustice;
- committing ourselves to respond in love and service and so more fully live the life of Christ, guided by the Holy Spirit.

The Synod was created by Letters Patent of Queen Victoria on July 18, 1851. The Synod is the legislative body which governs the Diocese. It was created in 1859 under the authority of "An act to Enable the Members of the United Church of England and Ireland in Canada to Meet in Synod" (1857), and was subsequently incorporated by "An Act to Incorporate the Members of the "Synod of the Diocese of Montreal", and to merge "The Church Society of Montreal" into such Synod (1868).

The Synod is a registered charitable organization and is exempt from income taxes.

These consolidated financial statements include assets administered and liabilities incurred by the Synod but do not include the assets, liabilities, income and expenses of the parishes of the Synod.

These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations. Significant accounting policies are as follows:

#### **Basis of Consolidation**

The consolidated financial statements include the accounts of the Synod and those of its controlled entity, the Andrews Home. All significant intercompany transactions and balances have been eliminated on consolidation.

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# The Synod of The Diocese of Montreal

## Notes to Consolidated Financial Statements

December 31, 2018

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### Revenue Recognition

The Synod follows the deferral method of accounting for contributions. This method involves deferring any restricted contributions to future periods and matching these revenues with these selected expenses when they are incurred.

Unrestricted contributions are recognized as revenue in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred.

Endowment contributions are recorded as direct increases in net assets. All other contributions are reported as revenue of this current period.

Investment income includes interest, which is recognized pro rata over the term of the instrument, dividend income, which is recorded on the ex-dividend date and distribution income derived from a mutual fund, which is recognized on an accrual basis.

Rental income and ground rent is recognized on a straight-line basis over the lease term and it is based on the terms of the agreement between the members of the Church Group.

Management fees are recognized when the Diocese's right to receive the payment is established and when collection is reasonably assured.

### Cash and Cash Equivalents

Cash and cash equivalents consists of cash on hand and bank balances and bank indebtedness with balances that fluctuate from being positive to being overdrawn.

### Net Assets Description

The purpose of each fund is as follows:

#### *General Fund*

The resources are used for the general operations of the Synod.

#### *Restricted Funds*

Use of these funds is restricted by various internally imposed constraints, certain of which the Bishop exercises discretion over, either on behalf of Synod or in his own right. Certain funds are exceptions and are subject to external restrictions.

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## The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2018

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**Capital Assets and Revenue-Producing Properties**

The rectories and other properties are carried at cost or donated value plus the capitalization of major repair expenditures on such properties. Amortization is provided using the following methods at the following annual rates:

Rectories and other properties	Diminishing balance	5%
Computer equipment	3 years straight-line	
Computer software	3 years straight-line	
Furniture and fixtures	Diminishing balance	20%

**Contributed Services**

Volunteers contribute significant hours per year to assist the Synod in carrying out its activities. Owing to the difficulty of determining their fair value, contributed services are not recognized in the consolidated financial statements.

**Pension Plan**

The Synod is a member of a multiemployer defined benefit pension plan for certain of its employees. Defined contribution plan accounting is applied to the multiemployer defined benefit pension plan as information to apply defined benefit plan accounting is not available. The cost of defined contribution pension is expensed as earned by employees.

**Deferred Benefit Liability**

The Synod provides post-retirement benefits to its clergy. The cost of post-retirement benefits earned by clergy is determined using the projected benefit method prorated on service and management's best estimate of expected costs, discount rate, health care cost trend rate, retirement and mortality age of clergy. Actuarial gains (losses) arising from changes in actuarial assumptions used to determine the accrued benefit obligation are recognized in the statement of changes in net assets. An actuarial valuation as of December 31, 2018 was used to calculate the benefit cost and the accrued liability for the year ended December 31, 2018.

**Financial Instruments**

*Measurement of Financial Instruments*

The Synod initially measures its financial assets and financial liabilities at fair value. The Synod subsequently measures all its financial assets and financial liabilities at amortized cost with the exception of investments and marketable securities held in trust which are subsequently measured at fair value based on closing market prices. In addition, all bonds and guaranteed investment certificates have been designated to be in the fair value category, with gains and losses reported in operations.

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## The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2018

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Financial assets measured at amortized cost include accounts receivable and loans receivable.

Financial liabilities measured at amortized cost include bank indebtedness, accounts payable and mortgage loan payable.

### *Impairment*

Financial assets measured at amortized cost are tested for impairment when there are indicators of impairment. The previously recognized impairment loss may be reversed to the extent of the improvement, directly or by adjusting the allowance account, provided it is not greater than the amount that would have been reported at the date of reversal had the impairment not been recognized previously. The amount of impairment and any reversal is recognized in the statement of general fund income and expenditures.

### *Transaction Costs*

The Synod recognizes its transaction costs for financial instruments at fair value in the statement of general fund income and expenditures in the period incurred. However, financial instruments that will not be subsequently measured at fair value are adjusted by the transaction costs that are directly attributable to their obligation, issuance or assumption.

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## 2. Accounts Receivable

	2018	2017
Accounts receivable	\$ 1,061,474	\$ 875,633
Allowance for doubtful accounts	(80,398)	(80,398)
	981,076	795,235
Sales taxes receivable	31,971	35,646
	\$ 1,013,047	\$ 830,881

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## The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2018

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### 3. Investments

	2018		2017	
	Fair Value	Cost	Fair Value	Cost
Marketable securities	\$ 236,486	\$ 231,256	\$ 244,392	\$ 211,479
Anglican Balanced Fund units	12,022,316	10,138,177	13,635,679	10,466,978
	<b>\$ 12,258,802</b>	<b>\$ 10,369,433</b>	\$ 13,880,071	\$ 10,678,457

#### Investments in the Anglican Balanced Fund

The Anglican Balanced Fund is a mutual fund trust established under a Declaration of Trust dated November 8, 1967 subsequently amended December 9, 1982. The trust is administered by a Board of Trustees. The direct beneficiaries of the Fund are the registered unitholders. Funds are invested in a balanced portfolio of bonds and shares.

The treasurer of the Synod is the chairman of the Board of Trustees of the Anglican Balanced Fund. The Synod also appoints three of six trustees and thus has significant influence over the organization's operations.

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### 4. Investment in 147368 Canada Inc.

The building formerly known as Anglican House was demolished in an earlier year. The land which it occupied, together with the land held by Christ Church Cathedral and the Canadian Bible Society, was transferred to 147368 Canada Inc. (the "company") which is jointly owned by the Synod and the other two entities ("Church Group"). The company was incorporated on October 9, 1985 under the *Canada Business Corporations Act* in order to act as agent for its shareholders in emphyteutic leases (the "Lease") under which the land was leased for a term ending in the year 2084, for the purpose of constructing an office tower and underground retail complex. Ownership of the land together with any emplacement thereon reverts to the Church Group at the termination of the Lease. The lessor has the option to terminate the lease in 2060 provided the lessor pays an amount equal to the fair market value. The investment is carried at a nominal value representing 40% (40 of 100 common shares) of the issued shares.

The management of the Synod is closely involved in developing the strategic operating policies of 147368 Canada Inc. and thus has significant influence over the company's operations.

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## The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2018

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### 5. Ground Rent

The Synod's share of the proceeds of the leases referred to in Note 4 amounted to \$371,754 (2017 - \$371,754). In addition, the Synod may receive additional amounts based on the annual cash flow derived from the office tower and underground retail complex after absorbing accumulated losses from previous years and may share in the proceeds of any sale or refinancing of the project during the term of the leases.

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### 6. Loans Receivable

	2018	2017
Opening balances	\$ 938,297	\$ 902,928
Add: new loans to churches	91,320	346,236
Less: repayment of loans	(384,253)	(310,867)
	645,364	938,297
Other loans	1,861	15,611
	647,225	953,908
Less: current portion.	520,644	409,968
	\$ 126,581	\$ 543,940

Principal payments for the next five years and thereafter are as follows:

2019	\$	520,644
2020		18,193
2021		18,429
2022		15,644
2023		9,938
Thereafter		64,377
	\$	647,225

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## The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2018

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### 6. Loans Receivable (Continued)

Loans to churches consist of the following:

	2018	2017
<b>Deanery of Hochelaga</b>		
St. Jax, Montreal	\$ -	\$ 200,000
<b>Deanery of Western Montreal</b>		
St. Philip's, Montreal West	-	3,859
<b>Deanery of South Shore</b>		
Christ Church, Sorel	449,128	493,915
St. Joseph of Nazareth, Brossard	45,954	50,207
St. George's, Chateauguay	8,639	19,982
<b>Deanery of the Laurentians</b>		
All Saints, Two Mountains	10,047	11,057
St. James, Rosemère	55,579	57,255
Grace, St. Michael and St. Margaret Church, Mascouche	32,965	32,965
<b>Deanery of Ste. Anne</b>		
St. Mary, Kirkland	43,052	54,082
<b>Deanery of Bedford</b>		
St. George's, Clarenceville	-	14,975
	<b>\$ 645,364</b>	<b>\$ 938,297</b>

Interest ranging from the rate of prime less two percentage points to 5.25% is charged on the interest-bearing portion of loans, except for the Rectory loans, which are at 2/3% of Bank of Montreal prime rate. Loans to parishes are secured by the churches and rectories.

The loans to churches, which represent related entities (Note 16), include interest-free loans of \$533,784 for 2018 (2017 - \$782,954).

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## The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2018

### 7. Capital Assets

	2018		2017	
	Cost	Accumulated Amortization	Cost	Accumulated Amortization
Rectories and other properties	\$ 2,245,972	\$ 565,993	\$ 2,196,582	\$ 478,872
Land	929,905	-	929,905	-
Computer equipment	148,882	139,438	144,695	137,549
Vacant land	47,265	-	47,265	-
Computer software	32,197	32,197	32,197	32,197
Furniture and fixtures	9,941	8,764	9,941	8,470
	<b>\$ 3,414,162</b>	<b>\$ 746,392</b>	<b>\$ 3,360,585</b>	<b>\$ 657,088</b>
		<b>\$ 2,667,770</b>		<b>\$ 2,703,497</b>

Amortization for the year amounted to \$89,304 (2017 - \$90,190).

### 8. Revenue-producing Properties

	2018		2017	
	Cost	Accumulated Amortization	Cost	Accumulated Amortization
Rectory and other property	\$ 328,628	\$ 108,418	\$ 328,628	\$ 96,827
Land	156,710	-	156,710	-
	<b>\$ 485,338</b>	<b>\$ 108,418</b>	<b>\$ 485,338</b>	<b>\$ 96,827</b>
		<b>\$ 376,920</b>		<b>\$ 388,511</b>

Amortization for the year amounted to \$11,591 (2017 - \$12,161).

## The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2018

### 9. Amounts Held-in-Trust

The Synod manages the following assets in trust on behalf of others. These assets are included in the accounts of the Synod and are offset by a corresponding liability of the same amount.

	2018	2017
Investments in Anglican Balanced Fund units, at cost (market value: \$494,355; 2017 - \$545,052)	<b>\$ 310,578</b>	<b>\$ 308,807</b>

### 10. Mortgage Loan Payable

	2018	2017
Mortgage loan payable bearing interest of 4% repayable by consecutive monthly blended instalments of \$2,219 with all outstanding principal and interest payable in full on October 12, 2020.	<b>\$ 198,442</b>	<b>\$ 216,277</b>
Mortgage loan payable bearing interest of 4.59% repayable by consecutive monthly blended instalments of \$4,206 with all outstanding principal and interest payable in full on March 21, 2021.	<b>703,046</b>	<b>720,808</b>
	<b>901,488</b>	<b>937,085</b>
Less: current portion.	<b>(37,255)</b>	<b>(35,587)</b>
	<b>\$ 864,233</b>	<b>\$ 901,498</b>

The mortgage loans are secured by an immovable hypothec in the amount of \$1,050,000 constituting a first ranking security interest on land and other properties having an original cost of \$1,515,000 and carrying value of \$1,140,638 (2017 - \$1,141,139) and secured by surety and subordination of claim in the amount of \$1,050,000 signed by the Synod.

Regular principal payments on long-term debt required over the next three years are as follows:

2019	\$	37,255
2020		199,249
2021		664,984
		<b>\$ 901,488</b>

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## The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2018

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### 11. Bank Indebtedness

The Synod has variable credit line with its bank, which is authorized at a maximum of \$250,000, bearing interest at the bank's prime rate plus 1.5% per annum. The credit line amount is guaranteed by a registered first-rank movable hypothec on the universality of an amount of \$250,000. As at December 31, 2018, there was an outstanding amount of \$240,000 on the credit facility.

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### 12. Restricted Funds

	2018		2017	
	Fair Value	Cost	Fair Value	Cost
Internally restricted	\$ 7,430,001	\$ 6,353,839	\$ 7,790,718	\$ 6,327,758
Externally restricted	733,758	399,819	787,263	376,242
Restricted for endowment	68,734	68,734	68,734	68,734
	<b>\$ 8,232,493</b>	<b>\$ 6,822,392</b>	<b>\$ 8,646,715</b>	<b>\$ 6,772,734</b>

The externally restricted funds are limited to studies leading to ordained ministry, French ministry, social services and special projects.

The Episcopal Funds are held on behalf of the Bishop as Corporation Sole and are under the control of the Bishop, acting in consultation with the Treasurer. Income generated from the underlying assets is transferred from the Episcopal Funds to General Fund to support Episcopal expenses.

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### 13. Interfund Transfers

Restricted Funds of \$175,690 (2017 - \$167,463) were transferred to the General Fund to meet expenses, which are analyzed to ensure that specific use requirements are met and approved by the Bishop.

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## The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2018

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### 14. Donations

The Synod received, as an agent, the following donations which will be transferred directly to the related organization and are not recorded in the consolidated statement of operations.

	<u>2018</u>	<u>2017</u>
Bishop's Action Appeal/Anglican Appeal	<u>\$ 16,717</u>	<u>\$ 15,678</u>

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### 15. Commitments

The Synod has an operating lease for its premises of \$11,874 per month, under a lease expiring in 2084.

The Synod has entered into an operating lease for its equipment expiring in 2019, representing total annual lease payments of \$10,529 in 2018.

The Synod has entered into an operating lease for new equipment expiring in 2023, representing total annual lease payments of \$474 in 2018.

The Synod has committed to provide a parish support in the amount of \$20,000 for the next three years.

The total aggregate minimum lease payments up to 2084 are \$9,483,313 and estimated annual minimum lease payments for the next five years are as follows:

2019	\$ 170,445
2020	165,337
2021	165,337
2022	145,337
2023	<u>144,863</u>
	<u>\$ 791,319</u>

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## The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2018

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### 16. Related Entities

Amounts receivable from related entities are payable on demand, interest-free and have arisen from the provision of services referred to below.

At the end of the year, the related party transactions and amounts due from related entities are as follows:

	2018	2017
<b>Management fees and transfers revenue</b>		
The Anglican Balanced Fund	\$ 20,000	\$ 20,000
147368 Canada Inc.	\$ 12,000	\$ 12,000
<b>Accounts receivable</b>		
The Anglican Balanced Fund	\$ 111,249	\$ 106,270
147368 Canada Inc.	\$ 149,565	\$ 189,593

These transactions are in the normal course of operations and are measured at the exchange amount (the amount of consideration established and agreed to by the related parties).

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### 17. Controlled Entity

The Andrews Home is a corporation controlled by the Synod since the management of the Synod was closely involved in developing the policies of the Andrews Home and can control the content.

The Andrews Home, incorporated by statute of the legislature of the Province of Québec cited as 58 Victoria, chapter 88 assented to on January 12, 1895, is a social service agency operated under the direction of the Bishop of Montreal for the furtherance of the objects and purposes of the Synod of the Diocese of Montreal in its charitable work. The institution is a registered charity under the *Income Tax Act*.

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### 18. Pension Plan

The Synod is a member of a contributory, defined benefit pension plan for the Diocesan clergy and Synod employees under which benefits are computed in relation to the number of years of service. The Synod office also administers a defined contribution pension plan for lay employees of parishes and other entities within the Diocese.

Pension expense for the Diocesan clergy and lay employees was \$117,868 for the year ended December 31, 2018 (2017 - \$127,509).

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# The Synod of The Diocese of Montreal

## Notes to Consolidated Financial Statements

December 31, 2018

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### 19. Risks Arising from Financial Instruments

#### *Credit Risk*

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Synod is exposed to credit risk in relation to cash, accounts receivable, loans receivable and investments held. The Synod mitigates this risk by dealing with creditworthy financial institutions and counterparties. The Synod is not exposed to a significant concentration of credit risk as no balance represents a significant portion of the amount outstanding. Total credit risk is limited to the amounts recorded in the statement of financial position.

#### *Liquidity Risk*

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Synod manages this risk by monitoring working capital and cash flow needs.

#### *Market Risk*

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: interest rate risk, currency risk and other price risk. Each of these risks is discussed hereunder.

#### *Interest Rate Risk*

The Synod is exposed to interest rate risk with investments in bonds and debentures that are held by the mutual funds in which it holds units. The yield and fair value of these investments will vary in response to changes in the prevailing market interest rates. The Synod mitigates this risk by holding a diversified portfolio of fixed-term debt instruments.

#### *Currency Risk*

The Synod is exposed to foreign currency risk indirectly as investments held by the mutual funds in which it holds units include investments denominated in foreign currency (primarily in U.S. dollars) that fluctuate in value as exchange rates move.

#### *Other Price Risk*

Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The Synod is exposed to price risk from its investment portfolio. The Synod moderates this risk through the selection and diversification of securities held within the portfolio.

There has been no change to the Synod's exposure to the above risks from the previous period.

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## 20. Comparative Figures

Certain comparative figures have been reclassified to conform with the presentation adopted in the current year.

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## PAROCHIAL STATISTICS 2018



Church Name	1) Total persons on your parish list	2) Confirmed Anglicans on your parish list	3) Identified givers	4) Average weekly attendance	5) Average Sunday attendance	6) Number of Baptisms	7) Number of Reaffirmation of Baptismal Vows (BAS, p.629)	8) Number of Confirmations	9) Number of persons received from other denominations	10) Number of marriages	11) Number of funerals, memorial services, requiem Eucharist's, burials	12) Number of full-time individuals remunerated for pastoral work - ordained	13) Number of full-time individuals remunerated for pastoral work - Lay
St. Paul, Mansonville	10	-	6	-	6	-	-	-	-	-	8	-	-
St. James, Bedford	140	110	-	13	22	2	-	-	-	-	2	1	-
St. Paul, Philipsburg	52	37	-	-	14	1	-	-	-	-	1	1	-
Holy Trinity, Iron Hill	36	30	23	-	-	-	-	-	-	-	-	-	-
Ascension, West Brome	25	20	15	14	14	-	-	-	-	-	-	1	-
St. Aidan, Sutton Junction	20	10	10	-	12	-	-	-	-	-	-	1	-
Trinity, Nelsonville	24	-	20	-	17	1	-	-	-	2	1	-	-
All Saints, Dunham	104	96	23	-	20	-	-	-	-	-	2	1	-
Holy Trinity Bishop Stewart Memorial Church, Frelighsburg	15	12	12	8	8	2	-	-	-	-	2	-	-
St. James the Apostle and Martyr, Farnham	32	30	-	-	12	1	-	-	-	-	1	1	-
St. George, Granby	32	9	13	8	22	2	-	-	-	2	5	-	-
St. Paul, Abbotsford	-	-	-	-	-	-	-	-	-	-	-	-	-
St. Thomas, Noyan	21	19	22	-	11	1	-	-	2	-	4	1	-
St. Paul, Knowlton	185	-	125	50	62	-	-	-	-	4	12	1	-
St. James the Apostle, Standbridge East	-	-	-	-	-	-	-	-	-	-	-	-	-
Grace Church, Sutton	90	60	77	-	33	2	-	-	-	-	7	-	-
All Saints, Abercorn	3	-	1	-	-	-	-	-	-	-	-	-	-
St. Luke, Waterloo	50	40	20	-	15	4	-	-	-	1	1	-	-
St. James, Foster	28	22	5	-	20	-	-	-	7	-	3	-	-
<b>Deanery of Bedford and Brome-Shefford</b>	<b>867</b>	<b>495</b>	<b>372</b>	<b>93</b>	<b>287</b>	<b>16</b>	<b>-</b>	<b>-</b>	<b>9</b>	<b>9</b>	<b>49</b>	<b>8</b>	<b>-</b>
St. Joseph of Nazareth	67	41	31	40	42	2	-	-	-	-	-	-	-
St. Stephen with St. James, Chambly	212	49	33	40	40	-	-	-	7	-	8	-	1
St. George, Chagteauguay	162	137	62	23	51	4	-	-	-	2	8	1	-
St. Paul, Greenfield Park	214	149	90	10	60	2	-	-	-	4	8	-	-
St. Luke, Hemmingford	22	22	22	13	13	-	-	-	-	-	-	-	-
Trinity, Havelock	15	9	18	-	-	1	-	-	-	-	-	-	-
St. Martin House, Otterburn Park	10	8	5	4	5	-	-	-	-	-	-	-	-
St. Thomas, Rougemont	20	14	10	-	22	1	-	-	-	-	1	-	-
Trinity, St-Bruno	60	57	35	25	23	1	-	-	-	-	2	-	-
St. Margaret of Antioch, St-Hubert	64	53	42	-	24	-	-	-	-	1	2	-	-
Grace Church, L'Acadie	11	11	8	-	19	-	-	-	-	-	-	-	-
St. Barnabas, St-Lambert	259	135	93	-	52	9	-	6	-	5	10	-	-
Christ Church, Sorel	49	-	17	-	12	1	-	-	-	3	1	-	-
<b>Deanery of the South Shore</b>	<b>1,165</b>	<b>685</b>	<b>466</b>	<b>155</b>	<b>363</b>	<b>21</b>	<b>-</b>	<b>6</b>	<b>7</b>	<b>15</b>	<b>40</b>	<b>1</b>	<b>1</b>
Christ Church Cathedral, Montreal	350	-	261	82	221	5	-	5	3	3	3	2	-
<b>Deanery of Christ Church Cathedral</b>	<b>350</b>	<b>-</b>	<b>261</b>	<b>82</b>	<b>221</b>	<b>5</b>	<b>-</b>	<b>5</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>-</b>

Church Name	1) Total persons on your parish list	2) Confirmed Anglicans on your parish list	3) Identified givers	4) Average weekly attendance	5) Average Sunday attendance	6) Number of Baptisms	7) Number of Reaffirmation of Baptismal Vows (BAS, p.629)	8) Number of Confirmations	9) Number of persons received from other denominations	10) Number of marriages	11) Number of funerals, memorial services, requiem Eucharist's, burials	12) Number of full-time individuals remunerated for pastoral work - ordained	13) Number of full-time individuals remunerated for pastoral work - Lay
St. Cuthbert, St. Hilda, and St. Luke	45	40	35	17	17	3	-	-	-	-	-	1	-
St. George, Place-du-Canada	292	239	128	131	118	5	10	-	2	14	4	1	3
La Nativite, Montreal-Nord	200	179	86	20	85	-	-	6	-	-	2	1	-
St. Jax, Montreal	290	-	151	-	93	6	-	9	6	1	1	1	1
St. John the Evangelist, Montreal	142	81	108	131	72	1	-	-	-	1	1	1	-
St. Matthias, Westmount	355	301	140	58	58	4	-	-	-	1	8	1	-
<b>Deanery of Hochelaga</b>	<b>1,324</b>	<b>840</b>	<b>648</b>	<b>357</b>	<b>443</b>	<b>19</b>	<b>10</b>	<b>15</b>	<b>8</b>	<b>17</b>	<b>16</b>	<b>6</b>	<b>4</b>
St. Simon and St. Bartholomew, Laval	138	130	44	5	24	-	-	-	-	1	1	1	-
St. Paul, Cote-des-Neiges	345	258	225	30	145	26	23	4	4	15	14	1	1
St. Lawrence, LaSalle	138	133	125	94	80	7	-	2	5	1	7	-	-
St. Philip, Montreal West	212	-	139	69	62	7	-	-	-	1	7	1	-
St. Peter, TMR	124	-	84	80	80	1	-	-	-	1	2	1	-
Church of the Epiphany, Verdun	106	101	64	12	64	4	-	-	-	-	2	1	-
St. Mark, St-Laurent	150	150	93	-	48	5	-	-	-	-	2	-	-
St. Thomas, NDG	205	-	161	3	91	4	-	-	-	1	8	1	-
<b>Deanery of Western Montreal</b>	<b>1,418</b>	<b>772</b>	<b>935</b>	<b>293</b>	<b>593</b>	<b>54</b>	<b>23</b>	<b>6</b>	<b>9</b>	<b>20</b>	<b>43</b>	<b>6</b>	<b>1</b>

Church Name	1) Total persons on your parish list	2) Confirmed Anglicans on your parish list	3) Identified givers	4) Average weekly attendance	5) Average Sunday attendance	6) Number of Baptisms	7) Number of Reaffirmation of Baptismal Vows (BAS, p.629)	8) Number of Confirmations	9) Number of persons received from other denominations	10) Number of marriages	11) Number of funerals, memorial services, requiem Eucharist's, burials	12) Number of full-time individuals remunerated for pastoral work - ordained	13) Number of full-time individuals remunerated for pastoral work - Lay
Grace Church, Arundel	73	-	71	12	27	-	-	-	-	3	4	-	-
St. Matthew, Grenville	-	-	-	-	-	-	-	-	-	-	-	-	-
Holy Trinity, Calumet	28	15	11	-	17	1	-	-	-	-	-	1	-
St. Simeon, Lachute	98	-	57	41	29	2	-	-	-	-	5	-	-
St. Paul, Dunany	104	-	104	33	23	-	-	-	-	2	1	-	-
Holy Trinity, Lakefield	10	-	-	22	22	-	-	-	-	-	-	-	-
Christ Church, Mille Isles	65	21	20	19	-	-	-	-	-	3	-	-	-
St. Aidan, Louisa	70	-	45	10	14	1	-	-	-	1	6	-	-
Anglican Parish of Mascouche	32	28	10	16	16	3	3	-	-	-	5	-	-
Trinity Church, Morin Heights	89	-	90	26	21	2	-	-	-	-	6	-	-
St. Francis of the Birds, St-Sauveur	24	-	23	23	20	2	-	-	-	-	2	-	-
St. John the Baptist, Kilkenny	37	-	18	20	20	-	-	-	-	-	2	-	-
Christ Church, Rawdon	89	74	122	63	31	2	-	-	-	1	15	1	-
St. James, Rosemere	18	16	18	10	10	-	-	-	-	1	1	1	-
Holy Trinity, Ste-Agathe	44	-	74	24	16	-	-	-	-	1	7	-	-
All Saints, Deux-Montagnes	96	-	176	46	34	1	-	-	-	2	6	1	-
<b>Deanery of the Laurentians</b>	<b>877</b>	<b>154</b>	<b>839</b>	<b>364</b>	<b>299</b>	<b>14</b>	<b>3</b>	<b>-</b>	<b>-</b>	<b>14</b>	<b>60</b>	<b>4</b>	<b>-</b>
St. Andrew and St. Mark, Dorval	-	-	-	3	63	1	-	-	-	-	-	-	-
Parish of the Resurrection and St. Andrew and St. Mark	237	-	156	4	88	4	-	-	-	2	3	1	-
St. Stephen, Lachine	124	90	41	-	38	4	-	1	-	-	8	-	-
St. John the Baptist, Pointe-Claire	169	150	115	-	67	5	-	-	-	-	5	1	-
St. Barnabas, Pierrefonds	281	255	104	7	83	6	-	1	-	-	8	1	-
The Resurrection, Valois	-	-	-	3	58	-	-	-	-	-	1	-	-
<b>Deanery of Pointe-Claire</b>	<b>811</b>	<b>495</b>	<b>416</b>	<b>17</b>	<b>397</b>	<b>20</b>	<b>-</b>	<b>2</b>	<b>-</b>	<b>2</b>	<b>25</b>	<b>3</b>	<b>-</b>
St. Mary, Kirkland	100	70	61	15	42	-	-	1	-	-	2	-	-
Christ Church, Beaufort	135	-	65	51	51	3	-	-	-	-	2	1	3
St. John, Huntingdon	63	57	40	15	14	3	-	-	-	-	1	-	-
St. James, Ormstown	64	64	57	-	20	2	-	-	-	-	2	-	-
St. George, Ste-Anne-de-Bellevue	155	155	148	82	72	1	-	6	-	3	4	1	-
St. Michael and All Angels	257	-	97	83	77	4	-	-	-	1	3	2	-
St. James, Hudson	149	-	105	46	46	1	-	-	-	2	16	1	-
St. Mary, Como	90	-	48	23	23	-	-	-	-	-	3	1	-
<b>Deanery of St. Anne</b>	<b>1,013</b>	<b>346</b>	<b>621</b>	<b>315</b>	<b>345</b>	<b>14</b>	<b>-</b>	<b>7</b>	<b>-</b>	<b>6</b>	<b>33</b>	<b>6</b>	<b>3</b>
<b>Grand Total</b>	<b>7,825</b>	<b>3,787</b>	<b>4,558</b>	<b>1,675</b>	<b>2,948</b>	<b>163</b>	<b>36</b>	<b>41</b>	<b>-</b>	<b>36 86</b>	<b>269</b>	<b>36</b>	<b>9</b>

Church Name	14) Number of children engaged in formation and learning	15) Number of youth engaged in formation and learning	16) Number of young adults engaged in formation and learning	17) Number of adults engaged in formation and learning	18) Total attendance on Christmas Eve	19) Total attendance on Christmas Day	20) Total attendance Easter Day celebrations, including Easter Vigil	21) Total attendance on the Day of Pentecost	22) Total attendance on the second Sunday in September
St. Paul, Mansonville	-	-	-	-	29	-	9	6	5
St. James, Bedford	1	1	2	4	22	-	60	19	19
St. Paul, Philipsburg	-	-	-	4	-	45	14	11	8
Holy Trinity, Iron Hill	-	-	-	-	-	-	-	-	-
Ascension, West Brome	-	-	-	-	21	-	13	13	-
St. Aidan, Sutton Junction	-	-	-	-	-	-	-	-	-
Trinity, Nelsonville	-	-	-	-	21	-	18	19	19
All Saints, Dunham	-	-	-	-	40	-	25	15	17
Holy Trinity Bishop Stewart Memorial Church, Frelighsburg	-	-	-	-	-	20	16	3	5
St. James the Apostle and Martyr, Farnham	1	1	-	-	22	-	11	7	9
St. George, Granby	5	-	2	-	185	-	27	35	16
St. Thomas, Noyan	-	-	-	-	31	-	8	-	5
St. Paul, Knowlton	12	-	-	18	164	30	101	49	70
St. James the Apostle, Standbridge East	-	-	-	-	-	-	-	-	-
Grace Church, Sutton	-	-	-	10	120	13	94	100	27
All Saints, Abercorn	-	-	-	-	-	-	-	-	-
St. Luke, Waterloo	-	-	-	-	-	-	-	9	6
St. James, Foster	-	-	-	1	44	-	-	12	24
<b>Deanery of Bedford and Brome-Shefford</b>	<b>19</b>	<b>2</b>	<b>4</b>	<b>37</b>	<b>699</b>	<b>108</b>	<b>396</b>	<b>298</b>	<b>230</b>

St. Joseph of Nazareth	20	-	-	12	-	-	43	40	46
St. Stephen with St. James, Chambly	-	-	-	3	60	-	45	27	21
St. George, Châteauguay	10	2	-	15	113	80	114	60	47
St. George, Chagteauguay	20	5	-	15	105	-	87	49	60
St. Luke, Hemmingford	3	-	2	-	-	-	31	10	16
Trinity, Havelock	-	-	-	-	60	-	-	-	-
St. Martin House, Otterburn Park	-	-	-	-	5	-	6	-	5
St. Thomas, Rougemont	-	-	-	-	18	-	9	-	-
Trinity, St-Bruno	-	-	-	-	47	-	40	19	25
St. Margaret of Antioch, St-Hubert	-	-	-	-	39	-	26	18	27
Grace Church, L'Acadie	-	-	-	-	-	-	-	-	32
St. Barnabas, St-Lambert	6	5	-	-	234	-	114	43	57
Christ Church, Sorel	-	-	-	-	15	-	20	10	14
<b>Deanery of the South Shore</b>	<b>59</b>	<b>12</b>	<b>2</b>	<b>45</b>	<b>696</b>	<b>80</b>	<b>535</b>	<b>276</b>	<b>350</b>

Christ Church Cathedral, Montreal	15	4	60	25	476	105	586	218	188
<b>Deanery of Christ Church Cathedral</b>	<b>15</b>	<b>4</b>	<b>60</b>	<b>25</b>	<b>476</b>	<b>105</b>	<b>586</b>	<b>218</b>	<b>188</b>

Church Name	14) Number of children engaged in formation and learning	15) Number of youth engaged in formation and learning	16) Number of young adults engaged in formation and learning	17) Number of adults engaged in formation and learning	18) Total attendance on Christmas Eve	19) Total attendance on Christmas Day	20) Total attendance Easter Day celebrations, including Easter Vigil	21) Total attendance on the Day of Pentecost	22) Total attendance on the second Sunday in September
St. Cuthbert, St. Hilda, and St. Luke	3	-	-	-	15	-	30	31	24
St. George, Place-du-Canada	11	-	-	12	160	63	264	130	112
La Nativite, Montreal-Nord	14	13	10	43	-	-	-	80	77
St. Jax, Montreal	65	5	37	89	130	-	163	100	117
St. John the Evangelist, Montreal	-	-	3	14	84	75	217	68	58
St. Matthias, Westmount	6	-	-	16	103	81	182	47	76
<b>Deanery of Hochelaga</b>	<b>99</b>	<b>18</b>	<b>50</b>	<b>174</b>	<b>492</b>	<b>219</b>	<b>856</b>	<b>456</b>	<b>464</b>
St. Simon and St. Bartholomew, Laval	2	4	2	12	26	-	44	33	21
St. Paul, Cote-des-Neiges	17	12		26	183	56	432	262	160
St. Lawrence, LaSalle	8	9	6	-	74	-	192	82	84
St. Philip, Montreal West	5	-	-	5	150	18	144	55	68
St. Peter, TMR	28	15	10	20	131	-	125	79	97
Church of the Epiphany, Verdun	4	3	-	12	68	6	162	65	57
St. Mark, St-Laurent	-	3	-	1	55	-	107	52	45
St. Thomas, NDG	12	13	-	14	40	33	203	92	103
<b>Deanery of Western Montreal</b>	<b>76</b>	<b>59</b>	<b>18</b>	<b>90</b>	<b>727</b>	<b>113</b>	<b>1,409</b>	<b>720</b>	<b>635</b>

Church Name	14) Number of children engaged in formation and learning	15) Number of youth engaged in formation and learning	16) Number of young adults engaged in formation and learning	17) Number of adults engaged in formation and learning	18) Total attendance on Christmas Eve	19) Total attendance on Christmas Day	20) Total attendance Easter Day celebrations, including Easter Vigil	21) Total attendance on the Day of Pentecost	22) Total attendance on the second Sunday in September
Grace Church, Arundel	-	-	-	5	35	-	40	29	23
Holy Trinity, Calumet	-	-	-	-	35	-	32	10	20
St. Simeon, Lachute	-	-	-	6	72	-	65	15	34
St. Paul, Dunany	-	-	-	12	104	-	32	-	-
Holy Trinity, Lakefield	-	-	-	-	115	-	-	-	-
Christ Church, Mille Isles	-	-	5	35	-	-	-	18	-
St. Aidan, Louisa	-	-	-	10	46	-	-	-	-
Anglican Parish of Mascouche	-	-	-	3	16	-	11	4	9
Trinity Church, Morin Heights	-	-	-	3	40	-	-	22	-
St. Francis of the Birds, St-Sauveur	-	-	-	3	45	-	32	25	24
St. John the Baptist, Kilkenny	-	-	-	-	-	-	-	-	-
Christ Church, Rawdon	-	-	-	-	43	12	66	29	28
St. James, Rosemere	-	-	-	-	10	-	16	10	12
Holy Trinity, Ste-Agathe	-	-	-	3	80	-	60	13	16
All Saints, Deux-Montagnes	16	6	1	10	-	37	128	25	24
<b>Deanery of the Laurentians</b>	<b>16</b>	<b>6</b>	<b>6</b>	<b>90</b>	<b>641</b>	<b>49</b>	<b>482</b>	<b>200</b>	<b>190</b>
St. Andrew and St. Mark, Dorval	-	-	-	7	-	-	-	-	-
Parish of the Resurrection and St. Andrew and St. Mark	20	4	-	40	155	-	194	91	95
St. Stephen, Lachine	4	2	-	-	90	-	115	34	32
St. John the Baptist, Pointe-Claire	7	9	1	51	165	24	147	62	63
St. Barnabas, Pierrefonds	6	2	-	52	140	25	203	125	93
The Resurrection, Valois	-	-	-	-	-	-	-	-	-
<b>Deanery of Pointe-Claire</b>	<b>37</b>	<b>17</b>	<b>1</b>	<b>150</b>	<b>550</b>	<b>49</b>	<b>659</b>	<b>312</b>	<b>283</b>
St. Mary, Kirkland	11	4	2	20	84	16	69	43	38
Christ Church, Beaufort	13	15	-	-	127	-	120	45	53
St. John, Huntingdon	-	-	-	-	31	-	28	19	17
St. James, Ormstown	-	-	-	-	80	-	30	-	-
St. George, Ste-Anne-de-Bellevue	10	5	-	-	205	10	124	68	82
St. Michael and All Angels	7	2	-	50	147	-	112	51	80
St. James, Hudson	7	4	-	12	223	-	109	49	42
St. Mary, Como	-	-	-	4	-	42	42	19	16
<b>Deanery of St. Anne</b>	<b>48</b>	<b>30</b>	<b>2</b>	<b>86</b>	<b>897</b>	<b>68</b>	<b>634</b>	<b>294</b>	<b>328</b>
<b>Grand Total</b>	<b>369</b>	<b>148</b>	<b>143</b>	<b>697</b>	<b>5,178</b>	<b>791</b>	<b>5,557</b>	<b>2,774</b>	<b>2,668</b>

Church	Church #	1) Open offerings (unreceipted)	2) Offerings from committed givers	3) Offerings from other identified givers	4) Investment Income	5) Income from rentals	6) Income from all other sources	Total Revenue	18) Amounts contributed for special or restricted funds	19) Donations specifically designated for other charitable organizations	20) Donations designated for specific charitable work in the parish	21) Gain (loss) on sale of investments	22) Gain (loss) on sale of property	23) Special gifts or legacies
St. Paul, Mansonville	1CHU071	233	2,620	1,855	950	1,045	780	7,483	-	-	-	-	-	-
St. James, Bedford	1CHU171	1,020	28,194	1,715	-	6,253	9,154	46,336	-	1,625	-	-	-	-
St. Paul, Philipsburg	1CHU172	300	7,688	5,150	1,438	-	-	14,576	-	-	-	-	-	-
Holy Trinity, Iron Hill	1CHU182	646	3,855	700	557	325	13,846	19,929	-	-	-	-	-	-
Ascension, West Brome	1CHU183	369	10,382	1,050	258	-	4,000	16,059	-	-	-	-	-	-
St. Aidan, Sutton Junction	1CHU184	357	2,900	-	363	-	-	3,620	-	-	-	-	-	-
Trinity, Nelsonville	1CHU240	482	10,282	936	24,238	6,475	2,065	44,478	-	1,250	1,871	-	-	3,000
All Saints, Dunham	1CHU271	907	24,007	2,740	24,241	-	11,464	63,360	3,450	925	-	-	-	-
Holy Trinity Bishop Stewart Memorial Church, Frelighsburg	1CHU272	810	3,187	1,545	1,800	2,300	3,272	12,914	-	750	-	-	-	-
St. James the Apostle and Martyr, Farnham	1CHU281	213	2,795	680	2,534	-	-	6,222	196	-	-	-	-	-
St. George, Granby	1CHU301	1,493	8,455	-	9,074	10,745	20,181	49,947	2,466	425	-	-	-	-
St. Paul, Abbotsford	1CHU303	130	10,528	-	289	9,200	115	20,263	-	-	-	-	-	-
St. Thomas, Noyan	1CHU335	205	3,781	100	524	-	-	4,610	-	-	236	-	-	-
St. Paul, Knowlton	1CHU350	8,632	153,671	-	16,789	3,455	-	182,547	-	515	11,079	(5,975)	-	-
St. James the Apostle, Standbridge East	1CHU801	650	2,522	5,708	32,667	3,992	5,437	50,976	-	81	-	-	-	-
Grace Church, Sutton	1CHU811	2,910	32,098	14,531	15,824	14,252	3,886	83,501	-	3,235	-	-	-	-
All Saints, Abercorn	1CHU812	-	-	50	173	-	-	223	-	-	-	-	-	-
St. Luke, Waterloo	1CHU881	1,033	7,997	-	4,875	950	-	14,855	13,110	-	-	-	-	-
St. James, Foster	1CHU884	952	4,268	-	1,761	-	-	6,981	-	-	-	-	-	-
<b>Deanery of Bedford and Brome-Shefford</b>	<b>Total</b>	<b>21,341</b>	<b>319,231</b>	<b>36,760</b>	<b>138,356</b>	<b>58,991</b>	<b>74,199</b>	<b>648,878</b>	<b>19,222</b>	<b>8,806</b>	<b>13,186</b>	<b>(5,975)</b>	<b>-</b>	<b>3,000</b>
St. Joseph of Nazareth	1CHU080	1,102	73,019	-	-	22,727	6,240	103,088	4,600	2,408	777	-	-	-
St. Stephen with St. James, Chambly	1CHU200	-	-	-	-	-	-	-	-	-	-	-	-	-
St. George, Chagteauguay	1CHU210	3,440	56,662	-	11,405	1,360	6,830	79,696	-	653	6,290	-	-	-
St. Paul, Greenfield Park	1CHU310	2,173	129,812	-	-	16,150	5,515	153,649	-	4,275	-	-	-	-
St. Luke, Hemmingford	1CHU331	870	11,246	-	9,533	5,195	-	26,844	1,000	-	-	-	-	-
Trinity, Havelock	1CHU332	252	2,475	-	904	-	-	3,631	-	-	-	-	-	-
St. Martin House, Otterburn Park	1CHU481	22	2,593	390	4,368	1,560	259	9,192	-	-	-	-	-	-
St. Thomas, Rougemont	1CHU482	1,082	3,761	5,227	3,037	-	-	13,107	-	-	-	-	-	-
Trinity, St-Bruno	1CHU590	1,610	31,547	-	11,273	-	4,609	49,039	-	6,633	-	-	-	-
St. Margaret of Antioch, St-Hubert	1CHU660	760	30,478	2,065	-	9,305	11,415	54,023	4,068	317	432	-	-	-
Grace Church, L'Acadie	1CHU703	641	530	200	157	-	-	1,528	-	-	-	-	-	-
St. Barnabas, St-Lambert	1CHU710	1,925	67,812	-	7,427	29,956	10,724	117,844	4,098	-	-	-	-	-
Christ Church, Sorel	1CHU791	373	4,000	850	1,064	4,090	35,473	45,850	-	-	489	-	-	-
<b>Deanery of the South Shore</b>	<b>Total</b>	<b>14,250</b>	<b>413,935</b>	<b>8,732</b>	<b>49,168</b>	<b>90,343</b>	<b>81,065</b>	<b>657,492</b>	<b>13,766</b>	<b>14,286</b>	<b>7,988</b>	<b>-</b>	<b>-</b>	<b>-</b>
Christ Church Cathedral, Montreal	1CHU090	46,894	172,046	2,015	141,483	408,570	45,345	816,353	-	927	-	-	-	-
<b>Deanery of Christ Church Cathedral</b>	<b>Total</b>	<b>46,894</b>	<b>172,046</b>	<b>2,015</b>	<b>141,483</b>	<b>408,570</b>	<b>45,345</b>	<b>816,353</b>	<b>-</b>	<b>927</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

Church	Church #	1) Open offerings (unreceipted)	2) Offerings from committed givers	3) Offerings from other identified givers	4) Investment Income	5) Income from rentals	6) Income from all other sources	Total Revenue	18) Amounts contributed for special or restricted funds	19) Donations specifically designated for other charitable organizations	20) Donations designated for specific charitable work in the parish	21) Gain (loss) on sale of investments	22) Gain (loss) on sale of property	23) Special gifts or legacies
St. Cuthbert, St. Hilda, and St. Luke	1CHU620	738	45,778	-	10,657	14,355	87	71,615	1,046	379	-	-	-	-
St. George, Place-du-Canada	1CHU640	9,841	125,479	5,743	94,467	63,578	35,078	334,185	7,284	-	-	-	-	-
La Nativite, Montreal-Nord	1CHU650	2,161	37,706	5,047	784	16,015	1,414	63,128	48,954	-	-	-	-	-
St. Jax, Montreal	1CHU670	5,677	-	172,896	992	128,530	101,126	409,221	-	-	-	-	-	29,850
St. John the Evangelist, Montreal	1CHU690	7,139	91,343	5,610	18,956	67,015	4,041	194,104	-	-	-	77,939	-	500
St. Matthias, Westmount	1CHU750	4,403	201,512	3,615	9	78,512	90,242	378,293	96,568	35,235	3,480	(6,224)	-	100
<b>Deanery of Hochelaga</b>	<b>Total</b>	<b>29,959</b>	<b>501,818</b>	<b>192,911</b>	<b>125,865</b>	<b>368,005</b>	<b>231,987</b>	<b>1,450,545</b>	<b>153,852</b>	<b>35,614</b>	<b>3,480</b>	<b>71,715</b>	<b>-</b>	<b>30,450</b>
St. Simon and St. Bartholomew, Laval	1CHU221	454	26,197	450	10,674	11,740	3,248	52,763	12,350	1,305	605	-	-	-
St. Paul, Cote-des-Neiges	1CHU230	6,296	99,280	13,002	798	16,700	28,255	164,332	25,891	2,149	28,486	-	-	2,436
St. Lawrence, LaSalle	1CHU400	5,992	79,902	2,290	5	9,363	23,876	121,427	-	728	-	-	16,239	-
St. Philip, Montreal West	1CHU450	2,521	130,630	13,824	23,029	59,474	24,541	254,018	76,911	-	2,695	-	-	-
St. Peter, TMR	1CHU460	4,589	51,836	57,209	39,548	58,300	-	211,481	-	900	200	-	-	-
Church of the Epiphany, Verdun	1CHU601	1,338	69,856	2,008	25,427	41,619	19,017	159,265	2,273	-	-	-	-	5,294
St. Mark, St-Laurent	1CHU720	1,683	43,187	265	24,131	23,100	18,354	110,720	-	-	(2,110)	-	-	-
St. Thomas, NDG	1CHU780	3,753	128,932	1,141	8,814	40,371	10,787	193,798	-	-	-	-	-	-
<b>Deanery of Western Montreal</b>	<b>Total</b>	<b>26,625</b>	<b>629,819</b>	<b>90,190</b>	<b>132,426</b>	<b>260,666</b>	<b>128,078</b>	<b>1,267,804</b>	<b>117,425</b>	<b>5,082</b>	<b>29,876</b>	<b>-</b>	<b>16,239</b>	<b>7,730</b>



Church	Church #	1) Open offerings (unreceipted)	2) Offerings from committed givers	3) Offerings from other identified givers	4) Investment Income	5) Income from rentals	6) Income from all other sources	Total Revenue	18) Amounts contributed for special or restricted funds	19) Donations specifically designated for other charitable organizations	20) Donations designated for specific charitable work in the parish	21) Gain (loss) on sale of investments	22) Gain (loss) on sale of property	23) Special gifts or legacies
Grace Church, Arundel	1CHU131	1,825	31,584	22,538	4,093	5,400	1,107	66,547	400	-	5,736	-	-	-
St. Matthew, Grenville	1CHU321	273	8,795	1,315	9,031	-	3,919	23,333	-	150	-	24,734	-	-
Holy Trinity, Calumet	1CHU322	357	5,880	-	6,077	-	6,513	18,826	-	-	-	-	-	-
St. Simeon, Lachute	1CHU371	3,341	27,507	3,225	8,651	-	14,345	57,069	-	1,266	-	-	-	-
St. Paul, Dunany	1CHU373	1,903	6,185	10,420	3,033	-	300	21,842	515	-	-	-	-	-
Holy Trinity, Lakefield	1CHU381	200	26,139	10,167	2,370	-	833	39,709	10,000	740	-	-	-	-
Christ Church, Mille Isles	1CHU383	501	1,825	975	-	-	-	3,301	-	-	-	-	-	-
St. Aidan, Louisa	1CHU384	684	5,201	480	720	1,050	300	8,435	-	6,000	-	-	-	-
Anglican Parish of Mascouche	1CHU421	1,174	3,003	5,527	-	2,410	-	12,114	10,105	-	-	-	-	-
Trinity Church, Morin Heights	1CHU431	1,172	20,339	4,010	5,489	-	1,209	32,219	-	-	3,504	-	-	-
St. Francis of the Birds, St-Sauveur	1CHU432	1,378	27,127	6,157	1,469	9,797	7,531	53,458	-	-	-	-	-	-
St. John the Baptist, Kilkenny	1CHU472	507	3,425	-	-	-	-	3,932	-	-	-	-	-	-
Christ Church, Rawdon	1CHU500	1,191	49,309	20,970	20,554	12,472	19,719	124,215	-	-	-	-	-	10,000
St. James, Rosemere	1CHU530	224	12,872	-	-	19,831	4,438	37,365	220	190	-	-	-	-
Holy Trinity, Ste-Agathe	1CHU560	2,229	57,161	1,250	3,973	12,015	14,943	91,571	-	600	-	-	-	-
All Saints, Deux-Montagnes	1CHU840	3,533	24,386	-	4,450	1,909	4,217	38,495	2,244	-	-	-	-	-
<b>Deanery of the Laurentians</b>	<b>Total</b>	<b>20,491</b>	<b>310,738</b>	<b>87,034</b>	<b>69,910</b>	<b>64,884</b>	<b>79,373</b>	<b>632,430</b>	<b>23,484</b>	<b>8,946</b>	<b>9,240</b>	<b>24,734</b>	<b>-</b>	<b>10,000</b>
St. Andrew and St. Mark, Dorval	1CHU260	272	24,616	-	632	16,032	4,564	46,116	1,932	919	-	-	-	-
Parish of the Resurrection and St. Andrew & St. Mark	1CHU261	2,493	106,028	8,958	3,760	49,752	14,855	185,846	9,721	-	-	-	-	-
St. Stephen, Lachine	1CHU361	1,780	25,097	9,429	40,036	-	2,082	78,424	1,585	2,661	-	-	-	-
St. John the Baptist, Pointe-Claire	1CHU490	3,456	80,826	3,379	22,722	52,685	5,484	168,552	560	2,722	1,060	(2,182)	-	-
St. Barnabas, Pierrefonds	1CHU550	-	-	-	-	-	-	-	-	-	-	-	-	-
The Resurrection, Valois	1CHU860	753	8,714	127	3,978	2,858	124	16,554	-	2,208	100	3,659	-	-
<b>Deanery of Pointe-Claire</b>	<b>Total</b>	<b>8,754</b>	<b>245,281</b>	<b>21,893</b>	<b>71,128</b>	<b>121,327</b>	<b>27,109</b>	<b>495,492</b>	<b>13,798</b>	<b>8,510</b>	<b>1,160</b>	<b>1,477</b>	<b>-</b>	<b>-</b>
St. Mary, Kirkland	1CHU150	486	86,149	-	60	15,581	6,316	108,592	-	-	-	-	-	-
Christ Church, Beaufort	1CHU160	2,949	51,647	-	20,210	15,774	8,118	98,698	46,700	-	2,304	-	-	-
St. John, Huntingdon	1CHU341	383	17,537	2,298	212	3,120	7,517	31,068	100	591	-	-	-	-
St. James, Ormstown	1CHU342	310	2,135	2,450	1,656	-	2,946	9,496	9,142	100	-	-	-	-
St. George, Ste-Anne-de-Bellevue	1CHU580	4,708	129,585	2,307	21,909	13,935	13,795	186,238	-	2,663	-	-	-	-
St. Michael and All Angels	1CHU820	3,707	9,800	136,356	-	-	35,892	185,755	25,396	5,254	-	-	-	-
St. James, Hudson	1CHU871	5,262	76,063	-	26,733	41,046	26,733	175,837	3,275	640	-	-	-	225,000
St. Mary, Como	1CHU872	1,657	27,246	7,697	13,606	9,330	9,500	69,036	-	-	-	-	-	-
<b>Deanery of St. Anne</b>	<b>Total</b>	<b>19,461</b>	<b>400,161</b>	<b>151,108</b>	<b>84,386</b>	<b>98,786</b>	<b>110,817</b>	<b>864,720</b>	<b>84,613</b>	<b>9,248</b>	<b>2,304</b>	<b>-</b>	<b>-</b>	<b>225,000</b>
<b>Grand Total</b>		<b>187,775</b>	<b>2,993,029</b>	<b>590,643</b>	<b>812,722</b>	<b>1,471,572</b>	<b>777,974</b>	<b>6,833,714</b>	<b>426,160</b>	<b>91,419</b>	<b>67,234</b>	<b>91,950</b>	<b>16,239</b>	<b>276,180</b>

Church	Church #	7) Stipend for rector / incumbent	8) Stipend for curate or assistant clergy	9) Pensions and benefits for clergy	10) Salaries for Lay Pastoral Workers	11) Pension and benefits for Lay Pastoral Workers	12) Rectory operating and maintenance expenses	13) All other expenses related to paid ministry personnel	14) Church/hall operating & maintenance expenses	15) Interest	16) Diocesan assessment	17) Other expenditures	Total Expenditures
St. Paul, Mansonville	1CHU071	-	-	-	-	-	-	-	7,118	-	1,104	506	8,728
St. James, Bedford	1CHU171	11,607	-	4,529	2,743	-	2,490	5,143	29,413	-	8,041	2,513	66,479
St. Paul, Philipsburg	1CHU172	15,000	-	-	-	-	-	-	5,128	-	2,034	-	22,162
Holy Trinity, Iron Hill	1CHU182	-	7,150	-	-	-	-	-	4,765	-	3,559	6,072	21,546
Ascension, West Brome	1CHU183	8,000	-	-	-	-	-	-	2,967	-	2,350	-	13,317
St. Aidan, Sutton Junction	1CHU184	2,900	-	-	-	-	-	-	800	-	734	-	4,434
Trinity, Nelsonville	1CHU240	5,551	-	-	-	-	-	-	22,288	-	7,354	12,827	48,020
All Saints, Dunham	1CHU271	25,550	-	5,150	-	-	-	190	27,358	-	-	9,215	67,463
Holy Trinity Bishop Stewart Memorial Church, Freighsburg	1CHU272	-	-	-	842	460	-	3,300	3,539	-	1,685	2,781	12,608
St. James the Apostle and Martyr, Farnham	1CHU281	20,400	-	-	-	-	-	-	6,003	-	1,497	100	28,000
St. George, Granby	1CHU301	23,566	-	6,325	2,450	-	-	823	45,239	-	7,922	2,229	88,554
St. Paul, Abbotsford	1CHU303	-	500	-	-	-	3,117	-	10,413	-	1,850	-	15,880
St. Thomas, Noyan	1CHU335	2,460	-	-	-	-	-	-	5,244	-	624	437	8,765
St. Paul, Knowlton	1CHU350	50,388	-	20,359	41,135	-	-	21,950	22,949	-	22,315	29,222	208,317
St. James the Apostle, Standbridge East	1CHU801	12,000	10,125	-	-	-	4,298	-	14,031	-	8,060	4,336	52,850
Grace Church, Sutton	1CHU811	23,532	-	9,378	-	-	-	9,268	21,835	-	11,078	10,669	85,761
All Saints, Abercorn	1CHU812	-	-	-	-	-	-	-	809	-	67	-	876
St. Luke, Waterloo	1CHU881	4,800	-	-	3,110	-	-	-	18,780	-	2,669	531	29,890
St. James, Foster	1CHU884	-	-	-	-	-	-	-	4,547	-	897	158	5,602
<b>Deanery of Bedford and Brome-Shefford</b>	<b>Total</b>	<b>205,753</b>	<b>17,775</b>	<b>45,741</b>	<b>50,280</b>	<b>460</b>	<b>9,905</b>	<b>40,674</b>	<b>253,227</b>	<b>-</b>	<b>83,840</b>	<b>81,597</b>	<b>789,252</b>

St. Joseph of Nazareth	1CHU080	38,926	-	15,360	-	-	5,779	-	20,933	1,931	14,751	13,108	110,788
St. Stephen with St. James, Chambly	1CHU200	-	-	-	-	-	-	-	-	-	-	-	-
St. George, Chagteauguay	1CHU210	43,194	-	6,817	19,724	-	900	490	19,145	-	15,667	4,218	110,154
St. Paul, Greenfield Park	1CHU310	46,367	-	8,037	-	-	6,665	4,303	22,974	-	17,568	12,204	118,117
St. Luke, Hemmingford	1CHU331	18,580	-	-	-	-	-	-	2,110	-	589	93	21,373
Trinity, Havelock	1CHU332	1,200	-	-	-	-	-	-	2,117	-	545	-	3,862
St. Martin House, Otterburn Park	1CHU481	-	-	-	100	-	-	1,731	2,919	-	1,368	1,705	7,823
St. Thomas, Rougemont	1CHU482	3,000	-	-	-	-	-	300	12,560	-	2,204	5,106	23,170
Trinity, St-Bruno	1CHU590	28,195	-	-	-	-	12,459	-	2,640	-	7,846	13,108	64,248
St. Margaret of Antioch, St-Hubert	1CHU660	29,377	-	-	-	-	2,765	-	-	-	-	-	32,142
Grace Church, L'Acadie	1CHU703	-	-	-	440	-	-	-	341	-	-	30	811
St. Barnabas, St-Lambert	1CHU710	54,488	-	20,267	-	-	-	19,301	52,922	-	15,897	37,793	200,668
Christ Church, Sorel	1CHU791	-	-	-	-	-	21,020	-	816	-	-	-	21,836
<b>Deanery of the South Shore</b>	<b>Total</b>	<b>263,327</b>	<b>-</b>	<b>50,480</b>	<b>20,264</b>	<b>-</b>	<b>49,587</b>	<b>26,125</b>	<b>139,478</b>	<b>1,931</b>	<b>76,435</b>	<b>87,365</b>	<b>714,991</b>

Christ Church Cathedral, Montreal	1CHU090	47,208	41,637	36,824	228,586	40,296	-	47,574	192,454	-	123,699	104,239	862,517
<b>Deanery of Christ Church Cathedral</b>	<b>Total</b>	<b>47,208</b>	<b>41,637</b>	<b>36,824</b>	<b>228,586</b>	<b>40,296</b>	<b>-</b>	<b>47,574</b>	<b>192,454</b>	<b>-</b>	<b>123,699</b>	<b>104,239</b>	<b>862,517</b>

Church	Church #	7) Stipend for rector / incumbent	8) Stipend for curate or assistant clergy	9) Pensions and benefits for clergy	10) Salaries for Lay Pastoral Workers	11) Pension and benefits for Lay Pastoral Workers	12) Rectory operating and maintenance expenses	13) All other expenses related to paid ministry personnel	14) Church/hall operating & maintenance expenses	15) Interest	16) Diocesan assessment	17) Other expenditures	Total Expenditures
St. Cuthbert, St. Hilda, and St. Luke	1CHU620	-	7,660	-	7,500	-	-	-	18,429	-	8,439	1,620	<b>43,648</b>
St. George, Place-du-Canada	1CHU640	63,912	5,006	30,238	126,341	-	-	-	176,285	-	48,217	99,788	<b>549,786</b>
La Nativite, Montreal-Nord	1CHU650	22,532	-	-	-	-	2,747	380	16,997	-	10,393	7,172	<b>60,220</b>
St. Jax, Montreal	1CHU670	81,150	-	12,770	47,102	-	6,811	84,022	122,805	-	29,293	95,735	<b>479,688</b>
St. John the Evangelist, Montreal	1CHU690	51,845	2,405	21,298	49,220	3,956	-	21,120	82,966	13,126	32,920	26,331	<b>305,187</b>
St. Matthias, Westmount	1CHU750	50,000	-	22,245	71,272	13,722	22,981	773	95,175	-	42,601	64,201	<b>382,970</b>
<b>Deanery of Hochelaga</b>	<b>Total</b>	<b>269,439</b>	<b>15,071</b>	<b>86,551</b>	<b>301,435</b>	<b>17,678</b>	<b>32,539</b>	<b>106,295</b>	<b>512,657</b>	<b>13,126</b>	<b>171,862</b>	<b>294,846</b>	<b>1,821,500</b>
St. Simon and St. Bartholomew, Laval	1CHU221	26,025	-	4,589	-	-	-	-	15,899	-	7,431	6,407	<b>60,351</b>
St. Paul, Cote-des-Neiges	1CHU230	56,424	-	8,603	32,120	3,067	9,393	4,800	25,588	669	23,043	8,357	<b>172,064</b>
St. Lawrence, LaSalle	1CHU400	45,008	-	19,100	20,170	1,453	-	18,209	10,703	245	18,682	4,398	<b>137,969</b>
St. Philip, Montreal West	1CHU450	45,482	-	19,223	22,224	797	-	18,010	89,499	63	33,134	76,912	<b>305,344</b>
St. Peter, TMR	1CHU460	-	-	-	-	-	-	-	-	-	-	-	-
Church of the Epiphany, Verdun	1CHU601	47,420	-	9,761	11,214	-	1,079	18,993	33,520	-	20,822	17,287	<b>160,095</b>
St. Mark, St-Laurent	1CHU720	16,485	-	2,318	4,800	-	-	7,089	34,482	-	17,800	19,017	<b>101,991</b>
St. Thomas, NDG	1CHU780	48,660	-	7,826	51,786	1,194	793	18,980	36,167	-	21,905	10,810	<b>198,121</b>
<b>Deanery of Western Montreal</b>	<b>Total</b>	<b>285,504</b>	-	<b>71,419</b>	<b>142,314</b>	<b>6,512</b>	<b>11,265</b>	<b>86,081</b>	<b>245,858</b>	<b>977</b>	<b>142,816</b>	<b>143,189</b>	<b>1,135,935</b>

Church	Church #	7) Stipend for rector / incumbent	8) Stipend for curate or assistant clergy	9) Pensions and benefits for clergy	10) Salaries for Lay Pastoral Workers	11) Pension and benefits for Lay Pastoral Workers	12) Rectory operating and maintenance expenses	13) All other expenses related to paid ministry personnel	14) Church/hall operating & maintenance expenses	15) Interest	16) Diocesan assessment	17) Other expenditures	Total Expenditures
Grace Church, Arundel	1CHU131	14,624	-	3,003	510	-	5,043	4,548	16,201	-	8,536	6,704	59,168
St. Matthew, Grenville	1CHU321	15,219	-	-	2,716	-	-	100	4,999	-	6,251	3,833	33,118
Holy Trinity, Calumet	1CHU322	9,379	-	-	1,520	-	1,165	300	1,494	-	2,373	1,043	17,274
St. Simeon, Lachute	1CHU371	12,677	-	5,154	-	-	5,624	8,642	14,577	-	7,307	2,590	56,571
St. Paul, Dunany	1CHU373	6,000	-	-	-	-	-	-	1,613	-	2,508	2,498	12,619
Holy Trinity, Lakefield	1CHU381	6,000	-	-	-	-	-	-	4,791	-	6,680	8,052	25,524
Christ Church, Mille Isles	1CHU383	6,000	-	-	-	-	-	-	1,800	-	786	150	8,736
St. Aidan, Louisa	1CHU384	6,000	-	-	-	-	-	-	3,889	-	1,839	277	12,005
Anglican Parish of Mascouche	1CHU421	5,511	-	-	2,150	-	-	-	9,504	-	4,198	4,352	25,714
Trinity Church, Morin Heights	1CHU431	14,811	-	-	2,670	-	1,836	3,652	7,448	-	5,982	3,723	40,122
St. Francis of the Birds, St-Sauveur	1CHU432	11,935	675	2,430	5,555	-	2,860	3,819	16,033	-	8,148	2,875	54,330
St. John the Baptist, Kilkenny	1CHU472	592	-	121	-	-	461	345	669	-	365	263	2,816
Christ Church, Rawdon	1CHU500	61,257	-	12,416	-	-	8,918	450	23,490	-	18,260	8,627	133,418
St. James, Rosemere	1CHU530	21,715	-	-	-	-	-	-	15,019	50	-	4,325	41,109
Holy Trinity, Ste-Agathe	1CHU560	20,494	-	4,379	5,025	-	7,050	9,957	40,285	-	13,757	31,564	132,511
All Saints, Deux-Montagnes	1CHU840	22,728	-	-	-	-	907	-	11,729	3,350	3,990	623	43,327
<b>Deanery of the Laurentians</b>	<b>Total</b>	<b>234,941</b>	<b>675</b>	<b>27,503</b>	<b>20,146</b>	<b>-</b>	<b>33,863</b>	<b>31,812</b>	<b>173,540</b>	<b>3,400</b>	<b>90,981</b>	<b>81,499</b>	<b>698,361</b>
St. Andrew and St. Mark, Dorval	1CHU260	2,395	-	286	8,580	717	-	300	20,434	-	7,504	7,110	47,326
Parish of the Resurrection and St. Andrew & St. Mark	1CHU261	30,732	-	20,652	25,382	4,129	-	3,442	49,904	-	26,408	53,130	213,779
St. Stephen, Lachine	1CHU361	-	-	-	14,915	-	-	15,070	21,348	-	11,114	14,552	76,999
St. John the Baptist, Pointe-Claire	1CHU490	39,794	-	16,050	26,565	-	-	16,761	55,532	-	22,432	6,370	183,504
St. Barnabas, Pierrefonds	1CHU550	-	-	-	-	-	-	-	-	-	-	-	-
The Resurrection, Valois	1CHU860	7,182	647	1,001	8,770	1,110	345	211	8,603	12	3,773	2,676	34,330
<b>Deanery of Pointe-Claire</b>	<b>Total</b>	<b>80,103</b>	<b>647</b>	<b>37,989</b>	<b>84,212</b>	<b>5,956</b>	<b>345</b>	<b>35,784</b>	<b>155,821</b>	<b>12</b>	<b>71,231</b>	<b>83,838</b>	<b>555,937</b>
St. Mary, Kirkland	1CHU150	43,462	-	-	13,000	-	-	1,410	20,675	-	18,763	11,089	108,399
Christ Church, Beaufort	1CHU160	26,081	3,431	12,792	23,901	3,486	-	-	35,679	-	21,471	20,017	146,858
St. John, Huntingdon	1CHU341	8,676	-	-	-	-	-	836	18,594	-	4,562	4,838	37,506
St. James, Ormstown	1CHU342	695	-	-	-	-	-	-	10,083	-	1,615	1,388	13,781
St. George, Ste-Anne-de-Bellevue	1CHU580	41,129	-	15,072	34,302	4,258	2,104	1,829	42,282	-	28,575	12,676	182,227
St. Michael and All Angels	1CHU820	-	48,800	36,644	-	-	910	26,116	28,506	-	19,617	34,224	194,817
St. James, Hudson	1CHU871	39,151	-	7,732	18,751	-	11,870	-	51,938	-	25,652	37,093	192,187
St. Mary, Como	1CHU872	16,290	-	3,217	6,491	-	3,606	-	44,321	-	12,225	5,565	91,715
<b>Deanery of Pointe-Claire</b>	<b>Total</b>	<b>175,484</b>	<b>52,231</b>	<b>75,457</b>	<b>96,445</b>	<b>7,744</b>	<b>18,490</b>	<b>30,191</b>	<b>252,078</b>	<b>-</b>	<b>132,479</b>	<b>126,891</b>	<b>967,490</b>
<b>Grand Total</b>	<b>Grand Total</b>	<b>1,561,760</b>	<b>128,036</b>	<b>431,965</b>	<b>943,681</b>	<b>78,646</b>	<b>155,994</b>	<b>404,535</b>	<b>1,925,113</b>	<b>19,446</b>	<b>893,343</b>	<b>1,003,465</b>	<b>7,545,984</b>

Church	Church #	24) Current assets	25) Investments	26) Capital assets	27) Other assets	Total Assets	28) Current liabilities	29) Long-term liabilities	Total Liabilities	30) Net assets	Total liabilities and net assets	31) Capital expenditures
St. Paul, Mansonville	1CHU071	11,410	23,767	-	-	<b>35,177</b>	-	-	-	35,177	35,177	-
St. James, Bedford	1CHU171	16,002	109,565	-	-	<b>125,567</b>	1,329	-	<b>1,329</b>	124,238	125,567	-
St. Paul, Philipsburg	1CHU172	3,380	20,679	-	-	<b>24,059</b>	2,958	-	<b>2,958</b>	21,101	24,059	-
Holy Trinity, Iron Hill	1CHU182	24,008	12,488	-	-	<b>36,496</b>	-	-	-	36,496	36,496	-
Ascension, West Brome	1CHU183	36,147	5,791	-	-	<b>41,938</b>	-	-	-	41,938	41,938	-
St. Aidan, Sutton Junction	1CHU184	3,071	9,025	-	-	<b>12,096</b>	-	-	-	12,096	12,096	-
Trinity, Nelsonville	1CHU240	23,235	893,115	-	-	<b>916,350</b>	1,250	4,021	<b>5,271</b>	911,079	916,350	-
All Saints, Dunham	1CHU271	-	539,665	-	-	<b>539,665</b>	-	-	-	539,665	539,665	-
Holy Trinity Bishop Stewart Memorial Church, Frelighsburg	1CHU272	7,205	38,610	186,500	-	<b>232,315</b>	-	-	-	232,315	232,315	2,690
St. James the Apostle and Martyr, Farnham	1CHU281	25,761	98,462	-	-	<b>124,223</b>	-	-	-	124,223	124,223	-
St. George, Granby	1CHU301	35,171	387,348	-	3,017	<b>425,536</b>	19,962	-	<b>19,962</b>	405,574	425,536	-
St. Paul, Abbotsford	1CHU303	22,720	10,958	-	-	<b>33,679</b>	925	-	<b>925</b>	32,754	33,679	-
St. Thomas, Noyan	1CHU335	49,979	-	-	-	<b>49,979</b>	-	-	-	49,979	49,979	-
St. Paul, Knowlton	1CHU350	71,781	255,713	942	-	<b>328,436</b>	64,414	-	<b>64,414</b>	264,022	328,436	-
St. James the Apostle, Standbridge East	1CHU801	10,519	560,183	-	-	<b>570,702</b>	-	-	-	570,702	570,702	-
Grace Church, Sutton	1CHU811	58,601	380,798	-	-	<b>439,398</b>	-	-	-	439,398	439,398	-
All Saints, Abercorn	1CHU812	351	3,883	-	-	<b>4,234</b>	-	-	-	4,234	4,234	-
St. Luke, Waterloo	1CHU881	5,695	109,262	-	-	<b>114,957</b>	1,519	-	<b>1,519</b>	113,438	114,957	-
St. James, Foster	1CHU884	16,156	39,471	-	-	<b>55,627</b>	-	-	-	55,627	55,627	20,723
<b>Deanery of Bedford and Brome-Shefford</b>	<b>Total</b>	<b>421,193</b>	<b>3,498,783</b>	<b>187,442</b>	<b>3,017</b>	<b>4,110,434</b>	<b>92,357</b>	<b>4,021</b>	<b>96,378</b>	<b>4,014,056</b>	<b>4,110,434</b>	<b>23,413</b>

St. Joseph of Nazareth	1CHU080	19,592	-	-	-	<b>19,592</b>	-	45,954	<b>45,954</b>	(26,362)	19,592	58,566
St. Stephen with St. James, Chambly	1CHU200	-	-	-	-	-	-	-	-	-	-	-
St. George, Chagteauguay	1CHU210	16,235	6,942	-	-	<b>23,177</b>	14,573	-	<b>14,573</b>	8,604	23,177	8,604
St. Paul, Greenfield Park	1CHU310	31,900	-	-	-	<b>31,900</b>	-	-	-	31,900	31,900	45,900
St. Luke, Hemmingford	1CHU331	17,403	500,518	-	-	<b>517,921</b>	-	-	-	517,921	517,921	2,199
Trinity, Havelock	1CHU332	7,615	20,143	-	-	<b>27,758</b>	-	-	-	27,758	27,758	-
St. Martin House, Otterburn Park	1CHU481	15,009	73,628	78,438	-	<b>167,075</b>	228	-	<b>228</b>	166,847	167,075	-
St. Thomas, Rougemont	1CHU482	15,677	52,651	209,914	-	<b>278,242</b>	250	-	<b>250</b>	277,992	278,242	-
Trinity, St-Bruno	1CHU590	8,019	-	-	-	<b>8,019</b>	-	-	-	8,019	8,019	-
St. Margaret of Antioch, St-Hubert	1CHU660	56,856	-	-	-	<b>56,856</b>	-	-	-	56,856	56,856	-
Grace Church, L'Acadie	1CHU703	13,022	2,943	-	-	<b>15,965</b>	-	-	-	15,965	15,965	-
St. Barnabas, St-Lambert	1CHU710	-	1,195,066	839,730	-	<b>2,034,796</b>	-	-	-	2,034,796	2,034,796	-
Christ Church, Sorel	1CHU791	-	-	-	-	-	-	-	-	-	-	-
<b>Deanery of the South Shore</b>	<b>Total</b>	<b>201,328</b>	<b>1,851,891</b>	<b>1,128,082</b>	<b>-</b>	<b>3,181,301</b>	<b>15,051</b>	<b>45,954</b>	<b>61,005</b>	<b>3,120,296</b>	<b>3,181,301</b>	<b>115,270</b>

Christ Church Cathedral, Montreal	1CHU090	317,253	3,861,024	4,906	-	<b>4,183,183</b>	587,855	-	<b>587,855</b>	3,595,328	4,183,183	-
<b>Deanery of Christ Church Cathedral</b>	<b>Total</b>	<b>317,253</b>	<b>3,861,024</b>	<b>4,906</b>	<b>-</b>	<b>4,183,183</b>	<b>587,855</b>	<b>-</b>	<b>587,855</b>	<b>3,595,328</b>	<b>4,183,183</b>	<b>-</b>

Church	Church #	24) Current assets	25) Investments	26) Capital assets	27) Other assets	Total Assets	28) Current liabilities	29) Long-term liabilities	Total Liabilities	30) Net assets	Total liabilities and net assets	31) Capital expenditures
St. Cuthbert, St. Hilda, and St. Luke	1CHU620	62,568	300,812	494,000	-	<b>857,380</b>	1,410	-	<b>1,410</b>	855,970	857,380	-
St. George, Place-du-Canada	1CHU640	76,404	181,931	-	-	<b>258,335</b>	114,781	-	<b>114,781</b>	143,554	258,335	16,468
La Nativite, Montreal-Nord	1CHU650	232,026	200,932	-	-	<b>432,958</b>	3,793	-	<b>3,793</b>	429,164	432,958	-
St. Jax, Montreal	1CHU670	187,351	34,137	2,796,436	-	<b>3,017,924</b>	243,646	31,100	<b>274,746</b>	2,743,178	3,017,924	45,227
St. John the Evangelist, Montreal	1CHU690	24,053	626,815	-	-	<b>650,868</b>	7,000	215,000	<b>222,000</b>	428,868	650,868	135,772
St. Matthias, Westmount	1CHU750	170,005	383,195	-	1,460	<b>554,660</b>	33,786	80,000	<b>113,786</b>	440,874	554,660	15,986
<b>Deanery of Hochelaga</b>	<b>Total</b>	<b>752,407</b>	<b>1,727,821</b>	<b>3,290,436</b>	<b>1,460</b>	<b>5,772,125</b>	<b>404,416</b>	<b>326,100</b>	<b>730,516</b>	<b>5,041,608</b>	<b>5,772,125</b>	<b>213,453</b>
St. Simon and St. Bartholomew, Laval	1CHU221	18,000	4,180	-	-	<b>22,180</b>	405	-	<b>405</b>	21,775	22,180	-
St. Paul, Cote-des-Neiges	1CHU230	7,848	161,770	1,643,876	-	<b>1,813,494</b>	9,000	10,000	<b>19,000</b>	1,794,494	1,813,494	32,247
St. Lawrence, LaSalle	1CHU400	54,412	334,548	912,983	33,284	<b>1,335,226</b>	-	-	-	1,335,226	1,335,226	-
St. Philip, Montreal West	1CHU450	45,230	742,991	6,951,563	-	<b>7,739,784</b>	100	101,112	<b>101,212</b>	7,638,572	7,739,784	27,117
St. Peter, TMR	1CHU460	-	-	-	-	-	-	-	-	-	-	-
Church of the Epiphany, Verdun	1CHU601	69,051	556,093	3,334,885	-	<b>3,960,029</b>	2,288	-	<b>2,288</b>	3,957,741	3,960,029	51,576
St. Mark, St-Laurent	1CHU720	77,279	540,817	-	-	<b>618,096</b>	1,483	-	<b>1,483</b>	616,613	618,096	-
St. Thomas, NDG	1CHU780	256,962	208,226	-	-	<b>465,188</b>	28,220	-	<b>28,220</b>	436,968	465,188	-
<b>Deanery of Western Montreal</b>	<b>Total</b>	<b>528,782</b>	<b>2,548,624</b>	<b>12,843,307</b>	<b>33,284</b>	<b>15,953,997</b>	<b>41,496</b>	<b>111,112</b>	<b>152,608</b>	<b>15,801,389</b>	<b>15,953,997</b>	<b>110,940</b>

Church	Church #	24) Current assets	25) Investments	26) Capital assets	27) Other assets	Total Assets	28) Current liabilities	29) Long-term liabilities	Total Liabilities	30) Net assets	Total liabilities and net assets	31) Capital expenditures
Grace Church, Arundel	1CHU131	67,082	95,611	-	-	162,693	-	-	-	162,693	162,693	-
St. Matthew, Grenville	1CHU321	27,914	293,434	-	-	321,348	-	-	-	321,348	321,348	-
Holy Trinity, Calumet	1CHU322	8,010	135,505	-	-	143,515	-	-	-	143,515	143,515	-
St. Simeon, Lachute	1CHU371	57,719	193,891	1,253,086	-	1,504,696	4,064	-	4,064	1,500,632	1,504,696	5,788
St. Paul, Dunany	1CHU373	17,302	56,484	-	-	73,787	-	-	-	73,787	73,787	140
Holy Trinity, Lakefield	1CHU381	18,828	43,907	-	-	62,735	-	-	-	62,735	62,735	-
Christ Church, Mille Isles	1CHU383	14,019	53,000	-	-	67,019	-	-	-	67,019	67,019	-
St. Aidan, Louisa	1CHU384	5,419	57,190	8,525	-	71,134	25	-	25	71,109	71,134	-
Anglican Parish of Mascouche	1CHU421	3,378	-	-	-	3,378	4,601	-	4,601	(1,223)	3,378	-
Trinity Church, Morin Heights	1CHU431	95,046	321,630	-	-	416,676	-	-	-	416,676	416,676	-
St. Francis of the Birds, St-Sauveur	1CHU432	66,660	34,703	554,048	-	655,410	3,185	-	3,185	652,226	655,410	-
St. John the Baptist, Kilkenny	1CHU472	-	-	-	-	-	-	-	-	-	-	-
Christ Church, Rawdon	1CHU500	16,138	300,315	-	-	316,453	2,563	-	2,563	313,890	316,453	-
St. James, Rosemere	1CHU530	915	-	-	-	915	-	70,812	70,812	(69,897)	915	-
Holy Trinity, Ste-Agathe	1CHU560	147,206	89,043	-	-	236,249	128,819	-	128,819	107,430	236,249	-
All Saints, Deux-Montagnes	1CHU840	1,390	133,078	398,500	-	532,968	-	21,684	21,684	511,284	532,968	-
<b>Deanery of the Laurentians</b>	<b>Total</b>	<b>547,026</b>	<b>1,807,792</b>	<b>2,214,159</b>	<b>-</b>	<b>4,568,976</b>	<b>143,257</b>	<b>92,496</b>	<b>235,753</b>	<b>4,333,224</b>	<b>4,568,976</b>	<b>5,928</b>
St. Andrew and St. Mark, Dorval	1CHU260	106,921	57,772	651,010	-	815,703	-	-	-	815,703	815,703	-
Parish of the Resurrection and St. Andrew & St. Mark	1CHU261	124,293	209,932	-	-	334,225	-	-	-	334,225	334,225	-
St. Stephen, Lachine	1CHU361	15,234	1,141,230	-	-	1,156,464	-	-	-	1,156,464	1,156,464	-
St. John the Baptist, Pointe-Claire	1CHU490	31,482	474,272	-	-	505,754	4,291	501,463	505,754	-	505,754	-
St. Barnabas, Pierrefonds	1CHU550	-	-	-	-	-	-	-	-	-	-	-
The Resurrection, Valois	1CHU860	56,487	143,735	206,373	1,183	407,778	475	-	475	407,303	407,778	-
<b>Deanery of Pointe-Claire</b>	<b>Total</b>	<b>334,417</b>	<b>2,026,941</b>	<b>857,383</b>	<b>1,183</b>	<b>3,219,924</b>	<b>4,766</b>	<b>501,463</b>	<b>506,229</b>	<b>2,713,695</b>	<b>3,219,924</b>	<b>-</b>
St. Mary, Kirkland	1CHU150	-	-	2,095,000	-	2,095,000	-	-	-	2,095,000	2,095,000	10,492
Christ Church, Beaufort	1CHU160	107,233	-	-	-	107,233	-	-	-	107,233	107,233	-
St. John, Huntingdon	1CHU341	71,336	195,175	2,086,663	-	2,353,174	-	-	-	2,353,174	2,353,174	11,426
St. James, Ormstown	1CHU342	23,027	19,750	-	-	42,777	-	-	-	42,777	42,777	-
St. George, Ste-Anne-de-Bellevue	1CHU580	503,000	2,200,000	-	7,235	2,710,235	-	-	-	2,710,235	2,710,235	-
St. Michael and All Angels	1CHU820	-	-	-	-	-	50,606	-	50,606	(50,606)	-	22,171
St. James, Hudson	1CHU871	-	1,221,688	-	-	1,221,688	2,415	-	2,415	1,219,273	1,221,688	-
St. Mary, Como	1CHU872	14,592	298,781	-	-	313,373	-	-	-	313,373	313,373	-
<b>Deanery of St. Anne</b>	<b>Total</b>	<b>719,188</b>	<b>3,935,394</b>	<b>4,181,663</b>	<b>7,235</b>	<b>8,843,480</b>	<b>53,021</b>	<b>-</b>	<b>53,021</b>	<b>8,790,459</b>	<b>8,843,480</b>	<b>44,089</b>
<b>Grand Total</b>	<b>Grand Total</b>	<b>1,951,801</b>	<b>13,805,541</b>	<b>6,875,270</b>	<b>11,435</b>	<b>22,644,048</b>	<b>746,999</b>	<b>515,484</b>	<b>#####</b>	<b>21,381,565</b>	<b>22,644,048</b>	<b>99,749</b>

## BUDGET 2020

Sch	Budget 2020	Forecast 2019	Budget 2019	Actual 2018	Actual 2017
<b>Revenue:</b>					
	\$ 1,025,000	\$ 1,025,000	\$ 1,025,000	\$ 1,050,000	\$ 1,050,000
Diocesan assessments					
Investment income	540,400	540,400	573,000	555,701	483,882
Ground rent	371,754	371,754	371,754	371,754	371,754
Rental income	54,550	53,786	37,133	41,605	34,731
Donations and other income	50,000	135,000	50,000	61,797	47,499
Management fees	32,000	32,000	32,000	32,000	32,000
	<b>2,073,704</b>	2,157,940	<b>2,088,887</b>	2,112,857	2,019,866
<b>Expenditures:</b>					
Ministry and Mission					
Parish development and support	418,557	452,555	409,702	419,532	495,126
Parish ministry and chaplaincies	399,044	447,835	464,368	307,114	364,121
General and Provincial Synods	256,432	269,632	259,310	259,310	259,310
Community ministries	200,000	205,250	243,711	203,288	188,246
Communication	63,178	62,413	62,705	56,492	55,471
Standing committee on mission	32,950	32,950	32,950	22,393	13,852
Bishop's ministries	12,500	12,500	12,500	8,086	10,767
Total Ministry and Mission	<b>1,382,660</b>	1,483,136	<b>1,485,246</b>	1,276,215	1,386,893
Administration	571,314	565,888	576,233	591,428	560,462
Office of the Bishop	221,349	229,461	236,128	217,870	212,915
Retired clergy benefits	87,978	87,978	89,312	86,018	80,476
Interest	47,604	49,274	47,604	52,098	49,619
Post-retirement benefits	43,000	43,000	43,000	57,200	42,300
Lambeth Conference 2020	40,000	-	-	-	-
Synod	27,882	23,599	23,717	30,766	12,811
Property redevelopment	25,000	25,000	25,000	3,896	82,511
Fundraising	12,000	12,000	8,000	12,800	8,481
	<b>2,458,787</b>	2,519,334	<b>2,534,240</b>	2,328,291	2,436,468
<b>Loss from operations</b>	<b>(385,083)</b>	(361,394)	<b>(445,353)</b>	(215,434)	(416,602)
<b>Special revenue (expenditures)</b>					
Gains on sale of churches and properties	-	-	500,000	-	4,626,027
Amortization	(105,000)	(105,000)	(105,000)	(100,895)	(102,351)
Unrealized (losses) gains on investments	-	-	-	(1,312,246)	299,244
Realized gains on sale of investments	-	-	-	18,216	11,645
Other	-	-	-	(1,347)	(62,486)
Church Plant	-	-	-	(100,000)	(150,000)
	<b>(105,000)</b>	(105,000)	<b>395,000</b>	(1,496,272)	4,622,079
<b>Net (loss) income for the year</b>	<b>\$ (490,083)</b>	\$ (466,394)	<b>\$ (50,353)</b>	\$ (1,711,706)	\$ 4,205,477



**Schedule 1**

<b>INVESTMENT INCOME</b>	<b>Budget 2020</b>	<b>Forecast 2019</b>	<b>Budget 2019</b>	<b>Actual 2018</b>	<b>Actual 2017</b>
Dividends and distributions	\$ 510,400	\$ 510,400	\$ 548,000	\$ 524,141	\$ 436,306
Interest income	30,000	30,000	25,000	31,560	47,576
	<b>\$ 540,400</b>	<b>\$ 540,400</b>	<b>\$ 573,000</b>	<b>\$ 555,701</b>	<b>\$ 483,882</b>

**Schedule 2**

<b>PARISH DEVELOPMENT AND SUPPORT</b>	<b>Budget 2020</b>	<b>Forecast 2019</b>	<b>Budget 2019</b>	<b>Actual 2018</b>	<b>Actual 2017</b>
Parish development	\$ 205,622	\$ 241,883	\$ 198,158	\$ 215,881	\$ 193,311
Parish ministry support	122,715	121,123	121,865	116,029	134,592
Archdeacons & Regional Deans	40,660	40,549	40,679	38,162	31,928
Youth ministry	40,560	40,000	40,000	40,979	45,782
Office expenses	4,000	4,000	4,000	675	1,772
Stewardship Council	4,000	4,000	4,000	1,111	888
Programme - miscellaneous	1,000	1,000	1,000	-	-
Diocesan Missioner	-	-	-	6,695	86,853
	<b>\$ 418,557</b>	<b>\$ 452,555</b>	<b>\$ 409,702</b>	<b>\$ 419,532</b>	<b>\$ 495,126</b>

**Schedule 3**

<b>PARISH MINISTRY AND CHAPLAINCIES</b>	<b>Budget 2020</b>	<b>Forecast 2019</b>	<b>Budget 2019</b>	<b>Actual 2018</b>	<b>Actual 2017</b>
Curates	\$ 117,444	\$ 166,303	\$ 185,768	\$ 67,502	\$ 185,774
Christ Church Cathedral - Clergy Support	70,000	70,000	60,000	73,646	-
Provision for other employment related costs	30,000	30,000	30,000	14,566	36,596
Montreal Diocesan Theological College	25,000	25,000	25,000	-	-
Christ Church Cathedral - Capital Campaign	20,000	20,000	20,000	20,000	20,000
Clergy assistance and retraining	8,000	8,000	8,000	6,802	5,264
Outfit grants (new ordinands)	1,200	1,200	1,200	2,996	1,490
<i>Parish Ministries</i>	<b>271,644</b>	<b>320,503</b>	<b>329,968</b>	<b>185,512</b>	<b>249,124</b>
Brome and Sutton region	15,000	15,000	15,000	15,000	20,000
Bedford region	15,000	15,000	15,000	15,000	15,000
<i>Aided Parishes</i>	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>	<b>35,000</b>
Chomedey	15,000	15,000	12,000	15,155	11,453
Mascouche	9,000	9,000	9,000	9,000	9,000
St. Andrew's East	2,900	2,832	2,900	2,832	2,774
<i>Parishes - Other</i>	<b>26,900</b>	<b>26,832</b>	<b>23,900</b>	<b>26,987</b>	<b>23,227</b>
Clergy life insurance and other	34,000	34,000	44,000	41,299	39,671
Clergy development	32,500	32,500	32,500	22,508	16,131
Fresh Start	2,000	2,000	2,000	-	18
Temporary duty	1,000	1,000	1,000	808	950
Post ordination training	1,000	1,000	1,000	-	-
<i>Other</i>	<b>70,500</b>	<b>70,500</b>	<b>80,500</b>	<b>64,615</b>	<b>56,770</b>
	<b>\$ 399,044</b>	<b>\$ 447,835</b>	<b>\$ 464,368</b>	<b>\$ 307,114</b>	<b>\$ 364,121</b>

**Schedule 4**

<b>COMMUNITY MINISTRIES</b>	<b>Budget 2020</b>	<b>Forecast 2019</b>	<b>Budget 2019</b>	<b>Actual 2018</b>	<b>Actual 2017</b>
Mile End Mission	\$ 73,000	\$ 73,000	\$ 73,000	\$ 73,000	\$ 73,000
French Language Ministry	40,000	45,250	83,711	52,462	43,762
Action Refugiés Montreal	34,500	34,500	34,500	34,500	34,500
Tyndale St George' s Community Centre	28,000	28,000	28,000	28,000	28,000
McGill University	20,000	20,000	20,000	10,000	6,000
Concordia University	2,500	2,500	2,500	1,000	1,000
St. Anne Veterans Hospital	2,000	2,000	2,000	4,326	1,984
	<b>\$ 200,000</b>	<b>\$ 205,250</b>	<b>\$ 243,711</b>	<b>\$ 203,288</b>	<b>\$ 188,246</b>

**Schedule 5**

<b>COMMUNICATION</b>	<b>Budget 2020</b>	<b>Forecast 2019</b>	<b>Budget 2019</b>	<b>Actual 2018</b>	<b>Actual 2017</b>
Website and database administration	\$ 29,393	\$ 28,930	\$ 29,085	\$ 31,564	\$ 27,366
Anglican Montreal	25,785	25,483	25,620	24,089	28,105
French translation	8,000	8,000	8,000	839	-
	<b>\$ 63,178</b>	<b>\$ 62,413</b>	<b>\$ 62,705</b>	<b>\$ 56,492</b>	<b>\$ 55,471</b>

**Schedule 6**

<b>STANDING COMMITTEE ON MISSION</b>	<b>Budget 2020</b>	<b>Forecast 2019</b>	<b>Budget 2019</b>	<b>Actual 2018</b>	<b>Actual 2017</b>
Partnership Committee	\$ 12,000	\$ 12,000	\$ 12,000	\$ 8,383	\$ 2,263
Mission Committee Grants	10,000	10,000	10,000	3,508	5,000
Standing Committee Activities	3,500	3,500	3,500	1,909	100
PWRDF	3,000	3,000	3,000	1,146	3,394
Anglican Church Women	2,950	2,950	2,950	2,778	3,025
Stewardship of the Environment	1,000	1,000	1,000	2,230	-
Safe Church	500	500	500	2,439	70
	<b>\$ 32,950</b>	<b>\$ 32,950</b>	<b>\$ 32,950</b>	<b>\$ 22,393</b>	<b>\$ 13,852</b>

**Schedule 7**

<b>BISHOP'S MINISTRIES</b>	<b>Budget 2020</b>	<b>Forecast 2019</b>	<b>Budget 2019</b>	<b>Actual 2018</b>	<b>Actual 2017</b>
Lay Readers Association	\$ 6,000	\$ 6,000	\$ 6,000	\$ 5,807	\$ 5,065
Spiritual Direction	3,000	3,000	3,000	2,279	3,000
Vocational deacons	3,000	3,000	3,000	-	2,702
Lay Pastoral Visitors	500	500	500	-	-
	<b>\$ 12,500</b>	<b>\$ 12,500</b>	<b>\$ 12,500</b>	<b>\$ 8,086</b>	<b>\$ 10,767</b>

**Schedule 8**

<b>ADMINISTRATION</b>	<b>Budget 2020</b>	<b>Forecast 2019</b>	<b>Budget 2019</b>	<b>Actual 2018</b>	<b>Actual 2017</b>
Salaries and benefits	\$ 268,128	\$ 263,331	\$ 263,923	\$ 259,345	\$ 254,063
Occupancy costs	117,519	116,000	112,200	115,282	110,850
Archives	50,416	49,437	51,111	50,541	48,449
Audit	50,000	50,000	50,000	50,000	50,000
Computer support	25,000	25,000	25,000	26,598	24,758
Insurance, taxes, and permits	15,000	15,000	15,000	15,379	14,476
Synod residences	10,000	10,000	10,000	14,762	7,315
Other items	10,000	10,000	10,000	17,353	13,385
Payroll service	9,000	9,000	18,000	14,601	17,079
Telephone, fax and postage costs	8,250	10,120	13,000	12,676	13,315
Office machinery and supplies	8,000	8,000	8,000	14,891	6,772
	<b>\$ 571,314</b>	<b>\$ 565,888</b>	<b>\$ 576,233</b>	<b>\$ 591,428</b>	<b>\$ 560,462</b>

**Schedule 9**

<b>RETIRED CLERGY BENEFITS</b>	<b>Budget 2020</b>	<b>Forecast 2019</b>	<b>Budget 2019</b>	<b>Actual 2018</b>	<b>Actual 2017</b>
Health benefits	\$ 62,000	\$ 62,000	\$ 62,000	\$ 58,737	\$ 51,996
Dental claims	19,000	19,000	19,000	20,303	20,168
Supplemental pensions	6,978	6,978	8,312	6,978	8,312
	<b>\$ 87,978</b>	<b>\$ 87,978</b>	<b>\$ 89,312</b>	<b>\$ 86,018</b>	<b>\$ 80,476</b>

**Schedule 10**

<b>SYNOD</b>	<b>Budget 2020</b>	<b>Forecast 2019</b>	<b>Budget 2019</b>	<b>Actual 2018</b>	<b>Actual 2017</b>
Synod salary support	\$ 14,882	\$ 14,599	\$ 14,717	\$ 14,244	\$ 5,695
Council, committees, and meetings	5,000	5,000	5,000	7,062	1,395
Synod printing and stationery	8,000	4,000	4,000	9,460	5,721
	<b>\$ 27,882</b>	<b>\$ 23,599</b>	<b>\$ 23,717</b>	<b>\$ 30,766</b>	<b>\$ 12,811</b>

## ANNEX A

ATTACHMENT 1

APPLICATION FOR LOAN



# Application for Loan from the Diocese of Montreal to St Jax Church

January 23, 2018

## Executive Summary

St Jax Montreal is requesting a loan of \$1.2 million towards a Capital Vision for the church which allows it to come into a sustainable revenue model. This will be achieved primarily through bringing St Jax into a physical condition wherein it can increase rental revenues to the point of 'breaking even' across all financial measures. This loan agreement is being requested during an active period of innovation wherein all elements of rental, wider networking and congregational development are being attempted. All trends over the past 3 years lead towards a hopeful view of the future, however, the journey towards sustainability has been longer than expected. Although this loan application hopes to stand on its own merit, there may be some additional rationale applied through the hopes of funds from the sale of St Stephen's Westmount being made use of through a loan (rather than donation) for the purposes described below.

[stjax.org](http://stjax.org)

St Jax Montréal | 1439 Rue Ste-Catherine O, Montréal, QC H3G 1S6 | [office@stjax.org](mailto:office@stjax.org) | 514.849.7577

# 1. Contact Information

St. Jax Montreal  
1439, rue Ste-Catherine Ouest, Montréal, QC H3G 1S6  
Contact Person: The Rev. Graham Singh, 514-377-3233, [graham@stjax.org](mailto:graham@stjax.org)

# 2. Mission and Ministry Context

Bishop Mary Irwin-Gibson closed the worshipping community in St. James the Apostle was closed due to lack of funds, effective Christmas, 2015, and a new church plant in the tradition developed by Holy Trinity, Brompton, UK was prepared. Bishop Mary requested the help of Bishop Richard Chartes of the Diocese of London, in providing Graham Singh as a leader capable of developing this model in Montreal.

The state of the building, according to the engineer who inspected it in 2016, was "catastrophic", due to the long-deferred maintenance and the choices of the previous congregation to do interior work rather than attend to the exterior of the building.

Using \$812k in giving from donors in Canada, the UK and the USA, as well as \$454K of grants from the diocese and \$750k from the parish merger with St. Stephen's Church, the building was taken to an initial level of "make safe and usable" and a worshipping congregation was established, starting with approximately 30 people from the former St James and from the Montréal area. (The final piece of this initial level of safety will be completed when the main roof over the sanctuary is finally replaced, using the remainder of the St. Stephen's sale money; a portion of this critical work will remain unfinanced until this loan is completed).

Existing relationships with the Borough of Ville-Marie and the City of Montreal were reinforced and deepened, and new relationships forged with a large number of community and heritage groups in the area, the police, and the nearby universities, colleges, churches (of all denominations) and church plants. Relationships were improved with existing tenants who were able to operate in a way that was safe for all users and who were able to partner with us by supporting the load of the building and by paying a rent that would allow us to cover our realistic costs of operation in this location.

The worshipping congregation is now at an attendance of 110 each Sunday, and growing, with 3+ Alpha courses per year, Marriage courses, Men's and Women's groups, a French Bible study, and a very vibrant Children's Church.

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Congregational donations have reached over \$150k per year in regular giving, plus extraordinary giving in private grants.

Facility Rentals have increased from a starting point of \$60K, and are now at \$130k, with the building spending most days and evenings empty. Significant tenants include Calvary Chapel (Sunday afternoon, two services and office space), monthly Sunday evening services, weekly meetings by the campus group Power to Change. A number of events and conferences (including Diocesan Synod) have been held here, and dance studios are experimenting with the location. A circus group is scheduled to begin renting space for events 10-12 times per year.

While a new model for financing the needed renovations has been developed (the Trinity Centre Foundations), and agreement in principle may have been on the horizon with the Diocese, it is important to complete the next phase of basic renovations in order to keep the fabric intact and move towards the next set of tenants.

Further renovations and improvements will be required in order to take the building up to the level required to make it fully used by community and other groups.

### 3. Changes to be Funded by this Loan

#### Detailed Project Description

In order for St Jax to attract and retain valuable charitable tenants who want to be in the downtown area, our building needs to be fully secure, adapted to modern needs and have secure access. In order to keep our ongoing costs as low as possible, we need to have airtight doorways and the minimum number of crises from leaks or falling masonry. The perceived value of the building also goes up when it is visibly well-maintained.

Our project will take place in three phases:

- 1) Roofing works to be completed
- 2) As much of **Priorities 1 & 2** as per attached **quotation pack** as possible, focusing on building access and immediate usability concerns. These quotations & estimates are prepared jointly by Scott Francisco, Architect and Greig Gribble, Contractor. All Construction-Ready projects will be preceded by more detailed construction quotations based on the most efficient project combinations
- 3) Investment in recruiting funds and partnerships to achieve as much of **Priorities 3** as possible including the remainder of masonry works which as yet, stand technically uncoded, yet reasonably estimated.

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## Other Funding

We expect to be able to obtain funding from the Fondation du patrimoine religieux of approximately \$200k for the masonry work. We will apply as well to the Anglican Foundation for support of this pilot project in conjunction with the Trinity Centres Foundation, where we are working to take the property management to a whole new level of professionalism.

## Revenue Generation

We expect that the work being done, in addition to active sales and marketing of the space, will allow us to increase non-Anglican rental revenues to a total of \$350k per year within 5 years. This level of rental would be sufficient to cover the cost of interest for the first 5 years and then begin paying capital and interest, until the loan is paid in full .

Major elements of new revenue generation are expected to come from:

- New \$100k revenue from the Basement 'Jax Gym' from various gym users and groups
- New \$25k revenue from the Shatford Hall which currently has no lighting, audio, soundproofing or video facility
- Increased \$125k revenue from use of the Church Sanctuary, through improved facilities as above.
- This is all in addition to stabilizing St Jax congregational giving as per the St Jax church plan.

## Loan Repayment

We look forward to discussing loan repayment with the loans committee. Our hope is to be given 3 years of grace in which to build up the required revenue and additional grants, to then be able to pay off this loan within a further 7 years, totally a 10 year loan period. We anticipate that the loans committee will share with us a fair rate of borrowing consistent with Diocesan policy.

## This is Consistent with the Diocesan Vision 2020

The Vision 2020, intentionally or not, is presented as a "buildings-agnostic" commitment. It puts its focus on the formation of disciples who proclaim the Good News of the kingdom in a financially and ecologically sustainable manner. The congregational portion of St Jax is certainly an encouraging example of that, with one of the most culturally diverse memberships in the diocese.

By contrast, the project presented here is designed specifically to use an eye-catching, historic building and to rehabilitate and re-configure it to once again be a central piece of furniture in Montréal's downtown. We believe that making our building accessible and usable by large numbers of people, with a modern, friendly feel, will communicate a new image of the Church and of God to these people, and will make it easier for our existing congregations (of several cooperating denominations) to share the Good News with our neighbours.

The renovations and refurbishing that we have described will take us another step towards this goal.

Please note that further investment will be required to really attain the potential that is already visible at St Jax, but this is sufficient, we believe, to generate enough revenue to cover the costs of borrowing over a period of time, until a fuller plan can be realized.

## 4. Requested Funding

4.1 Amount: \$1,200,000

4.2 Anglican Foundation Grant Application: To be made in conjunction with the Trinity Centres Foundation, once Diocesan approval for doing so is given.

## 5. Supporting Documentation

Please find No. 5 documents attached.

Respectfully submitted,



The Rev. Graham Singh  
Incumbent



The Ven. Robert Camara  
Warden



Mr. David Eramian  
Warden

[stjax.org](http://stjax.org)

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ATTACHMENT 2

STANDARD LOAN APPLICATION FORM



# APPLICATION FORM

## PARISH/CONGREGATIONAL LOANS FOR CAPITAL PROJECTS

Low-interest loans (interest rates will be determined annually by the Standing Committee on Finance) will be made available to parishes/congregations in need of financial assistance for the purposes of improving, renovating, repurposing and redevelopment of church buildings. The Loans Committee is particularly interested in supporting:

- Projects that will help the parish/congregation expand its mission and ministry,
- New and imaginative projects that might have difficulty in finding financial help,
- Projects that can be replicated and shared with others.

Funding is not awarded for the purchase of or repairs to church organs or other musical instruments, for the installation of stained glass windows, for operating budgets, bridge financing, salaries, or travel expenses. An application for a project that has already been completed, or in progress, will normally not be considered.

### CRITERIA FOR AWARDING LOANS

The parish or congregation shall demonstrate the following:

1. That the project is mission-oriented (with particular reference to the Marks of Mission) and is consistent with the Ministry Action Plan of the diocese.
2. That it is ready for the undertaking. The Committee will consider the congregation's health (attendance, identifiable givers, annual givings), vision & plan for ministry, leadership, administrative capacity, facilities and property.
3. A good knowledge of their neighbourhood, community, village, etc. and how the project connects with this context.
4. A commitment to sound financial management and stewardship in the parish/congregation and the capacity of the parish to repay a loan. (Parishes/congregations are encouraged to repay their loans as soon as possible in order that the funds repaid may be available for loans to others.)
5. How the project will enable the parish/congregation to flourish.
6. How the project will be self-sustaining at the end of the funding period.
7. The parish/congregation shall also apply (where appropriate) for an Anglican Foundation grant. For information on applying, go to <http://www.anglicanfoundation.org/>



## APPLICATION FOR A LOAN

### SECTION 1 – IDENTITY OF APPLICANT

- 1.1 Name of Applicant (Parish/Congregation) \_\_\_\_\_
- 1.2 Address \_\_\_\_\_
- 1.3 City, Province, Postal Code \_\_\_\_\_
- 1.4 Telephone Number \_\_\_\_\_
- 1.5 Contact Person \_\_\_\_\_
- 1.6 Email Address \_\_\_\_\_

### SECTION 2 – MISSION AND MINISTRY CONTEXT

- 2.1 Describe your parish or congregation and the community and people you serve.
- 2.2 a) How many congregations or points are there? \_\_\_\_\_  
b) What is your average attendance on a Sunday? \_\_\_\_\_  
c) How many identifiable givers do you have? \_\_\_\_\_
- 2.3 Please list your total revenues from all sources in the last year.



### SECTION 3 – DESCRIPTION OF PROJECT

3.1 Describe your project with as much detail as possible, including information on:

- Who the project will benefit
- How the project will enable the parish/congregation to flourish
- Sources of funding including the parish/congregation's contribution
- Expected project completion date
- How the project will be self-sustaining at the end of the funding period

3.2 How is the proposed project consistent with the Ministry Action Plan of the diocese?



**SECTION 4 – REQUESTED FUNDING**

4.1 Amount of loan requested \_\_\_\_\_

4.4 Was an application for an Anglican Foundation grant made?  
Yes \_\_\_\_\_ No \_\_\_\_\_

**SECTION 5 – SUPPORT DOCUMENTATION**

5.1 Please provide the following supporting documents:

- Project budget
- Most recent (preferably audited) financial statements
- Supporting documentation: photos, architectural drawings, mission statement and anything else relevant to the project

**SECTION 6 – AUTHORIZATION**

6.1 Please have the Rector, Rector’s Warden and People’s Warden sign below.

We certify that the appropriate church authority has approved the making of this application.

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Print Name)

\_\_\_\_\_  
(Print Name)

\_\_\_\_\_  
(Print Name)

\_\_\_\_\_  
(Title)

\_\_\_\_\_  
(Title)

\_\_\_\_\_  
(Title)

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Date)

ATTACHMENT 3

ANNUAL REPORT 2018





# ANNUAL REPORT 2018



## WELCOME

The Book of Acts describes church as the environment where the Apostles teaching is studied, where the believers live together with glad and sincere hearts giving to any who are in need, where they have the favour of the city and the Lord adds to their number daily. Since the beginning of our new church planting project in 2016, this is exactly what we have seen. The process of reformation and revival of the wider Canadian church is at the heart of our story, wherein the Diocese of Montreal began the bold move of preparing the way for a totally new expression of church at St Jax. Since that time, we have grown to connect with hundreds of people in dozens of different ways. More than half of our regular members are part of a service team and many people from outside of the Christian faith have found a home with us. In the pages that follow for this 'extraordinary' 3 year summary report, we attempt to give you a snapshot of this church planting season and a glimpse of what lies ahead. **Let us thank God for the miracles He has shown - and to Him be all the glory!**

With much love, Graham & Céline, Curtis & Marney







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## 3 YEARS AT A GLANCE

Sunday Attendance.....	110 weekly (25 under 18s)
Regular Members .....	150 (40 under 18s)
Total Members .....	250 (60 under 18s)
Giving .....	\$177k yearly
Alpha .....	120 individuals (250+ weekends)
Marriage Course .....	60 individuals
Community Groups .....	25+
Community Meetings.....	15 yearly
Community Contact Hours ...	100,000 yearly
Social Media Followers.....	1000+





# TEACHING & PASTORAL CARE

At the heart of St Jax Sundays is our teaching and study of the Bible. Over the past 3 years, we have heard from more than 20 voices - male, female, young, old, local and visitor. From the visits of Dr Stephen Backhouse for Tent Theology to the visits of Rev'd Emmy Wilson from Holy Trinity Brompton, we have learned from our wider network of churches. With Bishop Mary Irwin-Gibson as a regular speaker, we remain connected to our local anglican church family in many ways. Regular messages from Pastors Marney, Curtis and Graham are augmented by our growing team of local teachers and storytellers from around the congregation. Pastor Curtis and Prof Matt Bergbush leads our teaching team, which meets 6 times per year to review themes, Scriptures and each Sunday message is now given one personal review before, and a team review after, it is given.

See a member of our teaching team to feed in your ideas for how, where, why and when we unfold the Scriptures together into this incredible city of Montréal!

Pastoral care is led our clergy team and a growing group of 'prayer warriors' available to respond to different situations. Some of our most important pastoral care takes place right here on Sunday mornings so - don't miss those bagel chats! In various ways, we have encouraged each other to be a community who prays for each other. As small groups are launched this Spring, pastoral care continues to be a key focus and deliverable, 'as a team for the team'.





## WELCOME & HOSPITALITY

“This church is so welcoming - there is such a warm feeling here!” is so often what we hear from new visitors. Thanks to them for that encouragement! And thanks be to God, for the gift of the Holy Spirit in helping us open the doors (creaky as they sometimes are!), turn up the lights, and get that coffee going! Marney Matoga, Rod Williams and Charles Njau lead our growing team of amazingly faithful hospitality volunteers. We serve bagels and coffee to our church community of approximately 130 people each week, as well as dozens of meals each week during our Alpha and Marriage courses. In November 2017, our team had the privilege to host our beautiful Oysters and Pearls event for leaders from from across the city.

The hospitality ministry has a real impact on the growth and warm atmosphere that represents St Jax. There were improvements in our facility with the new lighting in the kitchen that has made a real difference. We purchased a new dual coffee maker which will improve service efficiency. This will improve our professionalism with faster and more versatile service for our St Jax community and city events in our building. Could you help us build this vital team?

Even though every member of our congregation (even the very new ones!) have been observed welcoming newcomers, we also provide a team who greet people outside, show them where to hang their coats and how to register their kids for Kid’s Church, watch for security issues, and share our vision for God’s call to us. Please consider joining that team, with its growth path from “friendly smile” to “vision-sharer”!



# WORSHIP

Worship is defined as the whole-life response to the provision of God, however singing together is such a key encouragement in that! We thank God for our amazing, growing team of worship leaders and musicians! Over 30 volunteers now lead this team, under the wonderful co-ordination of Worship Intern Mia Matoga and Assistant Pastor Curtis Matoga.

One of the most exciting things this year has been how our team has gotten so much closer together, and so much more connected. It is possible to see this reflected in worship as well. We've been able to establish our core worship vision, and people have connected with it. This has been a season of building trust as a team, and what a wonderful foundation it is! Having a team that trusts each other leads to further intimacy and vulnerability, allowing us to be more honest with each other and with God. One of the more difficult things this year has been the tension between wanting to grow further while also keeping that intimacy and vision. Letting God lead us and trusting in him is how we need to navigate through this!

Not only have we grown in numbers, but our talent and practicing has brought us closer together as a team and as a church. We've invested time in practices, holding them bi-weekly when possible, and experimenting with different styles of music. We had a choir special for Easter week 2018, and this just signaled to us the need for this to become a bigger part of our program! Another big event this year was our Christmas Carol Service in December 2018, which was an amazing time for our team! We were able to get creative, come up with some original ideas, and just be true to ourselves as a team. We see our team as something authentic, uncomplicated, but of high quality. We are so excited for the upcoming year, to see where God takes us, where the music takes us, and how we can grow!







## KIDS

The Kid's team has leaders for toddlers, for kids aged 5-10, and for youth (11-17), with about 10 helpers, mostly made up of parents and university students. We will be reaching out to parents and others to contribute more to this ministry as the number of children continues to increase.

Our team works well together, and helpers are trained by leaders to take on a bigger role over time, because we seek to develop everyone's leadership potential.

The schedule varies, as each leader has a different leadership style. The consistent components of a kid's lesson are the following:

- a physical warm-up activity (Simon Says, or stretching),
- review/connecting old and new material in a linear model,
- a healthy snack,
- a craft or game related to the story, and
- a closing prayer.

Youth ministry revolves around a biblical passage and a discussion that encourages personal reflection. Toddlers hear a story, have free-play, and assist in putting toys away. The overall goal of each lesson is to encourage children to think critically and deeply about what their faith means to them, and who Jesus is to them and their families.

We have some wonderful opportunities in this ministry! With new families joining every week, the children practice inclusiveness and fellowship by welcoming them and filling them in on past material. With Easter and a First Communion service coming up, the children live out their faith just like members of the church as a whole. The youth will be engaging in mission service, attending a worship concert together, and partnering with TeenStreet to bring Jesus to other youth in Montreal.



# ALPHA

At St Jax, Alpha is central to what we do and how we grow as a church. A group of over 15 leaders is being formed to lead the discussion groups, arrange the hospitality and food, as well as set up and take down for each evening. The discussion groups promote a real sense of friendship in addition to helping people come to faith in Christ and grow in that faith. Over our three years as a church, each Holy Spirit Day has been a rich experience for people to feel closer to God, and the exciting opportunity to

growing leaders and for those who are just being introduced to faith in Christ. What was exciting was the depth of faith people received and the sense of community that was built. Lots of prayer support was fostered amongst the groups. Four of the people on Alpha were baptised and 13 confirmed at our Confirmation service with Bishop Mary on November 25, 2018.



see Him speak through them and encourage others. It was really exciting in last fall's session to have helped a group from Hochelaga-Maisonneuve to start Alpha and also join us for the Holy Spirit Day. There have been over 40 people in attendance in each of the last two Holy Spirit Day's we have hosted.

This last session of Alpha started off fairly strong with 40 people signed up, but then tapered off to a solid group of 25-30 who were consistent. It facilitated excellent discipleship in the discussion groups, both for our

At St Jax, Alpha will continue to be the heart of how people get involved and grow in their faith and service to Christ and the church. We will continue to invite members of the church to participate by inviting friends and attending. St Jax will encourage members to carve out the time for our next Alpha session in the fall of 2019 and to pray about who they can invite on the journey.



# MARRIAGE COURSE AKA DATE NIGHTS

In the first St Jax Marriage Course, run February-March 2018, we worked with a solid team of 8 volunteers. The experience was rich for each person participating; each has indicated that they would like to be part of the next course which will happen February-March 2019. We had full food service with wine at each couple's table. This facilitated an intimate, even romantic atmosphere for each of the couples who took the course. This gave our volunteers the experience of serving.

We will also need to invite several additional volunteers to serve each evening as well as a few of our couples to serve as hosts and greeters for the evening.

This ministry was designed to create a private and intimate setting for each couple taking the course. It was exciting to be able to provide this. As each of the seven nights included a lot of preparation, set-up, clean-up, we were able to see real growth in the effectiveness of the team. Things changed from the first night which required a number of the volunteers to stay late to put away furniture and clean up the kitchen to mid-way through the course when efficiency was at maximum and minimal time was required after guests had left at the end of the evening. The sound/tech team were able to run the video and pauses without any problems, and also provided a tasteful selection of music which played during the exercises.

The Marriage Course at St Jax provides a real source of pastoral care to couples in or connected to the church. Because this event was so enjoyable it presents a real opportunity to extend our invitations to couples outside of the church. It is a great way to introduce the church to people not accustomed to church.

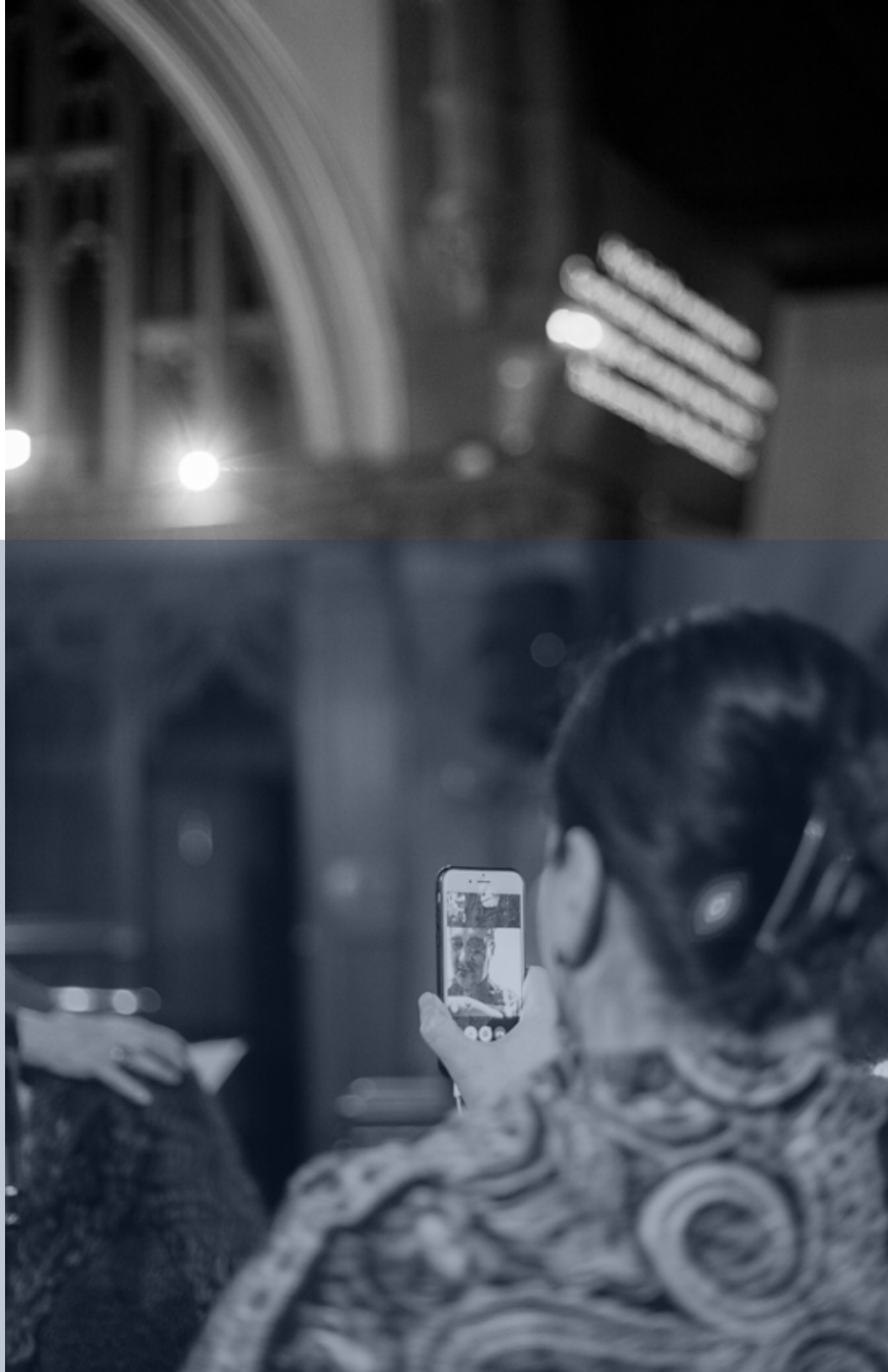
As we work to be very sensitive in a province with a low rate of marriage, and both mixed- and same-sex partnerships, civil unions and marriages, we are experimenting with new names for this course; our current favourite is "Date Night"!



# AUDIOVISUAL

The audio visual ministry was created to ensure that God's Word and our praise is seen and heard clearly, without distraction or interference within our church and throughout the community as it is distributed on media with the highest audio quality available; and to provide audiovisual support to all programs/services (worship, weddings, funerals, etc.) and special events such as conferences, training programs, etc. held at St.Jax. Just as everyone learns differently, we all experience God differently. This ministry wants to provide people with as many avenues as possible to assist in understanding God's Word and sharing in the community of faith. We seek to produce the best possible atmosphere for worship through sound and visual reinforcement. This includes, but is not limited to, creating the best music mix possible, creating an audio mix that meets the mood the pastor/worship leader wants to convey, and supporting the audio needs of the people involved with the church service. Ultimately, glorify God through providing excellent audio services. The ministry is responsible for setup, maintenance, coordination, and operation of the church's audiovisual technology used during services, programs and other special on-and-off site events:

- Broadcasting live worship services and other programs in the sanctuary via the internet
- Recording audio during regular church services and other special meetings, as appropriate
- Editing audio and video recording of services and other special event
- Providing audio and video support for other church ministries and their activities
- Providing guidance/training to any speakers in the sanctuary regarding use of microphones, specific wording cues, etc.
- Recruiting, training, and scheduling operators for church events requiring sound and presentations.







## OPERATIONS AND RENTAL

The operation of a church building is currently an important part of church ministry. A building that operates well is a source of life and joy for a worshipping congregation so they can focus on the ministries that God has called them to lead without worrying about the roof, the air-conditioning, or the fire alarm system.

At St Jax, our goal is to have one-third of the building operations covered by giving from the congregation. The remaining two-thirds is covered by renting out the building to our community. In this model, rentals is an important part of the financial health of St Jax. Over the last three years, we have concentrated on bringing in a variety of tenants and event rentals.

We have stable tenants who share the building on a weekly or monthly basis. Action Réfugiés, now 25 years old and 10 years in partnership with the Anglican Diocese, makes its home at St Jax. Calvary Chapel is a vibrant francophone church which offers services on Sunday afternoon in both French and English as well as runs its operations from St Jax office space. Our newest partner is an acrobatic circus group, Le Monastère, who will host cabaret-style performances on a monthly basis.

Our other renters have been a diverse group over the last three years. We've had groups ranging from corporations, like Air Canada,



to educational institutions, like Concordia, to arts groups, like Festival TransAmériques or the City of Montréal who hosts a regular concert series. Our hall allows for dance instructors and individuals who rent for birthday parties. We share our space with AA groups and rent the occasional office desk to like-minded organizations, like Women Aware. Social enterprises like YES Montreal, and conferences for professional organizations like the Art Therapists Association of Canada, round out our groups of rental clients. A diverse group to be sure, well representing the community just outside the doors of our building.

The development of the rental program over the past three years has been driven by a combination of paid employees and volunteer efforts. It has been a challenge to bring the rentals to the level that we know is needed to operate and maintain the building well. We have also inherited a beautiful building that brings with it significant structural challenges. We are in the process of re-roofing, re-designing the stage, and equipping the office wing with bathrooms and working kitchens, open desk sharing and private meeting spaces for phone calls and conference calls or for in-person meetings of a variety of sizes. We also are addressing the very real need of additional bathrooms in the sanctuary as well as kitchen space suitable for caterers or Sunday morning hospitality. Finally, we are looking at the best way to create a beautiful acoustically separate chapel space.

Our plans for the future include making relationships with other social enterprises, event planners and counseling groups, and opening our basement for a gym to serve our community. To that end, the largest development in our operational management is that a new foundation, the Trinity Centres Foundation, has been created to manage the rentals and the maintenance of the church building. This development frees the congregation and the pastors of St Jax to do what they do best: create community where people can bring their questions and grow in their walk with Jesus. This allows St Jax to become a true community centre, right in the heart of downtown.





# SHARING OUR SPACE

ANGLICAN DIOCESE OF MONTREAL  
CITY OF MONTRÉAL  
MCGILL UNIVERSITY  
CONCORDIA UNIVERSITY  
INNOVATION JEUNES  
POWER TO CHANGE  
CALVARY CHAPEL  
ACTION RÉFUGIÉS MONTRÉAL

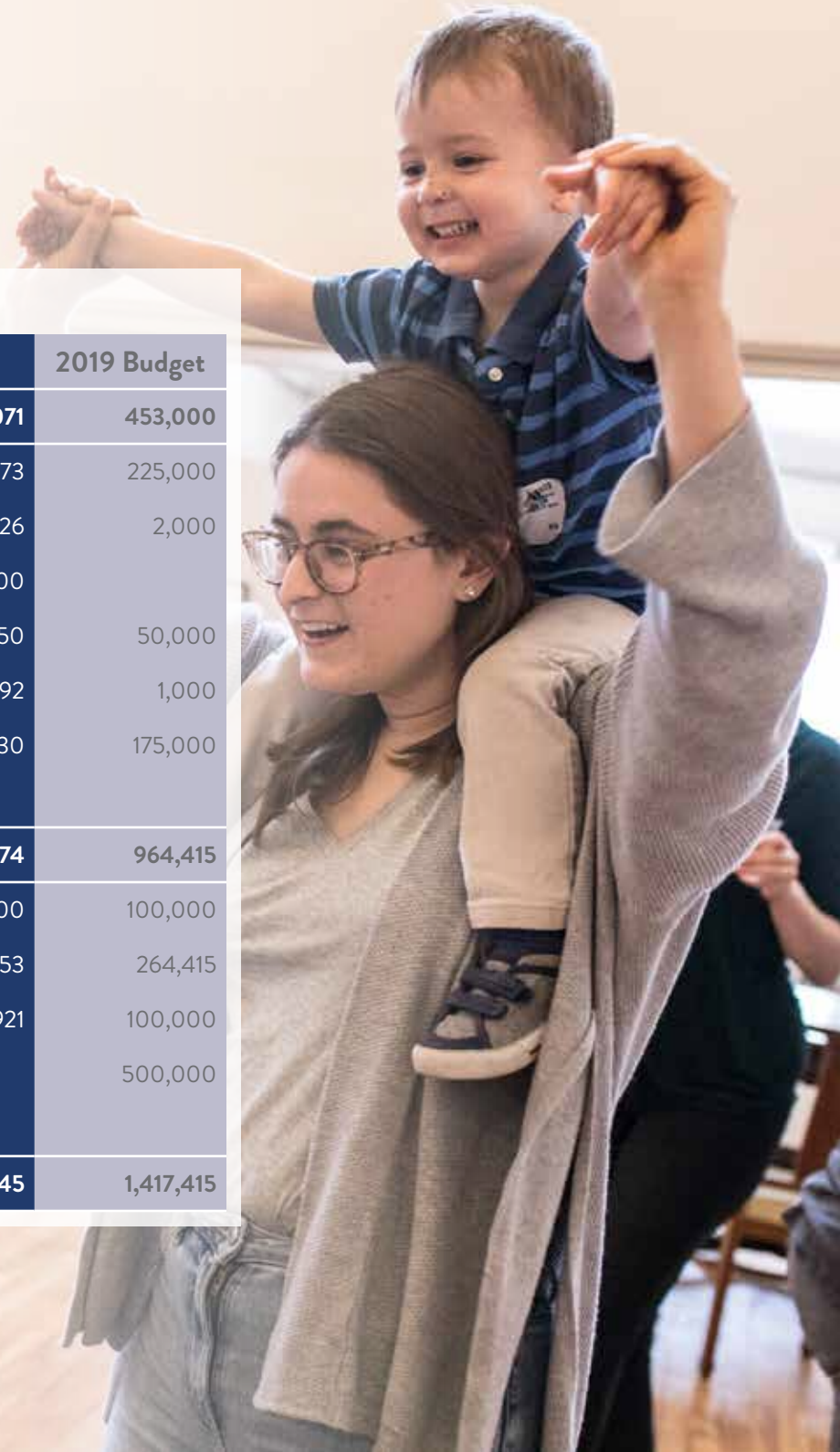
ST JAMES LITERARY SOCIETY  
GOLDEN SQUARE MILE  
LE MONASTÈRE  
CREATIVE MORNINGS  
QUARTIER DES GRANDS JARDINS  
YES MONTREAL  
FOOD SECURE CANADA  
ALCOHOLICS ANONYMOUS

- 
- Women Aware
  - City of Montreal
  - Santamax (Canada) Productions
  - McDonald's
  - Gather Conference
  - St James Literary Society
  - Comité de la Fête Nationale de la Saint-Jean
  - Garnish Productions
  - Tournage Daniel Briere
  - UNHCR World Day of Refugees
  - Air Canada
  - Entraide Benevole Metro
  - Société des Transports de Montréal
  - Alpha Canada
  - Tony Santana dance class
  - Eglise La Chapelle
  - St Michael's
  - Orchestras Canada
  - Frederick Von Dogma
  - Pentecostal Assemblies of Canada
  - Fox Quebec Productions
  - MB Mission SOAR
  - Salsa Folie Festival
  - Baptist Churches of Canada
  - Evangelical Fellowship of Canada
  - Interaction du Quartier Peter McGill
  - Wood at Work
  - Chinese Christian Mission of Canada
  - Carrefour Jeunesse-Emploi Montréal Centre-Ville FACE fundraiser
  - Canadian Forces
  - Youth Employment Services Foundation
  - Montreal Community Cares Foundation
  - Food Secure Canada
  - 4 Winds Global
  - Rita Hamel dance class
  - Vineyard Canada
  - Bronze Productions
  - Comunicatus Enterprise
  - IFMSA
  - Concordia Student Union
  - Institut du Nouveau Monde
  - Broken Clown (Street Legal Reboot)
  - University Bible Fellowship
  - GFB Productions (Blood & Treasure)
  - LOGIFEM Inc
  - CJPME
  - Fulford Residence
  - Centre de Justice des Premiers Peuples de Montreal
  - CSU Daycare & Nursery
  - Choeur Maha / Katie Russell
  - TMR Rugby Football Club Captain's Dinner
  - Guitare Montreal
  - Canadian Art Therapists Association
  - La Chanterelle Catering



# INCOME

	2016	2017	2018	2019 Budget
<b>OPERATIONAL INCOME</b>	<b>625,750</b>	<b>494,079</b>	<b>437,071</b>	<b>453,000</b>
Giving	118,673	171,830	176,573	225,000
Private Grants	213,215	39,465	1,126	2,000
Diocesan Operations Grant	204,000	150,000	100,000	
Bequests		29,124	29,850	50,000
Interest Income	919	1,000	992	1,000
Rental	88,943	102,660	128,530	175,000
<b>CAPITAL INCOME</b>		<b>190,637</b>	<b>342,774</b>	<b>964,415</b>
Capital Fundraising		17,905	2,000	100,000
Diocesan Capital Grant (St Stephens)		172,732	312,853	264,415
Conseil du Patrimoine			27,921	100,000
Diocesan Loan (Shown as Income Indicative)				500,000
<b>TOTAL INCOME</b>	<b>625,750</b>	<b>684,716</b>	<b>779,845</b>	<b>1,417,415</b>



# EXPENDITURE

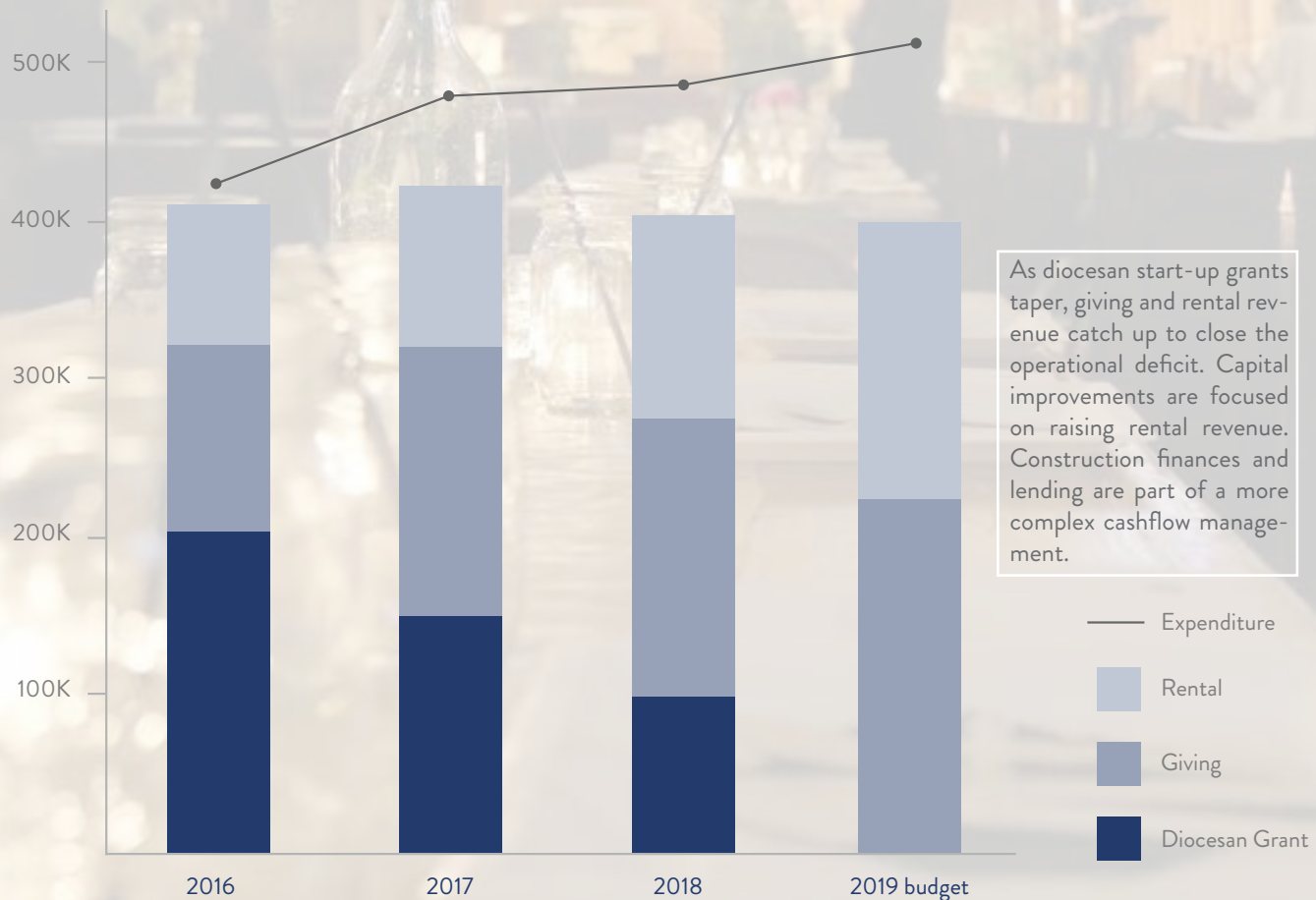
	2016	2017	2018	2019 Budget
<b>BUILDING</b>	<b>149,107</b>	<b>143,752</b>	<b>152,943</b>	<b>153,000</b>
Cleaning	22,879	24,294	25,498	26,000
Diocesan Assessment	28,112	28,112	29,293	29,300
Gas	24,004	25,360	29,758	30,000
Insurance	27,308	27,723	31,774	32,000
Electricity	12,026	8,600	9,271	9,200
Office Expenses	13,214	11,956	9,845	9,500
Repairs and Maintenance	21,563	17,707	17,504	17,000
<b>STAFF AND STIPENDS</b>	<b>172,122</b>	<b>193,526</b>	<b>195,351</b>	<b>220,000</b>
<b>MINISTRY</b>	<b>99,767</b>	<b>138,305</b>	<b>131,394</b>	<b>137,000</b>
Worship, Alpha & Ministry Expenses	76,957	70,963	72,139	75,000
Guest Speakers	4,989		11,685	12,000
Media Production + AV Services	2,725	8,473	13,751	15,000
Travel, Hospitality & Fundraising	15,096	58,869	33,819	35,000
<b>CAPITAL</b>	<b>228,902</b>	<b>221,270</b>	<b>386,001</b>	<b>930,000</b>
Architectural, Engineering & Management Fees	21,605	45,989	55,328	75,000
Exterior Restoration	52,496	20,655	111,381	610,000
Interior Restoration	94,314	84,630	190,155	200,000
Fire Alarm / Entry System	14,253	35,813	4,073	
Audio, Video & Furniture	32,874	34,183	20,465	40,000
Other smaller items	13,359		4,599	5,000
<b>TOTAL EXPENDITURE</b>	<b>649,898</b>	<b>696,853</b>	<b>865,689</b>	<b>1,440,000</b>



# ANALYSIS

	2016	2017	2018	2019 Budget
TOTAL INCOME	625,750	684,716	779,845	1,417,415
TOTAL EXPENDITURE	649,898	696,853	865,689	1,440,000
<b>NET CASH INFLOW (OUTFLOW)</b>	<b>-24,148</b>	<b>-12,137</b>	<b>-85,844</b>	<b>-22,585</b>

## Operational Finances at a Glance





## CONCLUSION

What a joy it has been, to celebrate 3 years of church planting activity, taking us ever closer to financial sustainability. 2019 is set to be a major year of further capital improvements aimed at increasing rental revenue and it is hoped that this will be funded in part through a \$1.2 million loan from the Diocese of Montreal, from out of funds received from the sale of St Stephen's Westmount. We are delighted to announce that rental activities will now be managed under the banner of the Trinity Centres Foundation, allowing us to rent community spaces at St Jax, on a secular basis.

St Jax continues to be run directly by the Diocese of Montreal under special measures instituted through the church planting process. Churchwardens are Vicar General The Ven Robert Camara and Diocesan Chancellor David Eramian. Our Diocesan Bishop is The Rt. Rev'd Mary Irwin-Gibson.

Whether it be financial sustainability, urban mission, pastoral care or Sunday teaching, our prayer is that this summary of the activities, finances and governance of our community will bring great glory to God!

Please note that this special three year summary document may be updated following our Annual Vestry and in preparation for submission to the Diocesan Synod of the Anglican Diocese of Montreal. Any updated version will be circulated via email.

The Rev'd Graham Singh, Incumbent  
February 2019

ATTACHMENT 4

CARNET DE SANTÉ CONSEIL DU PATRIMOINE RELIGIEUX



Nom de l'édifice : Église St-James The Apostle

Cotation d'inventaire



Édifice : Église St-James The Apostle

Adresse : 1439 rue Sainte-Catherine Ouest, Montréal, Québec, H3G 1S6

Propriétaire : Diocese of Montreal-Anglican Church of Canada

Adresse : 1444 Avenue Union, Montréal, Québec, H3A 2B8

Municipalité : Montréal

Responsable : Reverend Graham Singh

Fonction : Incumbent

Téléphone du secrétariat : 514-849-7577

Téléphone du responsable : 514-377-3233

Télécopieur : -

Courrier électronique : graham@stjamesmontreal.org

Site web : http://stjamestheapostle.ca/visitSJM.php

Date de rédaction : 15 avril 2016

## Sommaire des travaux exécutés à ce jour

## CARNET DE SANTÉ

**Architecte :** Lawford and Nelson

**Constructeur :** \_\_\_\_\_

**Plans d'origine :** \_\_\_\_\_

**Date de construction :** 1864

**Statut juridique :**  Monument classé

Aire de protection

Monument cité

Aucun

**Année :** \_\_\_\_\_

Monument reconnu

Arrondissement historique

Site de patrimoine

Autre (préciser) : \_\_\_\_\_

**Usage secondaire :** \_\_\_\_\_

Travaux antérieurs majeurs (+ de 10 000 \$)	Description	Documents de référence (Plans et devis)	Coût	Année
Rénovations intérieures-phase 1 (A,B et C)	Revêtements et finis	Oui	291 589.50\$	2005
Rénovations intérieures-phase 1 (D)	Ébénisterie	Oui	149 535.44\$	2005
Rénovations intérieures-phase 2	Revêtements et finis	Oui	20 720.61\$	2006
Rénovations intérieures-phase 3	Toilette universelle	Oui	40 100.14\$	2007
Ajout plate-forme élévatrice	Modification du vestibule pour plate-forme élévatrice	Oui	?	2008
Réfection de la toiture:Phase 1	Réfection d'une toiture de cuivre et ardoise	Oui	151 816.88\$	2010
Réfection de la toiture:Phase 2	Réfection d'une toiture d'ardoise	Oui	109 377.11\$	2011

**Rapport d'expertise par des consultants :**

Building Assessment, David J. Wigglesworth, Architect

**Année :**

2009

**(S'il y a lieu)**

Mechanical and Electrical Condition Assessment Report, SitePlus Inc.

2009

Examen structural, Grégoire Tremblay, ing.

2009

# CARNET DE SANTÉ

Type d'usage : Église: lieu de culte

Documents de référence : Expertise structurale, François Goulet/  
Étude-Système d'alarme incendie, Le  
Groupe Conseil Berman/Histoire et visite  
guidée, St-James Montréal

Mise à jour : 2016

Salle paroissiale: administration et location à des  
organismes sociocommunautaires

Date de préparation : 2016

Éléments	Description		Année		Garantie	Fréquence d'entretien	Date examen		Vérificateur	État général	Conditions particulières	Action à prendre	Coûts estimés
			Construction	Rénovation ou acquisition			Dernier réalisé	Requis					
<b>1- Fondation</b>													
Béton	1-01	Armature corrodée: Chaufferie sous la chapelle	1955				2016		Ingénieur en structure	3	IV	C	15 000\$
Pierres	1-02	Affaissement et tassement différentiel	1864-1955				2016		Ingénieur en structure	3			
Sous-œuvre	1-03	En mouvement: Pieux nécessaires	1864-1955				2016		Ingénieur en structure	3			
Drainage	1-04	Déficient: Sous-sol de la Salle paroissiale	1924				2016		Architecte et ingénieur en structure	4	III	B-C	50 000\$
	1-05	Humidité du sol de la nef-aucun pare-vapeur	1864-1899				2016		Ingénieur en structure	3	IV	B-C	15 000\$
												Total partiel	80 000\$
<b>2- Structure</b>													
Murs	2-01	Contreforts	1864-1955				2016		Ingénieur en structure	4	IV	A-B-C	1 350 000\$
	2-02												
Planchers	2-03	Plancher de la nef: renforts nécessaires					2016		Ingénieur en structure	3	Selon utilisation		
	2-04												
Toiture	2-05	Fermes de toit	1864-1955					2016	Ingénieur en structure		III	A	5 000\$
	2-06												
Clocher	2-07	Décollement de la maçonnerie des murs	1864					2016	Ingénieur en structure	4	III	A	5 000\$
Plancher des cloches	2-08	Bois	1864				2016		Architecte	3			
Clocheton	2-09												
Plancher des clochetons	2-10												
Pinacles	2-11												
Lanterneaux	2-12												



# CARNET DE SANTÉ

<b>5- Parements intérieurs</b>													
Murs	5-01	Plâtre	1864-1955	2005-2007			2016		Architecte	2			
	5-02	Maçonnerie	1864-1955				2016		Architecte	2			
	5-03												
Plancher	5-04	Tuiles de vinyle de la salle paroissiale	1924				2016		Architecte	4	III	C	15 000\$
	5-05	Tapis	1864-1955				2016		Architecte	2			
	5-06	Linoléum	1864-1955	2005-2007	10 ans	Annuelle	2016		Architecte	1			
	5-07	Céramique					2016		Architecte	2			
	5-08	Bois franc	1924				2016		Architecte	2			
Plafond	5-07	Plâtre (où infiltrations d'eau)					2016		Architecte	4	III	B-C	10 000\$
	5-09												
	5-10												
Portes	5-11	Bois et acier	1864-1955				2016		Architecte	2			
Fenestration	5-12	Bois	1864-1955				2016		Architecte	2			
	5-13												
	5-14												
	5-15	D'origine	1864-1899				2016		Architecte	1			
Moultures et ornements	5-16	Bois	1864-1955				2016		Architecte	1			
	5-17	Plâtre	1864-1955				2016		Architecte	1			
Lanterne	5-18												
<b>Total partiel</b>												<b>25 000\$</b>	
<b>6- Ouvertures</b>													
Portes	6-01	Bois	1864-1955				2016		Architecte	2			
Fenêtres	6-02	Bois	1864-1955				2016		Architecte	4	IV	C	50 000\$
Contre-fenêtres	6-03	Bois	1864-1955				2016		Architecte	4	IV	C	20 000\$
Lanterneau	6-04												
Soupiraux	6-05	Bois	1864-1955				2016		Architecte	4	IV	C	5 000\$
Abat-sons	6-06												
Persiennes	6-07												
<b>Total partiel</b>												<b>75 000\$</b>	
<b>7- Aménagements extérieurs</b>													
Stationnement	7-01	Asphalte					2016		Architecte	2			
Échelle / escalier d'issue	7-02	Escaliers de pierre d'entrée vers la tour	1914				2016		Architecte	4			
Allées piétonnes	7-03	Béton coulé					2016		Architecte	3			
Parvis	7-04												
Affichage	7-05	Structure de bois					2016		Architecte	2			
Éclairage	7-06	Mural					2016						
Clôtures	7-07	Clôture de bois					2016		Architecte	3			
<b>Total partiel</b>													
<b>8- Aménagements intérieurs</b>													



# CARNET DE SANTÉ

Escaliers	8-01												
Vestibules	8-02												
Jubés latéraux	8-03												
Jubé arrière	8-04												
Second jubé	8-05												
Sacristie	8-06												

Total partiel

## 9- Accès personnes à mobilité réduite

Rampe	9-01	Extérieure-poussière de pierre	2008			Annuelle	2016		Architecte	2			
Monte-personne	9-02	GT Smartlift	2008		3 ans	Annuelle		2016					
Ascenseur	9-03												

Total partiel

## 10- Communication

Téléphonie	10-01												
Système de sonorisation	10-02												
Système cloches	10-03												
Système haut-parleurs	10-04												

Total partiel

## Mécanique

### 11- Plomberie

VOIR LE CARNET DE SANTÉ 2009

Tuyauterie	11-01												
	11-02												
	11-03												
Aqueduc municipal	11-04												
Réservoir eau chaude	11-05												
Évacuation eaux usées	11-06												
Équipements / toilettes et lavabos	11-07												
	11-08												

Total partiel

### 12- Chauffage

VOIR LE CARNET DE SANTÉ 2009

Unité de chauffage	12-01												
	12-02												
Réservoir	12-03												
Unité de ventilation	12-04												
Conduits	12-05												
Unité de climatisation	12-06												
Unité de recirculation	12-07												
Système de contrôle	12-08												

# CARNET DE SANTÉ

<b>13- Ventilation</b> VOIR LE CARNET DE SANTÉ 2009													Total partiel	
Prises d'air en soffite	13-01													
Conduits	13-02													
Évacuateur statique	13-03													
Évacuateur mécanique	13-04													
													Total partiel	
<b>14- Électricité</b> VOIR LE CARNET DE SANTÉ 2009													Total partiel	
Entrée	14-01													
	14-02													
	14-03													
	14-04													
Panneau de distribution	14-05													
Filage	14-06													
Prises et raccords	14-07													
Raccordement cloches	14-08													
Raccord. haut-parleurs	14-09													
Luminaires	14-10													
	14-11													
Accessoires	14-12													
													Total partiel	
<b>15- Protection incendie</b>													Total partiel	
Détecteur de fumée	15-01													
Détecteur de chaleur	15-02													
Détecteur d'intrusion	15-03													
Raccord à centrale	15-04													
Paratonnerre	15-05													
Borne-fontaine	15-06													
Gicleurs	15-07													
Pompe de surpression	15-08													
Système d'alarme incendie	15-09	Aucun						2016	Ingénieur électromécanique		I	B	86 250\$	
													Total partiel	86 250\$
<b>16- Mobilier</b>														
Banc	16-01	Bois	1926	2016			2016		Architecte	1				
Liturgique	16-02	Bois					2016		Architecte	1				
Ornementation	16-03	Divers					2016		Architecte	1				
Chœur	16-04	Bois	1926				2016		Architecte	1				
Nef	16-05	Bois					2016		Architecte	1				



## Planification décennale de travaux

Architecte-concepteur :  
Rayside Labossière  
architectes

*Coûts des honoraires professionnels non inclus*

Cote d'inventaire : (inventaire lieux de culte)

Fiche : (selon inventaire lieux de culte)

	I Dangereux	II Urgent	III 1 à 4 ans	IV 5 à 10 ans	TOTAUX	Notes
<b>Travaux église + salle paroissiale</b>						
<b>Extérieur</b>						
Croix à l'entrée de la tour est	5 000\$					
Toit de la nef de l'église		335 000\$				
Toit du transept est		70 000\$				
Drainage du sous-sol de la salle paroissiale			50 000\$			
Joints de maçonnerie détériorés			250 000\$			
Parements de pierre bombés			5 000\$			
Toit de la salle paroissiale			120 000\$			
Plâtre des plafonds			10 000\$			
Contreforts						
Fissures de la maçonnerie			25 000\$	1 350 000\$		
Armature corrodée				15 000\$		
Toit du chœur de l'église				135 000\$		
Aérateurs d'entre toit				5 000\$		
Fenêtres				50 000\$		
Contre-fenêtres				20 000\$		
Soupiraux				5 000\$		
<b>Sous-total</b>	<b>5 000 \$</b>	<b>405 000 \$</b>	<b>460 000 \$</b>	<b>1 580 000 \$</b>	<b>0 \$</b>	
3% org. chantier inclus	0 \$	0 \$	0 \$	0 \$	0 \$	
10% profit adm	0 \$	0 \$	0 \$	0 \$	0 \$	
10% Contingences	0 \$	0 \$	0 \$	0 \$	0 \$	
TPS 5% et TVQ 9,975%	0 \$	0 \$	0 \$	0 \$	0 \$	
	75%					
<b>Sous-total extérieur</b>	<b>0 \$</b>	<b>0 \$</b>	<b>0 \$</b>	<b>0 \$</b>	<b>0 \$</b>	

# CARNET DE SANTÉ

<b>Intérieur</b>							
Système d'alarme incendie		86 250\$					
Tuiles de vinyle de la salle paroissiale				15 000\$			
<b>Sous-total</b>		<b>86 250 \$</b>	<b>0 \$</b>	<b>15 000 \$</b>	<b>0 \$</b>	<b>0 \$</b>	<b>0 \$</b>
3% org. chantier inclus	3%	0 \$	0 \$	0 \$	0 \$	0 \$	0 \$
10% profit adm	10%	0 \$	0 \$	0 \$	0 \$	0 \$	0 \$
10% Contingences	10%	0 \$	0 \$	0 \$	0 \$	0 \$	0 \$
TPS 5% et TVQ 9,975%	14,9 75%	0 \$	0 \$	0 \$	0 \$	0 \$	0 \$
<b>Sous-total intérieur</b>		<b>0 \$</b>	<b>0 \$</b>	<b>0 \$</b>	<b>0 \$</b>	<b>0 \$</b>	<b>0 \$</b>
<b>Orgues/œuvres d'art</b>							
<b>Sous-total</b>		<b>0 \$</b>	<b>0 \$</b>	<b>0 \$</b>	<b>0 \$</b>	<b>0 \$</b>	<b>0 \$</b>
3% org. chantier inclus	3%	0 \$	0 \$	0 \$	0 \$	0 \$	0 \$
10% profit adm	10%	0 \$	0 \$	0 \$	0 \$	0 \$	0 \$
10% Contingences	10%	0 \$	0 \$	0 \$	0 \$	0 \$	0 \$
TPS 5% et TVQ 9,975%	14,975%	0 \$	0 \$	0 \$	0 \$	0 \$	0 \$
<b>Sous-total</b>		<b>0 \$</b>	<b>0 \$</b>	<b>0 \$</b>	<b>0 \$</b>	<b>0 \$</b>	<b>0 \$</b>
<b>TOTAUX avec charges et taxes</b>		<b>0 \$</b>	<b>0 \$</b>	<b>0 \$</b>	<b>0 \$</b>	<b>0 \$</b>	<b>0 \$</b>
<i>Totaux bruts</i>	<i>Total I brut</i>	<i>0 \$</i>	<i>Total II brut</i>	<i>0 \$</i>	<i>Total III brut</i>	<i>0 \$</i>	<i>Total IV brut</i>

## Annexe A – Liste détaillée des documents de référence

## Liste des documents d'origine

Professionnels	Liste des documents d'origine
Architecte : Lawford and Nelson	
Ingénieur M/É : -	
Ingénieur Structure : -	

## Liste des documents de référence

Titre du projet	Professionnels	Liste des documents de référence
1-Carnet de santé 2009	Architecte : David J. Wigglesworth	Building Assessment
	Ingénieur M/É : SitePlus Inc.,	Mechanical and Electrical Condition Assessment Report
	Ingénieur Structure : Grégoire Tremblay	Examen structural
2-	Architecte :	
	Ingénieur M/É :	
	Ingénieur Structure :	
3-	Architecte :	
	Ingénieur M/É :	
	Ingénieur Structure :	

ATTACHMENT 5

INCOME/EXPENSE SUMMARY



St Jax Montreal					
INCOME / EXPENSE SUMMARY					
DRAFT	2016	2017	2018	2018 Forecast (note 1)	
	Actual	Actual	Budget	Operating	Capital
<b>Operations Income</b>					
Congregational Givings	108,673	146,399	175,000	130,000	
Private Grants	213,215	39,465	40,000	2,000	
Diocesan Operations Grant	204,000	150,000	100,000	100,000	
Private Grants (CAF)	10,000	25,431	25,000	18,000	
Bequests (St James)		29,124		35,000	
Interest Income	919	1,000	1,000	1,000	
Rental	88,943	102,660	150,000	125,000	
<b>Income related to Operations</b>	<b>625,750</b>	<b>494,079</b>	<b>491,000</b>	<b>411,000</b>	
<b>Capital Income</b>					
Capital Vision 2020		17,905	17,000		5,000
Trinity Centre					
Howard Nerrie (net of Diocesan loan)			50,000		50,000
Diocesan capital (St Stephens)		172,732	578,000		312,853
Conseil du Patrimoine			170,000		27,921
<b>Income related to Capital</b>					<b>395,774</b>
<b>Total Income</b>	<b>625,750</b>	<b>684,716</b>	<b>1,306,000</b>	<b>411,000</b>	<b>395,774</b>
<b>Expenditure</b>					
<b>Building</b>					
Cleaning	22,879	24,294	27,000		
Consulting & Professional Fees	791		1,000		
Diocesan Assessment	28,112	28,112	29,300		
Gas	24,004	25,360	27,000		
Insurance	27,308	27,723	31,800		
Electricity	12,026	8,600	10,000		
Office Expenses	7,660	9,292	10,000		
Repairs and Maintenance	20,772	17,707	17,000		
Telephone & Internet	5,554	2,664	3,000		
<b>Building subtotal</b>	<b>149,107</b>	<b>143,752</b>	<b>156,100</b>	<b>156,100</b>	
<b>Staff and Stipends</b>	<b>172,122</b>	<b>227,091</b>	<b>275,000</b>	<b>200,000</b>	<b>50,000</b>
<b>Ministry</b>					
Worship, Alpha & Ministry Expenses	68,255	70,963	75,000		
Guest Speakers	4,989		10,000		
Media Production + AV Services	2,725	8,473	8,500		
Moving Expenses	8,702				
Travel, Hospitality & Fundraising	15,096	58,869	21,400		
<b>Ministry subtotal</b>	<b>99,767</b>	<b>138,305</b>	<b>114,900</b>	<b>114,900</b>	
<b>Capital Expenditure</b>					
Architectural & Engineering Fees	21,605	12,424	30,000		25,000
Pews Out / Floor In	87,189				
Roof & Masonry Emergencies	52,496	20,655	10,000		15,000
Roof Restoration			615,000		102,000
Interior Refurbishment	7,125	84,630	100,000		190,000
Masonry					
Signage & Marketing					
Basement					
Fire Alarm / Entry System	14,253	35,813			4,000
Chairs		22,764			
Audio, Video, & Computers	32,874	11,419			25,000
Other smaller items	13,359		5,000		5,000
<b>Total Capital Expenditure</b>	<b>228,902</b>	<b>187,705</b>	<b>760,000</b>		<b>416,000</b>
<b>Net Cash Inflow (Outflow)</b>	<b>-24,147</b>	<b>-12,137</b>	<b>0</b>	<b>-60,000</b>	<b>-20,226</b>

Note 1 - forecast prepared as of Nov 2018



ATTACHMENT 6

CAPITAL DRAWDOWN FROM ST. STEPHENS

<b>St Jax Montreal</b>							
<b>Capital Drawdown from St Stephen's</b>							
					<b>2017</b>	<b>2018</b>	<b>2018</b>
					<b>Actual</b>	<b>Actual</b>	<b>Forecast</b>
Dec-17		172,732			172,732		172,732
May-18		115,168				115,168	115,168
Jun-18		135,045				135,045	135,045
Dec-18		62,640				62,640	7,787
<b>Annual Total</b>					172,732	312,853	430,732
<b>Cumulative Total</b>					172,732	485,585	
<b>Note: 2018 Actual based on deposits up to 10 Dec 2018</b>							

ATTACHMENT 7

RENTAL SCHEDULE (HISTORICAL/PROJECTED)

Group	Category	2016		2017		2018		2019		2020	
		Revenue	Community	Revenue	Community	Revenue	Community	Revenue	Community	Revenue	Community
St Jax Congregation (Indicative)	Church	\$100,000	15,000	\$110,000	15,000	\$120,000	17,000	\$130,000	18,000	\$140,000	19,000
Calvary Chapel	Church			\$25,200	15,000	\$26,200	17,000	\$26,200	18,000	\$26,200	19,000
Gather Conference	Church	\$2,500	600								
Calvary Chapel event rental	Church	\$350	400	\$300	400						
Alpha Ministries Canada	Church			\$850	400						
Eglise La Chapelle	Church			\$2,600	1,600	\$2,250	1,000				
St Michael's	Church			\$200	200						
Pentecostal Assemblies of Canada	Church			\$600	400						
MB Mission SOAR	Church			\$250	200						
P2C	Church			\$500	200	\$500	200				
P2C (Q Commons)	Church					\$250	200				
P2C	Church					\$1,500	5,000	\$1,500	5,000	\$1,500	5,000
Baptist Churches of Canada	Church			\$450	200						
Evangelical Fellowship of Canada	Church			\$770	200						
Brew Garden	Church			\$502	200						
Alpha Canada	Church			\$750	200						
Chinese Christian Mission of Canada	Church			\$420	200						
Vineyard Canada	Church					\$3,000	1,000				
University Bible Fellowship	Church					\$250	200				
McDonald's	Corporate	\$660	200								
Air Canada	Corporate	\$1,000	200	\$1,000	200	\$1,000	200	\$1,000	200	\$1,000	200
Comunicatus Enterprise	Corporate					\$360					
Santamax	Film	\$2,500									
Garnish Productions	Film	\$3,000									
Daniel Briere Filming	Film	\$500									
Fox Quebec Productions	Film			\$5,000							
Bronze Productions	Film					\$13,900		\$13,900		\$13,900	
Broken Clown (Street Legal Reboot)	Film					\$6,160		\$6,160		\$6,160	
GFB Productions (Blood & Treasure)	Film					\$2,600		\$2,600		\$2,600	
City of Montreal event rental	Government	\$16,845	10,000	\$18,775	10,000	\$20,250	10,000	\$20,250	10,000	\$20,250	10,000
STM	Government	\$350	200								
City of Montreal event rental	Government			\$500							
Carrefour Jeunesse-Emploi Montreal Centre-Ville	Government			\$1,235							
Canadian Forces	Government			\$150							
Youth Employment Services Foundation	Government					\$1,998	1,000	\$925	1,000	\$925	1,000
Tony Santana	Leisure			\$128		\$540					
Salsa Folie Festival	Leisure			\$1,400							
District 87-19	Leisure					\$450					
AA Groups	Non-Profit	\$3,240	15,600	\$3,450	15,600	\$3,600	15,600	\$3,600	15,600	\$3,600	15,600
Action Refugee	Non-Profit	\$15,760	38,400	\$19,500	38,400	\$20,250	38,400	\$20,250	38,400	\$20,250	38,400
St James Drop In Centre	Non-Profit	\$15,500	40,000								
Women Aware	Non-Profit	\$12,188	20,000								
St James Literary Society	Non-Profit	\$780	200	\$480	200	\$160	200				
Comite de la Fete Nationale de la Saint-Jean	Non-Profit	\$500	200								
UNHCR World Day of Refugees	Non-Profit	\$50	200								
Entraide Benevole Metro	Non-Profit	\$1,000	200	\$250	200						
Orchestras Canada	Non-Profit			\$3,580	3,000						
InterAction du Quartier Peter McGill	Non-Profit			\$100	100						
Wood at Work	Non-Profit			\$1,000	500						
Co-Pilot	Non-Profit					\$400	200				
Centre de research de l'emploi de l'est	Non-Profit					\$850	300				
Montreal Community Cares Foundation	Non-Profit					\$1,320	400				
Food Secure Canada	Non-Profit					\$2,500	600				
4 Winds Global	Non-Profit					\$12					
IFMSA	Non-Profit					\$1,100	200				
Concordia Student Union	Non-Profit					\$1,000	200				
Institut du Nouveau Monde	Non-Profit			\$800	200						
Le Monastere	Non-Profit			\$900	200	\$60,000	15,000	\$100,000	20,000		
LOGIFEM Inc	Non-Profit			\$1,500	200						
CJPME	Non-Profit			\$600	200						
Fulford Residence Xmas party	Non-Profit			\$175	200						
Centre de Justice des Premiers Peuples de Montreal	Non-Profit			\$300	200						
CSU Daycare & Nursery	Non-Profit			\$900	200						
Choeur Maha / Katie Russell	Non-Profit			\$675	200						
TMR Rugby Football Club Captain's Dinner	Non-Profit			\$1,200	200						
Festivale TransAmerique	Non-Profit							\$3,500	1,000		
Guitare Montreal	Non-Profit							\$1,000	100	\$1,000	100
Concentration MTL (Youth Dance Competition)	Non-Profit							\$1,700	500		
Tim Dickson	Personal			\$3,200							
Rita Hamel dance class	Personal					\$280	200				
Karin Hilker	Private	\$100									
Trevor Martin	Private	\$1,200									
Frederick Vvon Dogma	Private		100	\$500							
James Morton memorial service	Private		100	\$2,412	500						
Jose Santana	Private		100			\$510	200				
Annabelle Brault	Private		100			\$150	200				
Patricia Bolly	Private		100			\$1,200	500				
9375-5809 Quebec Inc	Private		100			\$1,250	500				
Christine Jamieson	Private		100			\$300	200				
Maude Chartier-Paul	Private		100					\$950	100	\$950	100
Karina Tetrauit Wedding	Wedding	\$400	100								
Alaire Wedding	Wedding	\$3,000	100								
Jennifer & Craig Quinn wedding	Wedding	\$150	100								
Lusignan Wedding	Wedding	\$1,200	100								
Lindquist Wedding	Wedding		100	\$1,500	100						
Abigail & James Copeland	Wedding		100	\$500	100						
Cynthia Lulham / David Hanna wedding 5 Jan 2019	Wedding		100					\$1,165	100	\$1,165	100
Other (For Projections Purposes)	Misc (for Projections)							\$40,000	10,000	\$50,000	12,000
<b>Totals</b>		<b>\$182,773</b>	<b>142,900</b>	<b>\$208,052</b>	<b>103,300</b>	<b>\$243,140</b>	<b>112,500</b>	<b>\$334,700</b>	<b>133,000</b>	<b>\$389,500</b>	<b>140,500</b>

ATTACHMENT 8

NARRATIVE EXPENDITURE OF BORROWED FUNDS AND REPAYMENT NARRATIVE

**Narrative Expenditure of Borrowed Funds (detailed budgets as per itemized list and subject to onsite discovery and timing)**

Item	(Indicative	down date
Remaining Sanctuary Renovations	\$50,000	April 2019
Front Door Renovations	\$50,000	April 2019
Professional & Management Fees #1	\$40,000	April 2019
General Renovations Payment	\$50,000	April 2019
Roof Renovations Payment #2	\$153,846	April 2019
Roof Renovations Payment #3	\$205,127	June 2019
Basement Renovations Payment #1	\$100,000	June 2019
Professional & Management Fees #2	\$75,000	June 2019
Roof Renovations Payment #3	\$51,282	July 2019
Audio Visual Equipment	\$100,000	July 2019
Basement Renovations Payment #2	\$100,000	July 2019
Professional & Management Fees #3	\$100,000	August 2019
Buffer	\$124,745	December 2019
Total Borrowed Funds	\$1,200,000	

**Repayment Narrative (Two models shown, both of which assume expenditures are relatively static or else corrected by revenue projections)**

Year	Revenue Projections		Loan Repayment Model 1 (Interest Only)				Loan Repayment Model 2 (Capital & Interest / 20 yrs amortization)			
	Rental*	Giving	Interest Payment	Payment	Loan Balance	Projection	Payment	Payment	Loan Balance	Projection
2018	\$128,530	\$176,573	\$0	\$0	\$0	-\$85,844	\$0	\$0	\$1,200,000	-\$85,844
2019	\$175,000	\$225,000	\$0	\$0	\$1,200,000	-\$22,585	\$0	\$0	\$1,200,000	-\$22,585
2020	\$200,000	\$250,000	\$48,000	\$0	\$1,200,000	-\$48,000	\$48,000	\$60,000	\$1,200,000	-\$108,000
2021	\$200,000	\$250,000	\$48,000	\$0	\$1,200,000	-\$48,000	\$45,600	\$60,000	\$1,140,000	-\$105,600
2022	\$225,000	\$275,000	\$48,000	\$0	\$1,200,000	\$0	\$43,200	\$60,000	\$1,080,000	-\$60,000
2023	\$225,000	\$275,000	\$48,000	\$0	\$1,200,000	\$0	\$40,800	\$60,000	\$1,020,000	-\$60,000
2024	\$225,000	\$275,000	\$48,000	\$0	\$1,200,000	\$0	\$38,400	\$60,000	\$960,000	-\$60,000
2025	\$225,000	\$275,000	\$48,000	\$0	\$1,200,000	\$0	\$36,000	\$60,000	\$900,000	-\$60,000
2026	\$225,000	\$275,000	\$48,000	\$0	\$1,200,000	\$0	\$33,600	\$60,000	\$840,000	-\$60,000
2027	\$225,000	\$275,000	\$48,000	\$0	\$1,200,000	\$0	\$31,200	\$60,000	\$780,000	-\$60,000
2028	\$225,000	\$275,000	\$48,000	\$0	\$1,200,000	\$0	\$28,800	\$60,000	\$720,000	-\$60,000
2029	\$225,000	\$275,000	\$0	\$1,200,000	\$0	\$0	\$26,400	\$60,000	\$660,000	-\$60,000
2030	\$225,000	\$275,000					\$24,000	\$60,000	\$600,000	-\$60,000
2031	\$225,000	\$275,000					\$21,600	\$60,000	\$540,000	-\$60,000
2032	\$225,000	\$275,000					\$19,200	\$60,000	\$480,000	-\$60,000
2033	\$225,000	\$275,000					\$16,800	\$60,000	\$420,000	-\$60,000
2034	\$225,000	\$275,000					\$14,400	\$60,000	\$360,000	-\$60,000
2035	\$225,000	\$275,000					\$12,000	\$60,000	\$300,000	-\$60,000
2036	\$225,000	\$275,000					\$9,600	\$60,000	\$240,000	-\$60,000
2037	\$225,000	\$275,000					\$7,200	\$60,000	\$180,000	-\$60,000
2038	\$225,000	\$275,000					\$4,800	\$60,000	\$120,000	-\$60,000
2039	\$225,000	\$275,000					\$2,400	\$60,000	\$60,000	-\$60,000
2040	\$225,000	\$275,000					\$0	\$60,000	\$0	-\$60,000

\* A detailed breakdown of revenue and annual projections per partner / customer is available upon

ATTACHMENT 9

SOURCE OF FUNDS

**Extraordinary Items (For discussion and/or possible future options)**

<b>Item</b>	<b>Amount</b>	
Conseil du Patrimoine Religieux Remaining	\$230,000	To be spent on masonry via public tender June 2019
Air Rights Prime Properties	\$500,000	One potential option for releasing capital connected to a neighbouring development
Land Partnership Prime Properties	\$3,000,000	One potential option for releasing capital connected to a neighbouring development
Anglican Foundation Grant	\$20,000	As per revised / formal new application



ATTACHMENT 10

BUDGET FORECAST AND REPAYMENT SCHEDULE

INCOME	2016	2017	2018	2019 Budget
<b>Operations Income</b>	<b>\$625,750</b>	<b>\$494,079</b>	<b>\$437,071</b>	<b>\$453,000</b>
Giving	\$118,673	\$171,830	\$176,573	\$225,000
Private Grants	\$213,215	\$39,465	\$1,126	\$2,000
Diocesan Operations Grant	\$204,000	\$150,000	\$100,000	
Bequests		\$29,124	\$29,850	\$50,000
Interest Income	\$919	\$1,000	\$992	\$1,000
Rental	\$88,943	\$102,660	\$128,530	\$175,000
<b>Capital Income</b>		<b>\$190,637</b>	<b>\$342,774</b>	<b>\$964,415</b>
Capital Fundraising		\$17,905	\$2,000	\$100,000
Diocesan Capital Grant (St Stephens)		\$172,732	\$312,853	\$264,415
Conseil du Patrimoine			\$27,921	\$100,000
Diocesan Loan (Shown as Income Indicative)				\$500,000
<b>Total Income</b>	<b>\$625,750</b>	<b>\$684,716</b>	<b>\$779,845</b>	<b>\$1,417,415</b>

EXPENDITURE	2016	2017	2018	2019 Budget
<b>Building</b>	<b>\$149,107</b>	<b>\$143,752</b>	<b>\$152,943</b>	<b>\$153,000</b>
Cleaning	\$22,879	\$24,294	\$25,498	\$26,000
Diocesan Assessment	\$28,112	\$28,112	\$29,293	\$29,300
Gas	\$24,004	\$25,360	\$29,758	\$30,000
Insurance	\$27,308	\$27,723	\$31,774	\$32,000
Electricity	\$12,026	\$8,600	\$9,271	\$9,200
Office Expenses	\$13,214	\$11,956	\$9,845	\$9,500
Repairs and Maintenance	\$21,563	\$17,707	\$17,504	\$17,000
<b>Staff and Stipends</b>	<b>\$172,122</b>	<b>\$193,526</b>	<b>\$195,351</b>	<b>\$220,000</b>
<b>Ministry</b>	<b>\$99,767</b>	<b>\$138,305</b>	<b>\$131,394</b>	<b>\$137,000</b>
Worship, Alpha & Ministry Expenses	\$76,957	\$70,963	\$72,139	\$75,000
Guest Speakers	\$4,989		\$11,685	\$12,000
Media Production + AV Services	\$2,725	\$8,473	\$13,751	\$15,000
Travel, Hospitality & Fundraising	\$15,096	\$58,869	\$33,819	\$35,000
<b>Capital</b>	<b>\$228,902</b>	<b>\$221,270</b>	<b>\$386,001</b>	<b>\$930,000</b>
Loan Repayments				
Architectural, Engineering & Management Fees	\$21,605	\$45,989	\$55,328	\$75,000
Exterior Restoration	\$52,496	\$20,655	\$111,381	\$610,000
Interior Restoration	\$94,314	\$84,630	\$190,155	\$200,000
Fire Alarm / Entry System	\$14,253	\$35,813	\$4,073	
Audio, Video & Furniture	\$32,874	\$34,183	\$20,465	\$40,000
Other smaller items	\$13,359		\$4,599	\$5,000
<b>Total Expenditure</b>	<b>\$649,898</b>	<b>\$696,853</b>	<b>\$865,689</b>	<b>\$1,440,000</b>

ANALYSIS	2016	2017	2018	2019 Budget
Total Income	\$625,750	\$684,716	\$779,845	\$1,417,415
Total Expenditure	\$649,898	\$696,853	\$865,689	\$1,440,000
Net Cash Inflow (Outflow)	-\$24,148	-\$12,137	-\$85,844	-\$22,585
<b>Operational Finances at a Glance</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019 Budget</b>
Expenditure	\$420,996	\$475,583	\$479,688	\$510,000
Diocesan Grant	\$204,000	\$150,000	\$100,000	0
Giving	\$118,673	\$171,830	\$176,573	\$225,000
Rentals	\$88,943	\$102,660	\$128,530	\$175,000

	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
<b>Operations Income</b>	<b>\$480,180</b>	<b>\$504,189</b>	<b>\$529,398</b>	<b>\$555,868</b>	<b>\$566,986</b>	<b>\$578,325</b>	<b>\$589,892</b>	<b>\$601,690</b>	<b>\$613,724</b>	<b>\$625,998</b>	<b>\$638,518</b>
Giving											
Private Grants											
Diocesan Operations Grant											
Bequests											
Interest Income											
Rental											
<b>Capital Income</b>	<b>\$100,000</b>	<b>\$100,000</b>	<b>\$100,000</b>	<b>\$100,000</b>	<b>\$120,000</b>	<b>\$120,000</b>	<b>\$120,000</b>	<b>\$120,000</b>	<b>\$120,000</b>	<b>\$120,000</b>	<b>\$120,000</b>
Capital Fundraising											
Diocesan Capital Grant (St Stephens)											
Conseil du Patrimoine											
Diocesan Loan (Shown as Income Indicative)											
<b>Total Income</b>	<b>\$580,180</b>	<b>\$604,189</b>	<b>\$629,398</b>	<b>\$655,868</b>	<b>\$686,986</b>	<b>\$698,325</b>	<b>\$709,892</b>	<b>\$721,690</b>	<b>\$733,724</b>	<b>\$745,998</b>	<b>\$758,518</b>
<b>Building</b>	<b>\$153,000</b>	<b>\$153,000</b>	<b>\$154,530</b>	<b>\$156,075</b>	<b>\$159,197</b>	<b>\$162,381</b>	<b>\$165,628</b>	<b>\$168,941</b>	<b>\$172,320</b>	<b>\$175,766</b>	<b>\$179,281</b>
Cleaning											
Diocesan Assessment											
Gas											
Insurance											
Electricity											
Office Expenses											
Repairs and Maintenance											
<b>Staff and Stipends</b>	<b>\$220,000</b>	<b>\$226,600</b>	<b>\$233,398</b>	<b>\$240,400</b>	<b>\$247,612</b>	<b>\$255,040</b>	<b>\$262,692</b>	<b>\$270,572</b>	<b>\$278,689</b>	<b>\$287,050</b>	<b>\$295,662</b>
<b>Ministry</b>	<b>\$137,000</b>	<b>\$138,370</b>	<b>\$139,754</b>	<b>\$141,151</b>	<b>\$143,974</b>	<b>\$146,854</b>	<b>\$149,791</b>	<b>\$152,787</b>	<b>\$155,842</b>	<b>\$158,959</b>	<b>\$162,138</b>
Worship, Alpha & Ministry Expenses											
Guest Speakers											
Media Production + AV Services											
Travel, Hospitality & Fundraising											
<b>Capital</b>	<b>\$100,000</b>	<b>\$100,000</b>	<b>\$100,000</b>	<b>\$100,000</b>		\$120,000	\$120,000	\$120,000	\$120,000	\$120,000	\$120,000
Loan Repayments											
Architectural, Engineering & Management Fees											
Exterior Restoration											
Interior Restoration											
Fire Alarm / Entry System											
Audio, Video & Furniture											
Other smaller items											
<b>Total Expenditure</b>	<b>\$610,000</b>	<b>\$617,970</b>	<b>\$627,682</b>	<b>\$637,626</b>	<b>\$670,783</b>	<b>\$684,275</b>	<b>\$698,111</b>	<b>\$712,300</b>	<b>\$726,852</b>	<b>\$741,775</b>	<b>\$757,081</b>
Net Cash Inflow (Outflow)	-\$29,820	-\$13,781	\$1,717	\$18,242	\$16,203	\$14,051	\$11,781	\$9,390	\$6,872	\$4,223	\$1,437

ATTACHMENT 11

AMORTIZATION SCHEDULE [ PREPARED BY STEPHEN TAM ]

**Loan Summary**

Loan Amount:	\$1,200,000.00	Number of Payments:	120
Annual Interest Rate:	4.0000%	Periodic Payment:	\$10,837.88
Loan Date:	04/01/2019	1st Payment Due:	05/01/2025
Payment Frequency:	Monthly	Last Payment Due:	04/01/2035
Total Interest Due:	\$768,886.55	Total All Payments:	\$1,968,886.55

**Payment Schedule**

#/Year	Date	Payment	Interest	Principal	Balance
Loan:	04/01/2019	0.00	0.00	0.00	1,200,000.00
1:1	05/01/2025	10,837.88	326,921.36	-316,083.48	1,516,083.48
2:1	06/01/2025	10,837.88	5,012.01	5,825.87	1,510,257.61
3:1	07/01/2025	10,837.88	4,992.75	5,845.13	1,504,412.48
4:1	08/01/2025	10,837.88	4,973.42	5,864.46	1,498,548.02
5:1	09/01/2025	10,837.88	4,954.04	5,883.84	1,492,664.18
6:1	10/01/2025	10,837.88	4,934.58	5,903.30	1,486,760.88
7:1	11/01/2025	10,837.88	4,915.07	5,922.81	1,480,838.07
8:1	12/01/2025	10,837.88	4,895.49	5,942.39	1,474,895.68
<b>2025 Totals:</b>		<b>86,703.04</b>	<b>361,598.72</b>	<b>-274,895.68</b>	
<b>Running Totals:</b>		<b>86,703.04</b>	<b>361,598.72</b>	<b>-274,895.68</b>	
9:1	01/01/2026	10,837.88	4,875.84	5,962.04	1,468,933.64
10:1	02/01/2026	10,837.88	4,856.13	5,981.75	1,462,951.89
11:1	03/01/2026	10,837.88	4,836.36	6,001.52	1,456,950.37
12:1	04/01/2026	10,837.88	4,816.52	6,021.36	1,450,929.01
13:2	05/01/2026	10,837.88	4,796.61	6,041.27	1,444,887.74
14:2	06/01/2026	10,837.88	4,776.64	6,061.24	1,438,826.50
15:2	07/01/2026	10,837.88	4,756.60	6,081.28	1,432,745.22
16:2	08/01/2026	10,837.88	4,736.50	6,101.38	1,426,643.84
17:2	09/01/2026	10,837.88	4,716.33	6,121.55	1,420,522.29
18:2	10/01/2026	10,837.88	4,696.09	6,141.79	1,414,380.50
19:2	11/01/2026	10,837.88	4,675.79	6,162.09	1,408,218.41
20:2	12/01/2026	10,837.88	4,655.42	6,182.46	1,402,035.95
<b>2026 Totals:</b>		<b>130,054.56</b>	<b>57,194.83</b>	<b>72,859.73</b>	
<b>Running Totals:</b>		<b>216,757.60</b>	<b>418,793.55</b>	<b>-202,035.95</b>	
21:2	01/01/2027	10,837.88	4,634.98	6,202.90	1,395,833.05
22:2	02/01/2027	10,837.88	4,614.47	6,223.41	1,389,609.64
23:2	03/01/2027	10,837.88	4,593.90	6,243.98	1,383,365.66
24:2	04/01/2027	10,837.88	4,573.26	6,264.62	1,377,101.04
25:3	05/01/2027	10,837.88	4,552.55	6,285.33	1,370,815.71
26:3	06/01/2027	10,837.88	4,531.77	6,306.11	1,364,509.60
27:3	07/01/2027	10,837.88	4,510.92	6,326.96	1,358,182.64
28:3	08/01/2027	10,837.88	4,490.00	6,347.88	1,351,834.76
29:3	09/01/2027	10,837.88	4,469.02	6,368.86	1,345,465.90
30:3	10/01/2027	10,837.88	4,447.96	6,389.92	1,339,075.98
31:3	11/01/2027	10,837.88	4,426.84	6,411.04	1,332,664.94
32:3	12/01/2027	10,837.88	4,405.64	6,432.24	1,326,232.70
<b>2027 Totals:</b>		<b>130,054.56</b>	<b>54,251.31</b>	<b>75,803.25</b>	
<b>Running Totals:</b>		<b>346,812.16</b>	<b>473,044.86</b>	<b>-126,232.70</b>	
33:3	01/01/2028	10,837.88	4,384.38	6,453.50	1,319,779.20
34:3	02/01/2028	10,837.88	4,363.05	6,474.83	1,313,304.37
35:3	03/01/2028	10,837.88	4,341.64	6,496.24	1,306,808.13
36:3	04/01/2028	10,837.88	4,320.16	6,517.72	1,300,290.41
37:4	05/01/2028	10,837.88	4,298.62	6,539.26	1,293,751.15
38:4	06/01/2028	10,837.88	4,277.00	6,560.88	1,287,190.27
39:4	07/01/2028	10,837.88	4,255.31	6,582.57	1,280,607.70
40:4	08/01/2028	10,837.88	4,233.55	6,604.33	1,274,003.37
41:4	09/01/2028	10,837.88	4,211.72	6,626.16	1,267,377.21
42:4	10/01/2028	10,837.88	4,189.81	6,648.07	1,260,729.14
43:4	11/01/2028	10,837.88	4,167.83	6,670.05	1,254,059.09
44:4	12/01/2028	10,837.88	4,145.78	6,692.10	1,247,366.99
<b>2028 Totals:</b>		<b>130,054.56</b>	<b>51,188.85</b>	<b>78,865.71</b>	
<b>Running Totals:</b>		<b>476,866.72</b>	<b>524,233.71</b>	<b>-47,366.99</b>	

Last payment increased by \$668,340.95 due to rounding

Calculation method: Normal, 360 days per year

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**Payment Schedule**

#/Year	Date	Payment	Interest	Principal	Balance
45:4	01/01/2029	10,837.88	4,123.66	6,714.22	1,240,652.77
46:4	02/01/2029	10,837.88	4,101.46	6,736.42	1,233,916.35
47:4	03/01/2029	10,837.88	4,079.19	6,758.69	1,227,157.66
48:4	04/01/2029	10,837.88	4,056.85	6,781.03	1,220,376.63
49:5	05/01/2029	10,837.88	4,034.43	6,803.45	1,213,573.18
50:5	06/01/2029	10,837.88	4,011.94	6,825.94	1,206,747.24
51:5	07/01/2029	10,837.88	3,989.37	6,848.51	1,199,898.73
52:5	08/01/2029	10,837.88	3,966.73	6,871.15	1,193,027.58
53:5	09/01/2029	10,837.88	3,944.02	6,893.86	1,186,133.72
54:5	10/01/2029	10,837.88	3,921.23	6,916.65	1,179,217.07
55:5	11/01/2029	10,837.88	3,898.36	6,939.52	1,172,277.55
56:5	12/01/2029	10,837.88	3,875.42	6,962.46	1,165,315.09
<b>2029 Totals:</b>		<b>130,054.56</b>	<b>48,002.66</b>	<b>82,051.90</b>	
<b>Running Totals:</b>		<b>606,921.28</b>	<b>572,236.37</b>	<b>34,684.91</b>	
57:5	01/01/2030	10,837.88	3,852.40	6,985.48	1,158,329.61
58:5	02/01/2030	10,837.88	3,829.31	7,008.57	1,151,321.04
59:5	03/01/2030	10,837.88	3,806.14	7,031.74	1,144,289.30
60:5	04/01/2030	10,837.88	3,782.89	7,054.99	1,137,234.31
61:6	05/01/2030	10,837.88	3,759.57	7,078.31	1,130,156.00
62:6	06/01/2030	10,837.88	3,736.17	7,101.71	1,123,054.29
63:6	07/01/2030	10,837.88	3,712.69	7,125.19	1,115,929.10
64:6	08/01/2030	10,837.88	3,689.14	7,148.74	1,108,780.36
65:6	09/01/2030	10,837.88	3,665.51	7,172.37	1,101,607.99
66:6	10/01/2030	10,837.88	3,641.80	7,196.08	1,094,411.91
67:6	11/01/2030	10,837.88	3,618.01	7,219.87	1,087,192.04
68:6	12/01/2030	10,837.88	3,594.14	7,243.74	1,079,948.30
<b>2030 Totals:</b>		<b>130,054.56</b>	<b>44,687.77</b>	<b>85,366.79</b>	
<b>Running Totals:</b>		<b>736,975.84</b>	<b>616,924.14</b>	<b>120,051.70</b>	
69:6	01/01/2031	10,837.88	3,570.19	7,267.69	1,072,680.61
70:6	02/01/2031	10,837.88	3,546.16	7,291.72	1,065,388.89
71:6	03/01/2031	10,837.88	3,522.06	7,315.82	1,058,073.07
72:6	04/01/2031	10,837.88	3,497.87	7,340.01	1,050,733.06
73:7	05/01/2031	10,837.88	3,473.61	7,364.27	1,043,368.79
74:7	06/01/2031	10,837.88	3,449.26	7,388.62	1,035,980.17
75:7	07/01/2031	10,837.88	3,424.84	7,413.04	1,028,567.13
76:7	08/01/2031	10,837.88	3,400.33	7,437.55	1,021,129.58
77:7	09/01/2031	10,837.88	3,375.74	7,462.14	1,013,667.44
78:7	10/01/2031	10,837.88	3,351.07	7,486.81	1,006,180.63
79:7	11/01/2031	10,837.88	3,326.32	7,511.56	998,669.07
80:7	12/01/2031	10,837.88	3,301.49	7,536.39	991,132.68
<b>2031 Totals:</b>		<b>130,054.56</b>	<b>41,238.94</b>	<b>88,815.62</b>	
<b>Running Totals:</b>		<b>867,030.40</b>	<b>658,163.08</b>	<b>208,867.32</b>	
81:7	01/01/2032	10,837.88	3,276.58	7,561.30	983,571.38
82:7	02/01/2032	10,837.88	3,251.58	7,586.30	975,985.08
83:7	03/01/2032	10,837.88	3,226.50	7,611.38	968,373.70
84:7	04/01/2032	10,837.88	3,201.34	7,636.54	960,737.16
85:8	05/01/2032	10,837.88	3,176.09	7,661.79	953,075.37
86:8	06/01/2032	10,837.88	3,150.76	7,687.12	945,388.25
87:8	07/01/2032	10,837.88	3,125.35	7,712.53	937,675.72
88:8	08/01/2032	10,837.88	3,099.85	7,738.03	929,937.69
89:8	09/01/2032	10,837.88	3,074.27	7,763.61	922,174.08
90:8	10/01/2032	10,837.88	3,048.61	7,789.27	914,384.81
91:8	11/01/2032	10,837.88	3,022.86	7,815.02	906,569.79
92:8	12/01/2032	10,837.88	2,997.02	7,840.86	898,728.93
<b>2032 Totals:</b>		<b>130,054.56</b>	<b>37,650.81</b>	<b>92,403.75</b>	
<b>Running Totals:</b>		<b>997,084.96</b>	<b>695,813.89</b>	<b>301,271.07</b>	
93:8	01/01/2033	10,837.88	2,971.10	7,866.78	890,862.15
94:8	02/01/2033	10,837.88	2,945.09	7,892.79	882,969.36
95:8	03/01/2033	10,837.88	2,919.00	7,918.88	875,050.48
96:8	04/01/2033	10,837.88	2,892.82	7,945.06	867,105.42
97:9	05/01/2033	10,837.88	2,866.56	7,971.32	859,134.10

Last payment increased by \$668,340.95 due to rounding

Calculation method: Normal, 360 days per year

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**Payment Schedule**

#/Year	Date	Payment	Interest	Principal	Balance
98:9	06/01/2033	10,837.88	2,840.20	7,997.68	851,136.42
99:9	07/01/2033	10,837.88	2,813.76	8,024.12	843,112.30
100:9	08/01/2033	10,837.88	2,787.24	8,050.64	835,061.66
101:9	09/01/2033	10,837.88	2,760.62	8,077.26	826,984.40
102:9	10/01/2033	10,837.88	2,733.92	8,103.96	818,880.44
103:9	11/01/2033	10,837.88	2,707.13	8,130.75	810,749.69
104:9	12/01/2033	10,837.88	2,680.25	8,157.63	802,592.06
<b>2033 Totals:</b>		<b>130,054.56</b>	<b>33,917.69</b>	<b>96,136.87</b>	
<b>Running Totals:</b>		<b>1,127,139.52</b>	<b>729,731.58</b>	<b>397,407.94</b>	
105:9	01/01/2034	10,837.88	2,653.28	8,184.60	794,407.46
106:9	02/01/2034	10,837.88	2,626.22	8,211.66	786,195.80
107:9	03/01/2034	10,837.88	2,599.08	8,238.80	777,957.00
108:9	04/01/2034	10,837.88	2,571.84	8,266.04	769,690.96
109:10	05/01/2034	10,837.88	2,544.51	8,293.37	761,397.59
110:10	06/01/2034	10,837.88	2,517.10	8,320.78	753,076.81
111:10	07/01/2034	10,837.88	2,489.59	8,348.29	744,728.52
112:10	08/01/2034	10,837.88	2,461.99	8,375.89	736,352.63
113:10	09/01/2034	10,837.88	2,434.30	8,403.58	727,949.05
114:10	10/01/2034	10,837.88	2,406.52	8,431.36	719,517.69
115:10	11/01/2034	10,837.88	2,378.65	8,459.23	711,058.46
116:10	12/01/2034	10,837.88	2,350.68	8,487.20	702,571.26
<b>2034 Totals:</b>		<b>130,054.56</b>	<b>30,033.76</b>	<b>100,020.80</b>	
<b>Running Totals:</b>		<b>1,257,194.08</b>	<b>759,765.34</b>	<b>497,428.74</b>	
117:10	01/01/2035	10,837.88	2,322.62	8,515.26	694,056.00
118:10	02/01/2035	10,837.88	2,294.47	8,543.41	685,512.59
119:10	03/01/2035	10,837.88	2,266.23	8,571.65	676,940.94
120:10	04/01/2035	679,178.83	2,237.89	676,940.94	0.00
<b>2035 Totals:</b>		<b>711,692.47</b>	<b>9,121.21</b>	<b>702,571.26</b>	
<b>Running Totals:</b>		<b>1,968,886.55</b>	<b>768,886.55</b>	<b>1,200,000.00</b>	

Last payment increased by \$668,340.95 due to rounding

Calculation method: Normal, 360 days per year

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ATTACHMENT 12

QUOTATIONS AND ESTIMATES CONSTRUCTION COSTS

## St Jax - Quotations and Estimates

Prepared jointly by Scott Francisco, Architect and Greig Gribble, Contractor. All Construction-Ready projects will be preceded by more detailed construction quotations based on the most efficient project combinations

Item	Priority	Target completion date	Status	Low estimate	High estimate
<b>Roof</b>					
Roof as Contracted	1	12/31/2018	Contracted / Starting December	\$550,000	\$750,000
Roof - repairs to other/ flat etc	2	10/31/2020	necessary in the next ~2 years	\$40,000	\$75,000
Roof - repair other slate sections	2	12/31/2018	Some repairs necessary immediately	\$30,000	\$60,000
Roof - Paid already in 2018	1			-\$102,000	-\$102,000
<b>Subtotal</b>				<b>\$518,000</b>	<b>\$783,000</b>
<b>Masonry</b>					
Masonry repairs #1	1	12/31/2018	must be done with roof project	\$20,000	\$40,000
Masonry repairs #2	1	12/31/2019	could be done with roof project?	\$100,000	\$200,000
Masonry repairs #3	3	12/31/2020	biggest project.. need full investigation	\$400,000	\$2,000,000
<b>Subtotal</b>				<b>\$520,000</b>	<b>\$2,240,000</b>
<b>Shatford Hall</b>					
Plaster ceiling in Hall	1	10/31/2018	safety concern	\$3,000	\$35,000
Audio / Visual / Lighting suspended truss	3	TBC	to increase rental revenue	\$50,000	\$75,000
Acoustic panels	3	TBC	to allow group meetings	\$25,000	\$40,000
Other upgrades to the Hall	3	TBC	various	\$35,000	\$60,000
<b>Subtotal</b>				<b>\$113,000</b>	<b>\$210,000</b>
<b>General Building</b>					
AV upgrades	3	1/31/2019	Need detailed specifications	\$10,000	\$60,000
Lighting in Sanctuary w/ bars	2	12/31/2018	Important for events, not essential	\$20,000	\$40,000
Entry Doors, St Catherine	1	12/31/2018	Must be fixed for daily / rental use (temp. solution?)	\$5,000	\$35,000
Cript work basement	1	5/31/2019	(Double-check duplication in basement estimates)	\$5,000	\$18,000
Chapel ceiling water repairs	2	2/28/2019	Must be fixed after roof	\$5,000	\$10,000
Outdoor signage w/ lighting	1	12/31/2018	underway now	\$2,000	\$6,000
Door locks - in/outside	1	09/31/2018	need locksmith quotes	\$1,000	\$4,000
Circus mounts on ceiling	1	12/31/2018	needed for important rental user	\$3,000	\$5,000
Toilets repair and replace	2	8/31/2018	needed for rental use	\$1,000	\$3,000
Hallway through Minister's Office	3	10/31/2018	connection needed for rental flexibility	\$2,000	\$3,500
Various Electrical	2	TBC	Not yet costed		
<b>Subtotal</b>				<b>\$54,000</b>	<b>\$184,500</b>
<b>Basement/Gym</b>					
Demo of partitions and associated electrics	2	TBC	Part of the Jax Gym Concept	\$15,000	\$22,000
washroom (aesthetic vs full upgrade)	2	TBC	Part of the Jax Gym Concept	\$2,500	\$35,000
ADA washroom in lower level	2	TBC	Part of the Jax Gym Concept	\$0	\$15,000
Ventilation, air exchanger	2	TBC	Part of the Jax Gym Concept	\$2,000	\$15,000
Floor refinish	2	TBC	Part of the Jax Gym Concept	\$1,000	\$25,000
Walls: brick cleaning	2	TBC	Part of the Jax Gym Concept	\$1,000	\$3,000
Painting	2	TBC	Part of the Jax Gym Concept	\$2,000	\$10,000
Electrical upgrades	2	TBC	Part of the Jax Gym Concept	\$3,000	\$12,000
Lighting upgrades	2	TBC	Part of the Jax Gym Concept	\$1,000	\$12,000
Carpentry, interior doors, handrails and stairs	2	TBC	Part of the Jax Gym Concept	\$2,000	\$15,000
Millwork, cabinets, storage	2	TBC	Part of the Jax Gym Concept	\$2,000	\$6,000
Kitchen(ette) water cooler etc	2	TBC	Part of the Jax Gym Concept	\$2,500	\$25,000
Drainage and pumps	2	TBC	Part of the Jax Gym Concept	\$1,500	\$6,000
Refinish pump room interior	2	TBC	Part of the Jax Gym Concept	\$1,000	\$4,000
Security Cameras	2	TBC	Part of the Jax Gym Concept	\$350	\$1,000
Security doors and locks	2	TBC	Part of the Jax Gym Concept	\$1,500	\$4,500
Gym equipment (some already purchased)	2	TBC	Part of the Jax Gym Concept	\$5,000	\$35,000
<b>Subtotal</b>				<b>\$43,350</b>	<b>\$245,500</b>
<b>Total</b>				<b>\$1,248,350</b>	<b>\$3,663,000</b>