

*The Challenges of Evangelism:
Why Are We Inviting People?*

**CONVENING CIRCULAR
OF THE 161TH
SYNOD
2020**



ANGLICAN DI \oplus CESE MONTREAL

*Les défis de l'évangélisation:
Pourquoi invitons-nous les gens?*

**CONVOCATION
AU 161^E
SYNODE
2020**

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INFORMATION FOR SYNOD DELEGATES

The Convening Circular

This circular is available online at www.montreal.anglican.ca. If you need a printed version of the circular, please make arrangements with your home parish.

If printed, please do not discard your Convening Circular after Synod. It contains reports of committees, financial statements, and parish statistics that are part of the official proceedings. In order to conserve paper and cut costs, it was decided at the 1996 Synod not to reprint this information in the Synod Journal. The official bound copy of the Journal kept on file in the Diocesan Archives will contain a complete set of reports.

Meeting of Synod and Registration

Synod will meet on-line this year. Upon registration only, you will receive an invitation to join the meeting by email as well as all the technical information. **It is therefore mandatory to register prior to Synod in order to be allowed to join the meeting.** As a Synod Delegates, you will receive, to your email address, the link the register. There is no fee for this virtual Synod.

Synod Members

The names of Synod members, both clerical and lay, are listed on the Diocesan website [www.montreal.anglican.ca/synod]. If you are a member of Synod and your name is not on the lists, please contact Sophie Bertrand at sbertrand@montreal.anglican.ca.

Visitors

Only Synod members will be allowed to attend to the virtual meeting. Visitors will be invited to follow the Synod meeting live on the diocesan YouTube Channel.

New Delegates

On the morning of Synod, from 8:30 – 9:00 am, a virtual briefing session for new Synod Delegates will take place. In preparation, a document entitled “New Delegate Handbook” is available for download from the diocesan website at www.montreal.anglican.ca/synod.

Agenda

The agenda is available in this Circular. Please note that the Chair will attempt to deal with motions at the times listed in the Agenda, but the debating process may make changes necessary.

Delegate Status

Only delegates and/or substitute delegates whose names were previously submitted to Synod Office may register and vote at Synod. If both delegate(s) and substitute delegate(s) are unable to serve, the parish must hold another Vestry Meeting to elect a new delegate(s). Please note that Sophie Bertrand (sbertrand@montreal.anglican.ca) must be notified (in advance of Synod) of the date of the Vestry Meeting and given the name(s) and the pertinent information of the new delegate(s) elected. Delegates and/or substitute delegates registered at

Synod are the representatives for the entire Synod and may not be replaced at any point during Synod.

Voting Privileges

We draw your attention to point 13 under Section A – Constitution of Synod:

A.13 No delegates shall be allowed to take part in the proceedings of Synod, so long as any assessment payable to the Diocese by the parishes, missions or cures which they represent, for any prior year remains unpaid.

Diocesan Council, at their meeting of September 8, 1998, approved the following interpretation of Section A.13:

The intent of A-13 is to illustrate the seriousness of not paying all assessments, but without excluding congregations from any part of diocesan life.

The impediment at Synod would apply only to votes on matters financial.

It would apply only to lay delegates (the licensed clergy being present by right).

It applies to arrears for the previous year.

Voting

Given the Covid-19 pandemic which has resulted in the 2020 Diocesan Synod convening on-line because of government guidelines restricting Synod's ability to convene in person, in all cases in which the Synod is required to elect members of committees or delegations by ballot, elections in 2020 will be done electronically (see motion D). Upon registration for the Synod, your name and email will be added to the voting list. On the day of Synod, you will receive the link(s) to vote electronically.

RENSEIGNEMENTS POUR LES DÉLÉGUÉS DU SYNODE

La circulaire de convocation

Ce document est disponible en ligne à www.montreal.anglican.ca. Veuillez contacter votre paroisse afin de prendre les arrangements nécessaires si vous désirez obtenir une copie papier.

Veuillez ne pas le jeter après le synode, vu qu'il contient les rapports des comités, les états financiers et les statistiques des paroisses, ces informations faisant partie des travaux officiels. Les délégués du synode de 1996 ont décidé de ne pas les ré-imprimer dans le Journal du Synode pour économiser le papier. L'exemplaire officiel du Journal contiendra tous les rapports et sera gardé dans les archives du diocèse.

Rencontre du synode et inscription

Cette année, le synode se réunira en ligne via Zoom. Lors de votre inscription, vous recevrez une invitation à rejoindre la rencontre par courriel ainsi que tous les détails techniques reliés. **Il est donc obligatoire de s'inscrire avant le jour du synode pour être autorisé à rejoindre la réunion.** En tant que délégués au synode, vous recevrez, à votre adresse courriel, le lien pour vous inscrire. Il n'y a pas de frais pour ce synode virtuel.

Membre du synode

Les noms des membres du synode, clergé et laïques, sont listés sur le site web du diocèse [www.montreal.anglican.ca/synod]. Si vous êtes un(e) membre du synode et que votre nom n'est pas sur la liste, veuillez contacter Sophie Bertrand à sbertrand@montreal.anglican.ca dès que possible.

Visiteurs

Seuls les membres du synode seront autorisés à assister à la réunion virtuelle. Les visiteurs seront invités à suivre la rencontre, en direct, sur Facebook.

Les nouveaux délégués

Il y aura une séance d'orientation virtuelle pour les nouveaux délégués le samedi matin entre 8h30 et 9h00. Vous pouvez télécharger un document appelé « Guide pour les nouveaux délégués » depuis le site-web du diocèse à www.montreal.anglican.ca/synod.

L'ordre du jour

Vous trouverez l'agenda dans cette circulaire de convocation. La présidente tentera d'y intégrer les propositions de modification qui y seront inscrites, mais il peut y avoir des changements dû aux débats.

Votre statut de délégué

Ne peuvent s'inscrire et voter que les délégués et leurs suppléants dont les noms ont été envoyés à l'avance au bureau du synode. Si les deux, délégué et suppléant, ne peuvent remplir leur mandat, la paroisse concernée doit en élire d'autres en assemblée générale. Si tel est le cas, vous devez en aviser Sophie Bertrand (sbertrand@montreal.anglican.ca), et

ce, avant le début du synode. Les délégués ou suppléants qui sont inscrits le jour du synode sont les représentants de leur paroisse pour la durée des travaux et ne peuvent être remplacés pendant leur cours.

Le droit de vote

Nous attirons votre attention au point 13 de la Section A de la Constitution du synode.

A.13 Dans le cas où une paroisse, une mission ou tout autre organisme n'est pas à jour dans le règlement de leur cotisation de l'année en cours ou des années précédentes, son délégué ne sera pas autorisé à participer aux débats ou votes.

Le Conseil du diocèse, à sa séance du 8 septembre 1998, a approuvé l'interprétation suivante de la Section A.13 :

Le but de A-13 est d'illustrer l'importance de payer les cotisations au complet, mais sans pénaliser les paroisses de toute participation aux décisions diocésaines.

La pénalisation au synode ne s'appliquerait qu'aux votes sur des questions financières.

On ne la ferait appliquer qu'aux délégués laïcs (le clergé étant présent de droit).

Vote

Compte tenu de la pandémie de Covid-19 qui a abouti à la convocation en ligne du synode diocésain de 2020 en raison des directives gouvernementales limitant la capacité du synode à se réunir en personne, dans tous les cas où le synode est tenu d'élire les membres des comités ou des délégations par scrutin, l'élection en 2020 se fera par voie électronique (voir motion D). Lors de l'inscription au Synode, votre nom et votre adresse e-mail seront ajoutés à la liste de vote. Le jour du Synode, vous recevrez le (s) lien (s) pour voter par voie électronique.

AGENDA

The Challenges of Evangelism:
Why Are We Inviting People?
161th Synod – November 14, 2020

8:00 am	Registration (45 minutes)	Synod Staff
8:30 am	New Delegates Orientation (30 minutes)	James Pratt
9:00 am	Quorum (5 minutes)	David Eramian
9:05 am	Praise and Worship & Bishop's charge (20+15 minutes)	Bishop Mary
9:40 am	Meeting protocols (5 min)	Robert Camara
9:45 am	Opening business and Nominations Election of Lay Secretary of Synod Election of Clerical Secretary of Synod Election of Diocesan Treasurer Appointment of Auditors Approval of Minutes of 2019 Synod Appointment of Committees of the House Privileges of the Floor Regrets Reception of Report of Synod Nominating Committee Introduction of Nominees Presentation of Motions, Memorials and Petitions Presentation of Canonical Changes Reception of Report of Diocesan Council Reception of Reports on Parochial Statistics Reception of Other Reports (15 minutes)	Robert Camara
10:00 am	Break (5 minutes)	
10:05 am	Q & A with Domenic Russo and Neil Mancor (30 minutes)	Domenic Russo and Neil Mancor
10:35 am	Break (5 minutes)	
10:40 am	Finance Q & A (30 minutes)	Ron O'Connell
11:10 am	Voting and Results (30 minutes)	Bishop Mary
11: 40 pm	Member's Forum (30 minutes)	Bishop Mary
12:10 pm	Prayer and Hymn (10 minutes)	Worship Team
12:20 pm	Break (5 minutes)	
12:25 pm	Other Business (30 minutes)	Bishop Mary
12:55 pm	Conclusion and Closing Prayer (15 minutes)	Bishop Mary

NOMINATING COMMITTEE OF SYNOD

COMITÉ DE NOMINATIONS DU SYNODE

Nominations for Election to Diocesan Council by Synod 2020

(3 of each order to be elected for a one-year term)

Clergy

Lay

(More names to come from the floor of Synod)

Nominations for Election to Synod Planning Committee 2021-2023

(8 members of whom at least six (6) shall be members of Synod in 2020; at least four (4) shall be lay, for a three-year term)

Clergy

The Rev'd Chris Barrigar

The Rev'd Victor David Mbuyi

Lay

Mr. Dion Lewis

Ms. Sue Ellen Jones-Millar

(More names to come from the floor of Synod)

Nominations for Election to Provincial Synod 2021

(2 of each order, plus 2 alternates of each order and 1 youth delegate between the age of 16 and 24, plus one alternate)

Clergy

Lay

Clergy Alternates

Lay Alternates

Youth

Youth Alternate

Diocesan Delegates Elected to General Synod 2019

(2 of each order, plus 2 alternates of each order and one Lay Delegate between the age of 16 and 24, plus one alternate) for a three-year term

Clergy Delegates

The Ven. Robert Camara
The Rev'd Karen Egan

Lay Delegates

Mrs. Valerie Bennett
Mrs. Ann Cumyn

Clergy Alternate Delegates

The Ven. Michael Robson
The Rev'd Sophie Rolland

Lay Alternate Delegates

Mrs. Jane Aitkens
Mrs. Penny Rankin

Lay Youth Delegate

Ms. Serena Itri

Alternate Lay Youth Delegate

Ms. Eden Mancor

Elected to Diocesan Council by Deanery Chapters

(one lay or clergy elected for a three-year term, alternating)

Clergy

The Rev'd Jane Bell - Laurentians (2019)
The Rev'd Lorne Eason - Pointe-Claire (2018)
The Rev'd Michelle Eason - Ste-Anne (2018)
The Rev'd Nicholas Forte - Bedford/Brome-Shefford (2020)
The Rev'd Karla Holmes- Western Montreal (2020)
The Rev'd Jean-Daniel Cathèll-Williams- Hochelaga (2020)

Laity

Mrs. Peggy Simpson - Christ Church Cathedral (2019)
To be elected - South Shore (2020)

PROPOSED CANONICAL CHANGES / CHANGEMENTS CANONIQUES PROPOSÉS

None / Aucun

PROPOSED CONSTITUTIONAL CHANGES - CHANGEMENTS CONSTITUTIONNELS PROPOSÉS

None / Aucun

MOTIONS - PROPOSITIONS DE MODIFICATIONS

Motion “A” – Election of a Diocesan Treasurer

Moved by: The Venerable Robert Camara
Seconded by: name to come from the floor

Be it RESOLVED, that Synod elect Mr. Ronald O’Connell as Diocesan Treasurer.

Motion «A» – Élection du trésorier diocésain

Proposée par: Le vénérable Robert Camara
Appuyée par: nom à provenir de l’audience du synode

Qu’il soit RÉSOLU que le Synode élise M. Ronald O’Connell à titre de trésorier diocésain.

Motion “B” – Nomination of Auditors

Moved by: The Venerable Robert Camara
Seconded by: name to come from the floor

Be it RESOLVED, that Synod nominate the firm of BDO Dunwoody LLP to serve as Auditors for the 2020 fiscal year.

Motion «B» – Nomination des vérificateurs

Proposée par: Le vénérable Robert Camara
Appuyée par: nom à provenir de l’audience du synode

Qu’il soit RÉSOLU que le Synode nomme la firme BDO Dunwoody s.r.l. à titre de vérificateur pour l’exercice financier 2020.

Motion “C” – Budget

Proposée par: M. Ronald O’Connell
Appuyée par : Le vénérable Robert Camara

Qu’il soit RÉSOLU que le Synode adopte le budget 2021 tel que publié.

Motion «C» – Budget

Proposée par: Mr. Ronald O’Connell
Appuyée par: The Venerable Robert Camara

Be it RESOLVED, that Synod adopt the 2021 Operating Budget as published.

Motion “D” – Mode de scrutin

Proposée par: Le vénérable Robert Camara
Appuyée par : Le révérend Canon Dr. Neil Mancor

Qu’il soit RÉSOLU que, étant donné la pandémie de Covid-19 qui a abouti à la convocation en ligne du synode diocésain de 2020 en raison des directives gouvernementales limitant la capacité du synode à se réunir en personne, dans tous les cas où le synode est tenu d’élire les membres des comités ou des délégations par scrutin, les élections en 2020 se feront par voie électronique.

Motion «D» – Voting procedure

Proposée par: The Venerable Robert Camara
Appuyée par: Reverend Canon Dr. Neil Mancor

Be it RESOLVED, that, given the Covid-19 pandemic which has resulted in the 2020 Diocesan Synod convening on-line because of government guidelines restricting Synod’s ability to convene in person, in all cases in which the Synod is required to elect members of committees or delegations by ballot, elections in 2020 will be done electronically.

Motion «E» – Démanteler le racisme anti-noir dans le diocèse de Montréal

Proposée par : Le révérend James Pratt
Appuyée par : M. Dion Lewis

Qu'il soit RÉSOLU que le synode du diocèse de Montréal adopte le plan d'action contre le racisme noir et qu'une présentation détaillant les apprentissages et les résolutions possibles soit faite lors de la prochaine convocation du synode.

Motion “E” – Dismantling Anti-Black Racism in the Diocese of Montreal

Moved by: The Reverend James Pratt
Seconded by: Mr. Dion Lewis

Be it RESOLVED, that Synod of the Diocese of Montreal adopts the Anti-Black Racism Action Plan and that a presentation detailing the learnings and possible resolutions be made at the next convening of Synod.

DISMANTLING ANTI-BLACK RACISM IN THE DIOCESE OF MONTREAL

Background

In light of on-going anti-Black racism protests and calls for the identification and elimination of systemic racism, a group of clergy and laypeople have been meeting to discuss the possibility of inviting the Diocese to engage in anti-racism work, and to discuss proposals on how this anti-racism work may be formally carried out.

Members of the group agree that the time is right for the Church to do the hard, but necessary work to examine our own institutional structures and policies. The outcome of the examination should be an action plan that, in the first place, prepares our leaders to understand the issues of racism and how to engage them in the work required to address these issues. Once prepared, our leaders should then engage our congregations and the wider community in the action plan that may require a year-long process of dialogue, redress, and atonement.

Proposal

This document summarizes a proposal to enable a task force, appointed by Diocesan Council, to engage the Diocese in a formal process to address systemic anti-Black racism in the Diocese of Montreal.

Objective

To equip the clergy and people of the Diocese of Montreal with the skills and awareness necessary to create and foster healthy, vibrant multi-cultural, multi-ethnic parishes which can support the spiritual growth of all God's people. These communities can serve as models of mutual respect and engagement for the wider community and offer the best path forward for the Diocese at a time of contraction.

Systemic Racism

Systemic racism is a term used interchangeably with *Institutional racism* and *structural racism*. A common definition for these terms is proposed below:

Systemic racism occurs when **systems** (e.g. education, health), **institutions** (e.g. banks, corporations, public service, the Church) **and structures/structural practices** (e.g. organizational charts/career paths, financial performance metrics) **that disadvantage and disenfranchise one group based on their race, lead to disparities in outcomes** (e.g. success/failure academically, in business, health, social mobility, financial success, access to community services and places of worship, etc.). These differential outcomes indicate the presence of systemic racism even in the absence of racist intent.

The disadvantages in the systems, institutions and structures are a result of inherent biases, usually based on historical relationships (and the lack thereof) between the descendants of enslaved Black people and White people. The biases may be present in the current membership of an institution, or the legacy of unexamined historical precedent. The ongoing failure to favorably consider and address the needs of Black

For example, organized hockey, from Minor Hockey to the NHL, is predominantly White (and still male). There is no explicit policy that excludes people of color and Indigenous people from participating in organized hockey, yet there are few players of color/Indigenous players. What is it that keeps organized hockey 'white'?

Playing hockey is expensive (fees and gear), time consuming for families, requires transportation and an accommodating work schedule... While there is no 'intent' to exclude (non-White), lower-income, shift-working, single-parent families from playing organized hockey, the system is designed by and for middle-class, professional White families.

people continues to place them at a disadvantage, in spite of the passing of laws and policies against racism.

Action Plan.

A clearly defined action plan should be developed to address these issues and to equip our members to be agents of positive change. Such a plan will need to incorporate several components.

1. It will need to begin with an admission that systemic racism exists in our society and in our church. This admission needs to be the starting-point, not the terminus; as with any admission of sin, our confession opens the possibility of conversion and new life. As James Baldwin wrote, “Not everything that is faced can be changed, but nothing can be changed until it is faced.”
2. We suggest a one-year process in which the Diocese (as an institution) and its members are called to engage these issues in substantive ways.
3. The process is to begin with a rigorous training program that will be mandatory for clergy, led by a scholar who is an expert in the ways structural racism has shaped and played out in Canada.
4. Based on this training, structured programs will be brought into Deanery meetings to begin to incorporate lay leadership in the work.
- 5 .From that point, structured conversations will be brought into parishes. These conversations will include:
 - a) How the Church has both perpetuated and resisted racism in our context.
 - b) How the Diocese could dismantle systemic racism within its churches, institutional structures, and in the world.
 - c) Definition of the guiding principles: to know our history so that we can become more faithful and effective disciples of Christ.

NB: Some parishes are already engaging in these conversations; we hope to collect those resources and share them with the Diocese as a whole.

4. At the one-year mark, reports from each parish and deanery will be submitted to Synod, and
5. the Diocese will engage in a liturgical act of atonement and of commitment to a more-informed and engaged fidelity.

Annex: Racism in the Anglican Church in Canada

There was a time when Anglican Church, clergy, and lay people, upheld and perpetuated racist beliefs. The Anglican Church was part of the oppressive colonial government institutions and made no attempt prior to the early to mid-19th century to declare abhorrence of slavery and racial discrimination.

Although a formal apology was issued in 2006 by the Church of England, there has been no acknowledgement or apology from the Anglican Church in Canada of its role in perpetuating anti-Black racism. In the Fall 2020 edition of Anglican Montreal, 'Black Lives Matter' was the main theme. Members of the group expressed surprise that there were no articles addressing the history of racism and how systemic racism is expressed in the Church. An examination of the Church's role in perpetuating racism is necessary in order for us to understand the ways in which systemic racism is expressed in the

Example. Joseph Leonard was one of the Black leaders at Brindley Town, serving as the Anglican lay preacher and schoolteacher.

Leonard's name is listed in the muster list of Blacks who landed at Digby, and he was noted as a leader among them. He spearheaded land petitions and served as the spokesman to the White community.

Leonard also served as the Anglican lay preacher at Brindley Town, where his independence brought him into conflict with the White establishment. Leonard had been authorized to read from the bible and lead prayers, but he went well beyond that. He performed marriages, baptisms, and communion without having been ordained as a preacher. Eventually, this came to attention of Charles Inglis, the Bishop of Nova Scotia. Inglis traveled to Digby and confronted Leonard, who displayed no guilt, but only expressed his wish to be ordained as an Anglican minister. Inglis rejected him on the spot.

Anglican Church in Canada.

The Anglican Church in Canada celebrates Bishop Charles Inglis 'contribution to the Church on August 12 every year. There is no mention of his racist beliefs and his

After this incident, the Anglican authorities decided that Leonard had set a bad example, and sent Isaiah Limerick from Birchtown as a replacement schoolteacher and lay preacher. Limerick quickly made enemies in the area (as he had in Birchtown) and there was conflict in the community, leading to the temporary closure of the school. Leonard had some friends among the area's whites, notably the local school inspector Colonel Barton, who wrote a letter to Nova Scotia Governor Parr expressing support for Leonard and suspicion of Limerick. After the disruptions at the school in Halifax (William Furnage was found to be spreading Methodist doctrines), Limerick was reassigned there and Leonard reinstated as schoolteacher and religious leader in Brindley Town.

Leonard left for Sierra Leone with most other people of the area and established a school with books he brought from the Nova Scotia school. He eventually converted to Methodism, and wrote a petition opposing the firing of schoolteachers for doctrinal differences.

contribution to the division of the Church along racial lines. The Bishop's actions disenfranchised Joseph Leonard, a committed Christian, a tireless worker who so happened to be Black. Leonard eventually left the Anglican Church.

There are parallels between the actions of Bishop Inglis in the 18th century Anglican Church and the ways in which the Anglican Church has disenfranchised its Black members in the 20th and 21st centuries.

In addressing the issue of racism, the Anglican Church in Canada and the Diocese of Montreal are encouraged to adopt the stand taken by the former Archbishop of Canterbury, who, in 2006 said that an apology for the Church of England's role in perpetuating the enslavement and oppression of Black people was "necessary". He said: "The body of Christ is not just a body that exists at any one time, it exists across history and we therefore share the shame and the sinfulness of our predecessors and part of what we can do, with them and for them in the body of Christ, is prayer for acknowledgement of the failure that is part of us not just of some distant 'them'."

SYNOD REPORTS - RAPPORTS DU SYNODE

Diocesan Council report 2019

Valerie Taylor and Sophie Rolland

No Meeting Scheduled in September Meeting October 8, 2019

Prior to the meeting Diocesan Council "Council" gathered in St Anselm's chapel to celebrate the Eucharist. Bishop Mary awarded Miss Valerie Taylor the Bishop's Award at the conclusion of the Eucharist recognizing her work with Crosstalk Ministries, Diocesan Synod, Children's ministries and Diocesan Council.

Bishop Mary made the following announcements:

- Bishop Mary celebrated the Messe de Dédicace de La Nativité - St. James, Rosemère, on Aug 25th followed by a reception. La Nativité will continue to share their priest with St. Simon's and St. Bartholomew's in Chomedey and with the small Anglophone congregation at Rosemère. The Diocese has subsidised their ministry since the beginning and we are hopeful that this move will allow them to grow and also to become entirely self-supporting. The building in Montreal North is being sold and proceeds will assist with refurbishing the new location.
- Bishop Mary has appointed the Rev. Dr. Deborah Meister as Associate Priest, Christ Church Cathedral. Deborah arrived early in September and her first Sunday at the Cathedral was September 15th.
- The Rev. Dr. Karen Egan was elected Prolocutor of General Synod in July. She will serve for the next triennium and, with the Primate, will co-chair meetings. She concluded her ministry as Director of Pastoral Studies at the Diocesan College at the end of July so she could return to Parish Ministry and has been appointed Interim Priest at St. George's, Ste-Anne-de-Bellevue as of October 1st.
- The Rev. Dr. Hilary Bogert-Winkler arrived in July to be the new Director of Pastoral Studies at the Montreal Diocesan Theological College. Hilary is teaching the online course on the Gospel of Matthew on October 15th.
- The Rev. Tania Lesack was ordained to the priesthood in St. Simeon's Church, Lachute on August 24th. She will continue for another year in the Laurentians.
- The Rev. Joel Amis was ordained to the priesthood, Tyson Røsberg, Geert Jan Boudewijnse to the Diaconate (Transitional), and Jason Crawford to the Permanent Diaconate on Sept. 29th at Christ Church Cathedral. Tyson will serve in the Regional Ministry of Brome-Shefford, with Archdeacon Tim Smart. Geert Jan will assist at St. John the Baptist (non-stipendiary); Jason Crawford will serve as Assistant Deacon (honorary, non-stipendiary) at Epiphany, Verdun. Joel will continue at St. Michael and all Angels for another year.
- The Rev. Ryan Cook left Christ Church, Beaurepaire, and moved to Vancouver with his family in August. The Rev. Canon Neil Mancor will be leading the Revive program with the parish along with St. Mary's and St. John the Baptist, on the West Island.
- The Rev. Nick Brotherhood was appointed to Laurentian Regional Ministry, full time as of September 1st

- The Rev. Dr. Terry Hidichuk was appointed to Hemmingford/Havelock part-time as of September 1st (Anglican, United and Presbyterian Churches have come together to share services in Hemmingford).
- The Bishop was at the House of Bishops, Sept. 16th -20th with our new Primate, the Most Rev. Linda Nicholls. Bishop Barbara Andrews was celebrated as she plans to retire at the end of this year.
- The Clergy Conference was held, Sept 23rd -25th with 51 clergy attending, including some permanent deacons and a few active retired. The new rules for same sex marriages were discussed.
- Clergy may now officiate at all marriages, using the guidelines of Canon 21 on Marriage in the Church. It is expected that at least one person will be baptised and that there will be marriage preparation. No priest is to be obliged to perform a marriage if they do not wish to.
- On Sept 27th & 28th The Bishop attended the Consecration of the Rev. Dr. Shannon MacVean-Brown as 11th Bishop of the Episcopal Church in Vermont, also taking greetings from Bishop Bruce Myers.
- Bishop Mary continues to meet clergy for their annual reviews.
- Provincial Synod meets later this month in Halifax. The Primate will be attending for some of the time.
- The Bishop has been invited to attend the Diocese of Quebec Synod.
- Bishop James Almasi (of Masasi) is currently visiting Montreal.
- The Rev. Andy O'Donnell will be inducted as the new incumbent of St. Stephen's with St. James in Chambly, Wednesday, October 9th at 7pm.

Bishop Mary invited Bishop James, of our Partner Diocese of Masasi, to address Council.

The Vicar General thanked Mr. Sandy Montgomery for serving last year as Vice-Chair and Council elected the Rev. Lorne Eason Vice-Chair for the 2019-2020 session of Diocesan Council.

The Vicar General oriented the new and returning members of Diocesan Council and announced that Zoom participation was being tested.

The August Financial Statements were presented and received by Council.

The following items were announced in members' forum:

- The Vicar General gave notice that he is preparing a Pilgrimage to Portugal and Spain in May/June of 2020;
- Ms. Lee Ann Matthews spoke about the upcoming "Messy Cathedral";
- The Ven. Michelle Eason announced the upcoming Diocesan Quiet Day organised by the Spiritual Directors Association on November 9th at All Saints by the Lake;
- The Rev. Chris Belle spoke about his Chaplaincy work with the Canadian Grenadier Guards. He has recently been asked to be Brigade Chaplain and will soon be promoted from Captain to Major.

Meeting November 12, 2019

Bishop Mary made the following announcements:

- The Rev. Brian Perron has been appointed to the Parish of St. Barnabas, St. Lambert, effective December 1st.
- The Rev. Nicholas Forte has been appointed to the Parish of Bedford, Philipsburg,

Farnham, and half time, as of November 1st; and reduced ministry time in Chateaugay to half-time.

- The Rev. Dr. Jesse Zink has been appointed Canon Theologian of the Diocese.
- The Parish of St. Cuthbert, St. Hilda, St. Luke has decided to be known as St. Hilda's and its nickname is La Petite Chappelle Rouge. A service of dedication and also the installation of the Rev. Jean-Jacques Goulet will be held Saturday January 4th.
- The Church of the Epiphany will be vacant as of December 1st and the Bishop will soon be making an announcement once she has met with the corporation.
- Ms. Sophie Bertrand is on sick leave until at least the end of November.
- The Ven. Michael Robson will be moving to half time ministry as of December 1st.

The Vicar General gave the following update to Council on Diocesan properties:

The Vicar General presented an update on the oversight of redevelopment and sale of properties in the Diocese.

- The Church of the Resurrection, Valois has been sold to the Wisdom and Life Apostolic Church.
- St. Mark's, Longueuil is almost sold to the City of Longueuil, hopefully by the end of the month.
- St. Mark's, Valleyfield is currently on the market. The church closed a year ago.
- La Nativité in Montreal North, has received a joint offer from two communities. They are currently in a due diligence period.
- All Saints, Abercorn, has received an offer.
- St. Luke's, Waterloo needs to be sold.
- St. Aidan's, Sutton Junction, has received an offer; they are looking at zoning issues.
- St. John the Baptist, Brome has voted to wind up and probably sell.
- The Parish of Sutton has sold a spare piece of land to the Ville de Sutton.

The Vicar General noted that the Anglican Foundation will be giving out grants for new projects re-climate change. Regular Grants of up to 15K must be submitted by April 1st and Sept 1st. The Diocese of Montreal may submit 3 applications per year with only 2 in any one session. All Parishes making applications must already be members of the Anglican Foundation.

Bishop Mary circulated copies of the Bishop's Action Appeal information package for members to take back to Parishes and noted that this year the Lay Readers Assoc. is one of the beneficiaries. The other beneficiary is St. Catherine's Girls School, a boarding high school in our companion Diocese of Masasi.

The Rev. Dr. Neil Mancor, presented the initial work of the Vision and Discipleship task force composed of Dr. Neil Mancor, Ms. Catherine Gibson and the Rev. Sophie Rolland. Work will continue with the feedback received.

The September Financial Statements were presented and received by Council.

The Rev. Dr. Karen Egan presented an update on the Council of General Synod.

Meeting December 10, 2019

Bishop Mary made the following announcements:

- The Rev. Steven Maki has been appointed to St. George's, Ste-Anne-de-Bellevue as of January 26, 2020.
- The Rev. Deacon Robert Callender's wife Sevonne Beache died at the end of November and her funeral was held today at St. Lawrence, LaSalle.

- The Ven. Doug Richards has been looking after the churches Along the Ottawa River, in Hawkesbury, Grenville, Calumet and Maxville. He has recently been appointed Vicar of Christ Church Cathedral in Ottawa and he will remain Archdeacon of the area. The Rev. Claude Delorme, a retired priest from the Diocese of Ontario, has been appointed interim priest in charge.
- Ms. Sophie Bertrand remains on sick leave until at least the end of December.
- Bishop Bruce Stavert is home after serious heart surgery, which included a valve replacement and several bypasses. He is doing well and is grateful for your prayers.
- St. Barnabas, Pierrefonds has decided to move forward and proceed with hiring a new priest.
- Christ Church, Beaurepaire and St. Mary's, Kirkland are discerning their future steps. In the meantime, Bishop Mary is very pleased with the collaboration of neighbouring churches and clergy, St. John the Baptist, Pointe Claire and St. Michael and All Angels, Pierrefonds and the Ven. Michelle Eason, the Rev. Lorne Eason, the Rev. Deacon Geert-Jan Boudewijnse, and the Rev. Joel Amis.
- St. Mark's, Longueuil was sold to the City of Longueuil.
- St. John the Baptist, Brome, has voted to wind up and will probably hold a final service sometime next summer.
- The Parish of the Lower Laurentians recently had an incident with of their bookkeepers it is being investigated. Please be reminded about the guidelines for signing authorities and the safe keeping of parish funds
- The Week of Prayer for Christian Unity service is on Jan. 19th at 3pm at the Armenian Apostolic Cathedral
- There will be a Black History Month Celebration on February 22 at Christ Church Cathedral at 11am with a reception following. The new Bishop of Vermont, Bishop Shannon McVean-Brown will be preaching.

Council approved an application from St. Matthias Westmount for a building study to determine the extent of the work needed to address certain issues.

Mr. Paul Clark presented on the work of Action Réfugiées Montréal. Following the report, Bishop Mary and Mr. Paul Clark signed a Memorandum of Understanding between the organization and the Diocese.

Ms. Lee Ann Matthews gave a PowerPoint presentation on "Getting your Church Ready (Digitally) for Christmas."

The Rev. Dr. Neil Mancor gave a PowerPoint presentation on the topic of Discipleship and how it relates to the wider Vision 2020 process.

Steven Tam presented Council with a list of definitions to help interpret the financial document. The October Financial Statements were presented and received by Council.

Meeting January 14, 2020 – Cancelled

Meeting February 14, 2020

Bishop Mary made the following announcements:

- The Rev. Dr. Karen Egan Bishop Mary has been appointed Incumbent of St. George's, Place du Canada. Her first Sunday is February 16th.
- The Rev. Brian Perron will be inducted to St. Barnabas, St. Lambert on Friday March 6th at 7pm.

- Mrs. Sue Winn will be presented the Anglican Award of Merit by the Primate, the Most Rev. Linda Nicholls, on Sunday March 22nd at 3pm at the Church of St. John the Baptist, Pointe Claire, followed by a reception.
- The Clergy Silent Lenten Retreat will be led by Primate, Linda Nicholls. It begins March 22nd and concludes March 24th with the clergy Renewal of Vows and the Blessing of the Oils for anointing and chrism.
- St. Jax Church was given parish status at its annual meeting on Sunday Feb. 2, 2020 after a successful year of meeting their operational costs. They have now elected parish wardens and a synod delegate.
- The Rev. Dorothy Samuel has finished as Incumbent at St. Lawrence, Lasalle and began at St. Barnabas, Pierrefonds. Her induction was February 8th at 4pm.
- January 21st Bishop Mary, the Vicar General and Mr. Stephen Tam met with Ms. Judy Robinson from the National Pension Office to discuss moving the Diocesan Lay Retirement Plan into the National Lay Pension Plan.
- The Ven. Michael Robson has announced his intention to retire from the Parish of Rawdon at the end of September 2020.
- The Territory of the People, our Canadian partner diocese, has elected the Ven. Lincoln McKeon to succeed Bishop Barbara Andrews. The consecration is set for May 8th at 4pm. Bishop Barbara will retire May 31st.
- Other Bishops who are retiring before the Lambeth Conference: Ron Cutler (NS & PEI), Jane Alexander (Edmonton), John Chapman (Ottawa), Logan McMenamie (British Columbia).
- The Diocese of Ottawa is electing a new bishop on March 14th. 3.13 The Diocese of Nova Scotia and Prince Edward Island is electing a co-adjutor bishop on May 30th, with a tentative consecration date of June 29th.

The Rev. Dr. Neil Mancor reported that the task force working on vision mapping has identified three key phrases, which they are suggesting to use rather than a more detailed mission statement. These phrases are –“Act with Courage”, Trust in God” and “Nourish Faith”.

The year-end Financial Statements were presented and received by Council.

Meeting March 10, 2020

Bishop Mary made the following announcements:

- The Bishop has appointed the Rev. Tapiwa Gusha as interim priest in charge at St. Lawrence Church, LaSalle, on a ¾ time basis for now.
- The Rev. Steven Maki was inducted to St. George’s, Ste-Anne-de-Bellevue on February 16th.
- The Rev. Canon Chris Carr died peacefully on Friday February 28th in Kingston and his funeral was March 5th at St. George’s Cathedral in Kingston, Ontario. A delegation from La Nativité attended.
- The Rev. Alfred Chinniah died recently and was buried in Hawthorn-Dale cemetery on February 26th.

The Vicar General, the Ven. Robert Camara reminded members that Parish OS returns are due March 19th

Ms Penny Rankin presented the Mission Committee’s focus on homelessness.

Extraordinary Meeting March 31, 2020

Bishop Mary made the following announcements:

- The Bishop spoke first about how the world has changed over the past few weeks. She commended Clergy and parishioners for the creativity used in seeking new ways to worship and be community at this time.
- Most of the Bishop's Calendar events announced at the March 12th meeting of Council have either been postponed or cancelled.
- The Primate has asked churches to ring bells on Easter Day. As the Roman Catholic Archdiocese had asked its churches to ring at 11am, Bishop Mary is asking our Diocese to do likewise.
- The Bishop announced the recent death of the Ven. David Conliffe and also the death, today, of Mrs. Bernice Camacho, a Lay Reader Emeritus of the Diocese.
- Bishop Mary spoke briefly about the Celebration of the Eucharist, especially on Easter Day. Tomorrow she will be sending detailed information about this to all the Clergy,

along with a Bishop's Letter and other important documents. Council members will receive this mailing. .

Council was given the opportunity the check-in on how they were doing.

Council approved the major works application from Trinity Church Ste. Agathe presented by the Rev. Josée Lemoine.

Council approved the Application for an Anglican Fund Grant presented by the Rev. Steven Maki on behalf of St-Georges Ste-Anne-de-Bellevue.

The Vicar General, the Ven. Robert Camara, outlined to Council the details of the proposal that has been formulated to assist Parishes during the current pandemic.

The Vicar General noted that the situation is changing on a daily basis but that, in response to the COVID-19 crisis, the Diocese is proposing to provide to Parishes a 6-month relief from assessments as well as one month of Clergy Stipend relief. This would be in addition to the proposed Federal Government subsidy of 75% of the regular parish payroll for four months.

No Meeting Scheduled in April

Meeting May 12, 2020

Bishop Mary made the following announcements:

- The Bishop reminded Council about the announcement she had made at the beginning of Lent calling the Diocese to fasting and praying, she now believes this was preparation for the challenges we have all faced as the pandemic unfolds.
- The Bishop updated us on news from our Companion Diocese of Masasi.
- The Bishop reported on the Montreal Diocesan College Convocation that took place via Zoom on May 4th.
- The Ordinations planned for this spring have been postponed until such time as a service can be held with the Eucharist.
- The Bishop and Vicar General recently "visited" each Deanery Clericus to check in and encourage the clergy, clarify the plans for financial support and answer questions and concerns.
- The National and Provincial Houses of Bishops have been meeting regularly via Zoom. One topic of conversation has been the reopening of churches. Plans vary from one region to another. Bishop Bruce Myers and other Interfaith Clergy have been working on a protocol for the reopening of places of worship which they plan to submit to the

provincial government in order to make sure the concerns of faith groups are not overlooked or lumped in with guidelines for summer festivals etc.

- Bishop Mary spoke about a recent letter sent by the House of Bishops to the Prime Minister and Deputy Prime Minister urging the implementation of a basic income for Canadians. The CERB subsidy applied for by many Canadians due to the pandemic was very swiftly rolled out and the need for a more permanent guaranteed income is evident.
- The Ven. Leonard McKeon became the new Administrator of the Territory of the People May 1st, following the recent retirement of Bishop Barbara Andrews. Bishop Mary watched and participated in Bishop Barbara's final Service on April 30th, which was streamed on Facebook Live. The consecration of Bishop Leonard was to have taken place take place May 8th and Bishop Mary was to attend. He will now be consecrated soon with a few others present.
- The Rev. Shane Parker has been elected Bishop of Ottawa. His consecration will also take place soon in the presence of 4 or 5 people.

The Vicar General, announced that a decision has been made to postpone Diocesan Synod, originally scheduled for June 13th, to November 14th The Synod will be held via Zoom.

The Vicar General noted that, since May meeting would have been the last meeting of the current Council, however by general agreement it was decided to continue with the same membership for three more meetings scheduled June 16th, September 8th and October 12th on Zoom.

The Vicar General reported that guidelines are currently being prepared for reopening churches in the Diocese.

The March Financial Statements were presented and received by Council. There was an exploration of the expected implication of the pandemic on diocesan finances.

The Bishop will send out a template letter for those who may also wish to write send to their Member of Parliament in reference to the need for implementation of a universal basic income for Canadians.

The Rev. Canon Neil Mancor spoke about the various programs he can offer online for both clergy and laity. A "Beer and Bible" Bible study is being organised online, details appear in the Diocesan E-Newsletter.

The Rev. Josée Lemoine spoke about the "Theology in the Laurentians" program offered online. The Rev. Dr. Patricia Kirkpatrick will be the facilitator and they will be studying a book by Walter Brueggemann.

Meeting June 16, 2020

Bishop Mary made the following announcements:

- Bishop Mary gave notice of her intention to ordain Deacon Tyson Røsberg to the Priesthood, on July 25th at St. James Stanbridge East and to ordain Deacon Geert Jan Boudewinse to the Priesthood on August 6th at St. John the Baptist, Pointe Claire. Both Ordinations will be in the presence of a maximum of 10 people, from a maximum of 3 households and will be broadcast on Diocesan Platforms.
- The Rev. Richard Gauthier has resigned as Incumbent of the Parish of Granby and is relinquishing his Holy Orders.

Council approved an Application to do Major Works for All Saints by the Lake presented by Mr. Raymond Noel.

Council approved an application for a Grant to the Anglican Foundation for work on Holy Trinity Ste. Agathe presented by The Rev. Josée Lemoine.

The Vicar General gave a detailed overview of the Draft Protocol for the Reopening of Churches, as circulated. Bishop Mary noted that Churches in the Diocese will not be reopening until at least September 6th. This will allow for a time of rest for clergy over the summer, provide time to prepare buildings for reopening and for applications from each Parish to be submitted and processed. A meeting with all Clergy regarding the guidelines is scheduled for later that week. A discussion followed.

The May Financial Statements were presented and received by Council.

Standing Committee on Finance

Karen Egan

Chair: The Rev Karen Egan

Ex-officio members: Stephan Tam, Ron O'Connell, The Rt. Rev. Mary Irwin-Gibson, The Ven Robert Camara

Members: Chris Gardiner, David Black, Richard Howarth, The Rev. Joel Amis,

The Finance committee has met monthly during the last year, and since March, those meetings have taken place on Zoom, to respect social distancing. Our usual business is to review the monthly Diocesan Financial Statements, and to keep an eye on the Arrears statement, and strategize about action that may arise from these statements. Currently we find that there is a healthy spirit of openness, and a sincere willingness to work with parishes and groups to improve the financial situation for churches.

In addition, we have spent a good many hours strategizing with the together with an aim to improve the situation of parishes during this difficult time brought on by the pandemic, which became urgent in March when all churches in the diocese closed for almost six months. We are very pleased by the response of the Episcopal Council and Diocesan Council to spearhead some serious relief for parishes, and note that this work is ongoing, and will likely continue until well into 2021, when our hope is that the churches can begin again to meet in-person regularly, and we can begin to see parish finances return to a more normal situation. In the meantime, we have surveyed parishes to understand their financial situation and expectations, and expect to repeat this type of survey to include the Christmas 2020 season.

We want to sincerely thank those parishes who took the time to respond to our survey, and thereby support our ongoing work. And I personally want to thank all the members of this committee for their dedication to the parishes of this diocese, and to the diocesan financial structures.

Standing Committee on Human Resources

Ann Cumyn

The Human Resources Committee (HR) met three times during 2019. It also was involved in the organisation of a workshop in September. A further meeting was scheduled for November, but it was cancelled due to the unavailability of key members.

The philosophy of good human resources management includes a consideration of the time spent by those humans on their responsibilities. This consideration should be reflected in the work of the committee, whose members are volunteers. Thus meetings are held to carry out the work entrusted to the committee. However, meetings are not held when there are no items requiring immediate attention.

Work completed over the year included reviewing and updating the following programs, policies and guides:

The Clergy Handbook (Sections I and II). Work continues on this. The section on Spiritual life has been completed, and There are still a couple of items remaining to be reviewed: the section on the Diaconate; a section on leaving one's current employment (parish) and possibly a new section on closing churches.

Work has begun on the review of the Wardens Handbook. A Review committee has been set up. It is hoped to complete the review by the end of 2020. A first section has been done. The next part has been delayed due to absences, and snow storms. It is hoped that the deadline of the end of 2020 can be honoured.

The HR Committee sponsored a workshop for the Clergy Day in October, entitled "Exploration of Healthy Boundaries and the end of Life. The animators were Neil Mancor and Jennifer Bourque. This workshop appeared to be well received.

Next year the Committee will be continuing the review of the Warden's Handbook and overseeing the completion of the review of the Clergy Handbook.

Thanks are due to the committee members Tom Burpee, Michael Hiles, Ralph Leavitt, Jean Wilcox and Robert Camara. Jean Wilcox has now completed six years on the HR Committee; we will miss her expertise. Please note that we are looking for new members!

Thanks are also due to Sophie Bertrand, a source of information who also writes minutes and without whom we would not be able to do our work.

Standing Committee on Mission

Penny Rankin

The Committee, chaired by Penny Rankin, includes Angela Andrews, Frank Dottin, George Greene, Terry Hidichuk, and Nicki Hronjak. (Newest member Peter Lekx joined in February 2020.)

We held eight meetings in 2019 and awarded five grants. A total of \$2,985 was distributed across the year- a figure that reflects a continued downward trend in mission support requests despite attempts to broaden our criteria and simulate opportunities.

Concerned about the small number of applications received last year, we embarked on a project to survey and map out mission activities in the Diocese with the intent to share examples and inspire parishes to model their experience on other parishes. The results were encouraging and we are grateful to Frank Dottin for presenting this work to the Synod in June of 2019.

A second and fun initiative we launched was a competition encouraging parishes and parishioners to become more familiar with one of the pillars of our grant selection process: The Five Marks of Mission. We were very pleased to have awarded the \$500 prize to Elaine Lessard, a new member of the Parish of S Paul's in Greenfield Park.

Many Anglicans are not aware that this committee is inscribed in the canons. This being so, we ended the year with a decision to include a gospel-based advocacy component to our mandate that would allow us to research and develop responses to an overriding central theme. The issue we chose to focus on for the next 2 years is homelessness- which intersects with a range of social justice issues that include poverty, mental health, addiction, family breakdown, access to education, legal status etc. With Bishop Mary's blessing, we began the process that will allow the committee to continue its traditional role while providing leadership, information and concrete opportunities for parishes to help this vulnerable population. An article was submitted in the December issue of the **Anglican Montreal** and more information can be found there: www.montreal.anglican.ca/anglican-montreal

Community Ministries

Action Réfugiés Montréal

Paul Clarke

In 2019 Action Réfugiés Montréal celebrated its 25th anniversary. We were proud to be awarded a Certificate of Merit by the National Assembly of Quebec for our long-standing services to refugee people. We celebrated at large events with our community of program participants and many others connected to the organization; the energy and fellowship will inspire us for years to come! In October, in recognition of our mandate to provide information, we held a panel discussion with expert speakers to highlight the importance of the rights of people who have experienced forced migration. Recently, we were pleased to sign a new long-term agreement with the diocese and the Presbytery of Montreal, renewing the commitment of all partners to our mission.

In response to changing needs, we modified our staffing model to enhance our programming. We are committing specific resources to proven ways of creating social connections between refugee people and other people resident in the Montreal area. We are using more and more space of the building at St Jax Montreal!

Over the past 25 years, over 1,300 people have arrived in Canada thanks to the Sponsorship Program in the name of the diocese—that's like a small town of people who have started a new life here! Many of these folks have gone on to become Canadian citizens. Our Sponsorship Team welcomed 73 people to Canada in 2019 alone, and over 500 in the last five years.

Many new social connections were forged as part of our Twinning Program, both through the matching of refugee people with a new friend, and through group activities where women comprise an ever-growing community of "twins." And, as there has been no dedicated staff person for our Men's Group, I've had the joy of sharing sports, information, and fellowship with "the guys."

A key part of our work has always been providing support to detained people. The number of people detained remained high throughout 2019, increasing the demands on our team. We were particularly concerned about the impacts of detention on children and families and were able to bring attention to these issues in TV and radio interviews that were broadcast across Canada.

More and more, we're hearing about the need to understand the effect of climate change on migration patterns. People are being forced out of their homes and national and international law will need to adjust—and quickly. On September 27, we were pleased to participate in the Montreal Climate March, which took place in the streets of Montreal.

People come to our country seeking protection, having experienced a lack of security in their country of exile. Now, however, the climate of rights is changing here and many of the people we work with face barriers to inclusion. We believe it is the responsibility of each of us to stand

up for human rights and safety for all refugeeed people.

The milestone of our 25th year has prompted us to reflect on where we've been and where we're headed. We wish that our programs were not needed and that people could be safe in their own countries. However, since people still need private sponsorship, people in detention still need information, refugeeed people still benefit from social connection, and refugee rights still need advocacy in order to be respected, we plan on being here, accompanying refugeeed people, for the next 25 years!

Mile-End Community Mission

Linda Lou Hachey

OUR MISSION

To create a safe and welcoming community which meets the practical, emotional and spiritual needs of those who need it the most in the Mile End area.

Together, our mission is possible!

The Mission's store-front Drop-In centre is a community hub that serves over 500 disadvantaged individuals and families living well below the poverty line. In addition to helping our members obtain much needed food and other basic necessities of life, we also strive to provide them with a non-judgemental and supportive environment that promotes structure, purpose and inspiration.

Our team at the Mission consists of a group of highly dedicated people including: 2 full-time & 2 part-time staff, 19 mission members who volunteer on our Leadership Team; an 11 member Board of Directors, 50 community volunteers and students & well over 20 community partners.

In 2019, it was reported that 1 in 4 Canadians have to borrow money in order to buy food or pay for daily expenses. However, the unfortunate reality for most of our members is that they don't have anyone or anywhere to borrow money from in order to help make ends meet. They must therefore manage somehow with the amount of money they receive from low paying jobs, monthly welfare, unemployment insurance or pension checks. And this doesn't even take into account any personal or health-related situation or emergency that may arise.

In addition to having to deal with these harsh realities of poverty, the majority of our members also suffer from a number of often inter-related conditions and situations including:

Depression & other mental/emotional health issues;

Physical health problems;

Challenges with literacy, education & life-skills;

Problems with addiction, homelessness, the legal system;

Situations involving violence and/or abuse; &/or

A combination of the above

In helping our members achieve a better quality of life, we continue to offer a variety of programs and services including weekly foodbank; free hot and healthy meals five times per

PROGRAMS, SERVICES & ACTIVITIES in 2019

+ **25,000** items sold at our 'Friperie Joyce'.

+ **14,950** free hot/ healthy meals served.

+ **11,000** volunteer hours provided by Mission members

on the Leadership Team & our community volunteers.

+ **7,900** bags of groceries distributed.

+ **6,100** free snacks & refreshments served.

+ **3,800** participants in our Drop-In program.

+ **550** opportunities for self-expression through art.

+ **425** parents, children & seniors benefited from our inter-generational outings & activities.

+ **190** Christmas baskets & stockings were distributed.

+ **85** visits by members to the "I Matter" group & numerous individual health & wellness consultations.

+ **30** homeless members were assisted throughout the year with ongoing support, food, warm clothing & showers.

The continued success of our community stems from a shared desire to embrace the goodness and potential in others who struggle daily with difficult life histories, personal life-hardships, chronic life-challenges, social exclusion and isolation resulting from the harsh daily reality of poverty.

We gratefully acknowledge:

...the ongoing commitment and support of the **Anglican Diocese of Montreal** and its many parishes and parishioners who help empower and change lives on so many levels.

CIRCLE OF CARE IMPACT

AGAME: Increased local business- networking opportunities.

Action Solidaire Grande -Plateau: Increased networking opportunities with other health & social service groups.

Anglican Diocese of Montreal: Provided major support.

CLSC MÉTRO - ÉQUIPE CONNEXION: Provided specialized support for our homeless members.

CODA: Offered weekly 12- step program for women.

CTV Spirit of Giving: Helped fill 150 Christmas baskets.

Countless individual & family donors

Diners St. Louis: Provided youth work- program input.

Entente administrative sur la gestion du fonds Québécois d'initiatives sociales dans le cadre des Alliance pour la solidarité (Ville-MESS) : Supported our Healthy Eating Program.

Équipe EMRII: Police Station 38: Provided specialized intervention with homeless & vulnerable individuals.

Family Outings: Supported by Organix Fdn & Walmart.

Hockey Helps the Homeless: Provided major support.

"I Matter" program: Supported by J.R. McConnell Fdn & the Gardiner family.

J'Aime Montréal: Provided free haircuts & manicures.

Lindsay Memorial Fdn: Continued to support crucial work with our seniors.

Mala Yoga Foundation: Provided free weekly yoga classes.

McGill U. Dept. Dentistry: Provided 2 free Mobile Dental Clinics & follow up at McGill.

Mile End Legal Clinic: Offered free wkly legal consultation.

Moisson Montréal: Provided approx. 14,000 kg food donations annually for our Food Bank & meals programs.

Mtl. Museum of Fine Arts: Provided free access passes.

Plein Milieu: Provided visits by a Street Worker.

Restaurant Lawrence: Provided free end- of- month dinners.

and oftentimes, despair.

IN SEARCH OF HEALING

I Matter

I Matter

The vast majority of our members are coming into their senior years, which brings many additional needs to help find doctors, negotiate health and social service

Thanks to our caring community, the Mile End Mission continues to flourish!

With sincere gratitude for the incredible support of our Circle of Care network, we have been able to increase the types and amount of services we offer to our members. Our vital work in helping to prevent homelessness has both increased and taken on greater focus this past year as we work hard to help members navigate various roadblocks that can all too easily lead to destabilizing life circumstances and 'life on the edge'.

This support has also allowed us to continue offering our members a variety of inter-generational activities including: Apple picking at Mont St. Hilaire, Sugaring Off in St. Gregoire, a day at the beach at Yamaska National Park, Pumpkin picking at Quinn Farm, and a day at Granby Zoo and Verdun beach. For the majority of our members, these activities are the only opportunities they get each year to get away from the city and enjoy being with friends and family.

We were also thrilled to be able to further develop "I Matter", which is a grass roots approach & program aimed at encouraging our members to talk about their health & wellness concerns, seek advice & obtain necessary medical, dental & wellness follow-up. With an increasing number of members coming into their senior years, there is an increased need to help find family doctors, obtain health and wellness information and negotiate health and social service networks. Our 'I Matter' team includes Mission staff, two retired doctors who serve on our Board of Directors & a volunteer community nurse.

Our community partnership with the local YMCA also enabled us to hold our annual Christmas dinner once again for 300 of our members, with toys provided by Santa with the help of Dr. Drummond and his emergency department staff at St. Mary's hospital, St. Philip's Anglican Church and St. George's Anglican Church in St. Anne de Bellevue. Through the many kind donations received from the Diocese community and beyond, we were also able to provide support to over 200 individuals and families by way of special Christmas stockings, baskets and dinners. Free haircuts and manicures were offered to our members by a local hair salon during the summer and also just in time for the Christmas holidays!

Special Gatherings: Thanks once again to our dedicated and caring honorary Chaplain, Reverend Roslyn Macgregor, the Mission community continued its tradition of coming together for her very unique and creative Christmas, Easter and Ash Wednesday services. In addition to all this, Ros continued to provide her caring presence and support to our team and to our members throughout the year during her many visits to the Mission and through her

participation in so many of our events and activities.

Unfortunately, a number of our members passed away in 2019. Beautiful commemorative services that were developed and led by Rev'd Ros as well as a special grief discussion group were essential in helping the Mission community through our grieving process.

Rev'd Ros and Lori Olson, our Program Manager and Member's Advocate and Doris Roberts (head of the Mission's Friperie) also visited members during their stay in hospital, rehabilitation centre or in their homes. During a specific visit to the Psychiatry and Geriatric wards just before Christmas, Ros, Lori and Doris decorated the wards with Christmas decorations and handed out teddy bears and cookies to all the patients there who just lit up with big smiles of appreciation. Such a heartwarming, image!

St Michael's Mission

Chantal Laferriere

Plus que juste un bol de soupe!

La Mission St-Michael est plus vivante que jamais, malgré les temps difficiles que nous vivons, nous offrons plus de services et nous avons étoffé nos programmes.

Nous avons maintenant des heures d'ouvertures étendues, de 8am à 3pm et nous offrons des activités en après-midi, que ce soient les services de barbiers, un cinéma/popcorn en passant par de l'art thérapie et les rencontres de notre comité d'usagers... ça bouge à la Mission!

Les temps froids sont à nos portes et nous sommes prêts à accueillir nos clients en grands nombres et sous un strict protocole.

Mais soyez assurés que la chaleur et les sourires sont toujours au rendez-vous. Nous avons à cœur le bien-être de nos clients et notre chef se fait un honneur de nourrir nos clients avec les meilleures soupes en ville!

Venez partager un bol avec nous, vous serez conquis!

Reports on National Committees

Anglican Fellowship of Prayer – Canada

Valerie Bennett / Stacey Neale

Valerie and I find ourselves in a time of uncertainty with regards to the AFP. We continue to write prayers for the Montreal Anglican and are encouraged by the positive response we receive. However, we feel we must do more to encourage a wider approach to prayer in the Diocese, but we aren't sure what that looks like or how to move forward. We shall take time in the coming months to reflect on our calling with the AFP and report back next year.

Council of General Synod

Ann Cumyn

This triennium's Council of General Synod (CoGs) was elected at the 2019 General Synod. Our diocese is governed through our Diocesan synod, and our Diocesan Council oversees and makes necessary decisions for the Diocese, between Synods. Similarly, the Anglican Church of Canada (ACC) is governed through its General Synod, which meets every three years, and the Council of General Synod in the interim.

CoGs members are elected from each of the four provinces and also the indigenous community. Within the provinces, the categories of membership are clergy, which includes bishops, laity, and youth, with equal numbers of clergy and laity. With the exception of the youth member, no diocese may have more than one member. Following from our full communion with the Evangelical Lutheran Church in Canada (ELCIC), a member of the Lutheran church is also a voting member and so is a representative from the Anglican Military Ordinariate.

There are others who are ex officio voting members. These include the Primate, the Most Rev Linda Nichols; the Prolocutor, The Rev Karen Egan; the deputy prolocutor, Ms Judith Moses; the Chancellor, Canon David Jones.

The Secretary is a non-voting ex officio member. The voting members are supported by the expertise of the head office staff, chairs of standing committees and many others carrying out the work of the ACC

The 2019-2022 CoGs met briefly following its election at general Synod. The next meeting was held for four days in November 2019. The theme for this triennium is "A Changing Church, A Searching World, A Faithful God".

The November meeting was one of learning, information and action. The scenario was assigned tables at the Queen of Apostles Renewal Centre in Mississauga.

Some of the matter addressed were a direct follow up from General Synod; most of the others were related.

The following groups address the issues flowing from GS

A strategic planning working group is working on plans for the future to be presented to GS 2022. In order to do this there will be considerable consultation with those involved with the Anglican Church of Canada.

A governance working group is looking at all aspects of our working at Synod.

A Reconciliation Ambassadors Committee is being formed to aid the healing that is still in great need as a result of the settlers treatment of the indigenous people.

Considerable time was spent learning about the indigenous community, their acceptance of Fred Hiltz' apology for the spiritual harm inflicted by the ACC, and their pleasure at being able to determine the nature of the church as it relates to the indigenous community. We also learned of the effect of racism both towards the indigenous people but also throughout our country and elsewhere – a racism that is indeed systemic.

In addition to all this, was a presentation and discussion on the statistics forecasting the end of the ACC. Many of the current members of CoGs expect to be alive and well on the doom date of 2040!!

The resolution on climate change for which there was no time at General Synod was passed. Lastly, we received reflections on the meeting from our partners and others. The most poignant came from Canon (Lay) Noreen Duncan, the representative from the Episcopal Church. She noted that there were only two people of colour present, the member from the ELCIC and herself! Although there was talk about combating racism, and respecting diversity, how was that reflected in CoGs? How could we become more representative of the diverse communities that are part of Anglican Church of Canada?

Provincial Synod

Susan Winn

The 48th Provincial Synod of the Province of Canada was held in Halifax, Nova Scotia, June 8th to 10th, 2018. The Province is comprised of seven dioceses, Montreal, Quebec, Fredricton, Nova Scotia and PEI, Western Newfoundland and Labrador, Central Newfoundland and Labrador, and Eastern Newfoundland and Labrador.

At that Synod I was asked to serve as the Lay Secretary for the triennium. The Prolocutor is Rev Trevor Lightfoot, the deputy prolocutor is Margaret Jenniex, the Lay Secretary is Rev. Mark Kingsbury, the treasurer is Peter Irish, and the Chancellor, Charles Ferris.

The executive, with the metropolitan, the Most Reverend Ron Cutler, meets monthly by conference call.

In preparation for the General Synod in Vancouver, BC in July 2019, the Provincial Executive decided to prepare a brochure to inform the Canadian church about the work of each of the seven dioceses in the eastern Province. This brochure was distributed to the delegates at General Synod.

In October 2019, a meeting of the members of the Council, comprised of all seven bishops, the executive and one member from each diocese, met in Halifax, October 24th to 26th to determine the future work of the Provincial Synod. A facilitator, Rev. Cathy Lee Cunningham, was hired to lead the discussions. It was determined that changes to our structure and function will be required in order to meet the ongoing needs of this eastern portion of our church. The Primate, Linda Nicholls, and General Secretary, Michael Thompson, were with us to share in the discussions.

In January, 2020, Archbishop Cutler announced he would be retiring on July 31st, 2020. Plans for an election of a new metropolitan are currently underway.

Other Reports

Anglican Balanced Funds

Ronald O'Connell

For the year-ended Dec. 31, 2019

	2019	Since 2014	Since 2009	Since 31-Mar- 2004
All Portfolios	11.0%	5.8%	7.6%	7.3%
Market	14.9%	6.2%	7.0%	6.1%
All Bonds	2.5%	1.8%	2.9%	4.0%
Market Index	6.9%	3.2%	4.3%	4.6%
Total Equities	16.7%	8.1%	10.4%	8.7%
Market Index	22.1%	8.8%	9.4%	7.5%
Canadian Equities	15.8%	6.6%	9.5%	10.1%
Market Index	22.9%	6.3%	6.9%	7.4%
Non Canadian Equities	17.1%	8.8%	10.7%	7.5%
Market Index	21.2%	11.2%	11.8%	7.3%

The Anglican Fund holds a mix of cash, bonds and higher risk / higher return equities, which represents a prudent and balanced investment policy.

Since Letko, Brosseau & Associates took over in March 2004; the Fund has experienced an average annualized return of 7.3% vs. a market return of 6.1%. The market corrected in 2018 after a ten-year bull market. The losses of 2018 were recovered in 2019.

The Board of Trustees meets with the managers quarterly and review the underlying investments.

I am grateful to my fellow trustees for their support and their most professional approach to their task.

Anglican Church Women

Margaret Cadogan

Usually, at this time each year I find myself looking forward to spring after a long cold winter, and as usual, a time when I am often reminded of my ACW report is due for the upcoming synod, instead here I am with clouded thoughts and scattered feelings, but, I am reminded of God's love for us, I am reminded of prayer, I am reminded that although we are Christians we are not exempt from earthly problems, but we are told to turn to our Father in prayer, so, rather than turning my head away, perhaps God is telling me to take a closer look, and find where his Kingdom fits into the picture, although, doing so with a confused mind I am able to write my report as I continue to pray for the health and safety of our world.

"ACW Gatherings" give us the faith and hope that as Anglican Church Women we will still continue to do what we do best, one day at a time and one issue at a time, God has blessed us with this ministry...as we continue to embrace each new day, each new thing and also each other; whenever we gather, we do it as friends and sisters in Christ who have a strong belief in who we are and whose we are. God's blessings to all

- A Day of Reflection our Faith and Fellowship Gathering, the start of the Lenten journey led by our Chaplin Rev Shirley Smith was our first ACW gathering of the year, it was held at Fulford Hall on Thursday March 14th and as usual it was very enlightening and well attended.
- On May 9th was the Women's Day Celebration, Rev. Shirley Smith was the Celebrant, the homily was done by Rev. Debbie Noonan, and our special Guest speaker was none other than the Hon Rev Bishop Mary, although not very well attended we had a good day, the day started with the Eucharist, followed by lunch, then in the afternoon was a presentation by Bishop Mary who shared with us slides of her trip to Africa with a display of memorable gifts that were given to her it was very educational and inspiring, and was enjoyed by all who came.
- The National Presidents' Conference was held from September 26 – 29 at the Star of the North Retreat Centre St. Albert, Alberta, Diocese of Edmonton, the theme was "Use Your Gifts To serve"
- The Day of Remembrance of Violence against Women on December 6th was held for the second year at St. Stephen's Anglican Church Lachine, Rev. Shirley Smith was the Celebrant, and The Rev Ros MacGregor did the homily. This service was very well attended and very well received in reverence of the day, and was represented by eighteen churches in the Diocese.

Even though membership is smaller, the ACW is still an active and vital organization.

At the parish level, ACW groups and individuals provide a wide range of services, from supporting food banks and promoting community needs to raising money for needy causes.

At the diocesan level, the ACW raises awareness of social issues that affect women and children. It also provides funds to groups and various charities in need to help with their ongoing outreach work within the community and beyond, including the Council of the North.

We continue to send out our Newsletter "Keeping in Touch" quarterly to other churches and individuals in the Diocese, and the names of ACW members who die during the year is also recorded in the Memorial Book.

I look back with thanksgiving on the past year, and look forward with hope as we catch a vision of what God is calling us to be in the year ahead.

Many thanks and blessings to the committee members and sisters in Christ of the Diocese ACW Board, as we continue to work together in His name for the good of others.

While writing this report, these words popped into my head as I found myself muttering ... "Thanks are to God".

Anglican Montreal Board of Management

Ann Cumyn

During the past year the Anglican Montreal Board of Management (AMBM) has met as needed.

The major effort during the year was to impress on our readers the need to send a request to the Toronto office to continue receiving a print version of the Anglican Journal. The Anglican Montreal is delivered by and with the Anglican Journal, so if this request was not made then the print version of neither the Anglican Journal, nor the Anglican Montreal will be received. This can be remedied at any time by going to <https://www.anglicanjournal.com/newssubscription/> or phoning 416-924-9199 ext 336. It should be noted that more than half our former recipients have failed to make this request. If you miss our newspaper, please sign up!!

The role of the AMBM continues to include supporting Nicki in her work as editor. Special thanks go to Peter Denis and Wendy Telfer

for their commitment to the production of the paper. Lastly, we are fortunate to have such a capable and dedicated Editor, Nicki Hronjak, Thank you Nicki.

Archives

Richard Virr

In 2019 the archives received and handled 54 requests for historical and property related research. The number of requests for certificates and research in genealogy totalled 93; this number includes requests for copies of extracts requested by the *Direction de l'état civil*. Total payments to archives amounted to \$1,334 (excluding exchange rates resulting US dollar transactions).

Accessions of artefacts and archival material came from both parishes and individual sources.

Archival fonds received from churches included property records, parochial registers, vestry and corporation and AGM minutes, financial and statistical documents, historical material, photographs, religious artefacts, bibles and prayer books and various memorabilia. Silver religious artefacts came from closed churches along with some glassware, hymn books, Holy Communion books and bibles. Other accessions included an Excel file with photos and descriptions of vintage religious artefacts which are deemed to be possible antiques from St. Luke's in Waterloo and St. James, Foster.

Property documents were from All Saints-De Ramsey, St. Clement's-Verdun, St. Peter's-T.M.R., All Saints-Verdun, Church of the Resurrection-Valois, Trinity-St. Bruno and St. Aidan's-Ville Émard.

Parish registers were brought to archives from St. Francis of the Birds-St. Sauveur des Monts, Holy Trinity- Ste-Agathe, St. John the Baptist- Pointe-Claire, St. Mark's-St. Laurent, St. Clement's-Verdun, St. Aidan's-Ville Émard, All Saints-Verdun and The Resurrection-Valois.

A commemorative book for the 150th Anniversary of St. James, Bedford was among the historical accessions to archives, along with historical memorabilia relating to the Parish of Grenville, Montebello and Calumet. Some documentation was received on renovations at conducted by the National Historical Site of the Manoir Papineau in Papineauville along with Developmental Proposal from Parks Canada.

A number of historical booklets and papers came from various sources, handed to the assistant archivist by Bishop Mary Irwin-Gibson. They included: *(i)* A binder entitled AGAPE concerning the residential school settlement proceedings of the early 2000s, which the Bishop asked to be sent to Melanie Delva, the TRC animator of the ACC, which was much appreciated; *(ii)* "Quebec-Canada: A New Deal – The Quebec government proposal for a new partnership between equals-Sovereignty-association" (a booklet); *(iii)* a pamphlet entitled "The people of Québec and its political future" by the Assemblée des Évêques du Québec; *(iv)* 2 bilingual booklets re Projet de Loi No. 1 – Charte de la langue française, Première lecture, 40 pages | Bill 1 – Charter of the French language; *(v)* 2 copies of an address given by Hugh McCullum Ed./Publ. The United Church Observer on "Benoit Bouchard's Barbaric Bill" | C-84 re Refugees, and *(vi)* "A Report on the Nurture of Clergy Families in the ACC and the Episcopal Church in the United States" by David J. Rolfe © 1984.

Archives accessioned some personal archives from the estate of The Rev'd Philip Raymond Stote delivered by his son, including a bible, a testamur, ordination certificates, sepia photographs, and a McGill University award certificate dated 1936-7; all relating to All Saints by the Lake (formerly P.R.A.M.) in Dorval.

The Diocesan Archives continue to benefit from the gracious assistance and support of our dedicated volunteer, Peggy Simpson. And finally, I must again acknowledge the dedicated service of Sandra Koukou. Without her, the Archives would not be able to support the work of the Diocese.

Audit Committee

Michael Patry

The members of the Audit Committee are presently James Pratt, Nicholas Forte, Michael Hiles and Michael Patry. The mandate of the Committee is to oversee the audit functions of the Synod and to make policy recommendations on any matter affecting audit, financial reporting or compliance.

The Committee reviewed and accepted the Auditors' plan for the audit of the Diocese's 2019 financial statements. Upon completion of the audit, the Committee met with the Auditors, the Honorary Treasurer and the Manager of Financial Services by way of zoom meeting to discuss the audit and to review the draft 2019 audited financial statements of the Diocese. The Committee was satisfied with its review.

It is also the responsibility of the Audit Committee to review, amongst other, the written representations of the auditors, the Diocese's internal controls, the audit fees and compliance with regulatory requirements. These were reviewed and approved.

Once again the year's audit process went smoothly, reflecting the very good working relationship between the Diocese's accounting staff and the Auditors. This resulted in the maintenance of the fee structure at reasonable levels and timely production of the financial statements.

The Audit Committee would like once more to express its appreciation to all concerned for the way in which the audit was carefully carried out. Special thanks go to Ron O'Connell, our Honorary Treasurer, to Stephen Tam, our Manager of Financial Services and to Jennifer James - Phillips, our Assistant Controller for making sure the audit was properly managed.

Crosstalk Ministries

Nick Brotherwood

The past year has been filled with many positive opportunities as well as challenges for Crosstalk Ministries (CTM).

Our Junior Youth Camp (JYC) continues to grow and re-establish itself and summer 2019, it's third year of renewal, saw 26 Campers return to Cedar Lodge Camp, in the Eastern Townships, the long-time venue of JYC. Despite a last minute cancellation by their speaker, due to a family emergency, the staff rallied and offered a great camp sharing the theme-"We All Have Stuff" with Senior Youth Camp (SYC), which ran concurrently at the nearby Camp Livingstone site.

The SYC staff worked exceptionally hard to create a very special environment for their small number of campers and this group had an opportunity to dig deeper spiritually due to the intimate atmosphere.

The Day Camp ministry celebrated its 40th anniversary in 2019, reaching 700 campers from

coast to coast with the theme-“ Luke Street”. Due to the closure of the facility in which they had held their Retreat Week for the past 14 years, the planning committee was challenged to reinvent this vital component of training and the new format proved successful in equipping the travelling teams for their short-term missions.

Tuesday Fellowship has struggled with scheduling issues although this ministry of Bible study and prayer still meets an important need for the clergy and other leaders who attend.

Overall our financial situation remains stable, thanks to a number of parishes and individual donors who provide on-going support for ministry. Special thanks goes to outgoing Treasurer, Timothy Huyer for serving in this capacity over the past 6 years, to the Board Members and to the many volunteers who offer countless hours of their time in support of CTM.

At the Annual General Meeting of Crosstalk Ministries in 2020, I will be stepping down both as President and as Tuesday Fellowship Coordinator due to my current Pastoral duties in the Laurentian Regional Ministry, north of Montreal. I will remain an enthusiastic supporter of CTM and especially of its goal.

The past four years have certainly been filled with many challenges but we have been blessed and encouraged to see God’s faithfulness as we work together, and we expect to see the same in the future, as CTM continues its work of,

“Helping People of All Ages to Become Strong Disciples of Jesus Christ”

Congregational Development and Post-Ordination Training

Neil Mancor

I write this report in the midst of the unprecedented circumstances of the COVID-19 pandemic. This has caused the sudden closure of all our communities of faith with the attendant loss of direct contact to which we are accustomed. It does serve to remind us just how precious our congregations are to each one of us, as are our brothers and sisters in Christ with whom we share so much.

Earlier in the year the statistical report presented to the House of Bishops of the Anglican Church of Canada painted a grim picture of our future, with a projected date of 2040 marking the end of Anglicanism in Canada. Of course statistics like this need to be handled carefully as numbers alone are only part of the story. But this has presented a moment for all of us to recognize that we cannot take the continued existence of our beloved Church for granted and that we need to take a look and what we are doing, what works and what does not. This is where the work of Congregational Development comes in.

The past year in the Congregational Development ministry has been an active and engaging one. Major areas of concentration include stewardship education, NCD parish assessment, mission and vision planning, circle groups, parish vitality. I am also the Regional Coordinator for Messy Church and am engaged with Godly Play. I have continued to work one-on-one with individual clergy and parishes in different ways.

I would like to highlight the parish of All Saints by the Lake and their priest the Rev Grace Burson. As a congregation they have engaged in creating a Mission Action Plan for the newly formed ministry. They also used Restorative Circles to help continue the process of integrating two very different congregations into one. They can be rightly proud of the progress they have made and have developed an excellent Vision and Mission statement and plan that both defines who they are as a people and orients them towards those outside of their community in a meaningful way.

Another congregation worth noting is St George's Chateauguay. They have been doing the Alpha course together as a way of working on their (NCD) passionate spirituality score and to help grow together as a community of *faith*. They decided to gather for lunch after the Sunday service and watch the Alpha Film Series videos. This has helped them share more of their spiritual lives together as a people. This is one of the most important things we can do as communities of faith. To work on our own interior spiritual lives together can be an important way to renew the ministry of our parishes.

St John the Baptist, Pointe Claire, implemented a number of strategies suggested by their NCD report both in terms of passionate spirituality and implementing stewardship practices. They are showing improve financial results. There are many other encouraging stories of Churches working to survive and thrive in the context in which we find ourselves. I am often reminded that sometimes small changes can yield pleasingly positive results if we are willing to take the risk of trying something new.

I have been regularly involved in the Supper Club which meets normally once a month in Fulford Hall. This is the initiative of Lee-Ann Matthews. A growing community has been gathering, drawing people from all walks of life and many different faith positions together to share a meal and very real conversation. Supper Club is teaching us that it is possible to create a space for people who are "Nones, that is who come from little or no faith, and "Dones", who grew up in faith but abandoned it. I strongly recommend all of us take the opportunity to come, check Supper Club about and think about what you can do in your community.

A highlight of this year was the Messy Cathedral event in November. This was an initiative of the Programme department of the Diocese and drew participants from across the Diocese. We are grateful to Dean Bertrand Olivier for allowing us to use the Cathedral in the way that we did. I would also like to particularly thank Lee-Ann Matthews for assembling a wonderful team to make it all happen. I hope it was a helpful taste of Messy Church. In 2020 I hope we will be able to stage a Messy Fiesta in Montreal for parishes to experience this wonderful ministry for themselves.

A major initiative in our Diocesan life has been the introduction of the Revive programmer. Created by Canon Dawn Davis, Revive is focused on nurturing the spiritual life of leaders in our churches. There are three modules of six weeks which look at Prayer, Bible and Call. The presentations are engaging and encouraging. We currently have had groups meeting in the Laurentians, the South Shore and the West Island. I would be very interested in starting a group in your area as I believe this course is a key tool in helping us as the People of God nurture our spiritual vitality. The Diocese sees this as a gift and an investment we want to give

to all of you.

In the fall-winter of 2019-2020 I served as the interim priest-in-charge of St George's Place-du-Canada. This took up a portion of my time. But of interest to us all is the coming of the Refettorio programme to St Georges, which I had the opportunity to learn more about during my time there. What I found so striking about the Refettorio is how very inspiring it is to people from every walk of life. By hosting it at St George's, many people are being brought into that building who would never even dream of entering a Church. It is also a partnership between a community organization and Church which builds upon common values and a shared passion to reach out to care for the disadvantaged. It is an excellent model for mission-aligned rentals that benefit not just the bottom line, but also shared ministry with Church and community. I pray that this will lead to a fruitful and sustainable future for St George's Place du Canada and look forward eagerly to seeing the completed Refettorio.

Circumstances have a way of shifting priorities. But for my ministry amongst you I see two urgent priorities for the year ahead. First, the Coronavirus crisis has shown us how vulnerable we are financially when almost without notice our churches were forced to close. Continuing to rely upon envelope donations is not a sustainable way to support our communities. Online vehicles like Canada Helps are a key way for us to work towards financial sustainability. Trends in Stewardship education towards donor-centric approaches also offer much for us to work on. I find that the Stewardship conversation often leads to wider conversations about parish vitality and mission. I would very much like to be able to come to your parish and discuss this further with you and help you find what works in your context.

Second is the spiritual vitality of our parishes. If the 2040 statistics tell us anything, it is that for us to have these communities in the future, we must be spiritually vital. One way we can revitalize our churches is by revitalizing ourselves spiritually. Rather than waiting for a new people to gather, we can work on ourselves, invest in ourselves and our relationship with God. This is why we are offering the Revive Programme to Diocese and parishes as our gift to you. I believe that if we all took the time to engage in this wonderful work we will be beautifully surprised at what God is able to do amongst us.

I would like to thank all my colleagues on their Diocesan staff for their collegial friendship. In particular I would like to acknowledge my partners in creativity Lee-Ann Matthews and Nicki Hronjak with whom it is always so much fun to work. I am particularly grateful for the ever constant support and leadership of our Diocesan Bishop, Mary Irwin-Gibson, and the Vicar General, Archdeacon Robert Camara. It is their leadership which empowers us to do the work that we do.

Education for Ministry (EFM)

Nancy Greene- Grégoire

The Education for Ministry (EfM) course provides the opportunity for participants to anchor themselves in our Christian tradition through study, prayer and reflection, and helps them find their place in this world and in our own church. With the growth in the importance of lay ministry, EfM provides a program that develops an informed and knowledgeable laity. The

course was developed at the University of Sewanee in the U.S. (<http://efm.sewanee.edu/>), and the Canadian branch is run out of EfM Canada in Kelowna, B.C. From the Sewanee website: “[...] More important is the development of skills in theological reflection. The goal is to learn to think theologically. By examining their own beliefs and their relationship to our culture and the tradition of our Christian faith, participants can learn what it means to be effective ministers in the world. In coming to terms with the notion that everything we do has potential for manifesting the love of Christ, we discover that our ministry is at hand wherever we turn.”

The Diocese of Montreal has three EfM groups, one at the Montreal Diocesan Theological College, one at Grace Church in Sutton in the Eastern Townships, and a new group at St. Simeon’s in Lachute.

The EfM group in Sutton continues to enjoy their weekly meetings, with students from Grace Church in Sutton, Foster, and Bedford Parish. This year there are five students registered and one mentor. One will graduate this Spring. The EfM group that meets at Montreal Dio on the McGill campus has grown to ten students from five different parishes. Three will graduate in the Spring. A new EfM group began last Fall in Lachute at St. Simeon’s Anglican Church where there are eight first year students. We are a sponsoring diocese of EfM Canada, which provides each student with a tuition discount of \$100. Registration is open for all these groups til mid-July for the Fall term.

We held an EfM mentor training session in September, 2019, subsidized by a small Diocesan Mission Grant. Our trainer was Rev Tim Smart. Participants pay a small fee to cover the meals.

We can start more groups EfM groups in the Diocese – please let me know of any interest, since you never know what tiny spark might galvanize the fire for perhaps a course on the West Island or Hudson. We also take students from other Christian faiths, or even from the Jewish or Muslim faiths.

The course content is spread over four years, with students only needing to commit to one year at a time. We start with the Hebrew Bible or Old Testament, then the New Testament, then Church History and finish with Theology, Ethics and Interfaith relations. A group can handle students in all four years.

Interested to learn more? Invite me to a deanery meeting or church service, or just email or call me. My contact info: ngreene@acm.org or 514-862-5367.

Lay Readers’ Association

Anne Claude Geoffrion

Sadly we lost several of our valued and cherished Lay Readers. We thank God for: Livingstone Drayton, Judith Hooker, Maureen Jolley and Doreen Field Page. We thank the Lord for their friendship and years of ministry. We offer our sincere condolences to their families and friends. May they rest in peace and rise in glory.

Our committee has a new member; Randy Gates kindly agreed to join us on the executive leadership committee. Since it is difficult, because of distance, for him to attend all the meetings in person, we now have the possibility of including him via Skype. This is working very well.

November 16, 2019 was our Study Day & Commissioning at St. John the Baptist, Pointe Claire. Our Guest Speaker for the Study Day was Jason Crawford who spoke to us on the topic of "Human Suffering: Moral, Spiritual and Practical Considerations".

At the Commissioning service we welcomed three new Lay Readers who received their one year license. Two Lay Readers received their new three year license and twenty-four Lay Readers received their license renewals. For the very first time we presented commemorative medallions to seven Emeritus Lay Readers in appreciation of their years of service. The Commissioning ceremony was attended by our members and by supporting clergy.

For the first time, the Lay Readers held a Corn Roast and Hamburger Fundraiser in September on the lawn of All Saints by the Lake Church in Dorval. This was suggested and organized by Yvonne Wakeland and she deserves a very special Thank You for all her hard work and for recognizing the need for funds to support our members and ongoing activities. The event was well attended and we raised \$2000.00. Thank you to all who helped and participated.

Throughout the year, most of the Lay Reader's workshops took place, and will continue to take place, at the Church of St. John the Baptist, Pointe Claire. A big thank you to both Rev. Lorne and to the members of St. John the Baptist Church for their warm welcome.

This past January, our Diocesan Web & Social Media Coordinator, Lee-Ann Matthews came and spoke to us on the topic of "Digital Communications for parishes - Inspiring Connecting and Listening". An important subject in the day of digital mass communications.

More workshops are planned throughout the year:

Rev. Dr. Neil Mancor will lead a workshop on the subject of Boundaries on March 28, and our yearly Spring Retreat will once more take place at Manoir d'Youville on Île Bernard in Chateauguay from April 17th to 19th, 2020. Our speaker will be The Right Reverend Michael Oulton, Bishop of Ontario. His talks will be based on the book by Eric Metaxsis entitled, "Bonhoeffer: Pastor, Martyr, Prophet, Spy". In September, the Rev. Dr. Chris Barrigar will speak on Change for Growth and other workshops will be announced as soon as we have the information.

We have changed the format for our Annual General Meeting, which will combine a workshop with Archdeacon Michelle Eason, a beautiful meal prepared by our Lay Reader, Juliet Komboni, and a short business meeting to enable all Lay Readers to attend this important annual event which will be held on Saturday May 23, 2020 in Pointe Claire at St. John's the Baptist Church. There is no charge for the event and we hope many of you will be present.

Our next Study Day & Commissioning will be held on November 14, 2020 at the same venue

and our speaker will be The Rev. Dr. Jesse Zink, Principal of the Montreal Diocesan Theological College.

We are very grateful for the continued leadership and guidance of our Pastor, the Reverend Lorne Eason of the Church of St. John the Baptist, Pointe Claire. We are truly blessed to have him as our minister. Thank you so much Lorne for all you do for us, it is very much appreciated.

Other members of the executive are very generous with their time, support and advice. Sue Winn and Cathy McKeogh do yeoman's work putting out the Lay Readers twice yearly newsletters, our treasurer Ann Cumyn keeps us on track financially, Valerie Bennett calls each Lay Reader on their birthday, (and sings us Happy Birthday) and she keeps us informed of any prayer needs. Other members of the leadership team write articles for our newsletters, participate in the meetings making suggestions and discussing issues. The support of each member is invaluable and I am very grateful for their commitment.

I would also like to say thank you to all our Lay Readers for their trust and support throughout the year.

Montreal Diocesan Theological College

Jesse Zink

The college has spent the year putting into practice the strategic plan adopted in 2018. The plan is centred on four words: performance, program, profile, and partners. We aim to perform better as an institution, in terms of governance, fundraising, and finances. We seek to offer programs that suit the needs of the church and the world in this time and place. We want to increase the profile of the college. And we are working to deepen our relationships with our existing partners and seek new ones. In each of these areas we have made progress with more work still to do.

The size of our student body continues to increase. This year, we added four new full-time students. Unusually, none of these students is from the Diocese of Montreal and many are from the United States. Each brings unique gifts and talents that complements our community life. At the time of this writing, we are making plans for our annual Convocation on Monday, May 4, 2020 at St. George's Place du Canada. We anticipate graduating two students, including one who will be going into ministry in the Diocese of the Yukon. We also intend to confer an honorary doctorate on the Honorable Elizabeth May, Member of Parliament for Saanich—Gulf Islands and a member of St. Andrew's Anglican Church in the Diocese of British Columbia.

The Board of Governors set ambitious goals for fundraising and tuition income last year and we are pleased to report that we exceeded both goals. This year the goals have been set higher still and we are working to achieve them. These funds allow us to continue to expand our work and try new programs. We are so grateful to the many people in this diocese and beyond who support our ministry financially. Yours gifts are a testament to the community of people who are committed to our work and want to see us thrive. Many people have also

joined our renewed Corporation—a kind of “friends of the college” organization—and we are grateful for this deepened relationship with you.

We have continued to experiment with new programs, particularly online. In fall 2019, we offered a non-credit online course focused on the Gospel of Matthew and in winter 2020 a similar course on the theme of Reconciliation. Both courses were very well attended by groups from across the U.S. and Canada, particularly by groups who gather in church halls or rectory living rooms to learn together. We aim to continue to develop this model of learning in coming years as we think there is great promise here. It is all part of our goal of being a resource centre for the broader church and doing so in a way that does not require everyone to come to downtown Montreal to access our services.

We bade farewell to the Rev. Dr. Karen Egan in summer 2019 and gave thanks for her many years of dedicated and talented service to the college. We welcomed the Rev. Dr. Hilary Bogert-Winkler as our new Director of Pastoral Studies. Hilary comes to us from the Diocese of Western Massachusetts. She has a decade of ordained ministry experience in parishes and youth ministry and recently completed a doctorate in church history and liturgy. She has made an immediate and positive impact on the life of the college.

Following a visit in November 2019, the Montreal School of Theology—the consortium of which we are a part—was reaccredited by the Association of Theological Schools for a further period of 10 years. This is the maximum period of accreditation and we are grateful for this vote of confidence in the quality of our programs. Meanwhile, the ATS accreditation visit and leadership change among the colleges has opened new avenues of conversation among the three colleges about our present structures. For the past year, a taskforce comprised of representatives of the colleges has been studying our current structure to make recommendations for different models that may serve us better in the future.

In March, the principal led a group of students on a trip to Waswanipi, a Cree community in northern Quebec. This was a profound experience of intercultural encounter and all of us learned deeply about Cree culture, the importance of the Land, the experience of survivors of residential schools, and much else. We hope to repeat this trip in the future and continue to build a relationship with our neighbours to the north.

Student recruitment remains a key part of our work. Even as we are grateful for the expanded size of our student body this year, we know that we will be graduating students soon. We are grateful for the expressions of interest we’ve received from prospective students and look forward to welcoming a new class in the fall.

Last but certainly not least, we are tremendously grateful for the financial support that the Synod included in its budget to support the college in this year. It is a real vote of confidence from this diocese. The college’s financial position remains precarious but we continue to believe that we are moving in the right direction. With your continued support, we can continue on that path laid before us.

Partnerships Committee

Sue Winn

Partnerships is a committee responsible for all aspects of the relationships between the Diocese of Montreal and the Diocese of Masasi in Tanzania, and between our diocese and the Territory of the People in British Columbia, We also maintain important links to PWRDF and the Companions of the Diocese of Jerusalem.

During 2019 a webpage was created by Lee-Ann Matthews in order to record the progress of our various projects.

These projects include funding for the ongoing construction of the St. Catherine's Girls School in Masasi, and travel between the dioceses.

Articles describing the 2018 visit of Bishop Mary to Masasi were written by Victor-David and by Mark Gibson. They were featured in the Anglican Montreal. Partnerships forwarded \$2000 US to support the construction of the Girls School.

A visit by Archdeacon Michael Robson and Bishop Mary was planned to represent the Diocese of Montreal at the Assembly of the Territory of the People, May 31st, 2019 to June 3rd, 2019. The costs incurred were from the Partnerships annual budget. Bishop Mary consulted Bishop Barbara about an appropriate gift for the Territory. Bishop Barbara asked for a bicycle to be used by a summer intern, Ben Stuchbury, working in the town of Barkerville. During the Assembly Bishop Barbara announced her retirement for the end of 2019.

In February, 2020 an election was held to choose a new bishop for the Territory of the People. The bishop-elect is Lincoln McKoen, an archdeacon from the Diocese of British Columbia. We look forward to welcoming him to our partnership.

A new member was welcomed to the committee, Valerie Delacretaz from the Church of St. John the Baptist,

Matt Bargbusch from St. Jax also expressed interest in participating on the committee, but was not able to attend because of his work commitments,

Ann Cumyn, co-chair of PWRDF attended our meeting in February to describe a project to link Mother and Child Care at the Montreal Children's Hospital with mothers and babies in African countries. It is good for us to be linked to the work of other diocesan committees, so that we do not work in isolation.

Much planning went into a two week visit by Bishop James Almasi of Masasi in the Fall of 2019. He arrived on October 7th and departed on October 21st. This time in the Diocese of Montreal included visits to Ste. Agathe, The Montreal Diocesan College, Tyndale St. Georges, the Church of St. John the Evangelist, Mile End Mission, St. Georges Ste. Anne de Bellevue, St. Simon in Laval and La Nativite in Rosemere. Bishop James met with Diocesan Council and PWRDF, and travelled with Bishop Mary to Kingston and Toronto for three days.

This year brought sadness in the loss of Penny Noel who had been a valued past member and chair of Partnerships. The year also brought joy in the birth of a son to Victor-David and his wife. We were also blessed by the strength of Beth Reed who displayed a remarkable recovery from a battle with cancer.

Partnerships will be contributing funds for a trip by Bishop Mary to the Lambeth Conference in the summer of 2020. The committee will also engage in fundraising to support a student from Masasi, Andrew Mchawa, to come to study at the Montreal Diocesan College, beginning in the Fall of 2020.

Primate's World Relief and Development Fund

Roslyn Macgregor

On May 15, 2019 the PWRDF Montreal committee co-hosted an event to raise funds and awareness about maternal health — here in Montreal and in East Africa. The event raised \$22,000+ in total, with half going to the All Mothers and Children Count project in Mozambique, Rwanda, Tanzania and Burundi, and the other half to the McGill University Health Centre (MUHC). The portion for PWRDF was matched 6:1 by the Canadian government.

Dialogue began. A small committee was formed with Kim Cavener and Véronique Salibur of the MUHC Foundation, Marie-Josée Bourassa, head of the birthing centre, Tom Burpee, Ann Cumyn and Ros Macgregor (co-chairs, PWRDF Montreal), and Edith Duterville, a retired nurse with a great deal of experience in obstetrics and other critical health areas in Montreal and overseas. And then Carol Lord joined us. Great was the excitement on both sides to create a meaningful partnership.

We had the full support of our Bishop Mary and from the Foundation. Our conversations led to the MUHC Foundation creating pamphlets and other advertising materials. They organized free use of the large amphitheatre for the presentation, a reception beforehand that included donated wine and other beverages, delicious finger foods, music and free hospital parking.

Zaida Bastos from PWRDF in Toronto presented along with Marie-Josée, head of the MUHC Birthing Centre as well as a Mum who benefitted from the centre (with her healthy baby present). There was a brief question period. Someone mentioned that in Montreal, a baby born at 22 weeks stands a fairly good chance of surviving – and wondered what the statistics would be in the countries covered by AMCC. The answer was pretty obvious from Zaida's presentation. On the other hand, miracles are happening because of PWRDF's partnerships in those countries.

We held our well-attended annual meeting on June 6th in Fulford Hall with Will Postma, Executive Director speaking about PWRDF's 60th anniversary.

In September, PWRDF Montreal decided on two projects: one through Advent 2019, Suicide Prevention in Indigenous communities, the second, Indigenous Midwifery Project: Protecting the Right to a Cultural Birth beginning in January to continue through the entire year 2020.

The Anglican Church of Canada works in partnership with tribal councils, governments, health and social service agencies, community groups, and faith groups. In the future, they hope to forge partnerships with urban Indigenous ministries. PWRDF Montreal provided resources and

encouragement to Montreal Anglicans to use as an Advent project. Some parishes and individuals continued with All Mothers and Children count as the 6:1 support from the Canadian government ends March 31, 2020.

The Suicide Prevention Program responds to the tragedy of suicide, especially as it affects Indigenous youth.

- Suicide rates in First Nations communities are twice the Canadian average.
- First Nations youth have a suicide rate 5 – 7 times higher than that of the national average.
- Suicide rates among Inuit youth are 11 times the Canadian average.
- Health professionals are referring to this situation as a “pandemic.”
- More than 10 people commit suicide each day in Canada.
- Youth suicide has tripled in Canada over the last 40 years. Indigenous youth are particularly at risk.
- Canada is one of the few G8 countries not to have a national suicide prevention strategy.
- According to the Centre for Suicide Prevention, a branch of the Canadian Mental Health Association, suicide and self-inflicted harm are the most common causes of death for First Nations youth and adults aged up to 44 years.
- “A great First Nations elder said recently, ‘In former times, our enemies were famine, war, and disease. Now we struggle against alcoholism, suicide, and poverty.’”

In October, Pam McBurney and Ros Macgregor attended the annual PWRDF meetings in Toronto – an opportunity to learn, share, encourage and support each other and the ministry of PWRDF in our home dioceses.

PWRDF’s Indigenous Midwifery Project includes exciting work in our Canadian North, Mexico, and Peru with Ryerson College, Toronto’s Midwifery training programme. Stay tuned for details.

Property Redevelopment

Robert Camara

Goal

Support ongoing innovative property development including re-purposing, sales and church planting in order to transform properties from burdens into opportunity. The 2020 Diocesan Vision statement encourages the transformation of diocesan culture from a mindset of maintenance to growth, faithful discipleship and the reallocation of resources from non-viable to viable ministries. After supporting designated ministries, the net proceeds of property sales will be invested to increase our revenues from investment income to offset the annual diocesan financial deficit; as well as be available to the benefit of strategic and viable parish ministries.

Methods

The Diocese of Montreal has resourced professional consultants available to parishes in order to assist them in their property development needs and future visioning. Some of these consultants include:

1. Church Property Redevelopment and Repurposing
2. Property and Infrastructure Evaluation and Assessment; Referrals to Required Professional Contractors and Project Management
3. Property Appraisals and Valuations:
4. Real Estate Sales and Service:
5. Financial Development Advice and Campaigns
6. Education and Workshops
7. Support for Church Planting
8. Diocesan Staff Support
9. Support for Regional Development- ie – Montreal West Island Dialogue

Diocesan staff, clergy and lay leaders are working together with the councils of the Diocese to help determine surplus diocesan property that should be sold in order to relieve the diocese of their expense in cases when there is insufficient benefit and use the proceeds to assist other diocesan ministries as prescribed under diocesan guidelines.

Outcomes

Redevelopment Projects:

The following parishes have been exploring redevelopment of their property:

St. George, Place du Canada;
St. Barnabas, Pierrefonds;
St. John the Evangelist, Montreal;
Mile End Mission;
Christ Church, Rawdon;
Church of St. Mark and St. Peter, St-Laurent;
St. Paul, Knowlton

Property Evaluation and Assessment:

The following parishes have undergone a property evaluation/assessment in order to address property concerns

St. Paul, Knowlton;
La Nativité, Montreal North

Diocesan Properties Sales:

Since our last meeting of Synod in 2019 the following church properties/buildings were sold:

Holy Trinity, South Bolton (donated to the Municipality of Bolton-Est);
Church of the Resurrection, Valois;
Grace Church, Sutton (excess vacant parcel of land);

St. Mark's, Longueuil;
Christ Church, St. Andrew's East (donated to the Town of Argenteuil [MRC]) ;
St. Aidan, Sutton Junction;
All Saints, De Ramsey;
Diocesan Rectory at 56 Wildtree, Beaconsfield;
Diocesan Rectory at 189 Sanford Avenue, St-Lambert (awaiting closing date in late November);

The following church properties/buildings are currently listed to be sold:

St. Mark, Valleyfield
St. Peter, TMR (an offer has been accepted but is still in due diligence phase)
St. Luke, Waterloo
La Nativité, Montreal North (an offer has been accepted but is still in due diligence phase)
Bishop Stewart Memorial, Frelighsburg (an offer has been accepted with the Town and is still in due diligence phase)

The following church properties/buildings are currently exploring a possible sale:

All Saints, Abercorn
Christ Church, Sorel (8 acres surplus property adjacent to the cemetery)
St. John the Evangelist, Stanbury
St. Paul, Philipsburg
St. Aidan, Louisa
St. James the Apostle & Martyr, Farnham (an excess piece of land)
Christ Church, Cowansville

In addition, the financial benefit of these property sales will include the direct support through church mergers to church planting, support of other designated ministries and the reduction of costs to the diocese of financing parish indebtedness parish operating and maintenance subsidies.

Spiritual Direction Group

Linda Borden Taylor

The diocese at a glance:

One of the gifts of writing this report for Synod is the opportunity it allows us to reflect on all the ways in which Spiritual Direction has touched the lives of so many people throughout the diocese. Whether it is through facilitating a retreat, teaching in a group setting, offering quiet days or directing individuals on a one on one basis, our directors have been committed, prayerful, and grace filled in assisting the people of the diocese in a deeper understanding of the love of God in Christ Jesus. With directors in most regions of the diocese we are able to offer this intention of listening and guiding to many.

That said, there is always room for more! Last Synod our Bishop, Mary, licensed 11 directors to this ministry and acknowledged a colleague of ours from the diocese of Quebec who works alongside us. This past year we have seen three other individuals express an interest in

training for this work. And, we have also welcomed a new member from our Sister church in the U.S. All this to say that Spiritual Direction in the diocese is one that is continuing to grow in service to our brothers and sisters in Christ.

For the past two years we have also offered a diocesan wide Quiet Day. In 2019 we invited Carolyn Pratt from Kingston, Ontario to lead us in a time of Centering Prayer. Carolyn came with many years of experience and practice. The overall feeling was that we had truly been blessed by her ministry amongst us. It is our hope and prayer that a Diocesan Quiet Day is something we can offer on an annual basis.

As for myself, I will end my three year term as the coordinator of the Diocesan Spiritual Directors Group come Synod. As I move into a more concentrated time as a Director I pray for the continued work of this ministry amongst us seeing it as an opening to deepen our faith and love in Christ.

Stewardship of the Environment Committee

Richard Matthews

Guided by the Anglican Communion's fifth Mark of Mission, "To strive to safeguard the integrity of creation and sustain and renew life of the earth" the SEC continues to engage in a wide range of environmental advocacy efforts including publishing the reports we submit to Bishop Mary and engaging in direct action. We create and share faith based environmental news and resources on our blog and social media platforms (Facebook and Twitter).

In 2019 we once again supported the Season of Creation and we chronicled Christians all around the world who pray and act in defense of creation including Anglicans in the Diocese of Montreal. We also participated in the historic climate march in Montreal on September 27, 2019.

The bulk of our efforts in 2019 were focused on the creation of a short environmentally themed film. We are making this film with the hope of delivering a broadly accessible message that reaches people in a way that both resonates and inspires action. Throughout the year we have consulted with Anglicans about the film's themes including environmental scientists at St. Jax. We then developed a storyline, engaged a scriptwriter and created a storyboard. The film is titled [Aya's Mirror](#) and it was formally announced in June. The project was [recognized](#) by the U.N. on World Environment Day. We also began preparing multi-channel marketing campaigns in support of the film.

In response to a survey in which we asked Anglicans about their views on nature we continued to assemble a summary of suggested actions. However, we are heeding the admonitions of Archbishop Nicholls and doing more than just advocating lifestyle changes. As the Bishop of Salisbury, Nicholas Holtam says we need to face the scale of the destruction we are causing, and we need to act before it's too late. We do not have the time to incrementally address the crisis or focus on individual action which is why Anglicans are directly appealing to governments. During the national election in 2019 we helped to raise the profile of environmental issues by urging all political parties to adopt fact-based environmental policies. We reported on Dennis Drainville, the retired Bishop of Quebec, who led by example and ran

as a candidate for the Green Party. We supported Anglicans who participated in efforts to resist environmental degradation at direct actions in the Brazilian Amazon and at conferences like the UN's annual climate talks.

We amplified the message that faith is compatible with science and we urged faith leaders to respond to the plethora of scientific warnings that tell us we need to act quickly. As explained in a statement by the World Council of Churches (WCC) Executive Committee: "The time for debate and disputation of established scientific facts is long over...We will all be held to account for our inaction and our disastrous stewardship of this precious and unique planet". We implored church leaders to play an active role in supporting non-violent protests that defend creation explaining that the involvement of the church highlights the moral dimension of action and makes protest more effective.

Perhaps most importantly we have repeatedly called on church leaders to tell the truth. On June 9th, 2019, the World Council of Churches issued a Pentecost message that reads as follows: "To prophesy is to tell the truth". We must tell the truth and dispel the lie of climate denial because it imperils life on Earth and deprives future generations of their right to be born on a livable planet. Theologian Stanley Hauerwas challenges the church to be a counterpoint to mendacity. In a 'post-truth' world, Stanley, said, "perhaps the Church can become known as the community that tells the truth." Churches must consider the possibility that by not openly acknowledging the facts and actively supporting action they may be contributing to the most serious crisis humanity has ever faced.

We closely followed the work of ecologically minded organizations within the Canadian Anglican tradition including Creation Matters, Anglican Communion Environmental Network (ACEN), Greening Sacred Spaces and Greeningspirit.ca. We are following the efforts of Anglican churches in the Canadian North who are working to combat climate change as the traditional ways of indigenous people are being destroyed by rising temperatures.

We chronicled religious communities and governments who are sounding the alarm. From the Church of England to local parishes in Canada, Anglicans and others are waking up to the urgent need for climate action. In 2019 Canadian Anglicans passed a resolution that called the church to address the climate emergency. At the 17th session of the Anglican Consultative Council in April 2019, a resolution was passed that recognized the scale of the global climate emergency and encouraged all Anglican churches to live out the fifth Mark of Mission. Both the Catholic and Methodist churches were among the more than 700 jurisdictions that declared a climate emergency in 2019. Cities across Canada have made similar declarations including Montreal and more than 300 municipalities in Quebec.

We followed the United Nations Environment Committee (UNEC) as they urged faith-based communities to get involved explaining that they have a crucial role to play. In a live broadcast from the UN Head Office in New York on June 6th, 2019, the UNEC highlighted the "vital role of the church and faith communities in tackling climate change". Advocacy Officer and Head of New York Office for the Anglican Communion, Jillian Abballe, was one of six panelists who took part in the UN broadcast. She emphasized the crucial role of the church in "planting and nurturing the seed of climate responsibility". She highlighted the actions of South American

bishops and emphasized the role of the AECN in advocating for responsible environmental stewardship. "The commitments we make as communities and global networks make a statement to the world and re-shape our imagination of mission and how we respond to such crises," Jillian said. She explained how the Anglican Communion has begun to implement collaborative strategies and work with the Environmental Network and the Anglican Alliance, to bring together development, relief and advocacy activities combined with capacity building and training. Responding to questions, Jillian said: "there is urgent action that needs to be taken that we possibly haven't fully imagined. . . I hope in our faith traditions we can call up the spirituality to usher us into an era where we can have that imagination to create new solutions."

As we look back on 2019 and we celebrate the 50th Earth Day in 2020, we are reminded of the biblical conception of the Jubilee Year. "Consecrate the fiftieth year and proclaim liberty throughout the land to all its inhabitants. It shall be a jubilee for you" (Leviticus 25:10). This Jubilee is marred by the modern-day plague known as Covid-19. While there is no question that the church should be concerned about this devastating virus, it follows that we should also be concerned about the far greater threat posed by environmental degradation and climate change. What we do to our planet we are doing to God's creation, to ourselves and to each other.

Like climate change, this plague impacts the most vulnerable. This invites us to reevaluate our commitment to social justice and alter our perilous trajectory. If we are serious about our desire to preserve creation, we must acknowledge that we cannot return to business as usual. As Pope Francis explained to those sitting on the sidelines: "We do not have the luxury of waiting for others to step forward, or of prioritizing short-term economic benefits." Our fixation on economic growth has led us to venerate industry and commerce over the gospel. We need to acknowledge the sin of ecological destruction and market idolatry. As Primate Nicholls said, "we failed to notice when that stewardship had been subverted by economic forces, human greed and an attitude of complacency. We answered God's very first call to us with neglect, disregard and denial".

Each year we take from the earth more than it can provide. Each year we pollute our air, soil and water, and each year we draw one step closer to a climate disaster. It is time to repent for our errant ways and commit to making different choices. Lent is a time of reflection and at Easter we celebrate the resurrection. This is a time of opportunity, a time to move away from the old ways that augur death and consider a new path that embraces life. Let us take this opportunity to renew our relationship to creation as Christians who proclaim the gospel.

We are called to act by what the Bishop of Salisbury described as the prophetic voice of young people. Pope Francis warned, "we must take action," he added that the failure to act to reduce greenhouse gases would be "a brutal act of injustice toward the poor and future generations". The realities we face demand change and our silence makes us complicit.

The church is at a crossroads. As we ponder a new vision in 2020, we need to decide whether we are here to promote our economic survival or live out the gospel. It may be that by doing the later, we may increase the likelihood of achieving the former. At the very least, in a world

rife with divisions, caring for creation can be a focus that brings us together. Leviticus Chapter 26:1-13 describes how people will be blessed if they follow God's command. However, failure to live in accordance with God is described in graphic detail: "I will bring on you sudden terror, wasting diseases and fever that will destroy your sight and sap your strength. You will plant seed in vain" (Leviticus 26:16). Will we heed God's command or be like Pharaoh and invite more deadly plagues?

As we reflect on 2019, we also look forward to celebrating the five-year anniversary of the fossil fuel divestment motion that was overwhelmingly supported by delegates in the Anglican Diocese of Montreal on October 16th, 2015. Perhaps this can be the basis of a new vision and a new mission that ushers us into a new era.

Synod Planning Committee

Robert Camara

The 160th annual Synod of the Diocese of Montreal was a one-day Business Synod convened on Saturday, June 15, 2019, in Fulford Hall of Cathedral Place. This synod kicked off a new triennium with the theme – The Challenges of Evangelism: What Are We Inviting People To? Our guest speaker was the Most Rev. Ron Cutler, Metropolitan of the Ecclesiastical Province of Canada and the Bishop of the Diocese of Nova Scotia & PEI. This triennium is meant to be an opportunity for members of Synod and the church to reflect on how we can better proclaim the Gospel and "evangelise". But what exactly does that mean and what are we asking people to join us in doing when we - invite people to come to church; become involved in the life and community of our churches; and share in the Good News of Christianity? Archbishop Cutler addressed some of our challenges and invited us to reflect on what we mean when we say we want to see the church grow! A recording of his address and Q&A with the Rev. Canon Neil Mancor can be found on our social media sites.

Committee members for 2019 included The Reverend Chris Barrigar, The Reverend Victor-David Mbuyi Bipungu, The Reverend Canon Neil Mancor, Mr. Jim Shepherd, Ms. Sue Ellen Jones-Millar, Mr. Dion Lewis and myself. Ms. Sophie Bertrand continued as the staff support at Synod Office looking after the day-to-day planning in preparation of our Synod meeting.

Vocational Deacons

Jean Willcocks

"You are a child of God....we were born to make manifest the glory of God that is within us. It's not just in some of us, it's within everyone, as we let our lights shine we unconsciously give other people permission to do the same. As we are liberated from our own fear our presence automatically liberates others."

These are the words of Nelson Mandela. They were not written specifically about deacons. They do however express Diaconal ministry.

Love for the church is intertwined with our love for God and the whole people of God. Diaconal ministry in the Eucharist allows the church to express its identity as God's people. When the deacon sends out the worshipers to "love and serve the Lord" they embody the truth of God's

love for the world, for us and for the church.

Diaconal ministry in the world allows an engagement where injustice exists and permits a pastoral ministry to people in need. Deacons do these things as the church's representative- there is a two way movement. Deacons lead the church into the world in mission, and the world into the church for prayer and action.

Deacons serve the Diocese in several parishes. A Deacon reports directly to the Bishop but works cooperatively and pastorally with the incumbent and the parish corporation.

There are presently ten vocational Deacons in the Diocese of Montreal. We each have our own unique ministry in the world and in our parishes.

We meet together regularly to pray, study and support each other and our ministries.

In the last several months we have been working together to formulate a new protocol for the recruitment and discernment of Deacons. The new version will be available shortly.

If you feel that God is calling you to this servant ministry, please contact Diocesan office and a Deacon will be made available to answer your questions and assist you with your journey.

Youth Ministry and Digital Communications

Lee-Ann Matthews

Part 1. Children / Youth

By Lee-Ann Matthews (Mtl Youth Project Coordinator)

Submitted on February 20th 2020

In 2019 Mtl Youth hosted the Lenten Mission Outreach Day with the objective of supporting youth in orienting their faith towards social justice initiatives in downtown Montreal.

In order to make this happen, we recruited a team of dedicated volunteers and partnered with organizations such as **Youth Innovation**, **The Open Door**, and **Fulford Residence**. The team welcomed over 65 participants at Fulford Hall on the afternoon of April 7th for a briefing and



orientation of service project options. They were also encouraged by leaders such as Bishop Mary Irwin-Gibson and Executive Archdeacon / Vicar General Robert Camara who were there to show their support and the Rev. Patrick Wheeler who delivered an empowering keynote address. ***“You can make a difference. You can change the world. You young people are not the Church of the future, you are the Church of the present. You are the Church of now. And we need you. So, inspire us, show us how it’s done. Show us what courage means. Show us what the love of Jesus looks like.”*** (- Rev. Patrick Wheeler)

The youth selected and signed up to be a part of a project of their own choosing. The options were:

- A. **Ministry to Seniors** at Fulford Residence (Rev. Dr. Neil Mancor)
- B. **Community Development** / Urban Gardening Project (Jenna Smith)
- C. **Homelessness** - Identifying needs and connecting with those on the margins (Zack Ingles)

Returning from their service projects participants were enthusiastic to share their experiences over prayer and a pizza dinner.. The feedback was overwhelmingly positive. Some admitted to feeling cautious and uncertain at first but were transformed by the people they encountered. Some were touched at how their actions made a difference in the lives of those they served. Many expressed that they learned something new about themselves, their community and

what it means to be of service.

The Lenten Mission and Outreach Day concluded with an inspiring and spirit filled worship event hosted by Christ Church Cathedral's 6 pm young adult service.

Organizers were pleased to report that the day was successful at cultivating a deeper understanding of the connection between faith and social justice, nurturing relationships and building community in the Anglican Diocese of Montreal.

"During the Lenten Mission+Outreach Day, I participated in something that I thought would be talking to old women in a downtown care facility, and that's exactly what it was. But what was beyond the physical level touched my heart in a way that I could never have imagined. In the shortsighted, materialistic world that we live in, that kind of special experience is something we all need from time to time, whether it includes a spotlight playing piano or not. Maybe I'm (morally) dragging this on, but if my dad didn't bring me to things like this then I would have less of a life, really."

- Xavier M. (14)



On November 2nd 2019, Mtl Youth hosted the first Messy Cathedral in Canada!

A team of passionate leaders came together to bring this epic project to fruition. Messy Church is a form of church for children and adults that includes creativity, celebration and hospitality. It is primarily for people who don't already belong to another form of church. The goal of the Messy Cathedral event was to create a Diocesan family day to introduce church to those who are unchurched and to celebrate the theme of *All Saints Day* with the wider Church community.

Stations such as a prayer room with colouring, crown making, bowling, baptizing dollies, building a Cathedral, a pop up choir, and a scavenger hunt were available for participants to enjoy at their own pace.

The team was delighted to welcome over 75 family members of all ages to be a part of the historic event!

It was wonderful to see our beautiful Christ Church Cathedral bustling with life! There were children exploring the space freely, wearing crowns that they had decorated with glitter and gems, laughing, singing, praying, eating snacks to the backdrop of the organ and bowling pins crashing down the aisle!

During the worship however, there was a shift in energy. You could hear a pin drop as a bilingual Godly Play story was being recited. The space became sacred and holy with reverence.



A Gazette reporter covered the event and had it documented by a photographer. The piece was subsequently published in [the Gazette](#). The Messy Cathedral event provided evidence that families have an appetite for faith and leaves us wondering ***what we can do to satisfy this hunger?***



Supper Club

This year we rebooted Supper Club once again by tweaking the space and re formatting the structure, the ministry has been thriving as a result. With a new focus on Rachel Held Evan's book, *Inspired*, attendance and participation have doubled. Both *nones* and *donees* are finding a way to wrestle with their faith at this intergenerational gathering. Many Supper Club attendees have either left the church or have never been a part of one but have found a home in this community of seekers and practicing Christians. Children and families have been central to the Supper Club experience. They are invited to participate around the table, to sing, pray and absorb the scriptures or to take part in crafts of their choice.

Throughout Lent, we are increasing our offering by hosting a [Supper Club Lenten Prayer Course](#) on the 6 consecutive Mondays leading to Easter (March 2nd-April 6th 2020)

In addition, we aspire to create opportunities for others to establish a Supper Club ministry in their context. A webinar is being designed. Conversations have begun as people from across Canada have been reaching out to learn more about the Supper Club ministry.



Part 2. Digital Communications

By: Lee-Ann Matthews (Social Media and Website Coordinator)

We continue to build a digital community by producing quality content that is effective, engaging and responsive to the needs of our online community. How? In the Spring of 2019 we circulated a survey to learn more about our audience. We inquired about the efficacy of communication strategies and were delighted to have received over 100 responses including praise for our many digital efforts specifically about *Live with Lee-Ann* Facebook episodes and our Youtube video series. We also learned that the *Anglican Mtl* newspaper is a vital source for information that is still heavily relied upon. In response to this, we employed a cross marketing approach where we use digital tools to share the message in the newspaper and vice versa. This feedback helped us to strategize about the best ways to apply ourselves and curate the most effective and engaging digital content.

What have we been up to?

Live Videos

With 140 episodes of ***Live with Lee-Ann*** on Facebook to date, this community is growing steadily and has an international viewership. Feedback is overwhelmingly positive and prolific with people from all walks of life singing its praises. The mission of *Live with Lee-Ann* is to make visible some of the people, ministries, and projects of the Diocese and illustrate the diversity and vibrancy of our eclectic faith community.

Digital Bible Study

During Lent of 2019 we hosted a **weekly digital bible study**, inviting various leaders, on a rotating basis, to host a short prayer and reflection on Zoom. The goal was to support and

encourage the community with their Lenten practice and faith formation.

Edited Videos

Our weekly Congregational Development videos have been effectively communicating our Diocesan brand as well as stimulating meaningful dialogue across Canada! The mission of the Congregational Development video series is to shed light on Neil's wisdom, insights and observations as he navigates congregational development concerns across the Diocese.

Other videos featuring our Executive archdeacon, highlighting Synod and our Bishop's Easter and Christmas messages also proved to be an effective medium for Diocesan communication.

Here is evidence of digital growth ...

1,575 Mtl Youth Facebook versus 1,128 year to date

1,187 follows Anglican Diocese Facebook versus 845 followers year to date

1,1156 likes Anglican Diocese Facebook versus 750 year to date

466 Instagram versus 322 year to date

865 Twitter versus 850 year to date

108 Youtube versus 80 year to date

- Staying abreast of digital trends by attending seminars and workshops that educate and inspire on the importance and value of quality digital ministry. Tracking platform upgrades, social trends, best practices and industry standards and being willing to adapt as needed
- Modeling good digital citizenship by being active on our platforms in the following ways: listening to our audience, promoting and sharing others' content, being responsive, pastoral and prompt with digital inquiries, asking questions to provoke dialogue and creating impactful content that adds value.
- Coaching parishes to acquire and improve digital ministry practices, teaching and resourcing with webinars, tips and training sessions.
- Building a consistent brand that reflects Diocesan core values: transparency, trust and reliability
- Promote parishes, individuals and events that inspire and encourage others
- Curate weekly Sunday posts featuring lectionary content such as the collect and readings using graphic design tools and branding

Website

- Create and maintain regular content for *Latest News* (including graphic design)
- Maintaining seasonal design of sites and pages
- Maintain the Web Calendar / Upcoming events

- Stay abreast of website and design trends and communicate with team to streamline, maintain and update the website as needed

Chaplaincies

Brome –Missisquoi-Perkins Hospital, Cowansville

Sinpoh Han

I have been serving as Chaplain of the Brome-Missisquoi-Perkins Hospital (**BMP**), Cowansville since June 2002.

The BMP Hospital is a small to medium size hospital situated in Cowansville, a town situated in the Eastern Townships, an hour's drive west of Shebrooke. The hospital is considered a level 2 trauma centre, and provides acute and long-term care. Among the 97 beds throughout the hospital, 85 of which are for short-term stay, and 12 for long-term. Furthermore, it is classified as a baby friendly hospital. There are 139 general practitioners and specialists.

Until the current global health crisis, which has led the governments of the world, including our own provincial and federal governments, to curtail the visiting of health centres, such as hospitals and clinics, and long-term care residential facilities, Ever since March of this year, with the exception of extreme situations such as critical illness or impending death, visits from members of the public, including family members of patients, have been suspended, I have been doing my pastoral rounds two to three days a week.

Pastoral Visits

For the past ten years, once week every Wednesday afternoons, Diocesan vocational deacon, **The Rev. Deacon Judy Ball**, accompanies me, and we do the rounds together. During the other days of the week, I would do the visits on my own.

I am delighted to have Judy with me when we visit the patients. As someone with invaluable nursing experience, she brings with her another perspective when we visit at the bedside of each patient.

**In our hospital pastoral rounds, we have the opportunity to meet and develop relationships with patients and their families. Some patients are more long-term than others. Some are discharged within a few days while others remain for a few months, or longer.

*** We communicate with the patients in both English and French, depending on the individual patient's language. If the room has more than one patient, we make sure that everyone in that room receives a visit. Should the individual whom we planned to visit be sleeping or absent from the room, we would leave and return later.

**During our rounds, when we meet with the individual patients, we try to find out how they feel and the reason they were admitted to hospital. As those patients open up to us and begin to share, we discover the reason for the hospitalization and how long the stay would be, and such interactions help us to connect with them. Some patients would stay for a few days to receive treatment while others have to spend a few weeks, depending on their illness or the type of treatment they are receiving. Some may be there for surgical procedures.

** There are times when we meet patients and their families who have to deal with end of life issues. There are those who are prepared to die while there are others who are quite anxious about facing death. While I may hold a particular perspective on this sensitive topic, I need to be careful about how I share it. Many patients, as well as their families, have found it difficult to cope with this.

* Over the years, we have also met and prayed with families whose loved ones were in the final stages of life and in the process of dying. Our role has always been simply to listen and be that sounding board. I recall one time when a family member of a patient who was dying. His sister was with him in the room as we came to visit. She was able to share with us her memories of her dying brother. While she was anxious, she, nevertheless, remained calm as she shared her thoughts. The next day it was the patient's wife who was there with him, along with a palliative care staff member. He died three days later.

In my role as chaplain, I have the opportunity to meet patients and their families and also to develop relationships with them. I also have the opportunity to meet some of the hospital caregivers and other health care providers in my visits, not so much these days, however, because of the health crisis. Over the years, I have gotten to know the nursing staff of the different departments of the hospital. There are times, when I would approach them regarding a patient, such as how a patient is doing.. I have entered rooms of patients, whom I have gotten to know over the weeks or months, and would discover that he or she was absent and the bed made up. I would approach the nursing desk and ask about the patient. If we already have that relationship with each other, trust develops. When they also know that a connection has already been made with the patient, they will be forthcoming with me when I approach them and ask about a patient. If the patient is discharged or moved to another room, they would share that information with me, as well. Similarly, if a death occurs they would tell me that the patient had died. I have discovered that the nursing staff are not always readily willing to share information unless it is a family member.

As recently as a few weeks ago, I received a call from a nurse in the ICU who told me that a patient had asked to see a clergy person because he was told that he did not have much time left to live- much of his body was shutting down. Adhering to the protocols of the hospital I went to see the patient at the hospital ICU and had a good visit with him, then prayed with him.

Some Observations during Chaplaincy Rounds- The importance of Chaplaincy Ministry

As a hospital chaplain doing my chaplaincy rounds, and as I meet patients from different social and family backgrounds, the thing that strikes me most is that there are some patients, who do seem to have quite a number of visitors at a given time while there are men and women who seem not have any visitors at all. Some even have no friends who come to visit at the hospital. As chaplain, when I approach them, I hear their stories of loneliness. It can be very heart breaking when they share their feelings, especially when they open up and share that they have broken ties with their friends or families. Some have a lot to share while others remain quite shy or too embarrassed to share. Nevertheless, some do tell me that they appreciate the visit. For them these visits break up the monotony of the day, especially when

they have no one to see them in long stretches of time. It informs me that as chaplain, it is important to listen to their stories, when people trust you enough to allow you into their lives.

During my rounds, I do notice at times that there appears to be to be a lack of communication or perhaps **poor communication** between the medical system/staff and the patients and their families. There were times when patients have told me that the staff don't appear to be listening, or feel that they are just not heard at all. Some share with great frustration that they just aren't listened to when they have a genuine issue to deal with. Some feel that the medical system has failed them and which, they feel, may also have led indirectly to some of the discomfort their loved ones have been experiencing.

I recall an incident a number of years ago, when, the wife and daughter of a patient felt that the doctors and other medical staff gave them mixed information about what was supposed to be an upcoming operation. The staff assured the family that he, *the patient*, would receive the operation. A date was scheduled. In the end, however, the surgeon who was to have done the operation felt that the patient was too weak to have the surgery. On the day of the scheduled operation, nothing had taken place and the family was not informed either by phone or in person. The surgeon did not even speak with the family. They felt pushed around and no answers were ever provided. They simply wanted to be informed, **not excluded**, by the staff and their decisions regarding the husband and father.

Ministering as a chaplain in the hospital is a rewarding and eye opening experience. It provides me, as well as all who serve in a similar capacity, with the opportunity to enter into the very private and personal lives of people in their most vulnerable state. It is a privilege to be in this position and also to be in touch with both hospital patients and their families, as well as with health care professionals, security people, and those in reception in the front.

Over the years I have also had the opportunity to meet and know the many volunteer staff, who serve in the gift shop and who take care of the canteen cart throughout the hospital. Many have shared with me that they appreciate the visits. The patients entrust themselves to the chaplain by sometimes sharing something about themselves. As I indicated earlier, because there are those who receive few or no visitors, they do welcome people in my position, as it gives them a chance to talk with someone, the chance to share their pain, both physical and spiritual.

It therefore compels those of us who are pastoral visitors/ chaplains to be sensitive to the patients are sharing their pain and anxieties, and to listen carefully, as well as to be aware of what they are really trying to say when they share of themselves. It has helped me to recognize that hospital patients have different needs and wants, and different expectations, and also to acknowledge that each patient is unique.

As I indicated in my opening remarks, the past four months have been tough the many patients in the hospital and for their families, as it also has been for other visitors, pastoral visitors, and chaplains. Patients in hospitals and residents in residential health facilities have been cut off from each other.

Where it would have very therapeutic for them to receive visitors, they were cut off from the outside world as government measures were instituted in its response to the crisis. Restrictions are still in place. Unless I receive a request from the medical staff on behalf of a patient, or if it is a parishioner, who wishes to have a visit from me, visits are still restricted.

I do hope that we will soon overcome this global health crisis, and that we will return to a semblance of normality in the near future, where patients can begin once again to receive visits from friends and family members, and also from pastoral visitors/chaplains. It would be wonderful to resume doing my pastoral rounds and be able to exercise my ministry among the patients and staff of the Brome Missisquoi- Perkins Hospital.

Concordia University Multi-Faith Chaplaincy

Ellie Hummel

It's a beautiful fall day in one of the public spaces at Concordia University. It is the Concordia Multi-faith and Spirituality Centre's annual "Discover Multi-faith Fair. In one part of the space, several people are huddled around a computer screen. They are trying to figure out the right answers to a quiz about religious holy days. "What is the holy month in Islam?" "On what day do Christians celebrate the resurrection of Jesus?" "What religions have holy days celebrating light?" I hear laughter, conversation and story telling.

Another group of students is playing a giant version of tic-tac-toe. They only get to place a token, if they respond to a question about values. "What does compassion mean to you?" "What is something you are thankful for?" "What value does your spiritual/philosophical tradition teach you?" "Those are tough questions", I hear someone say. "I never think much about these things!"

Further down, several students sit around a table with markers in their hands. They draw and write their hopes and prayers on a flag. They are quiet at first, and then I hear them talk. "I wasn't sure about this at first," someone starts. "But this is actually fun. And it is beautiful to see what others have written."

As I am standing there, surveying the fair, a student comes up to me. "This is amazing!" he exclaims. "This is one of the few places on campus when we get to talk about faith and what we believe. I love it!" With that, and a big smile on his face, he walked off to another station.

The Discover Multi-faith Fair is just one event we host as a way to encourage people to talk about their own faith and learn about that of others. Whether students are Christian, Jewish, Hindu, Muslim, atheist or Humanist; whether they have a spiritual practice or don't think much about these things, one of our goals is to engage students in reflections on what they believe and how they live those beliefs in relation to others and the world around them. We also encourage students and the university community to increase their religious literacy, as this leads to increased understanding and ultimately a more peaceful society.

Other ways we engage students is through workshops, holy day celebrations, sacred site

visits, personal conversations, and, of course, exchanges over meals and coffee. Students tell us how important it is to have spaces where they can talk openly about faith, religion and values, and we are glad that we can provide some of those spaces at Concordia University. A huge thank you to the Diocese of Montreal for your long-standing and faithful support of this ministry, and for helping us offer space, physically, mentally and spiritually!

Federal Prison Chaplaincy – Cowansville Institution

Tim Smart

I am currently contracted for 13 hours/month in the Federal Prison at Cowansville, though I normally give about 8 hours/week in activities.

I continue to open up the Chapel every Monday evening for inmates and welcome church volunteers from the outside who come in to share in singing, bible study, and prayer. We have 40 volunteers from various local Anglican, Roman Catholic Churches, as well as volunteers from Evangel Pentecostal in Montreal. The incarcerated men are tremendously grateful for the presence and the friendship of the volunteers who bring some light, laughter and love into their lives.

On Friday mornings, volunteers from Yamaska Literacy in Cowansville arrive to help the men with English.

We also have an English language Book Club which meets once a month to discuss a novel. There are 12 men in this group, with a waiting list. We operate under the generous auspices of **Book Club for Inmates**, who provide free books for the men to read, discuss and keep. <http://www.bookclubsforinmates.com> BCFI was started in 2008 by an Anglican priest, the Rev. Carol Finlay, and is now in over 34 federal prisons across Canada.

There are currently about 450 inmates in Cowansville, serving sentences from 2 years to life. The presence of Chaplains and volunteers is very much appreciated by the inmates, especially in a place where kindness and compassion are in short supply.

I'd like to thank in this report some of the many people who have been involved in this ministry: Pamela Dillon, Bob Morrell, Camille Isaacs, Peter Carter, Gaétan Marceau, Georges Bastien, Nick Forte, Tyson Rosberg, Gordon and Gaelies Renny, Samuel Sarpiya, and Joan Matthews. Hai Ling Zhang and other volunteers from Evangel Pentecostal Church in Montreal. Louise Hoelscher and Helen Elsworth from Book Club for Inmates. Wendy Seys, Helen Elsworth, Louise Rondeau, Anne Vanhaeverbeke, and Rosanne Cohen from Yamaska Literacy.

Federal Prison Chaplaincy – Federal Training Centre, Laval

Peter Huish

My prison chaplaincy has had as its centrepiece for twenty years a weekly, gospel-focused chapel gathering of inmates and volunteers from the community. The membership has

understandably changed over time, both of inmates and of volunteers from the community but it is also the case that some inmates and some volunteers have attended consistently over years, indeed some have been regulars for 15 years, and more. Surely, life is graced by movement and transformation but some, also by Grace, choose to stay within, to serve, to adopt as vocation that experience of gospel-informed community which has settled wonderfully within prison walls - wonderful that a gospel sharing methodology designed to bring moments of nourishment and blessing into 'marginal' settings can be the sufficient, and sometimes only channel for word and sacrament in our lives.

It could only be by way of Grace that coincidentally the method of listening and responding to the Gospel which we developed and use for informing life in prison is also that which has become a key element for shared discipleship in remote indigenous communities - if one was curious what the Holy Spirit is up to...

Our prison chaplaincy work is very much blessed also, in that for many who participate, it becomes vocational. Gathering now in Synod as we are, it is good to know that in a number of ways, thanks to this, our communion extends to several of the prisons of the region. In the two sites of Federal Training Centre in Laval where I have been implicated in leadership and coordination for some degree for 18 years, supported by numerous volunteers including several from our Anglican Diocese, our work has been enlarged by the vocation which has grown in Deacon Jhon Steeker St. Clair. Deacon Jhon is a passionate and caring participant in our chapel activities and has become a presence in the activities of other chaplains at Federal Training Centre, including the ongoing Alpha Programme. Along with Deacon Jhon we are now looking to renew our presence in the prisons of the Archambault complex in Ste-Anne-des-Plaines which suffered through the cutbacks in support for chaplaincy within the Correctional Service.

Inmates who are transferred from Cowansville Institution to Federal Training Centre are blessed by the links in our community of faith, as they arrive from the experience of chapel life in Cowansville with Chaplain Tim Smart which is formed and nourished in the same Spirit who enables our chapel life in Federal Training Centre. Among our diocesan volunteers are those who participate in both Cowansville Institution and Federal Training Centre as well as in the Communitas social reintegration project, and for whom this ministry has become vocation.

Please consider this vocation for yourself and when you pray for those in prison remember all for whom it is a vocation to visit those in prison and remember especially the role of our own diocese in this ministry.

McGill Anglican-United Chaplaincy

Jean-Daniel Williams

No report submitted.

Mouvement Communitas

Peter Huish

Standing in the rotunda at 1444 Union this Tuesday evening in mid-March, 2020, with Jeri, the coordinator of *Open Door*, our weekly community meeting, provided a moment for reflection on the mission of *Communitas* - this particular Tuesday evening because we were there to waylay any who might show up for the meeting in spite of our efforts to inform members of our community, that *Open Door* meetings were suspended for the risky period of initial spread of the Coronavirus which has suddenly become an acute threat to humanity, individually and socially.

Jeri proposed that we capture this poignant moment by way of a short selfie-recorded conversation which could be posted on-line so that despite this temporary loss of *Open Door* (a key piece, serving as the spiritual glue in the lives of many of us, volunteers and beneficiaries alike) we might move more hopefully into a temporary alternative of regular electronic sessions of *Open Door*, respecting but offsetting the upheaval of prudent social distancing now called for by our societal and medical leaders.

There are parallels which could be explored under the obvious heading of risk management: the steps now in play to maximize safety to the extent even of complete shutdown of operations and practices involving close human contact, alongside the necessity of imprisonment, in some cases of imprisonment for life for wrongdoers considered irredeemable.

But in this context of informing Synod about the mission and work of *Communitas* it seems appropriate to proclaim, to say why and how it is important that as church, we stand at the door - even that we create the door - between that part of shared societal life which we attempt to set aside, even to eliminate, containing as it does, the hurt and damage of our offending against one another.

We have not been able as society to create a vaccine against offending but our efforts in "justice" and "corrections" as often vain attempts, cost us dearly. The vision on which *Communitas* was founded and which continues to guide us, is one of gospel hospitality for the stranger, in our particular case, for the ones formally cast out and systematically excluded - hospitality for those imprisoned outcasts whom we regard as Jesus' preferred brothers and sisters as he affirms in his Gospel, each of whom we welcome and include as one of us, confident that we welcome Jesus when we do so. The vocation of *Communitas* includes creating and opening that door, on behalf of the whole Church, which in spite of understandable reasons to distance and separate, ensures that we sacramentally proclaim the Good News of the Kingdom by living it.

At *Communitas* we have learned that paradoxically, in living this call to gospel hospitality, we carry out the single most important element of safeguarding the community, of exercising due diligence in risk management - you could call it a hospitality vaccine. We are all blessed in this, that the enormous challenge of radical gospel hospitality, difficult as it is in asking of us all that we can muster at times, also liberates us from the hardening of heart which is not only spiritually crippling but is, it can be argued, at the core of all our offending against one another.

Seen another way, through God's Grace, in one's attitude of deference towards the needy, particularly of intentional inclusion of those we might prefer to exclude, there are surprising glimpses, hints of the Kingdom in our lives. For both *Communitas* and for the Church, hospitality, welcome, inclusion of all of the poor of God by way of our intentionally open door is the great commission.

At *Communitas* we are grateful and deeply indebted to our volunteers whose vocation of deference gives life to our work, as we are to the Diocese and to the Cathedral who support us. If you would like to learn more or possibly to volunteer with *Communitas* I invite you to visit our website www.communitasmontreal.org or to contact me at 514 812 4863. Please pray for us and for those whom we serve.

Ste-Anne's Hospital

Joyce Sanchez

St Anne's Hospital, an extended care facility, serves as a home to over 400 men and women. The majority of residents are housed in the Tower. There is a smaller unit, the Souvenir Pavilion, for residents living with Alzheimer's and various forms of dementia. There is also a specialized unit dealing with soldiers returning from more recent conflicts who may be dealing with a number of issues, including PTSD.

At one time St Anne's was a solely a Veteran's Hospital, operated by the Federal Government (Department of Veterans Affairs). St Anne's Hospital is now under the direction of the Provincial Government and is part of the **Centre intégré universitaire de santé et de services sociaux de l'Ouest-de-l'île-de-Montréal (CIUSSS)**. The hospital accepts both veteran and civilian residents. Until recently veterans and civilians were housed on separate floors. At this point, some floors have both veteran and civilian residents. The civilian residents now represent well over half of the population of the hospital.

My role as Protestant Chaplain at St. Anne's Hospital is a full time position (Sunday-Thursday). My responsibilities include:

- Serve as part of an interfaith team (Catholic, Protestant, and Jewish)
- Twice weekly services (Sunday/Wednesdays, 10:30 am).
- Pastoral care of the residents (Protestant), their families, volunteers and staff members.
- Participation in various ecumenical/inter-faith events.
- Participation in various activities with residents.
- Participation in multi-disciplinary staff meetings.
- Coordination of Chapel Volunteers.
- 24 hour on call service, 5 days per week.

We meet for Sunday Worship at 10:30 am in St. Anne's Chapel. There is also a Eucharistic Service on Wednesday at 10:30 am in the chapel. The community consists of residents, their families and friends, plus a very dedicated group of volunteers. The congregation comes from a variety of Christian traditions. The worship is informal and joyful with a definite Anglican flavour. We are blessed to have the Rev. Stephen Crisp as our organist. Stephen, who previously served as Chaplain at St. Anne's, is greatly appreciated for his generous gift of his

time and talent.

In the fall of 2018 I attended a presentation given by a representative from Parkinson Canada. At the end of her presentation our speaker asked the residents who had participated what they would like to see come out of this experience. Two of the members said they would like to have a Support Group for people with Parkinson's disease. Then they asked me to lead it. We launched the group in January 2019 with the goal of providing a safe place for people with Parkinson's to share their experiences, to learn together, and to support one another.

I would like to take this opportunity to thank all those who give of themselves - family, friends, volunteers, and staff, to enrich the lives of the residents of St. Anne's Hospital.

MINUTES OF SYNOD 2019

Opening Session

Saturday, June 15, 2019

Opening

Delegates assembled at 900am in Christ Church Cathedral for the Synod Eucharist. Following the Eucharist and Bishop's Charge delegates regrouped in Fulford Hall where, following a short refreshment break, Bishop Mary Irwin-Gibson called the Business Synod to order upon the declaration of the Chancellor, Me. David Eramian, that there was a quorum in both Houses.

Safety Announcements

The Vicar General, the Ven. Robert Camara, outlined emergency procedures to be followed in the event of a fire alarm.

Greetings from Partners

The Vicar General invited Ecumenical Partner, Dean Jim Slack to bring greetings from the Evangelical Lutheran Church. Canon Guiseppe Gagliano then brought greetings from the Diocese of Québec.

Opening Business and Nominations

Election of Lay and Clerical Secretaries of Synod

Mr. Roger Spack **moved**, seconded by Mr. Randy Gates the nomination of Miss Valerie Taylor as Lay Secretary of Synod. There being no further nominations the motion was voted upon. Carried

The Rev. Andy O'Donnell seconded by the Rev. James Pratt **moved** the nomination of the Rev. Sophie Rolland as Clerical Secretary of Synod. There being no further nominations, the motion was voted upon. Carried.

Nominations for Election to Diocesan Council

The Vicar General asked for further nominations to Diocesan Council

Clergy:

The Rev. Nick Brotherwood nominated the Rev. Jean-Daniel Williams; the Rev. Josée Lemoine nominated the Rev. Tanya Lesac.

The Ven. Michael Robson **moved** that nominations cease. The motion was voted upon. Carried. The clerical nominees were acclaimed.

Lay

The Ven. Michael Robson nominated Ms. Anne Miller, the Rev. Nick Brotherwood nominated Ms. Jenna Smith and the Rev. Jean-Daniel Williams nominated Ms. Eden Mancor.

Mrs. Astrid Norquay seconded by Mr. Jim Shepherd **moved** that nominations cease. The motion was voted upon. Carried.

Election of Diocesan Treasurer- Motion "A"

The Ven. Robert Camara **moved**, seconded by Jeffrey McLarney, the nomination of Mr. Ron O'Connell as Diocesan Treasurer. There being no further nominations, the motion was voted upon. Carried.

Appointment of Auditors-Motion "B"

The Ven. Robert Camara seconded by Mr. Jim Shepherd **moved** that the firm of BDO Dunwoody be appointed as Auditors for the Synod for the coming year; there being no further nominations, the motion was voted upon. Carried.

Approval of Minutes of Synod 2018- Pages 66-76 of the Convening Circular

The Rev. Sophie Rolland seconded by Miss Valerie Taylor **moved** that the minutes of the 159th Conference Synod of 2018 be approved. The motion was voted upon. Carried.

Appointment of the Committees of the House

The Rev. Dr. Patricia Kirkpatrick seconded by the Canon Keith Schmidt **moved** that the members of the Committees of the House, as posted, be approved by Synod. The motion was voted upon. Carried.

Privileges of the Floor

The Ven. Robert Camara seconded by **moved** that Privileges of the Floor be granted to:

Ms. Maria Abate	Ms. Nicki Hronjack
Ms. Adriana Bara	Ms. Jennifer James-Phillips
Ms. Sophie Bertrand	Ms. Sandra Koukou
Mr. David Burnstun	Ms. Vivian Lewin
Mrs. Ann Cumyn	Mr. Dion Lewis
The Rev. Canon Guiseppe Gagliano	Ms. Lee-Ann Matthews
Mr. Mark Gibson	Ms. Ardyth Robinson

Regrets

The Ven. Robert Camara reported that Regrets had been received from: -

Clergy:

The Rev. Jennifer Bourque
The Rev. Linda Faith Chalk
The Rev. Jacques Delisle
The Rev. Bruce Graham
The Rev. Amy Hamilton
The Rev. Merlyne Howard
The Rev. Canon Peter Huish
The Rev. Dr. Holly Ratcliffe
The Rev. Marc-Philippe Vincent

The Rev. Jesse Zink

Lay:

Ms. Angela Alleyne

Ms. Anne-Claude Geoffrion

Ms. Carolyn Labelle

Ms. Marie Landry

Mr. Anthony Layton

Mrs. Penny Rankin

Presentation of Motions, Memorials and Petitions

The Vicar General seconded by Ms. Ann Gillard **moved** that Motion “C”- the Budget and Motion “D”- St. Jax Loan be presented to Synod for later debate. The motion was voted upon. Carried.

Bishop Mary welcomed new Members. She then read the list of Memorials-

Clergy

The Rev. Dr. George Campbell

The Rev. Deacon Seymour Smith

The Rev. George Lavalée

Lay

Mr. Clifford Parkinson

Ms. Joyce Brownrigg

Ms. Nolande Callendar

Presentation of Canonical Changes

The Vicar General noted that no Canonical changes had been put forward.

Reception of the Report of Diocesan Council –pages 22-28

Miss Valerie Taylor seconded by the Rev. Sophie Rolland **moved** the reception of the Diocesan Council Report.

The motion was voted upon. Carried.

Reception of Reports on Parochial Statistics

Mr. Roger Spack seconded by the Ven. Michael Robson **moved** the reception of the Reports on Parochial Statistics reproduced in the Convening Circular.

The motion was voted upon. Carried.

The Reception of other Reports

The Rev. Christopher Belle seconded by the Rev. Jean-Daniel Williams **moved** the reception of all other reports in the Convening Circular.

The Vicar General introduced the Delegates to General Synod from the Diocese of Montreal.

Address by Archbishop Ron Cutler

Bishop Mary welcomed Guest Speaker, Archbishop Ron Cutler and invited him to address Synod on the topic of Evangelism.

Following the Archbishop's address, the Bishop thanked Archbishop Cutler and announced that Balloting was now open. She then led Synod in Grace.

Afternoon Session

Saturday, June 17, 2017

Following Lunch, Synod resumed at 1:15 p.m.

Opening Worship

The Bishop invited the worship team to lead in mid-day worship.

Motion Brought to the Floor

The Vicar General read the following motion brought to the floor as **moved** by Mr. Mark Weatherley and seconded by the Rev. Dr. Karen Egan.

"This Synod asks our bishop to communicate to the Premier of the Province and the Lieutenant Governor to request that they not bring into law "Bill 21" concerning secularism, as the law will create greater segregation and discrimination in our provincial society by identifying and removing from public roles those who believe and demonstrate their beliefs through their daily clothing and behaviour. At the same time those who believe but do not distinguish themselves through clothing or habits are privileged."

The Vicar General asked Synod to vote as to whether or not the motion should be brought to the floor later this afternoon for discussion and voting. The motion was voted upon. Carried.

Spiritual Direction Group

Bishop Mary invited the Ven. Linda Borden Taylor to give a short presentation on the ministry of the Diocesan Spiritual Direction Group. The Ven. Linda Borden Taylor asked two of the other Spiritual Directors, the Rev. Canon Ralph Leavitt and Ms. Sally Philippo, to join her in describing the mission of this group.

The Ven. Linda Borden Taylor invited the group of Diocesan Spiritual Directors to come forward and be licensed by Bishop Mary.

Bishop Mary asked Bishop Annie Ittoshat to come forward. She will be leaving the Diocese of Montreal this summer as she takes up her new duties in Nunivak. Bishop Mary thanked Rev. Annie Ittoshat for her ministry among us and assured her of our prayers as she and her family leave Montreal.

Bishop Mary invited Mr. Frank Dottin to speak about the work of the Standing Committee on Mission.

Following the presentation the Bishop thanked Mr. Dottin.

Discussion re Motion "D"

The Bishop asked the Rev. Graham Singh, mover of Motion "D" and deputy warden of St. Jax, Ms. Danica Meredith, to open the discussion on the Motion.

Ms. Meredith spoke briefly about how she and her family had found a welcoming church home at St. Jax. The Rev. Graham Singh then gave a synopsis of the reasons for their having requested the loan. It was noted that the loan has already been approved by the Loans Committee and Diocesan Council but needs to come before Synod, as it is considerably larger than the 100K maximum that may be approved by Council. The loan is largely needed to replace the roof, which is in such bad repair that St Jax had been advised that the building could no longer be insured unless immediate action was taken. A portion of the loan would also be used to upgrade various parts of the building, which would bring it to a level whereby they could increase rental potential.

The floor was then opened for questions and discussions:

- The Rev. Karla Holmes asked whether their "for profit" rentals have to be taxed. The Rev. Graham Singh responded that the Trinity Centre, which he has recently established, is looking at ways by which churches will not need to pay taxes on rentals that benefit the wider community.
- Mr. Roger Spack spoke in favour of the motion, congratulating the Rev. Graham Singh on his presentation.
- Mrs. Coleen Taylor spoke against the motion noting her objection to the Diocese loaning money to a property they already own. The Chancellor responded that the Diocese invests regularly in many Parishes.
- The Rev. Dr. Patricia Kirkpatrick spoke against the motion, first asking if the money will come out of Anglican Funds, to which Mr. Stephen Tam responded in the affirmative and secondly noting that the accompanying documentation indicates concerns as to St. Jax ability to repay over 5 years. Mr. Tam responded that the Diocese is not really bleeding capital or investment income, the loans committee looked at the application carefully and in 5 years St. Jax should be a decent position to begin repaying along with interest.
- Ms. Jenna Smith asked if it would be possible to vote on this motion by secret ballot.

The Chancellor responded that there is no provision for this. She also asked if this expenditure is a real estate venture or ministry. Mr. Stephen Tam responded that the loan application fulfilled requisite criteria including the mission requirement.

- The Rev. Jean-Daniel Williams spoke against the motion, asking how much of the loan money has already been spent. The Chancellor responded that approximately 500K has been spent, as this was an emergency situation, which Council approved. The Vicar General noted that the decision had to be made, as any delay would have resulted in increased costs. The Rev. Jean- Daniel Williams asked it be noted that he considered there was a moral issue in approving the loan without bringing it before Synod.
- Ms. Ann Gillard commented that she has visited St. Jax and feels their mission is viable. She asked what would happen if the motion failed. The Chancellor replied that he could not give an immediate response at this time.
- Mrs. Marion Standish asked why are they not applying for Heritage Funds. The Rev. Josée Lemoine, who sits on the Patrimoine Commission, responded that there are limited funds to distribute among many churches, including Christ Church Cathedral, needing major repairs. The budget for the whole island is only 2mill.
- The Rev. Brian Perron spoke in favour of motion noting that St. Jax is a key building in downtown Montreal.
- Ms. Danica Meredith noted that a number of “not for profit” organisations make use of the building as well as “for profit” rentals.
- Mr. Randy Gates asked why there has not yet been a merging of the 4 struggling downtown churches.
- The Rev. Sophie Rolland commented that she was not comfortable with process or approving the loan but we either need to do it or sell the building. The Rev. Josée Lemoine noted that St. Jax is rated by the Patrimoine as a “B” building and had limited possibility for repurposing because of regulations on Heritage structures so it is probably only worth 2.5mill. The Vicar General commented that, because of additional land and Hall the property it is actually valued at 10mill.
- The Rev. Nick Brotherhood spoke in favour of the motion, noting that as former Incumbent of St. Stephen’s Westmount it had been his understanding that St. Jax would receive all the net proceeds from the sale of St. Stephen’s and not the 750K they did receive. In which case it would not have been necessary for them to apply for a loan.
- Bishop Mary then closed the debate and called for the vote on the Motion. The Motion was voted upon. Carried.

Q&A with Archbishop Ron Cutler-Facilitator the Rev. Dr. Neil Mancor

The Rev. Dr. Neil Mancor opened the conversation on the subject of Evangelism. He encouraged members to come to the microphones if they had comments or questions.

The Q&A conversation was also aired on Facebook Live.

Following the conversation Bishop Mary thanked Archbishop Cutler and presented him with a card and honourarium.

Worship

The Rev. Dr. Chris Barrigar and his team lead afternoon Worship.

Finance Presentation & Questions

The Bishop invited Mr. Stephen Tam to give the Finance Presentation.

Mr. Stephen Tam proceeded with the PowerPoint Presentation. He covered the report on the 2018 Audited Statements, Forecasts for 2019, and finally the Budget.

2018 Audited Statements-

The net asset value per unit of the Anglican Balanced Fund decreased approx. 10% from the end of 2017. Dividend distributions dropped slightly at the beginning of the year but have since returned to normal.

It was noted that our results show increased losses with 2018 showing a deficiency of revenues over expenditures of approx. 1.7mill. The departure of Mr. Mark Dunwoody and a decrease in Curacy expenses due to the timing of ordinations has reduced net losses. Net Assets for 2018 stand at \$13.9mill, down approx. 2mill from 2017 due to poor Markets.

The Balance Sheet reflects what is shown in the statements with investments down. In 2017 the Balanced Fund did exceptionally well but there was a decrease at the end of 2018.

Mr. Tam asked if there were any questions.

The Rev. Dr. Chris Barrigar asked a question about the notes in accounts receivable. Mr. Tam responded that bank indebtedness was used up at end of year and some cheques remained in accounts receivable as there is a timing issue with some Parishes making payments after year end. "Current portion" relates to loan portions in 2019.

Forecast for 2019 net loss from operations is 361K against a budgeted 445K, this is largely due to a generous bequest to the former parish St. Paul's Lachine, which came into Diocesan funds.

2020 Budget-

The Budget for 2020 was presented. The revenue from parishes and other income remains stable at just over 2mill. Loss from operations is budgeted at 385K with net losses for the year of 490K.

The Rev. Dr. Chris Barrigar asked if by projecting a 400K Deficit we are eating a good share of our growth. Mr. Tam responded that we have really cut everything possible from expenses but also need to look at new sources of revenue and investments. Currently income from Parishes is the largest part of revenue. The Vicar General commented that every effort is being made to increase efficiency.

Mr. Raymond Noel commended the finance team on the excellent job they have done.

Mr. Mark Gibson commented that the trend towards better use of buildings through rentals justifies our having them as it provides the Church with opportunities to help the wider community.

The Bishop then asked for a motion to approve the 2018 Audited Statements the Vicar General seconded by Mr. Ivor Wharf **moved** the motion. The motion was voted upon. Carried
The Vicar General seconded by the Rev. James Pratt **moved** the adoption of the Budget for 2020. The motion was voted upon. Carried.

Motion

The Bishop invited Mr. Mark Weatherley the mover of the motion brought to the floor earlier in the day to speak to the Motion. The seconder, the Rev. Dr. Karen Egan also spoke.

The Vicar General commented that the legislative assembly may have passed the Bill by end of the day in which case it would be necessary for the Bishop to write a letter expressing disappointment at the passing of the Bill.

The Rev. Graham Singh spoke in favour of the motion, offering a friendly amendment to replace the word “write” with “communicate”. The mover and seconder accepted the friendly amendment.

There being no further debate the motion was voted upon. Carried.

Members' Forum

Bishop Mary invited those who had signed up for Members' Forum to speak at this time.

The Ven. Michael Robson spoke about the recent trip Bishop Mary and he had made to our Partners in the Territory of the People. He offered to come and speak about his experience to interested Parishes. There is also a video of the trip. Archdeacon Robson asked Members to pray for our Partner Dioceses, The Territory of the People as they prepare to elect a new Bishop in September and for Bishop of Masasi as he visits Montreal in October.

The Rev. Dr. Chris Barrigar spoke about the discussions between St. Mark's and St. Peter's Churches have had over the past year that have lead to the successful merger. The new community has now had 2 Sundays together. He wished to recognise the Rev. Jim McDermott, Canon Ralph Leavitt, Bishop Mary, Archdeacon Jim Bennett, Mr. Stephen Tam, the Chancellor Me. David Eramian and especially the Ven. Robert Camara who also served as Interim at St. Marks' prior to the merger.

The Rev. Graham Singh announced that a circus would be held on the 11th and 12th of July at St. Jax. Tickets are available.

Bishop Mary read greetings from the Rev. Alan Brosseau, who is now serving as a Chaplain overseas with the Canadian Armed Forces.

Ms. Vivian Lewin announced that tomorrow the men and boys choir from the Cathedral in Ottawa will be singing Evensong with the choir of Christ Church Cathedral. The Service will be broadcast on Radio Ville-Marie.

Ms. Nancy Green-Gregoire asked Delegates to continue offering support for the work of Mile End Mission. She also spoke about her role as Diocesan Coordinator for the Education for Ministry Program (EFM). As well as a group that meets at the Montreal Diocesan College there are other groups forming in the Laurentians, Townships and West Island. More information is available on the Diocesan Website.

Announcement of Elections

Bishop Mary announced the results of Elections.

Diocesan Council:

Laity-

Ms. Jenna Smith

Ms. Eden Mancor.

Ms. Anne Claude Geoffrion

Alternate: Ms. Kathleen Leeming

The Chancellor seconded by Mr. Jim Shepherd **moved** a motion to approve the destroying of the ballots. The motion was voted upon. Carried.

Learning from Synod

Bishop Mary led a short time of reflection upon Synod noting that there are lots of interesting things to think about as we return to our Parishes. The Archbishop challenged us around the “cringe factor” about being missional, the need to reach out to people and to care for the lonely. We have been given lots of tools to take away and use to put these ideas into practice. The Bishop thanked the “fantastic team” at the Synod Office for trying to do their best and also thanked everyone for coming today.

The Bishop then thanked the following people for their work in facilitating this Synod: -

The Synod Office Staff

Ms. Ardyth Robinson for her assistance

For those organizing the Worship today both in the Cathedral and in Synod

Guest Speaker, Archbishop Ron Cutler

Lunch Catering by- “Simply Wonderful”

The Archdeacons

The Vicar General, the Venerable Robert Camara

The Synod Planning Committee

Archdeacon Michael Robson thanked Bishop Mary Irwin Gibson for her leadership.

The Vicar General thanked the Secretaries.

The Vicar General announced that Synod 2020 would be a Business Synod held June 13th 2020. He reminded Delegates to fill out the evaluation forms and to return nametag lanyards.

Closing Prayers Adjournment and Dismissal

Mrs. Valerie Bennett **moved** adjournment. The motion was voted upon. Carried.

The Bishop closed the 160th Synod of the Diocese of Montreal with the Grace.

DRAFT BUDGET

THE SYNOD OF THE DIOCESE OF MONTREAL

DRAFT

BUDGET FOR THE YEAR ENDING
DECEMBER 31, 2021

Sch	Budget 2021	Forecast 2020	Budget 2020	Actual 2019	Actual 2018
Revenue:					
	\$ 900,000	\$ 256,250	\$ 1,025,000	\$ 1,025,000	\$ 1,050,000
1	460,000	460,000	540,400	525,656	555,701
	371,754	371,754	371,754	371,754	371,754
	52,360	51,560	54,550	51,836	41,605
	50,000	25,000	50,000	169,830	61,797
	32,000	32,000	32,000	32,000	32,000
	1,866,114	1,196,564	2,073,704	2,176,076	2,112,857
Expenditures:					
	398,183	391,173	418,557	438,723	419,532
2	483,850	444,517	399,044	429,701	307,114
3	256,432	256,432	256,432	267,412	259,310
	200,000	180,000	200,000	206,623	203,288
4	59,221	58,350	63,178	54,604	56,492
5	24,500	11,475	32,950	14,112	22,393
6	8,500	6,000	12,500	9,008	8,086
7					
	1,430,686	1,347,946	1,382,661	1,420,183	1,276,215
	563,247	564,528	571,313	585,575	591,428
8	225,105	220,966	221,349	215,522	217,870
	78,500	78,850	87,978	88,912	86,018
9	41,095	45,008	47,604	51,102	52,098
	25,000	25,000	43,000	18,500	57,200
	19,651	19,218	27,882	21,466	30,766
10	12,000	-	12,000	13,803	12,800
	5,000	5,000	25,000	-	3,896
	-	-	40,000	-	-
	2,400,284	2,306,517	2,458,787	2,415,063	2,328,291
	(534,169)	(1,109,953)	(385,083)	(238,987)	(215,434)
Special revenue (expenditures)					
	(95,000)	(95,000)	(105,000)	(92,314)	(100,895)
	-	(56,181)	-	-	-
	-	75,000	-	-	-
	-	100,000	-	1,143,170	-
	-	-	-	774,628	(1,312,246)
	-	(25,000)	-	(89,113)	18,216
	-	-	-	(14,410)	(1,347)
	-	-	-	-	(100,000)
	(95,000)	(1,181)	(105,000)	1,721,961	(1,496,272)
	\$ (629,169)	\$ (1,111,134)	\$ (490,083)	\$ 1,482,974	\$ (1,711,706)

THE SYNOD OF THE DIOCESE OF MONTREAL

DRAFT

BUDGET FOR THE YEAR ENDING
DECEMBER 31, 2021

Schedule 1

	Budget 2021	Forecast 2020	Budget 2020	Actual 2019	Actual 2018
INVESTMENT INCOME					
Dividends and distributions	\$ 430,000	\$ 430,000	\$ 510,400	\$ 492,024	\$ 524,141
Interest income	30,000	30,000	30,000	33,632	31,560
	\$ 460,000	\$ 460,000	\$ 540,400	\$ 525,656	\$ 555,701

Schedule 2

	Budget 2021	Forecast 2020	Budget 2020	Actual 2019	Actual 2018
PARISH DEVELOPMENT AND SUPPORT					
Parish development	\$ 197,678	\$ 193,691	\$ 205,622	\$ 251,991	\$ 215,881
Parish ministry support	123,265	121,061	122,715	109,994	116,029
Youth ministry	41,172	40,462	40,560	40,646	40,979
Archdeacons & Regional Deans	33,068	32,959	40,660	34,149	38,162
Stewardship Council	2,000	2,000	4,000	1,063	1,111
Office expenses	1,000	1,000	4,000	880	675
Programme - miscellaneous	-	-	1,000	-	-
Diocesan Missioner	-	-	-	-	6,695
	\$ 398,183	\$ 391,173	\$ 418,557	\$ 438,723	\$ 419,532

Schedule 3

	Budget 2021	Forecast 2020	Budget 2020	Actual 2019	Actual 2018
PARISH MINISTRY AND CHAPLAINCIES					
Curates	122,043	181,295	117,444	171,514	67,502
Diocesan clergy support	95,058	32,548	-	-	-
Christ Church Cathedral - Clergy Support	70,000	70,000	70,000	70,000	73,646
Montreal Diocesan Theological College	46,000	46,000	25,000	25,000	-
Provision for other employment related costs	20,000	20,000	30,000	17,334	14,566
Christ Church Cathedral - Capital Campaign	20,000	20,000	20,000	20,000	20,000
Clergy assistance and retraining	5,000	5,000	8,000	2,204	6,802
Outfit grants (new ordinands)	1,000	1,000	1,200	-	2,996
<i>Parish Ministries</i>	379,100	375,843	271,644	306,052	185,512
Brome and Sutton region	12,000	3,750	15,000	15,000	15,000
Bedford region	12,000	3,750	15,000	15,000	15,000
<i>Aided Parishes</i>	24,000	7,500	30,000	30,000	30,000
Chomedey	16,000	16,000	15,000	16,450	15,155
Mascouche	9,000	9,000	9,000	9,000	9,000
St. Andrew's East	3,250	3,174	2,900	2,934	2,832
<i>Parishes - Other</i>	28,250	28,174	26,900	28,384	26,987
Clergy life insurance and other	30,000	30,000	34,000	33,433	41,299
Clergy development	20,000	2,500	32,500	31,638	22,508
Fresh Start	1,000	-	2,000	-	-
Post ordination training	1,000	-	1,000	-	-
Temporary duty	500	500	1,000	194	808
<i>Other</i>	52,500	33,000	70,500	65,265	64,615
	\$ 483,850	\$ 444,517	\$ 399,044	\$ 429,701	\$ 307,114

THE SYNOD OF THE DIOCESE OF MONTREAL

DRAFT

BUDGET FOR THE YEAR ENDING
DECEMBER 31, 2021

Schedule 4

COMMUNITY MINISTRIES	Budget 2021	Forecast 2020	Budget 2020	Actual 2019	Actual 2018
Mile End Mission	\$ 73,000	\$ 73,000	\$ 73,000	\$ 73,000	\$ 73,000
French Language Ministry	40,000	20,000	40,000	44,834	52,462
Action Refugiés Montreal	34,500	34,500	34,500	34,500	34,500
Tyndale St George' s Community Centre	28,000	28,000	28,000	28,000	28,000
McGill University	20,000	20,000	20,000	20,000	10,000
Concordia University	2,500	2,500	2,500	2,500	1,000
St. Anne Veterans Hospital	2,000	2,000	2,000	3,789	4,326
	\$ 200,000	\$ 180,000	\$ 200,000	\$ 206,623	\$ 203,288

Schedule 5

COMMUNICATION	Budget 2021	Forecast 2020	Budget 2020	Actual 2019	Actual 2018
Website and database administration	\$ 29,167	\$ 28,632	\$ 29,393	\$ 32,293	\$ 31,564
Anglican Montreal	26,054	25,718	25,785	22,311	24,089
French translation	4,000	4,000	8,000	-	839
	\$ 59,221	\$ 58,350	\$ 63,178	\$ 54,604	\$ 56,492

Schedule 6

STANDING COMMITTEE ON MISSION	Budget 2021	Forecast 2020	Budget 2020	Actual 2019	Actual 2018
Partnership Committee	\$ 10,000	\$ 6,000	\$ 12,000	\$ 6,777	\$ 8,383
Mission Committee Grants	7,500	-	10,000	3,925	3,508
Standing Committee Activities	2,500	1,750	3,500	200	1,909
PWRDF	2,000	1,500	3,000	801	1,146
Anglican Church Women	1,500	1,475	2,950	1,097	2,778
Stewardship of the Environment	500	500	1,000	1,077	2,230
Safe Church	500	250	500	235	2,439
	\$ 24,500	\$ 11,475	\$ 32,950	\$ 14,112	\$ 22,393

Schedule 7

BISHOP'S MINISTRIES	Budget 2021	Forecast 2020	Budget 2020	Actual 2019	Actual 2018
Lay Readers Association	\$ 5,000	\$ 3,000	\$ 6,000	\$ 6,481	\$ 5,807
Spiritual Direction	2,000	1,500	3,000	2,527	2,279
Vocational deacons	1,500	1,500	3,000	-	-
Lay Pastoral Visitors	-	-	500	-	-
	\$ 8,500	\$ 6,000	\$ 12,500	\$ 9,008	\$ 8,086

THE SYNOD OF THE DIOCESE OF MONTREAL

DRAFT

BUDGET FOR THE YEAR ENDING
DECEMBER 31, 2021

Schedule 8

ADMINISTRATION	Budget 2021	Forecast 2020	Budget 2020	Actual 2019	Actual 2018
Salaries and benefits	\$ 272,035	\$ 267,857	\$ 268,128	\$ 267,124	\$ 259,345
Occupancy costs	120,895	118,000	117,519	116,542	115,282
Archives	51,567	50,421	50,416	50,234	50,541
Audit	50,000	50,000	50,000	50,000	50,000
Computer support	27,000	30,000	25,000	26,936	26,598
Other items	10,000	10,000	10,000	15,539	17,353
Telephone, fax and postage costs	8,250	8,250	8,250	13,239	12,676
Payroll service	8,000	8,000	9,000	6,639	14,601
Office machinery and supplies	8,000	8,000	8,000	15,299	14,891
Insurance, taxes, and permits	5,000	10,000	15,000	17,456	15,379
Synod residences	2,500	4,000	10,000	6,567	14,762
	\$ 563,247	\$ 564,528	\$ 571,313	\$ 585,575	\$ 591,428

Schedule 9

RETIRED CLERGY BENEFITS	Budget 2021	Forecast 2020	Budget 2020	Actual 2019	Actual 2018
Health benefits	\$ 62,000	\$ 62,000	\$ 62,000	\$ 62,713	\$ 58,737
Dental claims	15,000	15,000	19,000	19,221	20,303
Supplemental pensions	1,500	1,850	6,978	6,978	6,978
	\$ 78,500	\$ 78,850	\$ 87,978	\$ 88,912	\$ 86,018

Schedule 10

SYNOD	Budget 2021	Forecast 2020	Budget 2020	Actual 2019	Actual 2018
Synod salary support	\$ 15,151	\$ 14,718	\$ 14,882	\$ 14,315	\$ 14,244
Council, committees, and meetings	2,500	2,500	5,000	3,208	7,062
Synod printing and stationery	2,000	2,000	8,000	3,943	9,460
	\$ 19,651	\$ 19,218	\$ 27,882	\$ 21,466	\$ 30,766



THE SYNOD OF THE DIOCESE OF MONTREAL
DRAFT BUDGET FOR THE YEAR ENDING DECEMBER 31, 2021

DEFINITIONS

Revenue:

Ground rent	Share of the proceeds of the emphyteutic lease, entered in 1985 with developer for the purpose of constructing an office tower and underground retail complex (Promenade Cathédrale)
Rental income	Rent received from tenant located in Promenade Cathédrale and tenant located at diocesan property
Management fees	Fees paid to The Anglican Balanced Fund and 147368 Canada Inc. (company incorporated in order to act as agent for its shareholders - The Synod of the Diocese of Montreal, Christ Church Cathedral and the Canadian Bible Society - in the emphyteutic lease)

Expenditures:

Ministry and Mission:

Parish Development and Support – Schedule 2

Parish development	Total employer costs (salary and benefits) pertaining to Human Resources Manager, Programme Office and Congregational Development Coordinator
Parish ministry support	Costs associated with the Office of the Executive Archdeacon and Vicar General including total employer costs (salary and benefits)
Archdeacons & Regional Deans	Archdeaconry fees paid to parishes, fees paid to archdeacons and regional deans and cost of annual residential retreat for archdeacons
Youth ministry	Total employer costs (salary and benefits) of MTL Youth Project Coordinator and costs associated with youth ministry both in parishes and the larger church

Parish Ministry and Chaplaincies – Schedule 3

Curates	Total employer costs (salary and benefits) of assistant curates
Diocesan clergy support	Total employer costs (salary and benefits) of clergy whose contracts as assistant curates have expired but have not been posted at a particular parish since no openings are currently available
Christ Church Cathedral – Capital Campaign	Donation of \$100K over five years (2017 to 2021) to support the capital fundraising project of Christ Church Cathedral
Brome and Sutton region	Regional ministry grant
Bedford region	Regional ministry grant
Clergy life insurance and other	Insurance premiums for basic life, additional life, dependant life and self-insured death benefits. Also includes cost of Employee Assistance Program (EAP)
Clergy development	Enabling of Clergy Grants and cost of annual clergy conference and clergy retreat

General and Provincial Synods

General and Provincial Synods	Annual contribution/proportional giving to General Synod of the Anglican Church of Canada and annual diocesan assessment charged by the Ecclesiastical Province of Canada
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Community Ministries - Schedule 4

Mile-End Mission	Operational grants
French Language Ministry	Total employer costs (salary and benefits) for one clergy person
Action Réfugiés Montreal	Operational grants
Tyndale St. Georges Community Centre	Operational grants
McGill University	Chaplaincy support
Concordia University	Chaplaincy support

Communication – Schedule 5

Website and database administration	Total employer costs (salary and benefits) of Web & Social Media Coordinator and annual maintenance fees of website and database
Anglican Montreal	Costs of publishing <i>Anglican Montreal</i> , the official newspaper of the Diocese of Montreal. Includes total employer costs (salary and benefits) of the editor and costs for printing, layout, shared postage and conferences

Standing Committee on Mission – Schedule 6

Mission Committee Grants	Grants for projects that advance ministry or mission and/or are Anglican, or Ecumenical with Anglican participation, that have direct links with the diocese
Partnership Committee	Mainly transportation and accommodation costs associated with visits to APCI, visits to Masasi and meeting with visitors from partner Dioceses
Standing Committee Activities	Costs associated with the support of subcommittees
PWRDF (The Primate’s World Relief and Development Fund)	Monthly meetings, newsletters, conferences, parish presentations and AGM
Anglican Church Women	Monthly meetings, newsletters, annual Women’s Day of Celebration and annual National Conference
Stewardship of the Environment	Education regarding Greening of Worship Spaces and Green Church

Bishop’s Ministries– Schedule 7

Lay Readers Association	Maintenance of website, AGM Dinner, honoraria for workshops, honoraria for Retreat & Study Day, travel and accommodation costs for speaker re Retreat & Study Day
Spiritual Direction	Meetings, education & training and parish & Diocesan presentations
Vocational deacons	Conferences and training

Administration – Schedule 8

Salaries and benefits	Total employer costs (salary and benefits) of accounting department staff and office/reception staff
Occupancy costs	Rent and operating costs, utilities, cleaning and repairs & maintenance of the Synod office
Archives	Total employer costs (salary and benefits) of Assistant Archivist and costs of operating Archives department
Computer support	IT support provided by third party service provider
Synod residences	Costs, such as utilities and maintenance & repairs, of operating Diocesan property

Office of the Bishop

Office of the Bishop	Total employer costs (salary and benefits) of the Bishop and Episcopal Secretary, travel costs of the Bishop and costs of operating the residence of the Bishop (utilities, insurance, maintenance & repairs)
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Retired Clergy Benefits – Schedule 9

Health benefits	Costs associated with the provision of health insurance coverage for current retired clergy
Dental claims	Income earned from the Archbishop Bond Fund is used to help offset dental expenses of current retired clergy
Supplemental pensions	Pensions paid to retired clergy who have not acquired sufficient pension benefits

Interest

Interest	Interest charged on mortgage loan secured by Diocesan property and interest charged on operating line of credit
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Post-retirement benefits

Post-retirement benefits	Benefit expense for the year based on an actuarial valuation of the medical benefits plan offered by the Diocese for future retired clergy
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Property redevelopment

Property redevelopment	Costs associated with real estate consultations, re-development projects consultations, property and infrastructure assessment, property valuation appraisals and property re-purposing
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Fundraising

Fundraising	Costs associated with fundraising activities such as the Annual Bishop's Dinner
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Lambeth Conference 2020

Lambeth Conference 2020	Event held every ten years that brings together all active bishops and their spouses from across the worldwide Anglican Communion. Costs include (1) conference registration fees and travel for Bishop Mary Irwin-Gibson and her spouse; (2) Lambeth Core Budget – supports basic costs of holding the conference; (3) Lambeth Bursary Fund – provides assistance with conference fees and travel costs for bishops who cannot cover these costs.
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Loss from operations

Loss from operations	Deficiency of revenue over expenditures generated by ordinary operations, before deducting amortization, investment gains/losses and various non-recurring items
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Special revenue (expenditures)

Amortization	Gradual expensing of capital assets over a number of years instead of expensing them in the year of purchase
Other	Other expenses such as terminations costs and non-recurring costs



ANGLICAN DIOCESE MONTREAL

Draft Budget – 2021 Notes

2020 Forecast vs 2020 Budget

- Diocesan assessments – parishes only invoiced for three months (January to March) as part of COVID-19 pandemic relief package.
- Investment income – withdrawals during the year and lower dividend distributions due to decline in financial markets.
- Rental income – no income from Wildtree property since sold at end of 2019 but there is income from Harvard property that was not budgeted for 2020. Also, income from Sanford property (Saint Lambert) for only seven months in 2020 (January to July).
- Donations and other income – annual Bishop’s Dinner will not be held in 2020.
- Parish Development (Sch 2) – lower by \$12K since no longer includes cost of Reimagining Church.
- Archdeacons & Regional Deans (Sch 2) – lower because of cancellation of Residential Retreat.
- Curates (Sch 3) – higher than 2020 budget by \$80K since budget comprised of one curate for the entire year and one curate for half the year. Forecast comprised of one curate for the entire year and two curates for $\frac{3}{4}$ of the year.
- Diocesan clergy support (Sch 3) – this new line item is comprised of the employer cost from October 1 to December 31 of two priests whose contracts as curates expired on September 30 but will not be moved from their current postings since no other openings are available.
- Montreal Diocesan Theological College (Sch 3) – higher by \$21K since annual investment income generated from sale of St. Mark’s Church (Longueuil) at end of 2019 will be used to supplement support.
- Brome and Sutton region (Sch 3) – three months only (January to March) since support provided by other methods such as forgiveness of diocesan assessments for nine months.
- Bedford region (Sch 3) – three months only (January to March) since support provided by other methods such as forgiveness of diocesan assessments for nine months.
- Clergy development (Sch 3) – lower by \$30K since no Enabling of Clergy grants, cancellation of clergy retreat and smaller-scale clergy conference.
- Clergy life insurance and other (Sch 3) – lower by \$4K due to decrease in life insurance premiums.
- French Language Ministry (Sch 4) – higher by \$20K since full employer cost of McGill University chaplain is absorbed by diocesan budget; half by the McGill University budget line (Sch 4) and the other half by this budget line.
- Standing Committee on Mission (Sch 6) – no or reduced activity due to pandemic.
- Bishop’s Ministries (Sch 7) – no or reduced activity due to pandemic.

- Insurance, taxes and permits (Sch 8) – lower since Wildtree property was sold at end of 2019 and Sanford property will be sold by the end of year.
- Synod residences (Sch 8) - lower since Wildtree property was sold at end of 2019 and Sanford property will be sold by the end of year.
- Supplemental pensions (Sch 9) – decrease of \$5K because of death of two retired priests in early 2020.
- Synod printing and stationery (Sch 10) – lower since budgeted in error for Conference Synod but will instead be held via Zoom.
- Interest expense lower since no longer have mortgage on Wildtree property (sold at end of 2019).
- No fundraising expenses since annual Bishop’s Dinner will not be held in 2020.
- Lambeth Conference postponed until 2022.
- Stipendiary clergy – absorbing cost of all stipendiary clergy for month of April as part of COVID-19 pandemic relief package.
- Gains on sale of churches and properties – sale of Sanford property (Saint Lambert).

2021 Budget vs 2020 Budget

- Total revenues decrease to \$1.87M from \$2.07M.
- Diocesan assessments reduced by \$125K from \$1.025M to \$900K.
- Investment income decrease by \$80K due to withdrawals in 2020 and decline in financial markets.
- Total expenditures decrease to \$2.40M from \$2.46M.
- Parish Development (Sch 2) – lower by \$8K since no longer includes cost of Reimagining Church.
- Diocesan clergy support (Sch 3) – this new line item is comprised of the employer costs of two priests whose contracts as curates expired on September 30, 2020 but will not be moved from their current postings since no other openings are available.
- Montreal Diocesan Theological College (Sch 3) –higher by \$21K since annual investment income generated from sale of St. Mark’s Church (Longueuil) at end of 2019 will be used to supplement support.
- Clergy development (Sch 3) – lower by \$12K due to decrease in Enabling of Clergy grants.
- Clergy life insurance and other (Sch 3) – lower by \$4K due to decrease in life insurance premiums.
- Insurance, taxes and permits (Sch 8) – lower since Wildtree property was sold at end of 2019 and Sanford property will be sold by the end of 2020.
- Synod residences (Sch 8) - lower since Wildtree property was sold at end of 2019 and Sanford property will be sold by the end of 2020.
- Supplemental pensions (Sch 9) – decrease of \$5K due to death of two retired priest in early 2020.
- Interest expense lower by \$6K since no longer have mortgage on Wildtree property since sold at end of 2019.
- Lambeth Conference postponed until 2022.

LE SYNODE DU DIOCÈSE DE MONTRÉAL
ÉTATS FINANCIERS CONSOLIDÉS
POUR L'EXERCICE TERMINÉ LE 31 DÉCEMBRE 2019

**Le Synode du diocèse de Montréal
États financiers consolidés
Pour l'exercice terminé le 31 décembre 2019**

Le Synode du diocèse de Montréal
États financiers consolidés
Pour l'exercice terminé le 31 décembre 2019

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Téléphone : 514-931-0841
Télécopieur : 514-931-9491
www.bdo.ca

BDO Canada s.r.l./S.E.N.C.R.L./LLP
1000, rue De La Gauchetière Ouest
Bureau 200
Montréal (Québec) H3B 4W5

Rapport de l'auditeur indépendant

Aux membres du Synode du diocèse de Montréal

Opinion

Nous avons effectué l'audit des états financiers consolidés du Synode du diocèse de Montréal (le « Synode ») et de son entité contrôlée (le « Groupe »), qui comprennent l'état consolidé de la situation financière au 31 décembre 2019, et les états consolidés des résultats du fonds général, de l'évolution des actifs nets et des flux de trésorerie pour l'exercice terminé à cette date, ainsi que les notes, y compris le résumé des principales méthodes comptables.

À notre avis, les états financiers consolidés ci-joints donnent, dans tous leurs aspects significatifs, une image fidèle de la situation financière consolidée du Synode au 31 décembre 2019, ainsi que des résultats de ses activités consolidés et de ses flux de trésorerie consolidés pour l'exercice terminé à cette date, conformément aux Normes comptables canadiennes pour les organismes sans but lucratif.

Fondement de l'opinion

Nous avons effectué notre audit conformément aux normes d'audit généralement reconnues du Canada. Les responsabilités qui nous incombent en vertu de ces normes sont plus amplement décrites dans la section « Responsabilités de l'auditeur à l'égard de l'audit des états financiers consolidés » du présent rapport. Nous sommes indépendants du Groupe conformément aux règles de déontologie qui s'appliquent à notre audit des états financiers consolidés au Canada et nous nous sommes acquittés des autres responsabilités déontologiques qui nous incombent selon ces règles. Nous estimons que les éléments probants que nous avons obtenus sont suffisants et appropriés pour fonder notre opinion d'audit.

Responsabilités de la direction et des responsables de la gouvernance à l'égard des états financiers consolidés

La direction est responsable de la préparation et de la présentation fidèle des états financiers consolidés conformément aux Normes comptables canadiennes pour les organismes sans but lucratif, ainsi que du contrôle interne qu'elle considère comme nécessaire pour permettre la préparation d'états financiers consolidés exempts d'anomalies significatives, que celles-ci résultent de fraudes ou d'erreurs.



Rapport de l'auditeur indépendant

Lors de la préparation des états financiers consolidés, c'est à la direction qu'il incombe d'évaluer la capacité du Groupe à poursuivre son exploitation, de communiquer, le cas échéant, les questions relatives à la continuité de l'exploitation et d'appliquer le principe comptable de continuité d'exploitation, sauf si la direction a l'intention de liquider le groupe ou de cesser son activité ou si aucune autre solution réaliste ne s'offre à elle.

Il incombe aux responsables de la gouvernance de surveiller le processus d'information financière du Groupe.

Responsabilités de l'auditeur à l'égard de l'audit des états financiers consolidés

Nos objectifs sont d'obtenir l'assurance raisonnable que les états financiers consolidés pris dans leur ensemble sont exempts d'anomalies significatives, que celles-ci résultent de fraudes ou d'erreurs, et de délivrer un rapport de l'auditeur contenant notre opinion. L'assurance raisonnable correspond à un niveau élevé d'assurance, qui ne garantit toutefois pas qu'un audit réalisé conformément aux normes d'audit généralement reconnues du Canada permettra toujours de détecter toute anomalie significative qui pourrait exister. Les anomalies peuvent résulter de fraudes ou d'erreurs et elles sont considérées comme significatives lorsqu'il est raisonnable de s'attendre à ce que, individuellement ou collectivement, elles puissent influencer sur les décisions économiques que les utilisateurs des états financiers consolidés prennent en se fondant sur ceux-ci.

Dans le cadre d'un audit réalisé conformément aux normes d'audit généralement reconnues du Canada, nous exerçons notre jugement professionnel et faisons preuve d'esprit critique tout au long de cet audit. En outre :

- nous identifions et évaluons les risques que les états financiers consolidés comportent des anomalies significatives, que celles-ci résultent de fraudes ou d'erreurs, concevons et mettons en œuvre des procédures d'audit en réponse à ces risques, et réunissons des éléments probants suffisants et appropriés pour fonder notre opinion. Le risque de non-détection d'une anomalie significative résultant d'une fraude est plus élevé que celui d'une anomalie significative résultant d'une erreur, car la fraude peut impliquer la collusion, la falsification, les omissions volontaires, les fausses déclarations ou le contournement du contrôle interne;
- nous acquérons une compréhension des éléments du contrôle interne pertinents pour l'audit afin de concevoir des procédures d'audit appropriées aux circonstances, et non dans le but d'exprimer une opinion sur l'efficacité du contrôle interne du Groupe;



Rapport de l'auditeur indépendant

- nous apprécions le caractère approprié des méthodes comptables retenues et le caractère raisonnable des estimations comptables faites par la direction, de même que des informations y afférentes fournies par cette dernière;
- nous tirons une conclusion quant au caractère approprié de l'utilisation par la direction du principe comptable de continuité d'exploitation et, selon les éléments probants obtenus, quant à l'existence ou non d'une incertitude significative liée à des événements ou situations susceptibles de jeter un doute important sur la capacité du Groupe à poursuivre son exploitation. Si nous concluons à l'existence d'une incertitude significative, nous sommes tenus d'attirer l'attention des lecteurs de notre rapport sur les informations fournies dans les états financiers consolidés au sujet de cette incertitude ou, si ces informations ne sont pas adéquates, d'exprimer une opinion modifiée. Nos conclusions s'appuient sur les éléments probants obtenus jusqu'à la date de notre rapport. Des événements ou situations futurs pourraient par ailleurs amener le groupe à cesser son exploitation;
- nous évaluons la présentation d'ensemble, la structure et le contenu des états financiers consolidés, y compris les informations fournies dans les notes, et apprécions si les états financiers consolidés représentent les opérations et événements sous-jacents d'une manière propre à donner une image fidèle;
- nous obtenons des éléments probants suffisants et appropriés concernant l'information financière des entités et activités du groupe pour exprimer une opinion sur les états financiers consolidés. Nous sommes responsables de la direction, de la supervision et de la réalisation de l'audit du groupe, et assumons l'entière responsabilité de notre opinion d'audit.

Nous communiquons aux responsables de la gouvernance notamment l'étendue et le calendrier prévus des travaux d'audit et nos constatations importantes, y compris toute déficience importante du contrôle interne que nous aurions relevée au cours de notre audit.

BDO Canada s.r.l./S.E.N.C.R.L./LLP¹

Montréal (Québec)
Le 8 avril 2020

¹ CPA auditeur, CA permis de comptabilité publique n° A128349

Le Synode du diocèse de Montréal
État consolidé de l'évolution des actifs nets

Pour l'exercice terminé le 31 décembre	Fonds général	Fonds affectés	2019 Total	2018 Total
Solde, au début de l'exercice	5 668 738 \$	8 232 493 \$	13 901 231 \$	15 199 837 \$
Excédent (insuffisance) des produits sur les charges de l'exercice	1 011 819	471 155	1 482 974	(1 711 706)
Virements interfonds (Note 13)	165 243	(165 243)	-	-
Réévaluation de la valeur de l'obligation au titre des régimes à prestations définies	(122 500)	-	(122 500)	413 100
Solde, à la fin de l'exercice	6 723 300 \$	8 538 405 \$	15 261 705 \$	13 901 231 \$

Les notes complémentaires font partie intégrante des états financiers consolidés.

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Le Synode du diocèse de Montréal
État consolidé des résultats du fonds général

Pour l'exercice terminé le 31 décembre	2019	2018
Produits		
Cotisations diocésaines	1 025 000 \$	1 050 000 \$
Revenus de placement	525 656	555 701
Loyers fonciers (Note 5)	371 754	371 754
Dons et autres revenus (Note 14)	169 830	61 797
Produits locatifs	51 836	41 605
Honoraires de gestion (Note 16)	32 000	32 000
	2 176 076	2 112 857
Charges		
Ministère et mission		
Ministère et aumônerie de la paroisse	439 993	317 984
Développement et soutien paroissiaux	438 722	450 262
Synode général et synode provincial	267 412	259 310
Ministères communautaires	196 331	159 558
Communications	54 604	56 492
Conseil permanent à la mission	14 112	22 393
Ministères de l'évêque	9 008	10 216
Total - Ministère et mission	1 420 182	1 276 215
Administration		
Bureau de l'évêque	585 576	591 428
Avantages sociaux pour les membres du clergé retraités	215 522	217 870
Avantages postérieurs au départ à la retraite	88 912	86 018
Synode	51 102	52 098
Intérêts	21 466	30 766
Collecte de fonds	18 500	57 200
Réaménagement de l'immeuble	13 803	12 800
	-	3 896
	2 415 063	2 328 291
Insuffisance des produits sur les charges avant le poste suivant	(238 987)	(215 434)
Autres produits (charges)		
Gain réalisé sur la vente d'églises et de propriétés	1 338 963	-
Frais de ventes d'églises et de propriétés	(195 793)	-
Gains (pertes) non réalisés sur les placements et les titres négociables	774 628	(1 312 246)
Autres	(14 410)	(1 347)
(Pertes) gains réalisés sur la vente de placements	(89 113)	18 216
Implantation d'églises	-	(100 000)
Amortissement	(92 314)	(100 895)
	1 721 961	(1 496 272)
Excédent (insuffisance) des produits sur les charges de l'exercice	1 482 974 \$	(1 711 706)\$

Les notes complémentaires font partie intégrante des états financiers consolidés.

Le Synode du diocèse de Montréal
État consolidé des flux de trésorerie

Pour l'exercice terminé le 31 décembre	2019	2018
Flux de trésorerie liés aux activités de fonctionnement		
Excédent (insuffisance) des produits sur les charges de l'exercice	1 482 974 \$	(1 711 706)\$
Éléments sans effet sur la trésorerie :		
(Gains) pertes non réalisées sur les placements et les titres négociables	(774 628)	1 312 246
Amortissement	92 314	100 895
Pertes (gains) réalisés sur la vente de placements	89 113	(18 216)
Avantages postérieurs au départ à la retraite	18 500	57 200
Gain réalisé sur la vente d'églises et de propriétés	(1 338 963)	-
	<u>(430 690)</u>	<u>(259 581)</u>
Variations des éléments hors caisse du fonds de roulement :		
Débiteurs	(21 846)	(182 166)
Charges payées d'avance	(16 132)	4 712
Créditeurs et charges à payer	436 800	(594 895)
	<u>(31 868)</u>	<u>(1 031 930)</u>
Flux de trésorerie liés aux activités d'investissement		
Vente de placements, net	385 577	327 239
Acquisition d'immobilisations corporelles	(218 291)	(53 577)
Produits tirés de la cession d'églises et d'immeubles et d'immobilisations corporelles	1 906 000	-
Nouveaux prêts à recevoir	(1 533 630)	(91 320)
Remboursement des prêts à recevoir	313 796	398 003
	<u>853 452</u>	<u>580 345</u>
Flux de trésorerie liés aux activités de financement		
Remboursement de l'emprunt hypothécaire exigible	(37 265)	(35 597)
Remboursement des avances du fonds en fiducie	(2 267)	(20 836)
Augmentation du montant détenu en fiducie	932 957	-
Augmentation du titres négociables détenus en fiducie	(1 747)	-
	<u>891 678</u>	<u>(56 433)</u>
Augmentation (diminution) nette de la trésorerie	1 713 262	(508 018)
(Découvert bancaire) encaisse, au début de l'exercice	(426 755)	81 263
Encaisse (découvert bancaire), à la fin de l'exercice	1 286 507 \$	(426 755)\$
Représentés par :		
Encaisse	355 297 \$	- \$
Montants détenus en fiducie	931 210	-
Découvert bancaire	-	(426 755)
	<u>1 286 507 \$</u>	<u>(426 755)\$</u>

Les notes complémentaires font partie intégrante des états financiers consolidés.

Le Synode du diocèse de Montréal Notes complémentaires consolidées

31 décembre 2019

1. Principales méthodes comptables

Le but du Synode du diocèse de Montréal (le « Synode ») est de doter le diocèse d'une structure et de procédures dédiées à l'administration, à la législation et à la gestion afin d'atteindre ses objectifs.

Le Synode est un partenaire de la Communion anglicane mondiale et de l'Église universelle.

Le Synode, ses fidèles et ses paroisses liées, sont appelés à :

- proclamer la bonne nouvelle du royaume de Dieu;
- enseigner, baptiser et cultiver de nouveaux croyants;
- répondre aux besoins humains par un service d'amour;
- chercher à transformer les structures injustes de la société;
- s'efforcer de protéger l'intégrité de la création et de soutenir et renouveler la vie de la Terre.

Ces objectifs sont atteints :

- en valorisant notre héritage de foi biblique, de raison, de liturgie, de tradition, d'évêques et de synodes, et la riche variété de notre vie en communauté;
- en reconnaissant que Dieu nous appelle à une plus grande diversité de membres, à une plus grande participation au ministère et à l'intendance, à une meilleure protection de la création de Dieu et à une plus grande détermination à remettre en question les attitudes et les structures qui causent l'injustice;
- en nous engageant à répondre dans l'amour et le service et à vivre ainsi plus pleinement la vie du Christ, guidés par le Saint-Esprit.

Le Synode a été créé par lettre patente de la reine Victoria en date du 18 juillet 1851. Le Synode est l'organe législatif qui régit le diocèse. Il a été créé en 1859 en vertu des pouvoirs conférés par « An act to Enable the Members of the United Church of England and Ireland in Canada to Meet in Synod » (1857), puis a été constitué en vertu de « An Act to Incorporate the Members of the "Synod of the Diocese of Montreal", et fusionner "The Church Society of Montreal" dans un tel Synode » (1868).

Le Synode est un organisme de bienfaisance enregistré et, à ce titre, est exonéré d'impôt sur le revenu.

Le Synode du diocèse de Montréal Notes complémentaires consolidées

31 décembre 2019

1. Principales méthodes comptables (suite)

Ces états financiers consolidés comprennent les actifs administrés et les passifs engagés par le Synode, mais excluent les actifs, les passifs, les produits et les charges des paroisses du Synode.

Les états financiers ont été préparés selon les Normes comptables canadiennes pour les organismes sans but lucratif.

Mode de consolidation

Les états financiers consolidés se composent des comptes du Synode et de ceux de son entité contrôlée, Andrews Home. Toutes les opérations intersociétés importantes et les soldes ont été éliminés au moment de la consolidation.

Comptabilisation des produits

Le Synode utilise la méthode du report pour la comptabilisation des apports. Selon cette méthode, les apports affectés sont reportés à des périodes ultérieures et comptabilisés à titre de produits au cours de l'exercice où sont engagées les charges auxquelles ils sont affectés.

Les apports non affectés sont comptabilisés à titre de produits durant l'exercice, lorsqu'ils sont reçus ou à recevoir, si le montant à recevoir peut faire l'objet d'une estimation raisonnable et que le recouvrement est raisonnablement assuré. Les apports affectés sont comptabilisés à titre de produits au cours de l'exercice pendant lequel les charges connexes sont engagées.

Les apports en dotation sont comptabilisés à titre d'augmentation directe de l'actif net. Tous les autres apports sont comptabilisés à titre de produits au cours de la période.

Les revenus de placement comprennent l'intérêt, qui est comptabilisé proportionnellement sur la durée de l'instrument; le revenu de dividendes, qui est comptabilisé à la date ex-dividende; et le revenu de distribution provenant d'un fonds commun de placement, qui est comptabilisé selon la méthode de la comptabilité d'exercice.

Les produits locatifs et les loyers fonciers sont comptabilisés selon la méthode linéaire sur la durée du bail et sont établis conformément aux conditions de l'entente entre les membres du groupe confessionnel.

Les honoraires de gestion sont comptabilisés lorsque le droit du diocèse de recevoir le paiement est établi et lorsque le recouvrement est raisonnablement assuré.

Le Synode du diocèse de Montréal

Notes complémentaires consolidées

31 décembre 2019

1. Principales méthodes comptables (suite)

Trésorerie et équivalents de trésorerie	La trésorerie et équivalents de trésorerie se composent des espèces en caisse, des soldes bancaires et des découverts bancaires dont les soldes fluctuent entre un solde positif et un solde à découvert.															
Description des actifs nets	<p>L'objectif des fonds s'établit comme suit :</p> <p><i>Fonds général</i></p> <p>Les ressources sont destinées au fonctionnement général du Synode.</p> <p><i>Fonds affectés</i></p> <p>L'utilisation de ces fonds est grevée de diverses affectations internes, dont certaines sont laissées à la discrétion de l'évêque, soit au nom du Synode, soit en son nom propre. Il existe toutefois des exceptions pour certains fonds, qui sont grevés d'affectations externes.</p>															
Immobilisations et biens productifs	<p>Les presbytères et les autres immeubles sont comptabilisés au coût ou à la valeur à titre gratuit, majoré de la capitalisation des coûts associés aux importants travaux de réfection de ces immeubles. L'amortissement est calculé selon les méthodes qui suivent et à l'aide des taux annuels suivants :</p> <table><thead><tr><th></th><th style="text-align: center;">Méthode</th><th style="text-align: center;">Taux</th></tr></thead><tbody><tr><td>Presbytères et autres immeuble</td><td style="text-align: center;">Solde dégressif</td><td style="text-align: center;">5 %</td></tr><tr><td>Matériel informatique</td><td style="text-align: center;">Linéaire</td><td style="text-align: center;">3 ans</td></tr><tr><td>Logiciels</td><td style="text-align: center;">Linéaire</td><td style="text-align: center;">3 ans</td></tr><tr><td>Mobilier et agencement</td><td style="text-align: center;">Solde dégressif</td><td style="text-align: center;">20 %</td></tr></tbody></table>		Méthode	Taux	Presbytères et autres immeuble	Solde dégressif	5 %	Matériel informatique	Linéaire	3 ans	Logiciels	Linéaire	3 ans	Mobilier et agencement	Solde dégressif	20 %
	Méthode	Taux														
Presbytères et autres immeuble	Solde dégressif	5 %														
Matériel informatique	Linéaire	3 ans														
Logiciels	Linéaire	3 ans														
Mobilier et agencement	Solde dégressif	20 %														
Apports reçus sous forme de services	Les bénévoles consacrent plusieurs heures par année à aider le Synode à assurer la prestation de ses services. En raison de la difficulté à déterminer la juste valeur des apports reçus sous forme de services, ceux-ci ne sont pas comptabilisés dans les états financiers.															
Régime de retraite	Le Synode participe à un régime de retraite à prestations définies interentreprises pour certains de ses employés. Il applique la comptabilité du régime à cotisations définies au régime de retraite à prestations définies interentreprises, car l'information nécessaire pour appliquer la comptabilité des régimes à prestations définies n'est pas disponible. Le coût lié au régime de retraite à cotisations définies est comptabilisé en charges à mesure qu'il est acquis par les employés.															

Le Synode du diocèse de Montréal Notes complémentaires consolidées

31 décembre 2019

1. Principales méthodes comptables (suite)

Passif au titre des prestations constituées

Le Synode fournit des avantages postérieurs au départ à la retraite à ses membres du clergé. Le coût des avantages postérieurs au départ à la retraite acquis par le clergé est déterminé à l'aide de la méthode de répartition des prestations au prorata des années de service et des meilleures estimations de la direction des coûts attendus, des taux d'actualisation, des taux tendanciels des coûts de soins de santé, de l'âge de départ à la retraite et de décès des membres du clergé. Les écarts actuariels découlant de la variation des hypothèses actuarielles, utilisées pour déterminer l'obligation au titre des prestations constituées, sont comptabilisés dans l'état de l'évolution des actifs nets. Une évaluation actuarielle a été menée au 31 décembre 2018 pour calculer le coût des avantages sociaux et les charges à payer pour l'exercice terminé le 31 décembre 2019.

Instruments financiers

Évaluation des instruments financiers

L'évaluation initiale des actifs financiers et des passifs financiers par le Synode se fait à la juste valeur. Par la suite, il évalue tous ses actifs financiers et passifs financiers au coût après amortissement, exception faite des placements et des titres négociables détenus en fiducie, qui sont ultérieurement évalués à la juste valeur selon les cours de clôture. De plus, toutes les obligations et tous les certificats de placement garantis ont été désignés comme classés à la juste valeur et les gains et les pertes sont passés en résultats. Les actifs financiers évalués au coût après amortissement se composent des débiteurs et des prêts à recevoir.

Les passifs financiers évalués au coût après amortissement se composent de la dette bancaire, des crédettes et de l'emprunt hypothécaire exigible.

Dépréciation

Les actifs financiers évalués au coût après amortissement font l'objet d'un test de dépréciation s'il existe des indications d'une possible dépréciation. Une perte de valeur déjà comptabilisée peut faire l'objet d'une reprise dans la mesure de l'amélioration, soit directement, soit par l'ajustement du compte de provision, pourvu que le montant ne soit pas supérieur à ce qu'il aurait été à la date de la reprise si la perte de valeur n'avait pas été comptabilisée. Le montant de la dépréciation et de la reprise est comptabilisé dans l'état consolidé des résultats du fonds général.

Le Synode du diocèse de Montréal
Notes complémentaires consolidées

31 décembre 2019

1. Principales méthodes comptables (suite)

**Instruments financiers
(suite)**

Coût de transaction

Le Synode comptabilise les coûts des transactions pour les instruments financiers évalués à la juste valeur dans l'état consolidé des résultats du fonds général au cours de la période où ceux-ci sont engagés. Toutefois, les instruments financiers qui ne sont pas ultérieurement évalués à la juste valeur sont majorés des coûts de transaction qui sont directement attribuables à leur obligation, émission ou prise en charge.

Le Synode du diocèse de Montréal
Notes complémentaires consolidées

31 décembre 2019

2. Débiteurs

	2019	2018
Débiteurs	1 084 217 \$	1 061 474 \$
Provision pour créances douteuses	(80 398)	(80 398)
	1 003 819	981 076
Taxes de ventes à recevoir	31 074	31 971
	1 034 893 \$	1 013 047 \$

3. Placements

	2019		2018	
	Juste valeur	Coût	Juste valeur	Coût
Titres négociables	354 400 \$	330 055 \$	236 486 \$	231 256 \$
Part du fonds équilibré anglican	12 204 339	9 564 689	12 022 316	10 138 177
	12 558 739 \$	9 894 744 \$	12 258 802 \$	10 369 433 \$

Placements dans le fonds équilibré anglican

Le fonds équilibré anglican est un fonds commun de placement établi en vertu d'une déclaration de fiducie datée du 8 novembre 1967, en sa version modifiée en date du 9 décembre 1982. La fiducie est administrée par un conseil de fiduciaires. Les bénéficiaires directs du fonds sont les porteurs de parts inscrits. Les fonds sont placés dans un portefeuille équilibré qui comprend des obligations et des actions.

Le trésorier du Synode est également le président du conseil des fiduciaires du fonds équilibré anglican. Le Synode nomme trois des six fiduciaires du fonds et a donc une influence notable sur les activités de celui-ci.

Le Synode du diocèse de Montréal Notes complémentaires consolidées

31 décembre 2019

4. Placement dans 147368 Canada Inc.

Le bâtiment anciennement connu sous le nom d'Anglican House a été démoli au cours d'une année antérieure. Le terrain qu'il occupe, ainsi que les terrains détenus par la cathédrale Christ Church et la Société biblique canadienne, ont été transférés à 147368 Canada Inc. (la « société »). Cette dernière est détenue conjointement par le Synode et deux autres entités (« groupe confessionnel »). La société a été constituée le 9 octobre 1985 en vertu de la *Loi canadienne sur les sociétés par actions* dans le but d'agir en tant que mandataire pour ses actionnaires dans le cadre de baux emphytéotiques (le « bail ») selon lesquels le terrain est loué pour une période se terminant en 2084 dans le but de construire une tour de bureaux et un complexe commercial souterrain. La propriété du terrain et de tout lieu d'implantation sur celui-ci revient au groupe confessionnel à la fin du bail. Le bailleur a la possibilité de résilier le bail en 2060, à condition de payer un montant correspondant à la juste valeur de marché. Le placement est comptabilisé à une valeur nominale représentant 40 % (40 sur 100 actions ordinaires) des actions émises.

La direction du Synode participe étroitement à l'élaboration des politiques d'exploitation stratégiques de 147368 Canada inc. et a donc une influence notable sur les activités de celle-ci.

5. Loyers fonciers

La portion des produits du Synode tirés des baux, présentée à la Note 4, s'élève à 371 754 \$ (2018 - 371 754 \$). De plus, le Synode pourrait recevoir des montants supplémentaires selon les flux de trésorerie annuels découlant de la tour de bureaux et du complexe commercial souterrain après avoir assumé les pertes cumulées des exercices antérieurs et pourrait répartir une portion des produits de toute vente ou tout refinancement du projet pendant la durée des baux.

6. Prêts à recevoir

	2019	2018
Solde d'ouverture	645 364 \$	938 297 \$
Plus : nouveaux prêts consentis aux églises	1 533 630	91 320
Moins : remboursement de prêts	(311 935)	(384 253)
	<u>1 867 059</u>	<u>645 364</u>
Autres prêts à recevoir	-	1 861
	<u>1 867 059</u>	<u>647 225</u>
Moins : tranche à court terme	589 083	520 644
	<u>1 277 976 \$</u>	<u>126 581 \$</u>

Le Synode du diocèse de Montréal
Notes complémentaires consolidées

31 décembre 2019

6. Prêts à recevoir (suite)

Les remboursements en capital au cours des cinq prochains exercices et par la suite s'établissent comme suit :

2020	589 083 \$
2021	18 429
2022	18 679
2023	15 903
2024	10 209
Par la suite	<u>1 214 756</u>
	<u>1 867 059 \$</u>

Les prêts consentis aux églises s'établissent comme suit :

	<u>2019</u>	<u>2018</u>
Doyenné d'Hochelaga		
St. Jax Montréal	1 156 868 \$	-
Doyenné de la Rive-Sud		
Christ Church, Sorel	538 662	449 128
St. Joseph of Nazareth, Brossard	41 528	45 954
St. George's, Chateauguay	32 228	8 639
Doyenné des Laurentides		
All Saints, Two Mountains	8 193	10 047
St. James, Rosemère	56 615	55 579
Grace, St. Michael and St. Margaret Church, Mascouche	32 965	32 965
Doyenné de Ste-Anne		
St. Mary, Kirkland	-	43 052
	<u>1 867 059 \$</u>	<u>645 364 \$</u>

Des intérêts allant du taux préférentiel moins deux points de pourcentage à 5,25 % sont perçus sur la partie des prêts portant intérêt, sauf pour les prêts des presbytères, qui correspondent à 2/3 % du taux préférentiel de la Banque de Montréal. Les prêts aux paroisses sont garantis par les églises et les presbytères.

Les prêts aux églises, qui représentent des entités liées (Note 16), comprennent des prêts sans intérêt s'élevant à 603 855 \$ en 2019 (2018 - 533 784 \$).

Le Synode du diocèse de Montréal
Notes complémentaires consolidées

31 décembre 2019

7. Immobilisations corporelles

	2019		2018	
	Coût	Amortissement cumulé	Coût	Amortissement cumulé
Presbytères et autres immeubles	1 980 712 \$	546 393 \$	2 245 972 \$	565 993 \$
Terrain	617 879	-	929 905	-
Matériel informatique	148 882	143 215	148 882	139 438
Terrain vacant	47 265	-	47 265	-
Logiciels	32 197	32 197	32 197	32 197
Mobilier et agencement	9 941	8 999	9 941	8 764
	2 836 876	730 804	3 414 162	746 392
		2 106 072 \$		2 667 770 \$

L'amortissement pour l'exercice totalise 77 928 \$ (2018 - 89 304 \$).

8. Biens productifs

	2019		2018	
	Coût	Amortissement cumulé	Coût	Amortissement cumulé
Presbytères et autres immeubles	463 653 \$	122 804 \$	328 628 \$	108 418 \$
Terrain	156 710	-	156 710	-
	620 363	122 804	485 338	108 418
		497 559 \$		376 920 \$

L'amortissement pour l'exercice totalise 14 386 \$ (2018 - 11 591 \$).

Le Synode du diocèse de Montréal
Notes complémentaires consolidées

31 décembre 2019

9. Montants détenus en fiducie

Le Synode gère les actifs en fiducie suivants pour le compte d'autrui. Ces actifs sont inclus dans les comptes du Synode et sont compensés par les passifs correspondant au même montant.

	2019	2018
Encaisse	931 210 \$	-
Placements dans des parts du fonds équilibré anglican, au coût (valeur de marché : 525 018 \$; 2018 - 494 355 \$)	312 325	310 578
	1 243 535 \$	310 578 \$

10. Emprunt hypothécaire exigible

	2019	2018
Emprunt hypothécaire portant intérêt à 4 %, remboursable par versements mensuels consécutifs de 2 219 \$, le principal et les intérêts étant payables en totalité le 12 octobre 2020.	180 019 \$	198 442 \$
Emprunt hypothécaire portant intérêt à 4,59 %, remboursable par versements mensuels consécutifs de 4 206 \$, le principal et les intérêts étant payables en totalité le 21 mars 2021.	684 204	703 046
	864 223	901 488
Moins : tranche à court terme	(199 239)	(37 255)
	664 984 \$	864 233 \$

Les emprunts hypothécaires sont garantis par une hypothèque immobilière d'un montant de 1 050 000 \$ constituant une sûreté de premier rang sur des terrains et autres immeubles ayant un coût initial de 1 515 000 \$ et une valeur comptable de 780 716 \$ (2018 - 1 140 638 \$) et garantis par une caution et une subordination de créance d'un montant de 1 050 000 \$ signée par le Synode.

Le Synode du diocèse de Montréal
Notes complémentaires consolidées

31 décembre 2019

10. Emprunt hypothécaire exigible (suite)

Les versements en capital sur la dette à long terme pour les deux prochains exercices s'établissent comme suit :

2020	199 239 \$
2021	<u>664 984</u>
	<u>864 223 \$</u>

11. Découvert bancaire

Le Synode dispose d'une marge de crédit variable, autorisée jusqu'à concurrence de 400 000 \$, portant intérêt au taux préférentiel de la banque majoré de 2 % par année. Le montant de la marge de crédit est garanti par une hypothèque mobilière de premier rang sur l'universalité du montant de 400 000 \$. Au 31 décembre 2019, la marge de crédit avait un encours de néant \$.

12. Fonds affectés

	2019		2018	
	Juste valeur	Coût	Juste valeur	Coût
Affection interne	7 669 384 \$	6 352 709 \$	7 430 001 \$	6 353 839 \$
Affection externe	800 287	399 819	733 758	399 819
Affection à titre de dotation	<u>68 734</u>	<u>68 734</u>	<u>68 734</u>	<u>68 734</u>
	<u>8 538 405 \$</u>	<u>6 821 262 \$</u>	<u>8 232 493 \$</u>	<u>6 822 392 \$</u>

Les fonds affectés à l'externe sont réservés aux études associées au ministère ordonné, au ministère français, aux services sociaux et aux projets spéciaux.

Les fonds épiscopaux sont détenus au nom de l'évêque en tant que personne morale simple et sont sous le contrôle de l'évêque en collaboration avec le trésorier. Les revenus tirés des actifs sous-jacents sont transférés des fonds épiscopaux au fonds général pour couvrir les dépenses épiscopales.

Le Synode du diocèse de Montréal
Notes complémentaires consolidées

31 décembre 2019

13. Virements interfonds

Les fonds affectés de 165 243 \$ (2018 - 175 690 \$) ont été virés au fonds général pour couvrir les charges, lesquelles ont fait l'objet d'une analyse pour veiller à ce que les exigences en matière d'utilisation soient respectées et approuvées par l'évêque.

14. Dons

À titre de mandataire, le Synode a reçu les dons suivants, qui seront transférés directement à l'organisme concerné et qui ne sont pas comptabilisés dans l'état consolidé des résultats.

	<u>2019</u>	<u>2018</u>
Campagne d'appel de l'évêque ou de l'Église anglicane	<u>33 189 \$</u>	<u>16 717 \$</u>

15. Engagements

Pour ses locaux, le Synode a conclu un contrat de location-exploitation s'élevant à 11 250 \$ par mois et échéant en 2084.

Le Synode s'est engagé à fournir un soutien à la paroisse d'un montant de 20 000 \$ pour les quatre prochains exercices.

Le Synode a conclu un contrat de location-exploitation pour ses nouveaux équipements qui vient à échéance en 2023 et qui représente des paiements annuels totaux de location de 2 845 \$ en 2019.

Le total des paiements minimums de location jusqu'en 2084 est de 9 499 382 \$ et les paiements minimums annuels estimés pour les cinq prochains exercices sont les suivants :

2020	171 537 \$
2021	171 537
2022	151 537
2023	150 143
2024	<u>145 477</u>
	<u>790 231 \$</u>

Le Synode du diocèse de Montréal Notes complémentaires consolidées

31 décembre 2019

16. Entités liées

Les sommes à recevoir de la part des entités liées sont payables sur demande, ne portent pas intérêt et découlent de la prestation de services, mentionnés ci-après.

À la fin de l'exercice, les opérations entre apparentés et les montants à recevoir de la part des entités liées sont les suivants :

	2019	2018
Honoraires de gestion et produits des transferts		
Fonds équilibré anglican	20 000 \$	20 000 \$
147368 Canada Inc.	12 000 \$	12 000 \$
Débiteurs		
Fonds équilibré anglican	105 390 \$	111 249 \$
147368 Canada Inc.	220 772 \$	149 565 \$

17. Entité contrôlée

Andrews Home est une société contrôlée par le Synode étant donné que la direction du Synode a participé étroitement à l'élaboration des politiques d'Andrews Home et peut en contrôler le contenu. Andrews Home, constitué en vertu d'une loi du Parlement de la province de Québec citée en vertu de la loi 58 Victoria, chapitre 88, sanctionnée le 12 janvier 1895, est un organisme de services sociaux exploité sous la direction de l'évêque de Montréal pour la réalisation des objectifs et des buts du Synode du diocèse de Montréal dans son action caritative. L'institution est une oeuvre de bienfaisance enregistrée au sens de la *Loi de l'impôt sur le revenu*.

18. Régime de retraite

Le Synode est membre d'un régime de retraite capitalisé et à prestations définies pour le clergé diocésain et les employés du Synode en vertu duquel les prestations sont calculées en fonction du nombre d'années de service. Le bureau du Synode gère également un régime de retraite à cotisations définies pour les employés laïcs des paroisses et des autres entités du diocèse.

La charge au titre des avantages de retraite pour le clergé diocésain et les employés laïcs s'élève à 125 997 \$ pour l'exercice terminé le 31 décembre 2019 (2018 - 117 868 \$).

Le Synode du diocèse de Montréal Notes complémentaires consolidées

31 décembre 2019

19. Risques découlant des instruments financiers

Risque de crédit

Le risque de crédit est le risque qu'une partie à un instrument financier fasse subir à l'autre partie une perte financière en manquant à l'une de ses obligations. Le Synode est exposé au risque de crédit relativement à l'encaisse, aux débiteurs, aux prêts à recevoir et aux placements détenus. Le Synode atténue ce risque en traitant avec des institutions financières et des contreparties solvables. Le Synode n'est pas exposé à une concentration importante de risque de crédit, car aucun solde ne représente une part importante du montant restant dû. Le risque de crédit total se limite aux montants inscrits dans l'état de la situation financière.

Risque de liquidité

Le risque de liquidité est le risque qu'une entité éprouve des difficultés à respecter ses obligations liées à des passifs financiers. Le Synode gère ce risque en surveillant ses besoins en matière de fonds de roulement et de flux de trésorerie.

Risque de marché

Le risque de marché est le risque que la juste valeur ou les flux de trésorerie futurs d'un instrument financier fluctuent en raison des variations des prix du marché. Le risque de marché comprend trois types de risques : risque de taux d'intérêt, risque de change et risque de prix autre. Ces risques sont décrits ci-après.

Risque de taux d'intérêt

Le Synode est exposé au risque de taux d'intérêt en raison du placement dans des obligations et des débetures qui sont détenues par les fonds communs de placement dans lesquels il détient des parts. Le rendement et la juste valeur de ces placements varieront en fonction de l'évolution des taux d'intérêt en vigueur sur le marché. Le Synode atténue ce risque en détenant un portefeuille diversifié d'instruments de créance à échéance déterminée.

Risque de change

Le Synode est indirectement exposé au risque de change, car les placements détenus par les fonds communs de placement dans lesquels il détient des parts comprennent des placements libellés en devises étrangères (principalement en dollars américains) dont la valeur fluctue en fonction des taux de change.

Risque de prix autre

Le risque de prix autre est le risque que la juste valeur ou les flux de trésorerie futurs d'un instrument financier fluctuent en raison des variations des prix du marché (autre que celles découlant du risque de taux d'intérêt ou du risque de change), que ces variations soient causées par des facteurs propres à l'instrument financier en cause ou à son émetteur, ou par des facteurs affectant tous les instruments financiers similaires négociés sur le marché. Le Synode est exposé au risque de prix par le biais de son portefeuille de placements. Le Synode atténue ce risque par le choix et la diversification des titres détenus dans son portefeuille.

Il n'y a eu aucun changement en ce qui a trait à l'exposition aux risques ci-dessus depuis la dernière période.

Le Synode du diocèse de Montréal Notes complémentaires consolidées

31 décembre 2019

20. Chiffres comparatifs

Certains chiffres comparatifs de l'exercice précédent ont été reclassés pour assurer la conformité avec la présentation adoptée pour l'exercice courant.

21. Événements postérieurs à la date du bilan

Après la fin de l'année, l'impact de COVID-19 au Canada et sur l'économie mondiale a augmenté de manière significative.

Le Synode détient un grand nombre de parts dans les fonds équilibrés anglican. Les investissements sont effectués dans des instruments de capitaux propres évalués à leur juste valeur ainsi que dans un portefeuille d'obligations et de fonds communs de placement. Ces investissements représentent une part importante des actifs du Synode. En raison de l'impact substantiel de COVID-19 sur les marchés des actions, l'indice composite de tous les marchés boursiers avait considérablement baissé au 8 avril 2020. Le portefeuille d'actions du Synod dans les fonds équilibrés anglican connaît des baisses de valeur similaires. De même, le Synode détient également un important portefeuille d'obligations et de fonds communs de placement dans les fonds équilibrés anglican. Le risque de crédit lié à ces avoirs a augmenté en raison de l'impact de COVID-19 et pourrait entraîner des pertes potentielles.

PAROCHIAL STATISTICS 2019

Please note that the following Parochial Statistics have been produced according to the information submitted by each parish in ParishOS. If you notice any discrepancy, contact Mrs. Jennifer James Phillips at jphillips@montreal.anglican.ca so the information can be amended.

Parish Statistics 2019
Diocese of Montreal

Parish Statistics

Church	1) Total persons on your parish list	2) Confirmed Anglicans on your parish list	3) Identified givers	4) Average weekly attendance	5) Average Sunday attendance	6) Number of Baptisms	7) Number of Reaffirmation of Baptismal Vows (BAS, p.629)	8) Number of Confirmations	9) Number of persons received from other denominations	10) Number of marriages	11) Number of funerals memorial services requiem Eucharists burials	12) Number of full-time individuals remunerated for pastoral work - ordained	13) Number of full-time individuals remunerated for pastoral work - Lay
St. Paul, Mansonville	6	0	6	0	5	2	0	0	0	0	7	0	0
St. John the Evangelist, Brome	28	23	5	0	11	1	0	0	0	0	2	0	0
Holy Trinity, Iron Hill	30	15	9	0	12	0	0	0	0	0	2	1	3
Ascension, West Brome	25	20	18	22	11	1	0	0	0	1	0	1	0
St. Aidan, Sutton Junction	18	8	10	0	13	0	0	0	0	0	0	1	0
Trinity, Nelsonville	23	0	21	0	19	1	0	0	0	0	2	0	0
All Saints, Dunham	100	92	29	0	20	0	0	0	0	1	4	1	0
Holy Trinity Bishop Stewart Memorial Church, Frelighsburg	26	12	8	7	8	2	0	0	0	0	2	0	0
St. George, Granby	35	6	20	18	18	0	0	0	29	0	1	0	0
St. Thomas, Noyan	0	0	0	0	0	0	0	0	0	0	0	0	0
St. Paul, Knowlton	150	0	109	45	191	4	0	0	0	0	8	1	0
St. James the Apostle, Standbridge East	0	0	0	0	0	0	0	0	0	0	0	0	0
Grace Church, Sutton	58	40	78	0	32	3	0	0	0	2	6	1	0
All Saints, Abercorn	0	0	0	0	0	0	0	0	0	0	0	0	0
St. Luke, Waterloo	36	30	15	0	12	1	0	0	0	0	3	0	0
St. James, Foster	20	0	21	0	21	0	0	0	0	0	1	0	0
Deanery of Bedford and Brome-Shefford	555	246	349	92	373	15	0	0	29	4	38	6	3
Christ Church Cathedral, Montreal	350	0	130	79	234	7	0	2	2	2	4	2	0
Deanery of Christ Church Cathedral	350	0	130	79	234	7	0	2	2	2	4	2	0
St. Cuthbert, St. Hilda, and St. Luke	42	40	15	18	18	1	0	0	2	0	0	0	0
St. George, Place-du-Canada	162	150	124	131	119	9	4	1	2	8	4	1	3
St. Jax, Montreal	250	0	1390	0	93	3	3	0	1	3	0	1	1
St. John the Evangelist, Montreal	135	79	103	132	65	2	0	0	0	1	1	1	0
St. Matthias, Westmount	355	302	135	63	63	1	0	0	0	1	6	1	0
Deanery of Hochelaga	944	571	1767	343.5	357.6	16	7	1	5	13	11	4	4
All Saints by the Lake	170	0	167	4	83	2	0	0	0	1	3	1	0
St. Stephen, Lachine	126	92	95	0	41	7	0	0	1	2	7	0	0
St. John the Baptist, Pointe-Claire	174	0	149	0	63	2	0	0	0	1	5	1	0
St. Bamabas, Pierrefonds	287	255	96	8	82	7	0	0	1	0	7	0	0
Deanery of Pointe-Claire	757	347	507	12.4	268.7	18	0	0	2	4	22	2	0

Parish Statistics 2019
Diocese of Montreal

Parish Statistics

Church	1) Total persons on your parish list	2) Confirmed Anglicans on your parish list	3) Identified givers	4) Average weekly attendance	5) Average Sunday attendance	6) Number of Baptisms	7) Number of Reaffirmation of Baptismal Vows (BAS, p.629)	8) Number of Confirmations	9) Number of persons received from other denominations	10) Number of marriages	11) Number of funerals memorial services requiem Eucharists burials	12) Number of full-time individuals remunerated for pastoral work - ordained	13) Number of full-time individuals remunerated for pastoral work - Lay
St. Mary, Kirkland	80	67	58	14	42	0	0	0	0	1	1	0	0
Christ Church, Beaurepaire	154	0	90	48	48	1	0	0	0	4	3	1	0
St. James, Ormstown	101	90	38	0	20	1	0	0	0	0	0	0	0
St. George, Ste-Anne-de-Bellevue	157	157	97	70	62	3	0	0	0	1	1	0	0
St. Michael and All Angels	250	0	86	76	70	1	0	2	0	1	5	2	0
Deanery of St. Anne	742	314	369	207.54	242	6	0	2	0	7	10	3	0
Grace Church, Arundel	37	0	65	29	24	0	0	0	0	0	5	0	0
St. Matthew, Grenville	0	0	0	0	0	0	0	0	0	0	0	0	0
Holy Trinity, Calumet	22	20	28	17	17	0	0	0	0	0	0	1	0
St. Simeon, Lachute	85	0	59	34	25	1	0	0	0	0	3	0	0
St. Paul, Dunany	103	0	71	27	23	1	1	0	0	0	2	0	0
Holy Trinity, Lakefield	10	0	91	18	11	0	0	0	0	0	0	0	0
Christ Church, Mille Isles	60	0	20	18	18	0	0	0	0	0	0	0	0
St. Aidan, Louisa	20	0	15	14	13	0	0	0	0	0	2	0	0
Anglican Parish of Mascouche	30	20	29	0	12	0	2	0	0	2	7	1	1
Trinity Church, Morin Heights	85	0	68	22	20	0	0	3	0	0	2	0	0
St. Francis of the Birds, St-Sauveur	27	0	65	26	19	2	0	0	0	0	4	0	0
St. John the Baptist, Kilkenny	36	0	14	20	20	0	0	0	0	0	0	0	0
Christ Church, Rawdon	81	70	111	53	32	1	0	0	0	0	12	1	0
St. James, Rosemere	16	12	16	12	12	0	0	0	0	0	0	0	0
Holy Trinity, Ste-Agathe	42	0	69	24	17	0	0	0	0	1	8	0	0
La Nativite, Montreal-Nord	190	170	67	22	80	4	0	0	0	1	1	1	0
All Saints, Deux-Montagnes	146	0	192	38	31	1	0	0	0	0	1	1	0
Deanery of the Laurentians	990	292	980	372.3	373.6	10	3	3	0	4	47	5	1

Parish Statistics 2019
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Parish Statistics

Church	1) Total persons on your parish list	2) Confirmed Anglicans on your parish list	3) Identified givers	4) Average weekly attendance	5) Average Sunday attendance	6) Number of Baptisms	7) Number of Reaffirmation of Baptismal Vows (BAS, p.629)	8) Number of Confirmations	9) Number of persons received from other denominations	10) Number of marriages	11) Number of funerals memorial services requiem Eucharists burials	12) Number of full-time individuals remunerated for pastoral work - ordained	13) Number of full-time individuals remunerated for pastoral work - Lay
St. Joseph of Nazareth	50	42	37	19	35	1	0	0	0	0	0	1	0
St. Stephen with St. James, Chambly	217	56	35	34	29	4	0	0	0	0	4	1	0
St. George, Chateauguay	145	120	110	15	47	5	0	0	0	0	3	0	0
St. Paul, Greenfield Park	133	87	98	6	54	2	0	0	0	3	9	0	0
Trinity, Havelock	11	9	7	0	0	0	0	0	3	0	2	0	0
St. Martin House, Otterburn Park	9	8	5	5	5	0	0	0	0	0	0	0	0
St. Thomas, Rougemont	25	17	13	0	14	0	0	3	0	0	0	0	0
Trinity, St-Bruno	0	0	0	0	0	0	0	0	0	0	0	0	0
St. Margaret of Antioch, St-Hubert	59	47	39	19	19	0	0	0	0	0	2	0	0
Grace Church, L'Acadie	11	11	6	0	22	0	0	0	0	0	0	0	0
St. Bamabas, St-Lambert	258	134	92	0	50	5	0	0	0	0	4	1	0
Christ Church, Sorel	30	16	11	16	14	0	0	0	5	1	0	0	0
Deanery of the South Shore	948	547	453	114	289	17	0	3	8	4	24	3	0
St. Simon and St. Bartholomew, Laval	137	129	44	6	27	0	0	4	0	2	3	1	0
St. Paul, Cote-des-Neiges	308	221	215	54	152	27	0	0	0	7	20	1	1
St. Lawrence, LaSalle	145	138	135	102	88	8	0	2	7	2	11	1	1
St. Philip, Montreal West	273	0	131	69	61	6	0	2	0	4	10	1	0
St. Peter, TMR	146	0	86	0	109	0	0	0	0	1	1	1	0
Church of St. Mark and St. Peter	251	0	153	0	119	0	0	0	0	0	0	0	0
Church of the Epiphany, Verdun	107	95	80	13	50	0	0	5	0	1	3	1	0
St. Mark, St-Laurent	140	0	80	0	48	0	0	2	0	0	0	0	0
St. Thomas, NDG	246	0	178	4	88	8	0	0	1	1	4	1	0
Deanery of Western Montreal	1753	583	1102	248	742	49	0	15	8	18	52	8	2
Grand Total	7039	2900	5657	1468.54	2880.38	138	10	26	54	56	208	33	10

Parish Statistics 2019
Diocese of Montreal

Statistics for National Church

Church	14) Number of children engaged in formation and learning	15) Number of youth engaged in formation and learning	16) Number of young adults engaged in formation and learning	17) Number of adults engaged in formation and learning	18) Total attendance on Christmas Eve	19) Total attendance on Christmas Day	20) Total attendance Easter Day celebrations, including Easter Vigil	21) Total attendance on the Day of Pentecost	22) Total attendance on the second Sunday in September
St. Paul, Mansonville	0	0	0	0	35	0	8	5	5
St. John the Evangelist, Brome	0	0	0	0	30	0	60	0	15
Holy Trinity, Iron Hill	0	0	0	0	0	0	0	0	0
Ascension, West Brome	0	0	0	0	0	0	22	100	0
St. Aidan, Sutton Junction	0	0	0	0	0	0	0	0	0
Trinity, Nelsonville	0	0	0	0	21	0	22	19	18
All Saints, Dunham	0	0	0	0	24	0	20	25	12
Holy Trinity Bishop Stewart Memorial Church, Frelighsburg	0	0	0	2	75	0	15	0	0
St. George, Granby	4	0	0	0	187	0	18	17	17
St. Thomas, Noyan	0	0	0	0	0	0	0	0	0
St. Paul, Knowlton	5	0	0	45	508	88	145	145	188
St. James the Apostle, Standbridge East	0	0	0	0	0	0	0	0	0
Grace Church, Sutton	0	0	0	6	140	14	47	30	38
All Saints, Abercorn	0	0	0	0	0	0	0	0	0
St. Luke, Waterloo	0	0	0	0	0	0	18	12	9
St. James, Foster	0	0	0	0	33	0	15	9	0
Deanery of Bedford and Brome-Shefford	9	0	0	53	1053	102	390	362	302
Christ Church Cathedral, Montreal	15	6	50	55	412	172	597	181	251
Deanery of Christ Church Cathedral	15	6	50	55	412	172	597	181	251
St. Cuthbert, St. Hilda, and St. Luke	0	0	0	0	19	0	23	16	17
St. George, Place-du-Canada	10	0	2	20	125	40	267	135	147
St. Jax, Montreal	43	13	9	91	110	0	158	84	103
St. John the Evangelist, Montreal	0	0	0	34	98	67	199	63	55
St. Matthias, Westmount	9	0	0	15	127	95	166	38	91
Deanery of Hochelaga	62	13	11	160	479	202	813	336	413
All Saints by the Lake	25	5	0	45	196	0	196	78	101
St. Stephen, Lachine	6	3	0	1	57	0	71	60	74
St. John the Baptist, Pointe-Claire	0	0	0	0	170	24	136	66	74
St. Barnabas, Pierrefonds	4	2	0	51	159	25	176	92	81
Deanery of Pointe-Claire	35	10	0	97	582	49	579	296	330

Parish Statistics 2019
Diocese of Montreal

Statistics for National Church

Church	14) Number of children engaged in formation and learning	15) Number of youth engaged in formation and learning	16) Number of young adults engaged in formation and learning	17) Number of adults engaged in formation and learning	18) Total attendance on Christmas Eve	19) Total attendance on Christmas Day	20) Total attendance Easter Day celebrations, including Easter Vigil	21) Total attendance on the Day of Pentecost	22) Total attendance on the second Sunday in September
St. Mary, Kirkland	9	7	0	21	64	28	104	45	41
Christ Church, Beaufort	12	0	0	0	87	0	94	89	34
St. James, Ormstown	0	0	0	0	83	0	54	14	0
St. George, Ste-Anne-de-Bellevue	5	0	0	0	196	22	152	60	45
St. Michael and All Angels	7	2	0	50	137	0	117	78	72
Deanery of St. Anne	33	9	0	71	567	50	521	286	192
Grace Church, Arundel	0	0	0	12	35	0	31	40	26
St. Matthew, Grenville	0	0	0	0	0	0	0	0	0
Holy Trinity, Calumet	0	0	0	0	32	0	18	0	3
St. Simeon, Lachute	0	0	0	4	78	0	54	28	30
St. Paul, Dunany	0	0	0	5	105	0	30	0	0
Holy Trinity, Lakefield	0	0	0	2	112	0	0	0	0
Christ Church, Mille Isles	0	0	0	2	21	0	0	23	20
St. Aidan, Louisa	0	0	0	5	47	0	20	0	0
Anglican Parish of Mascouche	4	0	0	0	22	0	11	4	8
Trinity Church, Morin Heights	0	0	2	1	51	0	29	13	14
St. Francis of the Birds, St-Sauveur	0	0	0	8	36	0	30	19	16
St. John the Baptist, Kilkenny	0	0	0	0	0	0	0	0	0
Christ Church, Rawdon	0	0	0	6	47	7	66	40	42
St. James, Rosemere	0	0	0	0	8	0	22	8	12
Holy Trinity, Ste-Agathe	0	0	0	7	96	0	29	17	17
La Nativite, Montreal-Nord	12	8	6	40	108	0	204	57	82
All Saints, Deux-Montagnes	18	10	4	20	64	0	101	18	25
Deanery of the Laurentians	34	18	12	112	862	7	645	267	295

Parish Statistics 2019
Diocese of Montreal

Statistics for National Church

Church	14) Number of children engaged in formation and learning	15) Number of youth engaged in formation and learning	16) Number of young adults engaged in formation and learning	17) Number of adults engaged in formation and learning	18) Total attendance on Christmas Eve	19) Total attendance on Christmas Day	20) Total attendance Easter Day celebrations, including Easter Vigil	21) Total attendance on the Day of Pentecost	22) Total attendance on the second Sunday in September
St. Joseph of Nazareth	8	1	0	0	18	0	49	29	31
St. Stephen with St. James, Chambly	0	0	0	9	22	0	58	36	37
St. George, Chateauguay	5	2	0	15	114	0	193	67	56
St. Paul, Greenfield Park	10	3	0	8	105	0	60	69	62
Trinity, Havelock	0	0	0	0	56	0	0	0	0
St. Martin House, Otterburn Park	0	0	0	0	6	0	6	0	0
St. Thomas, Rougemont	0	2	0	0	32	0	9	0	0
Trinity, St-Bruno	0	0	0	0	0	0	0	0	0
St. Margaret of Antioch, St-Hubert	0	0	0	0	37	0	32	21	18
Grace Church, L'Acadie	0	1	0	0	0	0	0	0	11
St. Barnabas, St-Lambert	6	2	0	8	264	0	110	90	38
Christ Church, Sorel	0	0	1	7	12	16	38	15	10
Deanery of the South Shore	29	11	1	47	666	16	555	327	263
St. Simon and St. Bartholomew, Laval	4	2	2	12	37	0	47	87	25
St. Paul, Cote-des-Neiges	12	0	9	26	151	67	305	215	249
St. Lawrence, LaSalle	8	5	4	0	85	0	180	95	81
St. Philip, Montreal West	4	2	0	10	144	14	132	53	59
St. Peter, TMR	25	14	12	25	0	0	154	0	0
Church of St. Mark and St. Peter	30	18	0	30	0	0	0	114	143
Church of the Epiphany, Verdun	4	3	0	12	67	11	92	40	50
St. Mark, St-Laurent	0	0	0	0	0	0	95	0	0
St. Thomas, NDG	11	11	0	6	57	60	137	169	87
Deanery of Western Montreal	98	55	27	121	541	152	1142	773	694
Grand Total	315	122	101	716	5162	750	5242	2828	2740

Parish Statistics 2019
Diocese of Montreal

Congregational Revenue

Church	1) Open offerings (unreceipted)	2) Offerings from committed givers	3) Offerings from other identified givers	4) Investment Income	5) Income from rentals	6) Income from all other sources	Total Assessable Revenue	18) Amounts contributed for special or restricted funds	19) Donations specifically designated for other charitable organizations	20) Donations designated for specific charitable work in the parish	21) Gain (loss) on sale of investments (loss should be entered as a negative number)	22) Gain (loss) on sale of property (loss should be entered as a negative number)	23) Special gifts or legacies
St. Paul, Mansonville	87	2,710	300	506	600	-	4,203	-	-	-	-	-	-
St. James, Bedford	1,521	18,885	2,010	20,000	2,495	8,919	53,830	-	-	-	-	-	-
St. John the Evangelist, Brome	557	5,725	-	1,181	-	-	7,463	-	100	-	-	-	-
Holy Trinity, Iron Hill	12,019	4,355	1,743	1,520	500	-	20,137	-	-	-	-	-	-
Ascension, West Brome	223	10,425	1,235	241	-	68	12,192	-	-	-	-	-	-
St. Aidan, Sutton Junction	1,063	1,215	-	355	-	-	2,633	-	-	-	-	-	-
Trinity, Nelsonville	791	11,919	1,176	23,845	7,040	4,288	49,058	3,896	1,320	550	-	-	-
All Saints, Dunham	1,051	25,246	1,665	12,948	575	3,060	44,545	10,523	1,094	539	-	-	-
Holy Trinity Bishop Stewart Memorial Church, Frelighsburg	825	3,360	1,465	1,790	1,800	2,428	11,668	110	250	-	-	-	-
St. James the Apostle and Martyr, Farnham	40	3,005	-	4,044	-	-	7,089	-	-	-	-	-	-
St. George, Granby	405	7,544	400	8,594	11,760	33,427	62,129	1,576	90	-	-	-	-
St. Paul, Abbotsford	-	-	-	-	-	-	-	-	-	-	-	-	-
St. Thomas, Noyan	214	3,600	1,955	869	-	204	6,841	-	-	-	-	-	-
St. Paul, Knowlton	8,821	145,575	3,976	10,277	-	5,627	174,277	-	-	-	-	-	-
St. James the Apostle, Standbridge East	-	-	-	-	-	-	-	-	-	-	-	-	-
Grace Church, Sutton	4,004	47,669	2,164	12,004	17,413	3,067	86,321	-	1,802	-	-	-	-
All Saints, Abercorn	-	-	100	162	-	-	262	-	-	-	-	-	-
St. Luke, Waterloo	212	3,861	660	4,554	150	3,005	12,442	20,659	-	-	-	1,880	-
St. James, Foster	914	880	5,205	1,645	200	837	9,681	-	-	-	-	-	-
Deanery of Bedford and Brome-Shefford	32,747	295,974	24,054	104,534	42,533	64,930	564,771	36,765	4,656	1,089	-	1,880	-
Christ Church Cathedral, Montreal	42,353	170,015	343	151,462	408,570	26,826	799,569	-	-	16,822	-	-	-
Deanery of Christ Church Cathedral	42,353	170,015	343	151,462	408,570	26,826	799,569	-	-	16,822	-	-	-
St. Cuthbert, St. Hilda, and St. Luke	661	17,832	4,360	9,956	14,810	93	47,712	39,475	761	-	-	-	-
St. George, Place-du-Canada	10,417	131,897	496	89,549	60,362	26,506	319,227	-	-	54,535	-	-	-
St. Jax, Montreal	2,964	-	228,196	931	170,675	-	402,766	-	-	-	-	-	66,094
St. John the Evangelist, Montreal	8,060	100,073	20,973	17,441	61,320	5,069	212,936	-	3,724	-	(4,709)	-	2,000
St. Matthias, Westmount	4,734	192,601	60	-	78,050	13,892	289,337	28,573	3,880	2,685	-	-	-
Deanery of Hochelaga	26,836	442,403	254,085	117,876	385,217	45,560	1,271,978	68,048	8,365	57,220	(4,709)	-	68,094
All Saints by the Lake	4,042	129,882	11,969	9,324	62,870	19,626	237,713	20,751	-	-	3,194	-	-
St. Stephen, Lachine	1,580	32,439	1,324	37,486	200	1,400	74,429	815	2,386	-	-	-	-
St. John the Baptist, Pointe-Claire	1,978	90,208	2,830	21,077	50,389	10,930	177,412	3,335	-	-	10,857	-	-
St. Barnabas, Pierrefonds	4,459	113,039	-	17,267	14,208	25,924	174,897	155	2,054	790	-	-	-
Deanery of Pointe-Claire	12,059	365,568	16,123	85,155	127,667	57,880	664,451	25,056	4,440	790	14,051	-	-

Church	1) Open offerings (unreceipted)	2) Offerings from committed givers	3) Offerings from other identified givers	4) Investment Income	5) Income from rentals	6) Income from all other sources	Total Assessable Revenue	18) Amounts contributed for special or restricted funds	19) Donations specifically designated for other charitable organizations	20) Donations designated for specific charitable work in the parish	21) Gain (loss) on sale of investments (loss should be entered as a negative number)	22) Gain (loss) on sale of property (loss should be entered as a negative number)	23) Special gifts or legacies
St. Mary, Kirkland	-	-	-	-	-	-	-	-	-	-	-	-	-
Christ Church, Beaufort	2,629	101,401	-	15,173	35,537	15,075	169,815	-	1,551	648	-	-	-
St. John, Huntingdon	255	15,147	3,812	198	3,020	7,642	30,074	-	-	-	-	-	-
St. James, Ormstown	128	1,912	4,150	1,607	-	23	7,821	-	-	-	-	-	-
St. George, Ste-Anne-de-Bellevue	2,654	110,329	3,751	7,648	15,677	11,314	151,373	-	-	-	-	-	-
Deanery of St. Anne	5,666	228,789	11,713	24,627	54,234	34,055	359,083	-	1,551	648	-	-	-
Grace Church, Arundel	1,560	33,663	9,570	4,517	5,400	4,783	59,493	1,726	-	-	-	-	-
St. Matthew, Grenville	-	-	-	-	-	-	-	-	-	-	-	-	-
Holy Trinity, Calumet	241	4,970	-	5,677	-	5,180	16,068	-	700	-	-	-	-
St. Simeon, Lachute	3,232	26,014	2,350	8,082	1,000	22,708	63,386	2,540	145	-	-	-	-
St. Paul, Dunany	1,714	7,643	6,010	3,427	-	600	19,394	730	-	-	-	-	-
Holy Trinity, Lakefield	1,821	7,520	1,700	2,214	160	634	14,049	-	-	11,583	-	-	-
Christ Church, Mille Isles	662	1,545	950	2,564	-	-	5,721	-	-	-	-	-	-
St. Aidan, Louisa	715	5,045	920	714	-	-	7,395	-	-	-	-	-	-
Anglican Parish of Mascouche	471	2,585	4,025	9,000	1,880	1,432	19,393	-	-	2,500	-	-	-
Trinity Church, Morin Heights	1,698	21,185	9,465	5,482	-	7,798	45,629	-	-	-	-	-	-
St. Francis of the Birds, St-Sauveur	1,339	14,576	18,446	1,277	12,145	3,708	51,492	-	-	300	-	-	-
St. John the Baptist, Kilkenny	639	1,660	-	-	-	-	2,299	-	-	-	-	-	-
Christ Church, Rawdon	1,048	48,027	22,082	16,696	10,870	39,279	138,002	-	825	-	-	-	500
St. James, Rosemere	170	11,435	-	-	13,560	2,000	27,165	4,160	185	170	-	-	-
Holy Trinity, Ste-Agathe	2,411	56,900	4,048	4,653	17,916	3,546	89,474	25,391	33,542	3,346	-	-	-
La Nativite, Montreal-Nord	3,319	33,854	181	1,175	21,600	9,413	69,543	81,099	-	-	-	-	-
All Saints, Deux-Montagnes	2,726	23,980	-	5,547	1,247	2,039	35,539	2,328	1,020	345	-	-	-
Deanery of the Laurentians	23,766	300,603	79,748	71,025	85,779	103,121	664,041	117,974	36,417	18,244	-	-	500

Church	1) Open offerings (unreceipted)	2) Offerings from committed givers	3) Offerings from other identified givers	4) Investment Income	5) Income from rentals	6) Income from all other sources	Total Assessable Revenue	18) Amounts contributed for special or restricted funds	19) Donations specifically designated for other charitable organizations	20) Donations designated for specific charitable work in the parish	21) Gain (loss) on sale of investments (loss should be entered as a negative number)	22) Gain (loss) on sale of property (loss should be entered as a negative number)	23) Special gifts or legacies
St. Joseph of Nazareth	621	73,091	-	-	22,925	1,126	97,763	4,529	2,316	-	-	-	-
St. Stephen with St. James, Chambly	900	19,274	14,310	37,599	59,949	-	132,033	-	8,300	1,744	-	-	-
St. George, Chateauguay	3,056	58,909	5,000	10,346	680	8,727	86,717	-	453	6,834	-	-	-
St. Paul, Greenfield Park	2,259	92,307	3,875	-	16,008	17,163	131,613	6,745	3,417	-	-	-	-
Trinity, Havelock	603	2,055	-	840	-	-	3,498	-	-	-	-	-	-
St. Martin House, Otterburn Park	15	2,827	275	4,175	1,500	192	8,983	-	-	-	-	-	-
St. Thomas, Rougemont	142	4,235	11,403	2,831	-	279	18,890	-	1,563	-	-	-	-
Trinity, St-Bruno	171	22,500	-	14,664	-	12,230	49,565	-	527	-	-	-	-
St. Margaret of Antioch, St-Hubert	494	36,450	935	-	5,850	13,750	57,479	-	990	-	-	-	-
Grace Church, L'Acadie	949	613	-	147	-	-	1,709	-	-	-	-	-	-
St. Barnabas, St-Lambert	-	-	-	-	-	-	-	-	-	-	-	-	-
Christ Church, Sorel	605	4,933	250	2,114	4,370	9,056	21,328	-	-	-	-	-	-
Deanery of the South Shore	9,815	317,194	36,048	72,715	111,282	62,522	609,578	11,274	17,566	8,578	-	-	-
St. Simon and St. Bartholomew, Laval	13,953	22,803	-	19,826	1,735	1,710	60,027	2,055	1,035	-	-	-	-
St. Paul, Cote-des-Neiges	5,406	102,656	17,279	743	13,042	32,062	171,188	4,466	2,711	37,696	-	-	3,415
St. Lawrence, LaSalle	6,005	76,003	2,698	-	9,812	24,675	119,194	-	680	-	-	16,492	500
St. Philp, Montreal West	2,365	142,912	4,576	22,229	64,191	20,490	256,763	40,308	-	646	-	-	400,123
St. Peter, TMR	2,659	95,000	20,852	46,734	-	20,802	186,047	-	1,185	-	-	-	-
Church of St. Mark and St. Peter	3,197	93,081	-	34,413	12,600	1,531	144,822	-	-	-	-	-	-
Church of the Epiphany, Verdun	1,850	60,575	5,618	21,566	51,767	17,276	158,651	3,416	1,000	265	-	-	71,208
St. Mark, St-Laurent	4,119	34,710	-	22,544	21,875	1,779	85,026	-	-	-	-	-	-
St. Thomas, NDG	3,917	101,888	2,380	7,985	43,500	13,094	172,764	6,865	-	-	-	-	8,939
Deanery of Western Montreal	43,471	729,628	53,403	176,040	218,522	133,418	1,354,482	57,110	6,611	38,607	-	16,492	484,186
Grand Total	196,713	2,850,173	475,516	803,433	1,433,803	528,311	6,287,951	316,226	79,605	141,998	9,342	18,372	552,780

Parish Statistics 2019
Diocese of Montreal

Congregational Expense

Church	7) Stipend for rector/incumbent	8) Stipend for curate or assistant clergy	9) Pensions and benefits for clergy	10) Salaries for Lay Pastoral Workers	11) Pension and benefits for Lay Pastoral Workers	12) Rectory operating and maintenance expenses	13) All other expenses related to paid ministry personnel	14) Church and hall operating and maintenance expenses	15) Interest	16) Diocesan assessment	17) Other expenditures	Total Expenditures
St. Paul, Mansonville	4,720	300	-	-	-	-	-	6,408	-	1,148	459	13,035
St. James, Bedford	7,834	-	2,960	3,469	-	5,647	4,622	19,083	-	6,637	3,598	53,850
St. John the Evangelist, Brome	3,106	-	-	-	-	-	-	2,862	-	1,817	102	7,887
Holy Trinity, Iron Hill	-	-	-	6,541	-	-	-	5,368	-	2,586	5,645	20,140
Ascension, West Brome	7,302	-	-	-	-	-	-	2,596	-	2,394	-	12,292
St. Aidan, Sutton Junction	2,644	-	-	-	-	-	-	774	-	687	1,085	5,190
Trinity, Nelsonville	-	10,681	-	3,340	-	-	-	24,054	-	6,267	3,898	48,240
All Saints, Dunham	26,003	-	5,425	386	-	-	666	28,744	-	-	3,883	65,107
Holy Trinity Bishop Stewart Memorial Church, Freilignsburg	-	-	-	630	646	-	3,300	-	-	2,563	4,762	11,901
St. James the Apostle and Martyr, Famham	15,550	-	-	-	-	-	-	4,499	-	1,300	235	21,584
St. George, Granby	34,328	-	7,885	2,500	-	-	-	36,871	-	8,708	262	90,554
St. Paul, Abbotsford	-	-	-	-	-	-	-	-	-	-	-	-
St. Thomas, Noyan	2,460	-	-	-	-	-	-	3,405	-	581	2,065	8,510
St. Paul, Knowlton	51,005	-	-	42,905	-	19,499	44,180	18,086	-	25,549	6,635	207,859
St. James the Apostle, Standbridge East	-	-	-	-	-	-	-	-	-	-	-	-
Grace Church, Sutton	26,014	-	20,005	-	-	-	-	23,186	-	12,166	7,490	88,861
All Saints, Abercorn	-	-	-	-	-	-	-	510	-	41	49	600
St. Luke, Waterloo	2,400	-	-	390	-	-	-	19,688	-	2,625	1,047	26,150
St. James, Foster	2,400	-	-	-	-	-	-	5,745	-	1,116	113	9,374
Deanery of Bedford and Brome-Shefford	185,765	10,981	36,275	60,161	646	25,146	52,768	201,878	-	76,186	41,329	691,136
Christ Church Cathedral, Montreal	53,001	25,078	27,383	247,068	43,283	-	40,247	207,654	-	116,274	93,835	853,823
Deanery of Christ Church Cathedral	53,001	25,078	27,383	247,068	43,283	-	40,247	207,654	-	116,274	93,835	853,823
St. Cuthbert, St. Hilda, and St. Luke	15,180	-	-	12,575	-	-	320	17,152	-	9,829	5,845	60,901
St. George, Place-du-Canada	38,071	32,001	26,540	149,335	-	-	34,443	198,108	-	51,698	84,552	614,749
St. Jax, Montreal	80,881	-	11,690	46,206	-	-	55,696	120,097	-	47,005	102,156	463,731
St. John the Evangelist, Montreal	51,845	1,460	21,186	31,600	3,873	-	21,570	80,329	11,610	30,439	63,674	317,586
St. Matthias, Westmount	50,850	-	19,949	96,955	10,601	18,042	200	112,827	-	39,525	17,315	366,264
All Saints by the Lake	44,326	-	18,190	39,097	6,077	-	26,724	72,313	-	29,563	21,356	257,646
St. Stephen, Lachine	-	-	-	14,810	-	-	14,782	26,291	-	11,587	10,646	78,116
St. John the Baptist, Pointe-Claire	39,623	-	16,244	26,297	-	-	16,781	47,237	-	24,051	6,423	176,656
St. Barnabas, Pierrefonds	25,537	-	-	41,105	1,103	-	8,211	38,425	-	27,256	21,769	163,405
Deanery of Pointe-Claire	346,313	33,461	113,799	457,980	21,654	18,042	178,727	712,778	11,610	270,953	333,736	2,499,053

Parish Statistics 2019
Diocese of Montreal

Congregational Expense

Church	7) Stipend for rector/incumbent	8) Stipend for curate or assistant clergy	9) Pensions and benefits for clergy	10) Salaries for Lay Pastoral Workers	11) Pension and benefits for Lay Pastoral Workers	12) Rectory operating and maintenance expenses	13) All other expenses related to paid ministry personnel	14) Church and hall operating and maintenance expenses	15) Interest	16) Diocesan assessment	17) Other expenditures	Total Expenditures
St. Mary, Kirkland	-	-	-	-	-	-	-	-	-	-	-	-
Christ Church, Beaufort	33,105	-	24,875	42,046	5,070	2,534	4,375	37,360	51	23,676	3,920	177,012
St. John, Huntingdon	9,032	-	-	-	-	-	-	15,104	-	4,879	1,716	30,731
St. James, Ormstown	516	-	-	-	-	-	-	2,923	-	1,414	538	5,391
St. George, Ste-Anne-de-Bellevue	30,017	-	-	40,540	-	2,177	-	46,438	-	24,847	10,352	154,373
Deanery of St. Anne	72,670	-	24,875	82,586	5,070	4,711	4,375	101,825	51	54,817	16,526	367,507
Grace Church, Arundel	15,964	-	3,169	595	-	3,240	9,095	14,172	-	8,141	5,871	60,247
St. Matthew, Grenville	-	-	-	-	-	-	-	-	-	-	-	-
Holy Trinity, Calumet	5,725	-	-	1,635	-	1,065	-	2,088	-	3,077	646	14,236
St. Simeon, Lachute	13,122	-	5,071	-	-	5,515	11,474	16,812	-	7,032	2,533	61,559
St. Paul, Dunany	6,100	-	-	-	-	-	-	2,389	-	2,624	2,522	13,635
Holy Trinity, Lakefield	6,100	-	-	-	-	-	-	3,379	-	2,891	22,692	35,062
Christ Church, Mille Isles	6,100	-	-	-	-	-	-	2,310	-	1,161	-	9,572
St. Aidan, Louisa	6,100	-	-	-	-	-	-	3,411	-	1,285	-	10,796
Anglican Parish of Mascouche	6,061	-	-	2,400	-	-	-	7,220	-	2,650	3,209	21,539
Trinity Church, Morin Heights	12,488	-	2,421	2,640	-	4,723	5,126	9,092	-	5,421	1,793	43,704
St. Francis of the Birds, St-Sauveur	13,452	-	2,670	225	-	5,376	4,751	24,935	-	8,087	448	59,943
St. John the Baptist, Kilkenny	-	687	136	-	-	103	469	757	-	352	896	3,399
Christ Church, Rawdon	59,955	-	10,984	-	-	9,549	600	23,884	-	17,337	8,717	131,026
St. James, Rosemere	12,065	-	-	275	-	-	1,698	12,840	-	-	2,881	29,759
Holy Trinity, Ste-Agathe	16,950	-	3,356	-	-	5,761	8,340	46,407	-	12,417	51,409	144,640
La Nativite, Montreal-Nord	27,838	-	1,512	-	-	-	1,905	14,083	-	9,062	9,761	64,161
All Saints, Deux-Montagnes	20,752	-	-	-	-	400	-	15,996	3,403	-	537	41,088
Deanery of the Laurentians	228,771	687	29,320	7,770	-	35,732	43,457	199,774	3,403	81,536	113,914	744,365

Parish Statistics 2019
Diocese of Montreal

Congregational Expense

Church	7) Stipend for rector/incumbent	8) Stipend for curate or assistant clergy	9) Pensions and benefits for clergy	10) Salaries for Lay Pastoral Workers	11) Pension and benefits for Lay Pastoral Workers	12) Rectory operating and maintenance expenses	13) All other expenses related to paid ministry personnel	14) Church and hall operating and maintenance expenses	15) Interest	16) Diocesan assessment	17) Other expenditures	Total Expenditures
St. Joseph of Nazareth	39,968	-	11,143	-	-	6,627	964	18,366	-	14,596	22,157	113,821
St. Stephen with St. James, Chambly	35,158	4,180	-	1,783	-	-	1,179	21,982	-	10,782	25,091	100,156
St. George, Chateauguay	42,340	-	8,576	17,946	-	975	4,765	24,535	-	15,154	4,059	118,350
St. Paul, Greenfield Park	47,315	-	8,312	-	-	7,025	3,891	28,099	-	17,115	20,144	131,900
Trinity, Havelock	1,200	-	-	-	-	-	-	2,193	-	534	294	4,222
St. Martin House, Otterburn Park	-	-	-	-	-	-	1,581	3,446	-	1,293	1,679	7,999
St. Thomas, Rougemont	3,000	-	-	-	-	-	300	26,570	-	2,743	397	33,010
Trinity, St-Bruno	14,411	3,368	-	-	-	7,486	-	2,832	-	8,691	10,319	47,107
St. Margaret of Antioch, St-Hubert	29,716	-	-	-	-	3,359	2,550	6,994	-	9,604	8,115	60,339
Grace Church, L'Acadie	-	-	-	440	-	-	-	352	-	-	22	814
St. Bamabas, St-Lambert	-	-	-	-	-	-	-	-	-	-	-	-
Christ Church, Sorel	-	-	-	-	-	14,211	528	11,990	-	-	1,992	28,721
Deanery of the South Shore	213,108	7,548	28,031	20,169	-	39,684	15,758	147,359	-	80,512	94,269	646,438
St. Simon and St. Bartholomew, Laval	26,655	-	4,764	2,350	-	-	-	22,687	-	7,689	6,509	70,653
St. Paul, Cote-des-Neiges	56,424	-	8,511	32,120	2,739	9,271	4,800	27,812	690	24,513	8,656	175,535
St. Lawrence, LaSalle	46,254	-	19,373	20,155	1,050	-	18,700	10,609	30	16,545	5,033	137,749
St. Philip, Montreal West	46,736	-	19,577	22,179	719	-	17,094	89,614	-	37,458	66,083	299,460
St. Peter, TMR	53,002	-	13,184	52,231	4,032	-	53,751	18,932	-	25,800	1,488	222,420
Church of St. Mark and St. Peter	-	-	-	-	-	-	-	-	-	-	149,405	149,405
Church of the Epiphany, Verdun	48,557	-	10,041	14,041	-	-	18,295	44,534	-	21,380	12,518	169,365
St. Mark, St-Laurent	-	-	-	900	-	-	4,539	38,843	-	17,694	28,334	90,310
St. Thomas, NDG	43,844	-	15,295	33,120	4,901	928	25,636	68,360	-	27,448	9,960	229,492
Deanery of Western Montreal	321,472	-	90,744	177,096	13,441	10,199	142,815	321,392	720	178,527	287,985	1,544,389
Grand Total	1,236,579	43,156	307,955	777,591	44,038	108,367	406,702	1,583,146	27,394	699,409	911,151	6,145,488

Parish Statistics 2019
Diocese of Montreal

Financial Position

Church	24) Current assets	25) Investments	26) Capital assets	27) Other assets	Total Assets	28) Current liabilities	29) Long-term liabilities	Total Liabilities	30) Net assets	Total Liabilities and Net Assets	31) Capital expenditures
St. Paul, Mansonville	683	25,156	-	-	25,840	-	-	-	25,840	25,840	-
St. James, Bedford	19,512	99,566	-	-	119,078	780	-	780	118,298	119,858	-
St. John the Evangelist, Brome	-	37,348	-	-	37,348	-	-	-	37,348	37,348	-
Holy Trinity, Iron Hill	-	37,145	-	-	37,145	-	-	-	37,145	37,145	-
Ascension, West Brome	22,720	63,996	-	-	86,716	-	-	-	86,716	86,716	-
St. Aidan, Sutton Junction	7,838	1,800	-	-	9,638	-	-	-	9,638	9,638	-
Trinity, Nelsonville	25,505	956,004	-	-	981,509	4,891	-	4,891	976,618	986,399	38,928
All Saints, Dunham	-	-	-	-	-	-	-	-	-	-	-
Holy Trinity Bishop Stewart Memorial Church, Frelighsburg	7,856	45,467	186,500	-	239,823	-	-	-	239,823	239,823	-
St. James the Apostle and Martyr, Farnham	11,268	98,463	-	-	109,731	-	-	-	109,731	109,731	-
St. George, Granby	20,051	314,075	-	-	334,126	19,962	-	19,962	314,164	354,088	-
St. Paul, Abbotsford	-	-	-	-	-	-	-	-	-	-	-
St. Thomas, Noyan	48,310	-	-	-	48,310	-	-	-	48,310	48,310	-
St. Paul, Knowlton	39,148	255,508	1,048	-	295,704	38,684	-	38,684	257,020	334,389	-
St. James the Apostle, Standbridge East	-	-	-	-	-	-	-	-	-	-	-
Grace Church, Sutton	37,407	420,925	-	-	458,332	-	-	-	458,332	458,332	-
All Saints, Abercorn	13	3,985	-	-	3,997	-	-	-	3,997	3,997	-
St. Luke, Waterloo	12,325	115,646	-	-	127,971	3,711	-	3,711	124,260	131,682	4,393
St. James, Foster	9,693	41,777	-	-	51,470	-	-	-	51,470	51,470	6,770
Deanery of Bedford and Brome-Shefford	262,328	2,516,861	187,548	-	2,966,737	68,028	-	68,028	2,898,709	3,034,765	50,091
Christ Church Cathedral, Montreal	-	-	-	-	-	-	-	-	-	-	-
Deanery of Christ Church Cathedral	-	-	-	-	-	-	-	-	-	-	-
St. Cuthbert, St. Hilda, and St. Luke	89,083	245,122	494,000	38,566	866,771	-	-	-	866,771	866,771	-
St. George, Place-du-Canada	51,638	1,776,729	1	-	1,828,368	54,124	-	54,124	1,774,245	1,882,492	-
St. Jax, Montreal	166,113	34,137	4,077,723	-	4,277,973	263,625	1,156,868	1,420,493	2,857,480	5,698,466	1,247,722
St. John the Evangelist, Montreal	14,441	549,570	-	-	564,011	7,000	250,000	257,000	307,011	821,011	18,548
St. Matthias, Westmount	38,560	678,563	1,368,377	1,614	2,087,114	42,414	97,500	139,914	1,947,200	2,227,028	26,635
Deanery of Hochelaga	359,835	3,284,121	5,940,101	40,180	9,624,237	367,163	1,504,368	1,871,531	7,752,707	11,495,768	1,292,905
All Saints by the Lake	113,070	1,359,650	-	-	1,472,720	-	-	-	1,472,720	1,472,720	-
St. Stephen, Lachine	13,168	1,213,919	-	-	1,227,087	-	-	-	1,227,087	1,227,087	-
St. John the Baptist, Pointe-Claire	40,792	478,258	-	-	519,050	3,480	501,061	504,541	14,509	1,023,591	-
St. Barnabas, Pierrefonds	27,872	50,927	852,166	-	930,966	31,004	-	31,004	899,962	961,969	-
Deanery of Pointe-Claire	194,902	3,102,754	852,166	-	4,149,823	34,484	501,061	535,545	3,614,278	4,685,367	-

Parish Statistics 2019
Diocese of Montreal

Financial Position

Church	24) Current assets	25) Investments	26) Capital assets	27) Other assets	Total Assets	28) Current liabilities	29) Long-term liabilities	Total Liabilities	30) Net assets	Total Liabilities and Net Assets	31) Capital expenditures
St. Mary, Kirkland	-	-	-	-	-	-	-	-	-	-	-
Christ Church, Beaufort	91,353	330,688	-	-	422,041	(767)	-	(767)	422,808	421,274	17,427
St. John, Huntingdon	32,780	226,625	1,648,002	-	1,907,407	-	-	-	1,907,407	1,907,407	-
St. James, Ormstown	37,765	40,858	561,900	-	640,522	-	-	-	640,522	640,522	-
St. George, Ste-Anne-de-Bellevue	488,014	-	-	-	488,014	491	-	491	487,523	488,505	-
Deanery of St. Anne	649,911	598,171	2,209,902	-	3,457,985	(276)	-	(276)	3,458,261	3,457,708	17,427
Grace Church, Arundel	43,815	117,040	-	-	160,855	-	-	-	160,855	160,855	-
St. Matthew, Grenville	-	-	-	-	-	-	-	-	-	-	-
Holy Trinity, Calumet	7,738	146,000	-	-	153,738	-	-	-	153,738	153,738	-
St. Simeon, Lachute	56,423	-	1,253,086	-	1,309,509	1,651	-	1,651	1,307,858	1,311,160	3,541
St. Paul, Dunany	21,262	56,484	-	-	77,747	-	-	-	77,747	77,747	-
Holy Trinity, Lakefield	31,120	43,907	-	12,313	87,340	241	-	241	87,099	87,581	-
Christ Church, Mille Isles	30,168	53,000	-	-	83,168	-	-	-	83,168	83,168	-
St. Aidan, Louisa	1,927	62,134	-	-	64,061	-	-	-	64,061	64,061	-
Anglican Parish of Mascouche	3,732	-	-	-	3,732	4,658	33,693	38,352	(34,619)	42,084	-
Trinity Church, Morin Heights	157,302	267,036	-	-	424,339	-	-	-	424,339	424,339	-
St. Francis of the Birds, St-Sauveur	63,539	34,703	-	-	98,242	8,216	-	8,216	90,026	106,457	-
St. John the Baptist, Kilkenny	-	-	-	-	-	-	-	-	-	-	-
Christ Church, Rawdon	27,069	399,724	3,269,594	-	3,696,387	915	-	915	3,695,472	3,697,302	-
St. James, Rosemere	2,872	-	-	-	2,872	-	70,812	70,812	(67,940)	73,684	-
Holy Trinity, Ste-Agathe	172,996	94,246	-	-	267,242	-	122,843	122,843	144,399	390,085	11,263
La Nativite, Montreal-Nord	75,770	272,106	-	-	347,876	-	-	-	347,876	347,876	22,595
All Saints, Deux-Montagnes	920	133,083	398,500	-	532,503	5,248	18,458	23,706	508,797	556,209	-
Deanery of the Laurentians	696,653	1,679,465	4,921,180	12,313	7,309,611	20,929	245,806	266,735	7,042,875	7,576,346	37,399

Parish Statistics 2019
Diocese of Montreal

Financial Position

Church	24) Current assets	25) Investments	26) Capital assets	27) Other assets	Total Assets	28) Current liabilities	29) Long-term liabilities	Total Liabilities	30) Net assets	Total Liabilities and Net Assets	31) Capital expenditures
St. Joseph of Nazareth	13,088	-	-	-	13,088	-	-	-	13,088	13,088	-
St. Stephen with St. James, Chambly	-	964,693	1,657	-	966,350	-	-	-	966,350	966,350	11,008
St. George, Chateauguay	3,238	7,348	-	-	10,586	6,779	-	6,779	3,807	17,365	5,728
St. Paul, Greenfield Park	27,604	-	-	-	27,604	-	-	-	27,604	27,604	-
Trinity, Havelock	-	21,321	-	-	21,321	-	-	-	21,321	21,321	-
St. Martin House, Otterburn Park	20,976	73,633	78,438	-	173,046	2,367	-	2,367	170,679	175,414	-
St. Thomas, Rougemont	3,044	52,651	209,914	-	265,609	200	-	200	265,409	265,809	-
Trinity, St-Bruno	-	694,417	-	-	694,417	-	-	-	694,417	694,417	-
St. Margaret of Antioch, St-Hubert	41,282	-	-	-	41,282	-	-	-	41,282	41,282	-
Grace Church, L'Acadie	13,919	2,943	-	-	16,862	-	-	-	16,862	16,862	-
St. Barnabas, St-Lambert	-	-	-	-	-	-	-	-	-	-	-
Christ Church, Sorel	23,062	19,650	1,608,227	23,063	1,674,002	-	-	-	1,674,002	1,674,002	-
Deanery of the South Shore	146,212	1,836,655	1,898,237	23,063	3,904,166	9,347	-	9,347	3,894,819	3,913,513	16,736
St. Simon and St. Bartholomew, Laval	73,519	73,519	-	-	147,038	-	-	-	147,038	147,038	-
St. Paul, Cote-des-Neiges	6,339	176,208	1,825,699	-	2,008,245	9,000	-	9,000	1,999,245	2,017,245	5,798
St. Lawrence, LaSalle	55,394	362,235	912,983	-	1,330,612	-	-	-	1,330,612	1,330,612	-
St. Philip, Montreal West	37,325	1,175,300	6,951,563	-	8,164,188	-	101,112	101,112	8,063,076	8,265,300	22,338
St. Peter, TMR	93,484	1,132,540	-	-	1,226,024	12,021	-	12,021	1,214,003	1,238,045	-
Church of St. Mark and St. Peter	164,637	-	-	-	164,637	-	-	-	164,637	164,637	-
Church of the Epiphany, Verdun	62,549	547,594	3,334,885	-	3,945,028	4,212	-	4,212	3,940,816	3,949,241	112,551
St. Mark, St-Laurent	76,154	572,418	-	-	648,573	316	-	316	648,256	648,889	-
St. Thomas, NDG	52,507	208,226	-	-	260,733	288	22,891	23,179	237,554	283,912	-
Deanery of Western Montreal	621,909	4,248,040	13,025,129	-	17,895,078	25,838	124,003	149,841	17,745,237	18,044,919	140,686
Grand Total	2,931,750	17,266,067	29,034,263	75,556	49,307,636	525,511	2,375,238	2,900,750	46,406,887	52,208,386	1,555,244