

**Racism**  
*Listening, Naming: Reconciling*

**CONVENING CIRCULAR  
OF THE 163<sup>RD</sup>  
SYNOD  
2022**



ANGLICAN DI $\oplus$ CESE MONTREAL

**Racisme**  
*Écouter, nommer : réconcilier*

**CONVOCAATION  
AU 163<sup>E</sup>  
SYNODE  
2022**

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# INFORMATION FOR SYNOD DELEGATES

## **The Convening Circular**

This circular is available online at [www.montreal.anglican.ca](http://www.montreal.anglican.ca). If you need a printed version of the circular, please make arrangements with your home parish.

If printed, please do not discard your Convening Circular after Synod. It contains reports of committees, financial statements, and parish statistics that are part of the official proceedings. In order to conserve paper and cut costs, it was decided at the 1996 Synod not to reprint this information in the Synod Journal. The official bound copy of the Journal kept on file in the Diocesan Archives will contain a complete set of reports.

## **Directions to Synod**

The business meeting of Synod will take place at Christ Church Cathedral, which is located at 635 Rue Sainte-Catherine O, Montréal, QC H3A 2B8.

## **Parking / Transportation**

Indoor public parking is available in the Cathedral Place – Tour KPMG Parking Garage (on Union Avenue, south of de Maisonneuve). Parking on Saturday is available at \$7 (cash or credit card only) all day. If you use public transit, the nearest Metro station is McGill.

## **Meeting of Synod and Registration**

Synod will meet **in person** this year. As a Synod Delegate, you will receive, (sent to the email address indicated in the parish vestry returns), the links necessary for you to register. **Registration prior to Synod is mandatory, therefore we encourage you do it as soon as possible.** There is no registration fee for this Synod.

## **Synod Members**

The names of Synod members, both clerical and lay, are listed on the Diocesan website [[www.montreal.anglican.ca/synod](http://www.montreal.anglican.ca/synod)]. If you are a member of Synod and your name is not on the list, please contact Sophie Bertrand at [sbertrand@montreal.anglican.ca](mailto:sbertrand@montreal.anglican.ca).

## **Visitors**

Only Synod members will be allowed to attend the in-person meeting (business session of Saturday, June 18). Visitors are invited to watch the proceedings of the Synod Business session live on the diocesan YouTube Channel.

## **New Delegates**

On Tuesday, June 14, 7pm to 7:45pm, a virtual briefing session for new Synod Delegates will take place. You will receive the link to join the session upon registration to synod. In preparation, a document entitled “New Delegate Handbook” is available for download from the diocesan website at [www.montreal.anglican.ca/synod](http://www.montreal.anglican.ca/synod).

## **Agenda**

The agenda is available in this Circular. Please note that the Chair will attempt to deal with motions at the times listed in the Agenda, but the debating process may make changes necessary.

## **Delegate Status**

Only delegates and/or substitute delegates whose names were previously submitted to Synod Office may register and vote at Synod.

If both delegate(s) and substitute delegate(s) are unable to serve, the parish must hold another Vestry Meeting to elect a new delegate(s). Please note that Sophie Bertrand (sbertrand@montreal.anglican.ca) must be notified (in advance of Synod) of the date of the Vestry Meeting and given the name(s) and the pertinent information of the new delegate(s) elected. Delegates and/or substitute delegates registered at Synod are the representatives for the entire Synod and may not be replaced at any point during Synod.

## **Voting Privileges**

We draw your attention to point 13 under Section A – Constitution of Synod:

A.13 No delegates shall be allowed to take part in the proceedings of Synod, so long as any assessment payable to the Diocese by the parishes, missions or cures which they represent, for any prior year remains unpaid.

Diocesan Council, at their meeting of September 8, 1998, approved the following interpretation of Section A.13:

The intent of A-13 is to illustrate the seriousness of not paying all assessments, but without excluding congregations from any part of diocesan life.

The impediment at Synod would apply only to votes on matters financial.

It would apply only to lay delegates (the licensed clergy being present by right).

It applies to arrears for the previous year.

## RENSEIGNEMENTS POUR LES DÉLÉGUÉS DU SYNODE

### La circulaire de convocation

Ce document est disponible en ligne à [www.montreal.anglican.ca](http://www.montreal.anglican.ca). Veuillez contacter votre paroisse afin de prendre les arrangements nécessaires si vous désirez obtenir une copie papier.

Veillez ne pas le jeter après le synode, vu qu'il contient les rapports des comités, les états financiers et les statistiques des paroisses, ces informations faisant partie des travaux officiels. Les délégués du synode de 1996 ont décidé de ne pas les ré-imprimer dans le Journal du Synode pour économiser le papier. L'exemplaire officiel du Journal contiendra tous les rapports et sera gardé dans les archives du diocèse.

### Rencontre du synode et inscription

Cette année, le synode se réunira **en personne**. En tant que délégués au synode, vous recevrez, à votre adresse courriel (tel que soumis par votre paroisse), le lien pour vous inscrire. **Il est obligatoire de s'inscrire avant le jour du synode et vous êtes donc invité à le faire dès que possible.** Il n'y a pas de frais d'inscription pour ce synode.

### Membre du synode

Les noms des membres du synode, clergé et laïques, sont listés sur le site web du diocèse [[www.montreal.anglican.ca/synod](http://www.montreal.anglican.ca/synod)]. Si vous êtes un(e) membre du synode et que votre nom n'est pas sur la liste, veuillez contacter Sophie Bertrand à [sbertrand@montreal.anglican.ca](mailto:sbertrand@montreal.anglican.ca) dès que possible.

### Visiteurs

Seuls les membres du synode seront autorisés à assister à la réunion en personne. Les visiteurs seront invités à suivre la rencontre, en direct, sur la chaîne YouTube diocésaine.

### Les nouveaux délégués

Il y aura une séance d'orientation virtuelle pour les nouveaux délégués le mardi, 10 juin, de 19h à 19h45. Vous recevrez un lien pour rejoindre la rencontre suite à votre inscription au synode. Vous pouvez télécharger un document appelé « Guide pour les nouveaux délégués » depuis le site-web du diocèse à [www.montreal.anglican.ca/synod](http://www.montreal.anglican.ca/synod).

### L'ordre du jour

Vous trouverez l'agenda dans cette circulaire de convocation. La présidente tentera d'y intégrer les propositions de modification qui y seront inscrites, mais il peut y avoir des changements dû aux débats.

### Votre statut de délégué

Ne peuvent s'inscrire et voter que les délégués et leurs suppléants dont les noms ont été envoyés à l'avance au bureau du synode. Si les deux, délégué et suppléant, ne peuvent remplir leur mandat, la paroisse concernée doit en élire d'autres en assemblée générale.

Si tel est le cas, vous devez en aviser Sophie Bertrand (sbertrand@montreal.anglican.ca), et ce, avant le début du synode. Les délégués ou suppléants qui sont inscrits le jour du synode sont les représentants de leur paroisse pour la durée des travaux et ne peuvent être remplacés pendant leur cours.

### **Le droit de vote**

Nous attirons votre attention au point 13 de la Section A de la Constitution du synode. A.13 Dans le cas où une paroisse, une mission ou tout autre organisme n'est pas à jour dans le règlement de leur cotisation de l'année en cours ou des années précédentes, son délégué ne sera pas autorisé à participer aux débats ou votes. Le Conseil du diocèse, à sa séance du 8 septembre 1998, a approuvé l'interprétation suivante de la Section A.13 :

Le but de A-13 est d'illustrer l'importance de payer les cotisations au complet, mais sans pénaliser les paroisses de toute participation aux décisions diocésaines.

La pénalisation au synode ne s'appliquerait qu'aux votes sur des questions financières.

On ne la ferait appliquer qu'aux délégués laïcs (le clergé étant présent de droit).

## AGENDA

### Racism

Listening, Naming: Reconciling

*Business Day, Saturday, June 18, 2022*

8:00 am	Registration (1 hour)	Synod Staff	Cathedral Entrance
9:00 am	Quorum (5 minutes)	Me David Eramian	Nave
9:05 am	Synod Eucharist & Bishop's charge (90 minutes)	Bishop Mary	Cathedral
10:35 am	Break and Refreshments (15 minutes)		Cathedral Entrance
10:50 am	Safety Announcements (5 minutes)	Ven. Robert Camara	Nave
10:55 am	<p>Opening business and Nominations (15 minutes)</p> <ul style="list-style-type: none"> <li>• Election of Lay Secretary of Synod</li> <li>• Election of Clerical Secretary of Synod</li> <li>• Election of Diocesan Treasurer</li> <li>• Appointment of Auditors</li> <li>• Approval of Minutes of 2021 Conference Synod</li> <li>• Appointment of Committees of the House</li> <li>• Privileges of the Floor</li> <li>• Regrets</li> <li>• Reception of Report of Synod Nominating Committee</li> <li>• Introduction of Nominees</li> <li>• Presentation of Motions, Memorials and Petitions</li> <li>• Presentation of Canonical Changes</li> <li>• Reception of Report of Diocesan Council</li> <li>• Reception of Reports on Parochial Statistics</li> <li>• Reception of Other Reports</li> </ul>	Ven. Robert Camara	Nave
11:10 am	Synod Presentation (60 minutes) Racism Listening, Naming: Reconciling	The Ven James Bennett	Nave



12:10 pm	Grace	Bishop Mary	
	Balloting opens	Bishop Mary	Baptistery
	Lunch (60 minutes)		Nave or outside
1:10 pm	Worship (15 minutes)	Worship Team	Nave
1:25 pm	Finance (60 minutes) <ul style="list-style-type: none"> <li>• Finance Presentation</li> <li>• Finance Q &amp; A</li> <li>• Audited Statements and Budget 2023</li> </ul>	Mr. Ron O'Connell	Nave
2:25 pm	Break and Refreshments (15 minutes)		Cathedral Entrance
2:40 pm	Balloting closes	Bishop Mary	Baptistery
	Let's talk! Q&A with Archdeacon James Bennett (60 minutes) – Facilitated by the Rev. Canon Neil Mancor	Ven. James Bennett and the Rev. Canon Neil Mancor	Nave
3:40 pm	Break and Refreshments (15 minutes)		Cathedral Entrance
3:55 pm	Update from the Anti-Racism Task Force (20 minutes)	Mr. Dion Lewis	Nave
4:15 pm	Presentation from the West Island Black Community Association (20 minutes)	WIBCA & St. Michael & All Angels	Nave
4:35 pm	Members' Forum (30 minutes)	Bishop Mary	Nave
5:05 pm	Evening Prayer (30 minutes)	La Nativité	Nave
5:35 pm	Conclusion and Blessing	Bishop Mary	Nave
5:50 pm	Adjournment (Synod 2023 – June 17, 2023)		Entrance

## NOMINATING COMMITTEE OF SYNOD

Comité de nominations du synode

### Nominations for Election to Diocesan Council by Synod 2022

(3 of each order to be elected for a one-year term)

Clergy

The Rev. Chris Barrigar

(Nominations from the floor)

Lay

Mr. George Ryder

(Nominations from the floor)

### Elected to Provincial Synod 2021

(2 of each order, plus 2 alternates of each order and 1 youth delegate between the age of 16 and 24, plus one alternate)

Clergy:

The Rev. Andrew O'Donnell

The Rev. Tania Lesack

The Very Rev. Bertrand Olivier  
(alternate)

Lay:

Mr. Dion Lewis

Mx. Noah Hermes

Mr. George Ryder (alternate)

Youth:

Ms. Eden Mancor

Ms. Jessica Millaire (alternate)

### Elected to General Synod 2022

#### *Postponed to 2023*

(2 of each order, plus 2 alternates of each order and one Lay Delegate between the age of 16 and 24, plus one alternate) for a three-year term

Clergy Delegates

The Ven. Victor-David Mbuyi Bipungu

The Rev. Canon Dr. Jesse Zink

The Rev. Amy Hamilton (alternate)

The Rev. Tyson Rosberg (alternate)

Lay Delegates

Mr. Dion Lewis

Mrs. Susan Winn

Mr. Randy Gates (alternate)

Mrs. Nancy Greene-Grégoire (alternate)

Youth Delegates

Ms. Mancor, Eden

## **Elected to Diocesan Council by Deanery Chapters**

(one lay or clergy elected for a three-year term, alternating)

### **Clergy**

The Rev'd Nicholas Forte - Bedford/Brome-Shefford (2020)

The Rev'd Karla Holmes - Western Montreal (2020)

The Rev'd Jean-Daniel Ó'Donnada – Hochelaga (2020)

The Rev'd Deborah Meister - Christ Church Cathedral (2022)

### **Laity**

Ms. Edelmera Harrison- South Shore (2020)

Dr. Belva Webb – Pointe-Claire and Ste-Anne (2021)

To be confirmed - Laurentians (2022)

**PROPOSED CANONICAL CHANGES / CHANGEMENTS  
CANONIQUES PROPOSÉS**

None / Aucun

**PROPOSED CONSTITUTIONAL CHANGES - CHANGEMENTS  
CONSTITUTIONNELS PROPOSÉS**

None / Aucun

## MOTIONS - PROPOSITIONS DE MODIFICATIONS

### **Motion «A» – Élection de la secrétaire laïque du synode**

Proposée par: Le vénérable Robert Camara  
Appuyée par: Le révérend Canon Dr. Neil Mancor

Qu'il soit RÉSOLU que le Synode élise mme Valerie Taylor à titre de secrétaire laïque du synode.

### **Motion “A” – Election of Motion “A” – Election of a Lay Secretary to Synod**

Moved by: The Venerable Robert Camara  
Seconded by: Reverend Canon Dr. Neil Mancor

Be it RESOLVED, that Synod elect Ms. Valerie Taylor as Lay Secretary of Synod.

### **Motion «B» – Élection de la secrétaire cléricale du synode**

Proposée par: Le vénérable Robert Camara  
Appuyée par: Le révérend Canon Dr. Neil Mancor

Qu'il soit RÉSOLU que le Synode élise le révérend Benjamin Stuchbery à titre de secrétaire cléricale du synode.

### **Motion “B” – Election of a Clerical Secretary to Synod**

Moved by: The Venerable Robert Camara  
Seconded by: Reverend Canon Dr. Neil Mancor

Be it RESOLVED, that Synod elect the Reverend Benjamin Stuchbery as Clerical Secretary of Synod.

### **Motion «C» – Élection de trésorière diocésaine**

Proposée par: Le vénérable Robert Camara  
Appuyée par: M. Dion Lewis

Qu'il soit RÉSOLU que le Synode élise mme Laura Prince à titre de trésorière diocésaine.

## **Motion “C” –Election of a Diocesan Treasurer**

Moved by: The Venerable Robert Camara  
Seconded by: Mr. Dion Lewis

Be it RESOLVED, that Synod elect Ms Laura Prince as Diocesan Treasurer.

## **Motion «D» – Nomination des vérificateurs**

Proposée par: M. Ronald O’Connell  
Appuyée par: Le vénérable Robert Camara

Qu'il soit RÉSOLU que le Synode nomme la firme BDO Dunwoody s.r.l. à titre de vérificateur pour l'exercice financier 2022.

## **Motion “D” – Nomination of Auditors**

Moved by: Mr. Ronald O’Connell  
Seconded by: The Venerable Robert Camara

Be it RESOLVED, that Synod nominate the firm of BDO Dunwoody LLP to serve as Auditors for the 2022 fiscal year.

## **Motion “E” – Budget**

Proposée par: M. Ronald O’Connell  
Appuyée par : Le vénérable Robert Camara

Qu'il soit RÉSOLU que le Synode adopte le budget 2023 tel que publié.

## **Motion «E» – Budget**

Moved by: Mr. Ronald O’Connell  
Seconded by: The Venerable Robert Camara

Be it RESOLVED, that Synod adopt the 2023 Operating Budget as published.

# SYNOD REPORTS - RAPPORTS DU SYNODE

## Diocesan Council report 2021

*Valerie Taylor and Sophie Rolland*

### Meeting June 8, 2021

Bishop Mary made the following announcements:

- The Rev. Dr. Heather McCance, is the new Director of Pastoral Studies at the Montreal Diocesan College as of Aug. 1st.
- The Laurentian Regional Ministry (LRM) has recently completed a course of "Theology in the Laurentians" led by the Rev. Prof. Patricia Kirkpatrick and is planning 2 sessions with the Rev. Canon Dr. Judy Paulsen to continue her teaching from Synod.
- The Rev. Dr. Karen Egan has announced her retirement from parish ministry and as chair of the Finance Committee - Archdeacon Robert Camara is receiving nominations, either lay or clergy to add as new members.
- The Rev. Tania Lesack is appointed associate priest in the LRM as of September 1.
- The Rev. Canon Joyce Sanchez will be retiring from the hospital in Ste-Anne-de-Bellevue as chaplain in the Fall
- The Rev. Stephen Petrie and his wife will be moving to PEI to be closer to family.
- The Bishop gave notice of a Diocesan service of Ordination will take place at the Cathedral on Wednesday Sept. 8th at 7pm.
- The Rev. Canon Dr. Lettie James recently celebrated 45 years since her ordination to the Diaconate and Bishop Mary celebrated her 40th year of ordination.

Bishop Mary lifted up the following in prayer:

- The Bishop offered prayers for the recent deaths of the Rev. Deacon Robert Coolidge and Mr. Charles Goddard.
- The Fulford Residence that continues to work on its future.
- The Territory of the People in BC and the discovery of the 215 unmarked graves of former residential school students and against Anti-Indigenous Racism.
- Our Diocesan work against Anti-Black Racism and the work of the committee preparing an important conference in October.

The following motion was passed: Be it resolved that the Finance Committee of the Diocese be relieved of its requirement to instruct the Investment advisors 'to divest from those companies known to be the worst polluters as published in the *Carbon Underground 200*' And instead to support the investment advisors in holding the Anglican Balanced Fund investments up to standards of ESG (Environment, Social

and Governance), which will continue to value sustainable investing and a transition to a low carbon economy.

Rev. Canon Dr. Neil Mancor gave a presentation on donations over the past 18 months of the Pandemic. He noted that there was a significant increase in online giving and encouraged everyone to have the capacity to receive donations online. The Vicar General gave notice that a process of “Dreaming Big” on the use of parochial and diocesan resources will be on the September Agenda and asked Council to think about suggestions for the discussion over the Summer. Council received the Finance Report presented by Mr. Ron O’Connell. Council meeting dates were approved.

## **Meeting September 14, 2021**

Bishop Mary made the following announcements:

- The Bishop noted that because of careful following of our protocols there have been no outbreaks of Covid-19 in any of our congregations but that we will not be able to go back to “the way things were” for a long time.
- After the recent ordinations announced in June, the Bishop appointed The Rev. Ben Stuchbery to be assistant curate in the Parish of Vaudreuil, and The Rev. Fresia Saborio to be Deacon in Charge in St. Georges, Granby and assistant curate in the Regional ministry of Brome-Shefford. The Rev. Susan Searle will continue as assistant curate at St. John the Evangelist in Montreal.
- The Bishop is encouraging clergy and lay leadership to participate in Revive.
- The Fall Clergy Conference is on Zoom this year featuring the Rev. Canon Dr Stephen Fields who is speaking on Preaching in times of change.
- The Bishop is highly encouraging everyone to participate in the Workshop on the Church’s role in creating and perpetuating systemic racism in October.
- The Rev. Tapiwa Gusha, who has been the interim priest at St Lawrence church has been appointed as Rector of St Peter’s Church in Winnipeg.

The application to do major works by St Joseph of Nazareth to fix their roof, has been approved.

Council received the Finance Report presented by Mr. Ron O’Connell.

The Rev. Dr. Neil Mancor led Council in the National Church’s “Surprised by the Spirit” exercise.

### **Members Forum**

- Mrs. Ann Cumyn reminded Council about the PWRDF fundraising appeal that is going from September to next June. The funds raised will support projects projected by Indigenous Communities.
- Ms. Nancy Greene-Grégoire told Council about a rally in support of Universal Basic Income.
- Bishop Mary noted that her bi-weekly compline service on Facebook Live has resumed.



## **Meeting October 11, 2021**

Bishop Mary made the following announcements:

- The Rev. Jean-Jacques Goulet retired October 1st.
- The Rev. Jean-Fils Chéry from Haiti is staying with the Bishop waiting for a visa before he can work as a priest in the Diocese.
- The Rev. Jean Daniel O'Donacada has been appointed half time at St. Hilda's; he also serves as a McGill University Chaplain in St. Martha's Chapel.
- The Parish of St. Simon and St. Bartholomew, formerly in the Archdeaconry of Montreal, has been moved to the Archdeaconry of St. Andrew's since their priest, the Ven. Victor David Mbuyi-Bipungu is Archdeacon of that region.
- The Rev. Nick Brotherhood has been appointed part-time to the Parish of Hemmingford and the Rev. Deacon Ben Crosby, from the Diocese of Massachusetts has been appointed as Curate at Christ Church Cathedral while completing studies at the Diocesan College before he returns to the US for ordination to the Priesthood.
- Bishop Mary encouraged participation in the "Children's Ministry Matters" Event, taking place on Saturday October 16.
- Ms. Sophie Bertrand is on medical leave. Email to her will be forwarded to the Vicar General's office.
- The Bishop will travel to the Territory of the People to attend their Assembly. The area has had a terrible year on many fronts. Bishop Mary asked members to pray for our partners there during this beleaguered time.
- Recently, the Bishop Mary attended an in-person meeting of the House of Bishops.

Bishop Mary invited Ms. Linda Lou Hachey to give a report on Mile End Mission.

The Vicar General gave a COVID update and a review of open parishes.

Council received the Finance Report presented by Mr. Ron O'Connell.

The Bishop asked for feedback on the recent anti-racism workshop. The conversation will continue.

## **Meeting November 12, 2021**

Bishop Mary made the following announcements:

- Due to Covid, Father Linus Buriani from our partner Diocese of Masasi will not be able to begin studies at Dio until September 2022.
- An in-person clergy day was held on November 4.
- The Rev. Joel Amis has been appointed Incumbent at Christ Church Beaufort.
- The Bishop has received a letter of resignation from Mr. Richard Matthews, the chair of the Standing Committee on the Stewardship of the Environment.

- The Bishop recently attended a joint meeting of the Boards of the Diocesan Theological College and the United Church Theological College as they continue to explore the strategic alliance partnership.
- Bishop Mary has accepted the resignation of the Rev. Josée Lemoine from the Parish of the Laurentians.
- The Lay Readers Association will be holding a Study Day this coming Saturday in Sutton. The day will include the Commissioning of Lay Readers.
- The Bishop announced the retirement of The Ven. Michelle Eason and the Ven. Jim Bennett.

Ms. Judith Moses and Ms. Janet Marshal from the National Church, gave a presentation on their Strategic Plan.

Council received the Finance Report presented by Mr. Ron O'Connell.

#### Members' Forum

- Ms. Penny Rankin asked members of Council and their networks to participate in a protest outside of Mind Geek against the largest purveyor of online porn and contributing to the abuse of minors.
- The Rev. Jean Daniel O'Donacada will be offering an online workshop on the topic of Pastoral Care for neuro-divergent people.
- Bishop Mary spoke about an online Gathering led by Bishop Bruce Myers looking at Matthew Anderson's new book "Pairings"- Bible Readings & Booze.

### **No Meeting December, 2021**

### **Meeting January 12, 2022**

Bishop Mary made the following announcements:

- 9K from the Bishop's Action Appeal will be used for funding Father Linus Buriani when he arrives next autumn to study at MTDC. His visa is still in process.
- Bishop Mary announced the appointment of the Ven. Sophie Rolland as Archdeacon of St. Laurence and the Rev. Jane Bell has been appointed as Chaplain, two days per week, at Ste. Anne's Military hospital.
- The Bishop recently presented a Bishop's Award to Ms. Carol Johnson of the Parish of Huntingdon. She will present a Bishop's Award to Mr. Chris Haslam at his home and to Mr. Jeff Alexander and Sophie Lanthier during a live-streamed Service at All Saints Two Mountains.
- The Rev. Brian Evans died last week. May he rest in peace and rise in glory.
- The Bishop attended a meeting held in Cowansville on December 2nd to begin discussions on the creation of a new Regional Ministry for the Eastern Townships.
- There will be an online Service marking the Week for Christian Unity on January 23.

Ms. Carolina Manganelli, the new director of Action Réfugiés, gave an update on their work.

The Application to do Major Works by St James Bedford to update the heating of the church and rectory with the funds from a recent sale of a local church was approved. Mr. Stephen Tam presented an update on the year-end financial statements from 2021.

### **Meeting February 8, 2022**

Bishop Mary made the following announcements:

- Bishop Mary informed Council that the decision to hold General Synod this Summer will be made at the March meeting of COGS.
- The Bishop is planning to take a Sabbatical from September to the end of November.
- The Rev. Ben Crosby will be ordained to the priesthood in February in Massachusetts.
- The Rev. Canon Dr. Neil Manor has a regular broadcast on Facebook Live called Pew and Beyond.
- The in-person Clergy silent retreat is planned for March 27-29.

Council received the Finance Report presented by Mr. Ron O'Connell.

Members' Forum:

- Ms. Nancy Greene-Gregoire told Council that a same-sex Iranian couple, sponsored by St Philips and St Thomas, whose refugee status has been accepted is now in Quebec.
- The Dean shared an online event called "Itinerants Speak" and a webinar organized by the Cathedral to honour Black History Month.

### **Meeting March 8, 2022**

Bishop Mary made the following announcements:

- The Bishop lifted up the people of Ukraine and Canadians of Ukrainian descent in prayer as that country is going through unimagined hardship after Russia's invasion.
- General Synod will not meet this year.
- Covid rules are opening up a bit, please see the most recent Covid updates for more information.
- Bishop Jane Alexander, retired bishop of Edmonton, is now interim Bishop in the Territory of People.
- The Rev. Père Emmanuel Duplessis, honorary assistant at St. Hilda's Church, has recently died.
- As part of the National Church's work on dismantling racism, the bishops were asked to send information to the Primate. The Bishop's office sent out a survey with the questions about Black and BIPOC Anglicans in our diocese. Thanks to

all who made the time to answer. The Bishop asked if members knew what percentage of our congregations is BIPOC? It varies from 2% to 98% in our Diocese and there are 24 BIPOC clergy.

- The Bishop has reminded us of the importance of Safe Church practices and the diocese is working on improving our training and updating our policies.
- Bishop Mary has appointed the Rev. Joel Amis as Regional Dean on the recommendation of the clergy of the Deanery of St Anne and Pointe-Claire.
- The Diocesan Staff are able to work in the office again but are also able to choose to continue to work from home.

Members of the Anglican Foundation presented the “Say Yes to Kids! Campaign.”

The Anglican Foundation Application brought to Council by Grace Church Sutton to rebuild the church steeple was approved.

The Application to do Major Works by Grace Church Sutton to begin a multi-year plan to redo the roof and steeple was approved.

Council received the Finance Report presented by Mr. Steven Tam.

Council was informed about the opportunity to present up to 5 nominations to Synod and asked to consider names of people who were willing and able to serve.

The Rev. Canon Dr. Neil Mancor presented the Listening Circles that were being offered throughout Lent.

### **Meeting April 8, 2022**

Bishop Mary made the following announcements:

- Bishop Mary announced the appointment of the Rev. Jean-Fils Chéry to the Parish of St. Lawrence.
- The Bishop continues to prepare for Lambeth.
- The Bishop told Council that the National Church Pensions continue to be healthy. The Bishop is offering the book by the Rev. Dr. John Bowen entitled “The Unfolding Gospel” to whoever is committed to reviving their churches.

The Vicar General received names for Diocesan Council nominations to Synod and the vote will be held next meeting.

Mr. Mark Gibson gave a presentation about new project by the Environment Committee to eliminate Greenhouse Gas Emissions caused by heating systems fuelled by fossil fuels.

The application to do major works presented by St Phillip’s Montreal West to renovate the Memorial Hall was approved.

Council received the Finance Report presented by Mr. Ron O’Connell.

Mr. Ron O’Connell presented the 2023 Diocesan Budget for any comment by Council.

Member’s Forum:

- Ms. Nancy Greene-Gregoire asked Council let people know that there are openings in the EFM course.
- The Bishop told Council that the funeral for Mrs. Mary Fox, a former financial manager at the Diocesan College would be held on April 22.

## **Meeting May 17, 2022**

The Vice-Chair of Council, the Rev. Nick Forte chaired the meeting and Archdeacon Robert Camara made the following announcements on behalf of Bishop Mary who is on holiday:

- The ordination of Ben Stuchbery and Fresia Saborit to the presbyterate is scheduled for June 5<sup>th</sup> at 4pm.
- The Diocesan Family Day will take place on June 4th at St Phillips Montreal West.
- The funeral for the Rev. Canon Dr. Lettie James was held on May 7th at St George's Place-du-Canada.

Council approved the application for an Anglican Fund Grant by St George's Ste Anne-de-Bellevue to update its community garden.

Council approved the application for an Anglican Fund Grant by St Paul's Greenfield Park to help them "Go Green."

Council received the Finance Report presented by Mr. Ron O'Connell.

Council recommended the 2023 Diocesan Budget to the upcoming Synod.

### **Members' Forum**

- Ms. Ann Cumyn reminded Council about an upcoming webinar put on by PWRDF. All are invited to attend and support the initiative. Anyone who registers will have access to the recording even if you cannot attend at the appointed time.

## **Standing Committee on Finance**

*Joel Amis*

Chair: The Rev. Joel Amis

Ex-officio members: Stephan Tam, Ron O'Connell, The Rt. Rev. Mary Irwin-Gibson, The Ven. Robert Camara

Members: David Black, Richard Howarth, the Rev. Dorothy Samuel, Richard Bridgeman

The Finance Committee has been meeting on Zoom monthly (with occasional exceptions). Our usual business is to review the monthly Diocesan Financial Statements, and to keep an eye on the Arrears Statement. In response to those statements, we agree on any strategy, if necessary, to address concerns. Our mandate is to be a body of oversight for the Diocesan finances, and to support the parishes in maintaining self-sufficiency. In addition, we have heard how progress has

been made in managing the Anglican Funds, although we have no official capacity in this regard.

Late 2021 saw a return to normal collection of Diocesan assessments as parishes reopened and many normal activities began to resume. Diocesan assessments had been lifted near the beginning of the pandemic in order to help parishes weather the adverse effects of shutdowns, restrictions, reduced giving, etc. Such relief to the parishes did, however, mean significant negative impact to the Diocesan budget.

We give thanks for the work of both Mr. Stephen Tam, our Diocesan Controller, and for Mr. Ron O'Connell, the treasurer, who together, ably oversee the financial management of the diocese. We also add a special word of thanks and well-wishes to Ron O'Connell, whose term as Diocesan Treasurer comes to an end with this Synod.

## **Standing Committee on Human Resources**

*Robert Camara*

*(La version française suit)*

The Standing Committee on Human Resources met in 2021 and completed a review of the Clergy Handbook, updating many of the sections that required updating. It also reviewed and revised the Wardens' Handbook. Both these handbooks are available online on the diocesan webpage in the following sections: Resources > Clergy Toolbox > Handbooks ([www.montreal.anglican.ca](http://www.montreal.anglican.ca)).

The Standing Committee on Human Resources also organized a clergy day on Thursday, November 4, 2021 led by the Rev'd Canon Neil Mancor entitled "Embrace the Possibilities: Life and Ministry in a New Era." This was the first in-person gathering for clergy since the beginning of the pandemic and it was a wonderful opportunity for clergy to reconnect in person for a day of prayer, reflection, discussion and fellowship. The day was an opportunity to share our experiences of the pandemic, to date, and to discern possibilities for the future of our communities.

The Standing Committee on Human Resources was chaired by Ms. Ann Cumyn, who completed her term on the committee at the end of 2021. Many thanks to the other members of the committee: Mr. Tom Burpee, The Rev'd Lorne Eason, Mr. Michael Hyles, the Ven. Ralph Leavitt, Ms. Sophie Bertrand (who provides the committee support) and the Ven. Robert Camara (ex-officio).

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## **Comité permanent des ressources humaines**

Le Comité permanent des ressources humaines s'est réuni en 2021 et a terminé la révision du Manuel du clergé, en mettant à jour de nombreuses sections qui en avaient besoin. Il a également examiné et révisé le Manuel des marguilliers. Ces deux manuels sont disponibles en ligne sur la page Web du diocèse dans les sections suivantes : Resources > Clergy Toolbox > Handbooks ([www.montreal.anglican.ca](http://www.montreal.anglican.ca)).

Le Comité permanent des ressources humaines a également organisé une journée du clergé le jeudi 4 novembre 2021, dirigée par le Révérend Chanoine Neil Mancor intitulée "Embrasser les possibilités : La vie et le ministère dans une nouvelle ère". C'était le premier rassemblement en personne du clergé depuis le début de la pandémie et ce fut une merveilleuse occasion pour le clergé de se retrouver en personne pour une journée de prière, de réflexion, de discussion et de camaraderie. La journée a été l'occasion de partager nos expériences de la pandémie, à ce jour, et de discerner les possibilités pour l'avenir de nos communautés.

Le Comité permanent des ressources humaines était présidé par Mme Ann Cumyn, qui a terminé son mandat au sein du comité à la fin de 2021. Un grand merci aux autres membres du comité : M. Tom Burpee, le révérend Lorne Eason, M. Michael Hyles, le vén. Ralph Leavitt, Mme Sophie Bertrand (qui assure le soutien du comité) et le Ven. Robert Camara (ex-officio).

## **Standing Committee on Mission**

*Penny Rankin*

Despite the welcome roll-out of vaccines towards the middle of the Spring of 2021, caution and concerns around Covid-19 impacted activities in parishes across the Diocese. It comes as no surprise then, that the Mission Committee did not receive any applications across year #2 of the pandemic. Thankfully there is evidence of renewed energy and confidence- as our budget going into 2022 has already processed two grants!

The lack of appeals for budget support on 2021 in no way suggests that parishioners and parishes had set aside a gospel driven response to the inequities that covid has so demonstratively pointed to. In fact it is said that giving of funds, comfort and time (where and when allowed) by society in general, has increased notably as people responded to what is to us a familiar narrative: that we are called to be present, to care, to act, and respond to the needs of others and each other. Restrictions may have limited overt responses- but our church and churches and the people who gathered in both person and online found ways to uphold the Way.

Visioning our mandate to include raising awareness, an article was submitted to the Montreal Anglican Journal on Canada's responsibilities and obligations under the Convention on the Rights of the Child (CRC) - timely given Advent and the 30th anniversary of Canada's ratification of the CRC.

Thanks are due to committee members Angela Andrews, Frank Dottin, George Green, Nicki Hronjak, and Peter Lekx.



## **Community Ministries**

### **Action Réfugiés Montréal**

*Carolina Manganelli*

#### **I. General Developments:**

In June 2021, we were hopeful that Covid was well behind us. We had a few months of reprieve and the team began to work from the office on a more regular basis, all while being careful and respecting at least the minimum rules and directives issued by the Quebec health authorities. We took the opportunity to reconnect with each other and work together in person, in addition to celebrating some important milestones and events together. For the new Executive Director (“ED”), this was a wonderful way to get to know the other members of the team. We were obliged to return to working from home in mid-late December, but are back in the office again since March and will be officially in a “return to the office” phase as of April 4<sup>th</sup>, using a hybrid model.

In August we were saddened to learn about the deteriorating situation in Afghanistan with the return of the Taliban in power. We received many calls and emails from citizens and the media, asking about the situation and what could be done. The ED gave an interview to Radio-Canada expressing the need and our hope for the Quebec government to increase sponsorship of Afghan refugees. Unfortunately, this did not occur. ARM supported Afghan refugees by prioritizing our existing sponsorship applications, and providing information regarding the political and governmental initiatives and ways that people could help, including a dedicated page on our website. Our team also provided extra support to one of our most active members of the Men’s group with his pending refugee claim. We were so relieved his refugee claim was accepted, allowing him to start the process of bringing his wife and children to Canada from Afghanistan.

In late February, we learned of the invasion of Ukraine by Russia. We are again saddened to see the grave deterioration with regards to civilians’ safety and we are comforted to see that both the federal and provincial governments are taking steps to expedite and simplify the possibility for Ukrainian citizens to come to Canada on a temporary basis for the moment. We did not receive nearly as many calls or emails and as with the situation in Afghanistan, our mandate allows us to provide help only once the Ukrainians arrive in Canada and as per our existing programs. ARM wishes for a speedy and peaceful end to the hostilities and will provide support if possible.

#### **II. The Team:**

In June 2021 the previous ED, Paul Clarke, was onboarding the current ED. After a month or so of learning about the organization, the programs, and the team, the ED concluded that it would be essentially status quo for the short-to medium term (see below re Sponsorship program). The organization, its mission and goals, the funding,

donor relations – all is in excellent health thanks to the wonderful work of Paul. One new development was testing out the possibility of having a dedicated communications officer and, once we witnessed the great added value of that approach, the Ed obtained approval to create a new position for 2022 and we hope to have someone in the role very soon. We also welcomed 2 new team members: Celina Hasbun, part-time detention intervention worker, and Sandra Colon, Sponsorship Program Coordinator, who replaced Cathy Nguyen whom we were sad to see leave ARM.

## **Our Programs and their Impact**

### **A. Detention Program:**

Detention conditions continued to be particularly difficult due to the ongoing COVID-19 pandemic, especially for those in quarantine or separated from their support network. In the reporting period, ARM provided support by phone, as well as weekly trips to the detention center to bring material support to over 200 people. In addition, the team also accompanied and supported many persons after they were released from detention. In November 2021, we released to a few of our partners a study that we did of our detention program. The Report, entitled “Action Réfugiés ne m’a pas laissé seul: Qualitative Study of the Impact of the Immigration Detention Support Program” confirms that, were it not for ARM, those persons would truly be invisible and unheard. The Report will be released to the public in the coming days.

### **B. Sponsorship Program**

Further to the decision taken in 2020 by the Quebec government, we were not able to file any new sponsorship applications in the second half of 2021. In late October, 2021 we learned that applications would be possible for 2022. However, much to our dismay, the number of applications that organizations such as ARM was permitted to submit was reduced from 30 to 20. Furthermore, instead of this number being reserved and guaranteed, our files have been included with all the applications and they are all to be selected according to a draw, a “lottery”. As a result, we have no way of knowing how many, if any, of our applications will be accepted for consideration. We nonetheless worked day and night to prepare our 20 files in a very short time frame because our Sponsorship coordinator only started working in December. As of the writing of this report, we still have no news regarding the outcome of the 2022 files. In addition, we have 240 people whose applications are still being processed.

On a positive note, we were happy to welcome 20 sponsored refugee persons in the reporting period. This number is still significantly lower than in previous years, due mostly to Covid-related delays, and we are hopeful that the 15 persons who are at the final stage of the process and awaiting their travel confirmation will arrive shortly.

### **C. Twinning Program:**

Covid did not stop the twinning program! By June, it was clear that 2021 would be one of the most impactful years for the program. At the end of the year, there were a total

of 47 women participating in the program for the first time, and 8 matches were made in the second half of the year (for a total of 16 matches). In 2022 we have welcomed 4 new participants and have made our first match of the year! The women who participate in this program come from over 9 different countries and multiple cultures and various backgrounds. In addition, our program coordinator managed to keep our promise of holding 1 group activity per month even when that meant that it had to be virtual.

#### D. Men's' Group

The same can be said for our Men's' group activities – we didn't miss a beat! We alternated between picnics, baseball, watching the Alouettes football game and online conversations on topics such as vaccines and variants, the Federal election and worries about family members overseas. On average, between 7 and 9 refugee men and asylum seekers participated in these activities.

#### III. Direct assistance:

ARM provided direct assistance through its operating budget as follows: personal and hygiene products to persons detained at the Immigration Holding Centre; financial assistance with administrative fees related to asylum claims, humanitarian claims, work permit applications, permanent residence applications; financial assistance for living expenses for particularly vulnerable program participants (single mothers).

We were also extremely happy and grateful to have once again received funding from the Montreal Gazette Christmas Fund as well as toys from *Carolyn's Toy Drive* campaign.

#### IV. Advocacy and Education/Outreach:

Despite the fact that not all activities were back to normal yet, ARM undertook some advocacy and outreach activities. In addition to interviews with the media, ARM continues to be a member of 2 important umbrella organizations – CCR – Canadian Council for Refugees, and TCRI – Table de concertation des organismes au service des personnes réfugiées et immigrantes, including the specialized sponsorship committee ROGPRAQ. In December 2021, Jenny Jeanes, our Program Coordinator who was represented ARM at the CCR for many years and in different capacities, was elected Vice President of the Executive. ARM also continues to work with organizations such as Amnesty International and Human Rights Watch on important issues affecting refugee persons and asylum seekers.

Our education and outreach activities in the reporting period include: advising and training on the new detention program in BC; a podcast in collaboration with The Refugee Centre; 3 video capsules in collaboration with GoodOwl Center for Justice; moderating a panel discussion during the *Forum sur l'intégration*.

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On behalf of all the persons that we support and accompany, the staff, and the Board of Directors – thank you to the Diocese for your continued, crucial support. Together we are sure to obtain justice and compassion for refugee persons and asylum seekers.

Please do not hesitate to contact the Executive Director if you have any questions or would like more information.

## Mile-End Community Mission

*Roslyn MacGregor*



Mile End Community Mission  
Synod Report: March 2021

30 years of nourishing our community!



2021 marked the 30<sup>th</sup> anniversary of the Mile End Community Mission, providing care, inspiration and hope to disadvantaged individuals and families in our neighborhood since 1991!



### **THE MISSION'S AMAZING LEADERSHIP TEAM!**

This past year, ten Mission members who serve on our Leadership Team ensured that our community continued to be nourished through our free take-out meals and weekly Food Bank program.

Dignity is non-judgemental. It's inclusive. It's kind and compassionate. It's respectful. It's love, isn't it?

## Dealing with roadblocks to health & wellbeing

Given the challenges that poverty alone presents to personal health and wellness, our



community is without doubt, quite vulnerable in the face of the pandemic. Throughout this second year of Covid-19, our **'I Matter'** program continued to find alternate ways to support members with some of their health and wellbeing issues and concerns. For those few members with access to a computer and internet, we were able to hold a few 'I Matter' check-in group sessions using Zoom. For the majority of others, regular telephone outreach was maintained by our staff, a group of McGill University nursing students as part of their Community Health Nursing

project, and through a grassroots chain of telephone support provided by Mission members who offered support to friends in need.

Our newly developed Food Bank delivery service for twenty senior members and those with mobility challenges also provided weekly opportunities for staff and board member Nancy Greene-Gregoire to touch base in person with vulnerable members. Greeting our members daily at our main door also allowed us to stay in touch, particularly with our homeless members.

While the pandemic left us unable to host the McGill Department of Dentistry's bi-annual Mobile Dental Clinics again this year, members were still able to obtain dental services offered at McGill's dental clinic downtown.

In February, the general public were able to start booking appointments according to age groups for the Covid-19 vaccine. Finally, our members were able to have some protection against the virus that was causing such a whirlwind in our world. However, for many of our members who don't have internet service or telephones, it wasn't possible for them to 'simply register' for a vaccine. This was especially true for our homeless members. As everyone knows, it was quite challenging to get vaccination time slots as they sometimes weren't available anymore by the time you came to the end of the registration process. It was also difficult trying to book appointments that were close enough for our members so that they didn't have to walk too far.

Monitoring the vaccination calendar daily for upcoming availabilities meant a lot of juggling, especially when trying to book, confirm and plan over 40 appointments across all different age groups! Then came the printing out and distributing of members' proof of vaccinations followed by the booking and confirmation of second vaccination appointments.

Given all the stumbling blocks involved in what seems to be a simple process, most of our members would not have received their COVID-19 vaccinations without many layers of help. It was certainly a long process, but we're happy to say that 80% of our vulnerable members have been vaccinated!

In March, the Mission was invited to participate in a Lenten study group that was organized by the Phoenix Community Projects and a small group of other committed people. With countless stories of individual and collective struggles for peace and justice regularly unfolding at the Mile End Mission, our honorary Chaplain, Roslyn Macgregor thought it would be interesting to develop a little video to help portray what dignity means to some of our members. The resulting video was then shown as a point of discussion to participants in the Hope and Promise Lenten study session.

While we've been able to provide health & wellness support to our members on a number of levels this past year, we are very aware of the serious challenges that heightened loneliness and isolation have presented during the various lockdowns and restrictions. As we look forward to the spring, we know that we'll soon be able to sit together once again on the Mission's Terrace Connie café to enjoy each other's company.



### GETTING CLOSER TO THE EDGE

Life on the edge of homelessness has increased greatly due to the continuing rising cost of living and increasingly unaffordable apartments in and around the Mile-End and surrounding areas. With the sad, recent closure of the rooming house across from the Mission due to the owner's retirement and sale of the home, our community is left with six less local housing options.

While we continue to provide food, a change of clothing, food / restaurant coupons and other supports to our 30+ homeless members, life continued to be so much harder than usual for our friends without homes during the pandemic, especially given the countless closures and restrictions in place.

### PROCESSING HOW WE FEEL & REGAINING SOME INNER PEACE

**The Mission's community art program** continued despite the fatigue and breathlessness that the pandemic makes us live. Adaptation becomes the engine of survival and creation. The majority of the year, the art group was held on Zoom. Last summer, we held our art sessions on the Mission's <Terrace connie's café>. **Joanne Racette**



## PROGRAM PARTICIPATION 2021

- ✚ **14,000** free bags of groceries distributed.
- ✚ **7,500** free hot meals were served.
- ✚ **6,000+** volunteer hours provided by Mission members on the Leadership Team.
- ✚ **175** Christmas baskets distributed.
- ✚ **40 members** received counselling & follow-up.
- ✚ **30** homeless members were assisted throughout the year with support: food packages, warm clothing.
- ✚ **Groceries were delivered weekly** to 20 seniors and/or people with health/mobility issues.

The Mission's store-front Drop-In centre continued to serve as a distribution point for free hot take-out meals and weekly Food Bank groceries throughout the year.

### OUR MISSION

To create a safe and welcoming community which meets the practical, emotional and spiritual needs of those who need it the most in the Mile End area.

THANKS TO OUR CARING COMMUNITY, THE MISSION CONTINUES TO FLOURISH!



### WE'RE VERY GREATFUL

Thank you from the bottom of our hearts to all of our dear friends in the Mile-End community and beyond....for your gracious support of our work

With a special heartfelt thank you to:

**the Anglican Diocese of Montreal** for the essential core funding and care that you have continued to provide us and our mission throughout the years, as well the **support of so many Anglican parishes and parishioners** within the Anglican Diocese.





### Words from our Mission's Honorary Chaplain's

Ministry has taken different forms during Covid – but it has always been creative at the Mission, adapting to the needs of the community including staff. This year I supported the staff with phone calls, a special gift bag at Christmas with a thank you for their dedication, love, and commitment to Mission members. I emailed creative liturgies to Mission folks as well as my parish and friends --- with links to other worship opportunities.

In Lent 2021, Mile End members facilitated one of the sessions in a deanery Lent Study online. After zoom discussion, knowing Mission staff are experts in treating people with dignity, we chose the title: Dignity: Christ in me - Christ in you with two questions based on one theme from our baptismal promises:

1. Will you seek and serve Christ in all persons, loving your neighbour as yourself?
2. Will you strive for justice and peace among all people, and respect the dignity of every human being?

It has been disappointing not to be able to be more physically involved at the Mission during the pandemic. I look forward to a return to in-person ministry more than supportive phone calls or dropping in for a meal fairly regularly (eat in or take-out) once staff members were vaxed.

## **St Michael's Mission**

*Julie Faulkner*

L'année 2021 a été marquée par la pandémie de la Covid-19 et a profondément impacté le milieu communautaire. En effet, de nombreux refuges et organismes ont dû réduire le nombre de services offerts, voire fermer leurs portes, par manque de moyens. Mais la Mission St-Michael a su faire preuve de résilience.

Durant l'année qui s'est écoulée, nous avons rempli le mandat qui nous a été confié, celui d'aider les personnes en situation d'itinérance, aux prises avec des problèmes de toxicomanie, santé mentale, santé physique, ou de judiciarisation. De plus, grâce aux mesures hivernales de la Ville de Montréal, la Mission a pu servir de Halte Chaleur (l'une des seules sur l'île) du 1er Décembre 2021 au 31 Mars 2022, offrant ainsi des services 24h/24 et 7 jours sur 7. Notre équipe a œuvré, de jour comme de nuit, pour faire de la Mission un espace sécuritaire où nos usagers ont pu se réchauffer, se restaurer, et être écouté sans jugement: en 2021, plus de 45 000 repas ont été servis, et 20 000 entre janvier et mars 2022.

Malgré les restrictions sanitaires, nous avons continué de fournir du soutien psychosocial dans une approche humaniste et inclusive, du dépannage alimentaire, des vêtements propres, de l'arrimage vers les ressources adéquates pour mieux répondre aux besoins multiples de notre clientèle. Il est également important de souligner l'engagement de nos bénévoles, qui soutiennent le travail des intervenants, et sans qui notre organisme ne pourrait pas fonctionner au maximum de ses capacités.

Bien que la Halte Chaleur soit terminée, nous continuons d'offrir ces services, et nous servons de refuge transitoire avec les autres centres d'hébergement temporaires.

## **Tyndale St-Georges**

*Ron O'Connell*

This report to Synod is taken from the Annual Report 2020 - 2021:

As we are all aware, the past year has not been an easy year for our community or for most communities. However, we are proud of our organization's ability to adapt to the ongoing challenges posed by the current health pandemic. Tyndale St-Georges has had an exceptional year where we have navigated the challenges posed by our current health crisis while still delivering meaningful and engaging programs to our members.

Throughout 2020-2021, our Leadership and Management Team were able to analyze the programs that we were offering and strategize how we could do more for our community. This year, we were able to enhance our services by strengthening our education programs with the addition of Response to Intervention (RTI) to our after-school program. In addition, we were able to expand our summer youth Co-op

program to a year-round opportunity for our youth.

Most recently, we added a Family Support worker to our team who plays a pivotal role in supporting participants across all our programs. All of this is possible thanks to a dedicated and motivated staff team who drive this Community Centre forward.

We are grateful to our dedicated volunteers, donors, church partners and board of directors whose unwavering support allows us to continue the important work that we do. Finally, thank you to the Tyndale community who continue to play an integral role in our programs through not only their support but in challenging us to evolve our programs and remain relevant in a world that is quickly changing.

For those more interested, the full report can be found at [2020 2021 EN Annual Report.pdf \(tyndalestgeorges.com\)](https://tyndalestgeorges.com/2020-2021-EN-Annual-Report.pdf)

## Reports on National Committees

### Anglican Fellowship of Prayer – Canada

*Valerie Bennett / Stacey Neale*

Our situation has not changed much. We continue to share the daily Scripture verse sent to us by the AFP Facebook Administrator. On a quarterly basis, we compose and publish a prayer in the *Anglican Montreal*, with the hope that it would bring meaning to at least one reader.

As mentioned in last year's report, one of the ways the AFP Board of Directors is bringing its members together is by hosting a monthly session where we gather on Zoom to learn and pray. This effort has been very successful with people joining in fellowship from across Canada and multiple time zones. We have been blessed with a variety of presenters who have lifted up such topics as Praying the Anglican Rosary, Body Prayer from Julian of Norwich and The Lord's Prayer from Messy Church.

The announcement included in our last report is worth repeating. We hope that some people reading this will show some interest.

We are delighted to announce that many of the resources developed by the AFP over the past many years are now available at **no cost**. Versions of resources about many aspects of Christian prayer can be viewed on our website at <http://anglicanprayer.org/index.php/resources>. Paper copies can now be provided at no cost by contacting our Resources Coordinator, Paul Dumbrille, at [resources@anglicanprayer.org](mailto:resources@anglicanprayer.org). As in the past, electronic versions can be downloaded at no cost and there are also videos which can be viewed on our website, [www.anglicanprayer.org](http://www.anglicanprayer.org).

We strongly encourage parish prayer leaders to look at these resources. They are well written, insightful and always relevant.

We are well aware that there are many opportunities to pray within your own parish and throughout the Diocese. In fact, we are faithful participants in the All Saints by the Lake Evening Prayer offering. This group continues to pray without ceasing for the needs of our friends and families and those of the local community and the world at large. As we re-open our places of worship, it will be important to reach out to those who may no longer be able to attend in person or have lost interest because their churches have closed. We endeavor to make the seed that is the AFP's Alongsider Program grow to connect these lost souls in prayer for the world, each other and church universal. We pray that some hearts will be stirred to join us and get involved in this most personal of prayer activity.

## **Council of General Synod**

*Ann Cumyn*

The November meeting of the Council of General was held in the expectation that it would be the start of the preparation for General Synod. However, at present, not everyone is comfortable with joining a large gathering in person. So, there will be no General Synod this summer. The next two general Synods will be held in summer 2023 and summer 2025. . Although CoGS appears to have only two main meetings a year, three or four days in the spring and in the fall, the work continues year round. In spite of Covid-19, we can truly say: "Glory to GOD who is able to do far more than we can ask or imagine". In November CoGS moved from a zoom meeting to a hybrid meeting. This enabled most members to attend in the manner best suited to their health needs.

The Strategic Planning Working Group (SPWG) continues to be forward looking. While we really do not know what the future will bring, the SPWG focused on meeting with Anglicans across the country, grouped by their contribution i.e. organists, secretaries, bishops.....these groups were asked to share their aspirations and how they might be realised, Members of the SPWG visited our Diocesan Council at its November meeting.

Rescheduling General Synod has gifted this group with another year to learn the hopes and concerns of all those associated with the ACC. The presentation by the SPWG and subsequent discussion was followed by Neil Eliot's forecast of the Anglican Church disappearing in 40 year's time!

The marginalisation of those who look different and who have customs that are different has been a regular trait of human kind. Our Primate has put a particular focus on this subject. A Dismantalisation of Racism Task Force has been established and we learned of the experience of some of its members as they were growing up. Some of these experiences still continue today.

There is always something to learn about the indigenous people. The more we know the richer we become. We were privileged to watch the 30 minute video, "Reclaiming Our Spiritual Wholeness: Our Journey to Self-Determination"

For those who are eager to know more about the work pf CoGS the Anglican Church website posts the highlights of each CoGS meeting shortly after it is held.

([www.anglican.ca](http://www.anglican.ca))

## **Provincial Synod**

*Dion Lewis*

No report submitted

## **Other Reports**

### **Anglican Balanced Funds**

*Ronald O'Connell*

For the year-ended Dec. 31, 2021

The Board of Trustees completed a very busy year selecting a new investment manager for the fund and significantly revising The Investment Objectives and Policy Statement.

The new investment manager is Manulife Private Wealth who began in October 2021 replacing Letko, Brosseau & Associates who had managed our investments since March 2004. As we reported to Synod last year, the returns for the previous three years had been substantially below market prompting a search for a new manager. With Manulife we get best in class managers for each of the asset classes for example Bonds, Stocks and Private Real Assets. The asset class managers are selected for their outstanding performance as well as their commitment to ESG (environmental, social and corporate governance) issues.

The unit value of the shares in the fund grew from \$34.77 to \$37.78 or 8.66% after a distribution of 4% to the unit holders.

Concerning ESG, the following is taken from the new policy statement:

The Board of Trustees believes that environmental, social and corporate governance (ESG) issues can affect the performance of investment portfolios (to varying degrees across companies, sectors, regions, asset classes and through time). Further, the Board of Trustees believes that engaging with investee companies and voting proxies thoughtfully is the underpinning to a well-managed approach to sustainable investing. Active ownership can contribute to the long-term sustainability of investee companies while improving the sustainability of their business models and reducing risk. The Fund is also committed to being a leader in all aspects of a transition of a low carbon economy.

In line with this belief, sustainable investing is addressed in the following ways: Investment Managers must ascribe to the UN Principles of Responsible Investing and demonstrate continued progress on embedding ESG factors into their investment policies, risk management procedures, research and analysis, portfolio construction and stewardship approaches.

The Fund Manager will undertake to monitor the investment managers' portfolios in the context of ESG factors at least on an annual basis. In addition, the Fund Manager will consider ESG capabilities when hiring new investment managers and will assess: 1) their ability to integrate ESG factors into their investment process and 2) their progress towards embedding ESG factors into their investment policies, risk management procedures, research and analysis, portfolio construction and stewardship approaches. The Fund Manager will monitor developments in this area and review ESG considerations in the policy annually.

### **Anglican Church Women**

*Margaret Cadogan*

No report submitted

### **Anglican Montreal Board of Management**

*Ann Cumyn*

The diocesan newspaper, the Anglican Montreal, continues to be published four times a year and is distributed with the national newspaper, the Anglican Journal.

The Anglican Board of Management did not meet in 2021, as there was no need to do so. If a need does arise, I am confident that the board members will respond willingly.

The annual meeting of the Anglican Editor's Board was held virtually in May of 2021. This coming year I will explore the possibility of joining the digital platform established by the national church, [anglicannews.ca](http://anglicannews.ca), in an effort to bring more timely news to both our diocese and a broader national audience.

### **Anglican Spiritual Direction Group**

*Marilyn Wray*

This is the report of the Anglican Spiritual Directors Group to Synod for the year 2021.

The Anglican Spiritual Direction Group is composed of seventeen members. Nine members are laity, and eight members are clergy. Our purpose is to further the development of spiritual direction among ourselves and within the Diocese.

During the first half of the year, we met regularly every six weeks by Zoom when we opened in prayer and meditation followed by a business meeting where we shared news of upcoming spiritual direction events, reports of events attended by our members and recommendations of new books and publications all to continue our on-going formation.

We began the second half of 2021 with a wonderful day of retreat meditating with clay based on “Memento Mori: Payers on the Last Things” led by Rev. Holly Radcliff at River Cross Farm, home of Sally Harrington-Philippo.

We did not meet again as a group in 2021 due to difficulties brought on by the pandemic. However, it was a time when we were active as spiritual directors, supporting our directees in this challenging time.

Most of the spiritual directors are directed themselves by spiritual directors. They met a total of sixty-seven people, most of whom were directed at regular intervals for on-going spiritual direction, others directed on silent retreats, others matched with spiritual directors for on-going spiritual direction. Not counted here are the number of people we met as spiritual directors in the “Revive” program with the Rev. Dr. Neil Mancor.

We value ongoing formation to improve our knowledge of this vocation. During the pandemic in 2021 most of our formation events occurred via webinars using Zoom technology. A variety of sixteen webinars and several on-line retreats were attended or led by some of the members. Some of those webinars were: “Exploring Shame from Unhealthy Images of God, Self and Others” By Don Bisson SJ, OIS; “Living with Hope: Overcoming Spiritual Discouragement” by Tim Gallagher, OVM; “Seeing Everything New in Christ” by Damian Zynda, ThD, OIS; “The Nature of Grace in the Conversion Process of the Spiritual Exercises” by Damian Zynda, ThD, OIS; “Accepting My Neighbour: Culture and Spiritual Direction”, by the Church of St. Peter Upon the Water; “Discerning the Will of God” by Tim Gallagher, OVM; “Teaching the Rules of Discernment” by Tim Gallagher, OVM; “Making Spiritual Direction Ignatian” by Joseph Tetlow, SJ; and “Archbishop of Canterbury’s *Thy Kingdom Come*”, daily prayer for ten days between Ascension and Pentecost, with an added Montreal focus: “Ten Days of Prayer for the Renewal of the Diocese,” by Rev. Dr. Neil Mancor.

We also took part in on-line courses from Montreal Diocesan College such as: “Anglican Origins” by Dr. Hilary Bogert-Winkler; “Wholeness and Holiness: Reconciliation in the Church” by Rev. Dr. Jesse Zinc; “Creation: Christian Scripture and Creation”, by Rev. Dr. Jesse Zinc; “Gospel of Luke” by Rev. Dr. Jesse Zinc.

Other courses were: “Antiracism Workshop”: Anglican Diocese of Montreal, Dr. Myrna Lashley; and “Delivered Out of Empire” from Laurentian Regional Ministry, by Rev. Dr. Patricia Kirkpatrick. The on-line retreats were organized by the Ignatian Spirituality Center in Montreal at Villa St. Martin (Jesuit) in Pierrefonds, QC.

We continued to give leadership in spiritual direction because we value our own on-going formation. We led retreats and gave workshops on-line. We supervised spiritual directors, and we matched people with spiritual directors. Some of us worked with the Rev. Dr. Neil Mancor to help lead the “Revive” program in Montreal, on the West Island, the South Shore and the Eastern Townships. A few of us have led a prayer and meditation time on Holy Saturday and Advent Quiet Day. Some of the laity are lay readers who also have preached and taught at intervals; such as A Talk on “The Examen Prayer” at Christ Church Cathedral; and Leading “Contemplative Prayer” for a parish on-line, or offering sermons in one’s church. We even have a few who have



organized retreats in the past and recently a webinar with Tim Gallagher, OVM such as “Living with Hope”; and “Memento Mori: Prayers on the Last Things” a six week Lenten activity at St. George’s Church, Place du Canada.

We value reading professional books to promote new understandings of spiritual direction. A variety of twenty books were read by many of us. Some titles were: “Spiritual Directors International” monthly magazine, Connecticut, USA; “Making Choices in Christ” by Joseph Tetlow SJ; “The Discernment of Spirits” by Timothy Gallagher, OVM; in “Draw Me Into Your Friendship: The Spiritual Exercises of St. Ignatius” by Fleming SJ; “Prayer Companion Handbook” by John Wickham, SJ; “Compassioning: Listening Skills” from The Ignatian Spirituality Center of Montreal; “The Discernment of God’s Will” by Timothy Gallagher, OVM; “Philokalia” by Church Fathers, Teaching on Spiritual Life and Prayer; “Contemplative Retreat” by Franz Jalics, SJ; “God I Have Issues” by Marc Thibodeau, SJ; “Setting the Captives Free” by Timothy Gallagher, OVM; “Teaching Discernment” by Timothy Gallagher, OVM; “Candlelight, the Art of Spiritual Direction” by Susan Phillips; “The Critical Journey: Stages in the Life of Faith” by J. Hagberg, and R. Guelich; “Memento Mori: Prayers on the Last Things”; “Understanding the Spiritual Exercises” by Michael Ivens, SJ; “Unsettling the Word: Biblical Experiments in Decolonization” edited by Steve Heinrichs, Common Word; and “Boundless Compassion”, “Boundless Compassion Journal” and “Prayers of Boundless Compassion” by Joyce Rupp. We offer this list that you might find something that interests you for your prayer time. Finally, the total amount of money spent by members of the group on webinars, retreats and books was in excess of \$1000.

For more information about Spiritual Direction we invite you to get in touch with us at [marilyn.wray@montreal.anglican.ca](mailto:marilyn.wray@montreal.anglican.ca).

## **Anti-Racism Task Force**

*The Rev. Dr. Deborah Meister*

In May of 2020, when the pandemic was proliferating and consuming the world, and no one had any idea how long it would last or what it would mean, George Floyd was murdered. The Black Lives Matter movement, which was already blossoming into an historically important global phenomenon, exploded, and people of good will from all walks of life were suddenly protesting and demanding change despite the dangers of the pandemic. Discussions about what to do, and how the world needs to change, were popping up in every sphere of human life. And the church did not remain untouched. Many asked, What does this movement mean for the church? How does the moral and spiritual demand to be an anti-racist affect the followers of Jesus Christ? In what ways do we review our own history and complicity in the slave trade, and in maintaining the status quo through the centuries, in the light of what is being written and said by champions of racial justice? What changes need to be made? We had a choice between burying our heads in the sand and getting busy. With the support of Bishop Mary and Synod, the Anti-Racism Task Force was formed to help navigate these questions and form a course of action.

The task force began by simply getting the word out, encouraging discussions, and going on what amounted to a listening tour. A survey was sent out to figure out where we were as a diocese and what the various churches were thinking and doing. This alone got people talking and, even better, listening more. Many congregations in the diocese had already begun reading books on the subject and having in-depth talks about the role race has played in our collective history. Once the task force was formed, people requested additional information and more resources, a hopeful sign. We did our best to answer that need, as well as all the questions being posed, to the best of our ability. Conversations, and even some debates, continued to flow. The question, How do we together become workers for racial justice?, began to cement itself in the collective mind in the diocese of Montreal.

Around that time, the Most Reverend Linda Nicholls invited our co-chair, Dion Lewis, to speak at the Council of General Synod on the topic of Dismantling Racism. His wise words, based on a lifetime of experience and devotion to the church, left an impression that continues to reverberate for all of us and light the way forward.

Our first diocese-wide event was an in-depth, two-part workshop in October led by Dr. Myrna Lashley, Associate Professor of Psychiatry at McGill University. An expert in conducting workshops on race and human relations, and in inspiring people to think in new ways, her awards include The Martin Luther King Legacy Award, the Merit Award for the Kahnawake Native Survival School, and the Simon Wiesenthal Award for Holocaust Studies. Dr. Lashley (who insists on being called Myrna) opened the eyes of many of the participants to the prevalence of racist ideas and images in our daily lives, and to the impact they have upon our BIPOC brothers and sisters. While the focus was on anti-Black racism, Myrna was the perfect person to build bridges and show that all forms of racism are connected through the legacy of colonialism and White supremacy. Her expertise was matched by her kindness and compassion for all involved. She kept asking, "Is everyone OK?" She exuded warmth. And there were many who remarked upon that with gratitude.

The feedback for that event was overall quite positive. And the good suggestions that some gave are still being processed for our event in the coming fall. There were a few participants who felt they hadn't much to learn, and that probably reveals how far we as a community still have to go.

In the months that followed, task force members were involved in helping to mount the Black Heritage Celebration this past February. Dion Lewis delivered a sermon that inspired, challenged, and pointed toward communal healing. There were invited guests, breathtakingly talented musicians, celebrated poets, moving prayers from children, and a completely beautiful vibe of gratitude and celebration despite the necessity of meeting on zoom.

Because of the constraints of zoom, and to make up for it, we are hoping to put on an additional event in the summer to celebrate diversity in the diocese with a live, in-person, outdoor event that promises food, music, and laughter, bringing everyone together in a way that will be truly joyful.

Meanwhile, the Montreal Diocesan Theological College and United Theological College have invited Adele Halliday, the Anti-racism and Equity Officer for the United Church of Canada, to be the speaker at their convocation in early May. Dr. Jesse Zink reached out to the task force so that together we can help facilitate a compelling event on the afternoon of the convocation. This is good news, because the United Church has led the way in many respects on working toward becoming an anti-racist church, and we in the task force have learned much from attending their workshops and experiencing how they do things. Anti-racism training is mandatory and ongoing in the United Church, and we hope to encourage the Anglican Church as a whole to follow suit. We have much we can learn from them.

Progress in work such as ours is hard to measure. In the past year, we have come far and done much, but it is the beginning of a beginning, and there is still much work to do. But a tide seems to have turned, and there is a momentum brewing that will be impossible to undo. We want to bring people together to celebrate and share our joy in the Lord, and we want to balance that with the necessary work of bringing change and planning the next workshop for the fall, which will involve some discussion of search committees and how to improve them.

Thanks to all who have supported us with kindness and prayers, and those who have shared ideas and concerns. Don't forget to follow our Facebook page, Anglicans for Racial Justice and Equity. Our doors and our ears are always open. Let us know how we can serve.

## **Archives**

*Richard Virr*

In 2021 the archives received and handled 23 requests for historical and property related research and 79 requests for certificates or research in genealogy; this number includes requests for copies of extracts requested by the *Direction de l'état civil*. Total payments to archives amounted to \$1,047 (this sum does not account for exchange rates resulting from US dollar transactions).

Several financial and legal property related documents were archived in 2021 as follows:

deed of sale for La Nativité, 10374 De Cobourg; deed of sale for St. Paul, Philipsburg; deed of donation and separate agreement between the Parish of Stanbridge East and the Municipality of Frelighsburg for the sale of Bishop Stewart Memorial Church (Holy Trinity), in Frelighsburg; deed of sale for St. Mary's, Kirkland; deed of donation of a parcel of land related to Holy Trinity, Ste-Agathe; deed of sale for All Saints, Abercorn; deed of sale for a property related to St. John the Evangelist, Stanbury; deed of sale for St. Mark's, Longueuil; deed of sale for St. James the Less, Pigeon Hill.

Tony Blunt brought a set of files related to the Anglican Funds managed by his father, the Rev. David Blunt, during his service at St. Matthew's, Hampstead. The fonds

include clergy pension fund documentation, historical material, slides of stained-glass church artefacts, metal memorial plaques, and some accounting material.

The Diocese of Montreal being the repository of archival fonds for the Ecclesiastical Province of Canada, certificates of consecration and installation were forwarded to the archives for: Bishop Dr. Geoffrey Curtis Ralph Peddle of the Diocese of Eastern Newfoundland and Labrador; Bishop John Organ of the Diocese of Western Newfoundland; Bishop Samuel Vincent Rose of Eastern Newfoundland and Labrador.

Framed photos with brass plaque identifiers depicting all the Bishops of the Diocese of Montreal were accessed upon the closure of the Fulford Residence Church Home. They now grace a main hallway of the Synod offices. Of that collection, the photo of Bishop Mary Catherine Irwin-Gibson was the inspiration for the completion of an oil painting portrait of the bishop painted by Assistant Archivist Sandra Koukou. Also, from the Church Home came a brass bookstand for the altar and a substantial collection of silver religious artefacts that were used for prayer service. Around thirty-four boxes containing nursing medical records, bills paid, and payroll and bank records also were accessed, all of which are destined for shredding at the 7-year cut-off fiscal period designated for all accounting documents throughout the Province of Quebec.

Some artefacts received by the archives include a book owned by Hubert Coffin signed and dated 1910 inside entitled "History of the Diocese of Montreal 1850-1910" penned by the Rev. J. Douglas Borthwick. It was mailed to the diocese by Gordon H. Lummis of Nova Scotia. Dawn Sparling, a clergy widow called in January of 2021 to notify the archives that she retains two candlesticks from St. Paul, Philipsburg after the sale of the church. From The Venerable Peter Hannen were accessed the Grant Family Succession of the Barons of Longueuil prepared for the South Shore Protestant Regional School Board by Thomas Wylie, dated August 1981. This accession was filed with St. Mark's, Longueuil fonds. A large brass plaque dated 01 November 1920 also accessed in 2021, describes a sanctuary window dedicated by his spouse to commemorate the memory of Charles Colmore Grant, 7<sup>th</sup> Baron of Longueuil.

Five boxes of prayer books were delivered from Holy Trinity, Ste-Agathe. Nine Liturgy and prayer books of good quality binding were accessed from Kenneth Wallace. Dean Bertrand Olivier of Christ Church Cathedral forwarded two photos found online from the archives of the Ville de Montréal, one of them depicting CCC in the rain dated 1916, and the other a photo of the cathedral at a street crossing dated 1963. Two sepia photos of St. Hilda's Anglican Church at its inception were emailed by Bishop Mary, one depicting the interior and the other the exterior of the church. One photo of the interior of St. Columba, N.D.G. and one of the interior of St.-Saviour's, Upper Lachine were accessed from The Venerable Peter Hannen.

Unaudited financial statements for Montreal Diocesan Theological College for the year ended April 30, 2020, were submitted by Diocesan Financial Assistant, Jennifer James-Phillips.

Various church fonds related to accounting, property, vestry meetings, Women's Auxiliary, Anglican Church Women and varia were accessed from: St. John the Divine,

The Glen; Church of The Redeemer, Weir; St. Georges, Rockaway; Church of the Good Shepherd, Laurel; and St. Francis of the Birds, St. Sauveur. From St. Mark's, Longueuil came a white alb, historical documents and plaques, confirmation lists, wills and various other documents, a mallet and base for calling meetings to order, a children's bible story book, histories including a history of slavery in Longueuil, a large pen and ink drawing of St. Mark's, several key chains with a picture of the church attached. From CHL (St. Cuthbert, St. Hilda and St. Luke) was accessed a Book of History of St. Luke's, Rosemount for their anniversary at CHL. A photo postcard of St. George's, Granby dated 1908 was emailed to archives by Jim Henderson.

A woman whose one family member was baptized at the Christ Church Cathedral of Montreal and whose ancestry is from the famed Taschereau family, brought a delicate selection of infant baptismal laced linens (washed and refurbished by Sandra Koukou) along with an heirloom photo, all of which were added to the museum collection. On another side, an anonymous donator left a ceramic crèche in excellent condition that was added to the museum collection.

The Diocesan Archives continue to benefit from the gracious assistance and support of our dedicated volunteer, Peggy Simpson. And finally, I would like to thank Sandra Koukou for all her hard work and dedication. The Archives could not function without her.

## **Audit Committee**

*Michael Patry*

The members of the Audit Committee are presently James Pratt, Nicholas Forte, Michael Hiles and Michael Patry. The mandate of the Committee is to oversee the audit functions of the Synod and to make policy recommendations on any matter affecting audit, financial reporting or compliance.

The Committee reviewed and accepted the Auditors' plan for the audit of the Diocese's 2021 financial statements. Upon completion of the audit, the Committee met with the Auditors, the Honorary Treasurer and the Manager of Financial Services by way of zoom meeting to discuss the audit and to review the draft 2021 audited financial statements of the Diocese. The Committee was satisfied with its review.

It is also the responsibility of the Audit Committee to review, amongst other, the written representations of the auditors, the Diocese's internal controls, the audit fees and compliance with regulatory requirements. These were reviewed and approved.

Once again the year's audit process went smoothly, reflecting the very good working relationship between the Diocese's accounting staff and the Auditors. This resulted in the maintenance of the fee structure at reasonable levels and timely production of the financial statements.

The Audit Committee would like once more to express its appreciation to all concerned for the way in which the audit was carefully carried out. Special thanks go to Ron

O'Connell, our Honorary Treasurer, to Stephen Tam, our Manager of Financial Services and to Jennifer James - Phillips, our Assistant Controller for making sure the audit was properly managed. The Committee wishes also to extend additional thanks to Ron O'Connell for the excellent work he has provided the Diocese as its Treasurer, this being the last Audit Review the Committee will be conducting with Ron as Treasurer.

## **Crosstalk Ministries**

*Christopher Belle*

2021 was another challenging year for Crosstalk Ministries. The pandemic continued to deny us the opportunity to gather together in the summer months in any viable fashion. Our main ministries (Day Camps (pre-Kindergarten-grade 6), Junior Camp (ages 8-12) and Senior Camp (ages 13-18)) were postponed once again.

This has taken its toll on us financially. We eagerly anticipate the days when we can meet again. We look forward to offering young people an opportunity to engage in Spirit-led fellowship, learning and fun. At the time of writing, things are looking up for summer 2022.

In the meantime, the Board of Directors for our organisation have done their level best to maintain visibility, fellowship and interest. We continue to distribute our newsletter, NetWorks. Our Website received 387 visits in the month of October alone. Day of Campers/alumni and their families across Canada were invited to the Day Camp Cook-Along Course, where alumni shared their favourite Lenten and Easter recipe traditions, teaching us how to prepare them. Staff of the different ministries attempted a number of virtual gatherings, providing an opportunity for worship, praise, planning and encouragement. The Day Camps committee started to put together a series of videos covering key aspects of children's ministry (e.g. interpersonal skills, accessibility, music ministry) in the hopes of building up a library for purchase by communities. They also began work on an e-book project entitled 'Come Together', a manual for communities who want to explore regular All Ages worship gatherings to celebrate feasts and festivals of the liturgical year. In December, Ms. Valerie Taylor, our Day Camps Director, organised an increasingly popular gathering known as 'Carols and Cocoa'. I believe the title is self-explanatory.

People are still supporting us financially. The hits on our website show that people are still interested in what we are doing and planning to do. We press on.

## **Congregational Development and Post-Ordination Training**

*Neil Mancor*

### **Congregational Development Report**

This report has something of a “then” followed by a “now”. “Then” was during the continued lockdown which closed our churches and kept us largely confined to relating to each other through electronic means. “Now” is the time we are in during which something approaching normal life has returned. With this comes a different focus on our activities.

Over the past year, as our churches largely remained closed, much of our work focused on electronic means of communication. To this end, we continued to be active with our Revive groups all over the Diocese. We had four groups based geographically in the West Island, NDG, South Shore and Eastern Townships. I am very grateful to the spiritual directors who so faithfully led us in prayer and meditation each week. I also would like to acknowledge the leaders who, working in collaboration with me and with one another, increasingly took on the up-front work of leading these groups. And I am grateful beyond words to all the participants who came week after week and shared so much of themselves. We pioneered in-person Revive events (even squeezing one in in Advent just before Omicron asserted itself and closed us back down). Personally, I have been very blessed by being able to participate in all of these groups and to get to know so many wonderful people in a much deeper way. Our Revive ministry has extended itself all the way to British Columbia as we now have a group amongst members of our partner diocese the Territory of the People. The Revive course is planned to return in the Fall of 2022 under the aegis of the Lay Readers but open to all.

The growth of the Revive course is a testament to the initiative of many from our Diocese who chose to use the lockdown in a productive way. In doing so we made something beautiful out of a difficult situation. Revive is all about spiritual formation, vitality and life. It is my conviction, and that of many who study parish vitality and flourishing, that for a faith community to flourish in the healthiest sense of that word, it is imperative that prayer, Bible study and sharing lie at the center of our common life. This does not mean that everyone in a church needs to participate in that kind of thing. But someone does. Revive points us to the tools that are there for this kind of sharing, but there are many other similar resources that you can use. Always feel free to ask me if you would like to find out more.

“Now” we are in a different time. Our churches have reopened and many of us have returned to work. All of us on the Synod staff have adapted to a new pattern of coming into the office three days per week. And more activities are returning to our churches, though we are still being careful about how we gather, and probably will continue to do so for some time. Perhaps the days of parish dinners have not yet returned. Nonetheless, the sense of re-opening after a two-year pause has left the leadership of

our Diocese with many questions about how the Church will continue to exist and flourish in a very changed environment. To answer these questions, we commissioned a series of studies of our geographical Diocese from Environics Analytics. These studies give us a wealth of information about the people who live all around our churches: their family structure, income levels, ethnicity, religious affiliation and lifestyles. All of this is meant to help us take a look at the opportunities that lie all around us for our mission. I can tell you that there is an immense amount of potential mission to be grasped, if we are willing to rise to the challenge. For just as a flourishing church needs an internal spiritual vitality, so too it requires a focus on mission that makes a difference to the people who live in about a 1 km radius around the church. It really is that simple. We are more than happy to come to talk to you more about the possible directions the statistics can give to your community of faith. The world has changed over COVID, there have been shifts in lifestyle, work habits and attitudes. And we know what they are and how we can speak into them as communities of faith. In this work, I am particularly grateful to Canon David Robinson, retired from the Diocese of Toronto for so generously giving of his time to work with Environics to prepare these reports and even more time to helping us interpret them. These reports are available for all to use and I would be thrilled to be able to come and discuss them with you.

The work we could not continue without much support. I am grateful to all my colleagues on our Diocesan staff for their partnership in our work. I thank Bishop Mary for her leadership of us all. And I particularly wish to thank our Vicar General, Archdeacon Robert Camara who devotedly oversees us all with immense devotion and care.

Above all, I want to thank YOU, the people of the Diocese of Montreal. Your energy and willingness to try new things is surely a sign of great hope to us all.

## **Post Ordination Report**

The Post-Ordination programme in the Diocese of Montreal is intended to support the newly ordained in their first two years of ministry. We meet monthly to discuss diverse topics of importance to those beginning their ministerial life. Although we have a small group this cycle, our members are very devoted and we continue to gather. I am thankful to all our presenters who have shared their time and wisdom with us.

## **Education for Ministry (EFM)**

*Nancy Greene- Grégoire*

The Education for Ministry (EfM) course provides the opportunity for participants to ground themselves in our Christian tradition through study, prayer and discussion. The course content is spread over four years, with students only needing to commit to one year at a time. First year is the Hebrew Bible or Old Testament, followed by the New Testament in second year. Year three is the History of Christianity and in the last year



we read recent writings in Theology, Ethics and Interfaith relations. A group can have students in all four years.

The Diocese of Montreal has three EfM groups, one at Grace Church in Sutton in the Eastern Townships, one at the Montreal Diocesan Theological College, or Dio as we call it, one, and one at St. Simeon's in Lachute.

The EfM group in Sutton started to meet in person last Fall, then went online after the Christmas holidays. There are 7 in the group with Kate Murray graduating from EfM this spring. People remained enthusiastic while working their way through the readings and learning how to do Theological Reflection together.

Both the EfM group that meets at Montreal Dio on the McGill campus and the EfM group from Lachute moved online last March 2020 and have remained that way since. We hope to start meeting in person in the Fall of 2022, but will still keep online participation as an option. Why go out on cold nights when you can join the class from your own home? We will have 3 grads from the Dio group this spring: Orpha Adams, Florence Collins and Dion Lewis.

We held an online EfM mentor training session in August 2021, with Annette Cowan as our trainer, and we were joined by a mentor from Calgary. It was intense and very insightful as always, and we learned a lot. Any priest, deacon, or EfM 4th year student or grad is welcome to take the mentor training. The next one will likely be in late August again. Just get in touch with me (details below).

Please let me know of any interest in starting a new EfM group. We are a sponsoring diocese of EfM Canada, which provides each student with a tuition discount of \$100. Interested to learn more? Invite me to come and talk about it after your online church service, or just give me a call.

My contact info: [ngreene@acm.org](mailto:ngreene@acm.org) or 514-862-5367.

## **Lay Readers' Association**

*Anne Claude Geoffrion*

We have now lived more than two years with the covid pandemic. As a Church and as Lay Readers we have had to adapt, change or modify many of the things we took for granted. For many months, our services were online either via ZOOM or Youtube or even by phone. It is only in the last few weeks that we have been returning to in person worship but still masked and 2 meters apart. Not quite back to full normal yet but getting there slowly albeit cautiously.

As Lay Readers, we continue to face major challenges, decisions and uncertainties in the next years ahead. The world has changed and continues changing and we too may be apprehensive and worry about the future.

Last year, and this year again so far, all of our activities have been held via ZOOM. Rather than diminish the number of participants, this has actually led to a slight increase in attendance and we may very well continue offering ZOOM participation even when we return to in person workshops and activities. Your continued contribution and support were, and are, pivotal to our success in facing up to this crisis. We are blessed to have such wonderful and dedicated people working for the Glory of God.

Sadly, we lost two of our valued and cherished Lay Readers. We thank God for Charles Goddard and Ronald Yeoman. We thank the Lord for their friendship and years of ministry. We offer our sincere condolences to their families and friends. May they rest in peace and rise in glory.

Last year's Study Day and Commissioning Service were also ZOOM events. At the 2021 Commissioning Service we welcomed Jean-Briddy Sainvil who received his one year Lay Reader License. Kingsley Hohenkrik received his new three year License and 17 Lay Readers received their three year License renewals.

We also presented Emeritus status and commemorative Medallions to Harold Allen, Clovan Boyce, John Clague, Robert Cowell, George Ryder, Susan Winn and Keith Walton. Our sincere and heartfelt Thank You for all your many years of service to your parishes and the Diocese of Montreal. We are grateful for your dedication and support.

Four years ago you chose me as president of the Lay Readers Association. Learning was definitely part of the Lord's plan for me and these four years have been full of challenges, growth and discovery. Normally, the president, and other executive members, are chosen for three years but because of the pandemic, we decided to postpone the renewal until this year. So, I will be stepping down as president but am willing to remain on as a member of the executive in whatever capacity I can best serve.

Several members of the executive will be leaving us so we are hoping that some of you will feel led by the Lord to come and join us. The Lay Readers executive is not only important but essential to the ongoing well-being, growth and even survival of the Association. We are a very informal group which meets four, five times a year so the work is not onerous. Do come, we would love to have you join us.

A very heartfelt thank you to those who are leaving. Sue Winn has been the backbone of the executive and has done incredible work throughout the numerous years she has served. Sue and Cathy McKeogh have done yeoman's work putting out the Lay Readers twice yearly newsletters and we thank them for their time and effort.

We are grateful to Ann Cumyn for her work as Treasurer. Figures are not my forte and Ann has kept the books for the Association and we owe her a grateful vote of Thanks.

Yvonne Wakeland, an Emeritus Lay Reader is a very energetic lady and has been a valuable asset to our group and though she certainly deserves a rest, she will no doubt find a worthwhile cause to espouse.

Randy Gates has been a blessing to work with. Randy is a busy man, on top of his personal and parish work, Randy has also volunteered to lead the Revive program this Fall, which I highly encourage you to join. He is also in the discernment process towards becoming a vocational deacon, which will mean Randy's leaving the lay reader ministry in order to pursue the diaconate.

Thank you from the executive and also personal thanks from myself for all you have done for the Lay Readers Association. We will miss you and wish you all God's Speed in your new endeavours. Know that you will always have a special place in our hearts and you will be fondly missed.

Thanks are also due to the remaining members: Bob McLachlan has been our Secretary and has taken on several other duties including writing several excellent articles, George Ryder and Mark Weatherly are invaluable members always willing to take on various duties as needed and I am very grateful for their commitment.

We, and myself in particular, are all very grateful for the continued leadership and guidance of our Pastor, the Reverend Lorne Eason of the Church of St. John the Baptist, Pointe Claire. He is a treasure and we are truly blessed to have him as our leader and minister. Thank you so much Lorne for all you do for us, you are so generous with your time, your guidance and your support, we love you and very much appreciate your leadership.

A heartfelt thank you to Bishop Mary for her support. We are very grateful for all you do for the Lay Reader's Association. We appreciate your inspiration and confidence.

I believe that though we have hard work ahead of us, as God's children we need not worry because we know God goes with us. Let us answer the challenge of the Lord by seeking to discern His will. By trusting in Him, by opening up our hearts to Him, we will discover that God, who knows our needs before we ask, will guide us in the way that he knows is best for us. If our commitment is to that end we know with certainty that...

"the Lord himself goes before us, and will be with us;  
He will never leave us nor forsake us.  
Do not be afraid; do not be discouraged.  
Be strong and courageous" (Deut 31:7-8)

Let us remember that no matter how undeserving we may be, the extravagance of God's love is such that it allows us to be constantly renewed in faith and in love.

I would also like to say a personal thank you to each and every Lay Reader in our Association. Thank you for your trust and support throughout these years.

## **Montreal Anglican Deacons**

*Jean Willcocks*

No report submitted

## **Montreal Diocesan Theological College**

*Jesse Zink*

It has been a challenging year at the college as we have adapted to in-person learning during a global pandemic. Many of our usual assumptions about what we can do have been upended. Still, in the midst of all of this, we have made significant progress on several goals. Underlying all of our work is immense joy and gratitude for the continued privilege of serving God and God's church in this place and at this time.

In the spring and summer of 2021, the United Theological College moved into our building, following the sale of their building just up the street from us. It was not so much a case of "welcome" as "welcome back!" This is the third time that UTC has shared space in Dio's building. (During World War II, the military took over UTC's building then at the corner of University and Milton and during the 1960s and 1970s, the two colleges again shared space.) This time the move was part of a broader strategic alliance between our two colleges. Principal Jesse Zink has been acting as principal of both colleges for the past year, we have been cooperating on programming, and we have been actively exploring what a sustainable, shared future would look like. This last task has been overseen by a small working group of representatives from the two Boards of Governors and been ably assisted by an external consultant and several task-specific working groups. That process has led to the outlines of an agreement that would continue a distinctive United Church theological education program within the college on an ongoing basis. Those agreements still need to be reviewed and approved by the two Boards of Governors, which will take place after this report is submitted but before diocesan synod. Watch the Anglican Montreal and social media for the latest news!

The other major development in the life of the college this year was the awarding of \$1-million (US) 5-year grant from the Lilly Endowment Pathways for Tomorrow initiative to the Montreal School of Theology, the consortium of which we are a part. This was an immensely competitive process among theological schools in the U.S. and Canada and we are delighted that MST is among 10 Canadian schools that have received such a grant. Over the next five years, these funds will allow us to re-launch our summer internship program for young people, conduct a comprehensive overhaul of our field education program, and launch a post-graduation mentoring program for newly ordained clergy. It is an exciting and, yes, slightly daunting prospect.

The college is taking a leadership role in offering the summer internship program, called the Montreal Mission Internship. In April, we admitted 12 young people to this program from a range of denominational backgrounds and from all across the country. They'll spend nine weeks in Montreal this summer engaging in community building,

vocational reflection, and service learning in this city. We had so many applicants that we had to create a waiting list. Pending receipt of more funding, we hope to be able to expand the size of the program. We have hired a new program director who is overseeing this work this summer. We're excited to be able to work with such a diverse group of young people of faith this summer.

This is now the fourth year that we've offered online open enrollment courses. These courses are designed to make accessible theological learning to individuals and congregations. Many churches in this diocese (and many others) have used these courses as adult education in their churches. We offered courses this year on the Gospel of Luke, the Acts of the Apostles, Scripture and Climate Change, and more. We also offered courses for individuals on preaching and pastoral care. All these courses were well subscribed and we look forward to continuing to develop this model in coming years. We want to be sure that the resources and learning we have at the college can enrich the entire church.

The college benefits from the work that UTC has done in offering educational programs in French. This year, several Anglicans enrolled in online courses in French and we hope to see this number expand in the future. In addition, we anticipate re-launching in the coming year a Certificate in Bilingual Ministry. This is designed both for our degree students but is also meant for clergy and lay people who wish to focus in an intentional fashion on the French-language skills necessary for ministry in the French language in Quebec. This will be an excellent continuing education opportunity for clergy in this diocese. Stay tuned for details.

In the midst of all this work, we continue to have a diverse group of students who are studying on our degree programs and preparing for ministry. The years of the pandemic have somewhat curtailed the rate of growth in our enrollment but we have a vital core of people who are called to ministry and passionate about preaching the gospel in the world. It has been a tremendous joy to see how our students from Anglican, United, and other backgrounds have come together in a single college community this year marked by generosity and goodwill. We give great thanks to God for the vocation of these students and the gifts they bring to ministry.

We also give thanks to God for the tremendous support that so many donors continue to offer the college, particularly during a time of global pandemic. In the fiscal year that is just ending, we anticipate setting a new record for donations to the college. We continue to have long-term fiscal challenges to bear in mind and we continue to take concrete steps to address these. But it is the support of so many donors, both in the Diocese of Montreal and beyond, that gives us the hope and confidence to continue in this ministry.

## **Partnerships Committee**

*Andrew O'Donnell*

Membership in the committee consists of Revd. Andy O'Donnell (Chair), Ven. Michael Robson, Archdeacon Victor David Mbuyi Bipungu, Revd. Grace Burson, Ven. Ralph Leavitt, Revd. Tyson Rosberg, Mrs. Sue Winn, Mrs. Valerie Delacretaz, Mrs. Beth Reed, Mrs. Angela Andrews and Mr. Raymond Noël. Bishop Mary and the Vicar-General and Executive Archdeacon Robert Camara are ex-officio members.

Because of COVID-19 restrictions, all of our meetings were held electronically using Zoom. On several of these meetings we were graced by the presence of Bishop Mary.

This committee oversees all aspects of relationships with dioceses in Canada and around the world. We continue a longtime relationship with the Territory of the People in British Columbia, and an ongoing partnership with the Diocese of Masasi in Southern Tanzania. We are also exploring a conversation with the Diocese of Kinshasa in the Democratic Republic of the Congo.

In addition to these formal partnerships, the committee works closely with PWRDF and the Companions of the Diocese of Jerusalem.

Territory of the People held its Annual Assembly on October 16<sup>th</sup>, which was attended in person by Bishop Mary and by committee members on Zoom. It is having difficulty finding a bishop to replace Bishop Barbara Andrews as she moves into her well-earned retirement. Frequent meetings were held with them using zoom to bring us together with their committee, chaired by the Rev. Isabel Healy-Morrow. As a result of these joint meetings, the committees were able to introduce the parish of All Saints by the Lake in Dorval with a parish in the territory who are exploring the possibility of a partnership at the parish level. Progress on that parish-level partnership, and on our partnership with the Territory has been hampered by major floods and wildfires in the Territory.

The major effort of the committee during the year was addressing the administrative and COVID-related issues that arose in supporting a student from Masasi to attend the Montreal Diocesan Theological College. The candidate for studies in Montreal is the Rev. Linus Buriani, a priest who is well known by a number of members of our committee. Following his studies, he would return to teach at St. Cyprian's Theological College. The Diocese of Masasi has plans for St. Cyprian's to become a regional centre for theological training. Father Linus has strong English skills. Everything is moving slowly because of the pandemic.

Questions remain about the program Father Linus would pursue, the timing of his entry to classes (currently delayed until September 2022), his access to adequate internet connection. Accommodations will be needed in Montreal, and funds must be raised to cover his costs for two years of study (spread over three fiscal years for our diocese). Funding to support Fr Linus was included in this year's Bishop's Action Appeal; we are grateful to Bishop Mary, and to all who contributed to this ministry,

(note that it's not too late for those who still wish to do so).

At this time, we are still sharing experiences and mutual prayer with the Diocese of Kinshasa. We would like to continue in partnership with this French-speaking African diocese. The Kinshasa diocese was where Archdeacon Victor-David used to live. Bishop Mary met the bishop of Kinshasa, the Right Reverend Achille Mitshundu, during a course for new bishops in Canterbury.

The objectives of the committee for 2022 are to continue coordination with and the fostering of the existing partnerships as well as to support the attendance at the Montreal Diocesan Theological college of the divinity student from Masasi.

### **Primate's World Relief and Development Fund (PWRDF)**

*Ann Cumyn / Roslyn Macgregor*

What a wonderful, diverse, committed team we are: PWRDF Montreal. We are encouraging parishes without reps to elect a representative from one church or area to share information sent out and to participate in any way they are able. Our noon meetings on the second Thursday of most months have continued during the pandemic on zoom. In addition to learning and planning together, the meetings have also been, during the pandemic, an opportunity to encourage and support each other. While it feels as if fewer folks attend on zoom, there are some who would not be able to attend in-person downtown. Maybe at some point we will go hybrid. Everyone is welcome to attend, not just parish/area reps.

We have been continuing to have a yearly Diocesan PWRDF Project intended to bring our diocesan community together for a common educational goal and to raise funds in outreach to partners around the world. Last year, our Montreal group decided they wanted to support a Canadian Indigenous project. Our big plans for 2021 were to hold an event – expecting it to be a webinar – in October in support of PWRDF's new Indigenous Responsive Programs. As we write, it is finally coming to be! The Webinar “Decolonizing Fundraising” is on May 19<sup>th</sup>. We are honoured that the speakers are our National Indigenous Archbishop Mark MacDonald and Lisa Phillips, Director of [KORLCC, a language recovery](#) program in Kahnawake. The invitation will go to people beyond our diocesan limits. One of the benefits of the internet.

The Diocese of Montreal raised \$120,000. This includes churches and individuals. Keep in mind some churches are still remitting 2021 funds to us. Wow! We should be proud of the difference we choose to make. Thank you so very much everyone! Every time I think I can't be inspired more than I already am, I attend an event or see something updated and I am inspired more and again. PWRDF is such a gift to the world. So, we are, too.

A goodly number of our members attend the bi-weekly zoom “Praying with PWRDF” worship from Toronto on Thursdays at 1:00pm. In fact, we have changed our meeting time from a 12:00 start to 11:45, so we can head to Toronto.

## **Property Redevelopment**

*Robert Camara*

*(La version française est présentée plus bas)*

### **Goal**

Support ongoing innovative property development including re-purposing, sales and church planting in order to transform properties from burdens into opportunity. After supporting designated ministries, the net proceeds of property sales will be invested to increase our revenues from investment income to offset the annual diocesan financial deficit; as well as be available to the benefit of strategic and viable parish ministries.

### **Methods**

Diocesan staff, clergy and lay leaders are working together with the councils of the Diocese to help determine surplus diocesan property that should be sold in order to relieve the diocese of their expense in cases when there is insufficient benefit and use the proceeds to assist other diocesan ministries as prescribed under diocesan guidelines.

### **Outcomes**

Redevelopment Projects:

The following parishes have been exploring redevelopment of their property:

- St. George, Place du Canada;
- St. John the Evangelist, Montreal;
- Christ Church, Rawdon;
- St. Paul, Knowlton;
- St. Jax, Montreal;
- St. Matthew, Grenville

Property Evaluation and Assessment:

No parishes underwent a property evaluation/assessment in 2021 in order to address property concerns.

Diocesan Properties Sales:

Since our last meeting of Synod in 2021 the following church properties/buildings were sold:

- St. Mark, Valleyfield
- All Saints, Abercorn
- St. James the Less, Pigeon Hill
- St. John the Evangelist, Stanbury
- St. Paul, Mansonville
- St. John the Evangelist, Brome
- St. George, Chateauguay



The following church properties/buildings are currently listed to be sold:

- St. Peter, TMR (an offer has been accepted but is still in due diligence phase)
- Christ Church, Sorel (8 acres surplus property adjacent to the cemetery – an offer has been accepted but is still in due diligence phase)
- St. Luke, Waterloo (an offer has been accepted but is still in due diligence phase)
- St. Aidan, Louisa (an offer has been accepted but is still in due diligence phase)
- Christ Church, Cowansville (an offer has been accepted but is still in due diligence phase)
- St. James the Apostle & Martyr, Farnham (an offer has been accepted but is still in due diligence phase)
- St. Mary's, Como, Parish Hall (an offer has been accepted but is still in due diligence phase)

The following church properties/buildings are currently exploring a possible sale:

- Rectory – St. Simeon, Lachute

In addition, the financial benefit of these property sales will include the direct support through church mergers to church planting, support of other designated ministries and the reduction of costs to the diocese of financing parish indebtedness parish operating and maintenance subsidies.

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## ***Réaménagement des propriétés***

### **Objectif**

Soutenir le développement innovant et continu des propriétés, y compris la réaffectation, les ventes et l'implantation d'églises, afin de transformer les propriétés de fardeau en opportunité. Après avoir soutenu les ministères désignés, le produit net des ventes de propriétés sera investi pour augmenter nos revenus d'investissement afin de compenser le déficit financier annuel du diocèse, et sera également disponible pour les ministères stratégiques et viables des paroisses.

### **Méthodes**

Le personnel diocésain, le clergé et les dirigeants laïcs travaillent ensemble avec les conseils du diocèse pour aider à déterminer les biens diocésains excédentaires qui devraient être vendus afin de soulager le diocèse de leurs dépenses dans les cas où les bénéfices sont insuffisants et d'utiliser le produit de la vente pour aider d'autres ministères diocésains comme le prescrivent les directives diocésaines.

## Résultats

Projets de réaménagement :

Les paroisses suivantes ont exploré le réaménagement de leur propriété :

- St. George, Place du Canada ;
- St. John the Evangelist, Montréal ;
- Christ Church, Rawdon ;
- Paul, Knowlton ;
- St. Jax, Montréal ;
- St. Matthew, Grenville

Évaluation et estimation des biens :

Aucune paroisse n'a fait l'objet d'une évaluation des propriétés en 2021 afin de régler des problèmes de propriété.

Ventes de propriétés diocésaines :

Depuis notre dernière réunion du Synode en 2021, les propriétés/bâtiments des églises suivantes ont été vendus :

- St. Mark, Valleyfield
  - All Saints, Abercorn
  - St. James the Less, Pigeon Hill
  - Saint-Jean l'Évangéliste, Stanbury
  - Paul, Mansonville
  - Saint Jean l'Évangéliste, Brome
  - St. George, Chateauguay
- 
- Les propriétés/bâtiments des églises suivantes sont actuellement listés pour être vendus :
  - St. Peter, TMR (une offre a été acceptée mais est toujours en phase de diligence raisonnable)
  - Christ Church, Sorel (propriété excédentaire de 8 acres adjacente au cimetière - une offre a été acceptée mais est toujours en phase de diligence raisonnable)
  - St. Luke, Waterloo (une offre a été acceptée mais est toujours en phase de diligence raisonnable)
  - St. Aidan, Louisa (une offre a été acceptée mais est toujours en phase de diligence raisonnable)
  - Christ Church, Cowansville (une offre a été acceptée mais est toujours en phase de diligence raisonnable)
  - St. James the Apostle & Martyr, Farnham (une offre a été acceptée mais est toujours en phase de diligence raisonnable)
  - St. Mary's, Como, Parish Hall (une offre a été acceptée mais est toujours en phase de diligence raisonnable).

Les propriétés/bâtiments des églises suivantes sont actuellement en cours d'étude pour une vente éventuelle :

- Presbytère - St. Simeon, Lachute

En outre, l'avantage financier de ces ventes de propriétés comprendra le soutien direct, par le biais de fusions d'églises, à l'implantation d'églises, le soutien d'autres ministères désignés et la réduction des coûts pour le diocèse du financement de la dette des paroisses et des subventions d'exploitation et d'entretien.

## **Stewardship of the Environment Committee**

Mark Gibson

*(une version française suit)*

March 8, 2022, Mark Gibson, Chair; Paul Bode (St Jax) and Ross Hamilton (All Saints by the Lake), Michele Rattray-Huish (Cathedral)

### *Summary*

- We meet monthly as a committee of four (adding helpers for special projects); les membres sont tous capables de travailler en français et la langue du comité changera si nécessaire

**Our Focus:** All our activities are designed to **Make faithful stewardship of the environment possible and hopeful**, so that Anglicans can live out their faith; we aim to express our rationale (“to live out our faith”) whenever we propose any activity

Our Three Approaches remain much as they were last year:

**Policy Impact:** We will seek guidance in recommending to the Bishop and Council to only support congregational spending requests for sustainable, energy-efficient initiatives

**Expertise:** In the areas of: identifying energy costs and inefficiencies; identifying appropriate technology; finding grants; grant writing.

**Funding:** Via grants, and by assessing where it would be valuable to invest as a diocese in strategic projects

At this point, we have been involved in two major projects, as well as some minor ones.

### *Involving all our Anglicans during the Season of Creation*

We were very impressed by the Primate's letter to Prime Minister Trudeau prior to COP26. It was proudly Anglican: a reasonable, comprehensive and challenging response to God's call to care for creation (the Fifth Mark of Mission). We have begun plans to share that with every person attending worship on one Sunday during the Season of Creation (September 1 to October 4). We are developing talks based on Michele's experience with the UN Secretariat of the Convention on Biological Diversity.

These talks or sermon-time presentations will communicate the urgency of the situation and the practical steps we can each take as congregations and as concerned individuals. They will call our fellow worshippers into living more deeply into their faith.

### *Net-Zero Churches Project*

Last year we entered into a research project with Professor Bruno Lee of the Concordia University Building Engineering Department. He and his team have begun work to identify heat loss from church buildings using thermal imaging, and to seek funding to expand that into some simple, basic recommendations for different models of church buildings that would help them to become Net Zero producers of Greenhouse Gasses (GHG).

To date we have done imaging of 14 churches and Bishop's Court, and this has been helpful in most cases. (Who knew that one of our churches effectively has radiant floor heating of the sanctuary, or that another was losing heat due to water damage to the insulation?)

This has led to an expanded project to collaborate with dioceses across the country to audit many church buildings, to develop recommendations and approximate costs for becoming net zero, and to identify grants to assist. Parish audits will be used as a way to involve members: how could their residences become net zero? They will then be encouraged to interact with their neighbours and acquaintances to help them see how they could, also. (In other words, we would be carrying good news out to our communities, which would give more credibility to the Good News which we represent). Finally, as we identify large numbers of "shovel-ready" projects, we will have a more powerful voice for helping our governments to remove the obstacles to change.

Along the way, we hope to help congregations assess their opportunities to become community hubs and even neighbourhood "energy hubs".

Four other diocesan environmental groups have joined this initiative, and the others are being invited to join. The cost to parishes has so far been zero, and the projected cost to dioceses is expected to be low.

### *Minor Projects that May Grow*

We are working to develop policies to guide Diocesan decision-making in the areas of renovations (nothing that does not move us towards Net Zero; avoiding half measures that will have to be redone in the near future) and reducing GHGs from clergy and congregations (supporting public transport and electric cars, holding more Zoom meetings)

We have also arranged for free building inspections by Dawson students of two priority church buildings near Montréal.

### *To Join Us*

Contact [sec@montreal.anglican.ca](mailto:sec@montreal.anglican.ca) if you would like to assist us in this work, or if you think we could help you use your buildings to better promote God's kingdom here on

earth.

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## ***Comité de l'intendance de l'environnement***

8 mars 2022, Mark Gibson (Communauté multiculturelle du Québec), président ; Paul Bode (St Jax) et Ross Hamilton (All Saints by the Lake), Michele Rattray-Huish (Cathédral)

### *Résumé*

Nous nous réunissons mensuellement en tant que comité de quatre personnes (en ajoutant des assistants pour les projets spéciaux); les membres sont tous capables de travailler en français.

**Notre objectif** : Toutes nos activités sont conçues pour rendre possible et pleine d'espoir une intendance fidèle de l'environnement, afin que les anglicans puissent vivre leur foi avec cohérence; nous cherchons à exprimer notre raison d'être ("vivre notre foi") chaque fois que nous proposons une activité.

Nos trois approches restent sensiblement les mêmes que l'année dernière:

- **Les politiques diocésaines:** Nous chercherons à obtenir des conseils pour recommander à l'évêque et au Conseil de ne soutenir que les demandes de dépenses des congrégations pour des initiatives durables et efficaces sur le plan énergétique.
- **Expertise:** Dans les domaines suivants: identification des coûts énergétiques et des inefficacités en édifice; identification des technologies appropriées; recherche de subventions; rédaction de demandes de subventions.
- **Financement:** Via des subventions, et en évaluant où il serait utile d'investir en tant que diocèse dans des projets stratégiques.

À ce stade, nous avons été impliqués dans deux projets majeurs, ainsi que dans quelques projets mineurs.

### *Impliquer tous nos anglicans pendant la Saison de la Création*

Nous avons été très impressionnés par la lettre du Primat au Premier Ministre Trudeau avant la COP26. Elle était fièrement anglicane: une réponse raisonnable, complète et stimulante à l'appel de Dieu à prendre soin de la création (la cinquième marque de la mission). Nous avons commencé à planifier le partage de cette réponse avec chaque personne assistant au culte sur un dimanche pendant la Saison de la Création (du 1er septembre au 4 octobre). Nous sommes en train d'élaborer des exposés basés sur l'expérience de Michele au Secrétariat des Nations Unies de la Convention sur la diversité biologique. Ces exposés ou présentations de sermon communiqueront l'urgence de la situation et les mesures pratiques que nous pouvons prendre en tant que congrégations et individus concernés. Elles inviteront nos fidèles à vivre plus profondément leur foi.

### *Projet: Églises Net-Zéro*

L'année dernière, nous nous sommes engagés dans un projet de recherche avec le professeur Bruno Lee du département d'ingénierie en bâtiment de l'Université Concordia. Lui et son équipe ont commencé à identifier les pertes de chaleur dans les bâtiments d'église à l'aide de l'imagerie thermique, et à chercher des fonds pour étendre cette recherche à des recommandations simples et fondamentales pour différents modèles de bâtiments d'église qui les aideraient à devenir des producteurs net-zéro de gaz à effet de serre (GES).

À ce jour, nous avons réalisé l'imagerie de 14 églises et de la résidence de l'évêque, ce qui s'est avéré utile dans la plupart des cas. (Qui aurait pu savoir qu'une de nos églises disposait effectivement d'un chauffage par rayonnement au sol dans le sanctuaire, ou qu'une autre perdait de la chaleur en raison de dégâts d'eau dans son isolation)?

Cela a conduit à un projet élargi de collaboration avec les diocèses à travers le pays pour auditer de nombreux bâtiments d'église, pour élaborer des recommandations et des coûts approximatifs pour devenir net-zéro, et pour identifier des subventions pour aider. Les audits des paroisses seront utilisés comme moyen d'impliquer les membres: comment leurs résidences pourraient-elles devenir aussi net-zéro? Ils seront ensuite encouragés à interagir avec leurs voisins et leurs connaissances pour les aider à voir comment ils pourraient également le faire. (En d'autres termes, nous transmettons la bonne nouvelle à nos communautés, ce qui donnera plus de crédibilité à la Bonne Nouvelle que nous représentons). Enfin, en identifiant un grand nombre de projets «prêts à démarrer», nous aurons une voix plus puissante pour encourager nos gouvernements à éliminer les obstacles au changement.

En cours de route, nous espérons aider les communautés chrétiennes à évaluer leurs possibilités de devenir des centres communautaires et même des "centres énergétiques" de quartier.

Quatre autres groupes environnementaux diocésains se sont joints à cette initiative (à cette date), et les autres sont invités à les rejoindre. Le coût pour les paroisses a été nul jusqu'à présent, et le coût prévu pour les diocèses devrait être faible.

### *Des projets mineurs qui peuvent prendre de l'ampleur*

Nous travaillons à l'élaboration de politiques pour guider la prise de décision du diocèse dans le domaine des rénovations (rien qui ne nous rapproche de Net-Zero; éviter les demi-mesures qui devront être refaites dans un avenir proche) et de la réduction des GES émises par le clergé et les communautés chrétiennes (soutenir les transports publics et les voitures électriques, organiser plus de réunions Zoom).

Nous avons également organisé des inspections gratuites par des étudiants de Dawson de deux bâtiments d'église prioritaires près de Montréal.

### *Pour nous rejoindre*

Contactez [sec@montreal.anglican.ca](mailto:sec@montreal.anglican.ca) si vous souhaitez nous aider dans ce travail, ou si vous pensez que nous pouvons vous aider à utiliser vos bâtiments pour mieux promouvoir le royaume de Dieu ici sur terre.

## **Synod Planning Committee**

*Robert Camara*

2021 was again a unique synod – a conference synod online – a product of health restrictions resulting from the Covid-19 pandemic. The 162nd annual Synod of the Diocese of Montreal took place from Friday, May 14<sup>th</sup> to Saturday, May 15<sup>th</sup>. With the province in various stages of lockdown, the coronavirus making it impossible for groups to gather safely, we gathered virtually via Zoom to conduct the business of Synod (six months after the 2020 gathering of Synod – also via zoom). The head table consisting of Bishop Mary, the Chancellor and the Vicar General met in Fulford Hall with Diocesan staff in the background to manage the various technical aspects of an on-line gathering while synod delegates and the Synod guest speaker gathered from all over the province of Quebec (and Ontario).

Committee members for 2021 included The Reverend Chris Barrigar, Canon Neil Mancor, Archdeacons Victor-David Mbuyi Bipungu & Robert Camara, and, Mr. Dion Lewis. We were thankful for the continued staff support of Ms. Sophie Bertrand who looked after the day-to-day planning in preparation of our Synod meeting.

This was a two-day conference and business session which continued the theme of Evangelism from the previous two years. We had the opportunity to hear from the Rev. Dr. Judy Paulsen with the theme of “The Challenge of Evangelism: How do we invite people” and looked at ways of practical evangelism in our context. Members of synod broke up into workshops to discuss contextual issues of evangelism within emerging communities; a Quebec multicultural society; children, youth and young adult ministries; church planting; rethinking evangelism and the importance of context. On Saturday, Synod members reconvened on zoom webinar to hear one final address from the Rev Dr. Judy Paulsen and to address the business of synod which included, as usual, among other things diocesan finances, reports, elections, appointments, questions, presentations, motions, worship, fellowship and the Bishop’s Charge; as recorded in the official minutes.

Following from the 2020 and 2021 synod discussions, the upcoming 3 synods will look at issues of anti-racism in the triennium.

We are grateful to all those who through their participation in these endeavours contributed to the success of this Synod. Our thanks to Bishop Mary Irwin Gibson, Chancellor David Eramian, Treasurer Ron O’Connell, Director of Finance Stephen Tam and Diocesan Staff, Synod secretaries, the Reverend Sophie Rolland and Valerie Taylor for their leadership and assistance in the organization and implementation of Synod.

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## ***Comité de planification du synode***

L'année 2021 a été une fois de plus un synode unique - un synode conférence en ligne - un produit des restrictions sanitaires résultant de la pandémie de Covid-19. Le 162<sup>e</sup> synode annuel du diocèse de Montréal a eu lieu du vendredi 14 au samedi 15 mai. La province étant à divers stades de confinement, le coronavirus empêchant les groupes de se réunir en toute sécurité, nous nous sommes réunis virtuellement via Zoom pour mener les affaires du Synode (six mois après la réunion du Synode de 2020 - également via Zoom). La table d'honneur, composée de l'évêque Mary, du chancelier et du vicaire général, s'est réunie à Fulford Hall avec le personnel diocésain en arrière-plan pour gérer les divers aspects techniques d'une réunion en ligne, tandis que les délégués et le conférencier invité du Synode se réunissaient de partout au Québec (et en Ontario).

Les membres du comité de planification du synode pour 2021 étaient le révérend Chris Barrigar, le chanoine Neil Mancor, les archidiacons Victor-David Mbuyi Bipungu et Robert Camara, et M. Dion Lewis. Nous sommes reconnaissants pour le soutien continu de Mme Sophie Bertrand qui s'est occupé de la planification quotidienne en préparation de notre réunion synodale.

Il s'agissait d'une conférence de deux jours qui a poursuivi le thème de l'évangélisation des deux années précédentes. Nous avons eu l'occasion d'entendre le Révérend Dr Judy Paulsen sur le thème "Le défi de l'évangélisation : comment inviter les gens" et nous avons examiné les moyens d'évangélisation pratiques dans notre contexte. Les membres du synode se sont répartis en ateliers pour discuter des questions contextuelles de l'évangélisation au sein des communautés émergentes, de la société multiculturelle québécoise, des ministères auprès des enfants, des jeunes et des jeunes adultes, de l'implantation d'églises, mais aussi afin de repenser l'évangélisation et l'importance du contexte. Le samedi, les membres du synode se sont réunis à nouveau via le webinaire zoom pour entendre une dernière allocution de la Révérende Dr Judy Paulsen et pour aborder les affaires du synode qui comprenaient, comme d'habitude, entre autres, les finances diocésaines, les rapports, les élections, les nominations, les questions, les présentations, les résolutions, le culte, la communion et la charge de l'évêque ; tel qu'enregistré dans le procès-verbal officiel.

Suite aux discussions des synodes de 2020 et 2021, au cours du prochain triennat, les synodes se pencheront sur les questions d'antiracisme.

Nous sommes reconnaissants à tous ceux qui, par leur participation à ces travaux, ont contribué au succès de ce synode. Nous remercions l'évêque Mary Irwin Gibson, le chancelier David Eramian, le trésorier Ron O'Connell, le directeur des finances Stephen Tam et le personnel du diocèse, les secrétaires du synode, la révérende Sophie Rolland et Valerie Taylor pour leur leadership et leur assistance dans l'organisation et la mise en œuvre du synode.



## Youth Ministry and Digital Communications

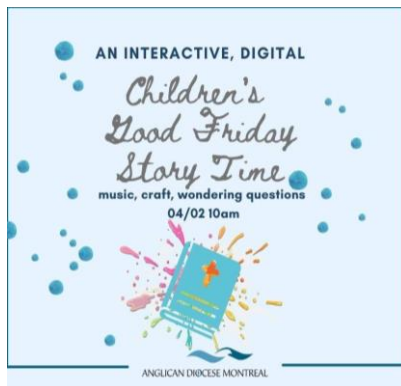
Lee-Ann Matthews

Another creative, busy and exciting year for me. This summer I attended an intensive marketing seminar which provided me with important insights for my ministry in digital communications. I have been actively maintaining the diocesan website, social pages, staying abreast of trends, shooting videos, curating content, coaching and supporting leaders on digital communications, providing graphic support and creating, promoting and implementing projects in children youth and family ministry. It continues to be my pleasure to also host and facilitate the Supper Club community in the Diocese of Montreal.

Here is a brief summary with links of what I have been up to. Be sure to click the highlighted section to view more, watch videos, and download pdf and spreadsheet.

### Children / Youth / Family Ministry

#### Good Friday Storytime



April 2021 Interactive Good Friday Family Storytime  
An enthusiastic crowd showed up on Zoom on Good Friday to be a part of the stories, music and exploration of Good Friday. Children were invited to download an interactive sheet to follow along, color and wonder.

[View the event here](#)

## Children's Ministry Matters



In October of 2021 an international team of children's ministry experts were recruited to address the urgent need to provide quality ministry to children in a post pandemic future, **Children's Ministry Matters**. The response was impressive and the conversations the planning team had prior to the event were deeply meaningful.

60 attendees turned up for the Children's Ministry Matters webinar on a Saturday morning for three hours of learning and reflection. There were 13 speakers, each given **only 9 minutes to share** their best and most helpful ideas to inspire leaders in a post pandemic world.

Download the PDF of the speaker synopsis [HERE](#)

View the **Children's Ministry Matters** Webinar

recordings in 3 parts below:

Part 1 Community, Creativity and Connection

Part 2. Social Justice

Part 3. Children's Spirituality

## Advent for Kids



In December 2021, we partnered with Christ Church Cathedral to host a family friendly in person Advent service in Fulford Hall, **Advent for Kids**. The registration list was extensive and the energy and enthusiasm were growing. The pandemic, however, required us to make the difficult decision of pivoting to an online model in the eleventh hour. Materials, supplies and activities were all bought and planned. Take home kits were created and distributed, donating any left over supplies and materials to the Mile End Mission before Christmas.

## June Family Day Launching April 1st .... (Coming Soon)

In Other Youth Ministry News...

This year, I was pleased to be invited to volunteer at Clay in August 2021, facilitating a Gospel Based Discipleship session with Indigenous Archbishop Mark MacDonald and supervising some hang outs in the evening. I accepted an offer to sit on the Godly Play Canada board and have since been involved in strategic planning conversations. I

have also been contributing to strategic planning for youth ministry with the National Church. I continue to be available and meet with youth leaders for consultation and to offer support, encouragement and a listening ear.

## Supper Club



**The Supper Club** community continues to meet in creative ways for prayer, fellowship, pizza, film viewings, scripture, friendship, offering support and spiritual nourishment. Using Zoom, our gatherings are reaching an audience beyond the borders of Montreal, spanning the East and West coast of Canada. We have also met face to face for picnics, meals, walks and casual coffee outings. One of the highlights this year was welcoming

guest speaker / author / pastor and friend of Supper Club Aaron White for a special teaching on the Lord's Prayer during the week of prayer for Christian Unity. View the session with Aaron [Here](#).

It is my hope that we will be able to find a new rhythm of meeting both virtually and in person as we look towards the future. In fact, we enjoyed a shared meal at Fulford in March 2022 after a two year absence from this space. It was wonderful to return! I was invited to share my experience of launching and leading Supper Club with Synod in 2021 and as part of the Post Ord training program in the Fall.

## Digital Communications

### Parish Communicators Webinars

I presented a series of webinars for parish communicators in an attempt to support, resource and encourage their work

Session 1 (video) May 2021 (Do's and Don'ts in Communication) PDF

Session 2 (video) June 2021 (Creative Church Bulletins) PDF

Session 3 (video) February 2022 (Event promotion) PDF

Digital Communications: Logos / Graphics / Social Media Coaching (etc.)



I continue to support clergy and lay leaders by responding to digital communications inquiries. From brand building and website design consultation to graphics for banners, events and guidance with social media and marketing strategy.

Here is a list of some of the projects I have supported:

- Anti Black Racism Task Force,
- St Georges Granby,
- St George's PdC (Georges Aide),
- Synod
- Spiritual Directors
- Deacons
- Diocesan French website
- CMAQ
- Congregational Development / Pew and Beyond
- Bishop's Action Appeal
- Compline
- Lenten listening Circles
- Thy Kingdom Come initiative 2021

I delivered a digital communications workshop at Huron College and as part of the Post Ord. training in winter 2022.

Video Production (some highlights featured below)

- BAA 2021 promo video (s)
- Anti Racism task force [intro video](#) and workshop promo video series for Anti Racism Workshop with Dr Lashley
- Bishop's Christmas message
- Bishop's Lenten message
- Bishop's Easter message English and French
- St Georges's Place du Canada (food security) with Neil Mancor
- St Philips Garden Project part 2
- CMAQ
- The Rev Victor David
- The Rev Tyson Rosberg
- Black Heritage Celebration video montage
- Lenten Listening Circles promo video
- Diocesan staff returns to office

Social Pages (Analytics) View the spreadsheet [here](#)

- Diocesan Facebook 1,627 up from 845 in 2020
- Diocesan Instagram 705 up from 322 in 2020
- Diocesan YouTube 258 up from 80 in 2020
- Diocesan Twitter 938 up from 850 in 2020
- Lee-Ann Matthews (professional account) 2,078 (up from 1,128 in 2020)
- Supper Club FB Group 85 members

2020		2022	
Diocesan Facebook 2020	845	Diocesan Facebook 2022	1,627
L-A prof FB (Mtl Youth)	1128	L-A prof FB (Mtl Youth) 2022	2,078
Instagram	322	Instagram 2022	711
Twitter	850	Twitter 2022	938
YouTube	80	YouTube 2022	258

## **Chaplaincies**

### **Brome –Missisquoi-Perkins Hospital, Cowansville**

*Sinpoh Han*

Although I have been making pastoral visits over the past two years, pastoral rounds in the BMP continue to remain restricted. I am still not permitted to make my rounds the way that I had been doing prior to the pandemic, to initiate pastoral visits on my own, taking a hospital patients list and freely doing my rounds. As it has been these last two years, my visits were restricted to patients, who have specifically requested visits from the clergy, or hospital staff, who have requested visits from clergy on behalf of patients. These protocols still are in place, and have remained this way for over two years.

As I will be retiring at the end of July, I will also be leaving the position of hospital chaplain at the BMP. I have been assured by the Chef du service expérience usagers et soins spirituels that the position will continue on after I leave. I had a meeting with him in late March this year to discuss this. Furthermore, Archdeacon Tim Smart, the territorial archdeacon for Bedford and Brome Shefford-, will also be meeting with him in the coming weeks to talk about the possibility of our local Anglican clergy continuing to provide chaplaincy services at the hospital.

### **Concordia University Multi-Faith Chaplaincy**

*Ellie Hummel*

As I write this, it is mid-February. Who would have thought that we would be starting year three of pandemic living soon? Who would have ever dreamed that we would find ourselves in this desert time for so many months, even years? And like our ancestors in the faith, times spent in the wilderness are challenging.

Here at the Concordia Multi-faith and Spirituality Centre, we have learned to do things differently, without the comfort our spaces, our kettle and coffee pots, and without our usual ways of offering hospitality and welcome. Instead, we have learned to build community that is both virtual and real. Our most regular way of connecting has been through our weekly mid-week chill, where people can gather and connect in a way that is authentic and supportive. We have found ways of being with students that support them in their isolation and in their quest for mental well-being. Sometimes, a simple email, message or call can be a lifeline. We have experimented with new ways of reaching out, as many of us experienced zoom fatigue. For that reason, last year's two-day virtual Discover Multi-faith Fair was transformed into a series of three Discover Multi-faith Events. While the format changes, the goals to increase religious literacy and interfaith collaboration remain constant. The social media connections, especially through messaging, reels and contests, seem to have made an impact. We have tried to be nimble and adjust to ever-changing regulations, and to learn from each other and with each other.

There are other changes coming to the Multi-faith and Spirituality Centre. After over 22 years as Chaplain and Coordinator, I am leaving the position to explore other adventures. I am grateful for the many encounters, conversations and experiences I have had while at Concordia. I am grateful for the long-standing support of the Diocese of Montreal and the strong relationships of our institutions, as well as the personal support by many colleagues.

Change, whether through staff changes or a pandemic, always invite reflection and visioning. That is the opportunity that wilderness times offer. In the coming months, the Concordia Multi-faith and Spirituality Centre will engage in some thoughtful reflection, dreaming and planning. The Centre will find ways to best serve the students, along with the larger community, in ways that are meaningful and that contribute to building the world we all long for, a world of peace, of understanding and of hope. May the journey continue and may we each in our own ways continue to share God's love.

### **Federal Prison Chaplaincy – Cowansville Institution**

*Tim Smart*

At the beginning of 2021, Chaplains were not allowed inside of the prison except for emergencies. Later in the spring, I was able to return, but was limited to visiting individuals in the various pavilions as they were in semi-lockdown.

The men were generally bored, restless, depressed and feeling cut off from family and friends.

Phone calls and Zoom visits with family continued, but there was little else to do during lockdown since work, school and gym were curtailed.

Summer saw a re-opening of the blocks, but our faithful volunteers were only allowed to return in December of 2021 for group activities (before we locked down again at the end of 2021 for another three months).

In December, we hosted 3 Monday evenings Chapel gatherings, and one meeting of the Book Club. Other than these brief encounters our volunteers and the men did not see much of each other for the whole year. However, the volunteers continued to write letters to the men throughout the year offering them encouragement and friendship. I am very grateful to Bob Morell, Pamela Dillon, Tyson Rosberg, Helen Elsworth, Rozalia Shewchuk, Louise Hoelscher, and Gaelies and Gordon Renny.

I was able to continue my individual visits for most of the year, trying to bring a friendly face and some caring in a place that was more cut off than usual from the outside world.

## **Federal Prison Chaplaincy – Federal Training Centre, Laval**

*Peter Huish*

As I write at the beginning of April 2022 yet another closure has just been announced of the institution where I serve with a number of other chapel volunteers. Since March of 2020 when closures due to the COVID-19 pandemic commenced, in-person access by those of us who complement the work of a contracted full-time institutional chaplain has been limited to a couple of months of strictly limited access in the Fall of 2021. This new closure is occasioned by a positive Covid-19 test of one inmate. Its duration will depend upon what is revealed in testing of all others, inmates and staff.

Our limited access to the institution's two chapels (two separate prison sites) in those 2 months or so last Fall were permitted for two chaplaincy visitors each time, for some 90 minutes, with a few masked and distanced inmates (5 at one site and 8 at the other, given the respective chapel space dimensions). We have all become quite familiar with such mandated restrictions in the wider community and have endured them for the common welfare, with responsibility, assisted by lots of creative adaptations. But for prison inmates, possible adaptations have been few and these two years have involved drastic challenges of isolation, restriction of activity, cessation of work, learning, programs, chaplaincy services and visits.

The 2-month reprieve in the fall of 2021 came abruptly to an end nationally when a few cases appeared in the federal correctional system at the beginning of the Omicron wave. It was at a point when plans were opening for less restricted access for visitors of all kinds including chapel visits and activities, and for restarting step-wise, of community work-release and community service outings as well as of personal development opportunities such as *Open Door* meetings at Fulford Hall. These plans are still on hold in April of 2022 and the single positive test case identified now has further delayed the resumption even of our limited-access chapel visits of last Fall.

CSC has taken some steps to mitigate the impact of COVID related restrictions on inmates for which we as committed companions of the prisoners are both supportive and grateful. Of special blessing for us and for our beneficiaries in the prisons is the opening in the last 2 months of telephone access so that some of us, accredited chaplaincy personnel, can have regular telephone meetings with select inmates, making it possible to resume meaningful pastoral accompaniment of those who desire it.

We give thanks for this blessing and continue to pray for the men and that greater relief for the extraordinary penalties they are forced to endure may quickly be forthcoming. Please hold us all in your prayers.

## **McGill Anglican-United Chaplaincy**

*Jean-Daniel O'Donnada*

No report submitted



## **Mouvement Communitas**

*Peter Huish*

Although I had little choice one year ago but to tell you of some ways in which our work, very much based on community-making and building, had been compromised because of pandemic related restrictions of movement and contact, I am grateful and buoyed up to report that this last year has been a banner year for *Communitas*. It can be said that this is in spite of the challenges and setbacks related to the pandemic but in some important ways it is because of it, in that leadership has emerged to reshape our operations, to create new initiatives that respond to present realities and constraints while sustaining what is essential in our mission of social reintegration of those who have fallen out of community. This leadership has come from all parts of our membership: the gifted, committed and very active members of our Board of Directors, our staff members and many of our volunteers for whom the life we share together as “communitas” is a vocation that engages them fully, and our formerly incarcerated members whose participation and articulated needs give direction to those who manage our resources and facilitate what we do.

These responsive shifts have included moving our base from our Saint-Henri location of the last eight years to the Undercroft of Christ Church Cathedral where the space is attractive, accessible and convenient for our members and suitable for our administrative, project and volunteer support needs. It is also helpful to be on the same premises as Fulford Hall, where our flagship activity and entry point, *Open Door* takes place each week.

While *Open Door* by way of Zoom enabled us to keep much of our membership connected and the community alive during the period of restrictions, for which we are grateful, we were able during the Fall to experiment with a hybrid approach in anticipation of resuming in-person meetings when regulations and safety considerations permitted. At the time of writing, weekly in-person *Open Door* meetings have resumed.

Another innovation this year which now blesses us in the community is convening on Zoom our regular *Gospel Zone* meetings - enjoyed for many years as the regular chapel activity in the prisons we serve and from which we receive our members. It is regularly attended by the volunteer prison visitors for whom this shared engagement and reflection has become nourishing and life-giving. We are joined by those ex-prisoners in the community who are able to do so. These “virtual” meetings serve us well, until we are able to resume them in person when the prisons are once again opened for our in-reach.

We are keen to return to the prison chapel where our circle is completed by the prisoners, each of whom we welcome as one of us, a fellow traveler, and sojourner in this place of intentional Gospel love, inclusion and belonging. An important part of our commitment and movement towards resumption of our coming together in this way was the short period of 2 months or so in the Fall when very small gatherings were

allowed by the correctional service in the prisons' chapels. Although these came to a halt with the arrival of the Omicron wave, we are yet encouraged, and confident that they will resume when the present pause can be lifted.

The "banner" event of this year was the celebration of 20 years of *Open Door* meetings, about 15 years of which have been in Fulford Hall, where the Diocese and the Cathedral have been our hosts. We marked the occasion with publication of a book, *Open Door – from the Inside Out*, which showcases some 150 accounts of the significance of the *Open Door* experience, giving a wonderful portrait of the impact this project has had on the lives of several thousand people and of the service to and benefit of our wider community. The book has attracted interest and attention from the CBC and CJAD radio with several interviews being done with our staff and volunteers. A link to the CBC piece can be found here:

<https://www.cbc.ca/news/canada/montreal/montreal-open-door-former-prisoners-1.6357003>

We are grateful to the Diocese and to the Cathedral who support and encourage *Communitas*. To learn more about us visit our website: [www.communitasmontreal.org](http://www.communitasmontreal.org) or contact me at 514 812 4863. Please keep *Communitas* and all our members in your prayers.

### **Ste-Anne's Hospital**

*Jane Bell*

No report submitted

### **St. Margaret's Residential Centre, Westmount**

*Sinpho Han*

I continue to carry out by chaplaincy responsibilities at St. Margaret's. For the last eight years I have been going in twice a week to do my pastoral rounds. Although my pastoral focus is primarily on the residents, I have also established connections with the staff and the families of residents. On several occasions throughout these eight years at St. Margaret's, I have had the opportunity to rejoice with them during happy times and to grieve with them during sad times.

Over these past few months, St. Margaret's has been slowly and carefully opening up and easing restrictions. Currently, there are no longer any restrictions regarding visitors coming in, other than sanitizing their hands and wearing masks.

During the height of the pandemic in 2020, St. Margaret's was indeed extremely rigorous in its enforcement of the government health measures but immediate family members and appointed care givers were permitted to visit provided they gave advanced notice and had their names put on the list. Also, last summer, for several

months, all members of the staff were required to put on hospital uniforms that were provided by St. Margaret's. This continued until the early fall when we resumed wearing our own clothes.

We are well into May 2022, and there have been no other reported cases of Covid. Over a period of two years, from the start of the pandemic, in 2020 until the end of 2021, it has contained its spread very successfully.

I continue with our weekly chapel services. Since late April, the residents have all been able to gather together in a large space for worship. Over the past two years, except for a period of three months, March until June 2020, chapel services were restricted to each floor having its own separate service for only the residents on that floor. As there are three floors, three separate chapel services were held during those two years. The residents on all three floors now can congregate together, and they have been doing so for the last few weeks, in one large group, in the activities room that serves as our chapel for the weekly service.

The weekly chapel service consists of the singing of hymns, bible readings and the administering of Communion in both kinds, the service for Morning Prayer lasts for about 20-25 minutes, and would include scriptural readings, Prayers of the People, the Lord's Prayer, Creed, and Christian hymns and songs on CD.

My role as chaplain is to continue to provide the spiritual dimension for all the residents, whether or not they have any religious affinity or denominational differences.

As restrictions continue to ease, although mask wearing and hand sanitizing remain mandatory, regular daily activities are returning to a sense of normalcy

There Recreation Department continues to organize a number of daily activities during the week such as group games and having musicians coming in to entertain the residents.

Movement between floors is no longer restricted. At one time, visitors were not permitted to visit others they may know who might be on another floor. Over the past few months such restrictions have greatly eased. Whereas for quite a long period of time visitors were required to remain in the room of the person they are caring for the duration of their visits, they can now enter and leave without a problem. The dining rooms are again accessible to the residents who wish to have their meals there. However, mask wearing in both the CHSLDs and hospitals remain mandatory for staff and visitors.

One auspicious event that that took place in mid May as the result of the easing of restrictions was the Memorial service to commemorate the lives of our residents, who had died in the last two years, in 2020 and 2021. It was originally intended to be a service commemorating the residents who died of Covid 19. However, it has now come to include all residents who have died in the last two years. It was held on May 16th and was organized by St. Margaret's Residents Committee, and included the participation of some of St. Margaret's staff, its administration, the Recreation Department, members of the Residents Committee, and me.

I shared this last year, and I would like to reiterate. St. Margaret's continues to serve the wider community, and plays an integral role in the wellbeing of those who require long term care in the absence of personal autonomy or family care. Communities such as St. Margaret's Residential Centre continue to remain vital in the lives of many people who depend on the dedication of those who have committed themselves to fulfilling these responsibilities. St. Margaret's holds its residents and their families, to whom they have entrusted the care and the wellbeing of their loved ones, in the highest degree possible. We continue to extend our appreciation and thanks, and a resounding round of applause, especially given what many have experienced during the height of the global health crisis. Because of their compassion and diligence in abiding by the necessary protocols over these past two years, St. Margaret's has well contained the spread of this dreadful pandemic within its building. We rejoice that we can, once again, welcome members of the public, including family members and friends, and care givers, of our residents.

# MINUTES OF SYNOD 2021

## Minutes of the 162<sup>nd</sup> Synod of the Diocese of Montreal May 14-15 2021

### **Preamble to this Conference Synod**

The Synod was held via Zoom. Prior to the Business Synod, Delegates gathered on Friday, May 14<sup>th</sup> for the online Conference Day, which included the Bishop's Charge, the Keynote Address by Guest Speaker the Rev. Canon Dr. Judy Paulsen and breakout group Workshops (See below) on a variety of topics relative to the Conference Synod Theme-

### **The Challenges of Evangelism: How Do We Invite People?**

### **2021 Conference Synod Workshops**

#### **The Importance of Context: Dr. Glen Smith, Presbyterian College**

Coming out of our shells in the context of the secularity, galloping pluralities and the inequalities of our society. Contemporary society has a puzzling way of leading followers of Jesus to feel "muzzled". After defining the secularity, pluralities and the inequalities we face, we will look at some practical ways that parishes can bear witness to Jesus and all his teachings in word and deed.

#### **Rethinking Evangelism: Dr. Dominic Ruso**

Everyday we are invited to share things with people. If you are like me you've been encouraged to share a book review, a quote, a video. While that can be easy, it seems like sharing about one's faith continues to be much more challenging. Join us in this discussion as Dr. Domenic Ruso highlights what might be going on as we rethink evangelism in these changing times.

#### **Lessons Learned from A New Community: The Rev. Graham Singh and Ms. Marney Matoga**

In the beginning nobody knows your community and everyone is new in a church plant. Come and listen to some of the stories and talk about some of the lessons learned in welcoming everyone for the first time in a completely new community. Hear from the incumbent and one of the lay leaders of St. Jax, this vibrant new community in downtown Montreal and learn about some of the things that worked and some that required changes along the way.

#### **Emerging Conversations: Ms. Lee-Ann Matthews & Mr. Andrew Rennie**

There has been much to say about emerging expressions of Church as a way to reach new people. In this session we will hear from two practitioners: Andrew Rennie-Smith who helped co-found St Brigid's Community in Vancouver, and Lee-Ann Matthews who leads the Supper Club in Montreal. These two very different expressions of Church have both created space for people who do not normally go to Church to express doubt and explore faith, and in doing so begin to find their way towards the Christian community.

## **Lessons from Children and Youth Ministries at the Church of St Mark & St Peter (CMP):**

Ms. June Lashley & Diana Keener. June Lashley wears several hats at CMP, including Youth Ministry Coordinator; she is also completing a degree in theology. Diana Keener is Coordinator for Children and Family Ministries at CMP. Di has worked as a parenting educator serving families in difficulty, and has served on the Board of Governors for Beurling Academy in Verdun. Children and youth ministry are a cornerstone of community life at CMP, and represent CMP's growth demographic of young families. Di and June will provide an overview of how they approach ministry with these age groups, and provide insight into some of the lessons they have learned about building children and youth ministry today.

## **Ministry to Children: The Rev. Grace Burson**

In Quebec in 2021, it's been two full generations since "going to church" was a broad-based social expectation. Many of our parishes would love to welcome children and young families, but don't know where to start or how to make "church" appealing to those who know little or nothing about it. There are no one-size-fits-all answers, but All Saints by the Lake in Dorval has seen some surprising growth and flourishing among families with young children in the last few years, and we warmly invite you to this session to hear some of what's worked for us, and share our best practices together!

## **Ministry to Young Adults: The Rev. Jean-Daniel O'Donnada**

The Rev. Jean-Daniel O'Donnada is a university chaplain at McGill University and working with young adults. Join Jean-Daniel as he shares his experiences working as a chaplain and take part in a discussion on ministry to young adults.

## **Le ministère dans le Québec multiculturel: Mr. Mark Gibson & Fr. Thomas Ntilivamunda**

La Communauté multiculturelle anglicane du Québec (la CMAQ; [fr.montreal.anglican.ca/cmaq](http://fr.montreal.anglican.ca/cmaq)) se veut une communauté chrétienne de louange et de partage de foi pour les nouveaux arrivants et les autres au Québec, pour promouvoir l'intégration et l'adaptation multiculturelles. Cette approche au ministère multiculturel fut inventée pour intégrer les réfugiés au Kenya. Explorer les défis devant cette offre de service et d'évangélisation qu'on peut qualifier de «bidirectionnelle». (This workshop will take place entirely in French in the morning only; cet atelier se déroulera exclusivement en français).

## **Ministry in Multicultural Québec: Mr. Mark Gibson & Fr. Thomas Ntilivamunda**

The *Communauté multiculturelle anglicane du Québec* (the CMAQ; [fr.montreal.anglican.ca/cmaq](http://fr.montreal.anglican.ca/cmaq)) is an experimental worshipping and faith-sharing Anglican congregation, for French-speaking newcomers to Québec and others, that promotes their respectful integration and adaptation. This approach was invented from the experience with refugees in Kenya; join us to better understand the challenges of this multicultural approach to evangelism that can fairly be described as "bi-directional". (The workshop will take place in English in the afternoon only, but some of the written material is only available in French or other languages).

**Opening:**

The Right Reverend Mary Irwin Gibson called the 162<sup>nd</sup> Synod of Montreal to order at 9:05am upon the declaration of the Chancellor, Me. David Eramian, that there was a quorum in both Houses.

**Morning Prayer:**

The Worship Team led Synod in the Office of Morning Prayer.

**Meeting Protocols:**

The Vicar General, the Ven. Robert Camara outlined protocols to be followed for the online Business Day of this Synod being held in a Webinar format. Voting will take place electronically via the “Simply Voting” platform and ballots will be sent by email. Delegates wishing to sign up for Members’ Forum are asked to place their names in the Zoom Q&A box.

**Opening Business and Nominations:**

**Election of Lay and Clerical Secretaries of Synod:**

Me. David Eramian seconded by Mr. Dion Lewis **moved** the nomination of Miss Valerie Taylor as Lay Secretary of Synod. There being no further nominations the motion was voted upon by the House of Laity. **Carried.**

The Ven. Robert Camara seconded by the Rev. Canon Dr. Neil Mancor **moved** the nomination of the Rev. Sophie Rolland as Clerical Secretary of Synod. There being no further nominations, the motion was voted upon by the House of Clergy. **Carried.**

**Reception of the Report of the Synod Nominating Committee:**

The Vicar General presented the names of nominees for election to Diocesan Council, the Synod Planning Committee and General Synod 2022.

**Nominations to Diocesan Council**

**Clergy:**

The Rev. Grace Burson  
The Rev. Nicholas Forte  
The Rev. Tania Lesack  
The Rev. Brian Perron

**Lay:**

Mrs. Nancy Greene-Gregoire  
Mrs. Danica Meredith  
Mr. George Ryder  
Mrs. Susan Winn

## **Nominations to General Synod 2022**

(2 of each order, and 2 alternates of each order and one Lay Delegate between the age of 16 and 24, and one alternate) for a three-year term

### **Clergy:**

The Rev. Grace Burson  
The Ven. Victor-David Mbuyi Bipungu  
The Rev. Amy Hamilton  
The Rev. Josée Lemoine  
The Rev. Canon Dr. Neil Mancor  
The Rev. Sophie Rolland  
The Rev. Tyson Rosberg

The Rev. Dr. Jesse Zink

### **Lay:**

Mr. Randy Gates  
Mrs. Nancy Greene-Gregoire  
Mr. Dion Lewis  
Mrs. Danica Meredith  
Mr. Roger Spack  
Mrs. Susan Winn

## **Introduction of Nominees**

The Vicar General spotlighted the nominees on screen and invited them to introduce themselves.

## **Election of Diocesan Treasurer- Motion “A”**

The Ven. Robert Camara **moved**, seconded by Mr. Dion Lewis the nomination of Mr. Ron O’Connell as Diocesan Treasurer. There being no further nominations, the motion was voted upon. **Carried.**

## **Appointment of Auditors-Motion “B”**

Mr. Ron O’Connell, Treasurer, seconded by the Ven. Robert Camara **moved**, that the firm of BDO Dunwoody be appointed as Auditors for the Synod for the 2021 fiscal year; there being no further nominations, the motion was voted upon. **Carried.**

## **Approval of Minutes of Synod 2020- Page 81 of the Convening Circular**

The Rev. Sophie Rolland seconded by Miss Valerie Taylor **moved** that the minutes of the 161<sup>st</sup> Synod of 2020 be approved. The motion was voted upon. **Carried.**

## **Appointment of the Committees of the House**

The Ven. Robert Camara **moved**, seconded by Me. David Eramian that the members of the Committees of the House, as follows, be approved by Synod. The motion was voted upon. **Carried.**

## **Marshalls of Synod**

Mrs. Maria Abate  
Mrs. Sophie Bertrand

## **Registration Team**

The Ven. Robert Camara, Clerical Supervisor  
Mrs. Sophie Bertrand, Lay Supervisor  
Mrs. Jennifer James-Phillips



**Orientation of New Delegates**

The Rev. James Pratt

**Preparation of Ballot**

The Ven. Robert Camara

**Supervision of Voting**

Simply Voting

**Counting of Ballots**

Simply Voting

**Supervision of Audio-Visual**

Mrs. Ardyth Robinson

**Press Liaison**

Mrs. Nicki Hronjak (Anglican Montreal)

**Approval of the Minutes**

The Ven. Robert Camara

Valerie Taylor, Lay Secretary of Synod

The Rev. Sophie Rolland, Clerical Secretary of Synod

**Privileges of the Floor**

The Vicar General **moved**, seconded by Me. David Eramian that Privileges of the Floor be granted to:

Ms. Sophie Bertrand

Ms. Ardyth Robinson

Ms. Nicki Hronjak

Mr. Stephen Tam

Ms. Jennifer James-Phillips

Mr. Edward Yankie

Ms. Lee-Ann Matthews

The Rev. Gwenda Wells

Rev. Canon Dr. Judy Paulsen

**Regrets**

The Ven. Robert Camara reported that Regrets had been received from:

**Clergy:**

The Rev. Marc-Philippe Vincent

The Rev. Canon Dr. Jesse Zink

The Rev. Lorne Eason

**Lay:**

Bill Garrett, St. George's Place du Canada

Marie-Rolande Roland, La Nativité

Richard Virr, Diocesan Archivist

Ms. Myrtle Lloyd, St. Simon and St. Bartholomew, Laval

### **Presentation of Motions, Memorials and Petitions**

The Ven. Robert Camara served notice of Motion “E” The Budget **moved** by Mr. Ron O’Connell seconded by the Ven. Robert Camara and Motion “F” Voting Procedures moved by the Ven. Robert Camara, seconded by the Rev. Canon Dr. Neil Mancor, both found on page 16 of the Convening Circular.

### **Memorials**

The Bishop read a list of those members of Synod who have died in the past year:-

The Venerable Gordon Guy  
Mr. Duncan Shaddick  
Mrs. Verna Asbil Negm  
Maureen Jolley  
Eric Fox  
William Harrison  
Carol Johansen

### **Reception of Diocesan Council Report**

Miss Valerie Taylor seconded by the Rev. Sophie Rolland **moved** reception of the Diocesan Council Report, page 18 of the Convening Circular.  
The motion was voted upon. **Carried.**

### **Reception of Reports on Parochial Statistics**

Me. David Eramian seconded by the Ven. Robert Camara **moved** the reception of the Reports on Parochial Statistics reproduced in the Convening Circular.  
The motion was voted upon. **Carried.**

### **The Reception of all Other Reports**

The Ven. Robert Camara seconded by Me. David Eramian **moved** the reception of all other reports in the Convening Circular.  
The motion was voted upon. **Carried.**

### **Online Voting is opened.**

### **Reflections on the Challenges of Evangelism and Q&A**

Following a short break, the Bishop invited the Rev. Canon Dr. Judy Paulsen to share her reflections on the Challenges of Evangelism joined by the Rev. Canon Dr. Neil Mancor who moderated the Q&A session.

Canon Paulsen began her reflections by speaking on Change in the Church and how this cannot be approached simply as a “technical fix” but more as an “adaptive challenge”. She also touched on the role of the clergy in Post Christendom and how old fundraising models such as rummage sales and bazaars cannot be relied on to bail us out of the need for more fundamental change. Canon Paulsen shared a series of slides elaborating on these topics and focusing on the reality of the hard work required for disciple-making. Members added their comments in the chat box. Bishop Mary thanked Canon Paulsen for being with us in this Synod and for

providing much food for thought and inspiration for moving forward.

### **Finance Q&A, Audited Statements and Budget 2022**

The Bishop invited the Treasurer and Mr. Stephen Tam to facilitate a Q&A session from Members in response to the video of the Finance Report, which has been available for viewing on the Diocesan Website.

The Treasurer gave a brief overview of results for 2020, plans for 2021 and the 2022 Budget, noting that in 2020 the Diocese suffered a loss of 1.8 mill. due to the pandemic. He then asked if there were any questions from Members.

A number of members asked for clarification around the advantages and disadvantages of the Diocese having applied for the Federal Government Wage Subsidy (CEWS) and the waiving of assessments to Parishes. Mr. Tam responded to these questions and shared a slide he had prepared, providing details. In 2020 the Diocese received 1.8mill from the subsidy and this money does not need to be paid back. The government is talking about extending CEWS to September, 2021, which would mean not invoicing Parishes for assessments for 9 months of 2021. This will result in a loss of 1mill, however the diocese still benefits by participating in the subsidy program.

There was short discussion regarding the possibility of having some type of post Pandemic forum to look at ways Parishes might help each other and to consider new ways of looking at the “big picture”. Bishop Mary noted that Diocesan Council wrestles with this type of topic.

The Bishop called for the motion to Receive the Financial Statements. Mr. Ron O’Connell seconded by the Ven. Robert Camara **moved** the motion, which was voted upon. **Carried.**

The Treasurer then proceeded to the 2022 Budget, asking if there were any comments from Members. He mentioned that there will be a small increase in assessments and that there is a projected operating loss of 444K for 2022. Mr. Stephen Tam’s excellent notes provide further details.

Mr. Ron O’Connell seconded by the Ven. Robert Camara **moved** the motion to approve the 2022 Budget.

The Bishop noted that Diocesan Council will be meeting in June and will be discussing the June-September assessments. Several members spoke in support of continuing to apply for CEWS.

If Parishes have done well financially during the pandemic they should consider paying the equivalent of their assessments after the subsidy ends, since the Diocese will not be eligible to apply if the income is received at this time as the government will see the funds as accounts receivable.

The motion was voted upon. **Carried.** Bishop Mary thanked the Treasurer and Mr. Tam for all their hard work on behalf of the Diocese.

### **Break- Voting is now closed**

#### **Other Business**

The Bishop invited Mr. Dion Lewis, co-Chair of the Anti Racism Task Force to give a report on their work over the past year.

The text of the report is included below: -

Thank you, Bishop Mary members and guests of Synod;

Last year, Synod passed a motion to work on dismantling Anti-Black Racism in the Diocese of Montreal. Edward Yankie and I are the co-chairs of the Anti-Racism Task Force and we have been given this time to update Synod on the work of the task force up until now and to inform you of upcoming events. Members of the task force are the Rev. Deborah Meister, the Rev. Deborah Noonan Zink, the Rev. Christopher Belle, the Rev James Pratt and Mr. Jean Briddy Sainville. We have also invited different guests and advisors to come and be helpful companions to the task force along the way: Mrs. Camille Isaacs-Morell, the Rev. Graham Singh and the Rev. Jason Crawford. Our task force adopted this as our mission statement.

*“To educate and increase awareness in the Anglican Diocese of Montreal of the history of racism and the church's participation and complicity in racist practices, that we may properly repent. To equip and enable members of the diocese to confront and dismantle systemic racism and white supremacy inside and outside the church. To honour Christ's presence in every human by building bridges and promoting and celebrating diversity in the church and the world.”*

The task force sent out a survey to all the leaders of our local church communities. Thank you to everyone that took the time to answer and give their input.

The results of this survey helped us to determine the main concerns and the missing pieces we needed to overcome and as a diocese provide support for. The results showed generally that we do not know enough about the history of the Church and how it has been used to distort and homogenize the diversity that God has created. It also highlighted that, individually, we each must take the time to reflect on our own personal commitment to be an Anti Racist so that our communities become Anti Racist. Furthermore, some responses to the survey gave some concrete ways to change our Diocesan and Provincial structures in order to make room for a leadership team that reflected the members of the Diocese even more than it does now. The task force has discussed and noted that there is a lack of formal integration programs and representation in diocesan decision-making, this leads to the perception that as a Diocese we do not regard ethnic congregations with equal importance as largely white congregations. We are diligently studying all the suggestions and looking at setting out proposals to implement those changes that

would work in our context here. Stay tuned because these proposals will be coming forth from the task force and will be on the floor in the coming synod gatherings should God spare our lives and allow us to continue to bring about the kingdom of heaven on earth.

The task force has also been compiling and critiquing current written, audio and video resources, and making connections with many community organisations and ecumenical partners that have implemented educational programs locally and in Canada. This included attending some of the Mandatory training programs that the United Church offers for all their Clergy and lay leaders and reviewing resources offered by the World Council of Churches. We have also collected resources for parents and children.

The task force, via our Bishop, is supporting the work of the Anti Racism Working Group at the National Church level. All these resources will be listed and soon be accessible via a dedicated page on the diocesan website. We will continue to review current faith-based Anti Racism programs to create/design training for lay and clergy leaders. The goal for this is to make training a mandatory and renewable requirement.

A next Initiative from the task force is to have a private Facebook page for the members of our Diocese to “share ideas and to support one-another in rooting out racism in ourselves, our churches and our world”- Montreal Anglicans for Racial Justice and Equity. It is a private group and as soon as we complete our branding and logo, we will start inviting members of the diocese to start to comment and share on this page. The Anti Racism Task Force members will be the moderators.

At the beginning of October (1 & 2) the Anti Racism Task Force and the Diocese of Montreal will be holding a 2-session workshop on the History of Systematic Racism in the Church this will be an interactive workshop geared to all leaders in our diocese and our neighbouring ones.

The first session would be – Looking back to look forward/ Imperialism, Colonialism/ and its aftermath/ God, Church and Commerce/ Religion and racial inequality.

The second session would be – Addressing the present to move into the future/ How do get beyond Thoughts and Prayers/ Church leaders as social and political activists/ The church's role in, and responsibility to, Equity, Diversity and Inclusion.

Please be on the lookout for this offering and encourage all your lay and clergy leaders to attend.

Let me quote from the Bishop's charge: -

*“All of us in the diocese are asked to take on the work of education and increased awareness of sub-conscious and conscious attitudes and behaviours that undermine racial justice and equity in our society.”*

Let me add- When we all really start to do this work, we are just aiming for the goal of creating the society that Christ calls us to live in and to be leaders in the Anglican Church in Canada and the world.

Please feel free to email at [antiracism@montreal.anglican.ca](mailto:antiracism@montreal.anglican.ca) us for help on this topic we would be happy to be resources to clergy and lay leaders if they would like support to initiate conversations/ book study/and the like in your church communities.

Bishop Mary thanked Mr. Lewis and members of the Anti Racism Task Force for this report.

## **Prayer & Hymn**

### **Members' Forum**

Bishop Mary invited those who had signed up for Members' Forum to speak at this time.

- Ms. Nancy Greene-Gregoire spoke about the EFM courses, which are currently taking place online. She encouraged members who are interested to contact her or visit the Diocesan website.
- Mrs. Ann Cumyn spoke about The "Paying Forward" campaign in which the ACC and PWRDF are partnering to raise funds for COVID vaccinations needed in developing nations. Further information will be sent out in the next week.
- The Rev. Gwenda Wells showed a short video about the Anglican Foundation's Program-"Say Yes to Kids" that is focusing on the health and well being of children in Pandemic/post-Pandemic times. The Rev. Gwenda Wells also mentioned the opportunity for Anglicans to consider leaving a legacy to the Anglican Foundation. Please contact her for further information and other AF resources.
- The Rev. Canon Dr. Neil Mancor the Primate's project "Surprised by the Spirit"-resources for discipleship and fostering conversations about how the Spirit led us through the Pandemic. The project can be used by individuals or groups and there is a website where videos, stories and art may be shared by participants. The site is open until Thanksgiving. [www.spirit.anglican.ca](http://www.spirit.anglican.ca)
- Ms. Pamela Dillon encouraged churches to include, when gathering, Indigenous Land Acknowledgement as a practice and to support Bill C-15 in validating the United Nations Declaration on the Rights of Indigenous Peoples.

### **Announcement of Elections**

Bishop Mary announced the results of Elections.

#### **Diocesan Council 2021/22:**

##### **Clergy**

The Rev. Grace Burson  
The Rev. Nicholas Forte  
The Rev. Tania Lesack

##### **Lay**

Mrs. Nancy Greene-Gregoire  
Mrs. Danica Meredith  
Mrs. Susan Winn

## **General Synod 2021**

### **Clergy Delegates**

The Ven. Victor-David Mbuyi Bipungu  
The Rev. Canon Dr. Jesse Zink  
The Rev. Amy Hamilton (alternate)  
The Rev. Tyson Rosberg (alternate)

### **Lay Delegates**

Mr. Dion Lewis  
Mrs. Susan Winn  
Mr. Randy Gates (alternate)  
Mrs. Nancy Greene-Gregoire (alternate)

### **Youth Delegates**

Ms. Mancor, Eden (acclaimed)

### **The Bishop thanked the following people for their work in facilitating this Synod:**

The Synod Office Staff  
The Rev. Canon Dr. Judy Paulsen  
The Workshop Leaders  
The Archdeacons, especially the Vicar General for his passion, energy and gifts.  
The Synod Planning Committee  
The Chancellor  
The Synod Delegates

**The 163<sup>rd</sup> Meeting of Diocesan Synod will take place on Saturday June 16<sup>th</sup> 2022.**

### **Closing Prayers Adjournment and Dismissal**

Mr. Dion Lewis **moved** adjournment. The motion was voted upon. Carried.  
The Bishop closed the 162<sup>nd</sup> Synod of the Diocese of Montreal with Prayer.

## **DRAFT BUDGET**



## THE SYNOD OF THE DIOCESE OF MONTREAL

BUDGET FOR THE YEAR ENDING  
DECEMBER 31, 2023

	Sch	Budget 2023	Forecast 2022	Budget 2022	Actual 2021	Actual 2020
<b>Revenues</b>						
Diocesan assessments		\$ 950,000	\$ 950,000	\$ 950,000	\$ 225,000	\$ 256,250
Investment income	1	555,000	555,000	510,000	520,808	502,891
Ground rent		371,754	371,754	371,754	371,754	371,754
Rental income		50,986	49,842	54,177	49,634	51,560
Donations and other income		50,000	50,000	50,000	166,735	145,985
Management fees		32,000	32,000	32,000	32,000	32,000
		<b>2,009,740</b>	2,008,596	<b>1,967,931</b>	1,365,931	1,360,440
<b>Expenditures</b>						
Ministry and Mission						
Parish development and support	2	409,776	402,292	407,757	376,884	373,494
Parish ministry and chaplaincies	3	392,507	454,420	351,005	389,425	426,844
General and Provincial Synods		251,567	251,567	256,432	226,596	256,432
Community ministries	4	191,348	182,930	200,000	195,196	193,532
Communication	5	54,112	52,649	55,934	45,328	51,185
Standing committee on mission	6	22,000	22,000	22,000	4,741	2,174
Bishop's ministries	7	8,500	8,500	8,500	4,421	2,857
Total Ministry and Mission		<b>1,329,810</b>	1,374,358	<b>1,301,628</b>	1,242,591	1,306,518
Administration	8	588,213	575,859	578,089	563,815	571,877
Office of the Bishop		234,262	226,590	222,151	213,656	211,709
Retired clergy benefits	9	83,500	83,500	81,500	83,967	86,698
Interest		38,000	38,000	38,000	39,471	44,500
Post-retirement benefits		25,000	25,000	25,000	23,600	24,500
Synod	10	24,990	19,448	19,560	24,288	18,635
Fundraising		12,000	12,000	12,000	-	-
Property redevelopment		5,000	5,000	5,000	3,257	892
		<b>2,340,775</b>	2,359,755	<b>2,282,928</b>	2,194,645	2,265,329
<b>Loss from operations</b>		<b>(331,035)</b>	(351,159)	<b>(314,997)</b>	(828,714)	(904,889)
<b>Special revenue (expenditures)</b>						
Amortization		(85,000)	(85,000)	(85,000)	(80,064)	(80,530)
Lambeth Conference 2022		-	(40,000)	(40,000)	-	-
Lambeth Conference 2032		(5,000)	-	-	-	-
Government assistance		-	-	-	189,864	157,565
Gains on sale of churches and properties		-	-	-	1,541,865	77,071
Unrealized gains (losses) on investments		-	-	-	1,018,075	(534,084)
Realized gains on sale of investments		-	-	-	20,102	96,467
Stipendiary clergy costs		-	-	-	-	(605,623)
Other		-	-	-	-	(36,784)
		<b>(90,000)</b>	(125,000)	<b>(125,000)</b>	2,689,842	(925,918)
<b>Net (loss) income for the year</b>		<b>\$ (421,035)</b>	\$ (476,159)	<b>\$ (439,997)</b>	\$ 1,861,128	\$ (1,830,807)

**BUDGET FOR THE YEAR ENDING  
DECEMBER 31, 2023**

**Schedule 1**

<b>INVESTMENT INCOME</b>	<b>Budget 2023</b>	<b>Forecast 2022</b>	<b>Budget 2022</b>	<b>Actual 2021</b>	<b>Actual 2020</b>
Dividends and distributions	\$ 480,000	\$ 480,000	\$ 480,000	\$ 447,075	\$ 425,563
Interest income	75,000	75,000	30,000	73,733	77,328
	<b>\$ 555,000</b>	<b>\$ 555,000</b>	<b>\$ 510,000</b>	<b>\$ 520,808</b>	<b>\$ 502,891</b>

**Schedule 2**

<b>PARISH DEVELOPMENT AND SUPPORT</b>	<b>Budget 2023</b>	<b>Forecast 2022</b>	<b>Budget 2022</b>	<b>Actual 2021</b>	<b>Actual 2020</b>
Parish development	\$ 202,239	\$ 200,398	\$ 200,346	\$ 190,087	\$ 186,237
Parish ministry support	128,210	123,904	124,588	121,456	119,644
Youth ministry	38,694	37,521	41,745	32,781	33,673
Archdeacons & Regional Deans	38,133	37,969	38,078	32,328	33,203
Stewardship Council	2,000	2,000	2,000	-	319
Office expenses	500	500	1,000	232	418
	<b>\$ 409,776</b>	<b>\$ 402,292</b>	<b>\$ 407,757</b>	<b>\$ 376,884</b>	<b>\$ 373,494</b>

**Schedule 3**

<b>PARISH MINISTRY AND CHAPLAINCIES</b>	<b>Budget 2023</b>	<b>Forecast 2022</b>	<b>Budget 2022</b>	<b>Actual 2021</b>	<b>Actual 2020</b>
Curates	153,507	220,420	111,005	122,676	174,922
Christ Church Cathedral - Clergy Support	70,000	70,000	70,000	70,000	70,000
Montreal Diocesan Theological College	46,000	46,000	45,000	46,000	45,000
Provision for other employment related costs	20,000	20,000	20,000	18,560	18,411
Clergy assistance	5,000	5,000	5,000	1,204	3,045
Outfit grants (new ordinands)	2,000	2,000	2,000	2,000	3,000.00
Christ Church Cathedral - Capital Campaign	-	-	-	20,000	20,000
Diocesan clergy support	-	-	-	51,771	32,507
<i>Parish Ministries</i>	<b>296,507</b>	<b>363,420</b>	<b>253,005</b>	<b>332,211</b>	<b>366,885</b>
Eastern Townships Regional Ministry	24,000	-	-	-	-
Brome and Sutton region	-	12,000	12,000	3,000	3,750
Bedford region	-	12,000	12,000	3,000	3,750
<i>Aided Parishes</i>	<b>24,000</b>	<b>24,000</b>	<b>24,000</b>	<b>6,000</b>	<b>7,500</b>
Chomedey	11,000	11,000	13,000	10,203	11,744
Mascouche	9,000	9,000	9,000	9,000	9,000
St. Andrew's East	-	-	-	-	3,174
<i>Parishes - Other</i>	<b>20,000</b>	<b>20,000</b>	<b>22,000</b>	<b>19,203</b>	<b>23,918</b>
Clergy life insurance and other	30,000	30,000	30,000	30,364	27,541
Clergy development	20,000	15,000	20,000	1,647	1,000
Fresh Start	1,000	1,000	1,000	-	-
Post ordination training	1,000	1,000	1,000	-	-
<i>Other</i>	<b>52,000</b>	<b>47,000</b>	<b>52,000</b>	<b>32,011</b>	<b>28,541</b>
	<b>\$ 392,507</b>	<b>\$ 454,420</b>	<b>\$ 351,005</b>	<b>\$ 389,425</b>	<b>\$ 426,844</b>

**BUDGET FOR THE YEAR ENDING  
DECEMBER 31, 2023**

**Schedule 4**

<b>COMMUNITY MINISTRIES</b>	<b>Budget 2023</b>	<b>Forecast 2022</b>	<b>Budget 2022</b>	<b>Actual 2021</b>	<b>Actual 2020</b>
Mile End Mission	\$ 73,000	\$ 73,000	\$ 73,000	\$ 73,000	\$ 73,000
French Language Ministry	40,000	29,215	40,000	35,352	33,968
Action Refugiés Montreal	34,500	34,500	34,500	34,500	34,500
Tyndale St George' s Community Centre	28,000	28,000	28,000	28,000	28,000
St. Martha's Chapel	12,848	15,215	20,000	18,609	19,183
Concordia University	2,500	2,500	2,500	2,500	2,500
St. Anne Veterans Hospital	500	500	2,000	3,235	2,381
	<b>\$ 191,348</b>	<b>\$ 182,930</b>	<b>\$ 200,000</b>	<b>\$ 195,196</b>	<b>\$ 193,532</b>

**Schedule 5**

<b>COMMUNICATION</b>	<b>Budget 2023</b>	<b>Forecast 2022</b>	<b>Budget 2022</b>	<b>Actual 2021</b>	<b>Actual 2020</b>
Website and database administration	\$ 29,365	\$ 28,481	\$ 29,099	\$ 28,173	\$ 30,224
Anglican Montreal	20,747	20,168	22,835	17,155	18,682
French translation	4,000	4,000	4,000	-	2,279
	<b>\$ 54,112</b>	<b>\$ 52,649</b>	<b>\$ 55,934</b>	<b>\$ 45,328</b>	<b>\$ 51,185</b>

**Schedule 6**

<b>STANDING COMMITTEE ON MISSION</b>	<b>Budget 2023</b>	<b>Forecast 2022</b>	<b>Budget 2022</b>	<b>Actual 2021</b>	<b>Actual 2020</b>
Partnership Committee	\$ 10,000	\$ 10,000	\$ 10,000	\$ 4,581	\$ 1,119
Mission Committee Grants	5,000	5,000	5,000	-	1,000
Standing Committee Activities	2,500	2,500	2,500	-	-
PWRDF	2,000	2,000	2,000	-	-
Anglican Church Women	1,500	1,500	1,500	60	55
Stewardship of the Environment	500	500	500	100	-
Safe Church	500	500	500	-	-
	<b>\$ 22,000</b>	<b>\$ 22,000</b>	<b>\$ 22,000</b>	<b>\$ 4,741</b>	<b>\$ 2,174</b>

**Schedule 7**

<b>BISHOP'S MINISTRIES</b>	<b>Budget 2023</b>	<b>Forecast 2022</b>	<b>Budget 2022</b>	<b>Actual 2021</b>	<b>Actual 2020</b>
Lay Readers Association	\$ 5,000	\$ 5,000	\$ 5,000	\$ 2,196	\$ 1,515
Spiritual Direction	2,000	2,000	2,000	2,225	1,342
Vocational deacons	1,500	1,500	1,500	-	-
	<b>\$ 8,500</b>	<b>\$ 8,500</b>	<b>\$ 8,500</b>	<b>\$ 4,421</b>	<b>\$ 2,857</b>

BUDGET FOR THE YEAR ENDING  
DECEMBER 31, 2023

Schedule 8

<b>ADMINISTRATION</b>	<b>Budget 2023</b>	<b>Forecast 2022</b>	<b>Budget 2022</b>	<b>Actual 2021</b>	<b>Actual 2020</b>
Salaries and benefits	\$ 292,959	\$ 285,357	\$ 285,512	\$ 280,440	\$ 274,719
Occupancy costs	120,776	118,895	118,895	107,171	112,015
Archives	54,978	53,107	52,482	52,443	51,930
Audit	50,500	50,500	50,500	50,500	50,500
Computer support	30,000	30,000	30,000	28,311	28,311
Other items	10,000	10,000	10,000	16,990	18,767
Payroll service	8,000	8,000	8,000	6,642	7,373
Office machinery and supplies	8,000	8,000	8,000	11,067	11,465
Telephone, fax and postage costs	6,000	6,000	6,000	5,763	5,598
Insurance, taxes, and permits	4,500	3,500	6,200	3,776	10,349
Synod residences	2,500	2,500	2,500	712	850
	<b>\$ 588,213</b>	<b>\$ 575,859</b>	<b>\$ 578,089</b>	<b>\$ 563,815</b>	<b>\$ 571,877</b>

Schedule 9

<b>RETIRED CLERGY BENEFITS</b>	<b>Budget 2023</b>	<b>Forecast 2022</b>	<b>Budget 2022</b>	<b>Actual 2021</b>	<b>Actual 2020</b>
Health benefits	\$ 62,000	\$ 62,000	\$ 62,000	\$ 62,164	\$ 66,710
Dental claims	20,000	20,000	18,000	20,303	18,138
Supplemental pensions	1,500	1,500	1,500	1,500	1,850
	<b>\$ 83,500</b>	<b>\$ 83,500</b>	<b>\$ 81,500</b>	<b>\$ 83,967</b>	<b>\$ 86,698</b>

Schedule 10

<b>SYNOD</b>	<b>Budget 2023</b>	<b>Forecast 2022</b>	<b>Budget 2022</b>	<b>Actual 2021</b>	<b>Actual 2020</b>
Synod salary support	\$ 15,490	\$ 14,948	\$ 15,060	\$ 14,925	\$ 14,601
Diocesan Council	7,500	2,500	2,500	5,511	1,732
Synod printing and stationery	2,000	2,000	2,000	3,852	2,302
	<b>\$ 24,990</b>	<b>\$ 19,448</b>	<b>\$ 19,560</b>	<b>\$ 24,288</b>	<b>\$ 18,635</b>



ANGLICAN DIOCESE MONTREAL

## **Draft Budget for the Year Ending December 31, 2023**

### **Notes**

#### **2022 Forecast vs 2022 Budget**

- Total revenues increase by \$41K to \$2.009M from \$1.968M
- Interest income increase by \$45K since budget omitted annual interest from loan to St. Jax Montreal.
- Rental income decrease by \$4K since budget included amount from a property that was sold in 2021.
- Total expenditures from operations increase by \$77K to \$2.360M from \$2.283M.
- Loss from operations of \$351K (2022 budget - \$315K).
- Lambeth Conference 2022 moved below the line (special revenue/expenditures) since this expenditure is not generated by ordinary operations
- Youth ministry (Sch 2) – lower by \$4.5K since fewer events planned.
- Curates (Sch 3) – higher by \$109K since budget comprised of one and a half curates for the year and forecast comprised of three curates for the year.
- Clergy development (Sch 3) – lower by \$5K since will be applying for Continuing Education Plan grants for clergy retreat and clergy conference.
- French Language Ministry (Sch 4) – lower by \$11K since one priest will be employed at ¼ time versus ½ time as at June 1, 2022 with the additional hire of an administrative assistant
- St. Martha's Chapel (Sch 4) - lower by \$5K since priest will be employed at ¼ time versus  
½ time as at June 1, 2022 with the additional hire of an administrative assistant
- Anglican Montreal (Sch 5) – lower by \$3K due to lower production costs.
- Dental claims (Sch 9) – increase of \$2K since income earned on investment will be higher.
- General & Provincial Synods – lower by \$5K since Provincial Synod decreased its assessment

## **2023 Budget vs 2022 Budget**

- Total revenues increase by \$42K to \$2.010M from \$1.968M.
- Diocesan assessments remain at \$950K.
- Interest income increase by \$45K since 2022 budget omitted annual interest from loan to St. Jax Montreal.
- Rental income decrease by \$3K since 2022 budget included amount from a property that was sold in 2021.
- Total expenditures from operations increase by \$58K to \$2.341M from \$2.283M.
- Loss from operations of \$331K (2022 budget - \$315K).
- Curates (Sch 3) – higher by \$43K since 2023 budget comprised of two curates and 2022 budget comprised of one and a half curates.
- St. Martha's Chapel (Sch 4) – lower by \$7K since priest will be employed at ¼ time as at June 1, 2022
- Diocesan Council (Sch 10) – higher by \$5K for the work of the Anti-Racism Task Force
- Office of the Bishop – higher by \$13K to include repairs and maintenance for Bishop's residence

**THE SYNOD OF THE DIOCESE OF MONTREAL**  
**DRAFT BUDGET FOR THE YEAR ENDING DECEMBER 31, 2023**

**DEFINITIONS**

**Revenue:**

Ground rent	Share of the proceeds of the emphyteutic lease, entered in 1985 with developer for the purpose of constructing an office tower and underground retail complex (Promenade Cathédrale)
Rental income	Rent received from tenant located in Promenade Cathédrale and tenant located at diocesan property
Management fees	Fees paid to The Anglican Balanced Fund and 147368 Canada Inc. (company incorporated in order to act as agent for its shareholders - The Synod of the Diocese of Montreal, Christ Church Cathedral and the Canadian Bible Society - in the emphyteutic lease)

**Expenditures:**

Ministry and Mission:

Parish Development and Support – Schedule 2

Parish development	Total employer costs (salary and benefits) pertaining to Human Resources Manager, Programme Office and Congregational Development Coordinator
Parish ministry support	Costs associated with the Office of the Executive Archdeacon and Vicar General including total employer costs (salary and benefits)
Archdeacons & Regional Deans	Archdeaconry fees paid to parishes, fees paid to archdeacons and regional deans and cost of annual residential retreat for archdeacons

Youth ministry	Total employer costs (salary and benefits) of MTL Youth Project Coordinator and costs associated with youth ministry both in parishes and the larger church
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### Parish Ministry and Chaplaincies – Schedule 3

Curates	Total employer costs (salary and benefits) of curates
Christ Church Cathedral – Clergy Support	Total employer costs (salary and benefits) of one clergy person
Montreal Diocesan Theological College	Operational grants
Christ Church Cathedral – Capital Campaign	Donation of \$100K over five years (2017 to 2021) to support the capital fundraising project of Christ Church Cathedral
Diocesan clergy support	Total employer costs (salary and benefits) of clergy whose contracts as curates have expired but have not left their current postings since no openings are available
Eastern Townships Regional Ministry	Operational grants
Brome and Sutton region	Operational grants
Bedford region	Operational grants
Clergy life insurance and other	Insurance premiums for basic life, additional life, dependant life and self-insured death benefits. Also includes cost of Employee Assistance Program (EAP)
Clergy development	Cost of annual clergy retreat and clergy conference

### General and Provincial Synods

General and Provincial Synods	Annual contribution/proportional giving to General Synod of the Anglican Church of Canada and annual diocesan assessment charged by the Ecclesiastical Province of Canada
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### Community Ministries - Schedule 4

Mile-End Mission	Operational grants
French Language Ministry	Total employer costs (salary and benefits) for two clergy person and outreach to new Anglican immigrants in Quebec
Action Réfugiés Montreal	Operational grants
Tyndale St. Georges Community Centre	Operational grants
St. Martha's Chapel	Total employer costs (salary and benefits) for one clergy person
Concordia University	Chaplaincy support

Communication – Schedule 5

Website and database administration	Total employer costs (salary and benefits) of Web & Social Media Coordinator and annual maintenance fees of website and database
Anglican Montreal	Costs of publishing <i>Anglican Montreal</i> , the official newspaper of the Diocese of Montreal. Includes total employer costs (salary and benefits) of the editor and costs for printing, layout, shared postage and conferences

Standing Committee on Mission – Schedule 6

Mission Committee Grants	Grants for projects that advance ministry or mission and/or are Anglican, or Ecumenical with Anglican participation, that have direct links with the diocese
Partnership Committee	Mainly transportation and accommodation costs associated with visits to APCI, visits to Masasi and meeting with visitors from partner Dioceses
Standing Committee Activities	Costs associated with the support of subcommittees
PWRDF (The Primate's World Relief and Development Fund)	Monthly meetings, newsletters, conferences, parish presentations and AGM
Anglican Church Women	Monthly meetings, newsletters, annual Women's Day of Celebration and annual National Conference
Stewardship of the Environment	Education regarding Greening of Worship Spaces and Green Church

Bishop's Ministries – Schedule 7

Lay Readers Association	Maintenance of website, AGM Dinner, honoraria for workshops, honoraria for Retreat & Study Day, travel and accommodation costs for speaker re Retreat & Study Day
Spiritual Direction	Meetings, education & training and parish & Diocesan presentations
Vocational deacons	Conferences and training

## Administration – Schedule 8

Salaries and benefits	Total employer costs (salary and benefits) of accounting department staff and office/reception staff
Occupancy costs	Rent and operating costs, utilities, cleaning and repairs & maintenance of the Synod office
Archives	Total employer costs (salary and benefits) of Assistant Archivist and costs of operating Archives department
Computer support	IT support provided by third party service provider
Synod residences	Costs, such as utilities and maintenance & repairs, of operating Diocesan property

## Office of the Bishop

Office of the Bishop	Total employer costs (salary and benefits) of the Bishop and Episcopal Secretary, travel costs of the Bishop and costs of operating the residence of the Bishop (utilities, insurance, maintenance & repairs)
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## Retired Clergy Benefits – Schedule 9

Health benefits	Costs associated with the provision of health insurance coverage for current retired clergy
Dental claims	Income earned from the Archbishop Bond Fund is used to help offset dental expenses of current retired clergy
Supplemental pensions	Pensions paid to retired clergy who have not acquired sufficient pension benefits

## Interest

Interest	Interest charged on mortgage loan secured by Diocesan property and interest charged on operating line of credit
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## Post-retirement benefits

Post-retirement benefits	Benefit expense for the year based on an actuarial valuation of the medical benefits plan offered by the Diocese for future retired clergy
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Property redevelopment

Property redevelopment	Costs associated with real estate consultations, re-development projects consultations, property and infrastructure assessment, property valuation appraisals and property re-purposing
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## Fundraising

Fundraising	Costs associated with fundraising activities such as the Annual Bishop's Dinner
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## Loss from operations

Loss from operations	Deficiency of revenue over expenditures generated by ordinary operations, before deducting amortization, investment gains/losses and various non-recurring items
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## Special revenue (expenditures)

Amortization	Gradual expensing of capital assets over a number of years instead of expensing them in the year of purchase
Lambeth Conference	Event held every ten years that brings together all active bishops and their spouses from across the worldwide Anglican Communion. Costs include (1) conference registration fees and travel for the bishop and spouse; (2) Lambeth Core Budget – supports basic costs of holding the conference; (3) Lambeth Bursary Fund – provides assistance with conference fees and travel costs for bishops who cannot cover these costs.
Other	Other expenses such as terminations costs and non-recurring costs

## PAROCHIAL STATISTICS 2021

The following parochial statistics have been produced according to the information submitted by each parish in ParishOS.

Please note that errors and omissions can affect your assessment calculation. Therefore, if you notice any discrepancy, contact Mrs. Jennifer James Phillips at [jphillips@montreal.anglican.ca](mailto:jphillips@montreal.anglican.ca) so the information can be amended.

Church	Church #	1) Total persons on your parish list	2) Confirmed Anglicans on your parish list	3) Identified givers	4) During the 2021 reporting period, do your church attendance statistics reflect a regional gathering of parishes or are your reporting statistics for this individual church? If a regional gathering, which region?	5) Average weekly attendance (online & in-person)	6) Average Sunday attendance (online & in-person)	7) Number of Baptisms
St. Paul, Mansonville	1CHU071	6	0	0		0	0	0
St. John the Evangelist, Brome	1CHU181	4	4	0	Regional Ministry Brome/Sutton	0	0	0
Ascension, West Brome	1CHU183	12	12	13		12	70	0
Trinity, Nelsonville	1CHU240	23	0	22	Individual church		20	0
All Saints, Dunham	1CHU271	99	90	24		0	16	1
Holy Trinity Bishop Stewart Memorial Church, Frelighsburg	1CHU272	22	10	6		0	0	0
St. George, Granby	1CHU301	16	11	11	Individual church	10	10	
St. Paul, Abbotsford	1CHU303	0	0	0			9	0
St. Thomas, Noyan	1CHU335	0	0	0		0	0	0
St. Paul, Knowlton	1CHU350	808	0	59		200	1206	1
St. James the Apostle, Standbridge East	1CHU801	110	73	5	Bedford Regional Ministry	0	0	1
St. James the Less, Pigeon Hill	1CHU802	36	36	0	Bedford Regional Ministry	0	0	0
St. John the Evangelist, Stanbury	1CHU803	1	1	0	Bedford Regional Ministry	0	0	0
Grace Church, Sutton	1CHU811	80	50	85		14	70	0
St. Luke, Waterloo	1CHU881	27	24	4	Individual church	0	0	0
<b>Deanery of Bedford and Brome-Shefford</b>		<b>1244</b>	<b>311</b>	<b>229</b>		<b>236</b>	<b>1401</b>	<b>3</b>
St. Hilda	1CHU620	46	42	17	Individual church	12	12	0
St. George, Place-du-Canada	1CHU640	215	195	160	individual church	13	90	5
St. Jax, Montreal	1CHU670	450	50	70		85	69	30
St. John the Evangelist, Montreal	1CHU690	112	80	86	Individual church	101	41	5
St. Matthias, Westmount	1CHU750	300	240	89		11	92	1
<b>Deanery of Hochelaga</b>		<b>1123</b>	<b>607</b>	<b>422</b>		<b>222</b>	<b>304</b>	<b>41</b>
All Saints by the Lake	1CHU261	211	0	126		73	68	4
St. John the Baptist, Pointe-Claire	1CHU490	175	0	98		0	42	5
St. Barnabas, Pierrefonds	1CHU550	288	256	90		89	85	6
<b>Deanery of Pointe-Claire</b>		<b>674</b>	<b>256</b>	<b>3140</b>		<b>162</b>	<b>195</b>	<b>15</b>

Church	Church #	1) Total persons on your parish list	2) Confirmed Anglicans on your parish list	3) Identified givers	4) During the 2021 reporting period, do your church attendance statistics reflect a regional gathering of parishes or are your reporting statistics for this individual church? If a regional gathering, which region?	5) Average weekly attendance (online & in-person)	6) Average Sunday attendance (online & in-person)	7) Number of Baptisms
Christ Church, Beaufort	1CHU160	135	065		This Individual Church	47	42	1
St. James, Ormstown	1CHU342	150	145	51		20	20	2
St. George, Ste-Anne-de-Bellevue	1CHU580	130	130	66	This Individual Church	51	43	1
St. Michael and All Angels	1CHU820	204	156	76		127	25	1
St. James, Hudson	1CHU871	98	92	57	St Mary's and St James' worshiped together online for much of the year	57	56	2
St. Mary, Como	1CHU872	48	45	25	St James and St Mary's worshiped together online for much of the year	0	48	0
<b>Deanery of St. Anne</b>		<b>765</b>	<b>568</b>	<b>340</b>		<b>302</b>	<b>234</b>	<b>7</b>

Grace Church, Arundel	1CHU131	46	049		LRM	10	14	1
St. Matthew, Grenville	1CHU321	16	16	20	individual church	15	15	0
Holy Trinity, Calumet	1CHU322	19	15	15	individual church	15	15	0
St. Simeon, Lachute	1CHU371	78	041		LRM	6	12	1
St. Paul, Dunany	1CHU373	17	035		individual church	0	14	0
Holy Trinity, Lakefield	1CHU381	10	026		individual church	26	26	0
Christ Church, Mille Isles	1CHU383	16	016		individual church	14	14	0
St. Aidan, Louisa	1CHU384	7	07		individual church	0	0	0
Anglican Parish of Mascouche	1CHU421	22	18	22		7	7	0
Trinity Church, Morin Heights	1CHU431	22	036		individual church	15	15	1
St. Francis of the Birds, St-Sauveur	1CHU432	23	060		individual church	0	17	0
St. John the Baptist, Kilkenny	1CHU472	38	014		individual church	4	4	0
St. James, Rosemere	1CHU530	12	10	12	individual church	11	11	0
Holy Trinity, Ste-Agathe	1CHU560	60	043		individual church	19	9.4	0
La Nativite, Montreal-Nord	1CHU650	190	170	65	Individual church	45	115	0
All Saints, Deux-Montagnes	1CHU840	130	0198		Individual church	95	95	2
<b>Deanery of the Laurentians</b>		<b>706</b>	<b>229</b>	<b>659</b>		<b>282</b>	<b>383</b>	<b>5</b>



Church	Church #	1) Total persons on your parish list	2) Confirmed Anglicans on your parish list	3) Identified givers	4) During the 2021 reporting period, do your church attendance statistics reflect a regional gathering of parishes or are your reporting statistics for this individual church? If a regional gathering, which region?	5) Average weekly attendance (online & in-person)	6) Average Sunday attendance (online & in-person)	7) Number of Baptisms
St. Joseph of Nazareth	1CHU080	43	34	37	Individual church	0	32	1
St. Stephen with St. James, Chambly	1CHU200	224	58	32		35	44	2
St. George, Chateauguay	1CHU210	139	115	25	Eastern Townships	0	38	5
St. Paul, Greenfield Park	1CHU310	164	100	86		6	66	1
St. Luke, Hemmingford	1CHU331	19	19	6	During 2021 the St. Luke's congregation joined in worship with members of the Presbyterian and United Churches in Hemmingford.	20	20	0
Trinity, Havelock	1CHU332	13	7	7		0	0	0
St. Martin House, Otterburn Park	1CHU481	9	8	5		0	5.5	0
St. Margaret of Antioch, St-Hubert	1CHU660	60	48	0	Individual church	12	12	0
Grace Church, L'Acadie	1CHU703	9	9	90		0	10	0
St. Barnabas, St-Lambert	1CHU710	100	0	98	Individual church	70	70	9
<b>Deanery of the South Shore</b>		<b>780</b>	<b>398</b>	<b>305</b>		<b>143</b>	<b>298</b>	<b>18</b>

St. Simon and St. Bartholomew, Laval	1CHU221	137	129	44	Individual church	6	30	0
St. Lawrence, LaSalle	1CHU400	147	140	85	Individual church	63	59	3
St. Philip, Montreal West	1CHU450	258	0	111	individual church	73	67	2
St. Mark's & St. Peters	1CHU461	220	0	106	individual church	0	95	1
Church of the Epiphany, Verdun	1CHU601	109	100	60		13	24	0
St. Thomas, NDG	1CHU780	169	165	216	Individual Church	7	60	2

Church	Church#	8) Number of Reaffirmation of Baptismal Vows (BAS, p.629)	9) Number of Confirmations	10) Number of persons received from other denominations	11) Number of marriages	12) Number of funerals/ memorial services/ requiem Eucharists /burials	13) Number of full-time individuals remunerated for pastoral work - ordained	14) Number of full-time individuals remunerated for pastoral work - Lay	24) Registered Charity Number
St. Paul, Mansonville	1CHU071	0	0	0	0	8	0	0	888612199RR0001
St. John the Evangelist, Brome	1CHU181	0	0	0	0	2	0	0	118861806RR0002
Ascension, West Brome	1CHU183	0	0	0	1	2	1	0	121643225RR0001
Trinity, Nelsonville	1CHU240	0	0	0	0	0	0	0	119077808RR0002
All Saints, Dunham	1CHU271	0	0	0	0	0	1	0	118783406RR0002
Holy Trinity Bishop Stewart Memorial Church, Frelighsburg	1CHU272	0	0	0	0	0	0	0	118810779RR0002
St. George, Granby	1CHU301	0	0	0	0	1	1	0	119174738RR0002
St. Paul, Abbotsford	1CHU303	0	0	0	0	3	0	0	0867614364RR0001
St. Thomas, Noyan	1CHU335	0	0	0	0	0	0	0	0869990846RR0001
St. Paul, Knowlton	1CHU350	0	0	0	1	9	1	0	119194728RR0002
St. James the Apostle, Standbridge East	1CHU801	0	0	0	0	4	0	0	0867601767RR0001
St. James the Less, Pigeon Hill	1CHU802	0	0	0	0	0	0	0	
St. John the Evangelist, Stanbury	1CHU803	0	0	0	0	0	0	0	
Grace Church, Sutton	1CHU811	0	0	0	1	5	1	0	118943497RR0002
St. Luke, Waterloo	1CHU881	0	0	0	0	2	0	0	0893178772RR0002
<b>Deanery of Bedford and Brome-Shefford</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>36</b>	<b>5</b>	<b>0</b>	
St. Hilda	1CHU620	0	0	0	0	0	0	0	0892512849RR0002
St. George, Place-du-Canada	1CHU640	1	2	1	6	3	1	3	119174662RR0002
St. Jax, Montreal	1CHU670	0	0	36	3	5	1	0	0867579161RR0001
St. John the Evangelist, Montreal	1CHU690	0	1	0	0	0	1	0	0119182384RR0002
St. Matthias, Westmount	1CHU750	0	0	0	0	3	1	0	0870004041RR0001
<b>Deanery of Hochelaga</b>		<b>1</b>	<b>3</b>	<b>37</b>	<b>9</b>	<b>11</b>	<b>4</b>	<b>3</b>	
All Saints by the Lake	1CHU261	0	0	0	1	11	1	0	0869979047RR0001
St. John the Baptist, Pointe-Claire	1CHU490	0	0	0	1	5	1	0	01188616957RR0002
St. Barnabas, Pierrefonds	1CHU550	0	0	0	1	6	1	0	0130622830RR0002
<b>Deanery of Pointe-Claire</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>22</b>	<b>3</b>	<b>0</b>	

Church	Church #	8) Number of Reaffirmation of Baptismal Vows (BAS, p.629)	9) Number of Confirmations	10) Number of persons received from other denominations	11) Number of marriages	12) Number of funerals/ memorial services/ eucharist s/ burials	13) Number of full-time individuals remunerated for pastoral work - ordained	14) Number of full-time individuals remunerated for pastoral work - Lay	24) Registered Charity Number
Christ Church, Beaurepaire	1CHU160	0	0	0	0	1	1	0	888669397RR0002
St. George, Ste-Anne-de-Bellevue	1CHU580	0	0	0	0	1	1	0	870000049RR0001
St. James, Ormstown	1CHU342	0	0	0	0	1	0	0	890254642RR0002
St. Michael and All Angels	1CHU820	0	0	0	0	0	0	0	869973842RR0001
St. James, Hudson	1CHU871	0	0	0	1	7	2	0	869999441RR0001
St. Mary, Como	1CHU872	0	0	0	0	5	0	0	889408571RR0002
<b>Deanery of St. Anne</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>15</b>	<b>4</b>	<b>0</b>	

Grace Church, Arundel	1CHU131	0	0	0	0	0	0	0	869975649RR0001
St. Matthew, Grenville	1CHU321	0	0	0	0	1	0	0	119900197RR0002
Holy Trinity, Calumet	1CHU322	0	0	0	0	0	1	0	118961259RR0002
St. Simeon, Lachute	1CHU371	0	0	0	1	2	0	0	867589566RR0001
St. Paul, Dunany	1CHU373	0	0	0	0	0	0	0	891352189RR0001
Holy Trinity, Lakefield	1CHU381	0	0	0	0	0	0	0	118961267RR0002
Christ Church, Mille Isles	1CHU383	0	0	0	0	2	0	0	118854314RR0002
St. Aidan, Louisa	1CHU384	0	0	0	0	7	0	0	
Anglican Parish of Mascouche	1CHU421	0	0	0	0	1	1	0	119186286RR0002
Trinity Church, Morin Heights	1CHU431	0	0	0	1	2	0	0	130153158RR0001
St. Francis of the Birds, St-Sauveur	1CHU432	0	0	0	0	2	0	0	867602963RR0001
St. John the Baptist, Kilkenny	1CHU472	0	0	0	0	0	0	0	119227015RR0002
St. James, Rosemere	1CHU530	0	0	0	0	0	0	0	869974840RR0001
Holy Trinity, Ste-Agathe	1CHU560	0	0	0	0	8	0	0	870002441RR0001
La Nativite, Montreal-Nord	1CHU650	0	0	0	1	1	0	0	119012722RR0002
All Saints, Deux-Montagnes	1CHU840	0	0	0	0	0	1	0	118783422RR0002
<b>Deanery of the Laurentians</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>26</b>	<b>3</b>	<b>0</b>	

Church	Church #	8) Number of Reaffirmation of Baptismal Vows (BAS, p.629)	9) Number of Confirmations	10) Number of persons received from other denominations	11) Number of marriages	12) Number of funerals/ memorial services/ requiem Eucharists/ burials	13) Number of full-time individuals remunerated for pastoral work - ordained	14) Number of full-time individuals remunerated for pastoral work - Lay	24) Registered Charity Number
St. Joseph of Nazareth	1CHU080	0	0	0	0	0	1	0	888624798RR0002
St. Stephen with St. James, Chambly	1CHU200	0	0	1	2	6	1	0	890262249RR0002
St. George, Ch&acirc;teauguay	1CHU210	0	0	0	0	2	1	0	119174555RR0002
St. Paul, Greenfield Park	1CHU310	0	0	0	0	7	0	0	108036104RR0002
St. Luke, Hemmingford	1CHU331	0	0	0	0	0	0	0	869977041RR0001
Trinity, Havelock	1CHU332	0	0	0	0	0	0	0	141726364RR0001
St. Martin House, Otterburn Park	1CHU481	0	0	0	0	1	0	0	891951840RR0002
St. Margaret of Antioch, St-Hubert	1CHU660	0	0	0	0	5	1	0	
Grace Church, L'Acadie	1CHU703	0	0	0	0	1	0	0	890169170RR0002
St. Barnabas, St-Lambert	1CHU710	0	0	0	1	7	1	0	128882669RR0002
<b>Deanery of the South Shore</b>		<b>0</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>29</b>	<b>5</b>	<b>0</b>	
St. Simon and St. Bartholomew, Laval	1CHU221	0	0	0	0	0	0	0	119201192RR0002
St. Lawrence, LaSalle	1CHU400	0	0	7	0	2	1	0	888670395RR0002
St. Philip, Montreal West	1CHU450	0	0	0	1	22	1	0	129863361RR0002
St. Mark's & St. Peters	1CHU461	0	0	0	0	3	1	1	129838330RR0002
Church of the Epiphany, Verdun	1CHU601	0	0	0	0	1	1	0	892502048RR0002
St. Thomas, NDG	1CHU780	0	0	0	2	0	1	0	119202919RR0002
<b>Deanery of Western Montreal</b>		<b>0</b>	<b>0</b>	<b>7</b>	<b>3</b>	<b>28</b>	<b>5</b>	<b>1</b>	
<b>Grand total</b>		<b>1</b>	<b>3</b>	<b>45</b>	<b>25</b>	<b>167</b>	<b>29</b>	<b>4</b>	

Church	Church #	15) Number of children engaged in formation and learning	16) Number of youth engaged in formation and learning (online & in-person)	17) Number of young adults engaged in formation and learning (online & in-person)	18) Number of adults engaged in formation and learning (online & in-person)	19) Total attendance on Christmas Eve (online & in-person)	20) Total attendance on Christmas Day (online & in-person)	21) Total attendance Easter Day celebrations, including Easter Vigil (online & in-person)	22) Total attendance on the Day of Pentecost (online & in-person)	23) Total attendance on the second Sunday in September (online & in-person)
St. Paul, Mansonville	1CHU071	0	0	0	0	0	0	0	0	0
St. John the Evangelist, Brome	1CHU181	0	0	0	0	0	0	0	0	0
Ascension, West Brome	1CHU183	0	0	0	0	72	35	71	67	58
Trinity, Nelsonville	1CHU240	0	0	0	8	23	0	13	13	17
All Saints, Dunham	1CHU271	0	0	0	0	7	0	15	0	11
Holy Trinity Bishop Stewart Memorial Church, Frelighsburg	1CHU272	0	0	0	0	0	0	0	0	0
St. George, Granby	1CHU301	1	0	0	2	0	0	0	0	7
St. Paul, Abbotsford	1CHU303	0	0	0	0	0	0	0	0	0
St. Thomas, Noyan	1CHU335	0	0	0	0	0	0	0	0	0
St. Paul, Knowlton	1CHU350	0	0	0	0	1270	1150	1550	738	800
St. James the Apostle, Standbridge East	1CHU801	0	0	0	0	0	0	0	0	0
St. James the Less, Pigeon Hill	1CHU802	0	0	0	0	0	0	0	0	0
St. John the Evangelist, Stanbury	1CHU803	0	0	0	0	0	0	0	0	0
Grace Church, Sutton	1CHU811	0	0	0	10	72	35	0	67	58
St. Luke, Waterloo	1CHU881	0	0	0	0	0	0	0	0	0
<b>Deanery of Bedford and Brome-Shefford</b>		<b>1</b>	<b>0</b>	<b>0</b>	<b>20</b>	<b>1444</b>	<b>1220</b>	<b>1649</b>	<b>885</b>	<b>951</b>
St. Hilda	1CHU620	0	0	0	0	0	0	11	55	29
St. George, Place-du-Canada	1CHU640	17	3	5	30	45	40	140	91	81
St. Jax, Montreal	1CHU670	24	14	25	50	39	0	137	110	83
St. John the Evangelist, Montreal	1CHU690	0	0	0	11	46	29	99	59	37
St. Matthias, Westmount	1CHU750	10	0	0	12	49	47	79	60	42
<b>Deanery of Hochelaga</b>		<b>51</b>	<b>17</b>	<b>30</b>	<b>103</b>	<b>179</b>	<b>116</b>	<b>466</b>	<b>375</b>	<b>272</b>
All Saints by the Lake	1CHU261	25	6	2	31	99	0	127	75	67
St. John the Baptist, Pointe-Claire	1CHU490	0	0	0	0	34	13	62	50	51
St. Barnabas, Pierrefonds	1CHU550	5	3	0	51	66	0	99	56	63
<b>Deanery of Pointe-Claire</b>		<b>30</b>	<b>9</b>	<b>2</b>	<b>82</b>	<b>199</b>	<b>13</b>	<b>288</b>	<b>181</b>	<b>181</b>
Christ Church, Beaufort	1CHU160	8	0	0	0	57	0	64	35	30
St. James, Ormstown	1CHU342	0	1	0	3	0	0	0	19	16
St. George, Ste-Anne-de-Bellevue	1CHU580	5	7	0	12	81	18	56	48	37
St. Michael and All Angels	1CHU820	6	0	0	65	38	0	67	25	30
St. James, Hudson	1CHU871	4	3	4	10	165	0	134	43	58

St. Mary, Como	1CHU872	0	0	0	2	0	0	134	97	52
<b>Deanery of St. Anne</b>		<b>23</b>	<b>11</b>	<b>4</b>	<b>92</b>	<b>341</b>	<b>18</b>	<b>455</b>	<b>267</b>	<b>223</b>
Church	Church #	15) Number of children engaged in formation and learning	16) Number of youth engaged in formation and learning (online & in-person)	17) Number of young adults engaged in formation and learning (online & in-person)	18) Number of adults engaged in formation and learning (online & in-person)	19) Total attendance on Christmas Eve (online & in-person)	20) Total attendance on Christmas Day (online & in-person)	21) Total attendance Easter Day celebrations, including Easter Vigil (online & in-person)	22) Total attendance on the Day of Pentecost (online & in-person)	23) Total attendance on the second Sunday in September (online & in-person)
Grace Church, Arundel	1CHU131	0	0	0	7	0	0	4	3	12
St. Matthew, Grenville	1CHU321	0	0	0	0	0	0	0	0	21
Holy Trinity, Calumet	1CHU322	0	0	0	0	21	0	0	0	0
St. Simeon, Lachute	1CHU371	0	0	0	6	24	0	8	8	23
St. Paul, Dunany	1CHU373	0	0	0	3	0	0	0	0	0
Holy Trinity, Lakefield	1CHU381	0	0	0	1	0	0	0	0	0
Christ Church, Mille Isles	1CHU383	0	0	0	0	0	0	0	0	9
St. Aidan, Louisa	1CHU384	0	0	0	3	0	0	0	0	0
Anglican Parish of Mascouche	1CHU421	2	0	0	0	0	0	0	0	17
Trinity Church, Morin Heights	1CHU431	0	0	0	3	0	0	0	0	15
St. Francis of the Birds, St-Sauveur	1CHU432	0	0	0	4	0	0	0	0	24
St. John the Baptist, Kilkenny	1CHU472	0	0	0	0	4	0	4	4	4
St. James, Rosemere	1CHU530	0	0	0	0	0	0	10	10	10
Holy Trinity, Ste-Agathe	1CHU560	0	0	0	3	20	0	0	17	0
La Nativite, Montreal-Nord	1CHU650	20	8	6	40	132	0	130	114	112
All Saints, Deux-Montagnes	1CHU840	0	0	0	0	145	0	124	88	102
<b>Deanery of the Laurentians</b>		<b>22</b>	<b>8</b>	<b>6</b>	<b>70</b>	<b>346</b>	<b>0</b>	<b>280</b>	<b>244</b>	<b>349</b>

Church	Church #	15) Number of children engaged in formation and learning	16) Number of youth engaged in formation and learning (online & in-person)	17) Number of young adults engaged in formation and learning (online & in-person)	18) Number of adults engaged in formation and learning (online & in-person)	19) Total attendance on Christmas Eve (online & in-person)	20) Total attendance on Christmas Day (online & in-person)	21) Total attendance Easter Day celebrations, including Easter Vigil (online & in-person)	22) Total attendance on the Day of Pentecost (online & in-person)	23) Total attendance on the second Sunday in September (online & in-person)
St. Joseph of Nazareth	1CHU080	4	0	0	12	24	0	33	36	39
St. Stephen with St. James, Chambly	1CHU200	0	0	0	6	78	0	120	42	21
St. George, Chateauguay	1CHU210	0	0	0	10	26	0	60	80	58
St. Paul, Greenfield Park	1CHU310	10	4	2	0	58	13	83	68	65
St. Luke, Hemmingford	1CHU331	0	0	0	0	20	0	20	0	0
Trinity, Havelock	1CHU332	0	0	0	0	0	0	0	0	0
St. Martin House, Otterburn Park	1CHU481	0	0	0	0	0	0	0	6	7
St. Margaret of Antioch, St-Hubert	1CHU660	0	0	0	1	12	0	16	11	0
Grace Church, L'Acadie	1CHU703	1	0	0	0	0	0	0	0	0
St. Barnabas, St-Lambert	1CHU710	0	0	0	0	50	0	75	65	70
<b>Deanery of the South Shore</b>		<b>15</b>	<b>4</b>	<b>2</b>	<b>29</b>	<b>268</b>	<b>13</b>	<b>407</b>	<b>308</b>	<b>260</b>
St. Simon and St. Bartholomew, Laval	1CHU221	0	0	0	0	40	0	53	38	32
St. Lawrence, LaSalle	1CHU400	0	0	0	15	44	0	70	50	53
St. Philip, Montreal West	1CHU450	0	0	1	4	73	22	104	81	55
St. Mark's & St. Peters	1CHU461	30	15	0	0	114	0	93	0	117
Church of the Epiphany, Verdun	1CHU601	0	0	2	25	30	0	32	23	27
St. Thomas, NDG	1CHU780	5	3	5	12	42	0	74	64	44
<b>Deanery of Western Montreal</b>		<b>35</b>	<b>18</b>	<b>8</b>	<b>56</b>	<b>343</b>	<b>22</b>	<b>426</b>	<b>256</b>	<b>328</b>
<b>Grand total</b>		<b>177</b>	<b>67</b>	<b>52</b>	<b>452</b>	<b>3120</b>	<b>1402</b>	<b>3971</b>	<b>2516</b>	<b>2564</b>

Church	Church #	1) Open offerings (unreceipted)	2) Offerings from committed givers	3) Offerings from other identified givers	4) Investment Income	5) Income from rentals	6) Income from all other sources	Total Assessable Revenue	18) Amounts contributed for special or restricted funds	19) Donations specifically designated for other charitable organizations	20) Donations designated for specific charitable work in the parish	(loss) on sale of investments (loss should be entered as a negative number)	22) Gain (loss) on sale of property (loss should be entered as a negative number)	23) Special gifts or legacies
St. Paul, Mansonville	1CHU071	-	-	-	64	1,600	-	1,664	-	-	-	-	-	-
St. John the Evangelist, Brome	1CHU181	1,020	-	2,744	5,100	-	-	8,864	-	-	-	-	-	-
Ascension, West Brome	1CHU183	210	4,350	1,490	3,278	-	2,460	11,788	-	-	-	-	-	-
Trinity, Nelsonville	1CHU240	61	11,250	4,086	23,334	5,385	5,843	49,958	-	850	3,350	-	-	-
All Saints, Dunham	1CHU271	49	18,430	-	24,570	1,725	-	44,774	1,480	735	-	-	-	-
Holy Trinity Bishop Stewart Memorial Church, Frelighsburg	1CHU272	517	600	25	747	-	-	1,889	-	-	-	-	-	-
St. George, Granby	1CHU301	380	2,032	-	16,765	9,480	10,843	39,500	245	-	-	-	-	-
St. Paul, Abbotsford	1CHU303	155	-	-	280	9,600	480	10,515	7,395	-	-	-	-	-
St. Thomas, Noyan	1CHU335	50	2,515	1,355	488	-	2,120	6,528	-	-	-	-	-	-
St. Paul, Knowlton	1CHU350	1,430	64,406	30,046	10,353	-	3,911	110,146	-	603	220	23,253	-	-
St. James the Apostle, Standbridge East	1CHU801	803	1,330	889	21,607	10,800	6,742	42,171	-	-	-	-	-	-
St. James the Less, Pigeon Hill	1CHU802	-	-	-	3,608	-	-	3,608	-	-	-	-	-	-
St. John the Evangelist, Stanbury	1CHU803	-	-	-	-	-	-	-	-	-	-	-	-	-
Grace Church, Sutton	1CHU811	929	42,890	16,446	17,015	8,353	289	85,921	-	4,295	-	-	-	-
St. Luke, Waterloo	1CHU881	196	3,900	-	4,205	100	-	8,401	-	-	-	-	893	5,000
St. James, Foster	1CHU884	115	2,198	-	1,703	-	-	4,016	-	-	-	-	685	-
<b>Deanery of Bedford and Brome-Shefford</b>		<b>5,915</b>	<b>153,901</b>	<b>57,081</b>	<b>133,117</b>	<b>47,042</b>	<b>32,687</b>	<b>429,743</b>	<b>9,120</b>	<b>6,483</b>	<b>3,570</b>	<b>23,253</b>	<b>1,578</b>	
Christ Church Cathedral, Montreal	1CHU090	5,119	183,512	5,495	696,883	408,570	26,100	1,325,679	-	-	5,553	-	-	-
<b>Deanery of Christ Church Cathedral</b>		<b>5,119</b>	<b>183,512</b>	<b>5,495</b>	<b>696,883</b>	<b>408,570</b>	<b>26,100</b>	<b>1,325,679</b>			<b>5,553</b>			
St. Hilda	1CHU620	334	12,822	-	10,306	9,115	125	32,702	-	20	-	-	-	-
St. George, Place-du-Canada	1CHU640	550	139,419	-	83,721	63,941	14,126	301,757	2,692	-	34,149	298,198	-	-
St. Jax, Montreal	1CHU670	1,032	-	179,433	992	224,234	-	405,691	-	-	-	-	-	6,100
St. John the Evangelist, Montreal	1CHU690	2,601	90,911	9,348	23,234	53,895	5,281	185,270	13,200	-	-	19,341	-	20,000
St. Matthias, Westmount	1CHU750	2,726	187,465	-	5,023	46,415	1,180	242,809	71,348	4,726	-	979	-	15,000
<b>Deanery of Hochelaga</b>		<b>7,242</b>	<b>430,617</b>	<b>188,781</b>	<b>123,276</b>	<b>397,600</b>	<b>20,712</b>	<b>1,168,229</b>	<b>87,240</b>	<b>4,746</b>	<b>34,149</b>	<b>318,518</b>		<b>41,100</b>
All Saints by the Lake	1CHU261	812	127,868	-	54,233	58,943	5,929	247,785	21,353	-	-	(1,471)	-	-
St. John the Baptist, Pointe-Claire	1CHU490	1,047	84,422	3,162	21,638	22,007	4,600	136,876	12,824	3,162	145	-	-	-
St. Barnabas, Pierrefonds	1CHU550	3,564	100,872	-	2,396	33,812	157	140,800	5,115	2,666	980	-	-	-
<b>Deanery of Pointe-Claire</b>		<b>5,423</b>	<b>313,162</b>	<b>3,162</b>	<b>78,267</b>	<b>114,762</b>	<b>10,686</b>	<b>525,461</b>	<b>39,292</b>	<b>5,828</b>	<b>1,125</b>	<b>(1,471)</b>		
Christ Church, Beaurepaire	1CHU160	1,066	81,490	-	14,796	16,002	5,313	118,667	26,575	-	2,000	-	-	-
St. John, Huntingdon	1CHU341	89	11,794	4,249	2,312	2,900	210	21,553	-	-	-	-	-	-
St. James, Ormstown	1CHU342	-	-	-	1,875	-	-	1,875	12,525	-	-	-	-	-
St. George, Ste-Anne-de-Bellevue	1CHU580	-	-	-	-	-	-	-	-	-	-	-	-	-
St. Michael and All Angels	1CHU820	522	116,612	-	-	22,215	8,914	148,263	13,521	-	10,576	-	-	-
St. James, Hudson	1CHU871	-	70,309	-	36,252	8,954	6,025	121,540	1,200	1,560	-	-	-	-
St. Mary, Como	1CHU872	735	15,431	5,445	4,637	250	1,000	27,498	-	-	-	-	-	13,000



Deanery of St. Anne		2,412	295,636	9,694	59,872	50,321	21,462	439,396	53,821	1,560	12,576	-	-	13,000
Church	Church #	1) Open offerings (unreceipted)	2) Offerings from committed givers	3) Offerings from other identified givers	4) Investment Income	5) Income from rentals	6) Income from all other sources	Total Assessable Revenue	18) Amounts contributed for special or restricted funds	19) Donations specifically designated for other charitable organizations	20) Donations designated for specific charitable work in the parish	(loss) on sale of investments (loss should be entered as a negative number)	22) Gain (loss) on sale of property (loss should be entered as a negative number)	23) Special gifts or legacies
Grace Church, Arundel	1CHU131	105	23,618	1,900	4,477	5,675	8,888	44,662	6,994	-	-	-	-	-
Holy Trinity, Calumet	1CHU322	60	3,615	2,270	5,877	-	-	11,822	-	450	-	-	-	-
St. Simeon, Lachute	1CHU371	1,171	18,649	6,945	8,367	14,663	2,718	52,513	-	-	-	-	-	-
St. Paul, Dunany	1CHU373	30	-	8,770	3,547	-	-	12,347	4,165	-	-	-	-	-
Holy Trinity, Lakefield	1CHU381	500	-	8,888	2,351	-	7,397	19,136	4,350	-	1,500	-	-	-
Christ Church, Mille Isles	1CHU383	270	1,845	96	537	-	-	2,748	-	-	-	-	-	-
St. Aidan, Louisa	1CHU384	-	-	800	169	-	-	969	-	-	-	-	-	-
Anglican Parish of Mascouche	1CHU421	25	4,219	-	-	1,950	9,000	15,194	-	-	-	-	-	-
Trinity Church, Morin Heights	1CHU431	615	16,625	4,273	11,533	-	4,040	37,086	-	-	-	-	-	-
St. Francis of the Birds, St-Sauveur	1CHU432	430	13,380	15,666	1,031	6,540	-	37,047	-	925	-	-	-	-
St. John the Baptist, Kilkenny	1CHU472	25	2,740	-	-	-	-	2,765	-	-	-	-	-	-
St. James, Rosemere	1CHU530	-	9,715	70	-	-	-	9,785	-	205	-	-	-	-
Holy Trinity, Ste-Agathe	1CHU560	260	51,716	-	3,921	3,199	5,861	64,956	12,075	1,600	-	-	-	-
La Nativite, Montreal Nord	1CHU650	1,270	47,092	-	1,137	19,593	15,397	84,488	-	-	-	-	-	-
All Saints, Deux-Montagnes	1CHU840	197	23,582	-	5,595	-	1,585	30,959	375	1,740	-	-	-	-
<b>Deanery of the Laurentians</b>		<b>5,068</b>	<b>222,555</b>	<b>51,963</b>	<b>61,203</b>	<b>51,619</b>	<b>55,754</b>	<b>448,164</b>	<b>27,959</b>	<b>4,920</b>	<b>7,702</b>	-	-	-

St. Joseph of Nazareth	1CHU080	81	79,612	-	-	19,540	4,839	104,072	-	-	-	-	-	-
St. Stephen with St. James, Chambly	1CHU200	2,647	28,336	-	38,923	50,133	5,416	125,455	605	-	-	-	-	-
St. George, Chateauguay	1CHU210	210	34,490	-	10,584	-	2,666	47,950	2,870	4,290	-	-	-	-
St. Paul, Greenfield Park	1CHU310	11	86,659	1,307	-	9,930	5,951	103,857	-	1,510	8,256	-	-	-
St. Luke, Hemmingford	1CHU331	95	5,041	-	-	-	-	5,136	7,000	-	-	-	-	-
Trinity, Havelock	1CHU332	156	600	400	1,051	-	-	2,207	-	-	-	-	-	-
St. Martin House, Otterburn Park	1CHU481	-	1,790	-	4,368	1,500	313	7,971	-	-	-	-	-	-
St. Thomas, Rougemont	1CHU482	10	5,191	1,036	3,235	-	56	9,528	-	-	-	-	-	-
Trinity, St-Bruno	1CHU590	61	8,634	-	28,889	-	391	37,975	-	-	-	-	-	-
St. Margaret of Antioch, St-Hubert	1CHU660	-	-	-	-	-	-	-	-	-	-	-	-	-
Grace Church, L'Acadie	1CHU703	180	890	550	148	-	-	1,768	-	-	-	-	-	-
St. Barnabas, St-Lambert	1CHU710	852	69,805	7,323	24,823	25,897	850	129,550	3,371	-	-	-	-	-
Christ Church, Sorel	1CHU791	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Deanery of the South Shore</b>		<b>4,303</b>	<b>321,048</b>	<b>10,616</b>	<b>112,021</b>	<b>107,000</b>	<b>20,482</b>	<b>575,470</b>	<b>13,846</b>	<b>5,800</b>	<b>8,256</b>	-	-	-

Church	Church #	1) Open offerings (unreceipted)	2) Offerings from committed givers	3) Offerings from other identified givers	4) Investment Income	5) Income from rentals	6) Income from all other sources	Total Assessable Revenue	18) Amounts contributed for special or restricted funds	19) Donations specifically designated for other charitable organizations	20) Donations designated for specific charitable work in the parish	(loss) on sale of investments (loss should be entered as a negative number)	22) Gain (loss) on sale of property (loss should be entered as a negative number)	23) Special gifts or legacies
St. Simon and St. Bartholomew, Laval	1CHU221	7,575	17,052	1,065	13,019	7,475	-	46,186	-	1,065	-	-	-	-
St. Paul, Cote-des-Neiges	1CHU230	433	96,766	27,464	964	1,560	6,145	133,331	-	1,895	1,865	-	-	-
St. Lawrence, LaSalle	1CHU400	551	62,573	488	3	-	1,582	65,197	-	1,500	-	-	12,824	-
St. Philip, Montreal West	1CHU450	307	115,312	1,159	17,627	48,869	11,247	194,519	5,193	-	-	8,203	-	-
St. Peter, TMR	1CHU460	162	136,560	-	58,435	22,000	-	217,157	-	10,269	300	-	-	7,500
Church of the Epiphany, Verdun	1CHU601	128	50,026	2,851	310	41,210	1,560	96,085	41,654	-	2,000	-	-	-
St. Thomas, NDG	1CHU780	270	110,142	850	8,266	30,730	3,356	153,614	3,562	-	-	-	-	-
<b>Deanery of Western Montreal</b>		<b>9,425</b>	<b>588,431</b>	<b>33,876</b>	<b>98,624</b>	<b>151,844</b>	<b>23,889</b>	<b>906,089</b>	<b>50,409</b>	<b>14,729</b>	<b>4,165</b>	<b>8,203</b>	<b>12,824</b>	<b>7,500</b>
<b>Grand total</b>		<b>44,908</b>	<b>2,508,863</b>	<b>360,667</b>	<b>1,363,263</b>	<b>1,328,758</b>	<b>211,772</b>	<b>5,818,231</b>	<b>281,686</b>	<b>44,066</b>	<b>77,096</b>	<b>348,503</b>	<b>14,402</b>	<b>61,600</b>

Church	Church #	7) Stipend for rector/incumbent	8) Stipend for curate or assistant clergy	9) Pensions and benefits for clergy	10) Salaries for Lay Pastoral Workers	11) Pension and benefits for Lay Pastoral Workers	12) Rectory operating and maintenance expenses	13) All other expenses related to paid ministry personnel	14) Church and hall operating and maintenance expenses	15) Interest	16) Diocesan assessment	17) Other expenditures	Total Expenditures
St. Paul, Mansonville	1CHU071	-	-	-	-	-	-	-	4,390	-	-	-	4,390
St. John the Evangelist, Brome	1CHU181	-	-	-	-	-	-	-	2,104	-	256	4,719	7,079
Ascension, West Brome	1CHU183	4,293	-	-	-	-	-	-	2,238	-	278	940	7,749
Trinity, Nelsonville	1CHU240	-	10,700	-	-	-	-	-	25,200	-	1,680	16,327	53,907
All Saints, Dunham	1CHU271	14,579	-	2,361	-	-	7,423	477	14,026	-	8,533	3,655	51,053
Holy Trinity Bishop Stewart Memorial Church, Frelighsburg	1CHU272	-	-	-	-	-	-	-	5,131	-	-	-	5,131
St. George, Granby	1CHU301	-	-	-	-	-	-	-	38,646	-	1,419	33	40,098
St. Paul, Abbotsford	1CHU303	-	300	-	-	-	7,425	-	7,502	-	1,160	396	16,782
St. Thomas, Noyan	1CHU335	2,660	-	-	-	-	-	-	5,412	-	227	425	8,724
St. Paul, Knowlton	1CHU350	28,200	300	11,217	27,228	-	-	13,040	22,578	-	5,969	19,125	127,656
St. James the Apostle, Standbridge East	1CHU801	2,750	-	-	-	-	3,713	-	40,356	-	2,646	1,022	50,486
St. James the Less, Pigeon Hill	1CHU802	-	-	-	-	-	-	-	4,859	-	-	-	4,859
St. John the Evangelist, Stanbury	1CHU803	-	-	-	-	-	-	-	133	-	-	-	133
Grace Church, Sutton	1CHU811	22,088	100	3,000	-	-	-	13,437	16,546	-	2,957	29,844	87,971
St. Luke, Waterloo	1CHU881	-	-	-	-	-	-	1,272	20,161	-	426	90	21,949
St. James, Foster	1CHU884	-	-	-	-	-	-	1,272	3,343	-	332	127	5,074
<b>Deanery of Bedford and Brome-Shefford</b>		<b>74,569</b>	<b>11,400</b>	<b>16,578</b>	<b>27,228</b>	-	<b>18,561</b>	<b>29,498</b>	<b>212,624</b>	-	<b>25,882</b>	<b>76,702</b>	<b>493,041</b>
Christ Church Cathedral, Montreal	1CHU090	55,982	50,697	38,193	260,016	56,163	-	49,375	198,924	-	109,541	166,495	985,386
<b>Deanery of Christ Church Cathedral</b>		<b>55,982</b>	<b>50,697</b>	<b>38,193</b>	<b>260,016</b>	<b>56,163</b>	-	<b>49,375</b>	<b>198,924</b>	-	<b>109,541</b>	<b>166,495</b>	<b>985,386</b>
St. Hilda	1CHU620	13,418	-	902	8,600	-	-	82	13,773	-	1,634	2,775	41,184
St. George, Place-du-Canada	1CHU640	27,557	14,080	6,893	77,507	-	-	12,348	174,798	-	10,934	9,758	333,873
St. Jax, Montreal	1CHU670	29,342	-	6,279	30,947	-	-	18,500	114,946	-	13,794	130,309	344,117
St. John the Evangelist, Montreal	1CHU690	27,478	-	21,601	13,320	1,625	-	636	87,979	9,680	7,293	29,073	198,685
St. Matthias, Westmount	1CHU750	27,957	-	6,934	-	-	20,491	-	106,070	-	9,910	15,986	187,348
<b>Deanery of Hochelaga</b>		<b>125,752</b>	<b>14,080</b>	<b>42,609</b>	<b>130,374</b>	<b>1,625</b>	<b>20,491</b>	<b>31,566</b>	<b>497,565</b>	<b>9,680</b>	<b>43,565</b>	<b>187,901</b>	<b>1,105,207</b>

Church	Church #	7) Stipend for rector/incumbent	8) Stipend for curate or assistant clergy	9) Pensions and benefits for clergy	10) Salaries for Lay Pastoral Workers	11) Pension and benefits for Lay Pastoral Workers	12) Rectory operating and maintenance expenses	13) All other expenses related to paid ministry personnel	14) Church and hall operating and maintenance expenses	15) Interest	16) Diocesan assessment	17) Other expenditures	Total Expenditures
All Saints by the Lake	1CHU261	24,900	-	9,996	22,153	4,095	-	11,627	67,060	-	29,424	16,442	185,697
St. John the Baptist, Pointe-Claire	1CHU490	23,075	-	9,143	17,325	1,430	-	9,080	54,887	-	6,076	6,898	127,914
St. Barnabas, Pierrefonds	1CHU550	25,961	-	19,808	-	-	-	-	31,005	-	5,990	15,802	98,565
<b>Deanery of Pointe-Claire</b>		<b>73,936</b>	<b>-</b>	<b>38,947</b>	<b>39,478</b>	<b>5,525</b>	<b>-</b>	<b>20,707</b>	<b>152,952</b>	<b>-</b>	<b>41,490</b>	<b>39,142</b>	<b>412,176</b>
Christ Church, Beaurepaire	1CHU160	19,159	50	16,066	19,731	2,362	-	851	33,491	-	3,407	6,579	101,696
St. John, Huntingdon	1CHU341	4,855	108	-	-	-	-	-	8,634	-	1,030	3,083	17,710
St. James, Ormstown	1CHU342	-	-	-	-	-	-	550	6,924	-	268	851	8,592
St. George, Ste-Anne-de-Bellevue	1CHU580	-	-	-	-	-	-	-	-	-	-	-	-
St. Michael and All Angels	1CHU820	25,997	-	10,351	13,876	-	5,787	8,359	49,209	-	4,565	32,696	150,840
St. James, Hudson	1CHU871	29,847	-	6,473	13,994	-	7,148	-	48,845	-	6,022	10,170	122,499
St. Mary, Como	1CHU872	-	-	-	-	-	-	-	34,066	-	2,364	-	36,430
<b>Deanery of St. Anne</b>		<b>79,858</b>	<b>158</b>	<b>32,890</b>	<b>47,601</b>	<b>2,362</b>	<b>12,935</b>	<b>9,760</b>	<b>181,169</b>	<b>-</b>	<b>17,656</b>	<b>53,379</b>	<b>437,768</b>
Grace Church, Arundel	1CHU131	12,016	-	2,057	255	-	5,768	5,366	8,872	-	2,037	4,607	40,978
St. Matthew, Grenville	1CHU321	8,208	-	-	3,330	-	1,371	-	4,672	-	1,120	218	18,919
Holy Trinity, Calumet	1CHU322	4,175	4,175	-	1,989	-	802	-	2,683	-	550	305	14,680
St. Simeon, Lachute	1CHU371	8,951	-	3,184	488	-	7,079	5,088	14,342	-	2,171	2,568	43,871
St. Paul, Dunany	1CHU373	6,300	-	-	-	-	-	-	1,473	-	385	1,670	9,828
Holy Trinity, Lakefield	1CHU381	6,300	-	-	-	-	-	-	865	-	480	43,044	50,689
Christ Church, Mille Isles	1CHU383	6,300	-	-	-	-	-	-	1,586	-	235	-	8,121
St. Aidan, Louisa	1CHU384	6,300	-	-	-	-	-	-	2,972	-	760	25	10,057
Anglican Parish of Mascouche	1CHU421	4,159	-	-	1,075	-	-	-	11,049	-	664	1,641	18,588
Trinity Church, Morin Heights	1CHU431	8,036	-	1,467	3,235	-	1,841	1,200	4,339	-	1,563	3,190	24,871
St. Francis of the Birds, St-Sauveur	1CHU432	9,353	-	1,751	-	-	2,198	1,382	20,695	-	1,764	260	37,403
St. John the Baptist, Kilkenny	1CHU472	-	984	185	-	-	12	373	968	-	79	794	3,394
St. James, Rosemere	1CHU530	8,937	-	1,456	-	-	-	-	-	-	3,722	-	14,114
Holy Trinity, Ste-Agathe	1CHU560	11,030	-	2,022	3,475	-	4,847	1,416	21,893	-	3,064	14,370	62,118
La Nativite, Montreal Nord	1CHU650	21,928	-	3,674	-	-	-	400	28,466	-	1,588	11,595	67,651
All Saints, Deux-Montagnes	1CHU840	11,105	-	-	-	-	-	-	8,581	-	-	1,246	20,932
<b>Deanery of the Laurentians</b>		<b>133,098</b>	<b>5,159</b>	<b>15,797</b>	<b>13,847</b>	<b>-</b>	<b>23,918</b>	<b>15,224</b>	<b>133,455</b>	<b>-</b>	<b>20,182</b>	<b>85,534</b>	<b>446,214</b>

Church	Church #	7) Stipend for rector/incumbent	8) Stipend for curate or assistant clergy	9) Pensions and benefits for clergy	10) Salaries for Lay Pastoral Workers	11) Pension and benefits for Lay Pastoral Workers	12) Rectory operating and maintenance expenses	13) All other expenses related to paid ministry personnel	14) Church and hall operating and maintenance expenses	15) Interest	16) Diocesan assessment	17) Other expenditures	Total Expenditures
St. Joseph of Nazareth	1CHU080	20,373	-	3,309	-	-	5,209	-	17,346	-	3,348	20,633	70,217
St. Stephen with St. James, Chambly	1CHU200	47,386	-	7,250	2,542	-	-	1,843	22,289	-	1,741	21,454	104,506
St. George, Chateauguay	1CHU210	10,625	-	5,883	8,926	-	-	-	20,552	-	-	4,390	50,376
St. Paul, Greenfield Park	1CHU310	29,749	-	5,727	4,208	-	13,401	-	29,208	-	4,508	26,822	113,623
St. Luke, Hemmingford	1CHU331	9,308	-	-	-	-	-	-	3,297	-	454	4	13,063
Trinity, Havelock	1CHU332	1,200	-	-	-	-	-	-	1,186	-	-	-	2,386
St. Martin House, Otterburn Park	1CHU481	-	-	-	1,626	-	-	-	2,610	-	205	1,398	5,839
St. Thomas, Rougemont	1CHU482	2,000	-	-	-	-	-	-	4,349	-	431	544	7,324
Trinity, St-Bruno	1CHU590	-	10,419	-	1,200	-	-	624	-	-	1,132	6,164	19,539
St. Margaret of Antioch, St-Hubert	1CHU660	-	-	-	-	-	-	-	-	-	-	-	-
Grace Church, L'Acadie	1CHU703	-	-	-	390	-	-	-	471	-	-	-	861
St. Barnabas, St-Lambert	1CHU710	29,140	-	11,428	13,903	1,055	-	9,513	58,298	-	4,510	7,420	135,267
Christ Church, Sorel	1CHU791	-	-	-	-	-	-	-	-	-	-	-	-
Deanery of the South Shore		149,782	10,419	33,597	32,796	1,055	18,610	11,980	159,605	-	16,329	88,829	523,001
St. Simon and St. Bartholomew, Laval	1CHU221	10,996	-	1,847	-	-	-	-	13,371	-	2,056	102	28,373
St. Paul, Cote-des-Neiges	1CHU230	28,315	-	6,942	21,370	1,746	6,116	-	18,366	660	5,860	16,480	105,855
St. Lawrence, LaSalle	1CHU400	11,590	-	5,098	7,216	639	-	6,958	12,148	28	4,082	2,607	50,365
St. Philip, Montreal West	1CHU450	26,225	-	10,353	19,726	398	-	9,557	68,652	-	18,794	12,403	166,108
St. Peter, TMR	1CHU460	35,527	-	7,176	48,020	4,737	-	25,955	31,218	-	12,835	23,609	189,077
Church of the Epiphany, Verdun	1CHU601	46,812	-	-	3,107	-	-	-	25,699	-	5,434	3,672	84,724
St. Thomas, NDG	1CHU780	37,872	-	14,371	20,392	4,822	469	-	37,825	-	5,917	10,055	131,723
Deanery of Western Montreal		197,337	-	45,787	119,831	12,343	6,585	42,470	207,279	688	54,979	68,927	756,225

Grand total	890,314	91,913	264,397	671,171	79,073	101,100	210,578	1,743,574	10,368	329,623	766,909	5,159,018
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<b>Church</b>	<b>Church #</b>	<b>24) Current assets</b>	<b>25) Investments</b>	<b>26) Capital assets</b>	<b>27) Other assets</b>
St. Paul, Mansonville	1CHU071	17,297	-	-	-
St. John the Evangelist, Brome	1CHU181	11,814	113,623	-	25,000
Ascension, West Brome	1CHU183	29,633	144,259	-	-
Trinity, Nelsonville	1CHU240	25,307	1,067,893	942,000	-
All Saints, Dunham	1CHU271	310,961	593,080	523,400	-
Holy Trinity Bishop Stewart Memorial Church, Frelighsburg	1CHU272	3,068	25,580	-	-
St. George, Granby	1CHU301	11,146	223,904	-	200,855
St. Paul, Abbotsford	1CHU303	32,862	7,201	479,300	-
St. Thomas, Noyan	1CHU335	-	-	-	-
St. Paul, Knowlton	1CHU350	11,907	249,508	19,708	6,093
St. James the Apostle, Standbridge East	1CHU801	28,730	764,423	-	-
St. James the Less, Pigeon Hill	1CHU802	19	1,917	-	-
St. John the Evangelist, Stanbury	1CHU803	920	-	-	-
Grace Church, Sutton	1CHU811	90,188	456,428	-	-
St. Luke, Waterloo	1CHU881	9,401	102,007	-	-
St. James, Foster	1CHU884	5,833	43,848	-	-
<b>Deanery of Bedford and Brome-Shefford</b>		<b>589,087</b>	<b>3,793,671</b>	<b>1,964,408</b>	<b>231,947</b>
Christ Church Cathedral, Montreal	1CHU090	-	-	-	-
<b>Deanery of Christ Church Cathedral</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
St. Hilda	1CHU620	69,096	257,001	494,000	-
St. George, Place-du-Canada	1CHU640	111,001	1,848,950	-	2,012
St. Jax, Montreal	1CHU670	206,237	33,221	4,720,101	-
St. John the Evangelist, Montreal	1CHU690	4,582	472,949	-	-
St. Matthias, Westmount	1CHU750	-	807,742	1,368,377	-
<b>Deanery of Hochelaga</b>		<b>390,917</b>	<b>3,419,864</b>	<b>6,582,478</b>	<b>2,012</b>
All Saints by the Lake	1CHU261	155,253	1,410,714	651,010	131,179
St. John the Baptist, Pointe-Claire	1CHU490	78,173	464,155	-	-
St. Barnabas, Pierrefonds	1CHU550	53,391	50,927	852,166	-
<b>Deanery of Pointe-Claire</b>		<b>286,817</b>	<b>1,925,796</b>	<b>1,503,176</b>	<b>131,179</b>
Christ Church, Beaufort	1CHU160	216,955	330,688	333,539	-
St. John, Huntingdon	1CHU341	-	-	-	-
St. James, Ormstown	1CHU342	36,181	42,727	632,000	-
St. George, Ste-Anne-de-Bellevue	1CHU580	-	-	-	-

<b>Church</b>	<b>Church #</b>	<b>24) Current assets</b>	<b>25) Investments</b>	<b>26) Capital assets</b>	<b>27) Other assets</b>
St. Michael and All Angels	1CHU820	126,214	7,500	530,437	-
St. James, Hudson	1CHU871	131,490	1,629,286	-	-
St. Mary, Como	1CHU872	421,496	421,496	-	-
<b>Deanery of St. Anne</b>		<b>932,336</b>	<b>2,431,697</b>	<b>1,495,976</b>	<b>-</b>
Grace Church, Arundel	1CHU131	59,430	125,308	-	-
St. Matthew, Grenville	1CHU321	11,000	322,775	-	-
Holy Trinity, Calumet	1CHU322	12,530	-	-	-
St. Simeon, Lachute	1CHU371	90,936	215,394	1,253,086	-
St. Paul, Dunany	1CHU373	26,386	56,484	-	-
Holy Trinity, Lakefield	1CHU381	30,342	65,376	-	-
Christ Church, Mille Isles	1CHU383	19,838	26,000	-	-
St. Aidan, Louisa	1CHU384	8,651	39,212	-	4,346
Anglican Parish of Mascouche	1CHU421	-	-	-	-
Trinity Church, Morin Heights	1CHU431	95,845	420,970	453,237	-
St. Francis of the Birds, St-Sauveur	1CHU432	56,300	26,536	554,048	-
St. John the Baptist, Kilkenny	1CHU472	-	63,000	-	-
St. James, Rosemere	1CHU530	-	-	-	-
Holy Trinity, Ste-Agathe	1CHU560	281,588	98,918	667,369	-
La Nativite, Montreal Nord	1CHU650	22,346	283,933	1,200,000	-
All Saints, Deux-Montagnes	1CHU840	14,536	144,047	398,500	-
<b>Deanery of the Laurentians</b>		<b>729,727</b>	<b>1,887,954</b>	<b>4,526,240</b>	<b>4,346</b>
St. Joseph of Nazareth	1CHU080	26,728	-	-	-
St. Stephen with St. James, Chambly	1CHU200	-	964,693	2,686,349	-
St. George, Chateauguay	1CHU210	7,404	4,458	-	-
St. Paul, Greenfield Park	1CHU310	69,976	-	-	-
St. Luke, Hemmingford	1CHU331	3,110	721,207	-	-
Trinity, Havelock	1CHU332	27,415	22,377	900,000	-
St. Martin House, Otterburn Park	1CHU481	177,162	7,571	177,162	-
St. Thomas, Rougemont	1CHU482	28,223	186,607	-	-
Trinity, St-Bruno	1CHU590	-	728,839	-	-
St. Margaret of Antioch, St-Hubert	1CHU660	-	-	-	-
Grace Church, L'Acadie	1CHU703	18,215	2,943	-	-
St. Barnabas, St-Lambert	1CHU710	63,313	1,451,325	3,368,800	-
Christ Church, Sorel	1CHU791	-	-	-	-



<b>Deanery of the South Shore</b>	<b>421,546</b>	<b>4,090,021</b>	<b>7,132,311</b>	<b>-</b>
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<b>Church</b>	<b>Church #</b>	<b>24) Current assets</b>	<b>25) Investments</b>	<b>26) Capitalassets</b>	<b>27) Other assets</b>
St. Simon and St. Bartholomew, Laval	1CHU221	74,961	22,180	1,269,600	-
St. Paul, Cote-des-Neiges	1CHU230	103,820	30,446	1,607,870	54,100
St. Lawrence, LaSalle	1CHU400	143,925	343,988	1,080,725	-
St. Philip, Montreal West	1CHU450	76,571	1,325,957	-	2,478
St. Peter, TMR	1CHU460	179,470	1,435,704	-	-
Church of the Epiphany, Verdun	1CHU601	-	588,042	-	-
St. Thomas, NDG	1CHU780	117,208	208,226	-	-
<b>Deanery of Western Montreal</b>		<b>695,954</b>	<b>3,954,543</b>	<b>3,958,195</b>	<b>56,578</b>
	<b>Grand total</b>	<b>4,046,384</b>	<b>21,503,546</b>	<b>27,162,784</b>	<b>426,061</b>

Total Assets	28) Current liabilities	29) Long-term liabilities	Total Liabilites	Net Assets	Total Liabilites & Net Assets	31) Capital expenditures
17,297	-	-	-	17,297	17,297	-
150,437	-	-	-	150,437	150,437	-
173,892	-	-	-	173,892	173,892	-
2,035,200	7,480	-	7,480	2,027,720	2,035,200	-
1,427,441	4,073	-	4,073	1,423,368	1,427,441	-
28,648	(28)	-	(28)	28,676	28,648	-
435,905	-	-	-	435,905	435,905	-
519,363	-	-	-	519,363	519,363	-
-	-	-	-	-	-	-
287,215	16,395	-	16,395	270,820	287,215	-
793,153	-	-	-	793,153	793,153	28,691
1,936	-	-	-	1,936	1,936	-
920	-	-	-	920	920	-
546,616	-	-	-	546,616	546,616	46,536
111,408	2,846	-	2,846	108,562	111,408	-
49,681	-	-	-	49,681	49,681	-
<b>6,579,113</b>	<b>30,766</b>	-	<b>30,766</b>	<b>6,548,346</b>	<b>6,579,113</b>	<b>75,226</b>
-	-	-	-	-	-	-
-	-	-	-	-	-	-
820,098	1,208	-	1,208	818,890	820,098	-
1,961,963	39,842	-	39,842	1,922,122	1,961,963	-
4,959,559	111,397	1,444,195	1,555,592	3,403,967	4,959,559	132,203
477,531	-	190,000	190,000	287,531	477,531	53,656
2,176,119	14,175	198,353	212,528	1,963,591	2,176,119	76,941
<b>10,395,270</b>	<b>166,622</b>	<b>1,832,548</b>	<b>1,999,170</b>	<b>8,396,100</b>	<b>10,395,270</b>	<b>262,800</b>
2,348,156	-	-	-	2,348,156	2,348,156	164,132
542,328	3,074	540	3,614	538,714	542,328	1,612
956,485	1,487	-	1,487	954,997	956,485	34,453
<b>3,846,969</b>	<b>4,561</b>	<b>540</b>	<b>5,101</b>	<b>3,841,867</b>	<b>3,846,969</b>	<b>200,197</b>
881,182	-	-	-	881,182	881,182	-
-	-	-	-	-	-	-

710,909

-

-

-

710,909

710,909

-

Total Assets	28) Current liabilities	29) Long-term liabilities	Total Liabilites	Net Assets	Total Liabilites & Net Assets	31) Capital expenditures
664,150	39,058	-	39,058	625,093	664,150	-
1,760,776	9,886	-	9,886	1,750,890	1,760,776	63,411
842,992	-	-	-	842,992	842,992	-
<b>4,860,009</b>	<b>48,943</b>	-	<b>48,943</b>	<b>4,811,065</b>	<b>4,860,009</b>	<b>63,411</b>
184,738	-	-	-	184,738	184,738	-
333,775	-	-	-	333,775	333,775	-
12,530	-	-	-	12,530	12,530	-
1,559,416	410	-	410	1,559,006	1,559,416	-
82,870	-	-	-	82,870	82,870	-
95,718	468	-	468	95,250	95,718	-
45,838	-	-	-	45,838	45,838	-
52,209	194	-	194	52,015	52,209	-
-	1,090	37,255	38,345	(38,345)	-	-
970,052	-	-	-	970,052	970,052	-
636,884	-	-	-	636,884	636,884	-
63,000	-	-	-	63,000	63,000	-
-	-	-	-	-	-	-
1,047,875	1,268	-	1,268	1,046,606	1,047,875	77,991
1,506,278	-	-	-	1,506,278	1,506,278	-
557,083	-	6,000	6,000	551,083	557,083	-
<b>7,148,266</b>	<b>3,430</b>	<b>43,255</b>	<b>46,685</b>	<b>7,101,581</b>	<b>7,148,266</b>	<b>77,991</b>
26,728	-	-	-	26,728	26,728	42,043
3,651,042	2,500	-	2,500	3,648,542	3,651,042	-
11,863	11,863	-	11,863	-	11,863	-
69,976	-	-	-	69,976	69,976	-
724,317	5,728	-	5,728	718,589	724,317	-
949,792	-	-	-	949,792	949,792	-
361,895	920	-	920	360,975	361,895	-
214,830	-	-	-	214,830	214,830	-
728,839	-	-	-	728,839	728,839	-
-	-	-	-	-	-	-
21,158	-	-	-	21,158	21,158	-
4,883,438	12,965	-	12,965	4,870,473	4,883,438	-
-	-	-	-	-	-	-

11,643,878	33,976	-	33,976	11,609,902	11,643,878	42,043
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Total Assets	28) Current liabilities	29) Long-term liabilities	Total Liabilites	Net Assets	Total Liabilites & Assets	Net31) Capital expenditures
1,366,741	-	-	-	1,366,741	1,366,741	-
1,796,235	-	-	-	1,796,235	1,796,235	-
1,568,638	-	-	-	1,568,638	1,568,638	-
1,405,006	400	101,112	101,512	1,303,494	1,405,006	25,045
1,615,174	17,819	-	17,819	1,597,355	1,615,174	93,379
588,042	-	-	-	588,042	588,042	-
325,434	3,097	42,412	45,509	279,925	325,434	-
<b>8,665,270</b>	<b>21,316</b>	<b>143,524</b>	<b>164,840</b>	<b>8,500,430</b>	<b>8,665,270</b>	<b>118,424</b>
<b>53,138,774</b>	<b>309,615</b>	<b>2,019,867</b>	<b>2,329,482</b>	<b>50,809,293</b>	<b>53,138,774</b>	<b>840,093</b>

**THE SYNOD OF THE DIOCESE OF MONTREAL**

**CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021**

**The Synod of The Diocese of  
Montreal  
Consolidated Financial Statements  
For the year ended December 31, 2021**



**The Synod of The Diocese of Montreal  
Consolidated Financial Statements  
For the year ended December 31, 2021**

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## Independent Auditor's Report

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To the members of The Synod of The Diocese of Montreal

### Opinion

We have audited the consolidated financial statements of The Synod of The Diocese of Montreal (the "Synod") and its controlled entity (the "Group"), which comprise the consolidated statement of financial position as at December 31, 2021, the consolidated statements of general fund income and expenditures, changes in net assets and cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of The Synod as at December 31, 2021, and its consolidated results of operations and its consolidated cash flows for the year ended in accordance with Canadian accounting standards for not-for-profit organizations.

### Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Consolidated Financial Statements* section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

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## Independent Auditor's Report

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In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

### **Auditor's Responsibilities for the Audit of the Consolidated Financial Statements**

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

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## Independent Auditor's Report

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- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

BDO Canada s.r.l./S.E.N.C.R.L./LLP<sup>1</sup>

Montréal, Québec  
April 13, 2022

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<sup>1</sup> CPA auditor, CA, public accountancy permit No. A128349

## The Synod of The Diocese of Montreal Consolidated Statement of Financial Position

December 31	2021	2020
<b>Assets</b>		
<b>Current</b>		
Cash	\$ 185,884	\$ -
Cash held-in-trust (Note 8)	-	41
Accounts receivable (Notes 2 and 15)	746,674	1,082,508
Prepaid expenses	24,947	26,872
Current portion of loans receivable (Note 6)	625,942	567,036
	1,583,447	1,676,457
Investments (Note 3)	12,758,511	10,876,167
Investment in 147368 Canada Inc. (Note 4)	40	40
Loans receivable (Note 6)	1,229,583	1,303,876
Capital assets (Note 7)	2,142,970	2,219,450
Marketable securities held-in-trust (Note 8)	383,849	381,867
	\$ 18,098,400	\$ 16,457,857
<b>Liabilities and Net Assets</b>		
<b>Current</b>		
Bank indebtedness (Note 10)	\$ 124,000	\$ 268,543
Accounts payable and accrued liabilities	122,196	245,891
Advances borrowed from the trust funds, non-interest bearing and payable on demand	152,110	106,305
Current portion of mortgage loan payable (Note 9)	23,064	674,712
	421,370	1,295,451
Mortgage loan payable (Note 9)	629,835	-
Amounts held-in-trust (Note 8)	383,849	381,908
Deferred benefits liability	1,495,400	1,467,300
	2,930,454	3,144,659
<b>Net Assets</b>		
General Fund	6,298,140	4,883,032
Restricted Funds (Note 11)	8,869,806	8,430,166
	15,167,946	13,313,198
	\$ 18,098,400	\$ 16,457,857

Uncertainty due to COVID-19 (Note 19)

On behalf of the Board:

\_\_\_\_\_ Bishop

\_\_\_\_\_ Treasurer

**The Synod of The Diocese of Montreal  
Consolidated Statement of Changes in Net Assets**

<b>For the year ended December 31</b>	<b>General Fund</b>	<b>Restricted Funds</b>	<b>2021 Total</b>	<b>2020 Total</b>
Balance, beginning of the year	\$ 4,883,032	\$ 8,430,166	\$ 13,313,198	\$ 15,261,705
Excess (deficiency) of revenues over expenses for the year	1,234,052	627,076	1,861,128	(1,830,807)
Interfund transfers (Note 12)	187,436	(187,436)	-	-
Re-measurement of defined benefit obligation	(6,380)	-	(6,380)	(117,700)
<b>Balance, end of the year</b>	<b>\$ 6,298,140</b>	<b>\$ 8,869,806</b>	<b>\$ 15,167,946</b>	<b>\$ 13,313,198</b>

The accompanying notes are an integral part of these consolidated financial statements.

## The Synod of The Diocese of Montreal Consolidated Statement of General Fund Income and Expenditures

For the year ended December 31	2021	2020
<b>Revenues</b>		
Investment income	\$ 520,808	\$ 502,891
Ground rent (Note 5)	371,754	371,754
Diocesan assessments	225,000	256,250
Donation and other income (Note 13)	166,735	145,985
Rental income	49,634	51,560
Management fees (Note 15)	32,000	32,000
	<b>1,365,931</b>	<b>1,360,440</b>
<b>Expenditures</b>		
Ministry and mission		
Parish ministry and chaplaincies	389,425	426,844
Parish development and support	376,884	373,494
General and Provincial Synods	226,596	256,432
Community ministries	195,196	193,532
Communication	45,328	51,185
Standing committee on mission	4,741	2,174
Bishop's ministries	4,421	2,857
Total Ministry and mission	<b>1,242,591</b>	<b>1,306,518</b>
Administration	563,815	571,877
Office of the Bishop	213,656	211,709
Retired clergy benefits	83,967	86,698
Interest	39,471	44,500
Synod	24,288	18,635
Post-retirement benefits	23,600	24,500
Property redevelopment	3,257	892
	<b>2,194,645</b>	<b>2,265,329</b>
<b>Deficiency of revenue over expenses before the following</b>	<b>(828,714)</b>	<b>(904,889)</b>
<b>Other revenue (expenses)</b>		
Gain on sale of churches and properties	1,541,865	77,071
Unrealized gains (losses) on investments and marketable securities	1,018,075	(534,084)
Other	(121,536)	(36,784)
Realized gains on sale of investments	20,102	96,467
Amortization	(80,064)	(80,530)
Government assistance	311,400	157,565
Stipendiary clergy costs	-	(605,623)
	<b>2,689,842</b>	<b>(925,918)</b>
<b>Excess (deficiency) of revenue over expenses for the year</b>	<b>\$ 1,861,128</b>	<b>\$ (1,830,807)</b>

The accompanying notes are an integral part of these consolidated financial statements.

## The Synod of The Diocese of Montreal Consolidated Statement of Cash Flows

For the year ended December 31	2021	2020
<b>Cash flows from operating activities</b>		
Excess (deficiency) of revenue over expenses for the year	\$ 1,861,128	\$ (1,830,807)
Items not affecting cash:		
Unrealized (gains) losses on investments and marketable securities	(1,018,075)	534,084
Amortization	80,064	80,530
Realized gains on sale of investments	(20,102)	(96,467)
Post-retirement benefits	23,600	24,500
Gains on sale of churches and properties	(1,541,865)	(77,071)
	<u>(615,250)</u>	<u>(1,365,231)</u>
Changes in non-cash working capital:		
Accounts receivable	335,834	(47,614)
Prepaid expenses	1,926	(1,030)
Accounts payable and accrued liabilities	(123,696)	(625,398)
	<u>(401,186)</u>	<u>(2,039,273)</u>
<b>Cash flows from investing activities</b>		
(Purchase) sale of investments	(844,167)	1,244,952
Purchases of capital assets	(3,584)	(193,909)
Proceeds from sale of churches and properties and capital assets	1,539,985	574,631
New loans receivable	(5,337)	(77,760)
Repayment of loans receivable	20,724	73,907
	<u>707,621</u>	<u>1,621,821</u>
<b>Cash flows from financing activities</b>		
Repayment of mortgage loan payable	(21,813)	(189,511)
Increase (repayment) of advances from the trust funds	45,805	(16,877)
Increase (decrease) in amount held-in-trust	1,941	(861,627)
Decrease in marketable securities held-in-trust	(1,982)	(69,542)
	<u>23,951</u>	<u>(1,137,557)</u>
<b>Net increase (decrease) in cash during the year</b>	<b>330,386</b>	<b>(1,555,009)</b>
<b>(Bank indebtedness) cash, beginning of the year</b>	<b>(268,502)</b>	<b>1,286,507</b>
<b>Cash (bank indebtedness), end of the year</b>	<b>\$ 61,884</b>	<b>\$ (268,502)</b>
<b>Represented by:</b>		
Cash	\$ 185,884	\$ -
Cash held-in-trust	-	41
Bank indebtedness	(124,000)	(268,543)
	<u>\$ 61,884</u>	<u>\$ (268,502)</u>

The accompanying notes are an integral part of these consolidated financial statements.



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# The Synod of The Diocese of Montreal

## Notes to Consolidated Financial Statements

December 31, 2021

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### 1. Significant Accounting Policies

The purpose of the Synod of the Diocese of Montreal ("Synod") is to provide the administrative, legislative and management structures and processes that enable the Diocese to achieve its objectives.

The Synod is a partner in the worldwide Anglican Communion and in the universal Church.

The Synod, its faithful people and its associated parishes are called to:

- proclaim the Good News of the Kingdom;
- teach, baptize and nurture new believers;
- respond to human need by loving service;
- seek to transform unjust structures of society;
- strive to safeguard the integrity of creation and sustain and renew the life of the earth.

These objectives are achieved by:

- valuing our heritage of biblical faith, reason, liturgy, tradition, bishops and synods, and the rich variety of our life in community;
- acknowledging that God is calling us to greater diversity of membership, wider participation in ministry and leadership, better stewardship in God's creation and a stronger resolve in challenging attitudes and structures that cause injustice;
- committing ourselves to respond in love and service and so more fully live the life of Christ, guided by the Holy Spirit.

The Synod was created by Letters Patent of Queen Victoria on July 18, 1851. The Synod is the legislative body which governs the Diocese. It was created in 1859 under the authority of "An act to Enable the Members of the United Church of England and Ireland in Canada to Meet in Synod" (1857), and was subsequently incorporated by "An Act to Incorporate the Members of the Synod of the Diocese of Montreal", and to merge "The Church Society of Montreal" into such Synod (1868).

The Synod is a registered charitable organization and is exempt from income taxes.

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# The Synod of The Diocese of Montreal

## Notes to Consolidated Financial Statements

December 31, 2021

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### 1. Significant Accounting Policies (continued)

These consolidated financial statements include assets administered and liabilities incurred by the Synod but do not include the assets, liabilities, income and expenses of the parishes of the Synod.

These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations.

#### Basis of Consolidation

The consolidated financial statements include the accounts of the Synod and those of its controlled entity, the Andrews Home. All significant intercompany transactions and balances have been eliminated on consolidation.

#### Revenue Recognition

The Synod follows the deferral method of accounting for contributions. This method involves deferring any restricted contributions to future periods and matching these revenues with these selected expenses when they are incurred.

Unrestricted contributions are recognized as revenue in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred.

Endowment contributions are recorded as direct increases in net assets. All other contributions are reported as revenue of this current period.

Investment income includes interest, which is recognized pro rata over the term of the instrument, dividend income, which is recorded on the ex-dividend date and distribution income derived from a mutual fund, which is recognized on an accrual basis.

Rental income and ground rent is recognized on a straight-line basis over the lease term and it is based on the terms of the agreement between the members of the Church Group.

Management fees are recognized when the Diocese's right to receive the payment is established and when collection is reasonably assured.

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## The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2021

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### 1. Significant Accounting Policies (continued)

<b>Cash and Cash Equivalents</b>	Cash and cash equivalents consists of cash on hand and bank balances and bank indebtedness with balances that fluctuate from being positive to being overdrawn.															
<b>Net Assets Description</b>	<p>The purpose of each fund is as follows:</p> <p><i>General Fund</i></p> <p>The resources are used for the general operations of the Synod.</p> <p><i>Restricted Funds</i></p> <p>Use of these funds is restricted by various internally imposed constraints, certain of which the Bishop exercises discretion over, either on behalf of Synod or in his own right. Certain funds are exceptions and are subject to external restrictions.</p>															
<b>Capital Assets and Revenue-producing Properties</b>	<p>The rectories and other properties are carried at cost or donated value plus the capitalization of major repair expenditures on such properties. Amortization is provided using the following methods at the following annual rates:</p> <table border="0" style="margin-left: 40px;"> <thead> <tr> <th></th> <th style="text-align: left;"><b>Method</b></th> <th style="text-align: left;"><b>Rate</b></th> </tr> </thead> <tbody> <tr> <td>Rectories and other properties</td> <td>Diminishing balance</td> <td>5%</td> </tr> <tr> <td>Computer equipment</td> <td>Straight-line</td> <td>3 years</td> </tr> <tr> <td>Computer software</td> <td>Straight-line</td> <td>3 years</td> </tr> <tr> <td>Furniture and fixtures</td> <td>Diminishing balance</td> <td>20%</td> </tr> </tbody> </table>		<b>Method</b>	<b>Rate</b>	Rectories and other properties	Diminishing balance	5%	Computer equipment	Straight-line	3 years	Computer software	Straight-line	3 years	Furniture and fixtures	Diminishing balance	20%
	<b>Method</b>	<b>Rate</b>														
Rectories and other properties	Diminishing balance	5%														
Computer equipment	Straight-line	3 years														
Computer software	Straight-line	3 years														
Furniture and fixtures	Diminishing balance	20%														
<b>Contributed Services</b>	Volunteers contribute many hours per year to assist the Synod in carrying out its activities. Due to the difficulty of determining their fair value, contributed services are not recognized in the financial statements.															
<b>Pension Plan</b>	The Synod is a member of a multiemployer defined benefit pension plan for certain of its employees. Defined contribution plan accounting is applied to the multiemployer defined benefit pension plan as information to apply defined benefit plan accounting is not available. The cost of defined contribution pension is expensed as earned by employees.															

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# The Synod of The Diocese of Montreal

## Notes to Consolidated Financial Statements

December 31, 2021

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### 1. Significant Accounting Policies (continued)

**Deferred Benefit Liability** The Synod provides post-retirement benefits to its clergy. The cost of post-retirement benefits earned by clergy is determined using the projected benefit method prorated on service and management's best estimate of expected costs, discount rate, health care cost trend rate, retirement and mortality age of clergy. Actuarial gains (losses) arising from changes in actuarial assumptions used to determine the accrued benefit obligation are recognized in the statement of changes in net assets. An actuarial valuation as of December 31, 2021 was used to calculate the benefit cost and the accrued liability for the year ended December 31, 2021.

**Financial Instruments** *Measurement of Financial Instruments*

The Synod initially measures its financial assets and financial liabilities at fair value. The Synod subsequently measures all its financial assets and financial liabilities at amortized cost with the exception of investments and marketable securities held-in-trust which are subsequently measured at fair value based on closing market prices. In addition, all bonds and guaranteed investment certificates have been designated to be in the fair value category, with gains and losses reported in operations.

Financial assets measured at amortized cost include cash, accounts receivable and loans receivable.

Financial liabilities measured at amortized cost include accounts payable and mortgage loan payable.

*Impairment*

Financial assets measured at amortized cost are tested for impairment when there are indicators of impairment. The previously recognized impairment loss may be reversed to the extent of the improvement, directly or by adjusting the allowance account, provided it is not greater than the amount that would have been reported at the date of reversal had the impairment not been recognized previously. The amount of impairment and any reversal is recognized in the statement of general fund income and expenditures.

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## The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2021

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### 1. Significant Accounting Policies (continued)

<b>Financial Instruments</b> (continued)	<i>Transaction Costs</i>  The Synod recognizes its transaction costs for financial instruments at fair value in the statement of general fund income and expenditures in the period incurred. However, financial instruments that will not be subsequently measured at fair value are adjusted by the transaction costs that are directly attributable to their obligation, issuance or assumption.
<b>Government Assistance</b>	Government assistance received during the year is included in the determination of deficiency of revenues over expenses for the year.

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## The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2021

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### 2. Accounts Receivable

	2021	2020
Accounts receivable	\$ 802,989	\$ 1,116,961
Allowance for doubtful accounts	(80,398)	(80,398)
	722,591	1,036,563
Sales taxes receivable	24,083	45,945
	\$ 746,674	\$ 1,082,508

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### 3. Investments

	2021		2020	
	Fair Value	Cost	Fair Value	Cost
Marketable securities	\$ 450,393	\$ 383,628	\$ 381,696	\$ 350,328
Anglican Balanced Fund units	12,308,118	9,226,895	10,494,471	8,395,927
	\$ 12,758,511	\$ 9,610,523	\$ 10,876,167	\$ 8,746,255

#### Investments in the Anglican Balanced Fund

The Anglican Balanced Fund is a mutual fund trust established under a Declaration of Trust dated November 8, 1967 subsequently amended June 7, 1991. The trust is administered by a Board of Trustees. The direct beneficiaries of the Fund are the registered unitholders. Funds are invested in a balanced portfolio of bonds and shares.

The treasurer of the Synod is the chairman of the Board of Trustees of the Anglican Balanced Fund. The Synod also appoints three of six trustees and thus has significant influence over the organization's operations.

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## The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2021

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#### 4. Investment in 147368 Canada Inc.

The building formerly known as Anglican House was demolished in an earlier year. The land which it occupied, together with the land held by Christ Church Cathedral and the Canadian Bible Society, was transferred to 147368 Canada Inc. (the "company") which is jointly owned by the Synod and the other two entities ("Church Group"). The company was incorporated on October 9, 1985 under the *Canada Business Corporations Act* in order to act as agent for its shareholders in emphyteutic leases (the "Lease") under which the land was leased for a term ending in the year 2084, for the purpose of constructing an office tower and underground retail complex. Ownership of the land together with any emplacement thereon reverts to the Church Group at the termination of the Lease. The lessor has the option to terminate the lease in 2060 provided the lessor pays an amount equal to the fair market value. The investment is carried at a nominal value representing 40% (40 of 100 common shares) of the issued shares.

The management of the Synod is closely involved in developing the strategic operating policies of 147368 Canada Inc. and thus has significant influence over the company's operations.

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#### 5. Ground Rent

The Synod's share of the proceeds of the leases referred to in Note 4 amounted to \$371,754 (2020 - \$371,754). In addition, the Synod may receive additional amounts based on the annual cash flows derived from the office tower and underground retail complex after absorbing accumulated losses from previous years and may share in the proceeds of any sale or refinancing of the project during the term of the leases.

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#### 6. Loans Receivable

	2021	2020
Opening balance	\$ 1,870,912	\$ 1,867,059
Add: new loans to churches	5,337	77,760
Less: repayment of loans	(20,724)	(73,907)
	<u>1,855,525</u>	<u>1,870,912</u>
Less: current portion	<u>625,942</u>	<u>567,036</u>
	<u>\$ 1,229,583</u>	<u>\$ 1,303,876</u>

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## The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2021

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### 6. Loans Receivable (continued)

Principal payments for the next five years and thereafter are as follows:

2022	\$	625,942
2023		23,438
2024		23,921
2025		287,751
2026		80,043
Thereafter		814,430
	\$	1,855,525

Loans to churches consist of the following:

	2021	2020
<b>Deanery of Hochelaga</b>		
St. Jax, Montreal	\$ 1,156,868	\$ 1,156,868
<b>Deanery of South Shore</b>		
Christ Church, Sorel	546,465	541,128
St. Joseph of Nazareth, Brossard	32,127	37,436
St. Paul's Church, Greenfield Park	24,195	38,699
<b>Deanery of the Laurentians</b>		
All Saints, Two Mountains	6,290	7,201
St. James, Rosemère	56,615	56,615
Grace, St. Michael and St. Margaret Church, Mascouche	32,965	32,965
	\$ 1,855,525	\$ 1,870,912

Interest ranging from the rate of prime less two percentage points to 5.0% is charged on the interest-bearing portion of loans. Loans to parishes are secured by the churches and rectories.

The loans to churches, which represent related entities (Note 15), include interest-free loans of \$579,430 for 2021 (2020 - \$574,093).

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## The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2021

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### 7. Capital Assets

	2021		2020	
	Cost	Accumulated Amortization	Cost	Accumulated Amortization
Rectories and other properties	\$ 2,175,722	\$ 700,568	\$ 2,174,621	\$ 622,957
Land	617,879	-	617,879	-
Computer equipment	151,365	149,296	148,882	146,993
Vacant land	47,265	-	47,265	-
Computer software	32,198	32,198	32,198	32,198
Furniture and fixtures	9,941	9,338	9,941	9,188
	<b>3,034,370</b>	<b>891,400</b>	<b>3,030,786</b>	<b>811,336</b>
		<b>\$ 2,142,970</b>		<b>\$ 2,219,450</b>

### 8. Amounts Held-in-Trust

The Synod manages the following assets in trust on behalf of others. These assets are included in the accounts of the Synod and are offset by a corresponding liability of the same amount.

	2021	2020
Cash	\$ -	\$ 41
Investments in Anglican Balanced Fund units, at cost (market value: \$632,527; 2020 - \$581,831)	<b>383,849</b>	<b>381,867</b>
	<b>\$ 383,849</b>	<b>\$ 381,908</b>

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## The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2021

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### 9. Mortgage Loan Payable

	2021	2020
Mortgage loan payable bearing interest of 3.6% repayable by consecutive monthly blended instalments of \$3,854 with all outstanding principal and interest payable in full on March 21, 2026.	\$ 652,899	\$ 674,712
Less: current portion	(23,064)	(674,712)
	\$ 629,835	\$ -

The mortgage loan is secured by an immovable hypothec in the amount of \$1,050,000 constituting a first ranking security interest on land and other properties having an original cost of \$1,515,000 and carrying value of \$811,306 (2020 - \$852,876) and secured by surety and subordination of claim in the amount of \$1,050,000 signed by the Synod.

Regular principal payments on long-term debt required over the next five years are as follows:

2022	\$	23,064
2023		23,908
2024		24,783
2025		25,690
2026		555,454
	\$	652,899

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### 10. Bank Indebtedness

The Synod has variable credit line with its bank, which is authorized at a maximum of \$400,000, bearing interest at the bank's prime rate plus 2% per annum. The credit line amount is guaranteed by a registered first-rank movable hypothec on the universality of an amount of \$400,000. As at December 31, 2021, there was an outstanding amount of \$124,000 on the credit facility (2020 - \$190,000).

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## The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2021

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### 11. Restricted Funds

	2021		2020	
	Fair Value	Cost	Fair Value	Cost
Internally restricted	\$ 7,914,120	\$ 6,403,593	\$ 7,567,664	\$ 6,378,433
Externally restricted	886,952	445,818	793,768	423,073
Restricted for endowment	68,734	68,734	68,734	68,734
	<b>\$ 8,869,806</b>	<b>\$ 6,918,145</b>	<b>\$ 8,430,166</b>	<b>\$ 6,870,240</b>

The externally restricted funds are limited to studies leading to ordained ministry, French ministry, social services and special projects.

The Episcopal Funds are held on behalf of the Bishop as Corporation Sole and are under the control of the Bishop, acting in consultation with the Treasurer. Income generated from the underlying assets is transferred from the Episcopal Funds to General Fund to support Episcopal expenses.

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### 12. Interfund Transfers

Restricted Funds of \$187,436 (2020 - \$157,048) were transferred to the General Fund to meet expenses, which are analyzed to ensure that specific use requirements are met and approved by the Bishop.

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### 13. Donations

The Synod received, as an agent, the following donations which will be transferred directly to the related organization and are not recorded in the consolidated statement of general fund income and expenditures.

	2021	2020
Bishop's Action Appeal/Anglican Appeal	<b>\$ 36,500</b>	<b>\$ 35,177</b>

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## The Synod of The Diocese of Montreal Notes to Consolidated Financial Statements

December 31, 2021

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### 14. Commitments

The Synod has an operating lease for its premises of \$11,250 per month, under a lease expiring in 2084.

The total aggregate minimum lease payments up to 2084 are \$9,304,264 and estimated annual minimum lease payments for the next five years are as follows:

2022	\$	153,886
2023		152,492
2024		147,826
2025		147,501
2026		147,501
		<hr/>
	\$	<u>749,206</u>

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### 15. Related Entities

Amounts receivable from related entities are payable on demand, interest-free and have arisen from the provision of services referred to below.

At the end of the year, the related party transactions and amounts due from related entities are as follows:

	<u>2021</u>	<u>2020</u>
<b>Management fees and transfers revenue</b>		
The Anglican Balanced Fund	\$ 20,000	\$ 20,000
147368 Canada Inc.	\$ 12,000	\$ 12,000
<b>Accounts receivable</b>		
The Anglican Balanced Fund	\$ 101,178	\$ 88,949
147368 Canada Inc.	\$ 281,073	\$ 289,233

These transactions are in the normal course of operations and are measured at the exchange amount (the amount of consideration established and agreed to by the related parties).

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# The Synod of The Diocese of Montreal

## Notes to Consolidated Financial Statements

December 31, 2021

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### 16. Controlled Entity

The Andrews Home is a corporation controlled by the Synod since the management of the Synod was closely involved in developing the policies of the Andrews Home and can control the content. The Andrews Home, incorporated by statute of the legislature of the Province of Québec cited as 58 Victoria, chapter 88 assented to on January 12, 1895, is a social service agency operated under the direction of the Bishop of Montreal for the furtherance of the objects and purposes of the Synod of the Diocese of Montreal in its charitable work. The institution is a registered charity under the *Income Tax Act*.

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### 17. Pension Plan

The Synod is a member of a contributory, defined benefit pension plan for the Diocesan clergy and Synod employees under which benefits are computed in relation to the number of years of service. The Synod office also administers a defined contribution pension plan for lay employees of parishes and other entities within the Diocese.

Pension expense for the Diocesan clergy and lay employees was \$130,783 for the year ended December 31, 2021 (2020 - \$132,843).

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### 18. Risks Arising from Financial Instruments

#### Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Synod is exposed to credit risk in relation to accounts receivable, loans receivable and investments held. The Synod mitigates this risk by dealing with creditworthy financial institutions and counterparties. The Synod is not exposed to a significant concentration of credit risk as no balance represents a significant portion of the amount outstanding. Total credit risk is limited to the amounts recorded in the statement of financial position.

#### Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Synod manages this risk by monitoring working capital and cash flow needs.

#### Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: interest rate risk, currency risk and other price risk. Each of these risks is discussed hereunder.

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# The Synod of The Diocese of Montreal

## Notes to Consolidated Financial Statements

December 31, 2021

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### 18. Risks Arising from Financial Instruments (continued)

#### Interest rate risk

The Synod is exposed to interest rate risk with investments in bonds and debentures that are held by the mutual funds in which it holds units. The yield and fair value of these investments will vary in response to changes in the prevailing market interest rates. The Synod mitigates this risk by holding a diversified portfolio of fixed-term debt instruments.

#### Currency risk

The Synod is exposed to foreign currency risk indirectly as investments held by the mutual funds in which it holds units include investments denominated in foreign currency (primarily in U.S. dollars) that fluctuate in value as exchange rates move.

#### Other price risk

Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The Synod is exposed to price risk from its investment portfolio. The Synod moderates this risk through the selection and diversification of securities held within the portfolio.

There has been no change to the Synod's exposure to the above risks from the previous period.

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### 19. Uncertainty Due to COVID-19

On January 30, 2020, The World Health Organization ("WHO") announced a global health emergency because of a new strain of coronavirus originating in Wuhan, China (the "COVID-19 outbreak") and the risks to the international community as the virus spreads globally beyond its point of origin. On March 11, 2020, the WHO classified the COVID-19 outbreak as a pandemic, based on the rapid increase in exposure globally. Management is actively monitoring the impact of the global situation on its financial condition, liquidity and operations. As a result of the impacts of COVID-19 on the parishes, the Synod suspended the Diocesan assessments for nine months, resulting in a decrease in revenue of \$675,000.

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## ANGLICAN DIOCESE MONTREAL

### Financial Statements for the Year Ended December 31, 2021

#### Notes

##### Balance Sheet

- The investments in the Anglican Balanced Fund performed strongly in 2021. At the end of the year, the unrealized gains on investments are \$1.018M (2020 - loss of \$534K).
- During the year, there were withdrawals of \$1.0M from the Fund to provide cash flow. There were additions of \$1.85M in the Fund, mostly from the proceeds of sale of St. Mark's Church, Valleyfield and the proceeds of sale of St. Mary's Church, Kirkland. The Corporation of St. Mary's Church voted to cease operations at the end of October and therefore, the Synod assumed ownership of the investment resulting from the proceeds of sale of the church.

##### Statement of Operations

- Loss from operations of \$829K versus forecasted loss from operations of \$999K. Decrease of \$170K due to an increase in revenue of \$128K and a decrease in expenses of \$42K.
- Revenues of \$1.365M versus forecast of \$1.237M. Increase of \$128K result mostly of increase in donations of \$137K offset by decrease in investment revenue of \$4K. In November and December, donations totalling \$115K were received from four churches - Christ Church Cathedral, All Saints by the Lake (Dorval), St. Phillip's (Montreal West) and St. Paul's (Greenfield Park).
- Additional \$22K of donations received from Bishop's Action Appeal/Bishop's Annual Dinner Appeal to help the Synod fulfill commitments to local missions (Mile-End Community Mission, Action Réfugiés Montreal and Tyndale St-Georges Community Centre).
- Decrease in expenses of \$42K versus forecast due to the following:
  - \$18K decrease in Parish Development and Support (Sch 2)
    - Parish development decrease by \$7K - fewer activities and events
    - Youth ministry decrease by \$9K - fewer activities and events
    - Stewardship Council decrease by \$1K - no activities and events
  - \$9K decrease in Parish Ministry and Chaplaincies (Sch 3)
    - Provision for sundry employment costs decrease by \$2K
    - Clergy assistance decrease by \$4K - fewer clergy moves
  - \$5K decrease in Community Ministries (Sch 4)
  - \$7K decrease in Communication (Sch 5)
    - Anglican Montreal decrease by \$3K - lower production costs
    - French translation decrease by \$4K - no translations required
  - \$7K decrease in Standing Committee on Mission (Sch 6)



## ANGLICAN DIOCESE MONTREAL

- Fewer activities and events due to pandemic
  - \$4K decrease in Administration
  - \$2K decrease in Property redevelopment expenses
- Gain on sale of property of \$1.542M - St. Mark's Church, Valleyfield (\$607K) and St. Mary's Church, Kirkland (\$935K).
- Canada Emergency Wage Subsidy (CEWS) received in 2021 totalled \$1.819M.
- Unrealized gains on investments of \$1.0185M.
- Net income for the year of \$1.861M